Reaching Out. Restoring Lives.

Community Change Programme

COMMUNITY CHANGE PROGRAMME

Annual Report and Financial Statement

31st December 2025

Charity Registration Number: 1168097

The Trustees present their report and the financial statements for the year ended 31st December 2025

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Charity number

1168097

Registered office and operational address :

19 Liverpool Street
Salford
Manchester
M5 4LY

Trustees

Trustees who served during the year and up to the date of this report were as follows:

Paul Lloyd	Chair	(re-appointed 3rd Feb 2022)
Natasha Rudduck	Trustee	(re-appointed 3rd Feb 2022)
Marcella Turner	Trustee	(appointed 3rd Feb 2022)

Bank

HSBC
2-4 St Ann's Square
Manchester
M2 7HD

CHAIR'S REPORT

Community Change Programme (CCP) is a registered charity and a community-incorporated organisation. Founded in2012, registered as a charity in July 2016 and based in Salford, CCP supports people affected by alcohol and substance addiction.

The increasing cost of living has impacted our service users and wider community members. However the charity's income has been significantly improved in 2025 which has allowed us to provide a higher level of services within the charity especially for young people.

We have provided community events such as Easter Funday and a Community Christmas Day dinner.

We reached out to communities in Salford and Manchester and provided much-needed services for people experiencing food poverty, domestic violence, drug and alcohol addiction, homelessness and other social issues.

We have secured further funding of £14,500, which will enable us to develop services and wellbeing programmes.Our focus is to secure further funding and commissions to enable us to further develop services and wellbeing programmes with service users.

CCP continues to work towards becoming a service user-led Community Hub providing wrap-a-round health and wellbeing services and programmes for people whose lives have been negatively impacted by addiction.

I thank our Trustees, partners, volunteers, and service users, who continue to support us through what has been a challenging year.



Paul Lloyd - Chair of Trustees

Our Mission

The mission of Community Change Programme (CCP) is to inspire vulnerable people to make positive life changes. We work within the local community to relieve the effects of poverty on families and help socially excluded people, e.g. substance abusers to reintegrate into society and improve their employability education, training, and work experience.

Our Vision

CCP continues to aspire to be a Community Hub, providing support, information and health and wellbeing activities and programmes that meet the individual needs of its service users. We seek to work alongside and support men and women experiencing addiction issues or coming from a background of prostitution or crime to re-integrate back into their communities through empowering people to take control of their own positive growth and change.

Our Objectives

To continue to:

- work in collaboration with a range of voluntary and statutory organisations across Salford and Greater Manchester to establish a robust referral process to ensure effective engagement with our target groups
- work in collaboration with a range of voluntary and statutory organisations across Salford and Greater Manchester to further develop a joined-up support pathway for service users
- develop and deliver awareness raising programmes about alcohol and drug addiction and its related issues
- develop clear and robust internal policies, monitoring and evaluation systems and strategic plans for our core areas of work
- develop clear policies in relation to volunteers within the organisation
- be accountable to our funders, commissioners, and target groups
- foster and strengthen our links with commissioners and funders to ensure financial stability
- identify and develop new income generation, i.e. training and consultancy services
- identify and secure a permanent building for our 'CCP Community Hub' that is appropriate and accessible for our service users
- work with key policy makers to ensure that the lived experiences of service users are reflected in future policy and commissioning of services
- effectively and strategically network and build partnerships on a local, regional and national level with other drug and alcohol related agencies

The trustees review the aims, objectives and activities of the charity each year. This report looks at what the charity has achieved and the outcomes of its work in the reporting period. The trustees report the success of each key activity and the benefits the charity has brought to those groups of people that it is set up to help. The review also helps the trustees ensure the charity's aims, objectives and activities remained focused on its stated purposes.

The trustees have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the charity's aims and objectives and in planning its future activities. In particular, the trustees consider how planned activities will contribute to the aims and objectives that have been set.

MAIN ACTIVITIES

CCP provides support to vulnerable people who have come from drug and alcohol rehabilitation to help them to continue to be substance free and enable reintegration and reconnection to their families, communities, and society as a whole.

