Harvesters

MINISTRIES

Opening the Way



Minutes of the first in-person Board meeting held at Crown Quest Midland on October 14 at 9 a.m. CDT.

Devotions and Welcome

Steven read from Matthew 28:19.

The promise is that the time will come when everybody has heard the Gospel. There is a longing for His coming, but we still have not gone to every nation.

Steven opened the meeting in prayer. Steven

welcomed all present.

We just came from the GACX followed by a week of strategy meetings.

Present and Apologies

Present: Ian Stanton, Marina Stanton (per Zoom) Marcel Loots, Bill Johnson, Bruce Witt, Kevin Sheel, Hannalie Loots (taking minutes), Wally Dunn, Steven Loots (chairman), Dave Witmer, Francois Rauch, Jeffrey Mount (per Zoom), Tim Breedlove (per Zoom), Ken Beattie. Claude Phillips (via Zoom)

Brian Powel was not present on Zoom.

Presentation of the annual report

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1. **Introduction – CEO Summary**

Harvesters Ministries has continued to witness and experience the overwhelming, boundless grace of God. The past year has once again filled us with awe and gratitude. As the world around us becomes increasingly complex, presenting both old and new challenges, Harvesters has successfully navigated these obstacles and, despite them, has achieved remarkable growth in all areas.

The global reach of HM is expanding every week as new countries open up to our Regional Directors. The organization's reputation has also spread, and we now find ourselves in the enviable position where HM is being approached and invited to provide training in Evangelism, Discipleship, Church Planting, and Pastoral Training. Those already engaged with us have favourably shared the value of working with HM through word of mouth, connecting our leaders with key individuals in new locations, thus paving the way for the launch of new church planting initiatives.

The same trend has unfolded in the United States, with other service organizations and mission agencies reaching out to HM to forge partnerships. Our relationship with Biblica has validated the organization and opened several doors for cooperation and partnerships.

a. Vision

Over the past year, we conducted a thorough evaluation of our vision and the feasibility of achieving our stated goals. These goals include planting one million sustainable churches by 2030, training one million pastors for those churches by 2033, and winning and discipling 100 million new disciples.

Based on the growth models we've developed over the years, it became evident that we could not attain these goals without making adjustments and accelerating our efforts. Beginning in 2023, we must increase our budget, expand our staff, and launch numerous new church planting initiatives to reach our goals. We embarked on a journey to double the 2022 budget (approximately $4 million to over $8 million) by 2024, double our staff, and double the number of streams (church planting movements) to over 250. This acceleration will undoubtedly have a significant impact on all departments, with Development, Operations, and Training being the most affected.

b. Acceleration

The acceleration has demanded a great deal from our current staff, who have gone above and beyond as we searched for additional personnel to assist them. We have already witnessed a dramatic increase in the number of countries adopting the Harvesters model, with over 40 new streams established. Finding staff has been challenging, as limited funding has slowed the process, and our commitment to appoint individuals with the requisite skills and alignment with our organizational culture takes time. Nonetheless, we have appointed several new staff members globally, and we are already seeing the fruits of this process. This area will require additional funding and

effort over the next twenty-four months if we are to achieve the goals we've set.



2. Operations

a. Global Overview
   i. The Bigger Picture

- 25 Years of service
- 87+ Countries with an active footprint
- 94 500+ Churches planted that are multiplying rapidly.
- 9 000 000 Disciples
- 2023: 110 000+ Salvations
- 34 000 Student Pastors
- 9,000+ Hub leaders
- Thousands of Co-workers representing every continent
- 9 Continent leaders
- Multiple Regional directors/leaders

The VISION that God gave Harvesters is formidable and we are driven constantly to fulfil the great commission: “Make disciples of every nation, tribe and language.” To do that we aim to plant a minimum of 1 000 000 churches by 2030. We are on target to do just that with all our churches multiplying in every region. China, India, and Africa lead the way. However, the work is not without challenges.

ii. CHALLENGES IN GLOBAL MISSIONS

SACRIFICE – Having a Global vision to join GACX in planting a church for every 1,000 people around the globe (with HM planting 1 million churches) requires an inescapable element of sacrifice and risk for the sender and those sent. We have seen the tremendous sacrifice of our leaders in China. Some of which – as you read this – have been captured and their current locations are unknown. Reaching the last unengaged unreached tribes in the Amazon (Brazil) meant the ultimate sacrifice as many of our brothers and sisters that came to Salvation were murdered …. with others running for their lives.

WORLDVIEW CLASHES – Whether we serve in Kyrgyzstan, India, Mongolia or in any of the 87 countries where we currently plant churches perhaps the most difficult challenge of all in global mission is the inevitable worldview clash that takes place every time our pastors and co-workers on the field try to share the Gospel. Resistance has increased, and government limitations make it nearly impossible to penetrate areas where we could reach the unengaged unreached people of the world.

iii. HARVESTERS BREAKTHROUGHS and FUTURE VISION IN OPERATIONS

FROM PLANTING INSTITUTIONS TO PLANTING INDIGENOUS, CONTEXTUALIZED CHURCHES – Our focus since the beginning of Harvesters was to plant churches through Indigenous pastors and Church Leaders. This paid off hugely during the COVID pandemic when most of our church growth took place and Indigenous Churches took responsibility for church planting with the Harvesters model.

iv. HARVESTERS OPERATIONS GEARED FOR THE 21st CENTURY WORLD

Understanding the following will be imperative to grow to more than 1 000 000 churches:

- *Migration* around the world is a hard fact and Harvesters is geared to reach diverse people groups without requiring that they cross cultural barriers to experience Jesus and the Church.

- *Machines* – the explosion of technology is transforming lifestyles around the globe. Harvesters is focused on using all available technology to reach the unreached and lost for the Kingdom.

