Charity no. 1165248

Arise Foundation

Report and Unaudited Financial Statements

31 December 2025

Arise Foundation

Reference and administrative details

For the year ended 31 December 2025

Charity number	1165248
Registered office and operational address	169 Hammersmith Rd London W6 8DB
Trustees	Declan Breslin David John Bringle Sister Lynda Dearlove RM MBE Kevin Hyland OBE Mrs Dee Jethwa Sister Patricia Deirdre Mullan Sister Patricia Murray IBVM Ms Wendy Strauss
Chief executive officer	Ian Sweet (appointed 17th June 2025) Martin Foley (resigned 30th May 2025)
Bankers	HSBC PO Box 260 46 The Broadway London W5 5JR
Independent examiners	Godfrey Wilson Limited Chartered accountants and statutory auditors 2nd Floor – South One Castle Park Tower Hill Bristol BS2 0JA

Arise Foundation

Report of the trustees

For the year ended 31 December 2025

Reference and administrative information set out on page 1 forms part of this report. The financial statements comply with current statutory requirements, the Constitution and the Statement of Recommended Practice - Accounting and Reporting by Charities (effective from January 2019).

Objectives and activities
The object of the charity, as set out in its constitution, is the promotion of human rights (as set out in the universal declaration of human rights and subsequent United Nations' conventions and declarations) and elimination of the infringement of human rights by people trafficking anywhere in the world.

The principal aims and activities of the charity cover the following:

- Raising awareness of human rights issues;
- Monitoring abuses of human rights;
- Promoting public support for human rights;
- Providing technical advice to government and others on human rights matters;
- Commenting on human rights legislation;
- Obtaining redress for the victims of human rights abuse;
- Promoting respect for human rights among individuals and corporations; and
- Relieving the need among the victims of human rights abuse.

When setting the aims of the charity, the trustees have complied with their duty under section 17 of the Charities Act 2011 to have regard to the Charity Commission's guidance on public benefit. The trustees believe they have demonstrated in detail throughout this report the ways in which the charity has been faithful to this guidance.

Our vision
Arise's vision is a world without slavery and human trafficking, in which the dignity of every person is respected.

Our mission
To build the strength, sustainability and direct impact of frontline groups working to prevent slavery and human trafficking. We deliver this mission through capacity building, including grants, project funding, training, mentoring, research, amplification, advice, and support. Research and amplification must be rooted in and informed by the frontline. Wherever possible we will seek to deliver this mission in collaboration with other organisations whose vision, mission and values align with ours. Disasters/emergency response is not part of our mission. We will only respond to disasters and emergencies that impact directly on our country programmes.

Our values
Respect for human dignity. This is our foundation value. All we do, from frontline preventative work to staff management, should uphold this value. Humility. We demonstrate this through service to others, a participative, locally informed approach, and by understanding the limits of our understanding and experience. Trust. We strive to build trust in all we do through honesty, openness, inclusion, and transparency.

Our activities

Our approach is rooted in the belief that ending slavery is a joint enterprise. Collaboration is at the heart of what we do, finding and developing dynamic partnerships with frontline abolitionists which are formative for both giver and beneficiary. We catalyse exemplary frontline work against slavery. We do this through capacity building, including grants, project funding, training, mentoring, research, amplification, advice, and support.

Prevention focus

One thread running through our selection of partners is an emphasis on prevention, which we see as the neglected 'P' in the famed four-pillar paradigm of anti-trafficking work: Prevention, Protection, Prosecution and Partnership. Without prevention, governments and others are left to respond to the consequences without coming any nearer to the eradication of this crime. Prevention work we support includes education, the provision of viable alternatives to the promises of traffickers, awareness raising, and, in some cases, protection. According to one of our frontline partners in Nigeria, "Arise emphasizes sustainable solutions rather than temporary fixes. Their programmes aim to reduce vulnerabilities long-term, focusing on economic empowerment and education, which helps communities stay resilient against trafficking."

Accompaniment

Arise uses the term 'accompaniment' to express the unique support we provide frontline groups and networks. Accompaniment means standing by frontline groups, listening to their needs, and being flexible enough to respond to them. It is enacted through ongoing availability, mentorship and programmatic support, in everything from proposal writing to project management, safeguarding and fundraising. As one of our frontline partners in India commented, "Arise's understanding and compassionate approach in addressing partners' challenges, while providing flexible solutions, have created a supportive and collaborative working environment."

