# Jesus Shaped People
## (A Charitable Incorporated Organisation)

## Annual Report and Financial Statements

## For the year ended 31 December 2025

**Charity registration number:** **1169938**

**Jesus Shaped People**
**(A Charitable Incorporated Organisation)**

## Contents


| | Page |
|---|---|
| Legal and administrative information | 1 |
| Trustees' Annual report | 2 - 5 |
| Independent examiner's report | 6 |
| Receipts & Payments account | 7 |
| Statement of assets and liabilities | 8 |

**Jesus Shaped People**
**(A Charitable Incorporated Organisation)**

**Legal and administrative information**

| | |
|---|---|
| **Charity number** | 1169938 |
| **Registered office** | Church House,<br>17-19 York Place,<br>Leeds LS1 2EX. |
| **Trustees** | Rt Revd Paul Slater – Chairman (to 28 September 2026)<br>Revd Canon Gordon Dey<br>Brother Benedict SSF<br>Jacqueline Stamper<br>Deborah Child – Vice chair<br>Revd Canon Denise Poole<br>Tony Hesselwood<br>Revd Canon Phil Stone<br>Revd Canon Phil Arnold<br>Revd Canon Graham Potter |
| **Independent examiner** | A Neal<br>31 Belle Vue Terrace<br>Lancaster |
| **Bankers** | Co-operative Bank<br>P O Box 250<br>Delf House<br>Southway<br>Skelmersdale<br>WN8 6WT |
| **Solicitors** | Anthony Collins Solicitors LLP<br>134 Edmund Street<br>Birmingham<br>B3 2ES |

**Jesus Shaped People**
**(A Charitable Incorporated Organisation)**

**Trustees' Annual Report**

The Trustees present their report and the unaudited financial statements for the year ended 31 December 2025. The Trustees as listed on page 1 have served, as detailed, throughout the period and up to the date of this report.

**Structure, governance and management**
Jesus Shaped People is a charitable incorporated organisation. It was incorporated on 28 October 2016. Its governing document is its constitution as adopted on incorporation.

*Organisational Structure*
The Trustees, who are also the members of the charity, meet on a regular basis to review progress. Their names are set out on page 1. Revd Brendan Bassett the part time Team Leader deals with the day-to-day management and development of JSP and along with Revd Canon Gordon Dey engages with a range of churches, dioceses, and other agencies for the advancement of JSP practice and principles. Mrs Julie Rainer is part time Administrator. James Clayton manages the IT and website administration. Tony Hesselwood undertakes the financial administration on behalf of the Trustees.

*Related Parties*
The charity has the Leeds Diocesan Board of Finance as a related party, having historically been a source of funding and seconded staff up to September 2017. They now provide meeting facilities for the Board of Trustees.

*Risk*
The principal risk of the charity is that it will be unable to maintain financial viability through lack of funding. The Trustees are constantly monitoring the ongoing position. The Trustees have identified other risks and regularly review the mitigation of such.

**Objectives and activities**
*Charitable Objects*
The purpose of the charity is to provide Christian discipleship resources and training.

**Jesus Shaped People** is a movement, a 'whole church discipleship adventure'. It offers an innovative way of encouraging churches, particularly those serving marginalised communities, to re-shape their vision and work, responding to the call of Jesus to 'Follow me'. JSP aims to see spiritual renewal and transformation, churches inspired afresh in mission, and welcoming all.

JSP offers a vision and a method that enables local churches, especially those serving areas of social disadvantage, to adopt more intentionally the priorities that Jesus modeled in his three-year ministry. It assists churches to explore these priorities in enjoyable and practical ways and to reshape themselves. JSP has a specific focus on including children and young people. It aims to help churches evaluate their progress and maintain a Jesus Shaped focus in every area of church life.

**Adoption of JSP** enables a church to better understand itself, and identify what it is being called to be and to do – so that it can better redefine its future mission strategy. This will involve the inclusion of marginalised people; adoption of teaching methods that are more in keeping with those of Jesus; development of local leadership; intentional relationally based evangelism; developing work with children and young people that is appropriate to the context; service to the community; and speaking out courageously on behalf of such communities. Churches that adopt Jesus Shaped People discover new vision, depth, and purpose, find new ways of engaging with their local communities and begin to attract new members.

**Trustees' Annual Report (continued)**

***Main activities***
***Jesus Shaped People Programme***: offers an introduction to the JSP for church leadership teams and congregations. If adopted, it provides an initial 15-week JSP 'whole church discipleship adventure' which enables churches to evaluate themselves against the life of Jesus, mostly using the Gospel of Mark. It encourages them to be more strategic in adopting his methods, and to view this as the key measure of 'success'. It invites them to believe that as they reshape their life and work that Jesus will fulfil his promise *'I will be with you always to the end of the age.'*
***Accompaniment:*** JSP offers ongoing accompaniment and support to churches engaged in the programme, assisting with evaluation and next steps, as they seek to discern what God is calling them to embark on and how best to be equipped for this.
***Inclusion of Children and Young People***: JSP provides dedicated support and resources for work with children and young people and is now developing inter-generational worship and teaching materials, with special help for Churches with very few or even no work with Children and Young People.

