CHANGING LIVES,
TRANSFORMING COMMUNITIES

2025

ANNUAL REPORT

AL-HURRAYA

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FREEDOM

CHANGING INDIVIDUALS, TRANSFORMING COMMUNITIES

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Charity Overview: Reference & Administrative Details

Trustees:	Dr. Lauren Bradford Dr Imran Jalil Shazia Ali Rizvan Shafiq Adele Stacey Dr Nohaid Ilyas
Senior Management Team	Asad Fazil MBE, Chief Executive Officer
Charity Registration Number	1167038
Principal Office	St James Place House, 7 Castle Quay, 1st Floor, Castle Boulevard, Nottingham, NG7 1FW
Auditor	Shahbaz Munir Adam & Co Chartered Certified Accountants First Floor 1 Edmund Street Bradford West Yorkshire BD5 0BH

Structure, Government & Management

Nature of Governing Document

The charity is operated under the rules of its constitution adopted 11 May 2016.

Recruitment and appointment of Trustees

Every Trustee must be appointed for a term of three years by a resolution passed at a properly convened meting of the charity Trustees. In selecting individuals for appointment as charity Trustees, the charity Trustees must have regard to the skills, knowledge and experience needed for the effective administration of the CIO.

Public Benefit

The Trustees confirm that they have complied with the requirements of Section 17 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission for England and Wales.

MESSAGE FROM THE CEO



As always at this time of year, it brings me immense joy to reflect on the past twelve months and to celebrate our achievements, navigate our challenges, and showcase the vital work we deliver every day.

Al-Hurraya's Dedicated and Passionate Team

First and foremost, I want to express my deepest gratitude to our incredible team at Al-Hurraya. I am immensely proud of our workforce and the lasting impact we make on the lives of those we support. Every team member brings a unique lived experience, an unmatched passion, and a profound commitment to offering hope and dedicated care to our service users.

Navigating Growth and Maintaining Excellence

Over the past few years, our organisation has expanded significantly including relocating to new offices. While this growth is inspiring, stepping up to operate at a larger scale has brought its share of challenges. Throughout this period, our priority has remained absolute: to scale our reach without compromising the exceptional quality and standards of our services. It has been a demanding time for our leadership team, but they have upskilled, adapted, and truly risen to the occasion.

Pioneering Culturally Competent and Trauma-Informed Care

A central focus for us this past year has been placing an even greater emphasis on trauma-informed practice. To lead this effort, we developed a comprehensive, culturally competent trauma-informed toolkit. While we have deeply embedded these principles into our own day-to-day operations and service delivery, we also created this resource to provide clear guidance and support to external organisations, empowering our broader community to deliver more inclusive and trauma-aware care.

Strengthening Partnerships in a Challenging Climate

Throughout 2025, we placed a major emphasis on expanding our networks, deepening strategic partnerships, and strengthening local alliances. In the face of widespread financial pressures, collaborating closely with local services has been essential. By aligning our resources and working collectively, we ensure that our service users continue to receive comprehensive, seamless support, shielding them from the broader resource constraints across the sector.

Asad Fazil MBE
Chief Executive Officer

Our Objectives: The Heart of Al-Hurraya

We have processed a request to the charity commission to better reflect our vision and goals as we have expanded and grown over the years, teh following charitable objects are to be agreed by Trustees early in 2026:

1 - To promote and protect the physical and mental health of individuals from Black, Asian, Ethnic Minority, Refugee, Asylum-Seeking, and other emerging communities who are experiencing social and economic disadvantage.
This will be achieved by:

- *Providing access to therapeutic support, including counselling and treatment services;*
- *Delivering culturally appropriate mental health interventions;*
- *Offering diversionary activities and support programmes for young people at risk.*

2 - To advance education and improve cultural competence among professionals and organisations by providing culturally specific training to enhance understanding and service delivery across education, health, voluntary, and statutory sectors.

3 - To promote educational equity for diverse communities by conducting research, raising public awareness, and advocating for increased investment in inclusive educational resources and services, for the public benefit.

4 -To relieve poverty and support individuals and communities facing multiple disadvantages by providing access to essential resources, guidance, and support services aimed at improving quality of life and promoting social inclusion.

5 - To advance the education of adults and young people through the provision of learning opportunities, including workshops, accredited courses, and public talks, as determined by the charity trustees.

Our Board of Trustees



SHAZIA ALI

Chair



DR IMRAN JALIL

Secretary



RIZVAN SHAFIQ

Treasurer



ADELE STACEY

Trustee



DR LAUREN BRADFORD

Trustee



DR NOHAID ILYAS

Trustee

Meet our board of Trustees, an integral part of Al-Hurraya who have been essential in providing leadership, guidance, and oversight to our organisation.

Our Team

Adam Mansouri - Mentor
Aditia Ratra - Counsellor
Alana Keenan - Operational Manager
Alex Petrescu - Mentor
Amara Azam - Health Promotions Worker
Amreen Aslam - Social Media Lead
Anam Fatima - Social Media
Asad Fazil - CEO
Conrad Richardson - Senior Specialist Counsellor
Damien Ellis - Health Promotions Worker
Denzil Golding - Support Worker
Farzan Nour - Culturally Specific Assistant Psychologist
Harpinder Sidhu - Recovery Connector
Hazwa Aslam - Lead DVSV Counsellor and Safeguarding Lead
Hosna Sidiki - DVSV Support Worker
Hurain Fatima - Culturally Specific Substance Misuse Practioner
Isha Rasul - Admin Assistant
Jass Mann - Lead Mentor and Recovery Connector
Karina Ghandi - Counsellor
Kelly Hart - Business Development Consultant
Khalid Mahmood - Counsellor
Mandy Bram - Counsellor
Manjit Bajwa - Lead Operations Manager
Manpreet Kaur - Health Promotions Worker
Nomaan Sarwar - Support Worker
Rambhi Ramsay - Health Promotions Gambling
Ruksana Yasin - Family Support Worker/Mentor
Saima Asad - Project Co-Ordinator
Santock Sandhu - Culturally Specific Substance Misuse Practitioner
Shabbir Hussain - Mentor
Sharon Sahota - Administrator
Shimea Anderson - Family Support Worker
Sudiksha Jain - Counsellor
Sunayna Pillay - Counsellor
Tian Elija - Social Media
Waqas Kayani -Operations Manager
William Dennis - Culturally Specific Substance Misuse Practitione
Zahida Mahmood - Counsellor and Designated Safeguarding Lead

