OCCUPATIONAL HYGIENE TRAINING ASSOCIATION

Charity Registration Number: 1168722

Company Registration Number: 07029077

REPORT OF THE TRUSTEES AND FINANCIAL STATEMENTS FOR THE PERIOD ENDED 30 SEPTEMBER 2025

OHTA Occupational Hygiene Training Association

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REFERENCE AND ADMINISTRATIVE DETAILS OF THE CHARITY, ITS TRUSTEES AND ITS ADVISERS FOR THE PERIOD ENDED 30 SEPTEMBER 2025

Trustees
The following persons served as Trustees during the period to the acceptance of this report:

Ms Chris Laszcz-Davis	Co-Chair
Mr Steven Angele Maurits Verpaele	Co-Chair
Mr Alan Leibowitz	Honorary Treasurer
Ms Ruth Jimenez Saavedra	(resigned 24 November 2025)
Dr Seymour Zachary Mansdorf	
Ms Lynn O'Donnell	(resigned 24 November 2025)
Dr David Zalk	
Dr Sharann Johnson	
Mr Peter-John Jacobs	
Dr Jane Whitelaw	
Ms Nathalie Argentin	(appointed 24 November 2025)

Company registration number 07029077

Charity registration number 1168722

Registered office

Nuvo Accountancy Ltd
Millennium Court
First Avenue
Burton on Trent
Staffordshire
United Kingdom
DE14 2WH

Website www.ohtatraining.org/

Administration Services provided by

Fitwise Management Ltd
Blackburn House
Redhouse Road
Seafield
Bathgate
EH47 7AQ

Bankers

HSBC Bank Plc
1 St Peters Street
Derby, Derbyshire
DE1 2AE

Independent Examiner	Nuvo Accountancy Ltd Millennium Court First Avenue Burton on Trent Staffordshire United Kingdom DE14 2WH
Solicitors	Nelsons Solicitors LLP Pennine House 6 Stanford Street Nottingham NG1 7BQ

OHTA Advisory Committee

Dr Albert J Tien	Chair
Mr Michael Connor	
Mr Jake Ward	
Mr Maharshi Mehta	
Dr Deborah Nelson	
Ms Lydia Renton	
Mr Alex TSE Chun Kuen	
Mr Eduardo Shaw	
Dr Kelly Johnstone	

OHTA Awards and Qualifications Committee

Ms Lynn O'Donnell	Chair
Ms Andrea Hiddinga-Schipper	
Mr Peter-John Jacobs	
Dr Sharann Johnson	
Mr Rene Leblanc	
Mr Alex TSE Chun Kuen	
Mr Kevin Bampton	

OHTA Operations (Examinations)

Dr Sharann Johnson

Publicity/Marketing

Debbie Dietrich

US Chapter Chair

Mark Katchen

OCCUPATIONAL HYGIENE TRAINING ASSOCIATION
REPORT OF THE TRUSTEES
For the period ended 30 September 2025

The Trustees have pleasure in presenting their report and accounts for the period ended 30 September 2025.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing Document

Incorporated on 24 September 2009 as a limited company by guarantee, the Occupational Hygiene Training Association (OHTA) was registered as a charity on 11 August 2016. The Trustees are governed by the Articles of Association incorporated 12 January 2015 as amended by special resolution dated 23 May 2016, and the Byelaws adopted on 2 March 2015.

Member Associations

According to the Articles of Association, membership is open to any organisation which is a member of the International Occupational Hygiene Association (IOHA) or is an awarding body under the National Accreditation Recognition (NAR) scheme or is otherwise granted membership by the Board. IOHA member associations are encouraged to join OHTA. Membership entitles the associations to vote at general meetings (including in the election of Directors of OHTA), and to contribute to the future direction of OHTA. In return the associations commit to support and promote the development and implementation of the OHTA international training and qualifications framework and encourage, promote and support the use of OHTA modules and qualifications within their area(s) of operation.

There were 34 member associations during the period.

