The Alliance Manchester (TAM)

Annual Report and Financial Statements
for the year ended 31 December 2025

Registered Charity Number: 1171833

The Giving Tree, 508 Moss Lane East, Manchester, M14 4PA

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Introduction

The Alliance Manchester (TAM) is a Charitable Incorporated Organisation (CIO), established for the public benefit to advance the Christian faith in accordance with the TAM Statement of Faith. It was registered with the Charity Commission on 1 March 2017 and operates from The Giving Tree (TGT), a community centre and café at 508 Moss Lane East, Manchester, M14 4PA.

TAM is governed by its constitution, with its only voting members being the trustees of the charity. The trustees are responsible for ensuring that TAM remains compliant with its charitable objects, applying resources appropriately to achieve its mission, and operating in accordance with legal and regulatory requirements.

TAM is associated with the Christian & Missionary Alliance Great Britain (CMA-GB), which is affiliated with the worldwide Alliance World Fellowship, active in more than 50 countries.

Structure, Governance and Management

Constitution and Governance

The charity is governed by its constitution, which defines the arrangements for the appointment, reappointment and retirement of trustees, as well as the management of its affairs.

Trustees

The trustees collectively manage the governance, strategic direction and financial stewardship of TAM. They meet quarterly to discharge their responsibilities, oversee activities, and monitor compliance. To enable this, the trustees aim to meet quarterly to discharge their duties and obligations. Minutes of these meetings are recorded and retained in the charity's central repository together with other governing documents.

Current Trustees (as at 31 December 2025):

- Juan Carlos Parodi – Chair, Pastoral Team Lead
- Sandro Oliveira – Pastoral Team and Finance Support
- Justin Siemens – Envision Liaison
- Odong Ochaya

Trustee Recruitment, Induction and Training

The charity aims to appoint trustees with a diverse range of skills and experience. New trustees are provided with induction and supporting documentation to enable them to fulfil their responsibilities. Ongoing training and updates are delivered through regular meetings and communications.

Volunteers and Staffing

TAM's activities are supported by a team of committed volunteers, including ministry facilitators and members of the core leadership group. Their contribution is vital to the delivery of services and activities, and the trustees express their sincere gratitude for their dedication.

The charity did not employ paid staff during the year. All operations and administration were carried out by trustees and volunteers.

Communications

TAM uses a range of platforms to communicate with its community. This includes WhatsApp groups (by invitation), the TAM website (https://alliancemcr.com/), the Giving Tree website (https://www.thegivingtreehub.com/), Facebook and Zoom.

Purpose and Aims

The vision of TAM is to be:
"A multicultural, Jesus-centred family, sharing life together and sharing Jesus' life with others."

The charity advances the Christian faith through worship services, teaching, outreach, training, community projects and other ministries delivered through The Giving Tree community centre and café.

The charity seeks to ensure that financial hardship does not present a barrier to participation in its activities. Where costs are necessarily incurred, support is made available through subsidies and scholarships to enable those of limited means to take part.

In accordance with the Charity Commission's guidance on the advancement of religion for the public benefit, TAM seeks to:

- To invite and encourage as many people as possible to participate actively in the life of the church community and to extend outreach to new individuals through events, activities and regular gatherings.
- To provide regular opportunities for prayer and worship that are open and accessible to all.
- To deliver Christian gospel teaching for spiritual and moral education, fostering trust in Jesus Christ and supporting people to become faithful disciples.
- To offer pastoral care, spiritual guidance, prayer and practical assistance, particularly for those experiencing difficult circumstances, poor health or bereavement.
- To undertake community projects that pass on skills, support personal development and benefit individuals from all nations, in faithfulness to the teaching of Jesus and the expression of Christian values in everyday life.

Achievements and Performance in 2025

Overview

Throughout the year, The Giving Tree centre continued to serve as a vital hub for worship, fellowship, learning and community engagement, bringing together individuals from diverse nationalities and backgrounds.

Worship and Regular Meetings

The charity held a regular Sunday gathering each week including multi-lingual worship, prayer, Bible teaching and fellowship. Communion services were held monthly and the community regularly ate together with multiple cultures represented. Every Sunday, Christian Bible teaching was delivered to promote the Christian faith, inspire trust in Jesus and provide sound moral teaching. Attendance at the Sunday service varied across the year between approximately 25 and 60 people each week. The church's Pastor and leaders/facilitators generally delivered the teaching with occasional input from visiting speakers.

The charity continued to have many attendees who recently migrated from Hong Kong. The unique challenge of this group related to language barrier as most are Cantonese speakers. The charity has been encouraged that many of them are keen to be part of an English-speaking community.

Children's Ministry

Each Sunday there was a Sunday school ministry with 4-8 children regularly attending between the ages of 3 and 11 years to receive Christian teaching and take part in various activities including crafts and games. The Sunday school facilitators included both committed church and visiting members with a passion to help children understand the Christian faith.

Support for Migrant Communities

The congregation continued to include significant numbers of attendees from Hong Kong, many of whom face challenges associated with migration and language barriers. The church encouraged integration through English conversation after services. Broader attendance reflected a wide range of nationalities, including Latino, East Asian, Middle Eastern, European, North American and African communities. Members fostered an inclusive environment where individuals from all cultures participated in Christian worship and received practical support, such as sharing meals after service, guidance to English classes, and pastoral care.

English Classes and Conversation Classes

TAM provided free 'English for Speakers of Other Languages' (ESOL) classes on Tuesdays and Thursdays. Average attendance ranged from 15 to 20 students, which was smaller than the previous year. These classes are structured around the academic calendar. A team of eight volunteer tutors delivered lessons for beginners and intermediate learners, emphasising practical conversational English.

The programme's true success lies in the community it has built. Students represented diverse backgrounds, including the Middle East, Hong Kong, Brazil, South Sudan, France and Italy. The

programme fostered a sense of belonging and mutual support, with notable acts of solidarity, such as visits organised for a student undergoing cancer treatment.

Throughout the year, optional Bible study sessions were offered after classes. These sessions were attended by 5-8 students and a couple of tutors. To complement the formal lessons, the charity organised a series of Saturday activities designed to encourage practical language use. These included visits to Manchester city centre, historical sites, the Manchester Art Gallery and the Manchester Museum. Social events, including two summer barbeques and a 'bring and share' Christmas party, were held.

Prayer and Mission Support

Weekly prayer meetings were held at The Giving Tree, with a focus on local needs and global issues. The charity supported a missionary family and an individual ministering in Africa throughout the year.

Worship and AV Teams

Over the past year, the Worship and Audio-Visual (AV) teams have continued to serve faithfully and consistently, with both teams performing well and contributing positively to the life and worship of the congregation. The teams have remained stable, with a good level of commitment and cooperation, enabling our services to run smoothly and creating an environment where the congregation can engage meaningfully in worship.

A particularly encouraging development this year has been the increased engagement of children, teenagers and young adults from within the congregation in the worship life of the church. Their participation, whether through singing, playing, or engaging more actively during worship, has been a very positive outcome and reflects a growing sense of ownership and involvement among the younger generations.

The Worship Team has also continued to invest in its own development and spiritual formation through a number of equipping opportunities during the year. In particular, members have participated in opportunities focused on multicultural worship, helping the team to grow in its understanding and practice of leading worship in a culturally diverse congregation. These opportunities have been valuable in strengthening the team and equipping them to serve the congregation more effectively.

Overall, both the Worship and AV teams have continued to serve with commitment and consistency throughout the year. We are grateful for their faithful contribution and for the ways in which their ministry continues to support the worship and wider life of the congregation.

Strategic Partnerships

The partnership with Envision Manchester has continued to develop well over the past year and has become an increasingly valuable part of the ministry. Brittany Siemens has taken on the role of manager for The Giving Tree ministry and has been doing an excellent job in leading and overseeing the ministry. Her commitment, leadership and contribution have been a great asset to the team.

During the year, Envision Manchester has organised and delivered several successful outreach events, providing opportunities to connect with and serve people in the local community. The partnership has also brought several volunteers into The Giving Tree ministry, strengthening the team and increasing our capacity to serve. Overall, the partnership continues to provide valuable opportunities for outreach, leadership development and community engagement.

The trustees have also completed the process of becoming members of the Chinese Alliance Churches Union (UK). This has now been formally agreed and is in place. The membership does not represent any significant change to the way TAM/TGT operates, but it does provide the team with an additional level of support, accountability and connection within the wider Alliance family. We are grateful for the support and encouragement that this partnership provides as we continue to develop the ministry.

Pastoral Care

The pastoral team continued to meet to pray with and encourage individuals, both through home visits and through meetings arranged in The Giving Tree Centre and café. They provided both emotional and spiritual support for those who needed it.

The Giving Tree Café and Coffee Ministry

The Giving Tree Café and Coffee Ministry has continued to develop well over the past year, providing a welcoming and inclusive space where people from a wide range of cultural and social backgrounds can meet, build friendships and feel a sense of community. Through the café, coffee training, workshops and other activities, we have continued to welcome volunteers, students, local residents and visitors, creating opportunities for people to connect with one another in a relaxed and friendly environment.