At a glance:
Our activities in 2025

36
TRAINING AND WORKSHOP SESSIONS

2888
HOURS OF COUNSELLING

473
MENTORING SESSIONS

872
HOURS OF MENTORING

45
RELAPSE PREVENTION GROUPS

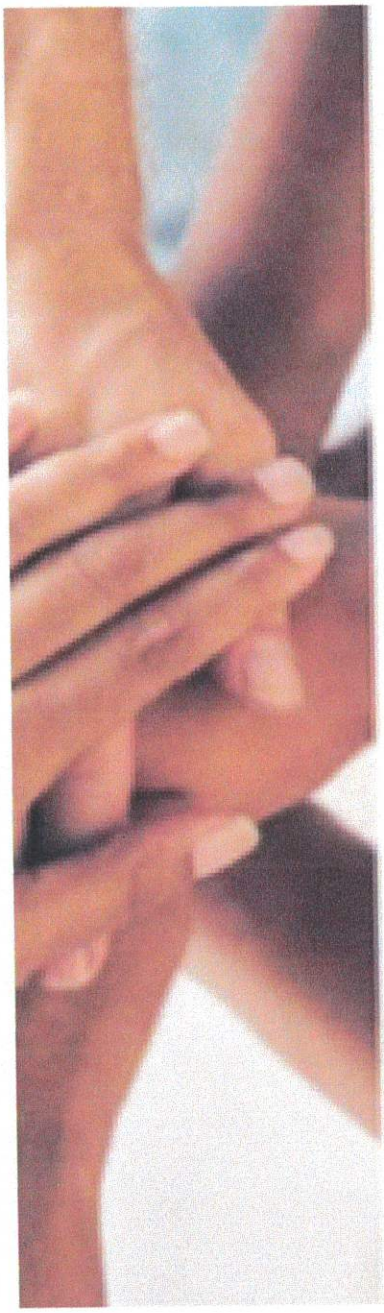
822
1-1 SESSIONS FOR PEOPLE WITH SUBSTANCE MISUSE ISSUES

428
REFERRALS

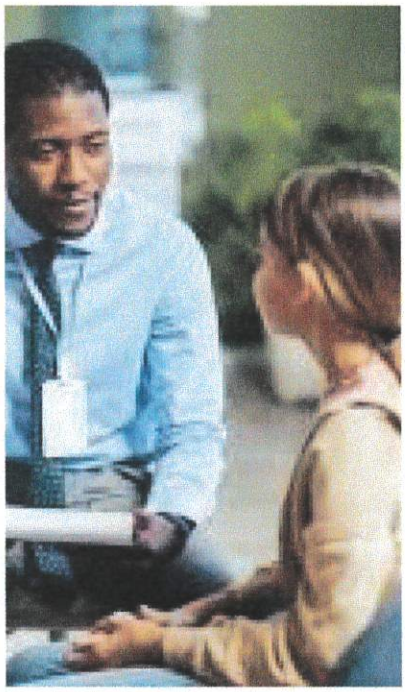
40
MUTUAL AID GROUPS

24
BOXING SESSIONS

43
WOMEN'S GROUP SESSIONS



Our Services



Youth Diversionary Activities: Boxing, workshops and gym memberships

We focus on early intervention for young people through diversionary projects that offer safe spaces and support. Activities like boxing, running, and weightlifting help develop practical skills, discipline, and personal growth. These outlets promote mental well-being by reducing stress and fostering a sense of achievement, whilst building positive relationships with peers and mentors, giving young people a sense of belonging, support, and motivation for a brighter future.

Counselling

We offer culturally specific counseling services tailored to individuals struggling with a range of challenges such as gambling addiction, survivors of domestic abuse, and those affected by serious violence or exploitation. Our approach recognises the importance of cultural factors and provides personalized support that aligns with clients' values. By creating a safe, empathetic environment, our counselors help clients build coping mechanisms, foster personal growth, and connect with others from their community.

Detached Youth Work

Our Detached Youth Work project engages vulnerable young people in their communities, building trust through regular contact. We address issues like employment, drugs, and crime, while supporting and empowering young people to take action on their ideas and concerns.



Mentoring for Young People

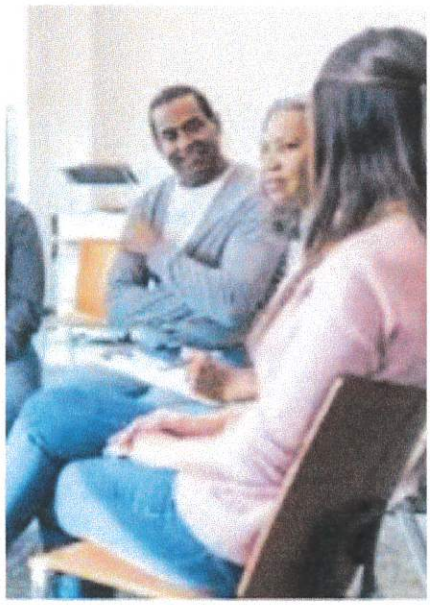
Our mentoring program offers engaging activities and guidance that help young people develop practical and social skills while fostering discipline and personal growth. These activities support mental and emotional well-being, providing constructive outlets for energy. We aim to promote positive transformational relationships and a sense of belonging, ensuring young people feel valued and supported.

Support for refugees and asylum seekers

We deliver a range of support services for refugees and asylum seekers. Including counselling, mentoring and one to one advice support.

School Based Support

We offer a variety of support to school students to prevent exclusion and to support their academic and social performance. Our counsellors work with young people to improve their mental health, peer relationships and offer support through the process of managing adolescent and teenage challenges across personal growth as well as family and peer relations. Our mentors support students through providing them with tangible insight and direction to help them create a vision for themselves that they are motivated to achieve.



Mutual Aid Meetings

We hold weekly mutual aid meetings for men in recovery or for those who want to find out more about accessing support. These meetings look into family relationship addiction, finding a purpose, health and managing emotions and feelings, making seeking support more accessible and less intimidating.



Training for Professionals

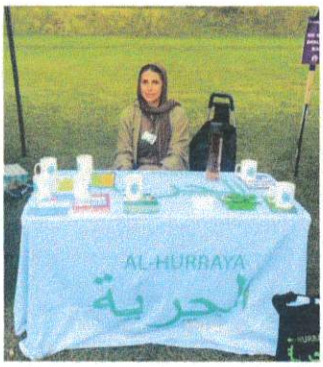
We have created comprehensive training and educational workshops drawing upon our extensive experience in cross-cultural grassroots work. We aim to empower professionals and organisations with the knowledge and skills needed to serve culturally diverse clients effectively, promoting inclusivity, understanding, and social cohesion.

Workshops for Community Groups

An important way to cultivate change in the community is through dialogue and education. We offer community workshops across Cultural competency, Unconscious Bias, Mental Health Awareness, Family and Parenting Support, as well as Building Resilience in Young People. Through this initiative, we hope to encourage conversation around difficult topics in the community and to facilitate seeking support through social gathering.

Al-Hurraya's Highlights of 2025

Nottingham Cultural Festival



We attended the annual Nottingham Cultural Festival, we networked, spoke to members of the public and spread awareness of our services.

16 Days of Activism



We went orange to kick of 16 days of activism on the International Day for the Elimination of Violence against Women.

Police and Crime Commissioner Visit

We was visted by the Police and Crime Commissioner, Gary Hodden and the Deputy, Anglea Kandola. They cam to visit our new offices!



Ambassador Joe Hughes

Boxer Joe Hughes delivered boxing coaching for Al-Hurraya for young people in Nottingham.



Solidarity Brunch

We attended the Solidarity Brunch against Hate Crime. We networked and shared stories and laughter over food.



A Review of 2025:
Projects and Partnerships

CADA (Children Affected by Domestic Abuse)

The CADA project, funded by the VRP, offers a safe space for children of ethnically diverse backgrounds, respecting the child's cultural and religious values and the unique circumstances they bring. Our counsellors bring in their therapeutic expertise whilst adapting interventions to address the child's beliefs around domestic violence and the child's cultural background. The service is a non-reactive, supportive space for children affected by domestic abuse to share their experience and heal. We have continued to deliver through 2024 and expanded to support across Nottinghamshire.