The 2025 AGM was conducted virtually on 24 November 2025 at 19.00 (UK BST), and thus falls outside of the reporting period, but as per usual practice, all Member Associations registered prior to the AGM were invited to vote on the resolutions presented ahead of the meeting.

The OHTA trustees would like to thank each of our Member Associations for their involvement during the reporting period and look forward to continuing to develop our relationship as we move forward with OHTA's strategic aims.

Organisational Management

OHTA has a Board of up to 12 directors who are also the Charity Trustees. They manage the Charity through regular Board meetings and are responsible for strategic direction and policy. During the financial year the Board had up to 11 directors at any one time.

The Board is assisted by several committees as follows:

1) Established according to the Byelaws, the Advisory Committee provides constructive challenge to the Board as well as functioning in an advisory and support role. Albert Tien is the Chair of this committee and is invited to attend Board OHTA meetings.

2) The Awards & Qualifications Committee advises the Board on matters relating to awards and qualifications and acts as the liaison between the NAR Awarding Bodies and OHTA. Each NAR Awarding Body was invited to nominate one person to represent them on the committee. Lynn O'Donnell is both chair of this committee and a director of OHTA (during the reporting period).

Within these committees, OHTA benefits from the commitment and support of many hardworking people who give their time and expertise voluntarily.

Secretariat support services were provided for the period by Fitwise Management Ltd, to include all day to day secretariat duties along with marketing and finance support.

Director Recruitment and Training
Directors are either nominated by the Member Associations or co-opted for their specific skills or knowledge. Appointments are approved by the Member Associations at OHTA's Annual General Meeting. In addition, IOHA appoints a representative to be a director on the Board.

Under the requirements of the Articles of Association, at each AGM the three directors who have been longest in office since their last appointment must retire but can stand for re-election at the same meeting if they wish. If more than three directors were appointed (or re-appointed) on the same day, they must decide amongst themselves, or draw lots as to who should retire and/or stand for re-election. The IOHA representative on the Board is exempt from the retirement requirements.

The Board requires breadth and depth of experience to carry out its duties effectively and efficiently. When recruiting new directors, the important attributes are an interest in the objectives and work of OHTA, knowledge and experience in IH/OH work globally, demonstrable leadership in a country specific organisation or association, and geographical and cultural diversity.

All directors give their time voluntarily and received no benefits from OHTA.

CHARITABLE OBJECTS AND PUBLIC BENEFIT

OHTA's purpose as set out in the Object contained in the company's Articles of Association is *to protect and promote the health of the public by advancing the study and science of Occupational/Industrial Hygiene for the public benefit through the provision of training and education*.

For the purposes of the Object, Occupational/Industrial Hygiene means *the discipline of anticipating, recognising, evaluating and controlling health hazards in the working environment with the objective of protecting worker health and well-being and safeguarding the community at large.*

OHTA's aims are:
• developing educational and training materials
• promoting good standards of training to ensure effective health protection across the world
• creating a sustainable model for worldwide training delivery
• developing a qualifications framework that permits international transferability of skills

The promotion of occupational/industrial health and hygiene is for the direct benefit of the working population worldwide and the indirect benefit of the whole population. OHTA's charitable activities focus on the provision of training and education in occupational/industrial hygiene with the aim of protecting worker health and well-being and safeguarding the community at large. OHTA raises awareness of the issues and helps to train people in occupational hygiene, equipping individuals with the skills necessary to anticipate, prevent and control the exposures that lead to illness and death, thereby delivering an improved public benefit in reducing the incidence of ill-health caused or made worse by work.

OHTA has developed an international qualifications framework aimed at promoting good, consistent quality of training, encouraging international transferability of skills and qualifications, building capability close to the point of need, and creating a sustainable business model. The training and qualification scheme has no formal entry requirements and provides a modular way of building skills to match local needs. All trainers offering the courses are vetted to ensue relevant experience and the appointment of a course director with a NAR recognised qualification.