Since being established in 2016 and thanks to the efforts, generosity and support of our country coordinators, delivery partners, staff, trustees and benefactors, Arise has directly affected over 250,000 lives through a network of frontline groups as we strive to prevent slavery and human trafficking. Our frontline model is powerful and strengthened by the involvement of our supporters.

In India, we continue to work almost exclusively with Religious Sisters. They deliver a diverse programme of activity across the country including remedial education, skills training, increasing access to state services, awareness sessions, community groups, and safe migration pathways for at-risk families. These interventions are tailored to local needs, and decided on after consultation with local communities, who understand the specific local exploitation and trafficking threats.

In the Philippines, thanks to generous support from the Knights of Columbus, we work with a diverse portfolio of frontline groups to prevent labour exploitation, sexual exploitation and the online sexual exploitation of children.

In Nigeria, we have reached a significant number of people and delivered real impact with frontline groups over the last year as we work alongside those in IDP Camps.

Economic hardship, corruption, political instability, dislocation of communities and violent conflict, has disrupted rural commerce and livelihoods. This, coupled with deeply entrenched attitudes towards women, make women and girls highly vulnerable to sex trafficking, domestic servitude and other forms of exploitation. Our partnerships in Nigeria are with a growing network of both religious congregations and secular charities that cover the whole of the country, including hard to reach communities and specifically in IDP camps we are engaged in the prevention of children being removed from their parents by deception by those engaged in trafficking.

Achievements and performance

Across our focus regions, 2025 demonstrated the continued value of Arise's frontline model. By investing in locally rooted organisations and networks, we are able to combine prevention, awareness raising, livelihood initiatives and community groups in ways that respond to local circumstances. The strengthened capacity of our partners and the growing connections between communities, frontline groups and statutory services are helping to create more sustainable responses to slavery and human trafficking.

During the year, Arise directly supported 29,142 people, this included 2,489 children, 3,106 people supported to access legal rights and psycho-social services and 4,833 people supported through income-generation activities or to access government services. Prevention and awareness activities included 1,089 school visits, 8,722 direct awareness sessions and the establishment or strengthening of 4,307 community and youth groups, with a further 107,771 people reached indirectly through community outreach.

In India, we continued to work primarily with Religious Sisters through regional networks across the country. In addition to existing programmes, we renewed our commitment to work with vulnerable tea garden communities in Assam, where indigenous communities face significant risks of forced labour and unsafe migration. Activities included community vigilance groups, after-school support for children at risk and livelihood programmes providing young people with safer and more sustainable income opportunities. The importance of this network approach was demonstrated when Sisters in Odisha worked with the police and partners in neighbouring states to support the rescue of 50 young women and girls who had been trafficked under the false promise of employment. The case also highlighted the longer-term value of awareness raising, a family member recognised the signs of trafficking after attending an earlier awareness session and alerted the Sisters, enabling action to be taken.

In Albania, Arise continued to work with the local anti-trafficking network to strengthen services. Three new projects were initiated during the year, supporting survivors to access psycho-social care and sustainable employment while supporting reintegration through strengthening collaboration with municipal authorities, social services and local businesses. One case involved a vulnerable child who contacted the national helpline following violence at home. Through coordinated action involving the police and one of our network members, she was referred to a safe shelter where she received counselling and medical support.

In Nigeria, support from the Knights of Columbus enabled Arise to pilot anti-trafficking projects in camps for internally displaced people (IDPs), where insecurity, poverty and weak protection mechanisms leave individuals vulnerable to exploitation. Three new partners began working in camps in Benue State and Abuja, strengthening the capacity of camp leadership to identify potential trafficking cases and develop appropriate referral mechanisms. Monitoring of previous projects also provided encouraging evidence of sustainability one year after project activity, women who had established businesses through livelihood programmes were earning significantly above the poverty line, had increased access to formal financial services and reported reduced interest in unsafe migration. This provides important evidence of the role that sustainable livelihoods can play in reducing vulnerability to trafficking.

We also consulted with the Nigerian Conference of Women Religious anti-Human Trafficking (NCWRaHT) network to organise capacity building training for twenty sisters. This training centred on trauma-informed care, providing sisters with practical tools to better understand and respond to the needs of survivors. Sisters have found this training very useful, reporting that they now have practical tools to understand the impact of trauma on survivors and how to adapt their response accordingly.