***Resource development***: JSP resource development is continuing. Materials are available for Sunday worship and small groups – including sermon notes, prayers, worship ideas, and a wide range of resources for work with people of all ages. Additionally in response to expressed needs, a range of additional resources are created, tested and made available

***Establishing Diocesan (or equivalent) Support***: the expansion of JSP to parishes in new dioceses and areas will normally include the establishment of a partnership with a diocesan/denominational mission team. A church may be accepted onto the pilot project, supported by the JSP Team Leader, the Diocesan Champion and Mission Accompaniers. At present the Mission Accompaniers are JSP trustees, but the Team Leader and Champion are working to recruit and train local people in this role. This should enhance and develop local provision and people in line with the Project's aims

***Encouraging Prayer Support***: JSP recognises its dependence on God and seeks to encourage regular prayer for its work

**Achievements and performance**
**Trustee Meetings:** The Trustees meet approximately bimonthly.

The Church Commissioner's 'Innovative Fund' continues to fund partnership with 2 dioceses in 10 parishes to roll out and imbed JSP in the diocese. Two Dioceses, Chester and Bristol are currently partners funded through the grant which runs through 2026. The review by an independent reviewer gives affirmation of positive outcomes in the parishes but also identifies local difficulties, particularly associated with changes in Diocesan staffing.

Discussions have taken place with a 2 more Dioceses and will be included in a further funding application currently under discussion.

Some support has been given to churches in other areas exploring the benefits of engaging with the "adventure". Materials and videos continue to be developed as required.

**Policies and Procedures:** The Trustees kept policies and procedures under review that enable JSP to adhere to employment law, and to monitor and access risk in relation to JSP activities and provision. The risk register was regularly reviewed.

**GDPR Compliance:** In 2024 the procedures for Data Privacy were reviewed to guide their legal compliance with GDPR legislation and take every precaution to protect personal data.

**Financial review**
The unaudited financial statements show the financial transactions for the year.

The Trustees are actively encouraging churches and individuals who have benefitted from JSP to give regular financial support. Growth in such income is slow since the engagement, in the main, is with churches facing many challenges, including their own financial position. The trustees are grateful to those who have been able to contribute financially.

The Innovation Funding through the Church Commissioners' Strategic Development Fund provides significant resources covering 65% of the team leader's employment costs, administrative support and grants to the participating dioceses to establish local support. This was initially for a period of 3 years from 1 April 2023 but has been extended by 18 months to September 2027 with the commitment remaining at £249,810.

The trustees are mindful that new sources of funding will be needed from October 2027. A different model of funding support to any Diocese adopting JSP as a preferred discipleship programme is being explored which will generate appropriate funding. The final appraisal report of the current scheme may release new avenues of funding.

***Reserves***
The Trustees' aim is to hold a reserve of cash and net assets equivalent to 6 months overheads, currently £42,000. Currently the majority of costs are covered by the IF Grant which is being claimed on a quarterly basis. At the end of the year the general reserves were £10,821 and an additional £2,366 was held as deferred income from the grant drawdown.

**Plans for future periods**

The immediate future looks challenging but positive as the Revd. Brendan Bassett (a Baptist minister based in Bristol and Plymouth) leads the work. His experience from inner city contexts lends itself to engaging churches in socially disadvantaged communities.
'JSP Innovation' our project with the CoE will take up the bulk of our capacity but in the strategic hope it will help replicate JSP more effectively. Brendan also presents JSP to various forums in regions and nationally. JSP has been included in the CoE's national Discipleship Forum 'MDEN'.
**Trustees' Annual Report (continued)**

The Trustees' commitment to making JSP available 'free at the point of need' is counter cultural in the world of finance. Whilst having no strategy for charging churches for the support and resources made available to them, they trust that there will be a growing number of churches and individuals who will decide to make generous donations to support future JSP development. Furthermore, our new evaluation forms now ask directly if a church that has benefited from JSP has considered a donation. Additionally, in the future JSP will continue to seek to: -

- support JSP Innovation
- conduct a comprehensive review of existing material, develop additional appropriate resources and digitalise them to enhance accessibility;
- develop greater collegiality amongst churches that have adopted JSP

- engage with denominational regional leadership to encourage churches to participate and to provide local support
- enhance record keeping
- encourage partnership with others who share a common vision for 'culture change' in the church
- continue to support parishes and churches who have adopted JSP
- maintain and develop the contact with supporters.