OBJECTIVES, STRATEGY AND ACTIVITIES

OHTA's main objectives for the period were:

- continue to approve and support training providers in order to develop good standards of occupational hygiene training and increase access to such training across the world
- to complete the editorial review of the OHTA201 and OHTA500 series modules to improve quality and relevance
- To refresh and launch the specialist module OHTA1001 Mining and Mineral Processing Industries
- to continue to provide OHTA MCQ examinations
- to develop the translation of OHTA course materials and examinations
- continue the development of new modules to expand training content across a broader range of occupational hygiene and other risk-related disciplines
- communicate regularly with stakeholders* to advocate take-up of the training and qualifications scheme, as well as to encourage donations/sponsorship
- develop collaborative relationships with like-minded organisations in pursuit of the shared goal of global prevention of worker illness and injury
- To build relationships with Member Associations new to IOHA, and thus to OHTA
- To increase marketing efforts to highlight the work of OHTA across the world

**Stakeholders included Member Associations, professional and governmental organisations, training providers, employers and students.*

As part of its ongoing strategic plan, OHTA have worked to revamp all course materials, to offer its own examinations and to support students in emerging economies to complete the OHTA modules (more below).

The Trustees confirm that they have referred to the information contained in the Charity Commission's general guidance on public benefit when reviewing OHTA's aims and objectives and in planning its future activities, and have complied with their duties under the Charities Act 2011.The Trustees regularly consider how planned activities will contribute to the aims and objectives they have set.

ACHIEVEMENTS AND PERFORMANCE

Courses review and OHTA examinations

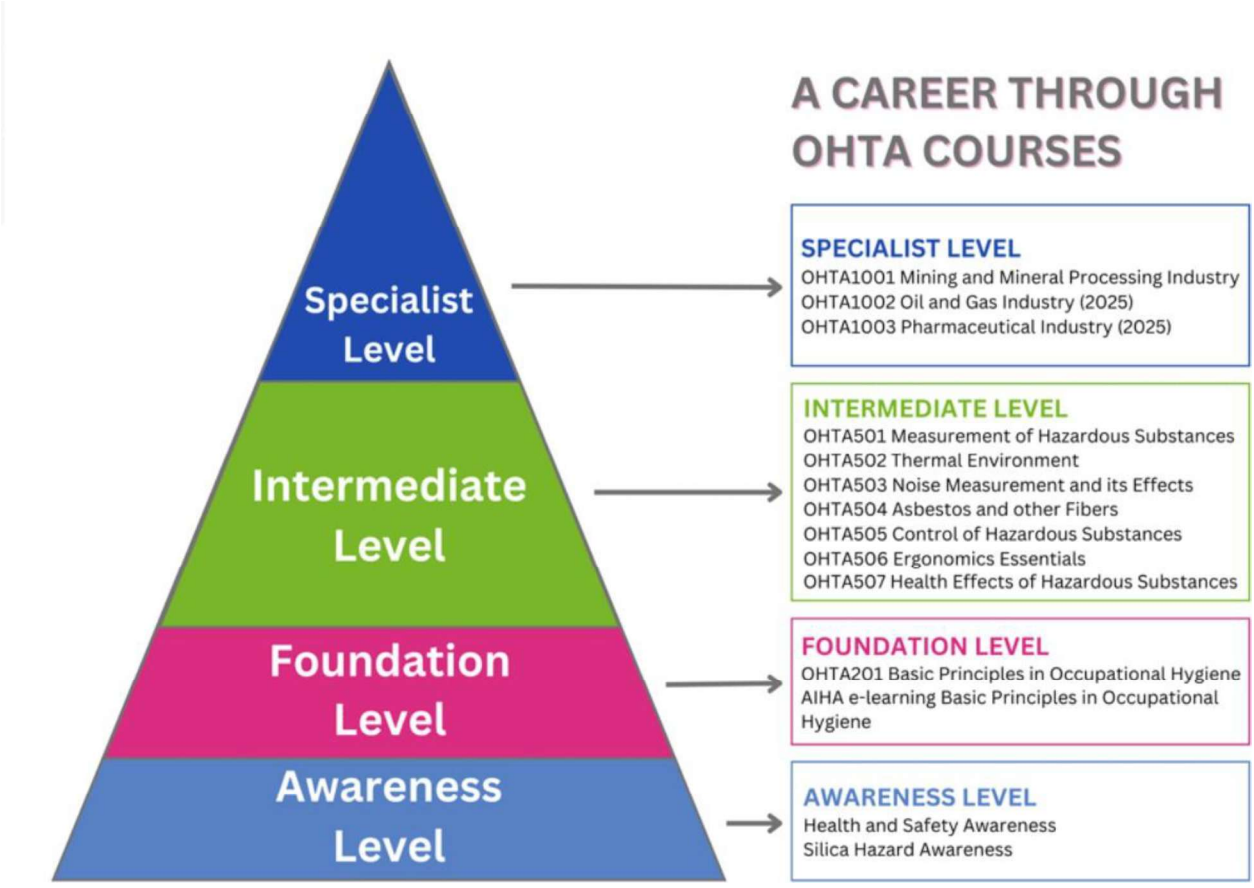
Following the separation from BOHS in 2023, OHTA revamped and launched the OHTA201 and OHTA500 series modules in January 2024. In addition, OHTA also launched its own examinations using the Moodle Platform. All examinations include MCQ and exam results and certificates are issued to successful students via the exam system. All courses and exams are arranged by the training provider delivering the course and OHTA has a robust process in place to assess all training providers, ensuring a NAR qualified Course Director is in place to oversee the training. Training providers are invoiced within two weeks of the examination being completed, with OHTA201 and OHTA500 series module exams charged at £100 per person and specialist courses at £150 per person.

