CHARITY COMMISSION
FOR ENGLAND AND WALES

Trustees' Annual Report for the period

From 01/04/2025 Period start date To 31/03/2026 Period end date

Charity name: Enrych Berkshire

Charity registration number: 1171864

Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	The purpose of the charity is to improve health and to help people to overcome disadvantage irrespective of their ethnic group, religion, gender, sexual orientation, disability or state of health
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	The aim of the charity is to provide more accessible and personalised social, leisure and learning activities to improve the mental and physical well-being of our members affected by a physical disability. The charity strives to deliver the highest quality of service to physically disabled people within the Reading area and West Berkshire. Enrych Berkshire believes that everyone has the right to enjoy life with interests and activities that are fulfilling and rewarding. Our service provides, for those who lead restricted lives because of a disability, a focus for confidence building and skills development through leisure, learning and social contact. Our aims are to enhance quality of life, to reduce social isolation and encourage integration into mainstream society. The project is run by a Volunteer Co-ordinator, responsible to the Trustee Management Board, who identifies potential users of the service, visits to assess needs and capabilities, seeks

		suitable volunteers or arranges facilitation help, maintains contact and provides ongoing support. Members (adults with physical disabilities whom the charity has accepted on to the project) decide what they want to do. It might be a social activity e.g. board games, visits to the cinema/theatre or something in and around the house - cooking, gardening etc. Some will be interested in taking up art or music and many will want to learn IT skills or educational interests. Others take up a sporting activity such as swimming. Volunteers are sought locally and matched with a Member; they will be asked to help their disabled Member on a one to one basis either by visiting them at home or by taking them out depending on the pursuit. As our Members are considered vulnerable, all Volunteers have to undergo an enhanced DBS check and obtain 2 references before meeting the Member. These DBS checks are renewed every 3 years. Members are placed on the social list when a lasting relationship has been made with their volunteer and they have largely achieved the outcomes they wanted at the start of the relationship. By moving members to the social list, this enables the coordinator to accept new members and find and match new volunteers with that member. However, social list members are still invited to any events that the charity undertakes. Enrych Berkshire has successfully introduced many physically disabled people to a wide spectrum of volunteers with outcomes that not only bring colour and enjoyment to their lives but also

		increase their physical and mental wellbeing.
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	The Trustees have paid due regard to the guidance issued by the Charity Commission on public benefit.

Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	N/A
Policy on social investment including program related investment	Para 1.38	N/A
Contribution made by volunteers	Para 1.38	The trustee board is comprised of 7 volunteers who manage the charity. The charity also has 35 other volunteers supporting the charity's active members, a net increase of 10 during the year. 29 of our active members were matched with a volunteer. Volunteers normally devote between a few hours or a whole day on average once or twice every month to supporting members.
Other		

Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	At the end of this financial year, we were actively supporting 37 members, 24 within Reading and a further 13 in West Berkshire and Wokingham local authority areas. 10 members moved to our social list having achieved their outcomes, which meant that we were able to accept 14 new referrals. The number of members on our social list is 30. The charity now has 35 volunteers, a net increase of 10 during the year, and 29 of our active members have been matched with a volunteer throughout the year. Some volunteers are also matched through the Social List

Additional information (optional)
You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	Some examples of the support carried out by Enrych Berkshire to achieve a successful outcome for members is given below: West Berks member (LE) was introduced to her volunteer (HS) in August 2025. LE has Fibromyalgia and is visually impaired. She also has osteoarthritis, which can affect her mobility and means she needs to use crutches when her symptoms are severe. From their very first meeting, it was clear LE and HS were going to be a good match. They had a lot in common and hit it off straight away. LE felt very comfortable in HS company. They have continued to meet fortnightly. HS collects LE in her car and they head off somewhere different each time. Planning their outings in advance, making sure LE can enjoy activities that interest her and suit her needs. Visits include trips to garden centres, going for coffee, shopping, a gentle walk, or simple getting out of the house for a change of scenery.

