Registered Charity Number: 1171466

REPORT OF THE TRUSTEES AND

FINANCIAL STATEMENTS FOR THE YEAR ENDED 31st DECEMBER 2025

FOR

PATHFINDERS CAMP (WOODLARKS)

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Charity Number
1171466

Trustees and Key Management Personnel	**Role**
Ms Sam Dunn	Camp Leader & Trustee
Ms Jo Fulford	Trustee, Treasurer & Secretary
Mr Dave Grosvenor	Trustee
Ms Jane Pyzniuk	Chair of Trustees
Ms Karen Selwood	Trustee
Ms Georgia Head	Trustee

Bankers
Lloyds Bank plc
Account held at Abbeymead, Gloucester branch

Address for correspondence:
PO Box 1000
Andover
BX1 1LT

FINANCIAL STATEMENTS AND TRUSTEES' REPORT

The trustees present the financial statements of the charity for the year ended 31st December 2025. The trustees confirm that in their opinion, they have selected suitable accounting policies and applied them consistently; made judgements and estimates which are reasonable and prudent and have prepared the accounts on an on-going concern basis. The trustees believe that the financial statements comply with statutory requirements, the governing document of the charity and the Statement of Recommended Practice relating to charities.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing Document

Pathfinders Camp (Woodlarks) was registered with the Charity Commissioners (registration number 1171466) on 03rd February 2017. The charity is controlled by its governing document – Constitution of Pathfinders Camp (Woodlarks), dated 09th April 2016.

Recruitment and appointment of new trustees

Additional and/or replacement trustees will be identified by the current trustees. The criteria are that any new trustee would have experience and knowledge likely to benefit the charity. New trustees would be trained by existing trustees. We remained of the mind that it is important to have user representation at trustee level, and we are delighted that one of our disabled campers agreed to become a trustee and was appointed to that role at the spring planning meeting in February 2024. This gives the charity a trustee with 'lived experience', who can give voice to the camper perspective.

Risk management

A member of the leadership team is responsible for creating and updating a comprehensive risk assessment for all activities undertaken across the week at camp each year. This includes risks inherent in camp daily chores and routines as well as any risks that might ensue during the various activities and leisure opportunities on offer during the week.

All new candidates for Pathfinders Camp are asked to provide the names and addresses of two referees when they apply for a place at camp. This rule applies for both disabled campers and non-disabled volunteers. All volunteer helpers are required to undergo an Enhanced DBS check, that includes clearance to work with vulnerable adults and with children, as a part of their application process. New volunteers are given an initial training/orientation session when they arrive at camp and then work with more experienced volunteers until they feel more confident in undertaking personal care tasks more independently. All campers (or their parent/guardian, where more appropriate) sign a declaration which states that they are aware that they will be supported by unqualified volunteer help whilst at camp. Campers and carers are encouraged to submit care plans and details of the support they will need whilst on camp, again as a part of the application process.

OBJECTIVES AND ACTIVITIES

Income

See accounts

Expenditure

See accounts

Public benefit
The trustees are confident that the charity offers services of real and practical value to the applicants who attend the annual camping holiday, whilst also providing affordable and valuable respite to family members and other carers. More widely, by bringing together (mostly) women of all ages above 16, with and without disabilities, it helps to foster inclusive relationships. It therefore complies with the responsibility placed on all charities under the Charities Act 2011 to demonstrate a public benefit.

ACHIEVEMENTS AND PERFORMANCE

The online application process continues to be well regarded by campers and helpers alike, as a simpler and more convenient way to apply, which accords with our aim of making all aspects of our camp as accessible as possible.

The pre-season working party at Woodlarks went ahead as usual and a group of our regular volunteers met up at camp for the last weekend of April 2025. The campsite warden created the usual huge 'To-Do' list, and we worked away at whatever tasks might need to be undertaken to ensure that the site would look its best before the first camps arrive from mid-May onwards. We were fortunate again with the weather, so a great deal was achieved, and much fun was had by all. It is great to be able to give back in this way to the campsite that makes it possible for Pathfinders Camp to run each summer. In a new departure, Pathfinders Camp volunteers also attended a working weekend towards the end of November, to help with the preparations for the 'Winter Wonderland with Santa's Grotto' that has been running on Woodlarks Campsite for 18 years now. This winter event acknowledges that there are children and young people with profound and complex disabilities, who would not be able to access 'Santa on the High Street'. Several of our volunteers also attended the Grotto to act as Santa's elves, when it was in full flow, welcoming groups of children from SEND schools and hospices. In a fine win for inclusion, one of our disabled campers, who uses a power chair, worked for a full week as an 'elf' within the core team and thoroughly enjoyed making Christmas happen for the youngsters who visited.