During the reporting period, OHTA also revamped the OHTA1001 Mining & Mineral Processing Industries specialist module, which was launched at the end of October 2025.

Artificial Intelligence (AI) technology has also allowed the course content and MCQs to be translated into different languages, to support the national associations and students, and this is checked and verified by volunteers who speak the language fluently. Previously exams were in English, with written short answers, which disadvantaged students who did not have English as their first language. OHTA continues to work on French, Spanish, Turkish, Bahasa, Arabic and other translations.

From January 2024 to the end of the reporting period (September 2025), 2,126 students took courses with an OHTA training provider, followed by sitting for an OHTA MCQ examination. During this same period, OHTA facilitated 536 reduced fee exams, to support students in emerging economies, utilising the donations kindly made to OHTA by individual donors and sponsor companies (OHTA sponsors are listed later in the report).

The OHTA Training Framework is as follows



ICertOHTA and OHTA Pathway to CIH

The ICertOHTA is available to students who have successfully completed the course and examination for 6 of the OHTA500 series modules. Students must sit for the OHTA501, 503, 505 and 507 as compulsory modules, along with two of either OHTA502, 504 and 506. Students are also able to apply for the award if they completed the modules under the OHTA/BOHS model (W500 series) or can use a mixture of OHTA500 series and W500 series modules to apply.

During the reporting period, 52 ICertOHTA certificates were issued to students, with 149 in total awarded since the inception of the award in late 2023 and 30 September 2025. Certificates were issued to students in 17 countries during this period including Africa, India, Australia, New Zealand, Saudi Arabia, the UK and Malaysia.

At the beginning of September 2024, OHTA also released the 'OHTA pathway to CIH' programme, in conjunction with AIHA, WHWB-US and the BGC. The CIH pathway aims to support those in emerging economies to work towards the prestigious CIH qualification. Candidates can apply for the programme if they hold an ICertOHTA Certificate, have a Bachelor's degree from an accredited university with coursework in a STEM field of study and at least 5 years of professional-level experience. Once these qualifications are vetted by OHTA, and an initial funding assessment carried out, the candidates are passed to WHWB-US who support the candidates on the pathway with an introductory webinar and an assigned mentor. AIHA kindly provide reduced price CIH prep materials to successful candidates. at the end of the reporting period, 13 students were on the OHTA pathway to the CIH.