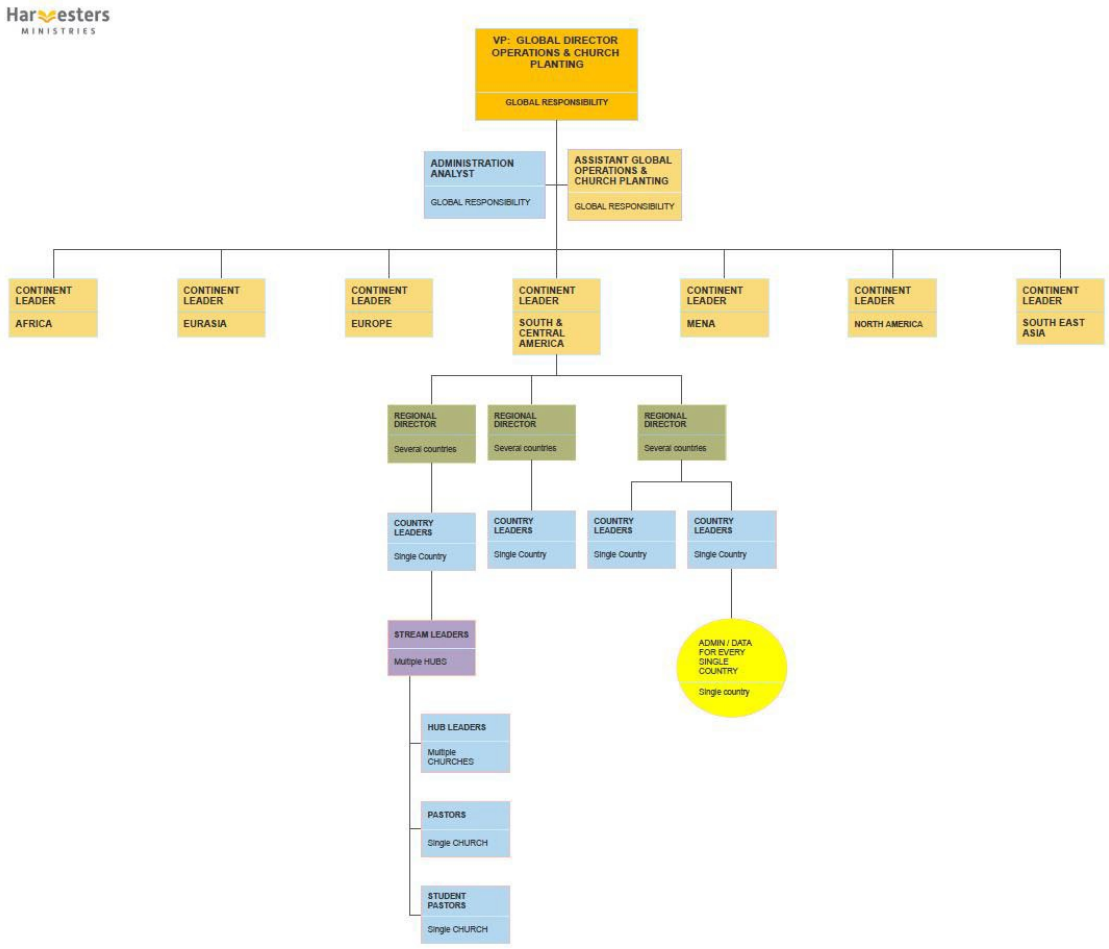
  2025 and BEYOND

  HARVESTERS will reach the 100-country mark by the end of 2024 which gives us a global footprint on all the continents. We are constantly re-training our Indigenous Leaders around the globe to be ready for a massive influx of new Jesus followers and preparing the church through solid Biblical training and strategic tools to plant churches through evangelism and discipleship.

b. New Operational Structure

To meet these needs, we have had to change structures by adding additional levels of leadership. Until now we have had Regional Directors; each of which has been responsible for several countries. We have added another layer above them called "Continental Leaders". These (ten?) leaders will be responsible for several regional directors/leaders. They will be required to manage the entire continent/larger area they serve and be involved in planning and development for their continents.

These 'continents' can be seen on the map on the front page. The operational structure will look as follows for the foreseeable future:



This report is based on the current Regional Director model.

3. REGIONS:

a. It's clear from the information provided, that Harvesters, under the leadership of Operational Director Francois Rauch, is engaged in mission work in various challenging and remote regions, with a focus on church planting and discipleship. Here's a summary of our activities in different regions:

Kyrgyzstan: Harvesters is actively involved in Kyrgyzstan, where we are working to establish churches and make disciples. The report mentions significant success, with hundreds of Muslim teenagers and young adults coming to Christ. The need for churches in this region is emphasized, given the low percentage of born-again Christians.

Russia: In Russia, the report suggests that the dominance of the Orthodox Church is in decline, and Harvesters is seeking to use this opportunity by promoting church growth, evangelism, and discipleship. The church in Russia is described as eager to be disciples but lacking a plan.

Central America: Central America, including countries like Guatemala, Panama, and Mexico, has experienced a revival. Harvesters has conducted church planting workshops and is witnessing growth, both in terms of new churches and transformed lives, especially in rural areas.

China: China presents its unique challenges, with leaders being arrested and jailed. However, Harvesters has been able to plant thousands of new churches through its church planting model. They are adapting to changing circumstances and are now focusing on training and releasing young leaders throughout China.

South America: The Amazon region has opened up for Harvesters, allowing them to reach unreached tribes and work in remote areas. They have seen growth in rural areas, with many churches being planted. A funding partner is helping to support the work in the Amazon.

Looking ahead, Harvesters plans to continue expanding in these regions and anticipates significant growth in the number of churches and disciples in the coming years. They highlight the need for more staff, materials, and Bible distribution to support this growth, with the potential for over 500,000 new churches in the next decade.

It's evident, that Harvesters is committed to our mission of spreading the message of Jesus and establishing churches, despite the challenges presented by the different regions in which we operate.

b. Western Africa

Herbie Venter, the Regional Director for Western Africa, has provided an annual report on the work being done in the region, reflecting on the past year. Here is a summary of the key points mentioned in the report:

Gratitude and Purpose: Herbie Venter expresses gratitude and a profound sense of purpose in the work being carried out in Western

Africa. Despite challenges, he highlights the commitment and determination of the servants of the Lord in the region.

Coverage: The Western Africa region covers ten countries, and 36 towns are serving as Stream centers where Hub leaders are trained and sent. The number of these centers is rapidly increasing, and this growth is attributed to God.

Active Countries: The active countries in Western Africa include the Democratic Republic of Congo (DRC), Ghana, Togo, Cameroon, Sierra Leone, Ivory Coast, Liberia, Mali, Burkina Faso, and Benin.

Travel Challenges: Traveling within the region poses difficulties, mainly due to the need to obtain visas for each country. This is both expensive and time-consuming, requiring significant planning.

Ivory Coast Success: Despite obstacles from denominational leadership structures in Ivory Coast, Hub Leaders are enthusiastic about continuing their training to build the Kingdom of God. The work in Ivory Coast has been successful, demonstrating that nothing can hinder the work of the Lord.

Loss of a brother: The report mentions the loss of a team member, Robinson, during a field trip to the DRC. His sudden and unexpected death is acknowledged, but it is believed he is with the Heavenly Father. Finding a new coordinator for his areas of responsibility is a challenge.

Sponsorship and Challenges in the DRC: The Maclellan Foundation sponsored a project in the DRC, enabling the supply of a motorbike to Pastor Decco. This has eased travel in some areas, although there are challenges with the accessibility of the mobile app in Lubumbashi.

Impact of Church Planting Model: Herbie Venter notes that many pastors struggled with church planting until the church planting model was explained and demonstrated. This model has been well-designed and has inspired enthusiasm among pastors to go and plant churches.

Vision for the Upcoming Year: The vision for the next year is to expand further into Western Africa by moving into Senegal, Guinea, Niger, Chad, and Nigeria. Please pray that the Lord will prepare the ground for planting seeds to build the Kingdom of God in these new areas.

Herbie Venter's report reflects both the successes and challenges faced in Western Africa and the dedication of the team in their mission to spread the Gospel and establish churches.

c. Southern Africa

Beyers Brink's report provides an overview of Harvesters' activities in several countries, including South Africa, Lesotho, Eswatini, Namibia, Zambia, and Zimbabwe. Here are the key points highlighted in the report:

South Africa: Church planting in rural areas of KwaZulu-Natal (KZN) is experiencing significant growth, with more than 400 churches planted in the Mboza area, and over 100 of them established in 2023. Training in small groups is taking place in cities like Welkom, Nelspruit, Bronkhorstspruit, Lephalale, and Roodepoort, with more than 80 Hub Leaders currently in training.

Eswatini and Zimbabwe: New church planting work has commenced in Eswatini (formerly known as Swaziland) and Zimbabwe. Eighty Hub Leaders are in training in Eswatini and more churches are expected to be established in these two countries in the near future.

Namibia: The network in Namibia is growing, and efforts are being made to identify indigenous leaders to assist in the future, given the isolation of many communities.

Lesotho: Lesotho has seen the growth of more than 150 churches. Unfortunately, a Harvesters Leadership Team member working in Lesotho was murdered. The focus now is on training indigenous leaders to strengthen the work, with Hub Leaders having completed their training.

Zambia: The work in Zambia has grown significantly, with the addition of four new streams, distribution of 3500 Bibles, more than 150 new churches planted in 2023, and over 500 students in training. The acquisition of three motorcycles is seen as a valuable asset for advancing and tracking new church plants.