DVSA (Domestice Violence and Sexual Abuse)

The Domestic Violence and Sexual Abuse Service, launched in 2022 and funded by the Ministry of Justice has contonued to have great success, with the team having supported many chidlren and young people in Nottinghamshire. Our counsellors supported victims of DVSA through mental health counselling and signposting to resources facilitating social integration and capacity building. Our culturally sensitive approach, multilingual service, and ongoing client support contributed to much of the positive feedback we received from our beneficiaries.

Changing Futures

Through this contract with Nottingham City Council, Al-Hurraya provides 2 culturally specific specialist navigators designed to support people experiencing Severe and Multiple Disadvantages (SMD) and encourage local system change to develop services that can better respond to the needs of people with multiple complex needs.

Another Way

As part of the Another Way project, funded by Nottinghamshire Police and Crime Commissioner, our mentoring team delivered mentoring and reintegration support for adults exiting the justice system. The clients accessing this project were identified at risk of reoffending and in need of structured support. We worked specifically with individuals from diverse backgrounds and offered culturally informed mentoring as well as practical support around employment, education and other important life skills.

Educate to Eliminate

We delivered 10 'Hidden Harm' workshops to local professionals and organisations across Nottingham City. Our Hidden Harm workshops were specifically designed for this project. Drawing on our professional expertise, cross organisation lived experience and grass roots local knowledge, we put together an in-depth workshop identifying a range of hidden harms within different communities. The purpose of these workshops was to educate services and professionals and better equip them to support a range of clients in a trauma informed culturally specific way.

Continued ⟶

Therapeutic Support for Children and Young People

Our school counselling project has been funded by the Nottinghamshire Police and Crime commissioner for the past 8+ years. This year our funding was extended but the project underwent an update and we broadened the location to the whole of Nottinghamshire. We were connected to 9 schools across Nottingham City and Nottinghamshire where our counselling service would be beneficial. We offered young people weekly person centred and culturally sensitive counselling sessions. The counselling sessions provide trauma-informed and therapeutic counselling services to young people who may be experiencing emotional and psychological challenges.

Recovery Connectors

Our recovery Connectors project is based in Derby. We have 2 recovery connectors who carry out a lot of outreach and health promotional work across Derby at various community centres and community events. Cultural Stigmas, attitudes, and mistrust in services can act as a massive barrier for people from diverse communities experiencing addiction struggles. The purpose of our outreach work is to connect with people who need addiction support and connect them with Cranston.

Gamble Aware

The Community Resilience Fund project provided culturally specific gambling harm support for diverse communities across Derby and Nottingham. 1-2-1 counselling, brief interventions, awareness raising and prevention activities and community led outreach were all available. We worked with and supported individuals personally struggling with gambling addictions, family members impacted by a loved one's addiction and professionals seeking more culturally specific advice around supporting gambling harms.

As an extension of our Community Resilience Fund gambling support project, the Improving Outcomes project worked only with women. Our dedicated female team provided a range of activities to hard-to-reach individuals impacted by gambling addictions personally or through family members. We provided outreach into local communities, connected with women, provided family support, 1-2-1 counselling and additionally provided cultural competence training to local partners helping them to improve their practise and referrals. Both funded by GambleAware.

Leadership Skills Foundation

Through this project based in Derby, we delivered Sport England's level 1 sports leadership foundation programme to 12–25-year-olds from underrepresented groups. This work supported Sport England's' commitment to overcoming the barriers affecting underrepresented individuals and groups to engage in leadership opportunities in sport and progress within the workforce.

Holiday Activity Fund

Boxing-led sessions during school holidays to keep young people active, educated, and nourished, funded by Nottingham City Council. The project saw us deliver boxing and fitness sessions at Birchover Community Centre, workshops on drugs, gangs, healthy eating and lifestyle choices, provided free nutritious lunch for every child, hosted guest led sessions including pro boxer Joe Hughes and provided a safe space to develop confidence, discipline and belonging.

Nottingham Recovery Network

We have a long-standing partnership with Nottingham Recovery Network and are part of a consortium of organisations providing substance misuse recovery services. We employ 7 staff members located in different departments of framework. These include the psychosocial team, family and carers and health promotions. These staff offer culturally informed expertise and support to clients seeking recovery support.

Intergration

This project funded by Nottingham City Council is to provide Asylum Seekers in Nottingham with 1-2-1 counselling support. This support is to work with individuals who are suffering bereavement, trauma, isolation, and anything else that is impacting their quality of life in the UK. Often these individuals require support in a range of areas, and this can be a challenge for the staff working on this project. To overcome this, we network closely with other organisations around Nottingham to provide a holistic and multiservice approach to clients ensuring they get the help and guidance they need.

HER project

This project funded us to provide 40 boxing sessions for 20 local women aged 18 plus who have complex issues within their lives such as mental health conditions, drug and alcohol misuse and victims of sexual and domestic abuse. The coach will also include positive affirmation and support within the sessions to encourage the women to feel more confident. Funded by Sport England.

Reaching Diverse Communities

Across Nottingham and Derby we have offered mental health and wellbeing counselling to adults, young people and families from diverse backgrounds. We connected with local facilities and community hubs, through outreach work and offered counselling and mentoring for those facing barriers to mainstream mental health support. Funded by The National Lottery Community Fund.

Detached Youth Work

This project was a new and exciting approach for Al-Hurraya to carry out Youth Work. Across the timeline of the project our dedicated team of youth workers focussed on specific locations across Nottingham including Sneinton, Aspley, Bestwood and Clifton. Youth workers would regularly visit these areas to build relationships with local residents, young people and community hubs to build trust, gather feedback about local needs and concerns and offer support and signposting to local young people. Funded by Nottingham City and Nottinghamshire Violence Reduction Unit.

Fighting Crime

This project ended in March 2025. We delivered boxing sessions, educational workshops, mentoring and free gym passes to young people aged 12-28. Due to a lack of local facilities in the hyson green and forest fields area, we delivered this project to provide young people with a positive outlet to spend their time taking them off the streets and giving them the opportunity to learn a new skill and discipline with boxing. The free memberships were for young people and families who otherwise would not be able to afford a gym membership.

Positive Pathways

Starting December 2025, this project offers sustained progression into education, employment or training for young people. We are working with young people requiring structured support to move into education, employment or training, or young people with early warning or at risk of disengagement. This is provided through 1:1 mentoring, emotional support and goal setting around education, employment and training. Funded through Nottinghamshire Police and Crime Commissioner.

Spotlight Story:

Youth in Their Own Right

From the edge of exclusion to a future he could see.

At just 14 years old, one young person was at serious risk of permanent exclusion from school.

He had been referred to Al-Hurraya following ongoing disruptive behaviour, repeated disciplinary action and concerns about the influence of his peer group. But beneath what was being seen in the classroom was a much more complex picture. He had experienced domestic violence within his family, the separation of his parents, financial instability and multiple experiences of racism that had never been fully explored or supported.

Through 10 counselling sessions, Al-Hurraya provided him with a safe and culturally sensitive space to begin making sense of these experiences. His counsellor used a combination of therapeutic approaches, alongside activities such as chess, to build trust, develop emotional regulation and help him engage at his own pace.

Throughout the support, Al-Hurraya worked closely with the young person's school, ensuring that key staff remained informed and that the right support was in place around him.

The change was significant.

He re-engaged with mainstream education, avoided suspension and did not require alternative provision. More importantly, he began looking beyond the immediate challenges he was facing and thinking about his future.

He started exploring his ambition to study Business Management at university and developed a greater awareness of the friendships and influences that supported his goals.