Sponsors

OHTA would like to extend a huge thank you to the following sponsors, who donated during the reporting period to enable OHTA's work:



Marketing and PR

OHTA is grateful to Debbie Dietrich for leading the marketing initiatives of OHTA, supported by the Fitwise team. OHTA compiles and sends the Global Link newsletter to its distribution list around 9 times per year. Considerable work has also been done to obtain new sponsors and to maximise relationships with existing sponsors and donors. Sponsorship of OHTA has enabled the organisation to support students in emerging economies to take the OHTA modules, and to work towards obtaining their CIH qualification. A list of the OHTA mailers distributed during the reporting period is listed below:

- November 2024: OHTA Focus on Mining
- December 2024: Happy Holidays from OHTA
- January 2025: Global Link Newsletter – Focus on Nigeria
- March 2025: Global Link Newsletter – Occupational hygiene initiatives for countries with emerging economies
- April 2025: Global Link Newsletter – Conference News
- June 2025 – Global Link Newsletter – Passion for the profession that empowers others
- July 2025: Global Link Newsletter – Seeking trainers for OHTA mining specialist course
- September 2025: Global Link Newsletter – Focus on Thailand

Several of the Global link open rates were in excess of 45%, which exceeds the 35% open rate benchmarked by MailChimp.

Social media posts were done 2 – 3 times per week during the reporting period, highlighting recipients of the ICertOHTA award, upcoming courses being run by OHTA Approved Training Providers, promotion for the Global Link and other publications, sponsor promotions and National Association events. The follower count of the OHTA LinkedIn account was 7,385 as of end of September 2025.

Other activities of the PR & Comms team during this period included the issuing of the Team Talk Bulletin, which included the accomplishments during the first half of 2025 and the updated OHTA Advantage brochure, which was sent to OHTA Stakeholders. The OHTA Advantage brochure was later translated into Spanish and sent to OHTA Spanish proof-readers to share with their contacts. Sponsor reports were done mid-year, and sponsors were notified by email when OHTA did promotions of the sponsor's brand on social media and Global Links.

FINANCIAL REVIEW

The statement of financial activities shows unrestricted funds for the period of £212,774 (previous period £143,203). The surplus for the period is £69,571 (previous period surplus of £12,313). OHTA received six donations, as well as additional income from the OHTA examinations. The main expenditure for the period was company secretariat services paid to Fitwise management company as well as web development costs, included in IT expenses.

The Trustees consider the overall financial situation of the charity to be satisfactory.

RESERVES POLICY

OHTA maintains reserves, which are unrestricted, as part of its risk strategy. The level of reserves will be determined by the Board as part of the budget setting process. The minimum level of reserves will be determined by an assessment of risk, a review of contractual obligations, and a review of future income and expenditure.

The level of reserves will be maintained at a level which can cover the following commitments in the event of financial crisis or insolvency. This is considered to be:
a) Funds to cover the remainder of payments (or notice period) of the professional support services contract.
b) Funds to cover the remainder (or notice period) of any other contractual agreements.

PLANS FOR THE FUTURE

OHTA hopes to expand into new markets including Construction, Suppliers of occupational hygiene materials, in-house Company training, medics and occupational physicians. OHTA is also nurturing potential expansion in South America, India, Canada and Africa. OHTA will continue to work on translations of the course materials and exams into different languages, dependent on need, and to support national associations offering training in countries with emerging economies. OHTA continues work on the Oil and Gas Industry and Pharmaceutical Industry Specialist modules.

OHTA training modules will continue to meet IH/OH education requirements for the CIH awarded by the Board for Global EHS credentialing. Collaboration amongst BGC, WHWB-US, AIHA and OHTA will continue to leverage the professional CIH qualification.

The ICertOHTA award continues to gain popularity and encourages students to study 6 of the OHTA500 series modules.