Our accreditation as an Approved Activity Provider (AAP) with the Duke of Edinburgh's Award Scheme, continues to pay handsome dividends and we were fortunate enough to recruit 15 candidates, all aiming to use their engagement with Pathfinders Camp as the residential element of their Gold Award. Unfortunately, one of these volunteers became ill on the first day of camp and needed to return home. The fact that we are now able to advertise our opportunity on the DofE website has widened our reach and has resulted in an increase in the number of volunteers available to support our disabled campers. We also had another volunteer who wanted to use her week at camp as the qualifying residential experience for her Queen's Guide Award. Again, we are more than happy to assess and provide reports in support of this award.

Our camp in 2025 was attended by 86 people, very similar to the figure of 87 people who attended in 2024. The total population at Pathfinders Camp in August 2025 comprised 27 disabled campers (again similar to the number we had in 2024) and 59 non-disabled volunteers (up from 58 in 2024). Within that total, the leadership group, or 'crew', comprised 21 people, whose roles ensured that the 65 other Pathfinders were able to participate in a week's camping holiday with a full programme of activities available, on-site.

Of the disabled campers, 26 had been to Pathfinders previously (up from 23 in 2024) and 1 was a new camper (down from 4 in 2024), who had attended another camp at Woodlarks. Of the volunteer helpers, 22 were 'first time' volunteers (up from 16 in 2024) and of those 22 new volunteers, 15 were DofE Gold Award candidates, as mentioned above. The remaining 37 volunteers (down from 42 in 2024), were returning to Pathfinders Camp, and again, some members of this group have been helping at camp for 40 or 50 years. Thus, Pathfinders Camp continues to maintain a loyal group of regular attendees but still enables and actively encourages new campers and new volunteers to take

part. As far as it is possible, we try to provide 'age appropriate' helpers for each of our campers. This means that our next challenge is to try to find ways to recruit some older 'first time' helpers, so that we have a more diverse age range of helpers available. The youngest attendee this year was 17 years old, and the eldest attendee was 74. Although Pathfinders Camp is set up primarily as a provision for women, 7 men attended the 2025 camp. Male attendees are predominantly members of the leadership group and usually have no personal care responsibilities. Some of this data has been summarised as an impact statement, attached here as Appendix 1.

The focused orientation and training session for volunteer helpers, first delivered to the entire volunteer cohort in August 2022, has been incorporated permanently into our operating procedures. The entire package, which includes manual handling, safeguarding, emergency procedures, privacy and dignity, amongst other related topics, was again delivered to all helpers, including the crew.

As noted in the next section of this report, we chose to engage professional filmmakers from Big Picture Charity Films. to create a promotional film about Pathfinders Camp. The resulting films and clips are of excellent quality and will be invaluable in publicising our charity.

We chose to undertake the DofE exit interviews, which form a part of their assessments, by Zoom call arranged around a week or so after camp. We have discovered that when the candidates have had a week to reflect on their experiences, they were able to give a fuller account of the learnings and new understandings they had gleaned during the residential.

It remains an important tradition within Pathfinders Camp that everyone attending pays the same level of camp fees, whether they attend as a disabled camper, as a volunteer helper or as a member of the leadership team or 'crew'. This enables the charity to keep the cost of the holiday as low as possible, with a view to ensuring that even where attendees may be totally reliant upon benefits for their income, attending Pathfinders Camp should remain a possibility. In addition to this general principle, there is a mechanism whereby all or part of the camp fee can be waived for an individual, at the Trustees' discretion, where funds are tight for whatever reason. This rule can be applied both for disabled campers and volunteers. The level of donations received each year has thus far allowed these costs to be absorbed without the need to 'ringfence' a separate amount for this purpose.

FINANCIAL REVIEW

Reserves policy & financial risk

Our policy is to maintain a cash reserve between 50% and 100% of the expenditure of the previous year's camp. This "buffer" enables us to continue our policy of keeping costs to disabled campers and volunteer helpers as low and affordable as possible, whilst at the same time reducing any financial risk to the charity.

FUTURE DEVELOPMENTS

The trustees foresee no changes in their objectives in the forthcoming year.

STATEMENT OF TRUSTEES RESPONSIBILITIES

The trustees are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards including Financial Reporting Standard 102: The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP and FRS 102;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping sufficient accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011 and the Charity (Accounts and Reports) Regulations 2008. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

SIGNED BY THE CHAIR OF TRUSTEES



Jane Pyzniuk

Date: 6th October 2026

PATHFINDERS CAMP (WOODLARKS)

REPORT OF THE CAMP LEADER
FOR THE YEAR ENDED 31st DECEMBER 2025

A**CTIVITIES**

Camp 2025 was successful, and we were blessed with dry weather for the week. We had a theme running through of 'Medieval Mayhem'. After the arrival of helpers, we held training sessions for all helpers (and crew), and once the campers had arrived, we started with 'Soak a Sovereign' (an opportunity for the teams to soak some of the crew in a human sized 'whack a mole' game with water pistols). This proved to be a fun, light relief after the training sessions and a good team building exercise to help the teams get to know each other.