His journey reflects what can happen when a young person is seen beyond their behaviour and given the opportunity, space and support to thrive.

This was one of many examples of young people moving from crisis towards confidence and aspiration through Al-Hurraya's counselling and mentoring work.
Across the programme, young people have been supported to manage anger and emotional outbursts, rebuild confidence in their education and develop strategies to navigate autism, ADHD and sensory challenges. One young person who received support to manage sensory triggers and develop socially and academically has since become a peer mentor in their school — a role they are immensely proud of.

These outcomes demonstrate the importance of providing young people with support that recognises the whole person: their experiences, culture, relationships, challenges and aspirations.

At Al-Hurraya, we believe young people deserve to be heard, understood and supported in their own right, not defined by the difficulties they are experiencing.

Spotlight Story:

Breaking the Silence Around Gambling Harms



Gambling can be difficult to talk about. For some communities, cultural and religious beliefs, stigma and fear of judgement can make it even harder for people to recognise gambling as a source of harm or feel able to ask for help.

Through the Community Resilience Fund, Al-Hurraya set out to change that.

Rather than waiting for people to come to existing services, we took conversations about gambling harms into the places and communities where people already felt comfortable and connected. We worked with community groups, places of worship, colleges and universities, creating opportunities for people to have open conversations about gambling, its impact and where support is available.

A key part of this approach was building trust. Our work was not simply about telling people what gambling harms are; it was about creating spaces where people could ask questions, challenge stigma and begin conversations that might otherwise never happen.

This community-based approach also helped us reach people who may face additional barriers to accessing support. Alongside awareness raising, people affected by gambling harms were able to access one-to-one counselling, mentoring, brief interventions and family support.

The project showed us that how we have a conversation can be just as important as the conversation itself. By working through trusted community spaces and relationships, we were able to make a difficult subject more approachable and connect people with support.

The legacy of the project is therefore more than the workshops delivered. It is the relationships built, the conversations started and the greater confidence within communities and professionals to recognise gambling harms and respond to them.

By taking support into communities, Al-Hurraya is helping to make conversations about gambling harm possible and making it easier for people to take the first step towards support.

Thank You to Our Funders & Partners

Home Office
Ministry of Justice
Nottingham City Council
DERBY CITY COUNCIL
NOTTINGHAMSHIRE POLICE & CRIME COMMISSIONER
Gamble Aware
NHS
COMMUNITY FUND
YOUTH ENDOWMENT FUND
REBELS GYM NOTTINGHAM
VRP Violence Reduction Partnership Nottingham City and Nottinghamshire
Nottingham Recovery Network
Nottingham Youth Justice Service
changing FUTURES NOTTINGHAM
LLOYDS BANK FOUNDATION ENGLAND & WALES
THE NATIONAL LOTTERY
SPORT ENGLAND

Looking Onwards
Our Vision for the Future

Providing culturally appropriate services and expertise is at the heart of what we do. Whether this be through one-to-one support, or facilitating open and important discussions amongst professionals and community members through training or workshops, we are a trusted provider to both community members and professionals. Our goal is to empower our service users, giving them the tools to overcome anything standing in the way of their happiness, prosperity and well-being. The work we do is driven by our commitment to respecting what makes us individual, and celebrating what brings us together in peace and harmony.

We aim to work alongside partners and agencies to improve engagement and accessibility for diverse communities across statutory and voluntary services in order to support individuals to overcome social, emotional and psychological challenges. We strive to continue to embody our peer- led approach that empowers individuals to become community champions, through which we hope to improve community cohesion and to challenge stereotypes.

For 2026 we have set ourselves a number of targets to help strengthen the organisation:

- *Grow all of our services and ensure we are firmly embedded in both Nottingham, Nottinghamshire and Derby.*
- *Intergrate the Trustees within the organisaton, staff and services through an away day, discussing Al-Hurraya's future.*
- *Increase paid training opportunities to help diversify income sources.*

With such a vision before us, Al-Hurraya is excited for the future. We are always looking for additional income streams so that we can expand our services and ultimately reach more children, adults and families. We anticipate further opportunities to develop resources and services to address the community's needs and to expand our partnerships.

Thank *You*

We want to express our heartfelt gratitude to our dedicated funders, partners, and supporters who have consistently stood by our side. Your unwavering commitment and generosity have been instrumental in helping us make a meaningful impact on countless individuals and communities. Thanks to your support, we've been able to create positive change and provide essential services to those who need them most.

Your belief in our cause has empowered us to reach new heights and achieve remarkable milestones that we could not have imagined without you. Together, we have built a strong network of compassion, solidarity, and shared purpose, fostering an environment where hope and support thrive.

As we continue on this journey, we want to acknowledge the invaluable contributions you have made and the steadfast support you have provided. We eagerly look forward to more avenues where we can continue our work to make the world a better place for everyone, together. We thank you for being the heart of our charity's mission and our driving force for growing and reaching new heights to better serve the community.

We have been able to support families, professionals, young people and marginalised individuals because of this, and we aim to widen our horizons even further in the future as a token of appreciation to everyone who has undertaken this journey with us.

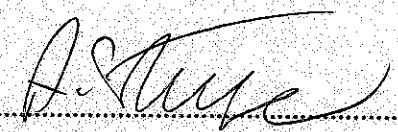
Declaration

Signature 

Full Name SHAZIA ALI

Position CHAIR

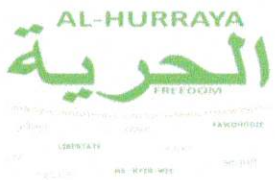
Date 15/10/26

Signature 

Full Name Adele Stacey

Position Trustee

Date 15/10/2026



www.al-hurraya.org

St James Place House, 7 Castle Quay,
1st Floor, Castle Boulevard,
Nottingham, NG7 1FW

Charity registration number: 1167038

Al-Hurraya

Annual Report and Financial Statements

for the Year Ended 31 December 2025

Al-Hurraya

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Al-Hurraya

Reference and Administrative Details

Trustees	Shazia Ali Lauren Bradford Adele Stacey Imran Jalil Rizvan Shafiq Nohaid Ilyas
Senior Management Team	Azad Fazil MBE, CEO
Charity Registration Number	1167038
Principal Office	7 Castle Quay 1st Floor Suite Nottingham NG7 1FW
Auditor	Shahbaz Munir Adam & Co Chartered Certified Accountants First Floor 1 Edmund Street Bradford West Yorkshire BD5 0BH
Bankers	HSBC Bank PLC Lion House 25 Islington High Street London N1 9LI

Al-Hurraya

Trustees' Report

The trustees present the annual report together with the financial statements and auditors' report of the charity for the year ended 31 December 2025.

Structure, governance and management

Nature of governing document

The charity is operated under the rules of its constitution adopted 11 May 2016.

Recruitment and appointment of trustees

Every trustee must be appointed [for a term of 3 years] by a resolution passed at a properly convened meting of the charity trustees.
In selecting individuals for appointment as charity trustees, the charity trustees must have regard to the skills, knowledge and experience needed for the effective administration of the CIO.