The Trustees will continue to seek donations on behalf of OHTA from existing partnerships and new opportunities, whilst looking at other ways to generate additional funds to help the organisation continue to deliver its charitable aims. The US Chapter Board in particular are working to build new relationships and nurture existing ones to ensure continued donations to support the work of OHTA.

OCCUPATIONAL HYGIENE TRAINING ASSOCIATION
REPORT OF THE TRUSTEES
For the period ended 30 September 2025 continued

TRUSTEES' RESPONSIBILITIES IN RELATION TO THE FINANCIAL STATEMENTS

Law applicable to charities in England and Wales requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the Charity's financial activities during the year and of its financial position at the end of the year. In preparing those financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards and statements of recommended practice have been followed, subject to any departures disclosed and explained in the financial statements; and;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Charity will continue in business.

The Trustees are responsible for keeping accounting records which disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that the financial statements comply with the Charities Act 2011. They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the Trustees and signed on their behalf by:

.....
Chris Laszcz-Davis
Co-Chair

.....
Steven Verpaele
Co-Chair

Approved on: 09/09/2026

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF OCCUPATIONAL HYGIENE TRAINING ASSOCIATION

Year ended 30 September 2025

I report on the accounts of the Trust for the year ended 30 September 2025 which are set out on pages 14 - 18.

Responsibilities and basis of report

As the charity trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your company's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the Charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as Trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a "true and fair view", and the report is limited to those matters set out in the statement below.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Mr D Johnson FCCA
Nuvo Accountancy Limited

Nuvo Accountancy Ltd
Millennium Court
First Avenue
Burton on Trent
Staffordshire
United Kingdom
DE14 2WH

Date:

OCCUPATIONAL HYGIENE TRAINING ASSOCIATION

STATEMENT OF FINANCIAL ACTIVITIES

For the year ended 30 September 2025

	Notes	Total funds (unrestricted) **2025** **£**	Total funds (unrestricted) 2024 **£**
Income			
OHTA Course Levy		100,660	65,293
Donations & Sponsorship		42,307	46,598
Management Recharges		-	-
Interest received		-	-
Examining Body Levy		-	267
E-Learning		321	1,399
Total income		143,288	113,557
Expenditure			
Charitable activities	3	20,028	22,359
Governance costs	**3**	53,689	78,885
Total expenditure		73,717	101,244
Net income/ (expenditure) before other recognised gains/losses		69,571	12,313
Other recognised gains/losses		**-**	**-**
Net movement in funds		69,571	12,313
Total funds brought forward		143,203	130,890
Total funds carried forward		212,774	143,203

BALANCE SHEET

At 30 September 2025

	Notes		2025 £		2024 £
Fixed Assets					
Intangible Assets	4		18,553		-
Current Assets					
Bank and Cash		167,593		142,373	
Debtors	5	33,160		10,020	
		200,753		152,393	
Current Liabilities					
Creditors: amounts falling due within one year	6	(6,532)		(9,190)	
Net Current Assets/ (Liabilities)			194,221		143,203
Total Assets less Current Liabilities			212,774		143,203
Creditors: amounts falling due after more than one year			-		-
Net Assets			212,774		143,203
Funds of the charity					
Unrestricted funds			212,774		143,203
Restricted funds			-		-
			212,774		143,203

For the year ending 30 September 2025, the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.
- These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

Approved by the Board of Trustees and signed on its behalf by:

…….
Chris Laszcz-Davis (Co-Chair)

…….
Steven Verpaele (Co-Chair)

Date:

NOTES RELATING TO THE ACCOUNTS

Year ended 30 September 2025

1. Basis of preparation

Basis of accounting

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (the Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), the Charities Act 2011, the Companies Act 2006 and applicable regulations.

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared under the historical cost convention. The accounts are prepared on a going concern basis.

As a company qualifying as small under the Companies Act 2006, the charity has taken advantage of the reduced disclosure exemptions available under FRS 102.

2. Accounting policies

Intangible Assets - Trademark

The charity's trademark is recognised as an intangible asset and is initially measured at cost, comprising the direct costs attributable to registering and protecting the asset. After initial recognition, the trademark is carried at cost less accumulated amortisation and any accumulated impairment losses.