		Reading member (DH) was introduced to volunteer (DY) in April 2025. DH has Cerebral Palsy and uses an electric wheelchair. His confidence has been affected, and he can experience high levels of anxiety, meaning he finds it difficult to go out independently. Having a volunteer has meant a great deal to DH, giving him the opportunity to go out, socialise and enjoy new experiences. DY was a younger volunteer, and their initial connection came through a shared interest of games. They explored each other's gaming preferences and tried new things. One of the visits was to Hollywood Bowl in the Oracle, where DH took part in things he would never have thought of doing before. They've also enjoyed the cinema and walks together. DH has been a member for some time now, having a few matches which have unfortunately finished due to work commitments or moving away and in this case, the end of an internship.
Performance of fundraising activities against objectives set	Para 1.41	
Investment performance against objectives	Para 1.41	
Other		Enrych Berkshire was nominated as one of several Berkshire voluntary organisations for the BBC Radio Berkshire Make a Difference 2025 awards and received a Highly Commended in the Community Group category.

Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	Income in the financial year was £17,184 with expenditure at £28,425, therefore a deficit of £11,241.
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	The board of trustees has established a policy which is to endeavour to maintain a cash reserve of at least 3 months anticipated expenditure.
Amount of reserves held	Para 1.22	Reserves at the end of year stand at £32,180 representing about 14 months of expenditure.
Reasons for holding zero reserves	Para 1.22	N/A
Details of fund materially in deficit	Para 1.24	N/A
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	None

Additional information (optional)
You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	The funding of the charity comes from a 3 year agreement with Reading Borough Council, applications for grants and donations from various grant-making organisations, trusts and foundations, and individuals. During this financial year, we received the following funds: £10,417 from RBC under CTG2 Agreement £3,000 from the YAPP Charitable Foundation (3rd year of a 3 year grant) In addition there were smaller amounts from individuals including sponsorship for events which including GiftAid amounted to some £3,300. Bank Interest amounted to £460.
Investment policy and objectives including any social investment policy adopted	Para 1.46	The charity maintains a current bank account, an instant access interest bearing bank account and a 60 day notice account. The investment policy is to have a balance of at least 2 months of expenditure in the instant access bank account with the remainder in the 60 day notice account.

A description of the principal risks facing the charity	Para 1.46	
Other		

Structure, Governance and Management

Description of charity's trusts:		
Type of governing document (trust deed, royal charter)	Para 1.25	Constitution adopted on 2nd March 2017
How is the charity constituted? (e.g unincorporated association, CIO)	Para 1.25	Charitable Incorporated Organisation (CIO)
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	Appointed by Board of Trustees

Additional information (optional)
You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	
The charity's organisational structure and any wider network with which the charity works	Para 1.51	
Relationship with any related parties	Para 1.51	
Other		

Reference and Administrative details

Charity name	Enrych Berkshire
Other name the charity uses	
Registered charity number	1171864
Charity's principal address	Unit 3b, Theale Lakes Business Park Moulden Way Sulhamstead Reading RG7 4GB

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Martin Jeffery	Chair		
2	Sandra Jeffery			
3	Sean Harris			
4	Robert Holland			
5	Katrina Spring			
6	Brendan McLean			
7	June Graves		Appointed 02/09/2025	
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Corporate trustees – names of the directors at the date the report was approved

Director name		

Name of trustees holding title to property belonging to the charity

Trustee name	Dates acted if not for whole year	

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	

Additional information (optional)

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address
Banker	Barclays Bank plc	Leicester, LE87 2BB
Banker	Shawbrook Bank	Lutea House, Warley Hill Business Park, The Drive, Great Warley, Brentwood, CM13 3BE
Independent Examiner	Philip Harrison	Waverley Cottage, Goring Road, Woodcote, RG8 0QE

Name of chief executive or names of senior staff members (Optional information)

Exemptions from disclosure

Reason for non-disclosure of key personnel details

Other optional information

Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)	*MRJeffery*	*S Harris*
Full name(s)	Martin Ralph Jeffery	Sean Harris
Position (eg Secretary, Chair, etc)	Chair	Trustee
Date	11th November 2026	