Objectives and activities

Objects and aims

1. To promote and protect the physical and mental health of individuals from Black, Asian, Ethnic Minority, Refugee, Asylum-Seeking, and other emerging communities who are experiencing social and economic disadvantage. This will be achieved by:
(a) Providing access to therapeutic support, including counselling and treatment services;
(b) Delivering culturally appropriate mental health interventions;
(c) Offering diversionary activities and support programmes for young people at risk.
2. To advance education and improve cultural competence among professionals and organisations by providing culturally specific training to enhance understanding and service delivery across education, health, voluntary, and statutory sectors.
3. To promote educational equity for diverse communities by conducting research, raising public awareness, and advocating for increased investment in inclusive educational resources and services, for the public benefit.
4. To relieve poverty and support individuals and communities facing multiple disadvantages by providing access to essential resources, guidance, and support services aimed at improving quality of life and promoting social inclusion.
5. To advance the education of adults and young people through the provision of learning opportunities, including workshops, accredited courses, and public talks, as determined by the charity trustees.

Objectives, strategies and activities

Please refer to Trustees report.

Public benefit

The trustees confirm that they have complied with the requirements of section 17 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission for England and Wales.

Achievements and performance

Please refer to Trustees report.

Financial review

Al-Hurraya's financial position improved significantly in 2025. Total income increased from £946,756 to £1.245 million, while expenditure increased from £969,246 to £1.167 million. This resulted in a net surplus of £77,611, compared with a £22,490 deficit in 2024. Total funds increased to £208,058, with cash balances rising from £94,885 to £152,643.

The charity remains significantly reliant on grant funding, particularly restricted grants, which totalled £866,985 during the year. Several restricted projects recorded deficits, although these were managed through available funds and transfers. The charity also has £144,500 of future lease commitments and £58,325 in debtors. Overall, the accounts indicate improved financial stability, although grant dependency and project-level funding should continue to be monitored.

Policy on reserves

Our reserves policy allocates money to several funds:
1. Continuity Fund - this fund is to be used to bridge any possible delays in promised grants of managing payment in arrears contracts.
2. Restructuring Fund - This fund is to cover essential activities whilst sourcing income to a maximum of 2-months budgeted trading activity.
3. Maintenance Fund - This fund is to cover the cost of any major items of maintenance of the fabric of the building.
4. Dissolution fund - This fund provides for the costs of dissolution should the charity be unable to continue. It is only to be used in the event of the Trustees deciding the charity should cease to exist. This funding will be used to pay notice periods, redundancies and expenses incurred until closure.

Our target level for reserves is £90,000.00 (approx. 3 months running costs). However, our current level of reserves is approx. £75,000.00. As a charity that relies heavily on restricted funding to carry out our operations, this can cause difficulty in building substantial unrestricted reserves. Our staff costs cover a huge proportion of of our expenditure and therefore it is a challenge to cover with unrestricted funding. However, there are several strategies we adopt to build our unrestricted funds and mitigate risks. We are diversifying our income stream by growing the delivery of our trainings, which brings in unrestricted funding. We carefully plan and prepare for the closure of certain projects to avoid financial cliffs. We regularly forecast income and expenditure to identify potential shortfalls and adjust plans accordingly.
By carefully managing our finances and exploring alternative funding sources, it is possible to build a reasonable level of restricted funding to reach our target even in a restricted funding environment.

Plans for future periods

Aims and key objectives for future periods

Please refer to Trustees report.

Disclosure of information to auditor

Each trustee has taken steps that they ought to have taken as a trustee in order to make themselves aware of any relevant audit information and to establish that the charity's auditor is aware of that information. The trustees confirm that there is no relevant information that they know of and of which they know the auditor is unaware.

Al-Hurraya

Statement of Trustees' Responsibilities

The trustees are responsible for preparing the trustees' report and the financial statements in accordance with the United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

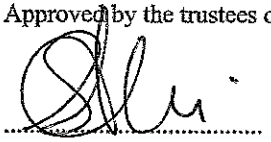
The law applicable to charities requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charities (Accounts and Reports) Regulations 2008, and the provisions of the constitution. The trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by the trustees of the charity on 15/10/26 and signed on its behalf by:



Shazia Ali
Trustee

Independent Auditor's Report to the Members of Al-Hurraya

Opinion

We have audited the financial statements of Al-Hurraya (the 'charity') for the year ended 31 December 2025, which comprise the Statement of Financial Activities, Balance Sheet, Cash Flow Statement, and Notes to the Financial Statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is United Kingdom Accounting Standards, comprising Charities SORP - FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and applicable law (United Kingdom Generally Accepted Accounting Practice). This is the charity's first audit and we have not audited the corresponding period.

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 December 2025 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the original financial statements were authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Independent Auditor's Report to the Members of Al-Hurraya (continued)

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the charity and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Report.

We have nothing to report in respect of the following matters where the Charities (Accounts and Report) Regulations 2008 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities (set out on page 4), the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Auditor Responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

A further description of our responsibilities is available on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charity trustees, as a body, in accordance with section 144 of the Charities Act 2011 and regulations made under section 154 of that Act. Our audit work has been undertaken so that we might state to the trustees those matters we are required to state to trustees in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and its trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Independent Auditor's Report to the Members of Al-Hurraya (continued)

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:
Our approach to identifying and assessing the risks Of material misstatement respect of irregularities, including fraud and non-compliance with laws and regulations was as follows:

• the engagement partner ensured that the engagement team had the appropriate competence. capabilities and skills to identify or recognise with applicable laws and regulations;
• we identified the laws and regulations applicable to the company discussions with trustees and other management, and from our commercial knowledge and experience of the charity supply sector;
• we focused on specific laws and regulations which we considered may have a direct material effect on the financial statements or the operations of the company, including the Charities Act 2011 taxation legislation, data protection, anti-bribery, employment. environmental and health and safety legislation;
• we assessed the extent of compliance with the laws and regulations identified above through making enquiries of management and inspecting legal correspondence; and
• identified laws and regulations were communicated within the audit team regularly and the team remained alert to instances of non-compliance throughout audit.

We assessed the susceptibility of the charitable financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:

• making of as to where they considered there was susceptibility to fraud. their knowledge of actual, suspected and alleged fraud; considering the controls in place to mitigate risks Of fraud and with laws and regulations; and
• understanding the design of the charitable company's remuneration policies.

To address the risk of fraud through management bias and override of controls, we:

• performed analytical procedures to identify any unusual or unexpected relationships;
• tested journal entries to identify unusual transactions: assessed whether judgements and
• assumptions made in determining the accounting estimates were indicative of potential bias: and investigated the rationale behind significant or unusual transactions; and
• investigated the rationale behind significant or unusual transactions.
In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:
• agreeing financial Statement disclosures to underlying supporting documentation;
• reading the minutes of meetings of those charged With governance;
• enquiring of management as to actual and potential litigation and claims; and reviewing correspondence with HMRC. relevant regulators and the charitable legal advisors.

There are inherent limitations in our audit procedures described above. The more removed that laws and regulations are from financial transactions. the less likely it is that we would become aware of non compliance. Auditing standards also limit the audit procedures required to identify non-compliance With laws and regulations to enquiry of the trustees and other management and the inspection of regulatory and legal correspondence, if any.

Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

Independent Auditor's Report to the Members of Al-Hurraya (continued)

Shahbaz Munir

.....

(Senior Statutory Auditor)
For and on behalf of Adam & Co Chartered Certified Accountants , Statutory Auditor

First Floor
1 Edmund Street
Bradford
West Yorkshire
BD5 0BH

Date: 16/10/26

Adam & Co Chartered Certified Accountants is eligible for appointment as auditor of the charity by virtue of its eligibility for appointment as auditor of a company under section 1212 of the Companies Act 2006.