The trademark is amortised on a straight-line basis over its estimated useful economic life of 10 years, which corresponds to the period of initial legal registration under the Trade Marks Act 1994. The straight-line method is used as it best reflects the pattern in which the charity expects to consume the service potential of the asset over that period. Where the charity intends to renew the registration and there is evidence that renewal can be obtained without significant cost, any renewal period will be incorporated into the useful economic life at the time of that assessment.

The amortisation method and the remaining useful economic life are reviewed at each reporting date. Any revision is recognised prospectively as a change in accounting estimate.

The carrying amount of the trademark is reviewed for indicators of impairment at each reporting date. Where such indicators exist, the recoverable amount is estimated, and any impairment loss is recognised immediately in the Statement of Financial Activities.

Income

Income is recognised when the charity has entitlement to the funds, receipt is probable, and the amount can be measured reliably.

Income from exchange transactions, comprising course levy income and examination fees, is recognised when the service has been delivered to the training provider or student and the charity's entitlement to payment has arisen. Where income has been received in advance of the service being delivered, it is deferred and recognised in the period to which it relates.

Donations and sponsorship income, being non-exchange transactions, is recognised when the charity has unconditional entitlement to the funds. Where donations are subject to conditions that remain to be met, income is deferred until those conditions are satisfied. Donated services and facilities are recognised in the accounts at their fair value to the charity when the conditions for recognition are met, unless the fair value cannot be measured reliably.

Grant income is recognised when the conditions of the grant have been met and the charity has an unconditional right to the funds. Where performance conditions remain outstanding, income is deferred until those conditions are fulfilled.

All income is recognised gross.

Expenditure and Liabilities

Liability Recognition
Liabilities are recognised as soon as there is a legal or constructive obligation committing the Charity to pay out resources.

Governance Costs
Include costs of the preparation and examination of statutory accounts, the costs of Trustee meetings and cost of any legal advice to Trustees on governance or constitutional matters.

Grants payable without performance conditions
These are only recognised in the accounts when a commitment has been made and there are no conditions to be met relating to the grant which remain in the control of the Charity.

3. Support Costs

	Charitable Activity £	Governance £	2025 Total £	2024 Total £
Independent examination & stat costs	-	1,440	1,440	966
Bank charges	781	-	781	512
Website and IT	16,549	-	16,549	19,492
BOHS Admin fee	-	-	-	511
Professional fees	-	28,275	28,275	62,680
Marketing fees	91	-	91	137
Translation	267	-	267	1,609
Legal fees	-	23,974	23,974	15,239
Sundry costs	279	-	279	98
Amortisation	2,061	-	2,061	-
	20,028	53,689	73,717	101,244

Support costs have been allocated to the activity based on staff time.

4. Intangible assets

	Trademark
	£
Cost	
As at 1 October 2024	-
Additions	20,614
As at 30 September 2025	20,614
Amortisation	
As at 1 October 2024	-
Provided during the period	2,061
As at 30 September 2025	2,061
Net Book Value	
As at 30 September 2025	18,553

5. Debtors

	2025	2024
	£	
Within one year		
Trade debtors	33,160	10,020

6. Creditors

	2025	2024
	£	£
Within one year		
Trade creditors	5,092	8,290
Accruals	1,440	900
	6,532	9,190

7. Independent Examiner

	2025	2024
	£	£
Independent Examiner's fee	1,440	900

8. Related Party Transactions

The trustees of the charity are required to disclose any transactions with related parties.

During the year ended 30 September 2025, trustee expenses of £279 were reimbursed (2024: £nil). No trustee received remuneration during the period.

9. Other Information

Occupational Hygiene Training Association is a private limited company by guarantee without share capital and incorporated in England. Its registered office is:

Nuvo Accountancy Ltd
Millennium Court
First Avenue
Burton on Trent
Staffordshire
United Kingdom
DE14 2WH