Activities this year had a visit from the UK Owl & Raptor centre with a number of owls providing a display and interactive session and Archery, run by one of our long-standing supporters.

As ever, we used the heated swimming pool, aerial runway and wheelchair swing facilities on-site and these are always popular with attendees. We also enjoyed quiz night, campfires, a wide-game, and a party night as well as arts and crafts linked to the theme.

The arts & craft-based activities, always remain popular for the 'take home' items which folks could make linked to our 'Medieval Mayhem' theme, including lip-balm, candles, bracelets and decorated photo frames holding a picture of each team.

We were fortunate to be left a legacy gift from a long-time supporter in 2024 and have used some of these funds to enable us to have some filmmakers join us on the Wednesday of camp to take footage for us to use for social media and advertising opportunities to demonstrate what Pathfinders is about and hopefully encourage more volunteers to sign up with us.

INCIDENTS

We saw no significant incidents during the week, with only the anticipated 'standard' first aid incidents with bumps and insect bites, with no trends being seen within these incidents.

REFLECTIONS

We had a fantastic set of new helpers with 24 new folk joining us, with 15 for their Duke of Edinburgh residential section of the Gold award, 1 for their Queens' Guide award and the remainder were older helpers providing a good balance, considering many of our disabled participants ae now over the age of 30.

We had a total of 86 participants on camp, we were expecting more but unfortunately had about 5 folk drop out within the last two weeks running up to camp for a variety of reasons, including medical incidents, none of the reasons given seemed to be just because folk had changed their mind about volunteering.

Four disabled applicants were not offered places due to being over-subscribed and 2 applicants dropped out for medical reasons. Whilst this continues to be disappointing to those who do not get a space, it reflects the ongoing popularity of Pathfinders.

One of our camp cooks had to pull out on the day camp started for personal reasons, and this saw the Pathfinders spirit come into its own with the remainder of crew coming together to support the remaining kitchen crew and worked seamlessly to ensure everyone was fed.

The end of camp worked well with an addition to the daytime campfire and award ceremony topped off with a whole camp photo which all participants will then get a copy of with their 2025 Christmas Cards.

We continue to review feedback from participants including 'exit interviews' with all new helpers, for the folk completing their Duke of Edinburgh this links into their assessment, and for non-award folk this is a valuable opportunity for us to understand where we can continue to make improvements to how we set things up, what activities we offer and how the camp is run on a day to day basis.

As ever, everyone involved with camp, whether in person, in crew, virtually in the background or coming to camp as participants have done a fantastic job in facilitating Pathfinders and ensuring a good fun-filled week is on offer and able to be enjoyed by all participants.

SIGNED BY THE CAMP LEADER



Sam Dunn

Date: 19th October 2026.

PATHFINDERS CAMP (WOODLARKS)

REPORT OF THE TREASURER
FOR THE YEAR ENDED 31st DECEMBER 2025

	Notes	2025	2024
INCOME		**£**	**£**
Camp fees	1	16,264	15,660
Donations and grants	2	5,581	12,675
Fundraising	3	1,770	4,618
Total Income		23,616	32,952
EXPENDITURE			
Campsite fees	4	8,817	9,203
Consumables	5	5,618	4,280
Activities	6	1,251	1,896
Planning and administration	7	3,634	2,284
Merchandising	8	777	475
Donations	9	-	-
Other	10	525	900
Total Expenditure		20,622	19,037
Net movement in funds		2,993	13,915
RECONCILIATION OF FUNDS			
Total funds brought forward		23,839	8,786
Cash in hand		782	1,137
TOTAL FUNDS CARRIED FORWARD		27,614	23,839

Notes

1. Fees from campers and volunteer helpers
2. Significant donors:
   - Hazel Rawson; Simplify Consulting; Barbara Austin; The Foyle Foundation and the memorial for Nicky MacIntyre
3. Fundraising throughout the year – noteworthy contributions from:
   - Clitheroe Mountaineering Club
   - 'Pennies for Pathfinders' collecting tins, easy fundraising and PayPal
4. Fees to Woodlarks Campsite Trust inc. electricity and gas
5. Consumables inc. food for campers and medical supplies
6. Activities put on at camp
7. Costs of consumables other than food at camp and any administration costs such as postage and DBS checks
8. Purchase of stock for fundraising
9. Donations to Woodlarks Camp Site Trust for on-site facilities
10. Financial assistance for participants unable to afford their camp fees and fees refunded for non-attendance

SIGNED BY TREASURER



Jo Fulford

Date: 19th October 2026

APPENDIX 1 – IMPACT STATEMENT

We have chosen to represent the impact of Pathfinders Camp (Woodlarks) graphically to amplify some of the key statistics for camp this year.