Al-Hurraya

Statement of Financial Activities for the Year Ended 31 December 2025

	Note	Unrestricted £	Restricted £	Total 2025 £	Total 2024 £
Income and Endowments from:					
Donations and legacies	2	43,105	-	43,105	46,820
Charitable activities	3	334,796	866,985	1,201,781	899,936
Total Income		377,901	866,985	1,244,886	946,756
Expenditure on:					
Charitable activities	5	(317,001)	(850,274)	(1,167,275)	(969,246)
Total Expenditure		(317,001)	(850,274)	(1,167,275)	(969,246)
Net income/(expenditure)		60,900	16,711	77,611	(22,490)
Gross transfers between funds		(13,506)	13,506	-	-
Net movement in funds		47,394	30,217	77,611	(22,490)
Reconciliation of funds					
Total funds brought forward		35,949	94,498	130,447	152,937
Total funds carried forward	14	83,343	124,715	208,058	130,447

All of the charity's activities derive from continuing operations during the above two periods.

The funds breakdown for the period is shown in note 14.

Statement of Financial Activities for the Year Ended 31 December 2025 (continued)

These are the figures for the previous accounting period and are included for comparative purposes

	Note	Unrestricted £	Restricted £	Total 2024 £
Income and Endowments from:				
Donations and legacies	2	46,820	-	46,820
Charitable activities	3	152,121	747,815	899,936
Total Income		198,941	747,815	946,756
Expenditure on:				
Charitable activities	5	(221,650)	(747,596)	(969,246)
Total Expenditure		(221,650)	(747,596)	(969,246)
Net movement in funds		(22,709)	219	(22,490)
Reconciliation of funds				
Total funds brought forward		58,658	94,279	152,937
Total funds carried forward	14	35,949	94,498	130,447

Al-Hurraya

(Registration number: 1167038)
Balance Sheet as at 31 December 2025

	Note	2025 £	2024 £
Fixed assets			
Tangible assets	9	6,860	2,304
Current assets			
Debtors	10	58,325	38,254
Cash at bank and in hand	11	152,643	94,885
		210,968	133,139
Creditors: Amounts falling due within one year	12	(9,770)	(4,996)
Net current assets		201,198	128,143
Net assets		208,058	130,447
Funds of the charity:			
Restricted income funds			
Restricted funds	14	124,715	94,498
Unrestricted income funds			
Unrestricted funds		83,343	35,949
Total funds	14	208,058	130,447

The financial statements on pages 9 to 24 were approved by the trustees, and authorised for issue on 15/12/26 and signed on their behalf by:

Shazia Ali
Trustee

Al-Hurraya

Cash Flow Statement for the Year Ended 31 December 2025

	Note	2025 £	2024 £
Cash flows from operating activities			
Net cash income/(expenditure)		77,611	(22,490)
Adjustments to cash flows from non-cash items			
Depreciation		3,310	768
		80,921	(21,722)
Working capital adjustments			
Increase in debtors	10	(20,071)	(7,754)
Increase in creditors	12	4,774	2,573
Net cash flows from operating activities		65,624	(26,903)
Cash flows from investing activities			
Purchase of tangible fixed assets	9	(7,866)	-
Net increase/(decrease) in cash and cash equivalents		57,758	(26,903)
Cash and cash equivalents at 1 January		94,885	121,788
Cash and cash equivalents at 31 December		152,643	94,885
Reconciliation of net cash flow to movement in net funds			
Increase/(decrease) in cash		57,758	(26,903)
Net funds at 1 January 2025		94,885	121,788
Net funds at 31 December 2025		152,643	94,885

All of the cash flows are derived from continuing operations during the above two periods.

Al-Hurraya

Notes to the Financial Statements for the Year Ended 31 December 2025

1 Accounting policies

Statement of compliance
The financial statements have been prepared in accordance with the second edition of the Charities Statement of Recommended Practice issued in October 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Charities Act 2011.

Basis of preparation
Al-Hurraya meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Exemption from preparing a cash flow statement
Under the exemption available to smaller charities the Board of Trustees has chosen not to include a Statement of Cash Flows within the financial statements.

Going concern
The financial statements have been prepared on a going concern basis.

The trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the charity to continue as a going concern. The trustees make this assessment in respect of a period of one year from the date of approval of the financial statements.

Income and endowments
Voluntary income including donations, gifts, legacies and grants that provide core funding or are of a general nature is recognised when the charity has entitlement to the income, it is probable that the income will be received and the amount can be measured with sufficient reliability.

Donations and legacies

Donations and legacies are recognised on a receivable basis when receipt is probable and the amount can be reliably measured.

Grants receivable

Grants are recognised when the charity has an entitlement to the funds and any conditions linked to the grants have been met. Where performance conditions are attached to the grant and are yet to be met, the income is recognised as a liability and included on the balance sheet as deferred income to be released.

Expenditure
All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregates similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Government grants

Government grants are recognised based on the accrual model and are measured at the fair value of the asset received or receivable. Grants are classified as relating either to revenue or to assets. Grants relating to revenue are recognised in income over the period in which the related costs are recognised. Grants relating to assets are recognised over the expected useful life of the asset. Where part of a grant relating to an asset is deferred, it is recognised as deferred income.

Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Tangible fixed assets

Individual fixed assets costing £500.00 or more are initially recorded at cost, less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

Depreciation and amortisation

Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows:

Asset class	Depreciation method and rate
Furniture & equipment	20% straight line
Computer equipment	33.33% straight line

Trade debtors

Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of debtors is established when there is objective evidence that the charity will not be able to collect all amounts due according to the original terms of the receivables.

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Fund structure
Unrestricted income funds are general funds that are available for use at the trustees' discretion in furtherance of the objectives of the charity.

Restricted income funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

Pensions and other post retirement obligations
The charity operates a defined contribution pension scheme which is a pension plan under which fixed contributions are paid into a pension fund and the charity has no legal or constructive obligation to pay further contributions even if the fund does not hold sufficient assets to pay all employees the benefits relating to employee service in the current and prior periods.

Contributions to defined contribution plans are recognised in the Statement of Financial Activities when they are due. If contribution payments exceed the contribution due for service, the excess is recognised as a prepayment.

2 Income from donations and legacies

	Unrestricted funds General £	Total 2025 £	Total 2024 £
Donations and legacies;			
Sundry donations	555	555	-
Grants, including capital grants;			
Government grants	17,550	17,550	19,320
Grants from other charities	25,000	25,000	27,500
	43,105	43,105	46,820

3 Income from charitable activities

	Unrestricted funds General £	Restricted funds £	Total 2025 £	Total 2024 £
Grants	-	866,985	866,985	747,815
Secondment fees	323,601	-	323,601	132,811
Other fees	-	-	-	18,710
Other income	-	-	-	600
Premises	11,195	-	11,195	-
	334,796	866,985	1,201,781	899,936

4 Grants and donations

	Unrestricted funds £	Restricted funds £	Total funds £
Notts Police & Crime Commissioner	4,590	345,957	350,547
GambleAware	-	184,417	184,417
Nottingham City Council	12,960	131,744	144,704
National Lottery Community Fund	-	121,984	121,984
Derby City Council	-	25,700	25,700
Recovery Connectors	-	20,000	20,000
EMB Ltd	-	19,253	19,253
Sport England	-	12,930	12,930
Leadership Skills Foundation	-	5,000	5,000
Lloyds Bank Foundation	25,000	-	25,000
Sundry grants & donations	555	-	555
	43,105	866,985	910,090

