Trustees' Annual Report for the period

	Period start date				Period end date		
	Day	Month	Year		Day	Month	Year
From	01	January	2025	To	31	December	2025

Section A Reference and administration details

Charity name	Association of Polish Engineers in Great Britain
Other names charity is known by	STP
Registered charity number (if any)	1181306
Charity's principal address	Building POSK
	238-246 King Street
	London
	Postcode W6 0RF

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1.	Marian Zastawny	Chair		AGM
2.	Teresa Bilinska	Vice-Chair		AGM
3.	Miroslawa Michniewicz	Vice-Chair		AGM
4.	Piotr Swieboda	Treasurer		AGM
5.	Michał Sławek	Secretary		AGM
6.	dr Elwira Kamińska	Secretary	Secretary from 04/205	AGM
7.	Alina Antonik			AGM
8.	Sebastian Czajka			AGM
9.	Marek Jasinski			AGM
10	Tomasz Koperniak			AGM

11	Kamila Wiatr			AGM
12	Monika Kołatka			AGM
13	Michał Kowalski			AGM
14	Marcin Wickowski		Appointed on 05/04/2025	AGM

Section B Structure, governance and management

Description of the charity's trusts

Type of governing document (eg. trust deed, constitution)	Constitution
How the charity is constituted (eg. trust, association, company)	Association
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Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

Procedure ref number	Document title
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STP-004	Code of Professional Conduct
STP-005	Disciplinary Procedure
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STP-008	Internal Audits
STP-009	Membership procedure
STP-010	Office & Administration
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STP-014	Privacy Policy
STP-015	Data Protection Procedure

Section C Objectives and activities

Summary of the objects of the charity set out in its governing document

Association of Polish Engineers in Great Britain organises lecturers, trainings, courses, workshops, seminars and conferences. Provides mentoring and coaching programs and a meeting forum for people interested in engineering, construction and science subjects.

Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

Knowledge Sharing and Training

- **January** — **"AI Powering the Future of Industry"** lecture at POSK. Explored the growing role of artificial intelligence in engineering and industry, attracting strong attendance from both in-person and online audiences.
- **May** — **"Transforming Poland's Infrastructure: The CPK Project"** at POSK. Krzysztof Górnicki (Senior Partner) and Mateusz Bloch (Senior Structural Engineer) from Foster + Partners presented one of Europe's most ambitious infrastructure developments — the Central Communication Port.
- **June** — **"Google My Business SEO + Ads Booster + AI in Practice"** workshops, organised in partnership with Wytwórnia Treści. Provided practical digital marketing and AI training to members and the wider community.
- **September** — **Construction Management lecture at Engineers' Day** (26–28 September, Zagórze Śląskie, Poland). Delivered by the Technical Academy in cooperation with the Lower Silesia Chamber of Engineers (DOIIB), covering British standards, technical vocabulary, and procedures required for the international construction market.

Flagship Conference

- **October** — **"Polish Professionals in GB: Building Bridges, Inspiring the Future"** at the Royal Army and Navy Club, London. The inaugural full-day conference, supported by the Embassy of the Republic of Poland in London, featured:
  - Keynote by **Peter Fudakowski**, Oscar-winning film producer
  - **Professor Mark Miodownik** (Royal Society Professor, UCL) and **Professor Marta Kwiatkowska** (University of Oxford) among the speakers
  - Panel discussions on "Polish Success Stories" and "Navigating Career Growth and Personal Development in a Changing Landscape"
  - The event brought together professionals from business, science, medicine, technology, and the arts, establishing a new annual platform for the Polish professional community in the UK.

Collaboration and Networking

- **April** — **Annual General Meeting (AGM) 2025** at POSK. The statutory meeting of the Association, including election of trustees and review of the previous year's activities.
- **July** — **Epping Forest walk**. An informal 15-kilometre hike and social gathering that brought members together for community-building outside of the professional setting.
- **November** — **Alumni PWr Meetup** at POSK, co-hosted to mark the 80th anniversary of Wrocław University of Science and Technology. Connected Polish engineering graduates living in the UK.
- **December** — **Resolute Financial Services** welcomed as a new Corporate Member, strengthening partnerships and supporting professional development across the community.

