CHARITY COMMISSION
FOR ENGLAND AND WALES

Trustees' Annual Report for the period

From 01 January 2025 Period start date To 31 December 2025 Period end date

Charity name: Diverse UK

Charity registration number: 1170255

Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	**The objects of the CIO are to:** **The promotion of social inclusion among autistic adults who are socially excluded, as result of the condition, in the wider Bristol area of England.**
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	**Provision of activities aimed at improving confidence, employment and making friendships** - **Creative writing, cinema, football, quiz, bowling, gaming, D&D, walking, arts and crafts activities** **Diverse also provides sensory calm space access for disabled people at public events UK wide**
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	**The promotion of social inclusion for the public benefit of autistic and neurodivergent adults is achieved with the activities we provide. Activities are available to all autistic adults in the Bristol and south west area regardless of background or religion**

Additional information (optional)
You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	
Policy on social investment including program related investment	Para 1.38	
		We had over 20 volunteers this year involved with activities such as social

Contribution made by volunteers	Para 1.38	groups, admin functions and Sensory access at public events/festivals
Other		

Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	**The main activities of the charity were to generate funds and to provide activities/social groups.** **The activities/social groups develop social confidence, employment and positive mental health using interests. The aim is to reduce social isolation and make people feel a better sense of connection and relationship with others.** **Diverse also provides sensory access at public events and festivals UK wide**

Additional information (optional)
You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	**This year the charity aimed to deliver its objectives within its National Lottery, Funding and other sources. This was to increase the number, type and reach of its social activities.**
Performance of fundraising activities against objectives set	Para 1.41	**The Charity has achieved the objectives set for the year.**
Investment performance against objectives	Para 1.41	
Other		

Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	**Income for the period was £128,852** **Spend for the period was £113,131**
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	**Reserves are held to ensure that the charity can discharge its responsibilities in respect of grant funded projects.**
Amount of reserves held	Para 1.22	**£58,217**
Reasons for holding zero reserves	Para 1.22	**n/a**
Details of fund materially in deficit	Para 1.24	**No funds were in deficit**
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	**The National Lottery provides certainty for the Charity for the coming year**

Additional information (optional)
You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	**National Lottery**
Investment policy and objectives including any social investment policy adopted	Para 1.46	
A description of the principal risks facing the charity	Para 1.46	**Fundraising shortfall from January 2028 onwards**
Other		

Structure, Governance and Management

Description of charity's trusts:		
Type of governing document (trust deed, royal charter)	Para 1.25	**Constitution**
How is the charity constituted? (e.g unincorporated association, CIO)	Para 1.25	**CIO**
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	**Apart from the first trustees, every trustee appointed must be appointed for a term of three years, by a resolution passed at a properly convened meeting of the charity trustees.** **In selecting individuals for appointment as charity trustees, the charity trustees must have regard to the skills, knowledge and experience needed for the effective administration of the CIO.**

Additional information (optional)
You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	
The charity's organisational structure and any wider network with which the charity works	Para 1.51	
Relationship with any related parties	Para 1.51	
Other		

Reference and Administrative details

Charity name	Diverse UK
Other name the charity uses	Diverse
Registered charity number	1170255
Charity's principal address	8 Teewell Hill, Bristol, BS16 5PA

Names of the charity trustees who manage the charity

Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
Andrew Gordon Powell	Chair of Trustees		Founder
Kay Alison Robertson	HR Trustees		Board appointed
Iain Sanderson	Finance Trustee	1 March 2025	Board appointed
Joanne Clough	Trustee	Resigned 16 November 2025	Board appointed
Eleanor May Parkinson	Trustee		Board appointed

Corporate trustees – names of the directors at the date the report was approved

Director name		
n/a		

Name of trustees holding title to property belonging to the charity

Trustee name	**Dates acted if not for whole year**	
n/a		

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	n/a
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	n/a
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	n/a

Additional information (optional)

Additional advisors – none

Exemptions from disclosure

Reason for non-disclosure of key personnel details

Other optional information

Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	Andrew Powell	
Position (eg Secretary, Chair, etc)	Trustee	
Date	15 October 2026	