5 Expenditure on charitable activities

	Unrestricted funds General £	Restricted funds £	Total 2025 £	Total 2024 £
Activities	4,617	47,459	52,076	48,797
Accounting, bookkeeping & payroll	3,630	11,573	15,203	-
Advertising/Promotional	245	18,531	18,776	-
Bank charges	-	40	40	-
Computer Costs	4,182	1,927	6,109	-
Insurances	-	3,691	3,691	-
IT Support	-	4,716	4,716	-
Legal & Professional Fees	1,517	4,639	6,156	-
Printing, Postage and Stationery	406	443	849	-
Subscriptions	-	10,602	10,602	-
Telephone	-	11,591	11,591	-
Premises costs	1,113	1,625	2,738	40,685
Equipment	143	3,377	3,520	-
Furniture	-	953	953	-
Light & Heat	-	2,090	2,090	-
Office premises cleaning	711	1,182	1,893	-
Rates	4,226	22,074	26,300	-
Rent	-	38,454	38,454	-
Repairs & maintenance	234	17,063	17,297	-
Staffing costs	6,445	65,367	71,812	-
Consultancy	295	8,159	8,454	-
Counselling	195	55,447	55,642	-
HR services	-	3,300	3,300	-
Mentoring	-	2,098	2,098	-
Wages, NI & pensions	285,303	513,207	798,510	820,962
Sundry expenses	429	666	1,095	22
Depreciation	3,310	-	3,310	768
Administration	-	-	-	58,012
	317,001	850,274	1,167,275	969,246

6 Net incoming/outgoing resources

Net incoming/(outgoing) resources for the year include:

	2025 £	2024 £
Depreciation of fixed assets	3,310	768

7 Staff costs

The aggregate payroll costs were as follows (Note that comparative figures for the prior period were not available):

	2025 £	2024 £
Staff costs during the year were:		
Wages and salaries	714,515	585,372
Social security costs	71,342	48,828
Pension costs	12,653	10,910
	798,510	645,110

The monthly average number of persons (including senior management team) employed by the charity during the year was as follows:

	2025 No	2024 No
Staff	29	23

20 (2024 - 18) of the above employees participated in the Defined Benefit Pension Schemes.

Contributions to the employee pension schemes for the year totalled £12,653 (2024 - £10,910).

No employee received emoluments of more than £60,000 during the year

The total employee benefits of the key management personnel of the charity were £67,084 (2024 - £60,454).

8 Taxation

The charity is a registered charity and is therefore exempt from corporation taxation.

9 Tangible fixed assets

	Furniture and equipment £	Computer equipment £	Total £
Cost			
At 1 January 2025	3,840	-	3,840
Additions	597	7,269	7,866
At 31 December 2025	4,437	7,269	11,706
Depreciation			
At 1 January 2025	1,536	-	1,536
Charge for the year	887	2,423	3,310
At 31 December 2025	2,423	2,423	4,846
Net book value			
At 31 December 2025	2,014	4,846	6,860
At 31 December 2024	2,304	-	2,304

10 Debtors

	2025 £	2024 £
Trade debtors	53,715	7,300
Prepayments	1,100	-
Other debtors	3,510	30,954
	58,325	38,254

11 Cash and cash equivalents

	2025 £	2024 £
Cash on hand	950	887
Cash at bank	151,693	93,998
	152,643	94,885

12 Creditors: amounts falling due within one year

	2025 £	2024 £
Other creditors	4,640	2,998
Accruals	5,130	1,998
	9,770	4,996

13 Obligations under leases and hire purchase contracts

Operating lease commitments

Total future minimum lease payments under non-cancellable operating leases are as follows:

	2025 £	2024 £
Land and buildings		
Within one year	34,000	24,000
Between one and five years	110,500	155,875
	144,500	179,875

Notes to the Financial Statements for the Year Ended 31 December 2025 (continued)

14 Funds

	Balance at 1 January 2025 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 December 2025 £
Unrestricted funds					
General					
General fund	35,949	377,901	(317,001)	(13,506)	83,343
Restricted funds					
Leadership Skills Foundation	-	5,000	(5,000)	-	-
HER Project	-	12,930	(12,930)	-	-
Positive Pathways	-	10,408	-	-	10,408
Muslim Families	-	7,559	-	-	7,559
GambleAware	25,233	184,417	(193,814)	-	15,836
Reaching Diverse Communities	29,906	121,984	(126,770)	-	25,120
Changing Futures	-	92,334	(105,840)	13,506	-
HAF (Holiday Activities and Food)	-	22,860	(24,604)	-	(1,744)
Young People	-	11,694	-	-	11,694
Integration	2,540	16,550	(11,151)	-	7,939
Another Way	-	81,564	(81,564)	-	-
CADA	10,651	95,607	(87,883)	-	18,375
Detached Youth Project	-	43,344	(39,491)	-	3,853
Fighting Crime	4,950	-	(4,950)	-	-
Hidden Harm	3,527	-	(3,527)	-	-
MOJ DSVA	15,511	67,534	(70,315)	-	12,730
VRP Therapeutic Support	2,180	47,500	(49,678)	-	2
Recovery Connectors	-	45,700	(32,757)	-	12,943
Total restricted funds	94,498	866,985	(850,274)	13,506	124,715
Total funds	130,447	1,244,886	(1,167,275)	-	208,058

The specific purposes for which the funds are to be applied are as follows:

Leadership Skills Foundation: Funding for specific educational, training, and administrative costs allocated and agreed upon for developing leadership skills.
HER Project: Funding for programmatic activities, direct support, and agreed-upon expenses tied to the project's objectives.
Positive Pathways: Funding for mentoring, guidance, and intervention activities specified in the funding terms.
Muslim Families:Funding for targeted community support, outreach, and agreed operational costs dedicated to this initiative.
Gamble Aware: This project was funded by Gamble aware and was provided to Al-Hurraya to provide one to one counselling for gambling addiction and weekly mutual aid groups. Deliver workshops for professionals.
Reaching Diverse Communities: Funded by Big Lottery the Reaching Diverse Communities Project is an ambitious initiative committed to creating and delivering bespoke support programs for individuals and families from ethnically diverse communities across Nottingham and Derby.
Changing Futures: This is funded by Nottingham City Council for Al-Hurraya to have 2 culturally specific specialist navigators under changing futures to support Adults with severe multiple disadvantages.
HAF (Holiday Activities and Food) - Funding for delivering the designated holiday provision, including eligible food, activities, and associated direct delivery costs.
Young People: Funding for youth services, programs, and direct engagement activities.
Integration: This project is funded by Nottingham city council, and this is to provide counselling for asylum seekers to support with there Mental health of all ages placed in Nottingham through culturally specific counselling sessions.
Another Way: This project is funded by Nottingham Police crime commissioner to provide support to adults 18-24 years of age to help with not offending or re-offending.
CADA: This is funded by Nottingham Police crime commissioner for Specialist Culturally aware therapy. Therapists with specialist understanding of a range of cultures offering therapy including EMDR and CBT. Children and young people will have improved health and wellbeing: including increased wellbeing, reduced mental distress, improved sense of self and self-care and coping, enhanced social relations and social wellbeing.
Detached Youth Project: This project is funded by Nottingham Police crime commissioner for Al-Hurraya to do outreach work with young people in the evening to be able to support them and reduce anti-social behaviour in the areas we are located to.
Fighting Crime - Funding for crime prevention, community safety, and agreed intervention measures.
Hidden Harm: This was funded by Nottingham police crime commissioner, we were funded to provide Counselling, mentoring, family support and training for substance use, gambling, domestic violence and sexual violence support for refugees and asylum seekers. We also incorporated sport i.e boxing, football and cricket.
MoJ DSVA: Funded by Ministry of Justice for Domestic & Sexual Violence Counselling provides essential therapeutic support to survivors, guiding them through their healing journey. In broad terms the funding is provided to enable the Recipient to provide dedicated emotional and practical; support services for victims of domestic abuse and /or sexual violence to help them cope and, as far as possible recover from the effects of domestic abuse and sexual violence.
VRP - Therapeutic support: This is funded by Police crime commissioner We offer a 2 hour drop in counselling service each week in 8 different secondary schools throughout the week. The schools we are in are: Bulwell Academy, Ellis Guildford, Fernwood School, Farnborough Spencer Academy, Nottingham Academy, Redhill Academy, Sam worth Church Academy, The Dukeries.
Recovery Connectors: This was funded by Derby City council Public Health. This was funded for Al-Hurraya to engage people from culturally specific backgrounds to support and motivate people to access and engage in drug and alcohol treatment.

