CHARITY COMMISSION
FOR ENGLAND AND WALES

Trustees' Annual Report for the period

From 1 January 2025 Period start date To 31 December 2025 Period end date

Charity name: Green Early Years Choices Champion Organisation (GECCO)

Charity registration number: 1171726

Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	GECCO aims to promote sustainability and environmental awareness in Early Years education, empowering educators, children, and families to adopt greener choices. The charity advances education by supporting early years providers in embedding sustainability into learning and practice, in line with the UN Sustainable Development Goals (SDGs).
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	During 2025, GECCO's main activities included: Website development to include a repository for resources to support sustainability, in association with the World Forum Foundation. Attendance at World Forum in Kuala Lumpur to share best practice in sustainability internationally (as volunteer) Research collaboration with TACTYC Earlier potty training project with ERIC On-going collaboration on washable nappies with BCP local authority, and with Sprout Innovation. Sharing best practice speaking at events organised by Nexus (EY Expos and nursery owners club).
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	The trustees confirm they have had regard to the Charity Commission's guidance on public benefit.

Additional information (optional)
You may choose to include further statements where relevant about:

	SORP reference	
	Para 1.38	**n/a**

Policy on grant making		
Policy on social investment including program related investment	Para 1.38	**n/a**
Contribution made by volunteers	Para 1.38	
Other		

Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	**Website Development & Digital Infrastructure Update** Over this reporting period, significant development work has been undertaken across the GECCO websites and associated platforms, with a focus on creating a more secure, reliable, high-performing and user-friendly digital environment. The work has gone beyond routine website maintenance. We have strengthened the underlying website infrastructure, improved performance and search visibility, refined the user journey, and developed clearer structures for managing organisational content. **What We Built and Improved** One of the key areas of development was the optimisation of the websites' technical performance. This included improvements to image optimisation, caching, page structure, metadata, internal linking and other technical SEO elements. As a result of this work, the optimised websites are now achieving performance scores of approximately **98/100**, providing visitors with a significantly faster and more responsive experience. We also developed a clearer Blog and Insights structure, separating editorial and thought-leadership content from the main organisational website content. This was

		done to keep the core websites cleaner and easier to navigate while providing a dedicated space where new insights and resources can continue to grow. Content supplied by Cheryl has been formatted, published and incorporated into this structure, and the section is currently up to date with the material provided. Additional development work was undertaken with John on the OMEP and World Forum Organisation websites. This focused on improving page layouts, content presentation, mobile responsiveness and the overall user experience to ensure that the websites better reflect the requirements and professional standing of the respective organisations. **Donation and Volunteer Functionality** An important part of the project was reviewing and improving the donation and volunteer journeys. These functions were tested and corrected to ensure that visitors can successfully make donations or register their interest in volunteering without unnecessary barriers or confusion. During this review, we also identified an issue where personal information belonging to an individual who had previously worked on the website remained connected to elements of the donation setup. This was investigated and corrected, and the relevant functionality was checked to ensure that donations are now associated with the correct organisational information. This was particularly important from both an operational and governance perspective, as these public-facing systems need to accurately represent the organisation and provide users with confidence when submitting personal information or making donations. **Security, Reliability and Ongoing Management** We have also continued strengthening the websites from a security and reliability perspective. This includes: • Maintaining WordPress core, plugins and themes • Checking compatibility following updates

		• Monitoring website uptime • Managing SSL certificates • Reviewing website user accounts • Monitoring suspicious login attempts and security alerts • Running security scans • Monitoring website backups • Fixing broken links • Resolving CSS, layout and mobile responsiveness issues • Updating organisational content • Testing forms, navigation and other key website functionality Importantly, this work is preventative as well as corrective. Regular monitoring allows potential performance, security or usability problems to be identified and addressed before they develop into larger operational issues. **Why We Did This** The objective has been to move the websites beyond simply being an online presence and ensure that they operate as reliable organisational platforms. They need to communicate professionally, provide information clearly, support donations and volunteering, perform effectively across desktop and mobile devices, remain secure, and allow new organisational content to be published without compromising the clarity of the main websites. The development work therefore focused on four principal outcomes: 1. **Performance**: faster, more responsive websites with optimisation scores of approximately 98/100.

		2. **Usability**: clearer navigation, layouts, content structures and mobile experiences. 3. **Security and reliability**: actively maintained systems, security monitoring, backups, SSL management and controlled user access. 4. **Organisational effectiveness**: functional donation and volunteer pathways, accurate organisational information, improved SEO and a structured platform for ongoing content publication. **Overall Position** Overall, the development work has resulted in a more stable, secure, professional and scalable digital infrastructure. The websites are currently maintained and up to date, the Blog and Insights content supplied to date has been published, donation and volunteer functionality has been reviewed and corrected, and significant improvements have been made to performance, SEO, mobile responsiveness and usability. The focus going forward will be to protect what has been built while continuing to develop the platforms strategically. This will include keeping content current, monitoring security and performance, maintaining technical compatibility, strengthening SEO and identifying opportunities to further improve the user experience and the websites' ability to support the organisations' wider objectives.

