Independent examiner's report on the accounts

Report to the trustees/ members of	Team Phoenix Foundation		
On accounts for the year ended	31 December 2025	**Charity no**	1167532
Set out on pages	1 - 7		

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/12/2025.

Responsibilities and basis of report

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

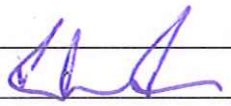
I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:		**Date:**	29/10/2026
Name:	RICHARD WILLIAM PRICE		
Relevant professional qualification(s) or body (if any):	ICAEW		
Address:	51 THE STREAM, DITTON AYLESFORD, KENT ME20 6AG		



Team Phoenix Foundation

MIND BODY SOUL

Charity Number: 1167532

Trustees' Annual Report and Financial Statements

for the period

1 January 2025

to 31 December 2025

1. REFERENCE & ADMINISTRATION DETAILS

Charity name:	**TEAM PHOENIX FOUNDATION**
Charity number:	**1167532**
Charity's address:	**12 Otteridge Road, Bearsted, Maidstone, Kent, ME14 4JR**

2. NAME OF THE CHARITY TRUSTEES WHO MANAGE THE CHARITY

	Trustee name	Office (*if any*)	Appointed	Retired
1.	Sharon Griffin	Chairperson	01/05/2020	N/A
2.	Elizabeth Sim	Trustee	22/01/2022	30/04/2024
3.	Beverley Gibbs	Trustee and Treasurer	01/12/2021	N/A
4.	Sophia Looney	Trustee	30/04/2024	N/A
5.	Vanessa Curtis	Trustee	30/04/2024	N/A

3. STRUCTURE, GOVERNANCE & MANAGEMENT

Type of governing document:	Constitution
How the charity is constituted:	Charitable Incorporated Organisation
Trustee selection methods:	Trustees are based on personal recommendations and relevant experience as well as applicants applying from specs placed on social media platforms.
How the trustees are inducted and trained:	Presently no formal induction/training is deemed necessary due to the size and scope of the charity's activities.
Additional governance issues:	None.

4. OBJECTIVES & ACTIVITIES

The aim of the Team Phoenix Foundation is to protect and enhance the physical and mental health of women affected by breast cancer in the UK by providing financial assistance, support, education and practical advice.
The diagnosis and treatment of, and recovery from, breast cancer is extremely hard physically, mentally and emotionally. Our objective is to help these women start to rebuild these elements of their lives through sport, by helping them train for and participate in triathlon. In doing so we provide participants with:

- Increased contact with fellow survivors, and through training and socialising together, allowing them to share, bond and heal their minds without explicitly seeking help and advice.

- Improved physical fitness and bringing back bodily strength following cancer treatment.

- Self-actualisation that will provide a meaningful renewal in each and every participant's soul.

5. ACHIEVEMENTS & PERFORMANCE

Eleven ladies were recruited for the 2025 programme. As in past years, the ladies were of differing fitness levels and abilities, but all were determined to make the most of the training and the opportunity to meet others who had a shared experience of breast cancer.

We again partnered with Medway Tri who provided a training programme for the bike and run. Trustees, Sharon Griffin and Vanessa Curtis are both now qualified Triathlon Coaches and assisted with the run training as well as the swim training. The swim training was held at the Sir Joseph Williamson's Mathematical School pool, organised by H2O and then at Leybourne Lake. We would like to take the opportunity to thank all the coaches and volunteers that supported the team throughout the training, many of whom came to Hever Castle and cheered the team on during the triathlon.

The 2025 Hever Castle Super Sprint Triathlon took place on 27 September. The ladies all completed the triathlon, crossing the finish line as one. Ladies from previous years joined with family and friends to cheer the TP2025 ladies on. As always, our thanks go to The Castle Race Series at Hever Castle for the support and publicity they continue to give The Team Phoenix Foundation.

As well as the swim, bike, run training, we continued to bring in additional wellness and exercise programmes for both the 2025 Firebirds and previous years' Firebirds. We organised Pilates, yoga,

tai chi classes that were well attended by the whole TP family. The Christmas wreath making session was as popular as ever and is now becoming an annual event. This year's celebration event was a lively event with the 2025 team choosing to celebrate with family and friends as well as the coaches, trustees and some of the previous year's Firebirds.