CHARITY COMMISSION FOR ENGLAND AND WALES

Diverse UK	1170255

Receipts and payments accounts

CC16a

For the period from	1-Jan-25	To	31-Dec-25

Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Donation	10,517	-	-	10,517	9,657
Grant	-	86,185	-	86,185	33,230
Fundraising	-	-	-	-	-
Festivals Income	32,150	-	-	32,150	47,560
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total *(Gross income for AR)*	42,667	86,185	-	128,852	90,447
A2 Asset and investment sales, (see table).					
	-	-	-	-	
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	42,667	86,185	-	128,852	90,447
A3 Payments					
Fundraising Costs	-	-	-	-	-
Salary	-	27,300	-	27,300	19,530
ER NI	-	-	-	-	331
Pension	-	19	-	19	431
Payroll & HR service & recruit costs	-	583	-	583	521
Sessional wages	-	30	-	30	15,238
DBS checks	-	2,607	-	2,607	166
Travel expenses	255	1,342	-	1,597	126
Training costs	-	-	-	-	-
Mobile Phone	-	69	-	69	-
Blank	-	-	-	-	-
Subsistence	-	2,977	-	2,977	2,211
Refreshments	-	31	-	31	101
Stationery	-	-	-	-	518
Website costs	-	-	-	-	-
IT costs	-	287	-	287	648
Office Costs	-	-	-	-	-
Venue & Equipment Hire	-	12,382	-	12,382	4,481
Awareness/Marketing	-	450	-	450	2,041
Evaluation	-	-	-	-	8,000
Consultancy Fees	-	3,500	-	3,500	-
Festivals Costs	19,428	-	-	19,428	34,785
Festival wages	18,312	348	-	18,660	23,707
Festivals	1,040	-	-	1,040	-
Sessional Expenses	-	19,115	-	19,115	-
Insurance	-	1,299	-	1,299	2,795
Diverse Co-ordination	-	-	-	-	4,000
Christmas meal	-	88	-	88	238
Sundry	1,669	-	-	1,669	18
	-	-			
					-
Sub total	40,704	72,427	-	113,131	119,886
A4 Asset and investment purchases, (see table)					
	-	-	-	-	
	-	-	-	-	
Sub total	-	-	-	-	-
Total payments	40,704	72,427	-	113,131	119,886

Net of receipts/(payments)	**1,964**	**13,758**	**-**	**15,722**	**- 29,439**
A5 Transfers between funds	**20,000**	**- 20,000**	**-**	**-**	**-**
A6 Cash funds last year end	**22,611**	**19,884**	**-**	**42,495**	**71,934**
Cash funds this year end	**44,575**	**13,642**	**-**	**58,217**	**42,495**

Section B Statement of assets and liabilities at the end of the period

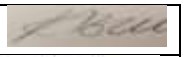
Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Current Account	44,575	13,642	-
		-	-	-
		-	-	-
	Total cash funds	**44,575**	**13,642**	**-**
	(agree balances with receipts and payments account(s))	OK	OK	OK

	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets		-	-	-

	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B3 Investment assets			-	-

	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B4 Assets retained for the charity's own use	IT Equipment	Restricted Lottery Fund	-	-
	Sensory Equipment	Restricted Lottery Fund	-	-
	Fetsival Equipment	Restricted Lottery Fund	-	-

	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
B5 Liabilities			-	

Signed by one or two trustees on behalf of all the trustees	Signature	Print Name	Date of approval
		Andrew Gordon Powell	11-Oct-26
		Iain Richard Sanderson	11-Oct-26

Independent examiner's report on the accounts

Section A **Independent Examiner's Report**

Report to the trustees/ members of	Diverse UK		
On accounts for the year ended	31 December 2025	**Charity no (if any)**	1170255
Set out on page	1-2		

Responsibilities and basis of report

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/12/2025.

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

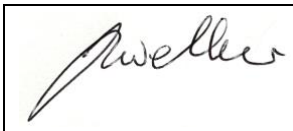
I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination (other than that disclosed below *) which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:		**Date:**	16/10/2026
Name:	Jon Webber		

Relevant professional qualification(s) or body (if any):	FCMA

Address:	Honeysuckle Cottage, The Camp
	Nr Stroud, Gloucestershire
	GL6 7HL

Section B Disclosure

Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.	None.