In the Philippines, our frontline network needed to adapt its work in response to earthquakes and typhoons which affected both communities and frontline staff. Despite these challenges, we established partnerships with two additional organisations working to prevent online sexual abuse and exploitation of children (OSAEC), provide shelter services to child survivors of trafficking and support returning migrants who are vulnerable to re-trafficking.

We also facilitated collaboration between two frontline groups to deliver a capacity-building programme for youth leaders and advocates. Participants developed their knowledge of child protection legislation and social media advocacy and took part in a ‘Cyber Caravan’, an innovative activity designed to raise awareness of trafficking risks and explore vulnerabilities to exploitation. This strengthened collaboration across the network while providing young people with practical tools to become advocates for safer communities.

With the continued support of our donors, partners, staff, trustees and wider network, Arise can build the strength, sustainability and direct impact of the sisters and frontline groups working to prevent modern slavery in some of the most vulnerable communities around the world.

Financial review

A summary of the period’s results can be found on page 9 of the accounts. Total income for the year amounted to £761,286 (2024 – £631,303) and was derived from donations from both individuals and organisations. Expenditure in the year totalled £736,316 (2024 – £1,108,947). Expenditure includes expenditure on charitable activities of £709,812 (2024 – £1,024,850) and expenditure on raising funds of £26,504 (2024 – £84,097).

Financial position

As at 31 December 2025, the balance sheet reflects total funds of £179,318 (2024: £154,348). This comprises restricted funds of £169,898 and unrestricted funds of £9,420.

Reserves policy and going concern assessment
Arise aims to maintain reserves equivalent to six months of operating costs. Following significant organisational streamlining, the charity's running costs have reduced substantially, with staff salaries representing its main ongoing expenditure. The charity no longer incurs rental costs, and annual insurance premiums are paid in advance.

During 2025, the charity temporarily operated below its usual reserves target. The trustees accepted this as an exception, having considered the reduced expenditure, revised operating model and expected income, and were satisfied that the charity could continue to meet its commitments.

The charity's financial position has since improved, supported by its reduced cost base and subsequent income. Reserves currently cover approximately five months of operating costs, and the trustees remain committed to building these to the six-month target. They will continue to monitor income, expenditure and cash flow to maintain financial stability and work towards this target. If the financial position deteriorates, the Finance, Compliance and Risk Committee will review expenditure and agree appropriate action.

Plans for future periods
Arise intends to keep delivering its services in Nigeria, Philippines and India with funding already secured with further funding being sought to expand our delivery. Arise has gone through a period of change and now has a very efficient model keeping core costs to a minimum whilst still delivering effectively to frontline services.

Arise is exploring the delivery of services in Europe, but this review is in its early stages. We have the experience from Albania and Ukraine to deliver effectively in this region.

Structure and management reporting
Arise Foundation is governed by its Constitution, adopted on 12 January 2016 and amended by a resolution dated 12 December 2023. The charity operates as a Charitable Incorporated Organisation (CIO), whose only voting members are its charity trustees.

The trustees are ultimately responsible for the charity's strategy, policies, activities, finances and assets. New trustees are recruited and appointed in accordance with the Constitution, taking account of the skills, knowledge and experience required by the Board.

The trustees meet formally as often as necessary to review the charity's activities, financial position and strategic direction, and to make key decisions. Given the international scope of the charity's work, trustees also use electronic means to receive updates and remain informed of developments. Where necessary, the trustees seek advice from the charity's professional advisers.

The trustees are supported by the Finance, Compliance and Risk Committee (FCRC), which is made up of trustees and oversees the charity's financial management, compliance and risk. The Committee reviews the charity's financial position and key risks and reports to the Board of Trustees, making recommendations where appropriate.

Day-to-day management and implementation of the charity's policies are delegated to the Chief Executive Officer, who is responsible for delivering the charity's activities within the strategy and budgets agreed by the trustees.

Statement of responsibilities of Trustees

The trustees are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102: The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charity and the incoming resources and application of resources, including the net income or expenditure, of the charity for the year. In preparing those financial statements the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable accounting standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and which enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the constitution. The trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charity's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Members of the charity guarantee to contribute an amount not exceeding £10 to the assets of the charity in the event of winding up. The trustees are members of the charity but this entitles them only to voting rights. The trustees have no beneficial interest in the charity.