The feedback from the TP2021 ladies that there should be no barriers to a lady being able to take part in the programme, especially a financial one, has been instrumental in the way that the programme has developed since 2022. As promised last year, we have expanded the wellness and exercise offerings with the opportunity for the whole TP family to join wherever possible. Our current financial position ensures that we have the funds to continue to provide support to all.

Team Phoenix Foundation continues to develop the programme and the support it gives to all Firebirds. This will continue in future years thanks to the continued financial health of the charity.

6. FINANCIAL REVIEW

This year we raised an amazing £19,647 in athlete sponsorship and our thanks go out to the 2025 Firebirds for their fundraising efforts. In addition, £2,939 was raised from the sale of old equipment and Team Phoenix branded clothing and kit. A further £805 was raised by donations from participants in the Charity's wellness programme. We also had additional income from Firebird friends and family who used the pool and benefited from swim coaching. Donations from swimmers totaled £1,725. We also received interest on deposit accounts of £829. A total income of £25,945 was achieved in 2025.

This enabled the Charity to end the year with a healthy bank balance of £40,887. This ensures that Team Phoenix Foundation will have sufficient funds to continue the programme for at least the next three years and to grow wellbeing, exercise programmes and social events that will promote the TP ethos of mind, body and soul for the whole TP community. The TP 2021's concerns that personal costs could prevent some women from participating have been addressed and all training, wellbeing and exercise programmes' costs are now free to current year participants. Past Firebirds have been able to participate in some of the wellbeing and exercise programmes either free of charge or for a donation to cover costs.

A copy of the charity's accounts can be found on the Charities Commission website: https://www.gov.uk/government/organisations/charity-commission, and is attached in Appendix 1.

7. DECLARATION

The trustees declare that they have approved this Trustees' Annual Report.

Signed on behalf of the TPF Trustees

Signatures:

Full name(s):	Sharon Griffin	Beverley Gibbs
Position(s):	Chairperson	Trustee and Treasurer
Date:	29/10/2026	29/10/2026

CHARITY COMMISSION FOR ENGLAND AND WALES

Charity Name	No (if any)
Team Phoenix Foundation	1167532

Receipts and payments accounts

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For the period from	Period start date 01/01/2025	To	Period end date 31/12/2025

Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year Restated to the nearest £
A1 Receipts					
Ticket Sales	-	-	-	-	-
Interest on Deposit Accounts	829			829	
Donations	-	-	-	-	-
Donations (Other)	1,725	-	-	1,725	180
Wellness Programme Income	805			805	1,095
Grants			-	-	150
Corporate Donations	-	-	-	-	-
Equipment Sales	1,742	-	-	1,742	1,441
Athlete Sponsorship	19,647	-	-	19,647	20,315
Merchandise Sales	1,197	-	-	1,197	1,133
***Sub total** (Gross income for AR)*	25,945	-	-	25,945	24,314
A2 Asset and investment sales, (see table).					
	-	-	-	-	
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	25,945	-	-	25,945	24,314
A3 Payments					
Fundraising Costs	331	-	-	331	216
General Office Costs	510	-	-	510	428
Governance Costs	135	-	-	135	282
Event Costs - Hever Castle 2025	15,045		-	15,045	13,888
Merchandise Costs	2,149	-	-	2,149	1,968
External Consultants	-	-	-	-	350
Insurance	302	-	-	302	302
Advertising & Promotion		-	-	-	
Trustee training costs	-			-	352
Welcome and celebration costs	3,427			3,427	2,590
Wellness programme	3,998	-	-	3,998	2,290
Sub total	25,897	-	-	25,897	22,666
A4 Asset and investment purchases, (see table)					
	-	-	-	-	
	-	-	-	-	
Sub total	-	-	-	-	-
Total payments	25,897	-	-	25,897	22,666
Net of receipts/(payments)	48	-	-	48	1,648
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	40,839		-	40,839	39,191
Cash funds this year end	40,887	-	-	40,887	40,839

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Funds at Bank	15,358		
	One Year Term Deposit	-	-	-
	95 Day Deposit Account	25,529	-	-
	Total cash funds	40,887	-	-
	(agree balances with receipts and payments account(s))	OK	OK	OK

	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets		-	-	-
		-	-	-
		-	-	-
		-	-	-

	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B3 Investment assets			-	-
			-	-
			-	-

	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B4 Assets retained for the charity's own use			-	-
			-	-
			-	-
			-	-

	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
B5 Liabilities			-	
			-	

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
	Sharon Griffin	