Challenges: Beyers Brink mentions typical African challenges, particularly related to technology and the use of the Harvesters App. Issues like poor cell phone reception and a lack of smartphones among

community members have made data capture difficult. Additionally, the passing away of the country leader in Zambia was a significant challenge and loss.

Future Focus: The report underscores the importance of focusing on the development of indigenous leaders and providing training in Technology, as well as equipping them with smartphones, tablets, and motorcycles. These efforts are expected to contribute to achieving Harvesters' goal of establishing 1 million churches by 2030.

The report reflects both the successes and challenges encountered by Harvesters in these African countries, emphasizing the commitment to continued growth and outreach.

d. East Africa

Thinus Botha, who is responsible for overseeing various countries in East Africa, including Ethiopia, Uganda, Kenya, Tanzania, Madagascar, and Mozambique, shares an insightful report on Harvesters' activities in the region. Here are the key highlights from his report:

Training Indigenous HLTs: The first quarter of 2023 was dedicated to training indigenous HLTs (Harvesters Licensed Trainers) in different countries. A total of 32 HLTs were trained for East Africa. This initiative aims to expand the workforce and have a trained HLT for each new Stream.

New Streams and Leadership: Six new streams were initiated in East Africa, particularly in Tanzania and Uganda, after a period of stagnation. In Tanzania, new leadership was appointed following the passing of Khalfan Suleiman, with his son taking on the role. The work in East Africa was revitalized through these efforts.

Expansion into New Countries: Thinus Botha and his team are actively expanding into new countries, including South Sudan, Sudan, Somalia, and Eritrea. Contacts and training with local leaders and pastors have paved the way for Harvesters' entry into these regions.

Maasai Tribe Outreach: A significant breakthrough has been the opportunity to reach the Maasai tribe in both Kenya and Tanzania. The

team recognizes the urgency of this work due to the targeting of the Maasai by Muslims for proselytization.

Church Planting: In 2023, close to 1000 new churches were planted in East Africa. This reflects the substantial growth and impact of Harvesters in the region.

Challenges:

The report acknowledges several challenges, including the need to accelerate the work in East Africa, the threat of Islam and false teachings, and the financial struggles faced by many Country, Stream, and Hub Leaders.

The vision is to start 12 new streams and train 50 new indigenous HLTs in 2024. The long-term goal is to plant 50,000 new churches by the end of 2027, which includes both existing and new work. Additionally, there are plans to initiate new work in South Sudan, Sudan, Eritrea, and Somalia in the coming years.

Testimony:

The report concludes with a powerful testimony highlighting the guidance of the Holy Spirit. It narrates how the Holy Spirit directed Thinus Botha to inform the Ugandan government of their visit to a region affected by rebel groups, resulting in government security being deployed to ensure their safety. This testimony exemplifies the courage and faith of Harvesters' mission work in the midst of challenging and potentially dangerous situations.

The report underscores the organization's commitment to church planting, spreading the Gospel, and bringing hope to regions facing adversity and darkness.

e. Southwestern Africa

Reynold Fourie's report provides an overview of Harvesters' activities in several African countries, including Malawi, the Democratic Republic of Congo (DRC), Angola, and Zambia (Also reported on under Southern Africa). Here are the key highlights from his report:

Malawi:

700 Hub Leaders have completed training up to Phase F and are awaiting Phase G training and graduation in 2024. While waiting, more churches are being planted and student pastors are being trained in evangelism, church planting, and discipleship.

DRC (Democratic Republic of Congo):

190 Hub Leaders in two streams, located in Lubumbashi and Kinshasa, are actively planting churches. Training in both streams is progressing well, with the Lubumbashi group having completed up to Phase E and looking forward to Phase F and graduation in February 2024. The Kinshasa group is looking forward to Phase C and D in 2024.

Angola:

Despite being a war-torn country with challenging border crossings, there is explosive growth in Angola. Three streams in Angola graduated up to Phase F in 2023.
In July 2023, a Bible distribution event took place in the Cunene province, providing 3160 Bibles to 154 newly planted churches. Believers and partners helped with the distribution.

A stream in the village of Chilombo, where the Luvale tribe is located, completed training up to Phase C in 2023. Challenges include difficult roads with shaky bridges and translating training materials into Luvale. Translators in Zambia are working on this task.

The stream leader in Chilombo received a motorcycle to assist in his ministry.

Zambia: Zambia is now considered part of Southwestern Africa, and a separate report is available for this region.

The report reflects the dedication and perseverance of Harvesters' work in these countries, despite challenges such as border crossings, translation needs, and road conditions. It also emphasizes the collaborative efforts of partners and donors working together to expand the kingdom of God.

f. MENA

Gerrit Coetzee's report highlights significant progress and exciting developments in the MENA (Middle East, North Africa) region for 2023. Here are the key points from the report:

Active 2023 Initiatives:

Tunisia: Phase A has been initiated, establishing a foundation for work in the country.

Egypt: Harvesters' presence in Egypt has expanded with eight streams, ranging from refreshers to Phase E. Four additional streams are planned for 2023/4.

Jordan: Two small streams have been launched, and collaboration with the theological Seminary, JETS in Amman, is set to begin training their final year students.

Lebanon: Operations are scheduled to commence in October, with plans to extend efforts into Syria.

Palestinian Territories: The kick-off for this region is set for November, marking significant progress.

Azerbaijan: Phase A is on the horizon for November, expanding the reach to new regions.

Iran: Despite challenges, seven indigenous leaders are being trained, demonstrating resilience and commitment.

Vision for the Future:

The vision includes appointing two Regional Directors to oversee the Middle East and West Asia, allowing for more strategic coordination. Over the next three years, the goal is to appoint full-time country/administrative leaders in each MENA country with growth potential for sustainable development.

Praise Points:

A Regional Leader for North Africa and a Country Leader for Egypt have been appointed.

The positive response in Lebanon, especially from church planters among Kurdish refugees, demonstrates Harvesters' ability to create opportunities and partnerships.

Challenges:

- The need for indigenous full-time trainers in various countries remains a challenge.
- Crossing borders repeatedly in the MENA context is challenging but requires determined solutions.
- Dealing with traditional churches in the Middle East, which may seek control or pose as persecutors, is complex.

What Comes Next:

After appointing the North African Director, the focus will be on opening opportunities in other North African countries within the next two years.

Goals in the Middle East include appointing a Regional Director, a full-time leader for Iran, and expanding efforts into Turkey, Iraq, Georgia, and Armenia to widen the reach and impact.

The report reflects the dedication and resilience of Harvesters' team in the MENA region, emphasizing their commitment to expanding the mission in challenging and complex contexts.

g. Western Europe

Ian Stanton's report highlights the progress and developments in Western Europe, including countries like Belgium, the Netherlands, Germany, Spain, Italy, and France. Here are the key points from the report:

Positive Developments:

Western Europe's Rapid Opening: Western Europe has opened up quicker than anticipated, with a growing hunger among evangelical

Christians and churches to get involved in church planting and the growth of the Kingdom.

Netherlands: A significant highlight for the Netherlands was the first-ever Disciple Makers training held in Terneuzen, in collaboration with the coordinator of the Verenigde Pinkster Evangelische Gemeentes. There's a shared vision for church planting, and they expressed interest in using Harvesters' materials.

Germany: Interest in Harvesters' church-planting model led to a breakthrough in Papenburg, Germany, through connections with local immigrant groups.

France: In Le Havre, two churches have warmly welcomed the Disciple Makers approach and incorporated it into their vision. Training sessions with their leadership are planned.