During this reporting period, despite many obstacles we managed to navigate our way through the challenges that 2025 brought and continued to impact many people from broken and deprived backgrounds. We helped of our great team of volunteers fed 100 families over Easter, and put on various youth programmes throughout the year.

The benefit of our services

The services we deliver are beneficial to service users:

- enable individuals to maintain an addiction-free lifestyle
- build independence where the individual can take back control of their lives
- facilitate reconnection to and restoration of families and relationships
- support individuals to reintegrate into society
- contribute to identifying and securing permanent residence
- improve employability through education, training, and work experience

Volunteers

Volunteers are and continue to be a vital role in the development of CCP and the delivery of its services. During the reporting period, 50 volunteers (3 of which are trustees) have contributed their time to the organisation. Due to individuals giving up their free time and utilising their knowledge, experience and skills, CCP will actively identify and recruit new volunteers as we continue to establish and embed the organisation in the community.

GOING FORWARD: CCP's PLANS FOR THE FUTURE

External Development Strategy

CCP will continue to:

- develop and work in partnership with other organisations, services, and agencies locally, regionally and nationally to form effective relationships for the benefit of our service users
- act in a consultative role and participate in the development of improving strategies and policies around drug and alcohol service provision
- ensure we have a stakeholder presence within key drug and alcohol services, groups and committees in Salford and Greater Manchester

Internal Development Strategy

CCP will continue to:

- identify and secure further core funding to secure the vital roles required to further develop and grow
- CCP into a sustainable organisation
- review and develop internal policies
- identify training needs in the organisation for the Board of trustees, staff, and volunteers
- ensure regular review and development programmes for the organisation
- develop a robust Business Plan setting out clear service objectives and targets

Service Development Strategy

CCP will continue to:

- develop services which are service user led or have been identified through our contacts with our target groups
- identify and secure funding to further develop a range of services, projects and initiatives that are service user led
- develop effective partnerships and undertake joint working with other drug and alcohol related community and voluntary organisations and services
- develop clear and effective systems for needs analysis and ongoing monitoring and review of all our services

The Board of Trustees will continue to:

- ensure that transparent and open financial procedures, policies and systems continue to be in line with the Charity Commission and Company Law
- develop the roles of Project Manager, Volunteer Coordinator and Finance and Office Administrator
- seek additional revenue funding to further develop new and existing services in response to the needs of our service users
- identify and secure funding to enable CCP to move into new premises

Governance Review

Objectives

The objects of CCP are to promote social inclusion for the public benefit by preventing people from becoming socially excluded, in particularly people who experienced alcohol and drug addiction and the impact on their lives as a result of addiction. For public benefit to promote and advance education and training in such ways as the charity's trustees see fit.

Board of Trustees

The trustees, who served during the reporting period and since year end are set out on page **2** . Trustees serve for a period of three years, after which they may resign or seek re-appointment.

As part of the organisation's review of procedures and policies, Board meetings will be on a quarterly basis.

The Board of Trustees are responsible for the strategic direction of the organisation and as such discuss and make decisions relating to the organisation, budgets and monitoring of financial performance. The Board of trustees is also responsible for the recruitment and approval of any senior posts and for reviewing the performance of senior managers.

Finance Review

The financial statements for the reporting period are set out on page **9**. They have been prepared in accordance with CCP's financial and accounting policies and comply with our constitution and applicable law. These financial statements have been prepared on a receipts and payments basis.

Summary

Total income for the period was **£14990** (2025: £194). Restricted income was **£14500** (2025: £0). Unrestricted income was **£490** (2025: £194).

The cost of providing our services was **£9209.15** (2025: £194), of which **£9209.15** (2025: £0) was funded from restricted funds; **£0** (2025: £194) from unrestricted funds.

Unrestricted income

Unrestricted funding, including donations, is key to the organisation's income and we are extremely grateful as it assists in supporting our services and core elements of the organisation.

Operating Costs

Our total expenditure for the reporting period was **£9209.15 (**2025: £194).

During the reporting period approximately 100% of the organisation's expenditure was related to service delivery. We continue to identify and secure funding and commissions for core expenditure to enable effective growth and future sustainability of CCP as a viable organisation.