The transfer from the General fund to the Changing Futures fund is to cover the deficit on this activity.

The deficit in the HAF (Holiday Activities and Food) fund is the result of the funding being received in arrears.

Notes to the Financial Statements for the Year Ended 31 December 2025 (continued)

	Balance at 1 January 2024 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 December 2024 £
Unrestricted funds					
General					
General fund	58,658	198,941	(221,650)	-	35,949
Restricted					
GambleAware	-	195,992	(170,759)	-	25,233
Reaching Diverse Communities	-	121,984	(132,857)	40,779	29,906
Changing Futures	-	18,140	(18,140)	-	-
Integration	-	10,000	(7,460)	-	2,540
Another Way	-	47,400	(47,400)	-	-
CADA	-	40,000	(31,849)	2,500	10,651
Detached Youth Project	-	45,000	(45,000)	-	-
Fighting Crime	-	12,000	(10,050)	3,000	4,950
Hidden Harm	-	10,700	(7,173)	-	3,527
MOJ DSVA	-	62,130	(54,619)	8,000	15,511
VRP Therapeutic Support	-	27,500	(25,320)	-	2,180
Recovery Connectors	-	-	(40,000)	40,000	-
Mentoring	3,000	-	-	(3,000)	-
Counselling	51,279	-	-	(51,279)	-
Addiction Support	40,000	-	-	(40,000)	-
Include	-	6,128	(6,128)	-	-
SFSC	-	4,236	(4,236)	-	-
Nottingham Recovery Network	-	132,427	(132,427)	-	-
Translate	-	5,000	(5,000)	-	-
University of Nottingham	-	9,178	(9,178)	-	-
Total restricted funds	94,279	747,815	(747,596)	-	94,498
Total funds	152,937	946,756	(969,246)	-	130,447

Notes to the Financial Statements for the Year Ended 31 December 2025 (continued)

15 Analysis of net assets between funds

	Unrestricted		2025
	General	Restricted	Total funds
	£	£	£
Tangible fixed assets	6,860	-	6,860
Current assets	86,253	124,715	210,968
Current liabilities	(9,770)	-	(9,770)
Total net assets	83,343	124,715	208,058

	Unrestricted		2024
	General	Restricted	Total funds
	£	£	£
Tangible fixed assets	2,304	-	2,304
Current assets	38,641	94,498	133,139
Current liabilities	(4,996)	-	(4,996)
Total net assets	35,949	94,498	130,447

16 Related party transactions

There were no related party transactions in the year.

17 Trustees remuneration and expenses

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

No trustees have received any reimbursed expenses or any other benefits from the charity during the year.

Al-Hurraya

Independent Auditor's Report to the Members of Al-Hurraya

Opinion

We have audited the financial statements of Al-Hurraya (the 'charity') for the year ended 31 December 2025, which comprise the Statement of Financial Activities, Balance Sheet, Cash Flow Statement, and Notes to the Financial Statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is United Kingdom Accounting Standards, comprising Charities SORP - FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and applicable law (United Kingdom Generally Accepted Accounting Practice). This is the charity's first audit and we have not audited the corresponding period.

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 December 2025 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the original financial statements were authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Independent Auditor's Report to the Members of Al-Hurraya (continued)

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the charity and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Report.

We have nothing to report in respect of the following matters where the Charities (Accounts and Report) Regulations 2008 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities (set out on page 4), the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Auditor Responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

A further description of our responsibilities is available on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charity trustees, as a body, in accordance with section 144 of the Charities Act 2011 and regulations made under section 154 of that Act. Our audit work has been undertaken so that we might state to the trustees those matters we are required to state to trustees in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and its trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Independent Auditor's Report to the Members of Al-Hurraya (continued)

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:
Our approach to identifying and assessing the risks Of material misstatement respect of irregularities, including fraud and non-compliance with laws and regulations was as follows:

• the engagement partner ensured that the engagement team had the appropriate competence. capabilities and skills to identify or recognise with applicable laws and regulations;
• we identified the laws and regulations applicable to the company discussions with trustees and other management, and from our commercial knowledge and experience of the charity supply sector;
• we focused on specific laws and regulations which we considered may have a direct material effect on the financial statements or the operations of the company, including the Charities Act 2011 taxation legislation, data protection, anti-bribery, employment. environmental and health and safety legislation;
• we assessed the extent of compliance with the laws and regulations identified above through making enquiries of management and inspecting legal correspondence; and
• identified laws and regulations were communicated within the audit team regularly and the team remained alert to instances of non-compliance throughout audit.

We assessed the susceptibility of the charitable financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:

• making of as to where they considered there was susceptibility to fraud. their knowledge of actual, suspected and alleged fraud; considering the controls in place to mitigate risks Of fraud and with laws and regulations; and
• understanding the design of the charitable company's remuneration policies.

To address the risk of fraud through management bias and override of controls, we:

• performed analytical procedures to identify any unusual or unexpected relationships;
• tested journal entries to identify unusual transactions: assessed whether judgements and
• assumptions made in determining the accounting estimates were indicative of potential bias: and investigated the rationale behind significant or unusual transactions; and
• investigated the rationale behind significant or unusual transactions.
In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:
• agreeing financial Statement disclosures to underlying supporting documentation;
• reading the minutes of meetings of those charged With governance;
• enquiring of management as to actual and potential litigation and claims; and reviewing correspondence with HMRC. relevant regulators and the charitable legal advisors.

There are inherent limitations in our audit procedures described above. The more removed that laws and regulations are from financial transactions. the less likely it is that we would become aware of non compliance. Auditing standards also limit the audit procedures required to identify non-compliance With laws and regulations to enquiry of the trustees and other management and the inspection of regulatory and legal correspondence, if any.

Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

Independent Auditor's Report to the Members of Al-Hurraya (continued)

Shahbaz Munir

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(Senior Statutory Auditor)
For and on behalf of Adam & Co Chartered Certified Accountants , Statutory Auditor

First Floor
1 Edmond Street
Bradford
West Yorkshire
BD5 0BH

Date: 16/10/26

Adam & Co Chartered Certified Accountants is eligible for appointment as auditor of the charity by virtue of its eligibility for appointment as auditor of a company under section 1212 of the Companies Act 2006.