Spain: In Spain, there have been breakthroughs in conducting Disciple Makers training sessions involving multiple churches, kick-offs in Madrid and Almeria, and follow-up invitations after vision casting in Barcelona.

Challenges/Needs:

Cultural Challenges: Prevailing cultures in countries like Germany, France, the Netherlands, and Belgium tend to be exclusive, making it challenging to arrange meetings. Language barriers in multi-ethnic churches add complexity.

Shortage of High-Level Trainers (HLT): Despite positive reception, there is a shortage of potential HLTs to present the Disciple Makers, especially in Western Europe.

Need for Local Support: High demand necessitates the involvement of local pastors or HLTs to assist in presenting Disciple Makers effectively.

Regional Leaders: More regional leaders are needed in Europe to address the continent's diversity, with over 40 countries.

Vision and What Comes Next:

The vision is to introduce Disciple Makers into strategic regions within specific countries, leading to a movement that revitalizes churches and the planting of house churches.

Specific plans include strategic multiplication in the Netherlands, introducing Disciple Makers in cities across the country, expansion in Germany, Italy, and France, and a focus on reaching immigrant communities.

Short Testimony:

A pivotal encounter in Guatemala led to a connection with a pastor's son living in Madrid, Spain, opening up opportunities for work in Spain. The search for a dedicated individual to serve as a country leader in Spain is ongoing.

The report reflects the exciting developments and challenges in Western Europe, with a focus on engaging local churches and leaders in the Disciple Makers program.

h. Eastern Europe

Ad and Karin Scheurwater's report focuses on their work in the Eastern European region, specifically in Bulgaria, Romania, and Hungary, and connections in Greece, Poland, and Serbia. Here are the key points from their report:

Progress:

Disciple Makers Approach: The Scheurwaters use the Disciple Makers approach in their work and introduce the Hybrid Church Planting Model to the region. This includes translating key materials into the local languages.

Translation Progress: Translating "Transformational Discipleship" (TD) and "Disciple Makers" (DM) into each language as countries open up has been a complex and time-consuming process. However, significant progress has been made.

Establishing Connections: The Scheurwaters have established connections and shared Harvesters Ministries' mission and vision in Bulgaria, Romania, Greece, and Hungary.

High-Level Trainer (HLT) Training: Two friends have enrolled in HLT training.

Challenges/Needs:

Resistance as Newcomers: They faced resistance in Eastern Europe due to being newcomers in a region where most church planting organizations are based in Western Europe.

Language-Specific Materials: There's a need for training materials and books in each country's official language, considering overlapping languages.

Vision and Next Steps: The Scheurwaters have established connections and churches in the region:

Bulgaria: Four churches in Plovdiv, Sliven, and Varna.

Romania: Three churches in Gheorgheni, Harghita.

Hungary: A church plant from Slovakia in Budapest, with one established and plans for more.

They intend to expand the work across the whole region as materials are translated and become available. This reflects a long-term commitment to reach and empower churches and leaders in Eastern Europe.

i. North America

Bill Johnson's report focuses on the progress and developments in Harvesters Ministries' work in North America, specifically among Native American churches and communities. Here are the key points from the report:

Positive Developments:

North America Disciple-Makers Conference: In April, Harvesters hosted the first North America Disciple-Makers Conference in Norman, Oklahoma. Twenty-eight Native American pastors and church leaders from nine tribes in Oklahoma, New Mexico, and Tennessee participated in the conference. They were challenged to create evangelism and discipleship opportunities in their churches, and the participants expressed gratitude for the teaching they received.

Indian Falls Creek Gathering: In August, Julie and Bill attended Indian Falls Creek in Oklahoma, the largest gathering of Native American Christians in North America. This year, Harvesters was recognized and embraced by many Native American churches, signifying growing acceptance and openness to the ministry.

Challenges and Needs:

Affluence and Abundance of Training Materials: Two significant challenges in North America are affluence and an overabundance of training materials and programs in the post-COVID era. The focus of churches is shifting toward Spirit-filled community over programs and formal training. Therefore, Harvesters may advance primarily through small groups and intentional discipleship/mentoring relationships.
Vision and Next Steps:

The vision for the USA and Canada is to equip pastors and leaders to lead their churches in evangelism, discipleship, and multiplication church planting in their communities and beyond.

Bill and Julie are planning to move to Oklahoma by November, placing themselves in a central location for Native Americans and closer to UPG (Unreached People Groups) immigrants. This move will also eliminate the need for frequent trips to care for family in Oklahoma.

Their future plans include praying for, serving, and developing relationships with key Native American Christian leaders and pastors, as well as UPG Christians in Oklahoma and North Texas, with a focus on the Vietnamese community.

They will work with MLC (Ministry Leadership Center) to contextualize the Harvesters model, methods, and materials for the Western church.

The goal is to establish work among eight "Households of Peace," with four among Native Americans and four among UPG immigrants, furthering the mission of evangelism, discipleship, and church multiplication.

Bill Johnson's report highlights the promising developments and the unique challenges in North America, especially in the context of Native American and UPG immigrant communities. The focus on small groups, relationships, and contextualized ministry is a key aspect of their strategy for the region.

j. The Persecuted Church

Jared Spangenberg's report focuses on Harvesters Ministries' work with the Persecuted Church. Here are the key points from the report:

Highlights:

Jared and his wife joined Harvesters Ministries in early 2023 after 20 years of full-time global missions, with the past decade focused on China and the persecuted church.

They have been impressed by the passion, vision, and effectiveness of Harvesters Ministries.

Jared has had the privilege of assisting several regional directors in their training programs, witnessing the significant impact of Harvesters in the lives of hundreds of pastors and their passion for proclaiming the Gospel and planting churches worldwide.

Achievements/Breakthroughs:

Since joining Harvesters, Jared and his wife have been actively involved in supporting Harvesters' church planting efforts among the persecuted.

They have leveraged their experience to bring Harvesters into relationships with multiple partners providing technology and funding.

Pilot projects are in progress in persecuted regions as a result of these partnerships.

Challenges/Needs:

Moving forward, the focus is on continuing to open doors among the persecuted church globally, with a reliance on the wisdom and guidance of the Holy Spirit.

Creative solutions and funding are essential to carry out the extensive training needed.

God is opening doors for Harvesters to enter closed countries and strengthen weary believers, breathing new life into churches in places like Zimbabwe and Nicaragua.

Vision and Next Steps:

The vision is to empower the persecuted church globally, stand with them in their expansion of God's kingdom through evangelism and church planting, and combat the growing persecution of Christians worldwide.

As spiritual strongholds are torn down, the power of Satan diminishes, but persecution is on the rise in various forms.

Harvesters Ministries seeks to support and catalyse the persecuted church and expand God's kingdom through evangelism and church planting.

The report concludes with a call for prayer as Harvesters charges into the next year, following the Lamb through the open doors set before them.

Jared Spangenberg's report underscores the critical role of Harvesters Ministries in supporting the persecuted church, empowering them to expand the kingdom of God, and overcoming the challenges posed by persecution and adversity.

k. SOUTHEAST AND EAST ASIA

Sidney Moss's report covers Harvesters Ministries' activities in Southeast and East Asia, including Thailand, Vietnam, Laos, Indonesia, China, and Mongolia. Here are the key points from the report:

Highlights:

Despite severe persecution in Southeast and East Asia, Hub Leaders take significant risks to share the Gospel.

Reports from Hub Leaders indicate new converts, new churches planted, and the identification and training of student pastors.

Judah Pongamornsak, the country leader of Thailand, has assumed a greater role in opening new streams and serving as a Licensed Trainer in both Thailand and Laos.

There has been tremendous growth in China, but Hub Leaders face increased fear of arrest by authorities when conducting evangelism and church meetings.

Challenges/Needs:

The exponential growth of Hubs takes longer than usual in this region due to the risks involved.

Challenges include difficulties in completing the 6-month phase training for Hub Leaders and student pastors, often due to heavy rains in rural and mountainous areas.

Finding the right locations to start new streams is challenging, especially in larger cities with multiple mission organizations and conferences that affect leaders' focus.

Vision and Next Steps:

In 2024, the vision is to start additional streams and accelerate the training of Chinese High-Level Trainers (HLT).

Further development of indigenous leaders will occur in various regions, including Thailand (South/East), Laos (Vientiane), Indonesia (Kalimantan), the Philippines, and Myanmar/Malaysia.

The vision for 2024 also includes a focus on reaching minority and unreached people groups within the region, including the Hmong, Lisu, Karen, Akhar, and Lahu in Thailand, the Khmu in Laos, and the Hobongan people in Kalimantan and Rambang in Sumatra, Indonesia.

Sidney Moss's report highlights the challenges and opportunities in Southeast and East Asia, where Harvesters Ministries continues its

mission to train leaders and share the Gospel in the face of persecution and adversity. The vision for 2024 underscores the commitment to expanding training and reaching unreached people groups in the region.

L. Amazon

The report provides insights into the vast and diverse Amazon Basin and its significance in the context of Harvesters Ministries' mission. Here are the key points from the report:

Size and Significance: The Amazon Basin is described as the largest river system globally, twice the size of the Congo in Africa. It is presented as being nearly equivalent in size to 80% of the Continental United States, excluding California and Texas. This vast region offers numerous opportunities and possibilities for ministry.

Population and Diversity: The Amazon Basin is characterized as sparsely populated. It is noted that within this region, there are various Unreached Unengaged People Groups (UUPGs) and Unengaged People Groups (UEPGs). The population is diverse, encompassing different national identities, ethnicities, tribes, and cultures. It is emphasized that the people groups in the Amazon Basin vary from first to third-world societies, communities, and understandings.

Challenges and Concerns: The report mentions the presence of survival culture people groups and cannibals, both directly and indirectly. While safety is a significant concern, detailed information about these experiences may not be shared due to the sensitive nature of the situation.

Expansion into Tributaries: It is indicated that Harvesters Ministries plans to expand into the tributaries of the Amazon Basin, treating the region as a country in itself. This approach aims to prioritize ministry efforts based on factors such as urgency, population, potential for church multiplication, available resources, and more.

The report underscores the vastness and complexity of the Amazon Basin, highlighting the need for a strategic and sensitive approach to ministry in this region. While facing challenges, Harvesters Ministries is committed to expanding its mission to reach the diverse people groups in the Amazon Basin, viewing it as a significant area for their work.

4. Harvesters Training Department Herman Roodt

The Harvesters Training Department plays a crucial role in the organization's vision of training 1,000 Licensed Trainers (HLTs) who will subsequently train Hub-Leaders and Student Pastors, aiming to reach the goal of training 1 million Student Pastors of newly planted churches by 2033. Here are the key points from the provided information:

Training Department Achievements:

Annual Legacy Conference: The Training Department successfully organized the annual 3-day Legacy Conference, during which 107 HLTs participated. This conference included sessions on topics like "A Biblical Perspective on Suffering in a Changing World."

Ongoing Training: The department had 254 HLTs in training, with 16 HLTs successfully completing all their training.

Indigenous HLT Success: Indigenous HLTs from West Africa (French group) and Mboza, Kwa-Zulu Natal, South Africa, successfully completed all training up to phase F, highlighting the effectiveness of the program.

Global Recruitment: The Training Department registered 64 new HLTs from diverse global locations, continuing to grow its global reach.

New Country Addition: Sierra Leone was added to the list of countries with Indigenous HLTs in training, expanding Harvesters' presence.

Current HLT Overview:

Total Active HLTs: The Training Department currently has a total of 139 active HLTs, with a combination of International and Indigenous trainers.

South Africa Focus: In South Africa, there are 485 active HLTs, with 164 in training and 321 completing all training.

Global Reach: Globally, there are 624 active HLTs, with 260 in training and 364 who have completed all training, totaling 779 HLTs worldwide.

31 Countries: HLTs are currently active in 31 countries, with Sierra Leone being the latest addition.

Challenges/Needs:

The department has addressed some challenges by focusing on developing and deploying Indigenous HLTs, which helps reduce the need to send non-Indigenous trainers to foreign countries. This focused approach eliminates the expenses associated with international travel for South African HLTs.

Vision and Future Plans:

The vision of the Training Department remains steadfast in training and empowering HLTs to equip Hub-Leaders and Student Pastors, aiming to spread Harvesters' knowledge and values globally. The next phase involves expanding the reach to more countries, increasing the number of Indigenous HLTs, and continually improving training methods.

Short Testimony/Story:

Despite challenges, including a team member's cancer diagnosis and chemotherapy treatment, the Training Department has experienced God's grace, sustaining its vital operations. The continuous provision and guidance have been evident, reflecting the scripture from Philippians 4:19, emphasizing that "God will meet all your needs according to the riches of his glory in Christ Jesus." This demonstrates the team's perseverance and faith in the face of adversity.

5. Curriculum

Current translations include:

1	Afrikaans	22	Malay	43	Xhosa
2	Amharic	23	Mandarin	44	XiTsonga
3	Arabic	24	Marathi	45	Zulu
4	Bahasa-Indonesia	25	Mongolian	46	Bulgarian
5	Bambara	26	Odia/Oriya	47	Czecch
6	Bengali	27	Oromo	48	Danish
7	Burmese	28	Portuguese	49	Dutch
8	Chichewa	29	Punjabi	50	Estonian
9	Dinka	30	Russian	51	Finnish

10	English	31	Sesotho	52	German
11	French	32	Shona	53	Greek
12	Gujarati	33	Sinhalese	54	Hungarian
13	Hindi	34	Spanish	55	Italian
14	IKinyarwanda	35	Swahili	56	Macedonian
15	Kannada	36	Tagalog	57	Norwegian
16	Khmer	37	Tamil	58	Polish
17	Lahu	38	Telugu	59	Portuguese Brazilian
18	Lao (Laotion)	39	Thai Central	60	Romanian
19	Luganda	40	Turkish	61	Slovak
20	Luvale	41	Urdu	62	Slovenian
21	Malagasy	42	Vietnamese	63	Ukranian

6. Disciple Makers

Beyers Brink and Harvesters have recognized that church planting in urban settings, particularly in the Global North, presents different dynamics compared to rural areas and the Global South. In response to these challenges, Harvesters has developed a new strategy known as "Disciple Makers." Here are the key points regarding this strategy:

The objectives of Disciple Makers:

Return to Basics: Recognizing the challenges faced by modern churches, particularly in the Global North, Disciple Makers aims to help churches return to the foundational principles of the early church.

Biblical Methodology: The course examines and presents the methodology and teachings of the early church as foundational building blocks for growing the church and biblically expanding the Kingdom.

Strategy Overview:

Hybrid Church Planting Model: Disciple Makers is not just another discipleship course but rather a "hybrid" church planting model. It doesn't follow the traditional Harvesters Hub Church planting model. Instead, it

seeks to train and motivate congregations to equip their members to be disciples and disciple-makers, which can lead to the planting of new churches. The strategy includes guidance towards a strategic model, which includes pastoral training, among other elements.

Implementation Progress:

Course Material: The course material for Disciple Makers was completed by Steven Loots and is now available in book form in South Africa and other parts of the world. The material is also being translated as more areas open up.

Presenter Training: The next step involves identifying and training presenters for the Disciple Makers. The training material for presenters is expected to be in place by the end of 2023, with training commencing in early 2024.

Courses Conducted: Since May, several courses have been conducted by Steven in South Africa and Europe to implement the Disciple Makers strategy.

Disciple Makers App: An app for Disciple Makers has been developed to keep track of new disciples. There are ongoing developments for new features.

Vision for Disciple Makers:

The vision is to mobilize believers through the Disciple Makers strategy, encouraging them to take the Great Commission seriously. The goal is to empower ordinary Christians to become disciple-makers, fostering a culture of discipleship and church planting.

This strategy reflects a proactive approach to address the specific challenges faced by churches in urban areas, especially in the Global North, and to revitalize the church's impact and influence.

7. Development

Kyle Vardeman and the development and communications teams at Harvesters Ministries have been working diligently over the past year to build relationships and support for the organization. Here's an overview of their efforts and achievements:

Development and Communications Strategies:

Complementary Approach: They've adopted a complementary approach that focuses on sustaining existing supporters while also cultivating new relationships. This approach involves leveraging relationships with long-time partners and reaching out to potential new donors.

Outreach and Speaking Opportunities: Outreach efforts include speaking opportunities at churches and smaller gatherings. This approach helps connect with new communities of potential givers.

Development Staff Expansion: The addition of a development staff member in the US has opened up new opportunities for cultivating and stewarding relationships with supporters.

Multi-Pronged Approach: Their approach spans across major giving, medium, and small donors. It also includes efforts to secure support from foundations. This approach has resulted in global donor retention remaining above 90%.

Results and Impact:

Increased Giving: The multi-faceted approach has led to an increase in overall giving by more than 30%, which translates to $4,800,000.

Supporter Material: They've focused on equipping major supporters by providing them with better materials, including organizational case studies and evergreen pieces focused on Vision 2030.

Awareness Building: Ongoing email and social media campaigns have raised awareness for the organization. The YouTube channel has received 261,346 views and gained 2,500 new subscribers, totaling over 10,500 subscribers.

Thematic Communication Approach:

Greater Insight: Communication efforts have shifted toward providing supporters with a deeper understanding of what it takes to share the Gospel in an increasingly hostile world. This approach aims to provide supporters with greater insight into the challenges and efforts on the field.

Connecting with the Body of Christ: The goal is to connect supporters more deeply with the Body of Christ at work through Harvesters. This thematic approach helps build stronger connections and a shared sense of purpose.

Despite global economic challenges, the development and communications teams remain focused on creating and cultivating deeper relationships with individuals who share Harvesters Ministries' vision for Vision 2030. The organization's dedication to building and sustaining relationships has resulted in substantial growth in support and increased awareness of its work.

Bibles

Andre Jooste and Harvesters Ministries have made significant efforts to address the need for Bibles among the growing spiritual family. Here's an overview of their initiatives and achievements:

Partnership with Biblica:

Biblica partnered with Harvesters in 2022 to address the desperate need for Bibles.

The 'First Church, First Bible' Project was initiated with a focus on newly planted churches.

The pilot project distributed 30,000 Bibles in Mozambique.
Bible Distribution:

Since October, Harvesters distributed a total of 13,738 Bibles to various regions.
Of these, 9,181 Bibles were donated by Biblica.

Bibles were given to student pastors and members in churches planted by Harvesters in several countries: Angola, Ethiopia, Namibia, Mozambique, South Africa, Zambia, and Zimbabwe.

Bibles were provided in the recipients' home languages, including Bemba, Portuguese, Kaonde, Amharic, Oromo, Oshikwanaya, Umbundu, Ndebele, Pedi, Shona, Sotho, Zulu, Tswana, and English.

Upcoming Bible Deliveries:

God's people in the Bungoma, Siaya, and Busia regions in the western part of Kenya will receive 2,600 Swahili, Luo, Lubukusu, and English Bibles in October.

The challenges include securing funding for purchasing Bibles and organizing travel to rural areas in foreign countries for Bible distribution.

Harvesters also expect to deliver Bibles to churches in Mozambique when a shipment of 30,000 Bibles from Biblica arrives later in the year.

Vision for Widespread Bible Ownership:

Harvesters' vision is to ensure that every disciple of Jesus in every church planted by Harvesters, in every village worldwide, has their own Bible in their home language.

Efforts are underway to partner with various suppliers of digital Bibles to address the growing need for God's Word as the church continues to expand.

The distribution of Bibles in various languages to new believers and church members is a crucial step in nurturing spiritual growth and strengthening the Christian community. Harvesters' dedication to providing Bibles reflects their commitment to helping individuals access and engage with the Word of God.

Harvesters Prayer Ministry

Sonette Jordaan and the Harvesters Ministries team have established a robust internal prayer movement to underpin and strengthen their ministry. Here's an overview of their prayer initiatives and goals:

Prayer Igniters Team:

The Harvesters prayer igniters team consists of seven dedicated staff members who volunteer their time for corporate prayer and intercession alongside their regular responsibilities.

The team strongly believes in the power of prayer, recognizing that individuals and the organization can accomplish nothing apart from God.

Goals:

Recognize and Glorify God: The primary goal of the prayer igniters team is to openly recognize and glorify God in all of Harvesters' endeavors by making prayer noticeable.

They aim to inspire, encourage, model, and cultivate a culture of prayer within the organization.

This culture of prayer extends to individuals, departments, streams, hubs, churches worldwide, and their partners.

The team seeks to create space for prayer to thrive on a grassroots level, making it an integral part of Harvesters' activities.

Serve and Encourage Colleagues: The team also focuses on serving and encouraging their colleagues through prayer.

Weekly International Online Prayer Calls:

The prayer movement has developed into a weekly international online prayer call that is open to all staff and external prayer partners.

The prayer igniters team arranges these calls behind the scenes and conducts weekly intercession and testing before each official meeting.

Additional Prayer Channels:

Harvesters provides more channels for prayer and intercession, including a prayer group on WhatsApp, an interactive prayer wall on the website, and regular prayer requests posted on social media.

Personal prayer requests are handled discreetly within the prayer igniters WhatsApp group.

Through their commitment to prayer, the Harvesters Ministries team recognizes the importance of seeking God's guidance and support in their ministry. They aim to remain deeply connected to God's purpose and cultivate a strong culture of prayer within their organization, supporting each other and seeking to glorify God in all their efforts.

8. Data

Penelope Hilton-Barker and the Data Department at Harvesters Ministries play a critical role in collecting, analysing, and reporting on church planting statistics. Their work provides valuable insights for informed decision-making across the organization. Here's an overview of their scope of work, achievements, challenges, and vision:

Scope of Work:

The Data Department is responsible for capturing, analyzing, and reporting on church planting statistics.

Notable strides have been made in visualizing complex data sets to make them more accessible to various stakeholders.

The Data Department has upskilled in typing for greater accuracy during data entry and Excel for more efficient work.

Penelope Hilton-Barker, the leader of the Data Department, completed a course and became certified as a Data Management Professional.

Challenges/Needs:

Despite their achievements, the Data Department acknowledges the ongoing need for more comprehensive data.

The demand for timely data collection has increased as Harvesters continues to expand its work.

There is a need to implement a better system for tracking work in different areas and improving the pipeline for capturing data from the field.

Vision and What Comes Next:

The vision for the Data Department is to fill in the remaining gaps in their data.

This involves creating a more robust data ecosystem to capture, analyse, and derive insights from the data.