Additional information (optional)
You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	
Performance of fundraising activities against objectives set	Para 1.41	**n/a**
		n/a

Investment performance against objectives	Para 1.41	
Other		

Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	At year-end, GECCO held £30,898 in its bank account, with £20,000 allocated for partner transfers and a closing balance of approximately £10,898. Income included a £6, 446 donations for partners. Expenditure related primarily to website development, hosting, administrative costs, and academic collaborations.
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	The charity holds sufficient reserves to meet ongoing commitments and sustain operations.
Amount of reserves held	Para 1.22	
Reasons for holding zero reserves	Para 1.22	No funds were in deficit.
Details of fund materially in deficit	Para 1.24	Not Applicable.
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	There are no concerns about GECCO's ability to continue as a going concern.

Additional information (optional)
You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	
Investment policy and objectives including any social investment policy adopted	Para 1.46	
A description of the principal risks facing the charity	Para 1.46	
Other		

Structure, Governance and Management

Description of charity's trusts:		The charity operates in collaboration with Tops Day Nurseries Ltd and OMEP UK, leveraging shared infrastructure and expertise. Trustees meet quarterly to review financial performance, research progress, and strategic direction.
Type of governing document (trust deed, royal charter)	Para 1.25	The Trust Deed and Constitution
How is the charity constituted? (e.g unincorporated association, CIO)	Para 1.25	GECCO is a Charitable Incorporated Organisation (CIO) governed by its constitution.
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	Trustees are appointed according to the constitution.

Additional information (optional)
You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	
The charity's organisational structure and any wider network with which the charity works	Para 1.51	
Relationship with any related parties	Para 1.51	
Other		

Reference and Administrative details

Charity name	
Other name the charity uses	GECCO
Registered charity number	

Charity’s principal address	3 Wollaston Road, Bournemouth, Dorset, BH6 4AR Email: gecco@gecco.org.uk | Website: www.gecco.org.uk

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Cheryl Hadland	Chair		
2	Micah Faure	Secretary		
3	John Siraj-Blatchford			
4	Diane Boyd			
5	Lana Kazlauska			
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Corporate trustees – names of the directors at the date the report was approved

Director name		

Name of trustees holding title to property belonging to the charity

Trustee name	Dates acted if not for whole year	

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	

Additional information (optional)

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

Exemptions from disclosure

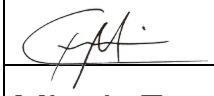
Reason for non-disclosure of key personnel details

Other optional information

Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	Micah Faure	
Position (eg Secretary, Chair, etc)	Trustee	
Date	30.10.2026	

CHARITY COMMISSION FOR ENGLAND AND WALES

Charity Name	No (if any)
Green Education To The Community Coalition	1171726

Receipts and payments accounts

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For the period from	Period start date	To	Period end date
	1/1/2025		12/31/2025

Section A Receipts and payments

	Unrestricted funds	Restricted funds	Endowment funds	Total funds	Last year
	to the nearest £	to the nearest £	to the nearest £	to the nearest £	to the nearest £
A1 Receipts					
Real nappies income	-	-	-	-	-
Other activities income	6,446	-	-	6,446	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total*(Gross income for AR)*	6,446	-	-	6,446	-
A2 Asset and investment sales, (see table).					
	-	-	-	-	
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	6,446	-	-	6,446	-
A3 Payments					
Real nappies costs	-	-	-	-	-
Support costs	5,523	-	-	5,523	-
Other activities	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total	5,523	-	-	5,523	-
A4 Asset and investment purchases, (see table)					
	-	-	-	-	
	-	-	-	-	
Sub total	-	-	-	-	-
Total payments	5,523	-	-	5,523	-
Net of receipts/(payments)	923	-	-	923	-
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	29,975	-	-	29,975	-
Cash funds this year end	30,898	-	-	30,898	-

Section B Statement of assets and liabilities at the end of the period

B1 Cash funds

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
	Bank	30,898		-
			-	-
		-	-	-
	Total cash funds	**30,898**	**-**	**-**
	(agree balances with receipts and payments account(s))	OK	OK	OK

B2 Other monetary assets

Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
		-	-
	-	-	-
	-	-	-
	-	-	-
	-	-	-
	-	-	-

B3 Investment assets

Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
		-	-
		-	-
		-	-
		-	-
		-	-

B4 Assets retained for the charity's own use

Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
			-
		-	-
		-	-
		-	-
		-	-
		-	-
		-	-
		-	-
		-	-

B5 Liabilities

Details	Fund to which liability relates	Amount due (optional)	When due (optional)
Creditor - Tops Day Nursery Limited	Unrestricted	- 19,259	
		-	
		-	
		-	

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval