Charity registration number: 1169261

KAIROS CONNEXION
TRUSTEES' REPORT AND
UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2025

Adding Value Consultancy Ltd
Studio 21, Bluecoat Chambers
School Lane
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Kairos Connexion
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The trustees present their report and the financial statements for the year ended 31 December 2025.

Objectives and Activities

Aims and Objectives

Kairos Connexion (Kx) exists to see the church multiply again through ordinary people, by planting and sustaining brave, disciple-making communities across the UK. During the year the network articulated this more fully in a shared vision, mission and set of priorities agreed by the Director and Stream Directors/Enablers:

Vision: "*Every person in the UK regularly crosses paths with a Jesus community — a little pocket of heaven — where brave disciples invite them to taste and join in the life of God's kingdom.*"

Mission: "*A relational network of brave disciples who craft brave communities that help people discover Jesus.*"

This mission is pursued through three network-wide priorities: (1) Multiplying Missionary Disciples, (2) Enabling Brave Communities, and (3) Nurturing Leadership Health — worked out within each stream and collaboratively across the network as a whole.

Public Benefit

In planning the year's activities, the trustees have had due regard to the Charity Commission's guidance on public benefit. Kx's activities — equipping church leaders, training microchurch pioneers, and supporting the planting of small missional communities — are directed towards the advancement of religion and the relief of need through the establishment of accessible, locally-rooted expressions of church across the UK.

The trustees confirm that they have complied with the requirements of Section 17 of the Charities Act 2011 to have due regard to the Charity Commission's guidance on public benefit.

Achievements and Performance

Main Achievements

Establishing shared strategic foundations

A significant achievement of the year was the establishment, for the first time, of a common purpose and set of behaviours across all three streams (Attentive, Brave, and Collaborative), together with a threestream rally cry — "clarify an integrated collaboration between 3 streams (and partner organisations) that bridges unity to impact" — and a metrics framework to track progress across streams.

Leadership development

- Monthly Huddles for senior leaders continued throughout the year, growing to four active huddles by the autumn, including new huddles launched in Coventry.
- (Re)Church Conversations, monthly lunch gatherings launched by Andrew Attwood and the Director, grew from around 10 participants at the first session to an average of 12–20 by the autumn. Topics covered included the gospel in a British context, suffering and mission, and the theology of the small (microchurch).
- Christie Lothamer launched the Calling Lab, a four-week online discernment process combining personality, strengths, APEST gifting, personal story and listening prayer; five participants completed the process across Kx streams.
- Coaching support was provided to around ten network leaders monthly, alongside organisational leadership coaching for individual partners, and professional development coaching was completed or offered to several Kx associates.

Major gatherings and events

- BaseCamp 2025 was held in Sheffield, a national gathering for relational connection, vision-casting, worship, equipping and prayer support. BaseCamp '26 is confirmed for 6–7 March 2026 at St John's Church, Kenilworth.
- The first Brave Community Weekend was held in Harrogate, hosted by Kairos Network Church (Ben and Helen Askew) and the Benefice of Walkingham Hill (Jen Bradley), with further weekends held or planned in Coventry, High Wycombe, The Wirral and Bridlington.
- City Reaching Summits were held in London and Liverpool in October, drawing 85–90 attendees from 17–21 locations (including four US cities) — a substantial increase on the roughly 30 attendees at previous summits. Main speakers included Alex Harris (Leeds) and Chad Clarkson (Houston).
- The Director and Christie Lothamer served as keynote speakers at the Microchurch/DMM Symposium sponsored by St Hild College ("Theology of the Small") and at the Synergy/Maximise Conference, and the network was represented at the Everything Conference and the CCX Multiply Conference, both in London.

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Main Achievements - continued

Infrastructure and communications

- A relationship-centric communications strategy was written and implemented, covering strategic foundation, key audience, channel strategy, team roles, communications guidelines, content workflow and brand guidelines.
- A new Kx website was designed and launched, including a resource hub, an archive of past courses, the new nine-session Adventure discipleship course, and Leadership Health/MOT assessment tools.
- Social media reach grew significantly over the year: Kx Instagram reach rose 70% to 6.6K with a 41% increase in clicks; Kx Facebook views rose 45% to 3.6K with a 77% increase in clicks.
- A WhatsApp community was launched with stream-specific subgroups, serving as the network's newsletter and receiving positive feedback for clarity and accessibility.
- The Ridge Rest, a Kairos blog, was established, with contributions from Ella Alverenga, Darin Stevens, Miriam Thurlow, Mark Carey, Simon and Ceri Harris, and Shelbey Hunt. Christie Lothamer also launched a 12-part “Call to Pioneers” series on her Only Place Left blog.
- A part-time PA was appointed to provide administrative support, and recruitment began for a Charity Administrator post.
- Systems were transitioned from Salesforce to Airtable to improve the network's operational functionality.

Microchurch Network

Under Christie Lothamer's leadership — whose role was formally renamed “Enabler” during the year — the Microchurch Network continued to develop as a vital mission stream, relationally supporting seven areas and twelve network pioneers towards the planting of new microchurches.

- Continued support was provided to established networks in Bicester (Journey), Kent (Galilee) and Birmingham (B Network), alongside new relationships including The Gathering Network (Scotland), Frontline Church Liverpool (which multiplied from one to three microchurches, releasing two new leaders), Synergy Network, and a developing Leadership Collective in Croydon, London.
- A National Leadership Collective was formed during the year, following a series of network calls.
- An application for network membership with Churches in Communities (CIC) was pursued, which would allow MCN members access to ordination, reduced-cost safeguarding training and ongoing safeguarding advice.
- Assessment frameworks were developed for microplanters, covering leadership health, missional health, and children's integration, alongside continued writing on the “theology of the small.”
- The Brave Community Pathway, a two-year learning community developed in partnership with Myriad, was promoted during the year ahead of its planned May 2026 launch.

Partnerships and representation

The Director and colleagues explored or deepened partnerships with a range of organisations and individuals over the year, including Faith Driven Entrepreneurs, Ugly Duckling, The Everything Network, REACH, Myriad, the Synergy Network, and Palau Association Leicester, and provided organisational leadership coaching to partners including Mahabba.

Plans for the Coming Year

- Launch the Brave Community Pathway in partnership with Myriad (May 2026).
- Launch the 12-month Disciple Making Lab for the City Reaching and (Re)Church streams, using Jeff Vanderstelt's materials, after Easter 2026.
- Hold BaseCamp '26 at St John's Church, Kenilworth (6–7 March 2026).
- Continue the programme of Brave Community Weekends across further locations.
- Develop the charity's funding strategy and continue building organisational infrastructure, including recruitment of a Charity Administrator.
- Progress governance development, including a personal accountability framework for the Director and the planned expansion of the trustee body.

Structure, Governance and Management

OVERVIEW

Kairos Connexion (Kx) is a UK-wide, cross-denominational network that works across three streams: (Re)Church, City Reaching, and the Microchurch Network (MCN). The three streams are led respectively by Jeff Lothamer, Nic Harding, and Christie Lothamer, with Jeff Lothamer serving as Director and providing overall strategic leadership across the network.

The Director and Stream Directors/Enablers met termly during the year to integrate the streams' work, pray together, and plan collaboratively. During this period the network agreed a shared vision, mission and three priorities that now guide activity across all three streams.

Governance recommendations under consideration during the year included the introduction of a personal accountability framework for the Director, and an expansion of the trustee body to include one trustee per stream alongside one to two trustees with business backgrounds, appointed on a staggered basis.

Reference and Administrative Details

Trustees

Mark Carey
Ben Askew (resigned 04/11/2025)
Ceri Harris (resigned 04/11/2025)
Jennie Taylor - Chairperson
David Brown
Jeff Lothamer - Director
Jennifer Wickham
Nic Harding

Charity Number

1169261

Principal Address

34 Haydock Road
Bicester
Oxfordshire
OX26 1BG

Independent Examiner

Matthew Brown CIPFA
Adding Value Consultancy Ltd
Studio 21, Bluecoat Chambers
School Lane
Liverpool
L1 3BX

Statement of Trustees' Responsibilities

The trustees are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing the financial statements the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgments and accounting estimates that are reasonable and prudent; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping adequate accounting records which disclose with reasonable accuracy at anytime the financial position of the charity and to enable them to ensure that the accounts comply with the Charities Act 2011, the Charities (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charity's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

The trustees' report was approved by the board of trustees and signed on its behalf by:



Jennie Taylor

Trustee
28th October 2026

Kairos Connexion
Independent Examiner's Report to the Trustees of Kairos Connexion
For The Year Ended 31 December 2025

I report to the trustees on my examination of the accounts of Kairos Connexion (the Trust) for the year ended 31 December 2025.

Responsibilities and Basis of Report

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent Examiner's Statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and contents of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Matthew Brown CIPFA

26th October 2026
Studio 21, Bluecoat Chambers
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Liverpool
L1 3BX

Kairos Connexion
Statement of Financial Activities
For The Year Ended 31 December 2025

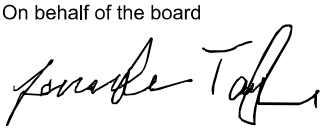
	Notes	2025 Unrestricted funds £	2024 Unrestricted funds £
INCOME AND ENDOWMENTS FROM:			
Donations and legacies	**3**	55,948	33,482
Charitable activities	**4**	6,060	12,627
Investments	**5**	131	154
		62,139	46,263
EXPENDITURE ON:			
Charitable activities	**7**	(59,609)	(56,986)
NET INCOME/(EXPENDITURE)		2,530	(10,723)
NET MOVEMENT IN FUNDS		2,530	(10,723)
RECONCILIATION OF FUNDS:			
Total funds brought forward		23,285	34,008
TOTAL FUNDS CARRIED FORWARD	**15**	25,815	23,285

The notes on pages 8 to 12 form part of these financial statements.

Kairos Connexion
Statement of Financial Position
As At 31 December 2025

	Notes	2025 Unrestricted funds £	2024 Total funds £
CURRENT ASSETS			
Debtors	**12**	690	930
Cash at bank and in hand		26,275	22,895
		26,965	23,825
Creditors: Amounts Falling Due Within One Year	**13**	(1,150)	(540)
NET CURRENT ASSETS (LIABILITIES)		25,815	23,285
TOTAL ASSETS LESS CURRENT LIABILITIES		25,815	23,285
NET ASSETS		25,815	23,285
FUNDS OF THE CHARITY			
Unrestricted Funds		25,815	23,285
TOTAL FUNDS	**15**	25,815	23,285

On behalf of the board



Jennie Taylor

Trustee
28th October 2026

The notes on pages 8 to 12 form part of these financial statements.

1. General Information

Kairos Connexion is a charitable incorporated organisation registered with the Charity Commission, registered charity number 1169261. The principal address is 34 Haydock Road, Bicester, Oxfordshire, OX26 1BG.

2. Accounting Policies

2.1. Basis of Preparation of Financial Statements

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)", Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and the Charities Act 2011.

The charity is a Public Benefit Entity as defined by FRS 102.

2.2. Incoming Resources

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received, and the amount can be measured reliably.

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received, and the amount can be measured reliably and is not deferred.

Income received in advance of the provision of specified services is deferred until the criteria for income recognition are met.

2.3. Resources Expended

Expenditure is recognised once there is a legal constructive obligation to make a payment to a third party, it is probable that settlement will be required, and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Costs of raising funds comprise the consists of commercial trading.
- Expenditure on charitable activities includes the costs of activities undertaken to further the purposes of the charity and their associated support costs
- Other expenditure represents those items not falling into any other heading.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

2.4. Cash and Cash Equivalents

Cash and cash equivalents are basic financial assets and include cash in hand and deposits held at call with banks, other short-term highly liquid investments that mature in no more than three months from the date of acquisition and are readily convertible to a known amount of cash with insignificant risk of change in value, and bank overdrafts.

3. Income from Donations and Legacies

	2025 Unrestricted funds £	2024 Unrestricted funds £
Donations and gifts:		
Donations and gifts	54,448	33,482
Grants:		
Grants	1,500	-
	55,948	33,482

4. **Income from Charitable Activities**

	2025	2024
	Unrestricted funds	Unrestricted funds
	£	£
Courses, coaching and other activities	6,060	12,627

5. **Investment Income**

	2025	2024
	Unrestricted funds	Unrestricted funds
	£	£
Bank interest receivable	131	154

6. **Net Income/(Expenditure)**

The net income/(expenditure) is stated after charging/(crediting):

	2025	2024
	£	£
Gain/Loss on disposal of tangible fixed assets	-	3,014

7. **Analysis of Expenditure**

	Grant funding of activities	Support costs (see note 8)	2025 Total
	£	£	£
Courses, coaching and other activities	530	59,079	59,609

	Grant funding of activities	Support costs (see note 8)	2024 Total
	£	£	£
Courses, coaching and other activities	474	56,512	56,986

8. Support Costs

	2025 Courses, coaching and other activities	2024 Courses, coaching and other activities
	£	£
Employee costs:		
Wages and salaries	-	10,673
Trustees' salaries	17,000	26,745
Trustees' pension - defined contribution schemes	510	-
Staff training	938	450
Travel and subsistence expenses	3,007	3,125
General administration:		
Printing, postage and stationery	17,580	5,910
Independent examiner's fees	588	630
Professional fees	11,960	1,089
Subscriptions	2,592	2,090
Other office costs	4,904	2,786
Depreciation:		
Loss on disposal of tangible fixed assets	-	3,014
	59,079	56,512

9. Independent Examiner's Remuneration

	2025	2024
	£	£
Independent examination of the financial statements	600	630

10. Staff Costs

Staff costs were as follows:

	2025	2024
	£	£
Wages and salaries	17,000	37,418
Other pension costs	510	-
	17,510	37,418

No employees received employee benefits (excluding employer pension costs) for the reporting period of more than £60,000.

11. Average Number of Employees

Average number of employees during the year was: 1 (2024: 2)

12. Debtors

	2025	2024
	£	£
Due within one year		
Other taxes and social security	690	930

13. Creditors: Amounts Falling Due Within One Year

	2025	2024
	£	£
Trade creditors	550	-
Accruals and deferred income	600	540
	1,150	540

14. Pension Commitments

The charity operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the charity in an independently administered fund.

During the year the charge to the statement of financial activities in respect of defined contribution schemes was £510 (2024: £0).

At the statement of financial position date contributions of £NIL were due to the fund and are included in creditors.

15. Movement in Funds

	As at 1 January 2025	Income	Expenditure	As at 31 December 2025
	£	£	£	£
Unrestricted funds				
General:				
General unrestricted fund	23,285	62,139	(59,609)	25,815
Total funds	23,285	62,139	(59,609)	25,815

	As at 1 January 2024	Income	Expenditure	As at 31 December 2024
	£	£	£	£
Unrestricted funds				
General:				
General unrestricted fund	34,008	46,263	(56,986)	23,285
Total funds	34,008	46,263	(56,986)	23,285

16. Transactions with Trustees

The following trustees have been paid remuneration or have received other benefits from the charity or related entity:

Name of trustee	Legal authority	Remuneration	Pension Contributions	2025 Total
		£	£	£
Jeff Lothamer	Governing document provision	17,000	510	17,510

During the previous year the following trustees have been paid remuneration or have received other benefits from the charity or a related entity:

Name of trustee	Legal authority	Remuneration	2024 Total
		£	£
Nic Harding	Governing document provision	18,245	18,245
Jeff Lothamer	Governing document provision	8,500	8,500

During the year the expenses reimbursed to the trustees or paid directly to third parties were as follows:

	2025	2024
	£	£
Travel	567	-
Subsistence	41	-
Other Expenses	1,049	-
	1,657	-

Number of trustees reimbursed for expenses during the year was 2 (2024: 0)

17. **Related Party Disclosures**

Christie Lothamer is the wife of Jeff Lothamer, a trustee and the charity's Director. During the year the charity paid her £7,006.50 for communications direction and development services. £25.00 was owed to her at 31 December 2025.

The charity also incurred the following costs in relation to Christie Lothamer: mileage and subsistence expense claims - £95.80, course fees and microchurch costs paid to suppliers - £461.41, Christmas gift - £50, conference travel and railcard costs shared with Jeff Lothamer - £729.

Kairos Connexion
Detailed Statement of Financial Activities
For The Year Ended 31 December 2025

	2025 Total funds £	2024 Total funds £
INCOME AND ENDOWMENTS FROM:		
Donations and legacies		
Donations and gifts	54,448	33,482
Grants	1,500	-
	55,948	33,482
Charitable Activities:		
Courses, coaching and other activities		
Income from charitable activities	6,060	12,627
	6,060	12,627
Investments		
Bank interest receivable	131	154
	131	154
	62,139	46,263
EXPENDITURE ON:		
Charitable Activities:		
Courses, coaching and other activities		
Grants to individuals	(530)	(474)
Wages and salaries	-	(10,673)
Trustees' salaries	(17,000)	(26,745)
Trustees' pension - defined contribution schemes	(510)	-
Staff training	(938)	(450)
Travel and subsistence expenses	(3,007)	(3,125)
Printing, postage and stationery	(17,580)	(5,910)
Independent examiner's fees	(588)	(630)
Professional fees	(11,960)	(1,089)
Subscriptions	(2,592)	(2,090)
Other office costs	(4,904)	(2,786)
Loss on disposal of tangible fixed assets	-	(3,014)
	(59,609)	(56,986)
	(59,609)	(56,986)
NET INCOME/(EXPENDITURE)	2,530	(10,723)