The Data Department acknowledges that its journey is ongoing but is committed to continuous improvement to meet the evolving data needs of the organization.

Penelope Hilton-Barker and her team are instrumental in ensuring that Harvesters Ministries has access to accurate and timely data to support its mission and growth. They are dedicated to improving their data management practices and contributing to the organization's long-term success.

9. Country Office Reports

This report provides a snapshot of Harvesters Ministries' activities in various regions and countries, highlighting their achievements, challenges, and future visions. Here's a summary of each section:

a. South Africa:

- South Africa faced political corruption, economic downturn, and electrical outages, affecting many.
- Churches are under financial pressure due to people leaving the country.
- Monthly givers have faced challenges, but those who can give have increased their contributions.
- The Disciple Makers course is being well-received, opening doors for Harvesters.
- The major donor program has seen a success, with new large donors coming on board.
- Over 600 pastors are involved in the HLT program.
- Over 400 churches have been planted in Mbosa.

b. USA:

- Bill Johnson focused on indigenous Americans and immigrant communities.
- Development efforts introduced new partners and individual major donors.
- The USA office managed funding for HM.
- Wendy joined the Development Dept. to support Kyle Vardeman.
- The US team is searching for an additional major donor developer for 2024.

c. UK:

- The UK Development manager has been raising awareness and support.
- The "Disciple Makers Course" has helped churches reconnect with the great commission.

- The UK office exhibited at conferences, received gift aid, and increased donor support.
- Challenges include the aftermath of the pandemic and financial struggles.
- Opportunities include interest in the Disciple Makers course and re-engagement with evangelism.

d. Brazil:

- Tiago Santos manages Harvesters' interests in Brazil.
- Emphasis on discipleship led to significant testimonies and true disciples emerging.
- Winning over Brazilian pastors has been a challenge.
- Next steps include a pre-launch in the state of Pará and work to deliver Bibles to teenagers.

e. Netherlands:

- Ian Stanton is based in the Netherlands as the continental leader for Europe.
- An office and nonprofit registration process are underway.
- The organization plans to raise funds in Europe.
- Ian has expanded into France, Spain, Italy, and plans further projects in Germany and the Netherlands using the Disciple Makers course.
- These reports give insight into Harvesters Ministries' global efforts, highlighting both their achievements and challenges while providing a glimpse of their vision for the future.

10. Partnerships

Harvesters Ministries has experienced significant growth in its partnership relationships with civil organizations over the past year. These partnerships have been formalized, and they have already started working with these organizations in the field. These collaborations have been mutually beneficial, with resource organizations often providing Harvesters with much-needed materials and resources.

Some of the ongoing and developing partnerships include:

Biblica: Biblica is contributing thousands of Bibles as part of the "First Church, First Bible" project. This project aims to provide Bibles to newly planted churches.

One Hope: One Hope is committed to supplying the materials needed for youth evangelism and providing Bibles to young people in the churches that Harvesters plants.

Megavoice: Megavoice is assisting Harvesters in converting their materials into audio formats using their devices, making it more accessible in the field.

BEE (Biblical Education by Extension): BEE provides continued training for student pastors after they have completed Harvesters' curriculum.

The Finishing Fund, McClellan Foundation, Faith Comes by Hearing, and GLS: These foundations have also partnered with Harvesters to support their goal of planting one million viable churches and training one million pastors.

Harvesters express deep gratitude to each organization and foundation that has joined them in their mission to make a significant impact in church planting and pastoral training. These partnerships play a crucial role in helping Harvesters fulfil their ambitious vision.

IT and Technology

a. Artificial Intelligence: Harvesters is actively seeking to leverage artificial intelligence technology to enhance its work. AI can play a crucial role in various aspects of their mission, including video technology, data capturing, audio translations, and translating materials into new languages. By using AI tools, Harvesters aims to speed up its progress towards achieving its vision of church planting and pastoral training.

b. App Update and Rollout: The rollout of the Harvesters app has posed significant challenges. These challenges include technical issues related to varying cell phone network systems in different countries. Some countries have mistakenly flagged the app as a virus, which has hindered its use. The availability of smartphones, data, and connectivity remains an issue in many places. There's also limited time during training sessions to educate individuals on using the app. Harvesters is actively working to address these challenges and find solutions. They are exploring the possibility of providing locked devices with their data and materials to users, with a pilot project in the works. Harvesters is also seeking assistance from Christian technology companies. Currently, approximately 24%

of churches and pastors are using the app, with the goal of increasing this to 60% by the end of the next year.

c. New Challenges and Opportunities: Harvesters is exploring the use of video and audio training materials alongside written materials to enhance knowledge retention among their students. They plan to launch a pilot project in 2024 to assess the impact of video and audio content. Additionally, Harvesters is developing new websites, with a focus on the USA market. They are considering the need for a website tailored specifically to the European market. These initiatives present new opportunities for reaching and engaging with their target audiences.

11. Board Changes

In 2023, Harvesters Ministries underwent a restructuring of its board structure. Previously, separate boards served different regions, including South Africa, the USA, the UK, and Brazil, with a new board also formed in the Netherlands. However, managing five separate boards became challenging, so a decision was made to establish a global board representing Harvesters across all these regions. This means that the same group of individuals now serves on the boards in South Africa, the USA, the UK, and the Netherlands. Brazil, on the other hand, will have its own regional board consisting of local members.

As part of this restructuring, it was determined that there would be one annual in-person meeting each year, supplemented by several virtual meetings via Zoom. The first global in-person meeting was scheduled to take place in October in Midland, Texas, USA. This restructuring aims to streamline governance and improve coordination across Harvesters Ministries' various operations and regions.

12. **Financial Report**

Expenses:

Department						
Country	**South Africa**	**United Kingdom**	**United States**	**HMI**	**Other**	**Sub Total**
	USD	**USD**	**USD**	**USD**	**USD**	**USD**
Fundraising						
Dev salaries	53,976	105,327	153,952			313,256
Fundraising	8,167	6,686	46,366			61,219
						-
Department total	**62,143**	112,013	200,318			374,475
Programs						
Operations	182,958	79	863,652	33,446	124,554	1,204,689
Ops salaries	225,061		219,365	96,964		541,390
Training	4,559					4,559
Training Salaries	53,915					53,915
Operations B4B	4,115		30,339			34,454
Data						-
Data Salaries	43,035					43,035
						-
Department total	**513,642**	79	1,113,357	130,410		1,882,042
Admin						
Dev Admin	45,093	7,607		647		53,348
Ops Adm	5,593			1,238		6,831
General Admin	239,716		468,980	17,660		726,356
Admin & Support Salaries	42,660		87,288	40,372		170,320
Department total	**333,062**	7,607	556,268	59,917		956,854

- US Operations includes Books & APP

Income

Country Totals	**908,847**	**119,699**	**1,869,944**	**190,327**	**124,554**	**3,213,371**

	Harvesters Ministries SA	Harvesters Ministries UK	Harvesters Ministries US
Jul-22	20,546	3,111	282,857
Aug-22	27,678	5,561	17,135
Sep-22	24,860	28,608	337,460
Oct-22	23,401	3,684	343,708
Nov-22	21,986	4,317	228,058
Dec-22	26,025	9,950	387,273
Jan-23	28,159	4,171	455,216
Feb-23	14,160	5,218	221,192
Mar-23	17,525	8,390	7,870
Apr-23	16,883	9,118	331,082
May-23	33,138	7,482	428,668
Jun-23	22,208	7,530	147,633
Total	276,568	97,140	3,188,152

a. Budgets

Global budget for the calendar year 2024

	$
USA	$1,130,033.61
South Africa	$1,070,036.35
UK	$119,698.65
Development	$20,000.00
New Staff	$981,076.68
Disciple Makers	$152,519.04
Additional Streams	$0.00
App Development	$414,000.00
Operational Budget	$1,323,409.00
Data Collection	$238,640.00
IT	$57,124.35
Miscellaneous	$81,168.67
Translations	$280,000.00
Travel HMI	$97,063.76
Printing and App costs	$1,400,000.00
Evangelism Material	$105,284.97
Bible Deliveries	$715,440.41
Total	$8,185,495.51

Discussions

Ken Beattie: Harvesters is an efficient organization. It is remarkable how little it costs to plant a church and train a pastor.