The ministry has continued to successfully run a range of training, outreach and community events throughout the year. These have provided valuable opportunities to develop relationships with people who may otherwise have little connection with the church or Christian community. The café has become an important setting for conversations, hospitality and genuine friendship, with volunteers and staff able to share something of their Christian faith naturally through their relationships with customers and those involved in the ministry.

A particular strength of the café ministry continues to be its diversity. People from different nationalities, cultures, faith backgrounds and life circumstances come together through a shared interest in coffee and community. This creates a unique environment in which friendships can develop and where people can experience Christian hospitality and have opportunities to explore faith and ask questions.

Overall, The Giving Tree Café continues to be an important expression of our wider mission, using hospitality, coffee and relationships as a means of welcoming people, building community and sharing the love of Christ. We are grateful for the volunteers and team members who contribute to the ministry and for the many opportunities this year to connect with and serve people from our local and wider community.

Gardening Project

The Community Gardening Project has continued to grow significantly over the past year and has become one of the main outreach opportunities of the church. What began as a community gardening initiative has developed into a regular point of connection, attracting increasing numbers of people who are interested in gardening, community and building relationships.

Regular gardening activities and community events have provided a welcoming and informal environment where people from different backgrounds can meet, develop friendships and become part of the wider community. During the spring and summer months, several BBQs were also organised, which proved particularly successful in bringing people together and creating opportunities for deeper relationships and conversations.

A particularly encouraging development has been seeing some of those who initially connected through the gardening project begin attending Bible studies. This has created opportunities for people to learn more about Christianity, explore questions of faith and grow in their understanding of the Christian message. Some are also beginning to engage more deeply in discipleship and their journey of faith.

The gardening project has therefore become much more than a community activity. It is increasingly providing a natural and accessible pathway for outreach, friendship, evangelism and discipleship, helping the church to build meaningful relationships with people in the local community. We are grateful for the way this ministry has grown and for the opportunities it continues to create to share the love of Christ.

Future Plans

In 2026, TAM intends to:

Continue regular worship services and community activities, creating opportunities for worship, fellowship and outreach.

Initiate home groups as a means of reaching out into local areas, building relationships and engaging new participants.

Further develop café-based ministries and the Coffee and Life programmes as opportunities for community building, outreach and sharing the Christian faith.

Continue and develop the ESOL classes, providing a welcoming environment for people from different backgrounds to improve their English and build relationships. We also hope to offer Bible studies alongside or following the ESOL classes for those who would like to stay and explore Christianity and the Christian faith further.

Continue to use The Giving Tree as a hub for training in Christianity, intercultural exchange, discipleship and community outreach.

Financial Review

Total income for the year was *£54,845,* comprising £52,345 from unrestricted funds; and £2,500 from restricted funds.

Income sources included voluntary donations from attendees, partners and charitable grants (including BNO funding from Manchester City Council). We raised some funds through charitable activities related to the community centre and café and also benefited from gift aid on donations.

Expenditure totalled *£69,045*, including £66,545 on The Giving Tree centre and café (ministries, running costs, equipment and building works); and £2,500 on restricted ministry and grant-related activities.

The resulting net deficit for the year was *£-14,200*

Adding the bank balances brought forward at the beginning of the year of £29,875, the balances carried forward on 31st December 2025 totalled *£15,675***.**

Please see Appendix 1 - Receipt and Payments Accounts Statement of Assets and Liabilities for further details.

Reserves Policy

As policy, TAM maintains a minimum reserve of *£6,000* to cover emergencies. At year-end, unrestricted reserves stood at *£ £15,675*, meeting the policy requirement. Surplus reserves will support future programme development.

Investments

Funds are held in a charity bank account with the Co-operative Bank, Manchester. The charity does not operate an investment portfolio.

Risk Management

The trustees have reviewed the risks to which the charity is exposed and have put in place policies and procedures to mitigate them, including:

- *Equal Opportunities* – ensuring fairness and opposing discrimination.
- *Grant Making* – governing the allocation of funds in line with charitable purposes.
- *Safeguarding* – safeguarding policies and DBS checks for all ministry leaders and volunteers.
- *Data Protection (GDPR)* – systems in place for compliance.
- *Volunteer Policy* – defining roles, responsibilities and escalation of concerns.
- *Court Representation Policy* – clarifying that the charity will not represent members in legal proceedings.

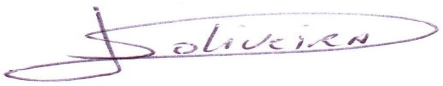
Statement of Trustees' Responsibilities

The trustees are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards.

The trustees confirm that they have complied with their duty to have due regard to the guidance on public benefit published by the Charity Commission.

Approval

This report was approved by the trustees of The Alliance Manchester (TAM) and signed on their behalf by:



_____

Sandro Oliveira
Trustee

Date (DD – MM – YYYY): 11/10/2026

Appendix 1 - Receipt and Payments Accounts Statement of Assets and Liabilities

CHARITY COMMISSION FOR ENGLAND AND WALES

The Alliance Manchester	1171833

Receipts and payments accounts

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For the period from	01/01/2025	To	31/12/2025

Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Donations & Legacies	26,224	-	-	26,224	26,234
Grant Funding	-	2,500	-	2,500	13,000
Gardening Project	-	-	-	-	-
Global Giving	-	-	-	-	1,639
The Giving Tree	2,667	-	-	2,667	2,494
Coffee Machine Gift	-	-	-	-	-
Building Fund	-	-	-	-	2,800
Turkey & Syria Eathquake Appeal	-	-	-	-	-
Marriage Ministry	-	-	-	-	19,091
Charitable Activities	17,029	-	-	17,029	21,564
Gift Aid Received	6,392	-	-	6,392	4,462
Other (refunds,etc)	33	-	-	33	89
	-	-	-	-	-
***Sub total** (Gross income for AR)*	52,345	2,500	-	54,845	91,373
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	52,345	2,500	-	54,845	91,373
A3 Payments					
Building Repair & Maintenance	2,887	-	-	2,887	459
Rent, Bills, Rates (excl. Grant funding)	23,928	-	-	23,928	12,406
TAM Ministry costs	6,909	-	-	6,909	15,863
Gardening Project	22	-	-	22	271
Grant Fund expenses	-	2,500	-	2,500	11,421
Insurance & bank/legal fees	2,222	-	-	2,222	1,863
Loan Repayments (Coffee Machine)	-	-	-	-	-
Café & Barista costs	16,586	-	-	16,586	20,817
Global Giving	11,676	-	-	11,676	3,208
Turkey & Syria Eathquake Appeal	-	-	-	-	-
Marriage Ministry	-	-	-	-	19,091
Arts Ministry	2,315	-	-	2,315	480
	-	-	-	-	-
	-	-	-	-	
Sub total	66,545	2,500	-	69,045	85,879
A4 Asset and investment purchases. (see table)					
		-	-	-	
		-	-	-	
Sub total	-	-	-	-	-
Total payments	66,545	2,500	-	69,045	85,879
Net of receipts/(payments)	- 14,200	0	-	(14,200)	5,494
A5 Transfers between funds	12,584	- 12,584	-	-	-
A6 Cash funds last year end	17,291	12,584	-	29,875	24,381
Cash funds this year end	15,675	-	-	15,675	29,875

Section B Statement of assets and liabilities at the end of the period

B1 Cash funds

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
	Petty Cash	-	-	-
	Cash in co-op bank account	15,675	-	-
				-
	Total cash funds	15,675	-	-
	(agree balances with receipts and payments account(s))	OK	OK	OK

B2 Other monetary assets

Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
	-	-	-
	-	-	-
	-	-	-
	-	-	-
	-	-	-
	-	-	-

B3 Investment assets

Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
		-	-
		-	-
		-	-
		-	-
		-	-

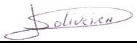
B4 Assets retained for the charity's own use

Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
Coffee machine & 2 grinders	Unrestricted	-	-
Music instruments/sound equipment	Unrestricted	-	-
Furniture	Unrestricted	-	-
Café Equipment & Furnishings	Unrestricted	-	-
Office Equipment & Furnishings	Unrestricted	-	-
Intruder Alarm	Unrestricted	-	-
Laptop	Unrestricted	-	-
Various Café Equipment & Appliances	Unrestricted	-	-
		-	-

B5 Liabilities

Details	Fund to which liability relates	Amount due (optional)	When due (optional)
Independent examiner's fee	Unrestricted		
		-	
		-	
		-	

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
	Sandro Oliveira	14/10/2026

Independent examiner's report to the trustees of The Alliance Manchester Charitable Incorporated Organisation ('the CIO')

I report to the charity trustees on my examination of the accounts of the CIO for the year ended 31 December 2025.

Responsibilities and basis of report

As the charity trustees of the CIO you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the CIO's accounts carried out under section 145 of the Act. In carrying out my examination I have followed all applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the CIO as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Joel Williams
1 Montrose Avenue
Stretford
Manchester
M32 9LN

20/10/2026