Publishing and Digital Engagement

- The website blog featured technical articles on **sustainable hot water systems**, **siphonic roof drainage**, **drainage systems in high-rise buildings**, and **sustainable building certifications** (BREEAM, LEED, WELL).
- Active Facebook and social media presence promoted events and shared community news, including the historic **visit of His Majesty King Charles III to POSK** in February.
- Celebrated member achievements, notably **Ewelina Wachnicka's medal** at the VI World Congress of Polish Engineers on International Women in Engineering Day.

Community Outreach and Youth Engagement

- **September** — **"Profesjonaliści z Młodzieżą po Polsku"** at POSK. Co-organised with Polska Macierz Szkolna and Związek Lekarzy Polskich, the event connected Polish professionals with youth from Polish Saturday Schools, providing career guidance and inspiration to the next generation.
- **December** — **Wigilia STP 2025** Christmas celebration at POSK. Featured a special lecture by **Krzysztof Kanawka**, CEO of Blue Dot Solutions, on the mission of Polish astronaut Sławosz Uznański-Wiśniewski and the future of Poland's space sector. The Association received a personally signed card from astronaut Sławosz Uznański-Wiśniewski. The evening concluded with traditional Polish Christmas food and networking.

Additional details of objectives and activities (Optional information)

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

Section D Achievements and performance

Summary of the main achievements of the charity during the year

- **Inaugural Professional Conference** — Successfully launched the "Polish Professionals in GB: Building Bridges, Inspiring the Future" conference at the Royal Army and Navy Club, London. Supported by the Embassy of the Republic of Poland, it attracted professionals from across business, science, medicine, technology, and the arts, and established a new annual platform for the Polish professional community in the UK.
- **High-Profile Speakers and Partnerships** — Secured keynotes and panel participation from internationally recognised figures including Oscar-winning producer Peter Fudakowski, Professor Mark Miodownik (UCL), and Professor Marta Kwiatkowska (Oxford). Strengthened institutional partnerships with the Embassy of the Republic of Poland, the Lower Silesia Chamber of Engineers (DOIIB), Polska Macierz Szkolna, and Związek Lekarzy Polskich.
- **Technical Academy Growth** — Expanded the Technical Academy's reach internationally with a Construction Management lecture delivered at Engineers' Day in Zagórze Śląskie, Poland, in cooperation with DOIIB. The programme equips Polish engineers with the British standards and procedures needed to operate on the international market.
- **Youth Engagement** — The "Profesjonaliści z Młodzieżą po Polsku" event filled a full hall at POSK with Polish youth from Saturday Schools, providing career guidance from working professionals. This initiative directly supports the Association's mission to inspire the next generation of engineers and technical professionals.
- **Diverse Programme of Events** — Delivered lectures spanning AI in industry, Poland's CPK infrastructure project, digital marketing, and space exploration. Complemented by informal community events such as the Epping Forest walk and the traditional Wigilia STP Christmas celebration.
- **Digital Presence and Knowledge Sharing** — Published a series of technical blog articles on the website covering construction and sustainability topics. Maintained an active social media presence that promoted events and celebrated member achievements, including Ewelina Wachnicka's medal at the VI World Congress of Polish Engineers.
- **Corporate Membership** — Welcomed Resolute Financial Services as a new Corporate Member, broadening the Association's support base and professional network.

Section E Financial review

Brief statement of the charity's policy on reserves	The Association is to maintain a reserve fund. The reserve fund is created in order to encounter risk of unforeseen emergency or other unexpected need for funds, e.g. an unexpected large repair bill or finding 'seed-funding' for an urgent project. The reserve fund is to be included in the planned budget and should equate to 3 months average expenditure but not less than £2000.
Details of any funds materially in deficit	There are none.

Further financial review details (Optional information)

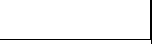
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Section F Other optional information

Section G Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	Marian Zastawny	Elwira Kamińska
Position (eg Secretary, Chair, etc)	Chair	Secretary
Date	2026/04/12	2026/08/09

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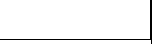
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Position (eg Secretary, Chair, etc)	Chair	Secretary
Date	2026/04/12	2026/08/09