All present approved the budget.

Marina asked, “what is the funding strategy for HM?”

Steven’s response:

> Development: Gifts range from $10 to 2,000.000.
>
> Dave works on foundations.
>
> Kyle works with major donors. Wendy assists with that.
>
> Jared was appointed recently. He worked for “Ambassadors”. He is a great developer and super-connected.

Wally made contact with the CEO forum in the US. They serve 2,3 billion people collectively. They like HM. They started to connect us with other potential donors.

Steven will attend a conference with potential donors next week. Money is available but it must be cultivated.

We may get funding from Hobby Lobby too. (got funding before).

Wally asked about scalability. Steven said it is no issue. We will know how to use the funding.

Money is available but it must be cultivated.

We may get funding from Hobby Lobby too. (got funding before).

Wally asked about scalability. Steven said it is no issue. We will know how to use the funding.

13. Outstanding issues

a. Review of the potential conflict of interest

There’s always a need for balancing funds for printing Steven

started MSS many years ago. He holds the copyright. MSS is

handling the logistics of all the books.

When producing books in small numbers, we'll pay a lot more than printing bulk. So, it is a balancing fund.

We give profits back from time to time.

Dave: The auditor asked for a discloser. It's reflected in 990's. He said that a non-family member should be in the mix. It is a perception question. A board position would be optimal for this.

Ken said that they deal with it at Crown Quest all the time, but it is declared amongst each other.

Tim Breedlove: Is there a written contract between HM and MSS?

Steven: There is agreement on the charge for the different items. A

price list will be set up. The group agreed to it.

b CEO salary

According to the rules of the EFCA, the board must discuss the CEO's salary annually.

c Whistleblower policy:

ECFA has one that we can use.

14. Challenges

There are several challenges facing the ministry in the coming year. We are confronted with both typical issues and some extraordinary ones.
Regarding normal-day issues, we encounter challenges such as inflation, which has led to a significant increase in prices for various expenses, including travel and accommodation. This escalation significantly impacts our ability to host conferences. Despite a slight dip in flight prices over the past few months, there is a possibility of them rising again this year. Inflation also has a severe impact on both the printing

and delivery of materials. The logistics of our organization may face pressure due to inflation affecting raw material costs, shipping expenses, and other pressures.

Visa processing times can also pose a problem. Many of our leaders need to travel to multiple countries, and sometimes the waiting time for a visa can be a significant hindrance. Although they currently possess multiple passports, this is becoming increasingly challenging.

New pandemics and natural disasters also pose dangers and could cause local or even international disruption of church planting and training activities.

As for extraordinary issues, several global events could impact our work. The conflict in Europe and the situation in Israel have the potential to escalate into larger conflicts, affecting the prices of commodities, travel, and other aspects. They may also lead to travel restrictions in certain areas, and, in many cases, flights may be diverted, resulting in increased costs.

Globally, we are witnessing anti-Christian movements, both in culture and government. We can foresee a time when we might be expelled from certain countries, leaving us without access to our trainers and unable to send licensed trainers to conduct training. Persecution is a real concern for many of our pastors, student pastors, and their churches.

There is also a genuine concern regarding the financial sector, where the possibility of a financial collapse could create significant challenges for our fundraising efforts. We are already noticing that small donors do not have the same level of disposable income as they did in the past.

With the growth and development of artificial intelligence, it will become increasingly difficult to distinguish between truth and what could be termed as fake news or fake profiles, including deep fakes. AI presents various threats on multiple levels. At Harvesters, we are striving to harness AI rather than be dominated by it.

Digital tracking of our trainers as they travel worldwide is likely to be problematic, particularly in countries that are not receptive to Christian missions. Some of our personnel are already restricted from visiting certain places due to being in the system. This situation may worsen with the issuance of digital passports, enabling constant tracking of individuals wherever they go.

Moving money globally to pay expenses and stipends will also be very difficult.

15. General

South Africa is experiencing severe power shortages (called “Loadshedding”) This severely impacted the ability to work for most staff. A generous dedicated gift enabled us to purchase and install solar units and water tanks for most of our staff. This has made work and communication far easier. It has also improved security for staff members, especially when they have to travel, and their families remain behind for extended periods.

16. Closure

The meeting was closed at 3:20 p.m. CDT.

Steven thanked all for your attitude and servanthood. Bruce ended the meeting in prayer.

Hannalie Loots
The minutes was taken by Hannalie Loots (secretary)

Harvesters MINISTRIES
Opening the Way

www.facebook.com/harvestersmin
www.instagram.com/harvestersministries
www.harvestersministries.com

Accounts for the year ended 30th September 2024

Income

Donations - General	£	76,883.62
- Transfer from Harvesters Int	£	29,597.75
- Gift Aid reclaims	£	5,042.36
Restricted Donations - Bibles	£	3,300.10
Restricted Donations - Church Planting	£	5,807.00
Restricted Donations - Covid/Crisis Appeals	£	115.73
Total	**£**	**86,106.46**

Expenditure

Salaries for UK staff	£	60,022.38
NEST Staff Pensions/DWP	£	4,566.87
HMRC	£	14,379.42
Printing	£	5,860.60
Payroll/Accounting services	£	690.45
Travel Expenses	£	1,119.77
Staff Exps	£	865.17
Insurance	£	245.85
Christian Resources Exhibition	£	1060.70
Other Exps	£	1,192.76
Total	**£**	**90,003.97**
Unallocated	£	-4.99
Grand Total	**£**	**89,998.98**

Balance Sheet

Balance brought Fwd end of September '23	£	9,292.05
Yearly Surplus/Deficit for '23/'24	£	-3,892.52
Total Funds	**£**	**5,399.53**

Represented by

RBS Bank statement at end of Sep '24	£	**5,399.53**

Prepared by

L. Bretton.

L Bretton
Bookkeeper
10th March 2025

Approved by

Harvesters UK Office
Light & Life Centre,
Water ma trout Industrial Estate
Helston, Cornwall
TR13 0LW

Kernow
ACCOUNTANCY

17th July 2025

Dear Trustees,

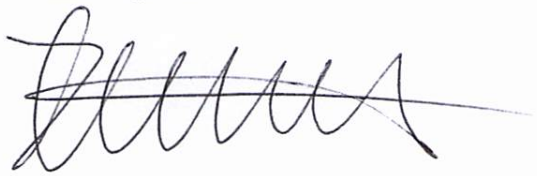
Subject: Independent Examination Report for "Harvesters Ministries"

I have completed the independent examination of Harvesters Ministries financial records and accounts for the fiscal year ending 30th September 2024. This examination ensures accuracy and compliance with financial standards.

I have reviewed the records and cross checked them with the accounts. I have also considered any unusual items or disclosures. I am pleased to report that the accounts align with the records and meet regulatory requirements, and I am happy that they are a true and accurate record.

Feel free to contact me at zoe@kernow.ltd or 01326 377104 for any clarification.

Kindest regards



Zoe Simmons