**Public benefit statement**
In setting our objectives and planning our activities our Trustees have given serious consideration to the Charity Commission's general guidance on public benefit and in particular the advancement of the Christian religion for the benefit of the public.

As Jesus Shaped People has a strong priority for engaging with churches on social housing estates and socially deprived areas, the Trustees are committed to the availability of accompaniment and resources being free of charge to those who adopt JSP.

**Statement of trustees' responsibilities**
The Trustees are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Charity law requires the Trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charitable incorporated organisation and the incoming resources and application of resources, including the income and expenditure, of the Charitable Incorporated Organisation for that period. In preparing these financial statements, the Trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the Charities SORP 2015 (FRSSE);
- Make judgements and estimates that are reasonable and prudent;
  State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Trustees are responsible for keeping proper accounting records that are disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Charities Act 2011. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

On behalf of the Board



**Trustee** 25 October 2026

**Jesus Shaped People**
**(A Charitable Incorporated Organisation)**

## INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF JESUS SHAPED PEOPLE

I report to the trustees on my examination of the accounts of Jesus Shaped People (the CIO) for the year ended 31 December 2025 which are set out on pages 7 and 8.

**Respective responsibilities of trustees and examiner**
As the charity trustees of the CIO you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 (The Act).

I report in respect of my examination of the CIO's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

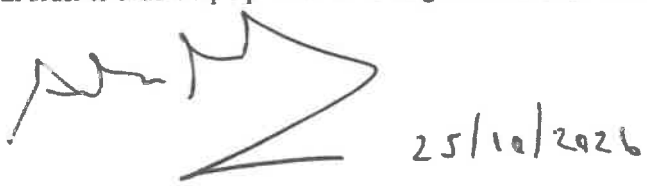
**Independent examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

(1) Accounting records were not kept in respect of the CIO as required by section 130 of the Act; or
(2) The accounts do not accord with these records; or
(3) The accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a "true and fair view" which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Andrew Neal
ACMA
31 Belle Vue Terrace
Lancaster




Date: X October 2026

**Jesus Shaped People**
**(A Charitable Incorporated Organisation)**

**Receipts and payments account**
**For the year ended 31 December 2025**

| | Unrestricted funds | Restricted funds | 2025 Total | 2024 |
|---|---|---|---|---|
| | £ | £ | £ | £ |
| **Receipts** | | | | |
| Donations | 8,347 | 0 | 8,347 | 8,846 |
| Grants | 0 | 67,714 | 67,714 | 62,344 |
| Interest | 197 | 0 | 197 | 263 |
| **Total receipts** | 8,544 | 67,714 | 76,258 | 71,453 |
| **Payments** | | | | |
| Salaries and employment costs | 2,423 | 51,908 | 54,331 | 55,015 |
| Grants | 0 | 15,375 | 15,375 | 10,204 |
| Professional fees | 0 | 0 | 0 | 6,000 |
| IT support | 2,315 | 0 | 2,315 | 2,042 |
| Administration | 893 | 118 | 1,011 | 1,150 |
| Travel | 296 | 2,842 | 3,138 | 2,032 |
| Insurance | 658 | 0 | 658 | 628 |
| **Total payments** | 6,585 | 70,243 | 76,828 | 77,071 |
| **Net receipts (payments) for the year** | 1,959 | (2,529) | (570) | (5,618) |
| **Cash funds brought forward** | 7,689 | 4,895 | 12,584 | 18,202 |
| **Total funds carried forward** | 9,648 | 2,366 | 12,014 | 12,584 |

The charity has no recognised gains or losses other than the results for the year as set out above.

All the activities of the company are classed as continuing.

These financial statements have been subjected to an independent examination – see report on page 8

**Jesus Shaped People**
**(A Charitable Incorporated Organisation)**

**Notes to the financial statements**
**for the year ended 31 December 2024**

**Statement of assets and liabilities**
**As at 31 December 2025**
**CIO registration number: 1169938**

| | £ Unrestricted | £ Restricted | £ Total |
|---|---|---|---|
| **Cash Funds** | | | |
| Bank accounts | 9,648 | 2,366 | 12,014 |
| **Other monetary assets** | | | |
| Debtors and prepayments | 1,452 | 327 | 1779 |
| | 11,100 | 2,693 | 13,793 |
| **Liabilities** | | | |
| Creditors and accrued expenses | 279 | 2,693 | 2,972 |
| **TOTAL FUNDS** | **10,821** | **0** | **10,821** |

These financial statements were approved by the board on 25 October 2026 and are signed on their behalf by:

**Anthony P Hesselwood**
**Trustee**