Reserves Policy

We will look to implement an appropriate Reserves Policy that will enable us to meet our objectives.

CCP is a Community Incorporated Organisation and was registered as a charity on 7th July 2016 in England and Wales.

The Trustees are members of the charity but this entitles them only to voting rights. The Trustees have no beneficial interest in the charity.

All Trustees give their time voluntarily and receive no benefits from the charity.

Related parties and relationships with other organisations

CCP will continue to work in collaboration with voluntary sector organisations, as well as statutory bodies and other alcohol and substance misuse organisations to achieve its charitable objectives.

Remuneration policy for key management personnel

CCP will base its salary structure on the NJC pay scales.

Risk management

CCP will develop a comprehensive Risk Register that reflects growth in terms staffing, contractual obligations and service development and delivery.

Statement of responsibilities of the trustees

Law applicable to charities in England and Wales requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the charity's financial activities during the period and of its financial position at the end of the period. In preparing financial statements giving a true and fair view, the

trustees should follow best practice and:

- Select suitable accounting policies and then apply them consistently
- Observe the methods and principles in the Charities SORP
- Make judgements and estimates that are reasonable and prudent
- State whether applicable UK Accounting Standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation

The Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the

Charities Act 2011. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charity's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

The trustees' annual report has been approved by the trustees on

30/10/2026

..... and signed on their behalf by



Name: Paul Lloyd

Title: Chair of Trustees

Balance Sheet

Community Change Programme
As at 31 December 2025

	31 DEC 2025
Fixed Assets	
Tangible Assets	
Computer Equipment	677.00
Total Tangible Assets	**677.00**
Total Fixed Assets	**677.00**
Current Assets	
Cash at bank and in hand	
COMMUNITY CP	5,002.89
Victory Outreach Building Fund	3,245.22
Total Cash at bank and in hand	**8,248.11**
Total Current Assets	**8,248.11**
Creditors: amounts falling due within one year	
Conference Funds Held on Behalf of Members	2,836.62
Historical Adjustment	9.06
Rounding	(0.02)
Total Creditors: amounts falling due within one year	**2,845.66**
Net Current Assets (Liabilities)	**5,402.45**
Total Assets less Current Liabilities	**6,079.45**
Net Assets	**6,079.45**
Capital and Reserves	
Current Year Earnings	(8,255.15)
Retained Earnings	14,334.60
Total Capital and Reserves	**6,079.45**

Profit and Loss

Community Change Programme
For the 12 months ended 31 December 2025

	JAN-DEC 2025
Turnover	
Grant Income	14,500.00
Other Revenue	255.00
Sales	235.00
Total Turnover	**14,990.00**
Cost of Sales	
Cost of Goods Sold	76.00
Direct Expenses	294.83
Total Cost of Sales	**370.83**
Gross Profit	**14,619.17**
Administrative Costs	
Advertising & Marketing	133.24
Bank Fees	35.99
Entertainment - 0%	99.82
Event Expenses	6,080.58
General Expenses	82.91
Light, Power, Heating	300.00
Printing & Stationery	24.10
Repairs & Maintenance	1,294.78
Subscriptions	53.85
Travel - International	703.06
Travel - National	29.99
Total Administrative Costs	**8,838.32**
Operating Profit	**5,780.85**
Profit on Ordinary Activities Before Taxation	**5,780.85**
Profit after Taxation	**5,780.85**

CCP

TRUSTEES' APPROVAL AND SIGNATURES

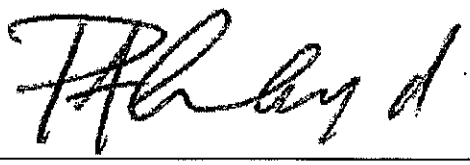
Financial statements for the year ended 31 December 2025

The Profit and Loss Account for the year ended 31 December 2025 and the Balance Sheet as at 31 December 2025 were approved by the Board of Trustees on the date below and signed on its behalf by:

Date of approval: 30/10/2026

Paul Lloyd

Chair of Trustees

Signature: 

Date: 30/10/2026

Natasha Ruddock

Trustee

Signature: 

Date: 30/10/2026