Independent examiners

Godfrey Wilson Limited were appointed as independent examiners to the charity during the year and have expressed their willingness to continue in that capacity.

Approved by the trustees on 28 October 2026 and signed on their behalf by



Kevin Hyland OBE, Chair

Independent examiner's report

To the trustees of

Arise Foundation

I report to the trustees on my examination of the accounts of Arise Foundation (the CIO) for the year ended 31 December 2025, which are set out on pages 9 to 22.

Responsibilities and basis of report
As the charity trustees of the CIO you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the CIO's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement
Since the CIO's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales (ICAEW), which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

(1) accounting records were not kept in respect of the CIO as required by section 130 of the Act; or
(2) the accounts do not accord with those records; or
(3) the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

William Guy Blake

Date: 28 October 2026
William Guy Blake ACA
Member of the ICAEW
Godfrey Wilson Limited
Chartered accountants and statutory auditors
2nd Floor – South
One Castle Park
Tower Hill
Bristol
BS2 0JA

Arise Foundation

Statement of financial activities

For the year ended 31 December 2025

	Note	Restricted £	Unrestricted £	**2025 Total £**	2024 Total £
Income from:					
Donations and legacies	3	380,908	378,970	**759,878**	622,893
Other		-	1,408	**1,408**	8,410
Total income		380,908	380,378	**761,286**	631,303
Expenditure on:					
Raising funds		-	26,504	**26,504**	84,097
Charitable activities		458,018	251,794	**709,812**	1,024,850
Total expenditure	5	458,018	278,298	**736,316**	1,108,947
Net income / (expenditure) and net movement in funds		(77,110)	102,080	**24,970**	(477,644)
Reconciliation of funds:					
Total funds brought forward		247,008	(92,660)	**154,348**	631,992
Total funds carried forward		169,898	9,420	**179,318**	154,348

All of the above results are derived from continuing activities. There were no other recognised gains or losses other than those stated above. Movements in funds are disclosed in note 15 to the accounts.

Arise Foundation

Balance sheet

As at 31 December 2025

	Note	£	**2025** **£**	2024 £
Fixed assets				
Tangible assets	11		**137**	681
Current assets				
Debtors	12	**9,965**		14,183
Cash at bank and in hand		**186,956**		188,659
		196,921		202,842
Liabilities				
Creditors: amounts falling due within 1 year	13	**17,740**		49,175
Net current assets			**179,181**	153,667
Net assets	14		**179,318**	154,348
Funds	15			
Restricted funds			**169,898**	247,008
Unrestricted funds				
General funds			**9,420**	(92,660)
Total charity funds			**179,318**	154,348

Approved by the trustees on 28 October 2026 and signed on their behalf by

Kevin Hyland

Kevin Hyland OBE, Chair

Arise Foundation

Statement of cash flows

For the year ended 31 December 2025

	2025	2024
	£	£
Cash flows from operating activities:		
Net movement in funds	**24,970**	(477,644)
Adjustments for:		
Depreciation charges	**544**	2,299
Decrease in debtors	**4,218**	3,176
(Decrease) / increase in creditors	**(31,435)**	25,979
Net cash used in operating activities	**(1,703)**	(446,190)
Decrease in cash and cash equivalents in the year	**(1,703)**	(446,190)
Cash and cash equivalents at the beginning of the year	**188,659**	634,849
Cash and cash equivalents at the end of the year	**186,956**	188,659

The charity has not provided an analysis of changes in net debt as it does not have any long term financing arrangements.

1. Accounting policies

a) General information and basis of preparation

Arise Foundation is a charity registered in England and Wales. The registered office address is 169 Hammersmith Road, London W6 8DB.

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

Arise Foundation meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note.

b) Going concern basis of accounting

The accounts have been prepared on the going concern basis. During 2025, the charity experienced a temporary reduction in reserves following a period of financial uncertainty and organisational streamlining. The trustees considered the reduced expenditure, revised operating model and expected income and were satisfied that the charity could continue to meet its commitments.

Since the year-end, the charity's financial position has improved. Its operating costs have reduced significantly, and reserves currently cover approximately five months of operating costs. The trustees are working towards their target of six months and continue to monitor forecast income, expenditure and cash flow.

Having considered these factors and the charity's future financial sustainability, the trustees consider the going concern basis appropriate. The trustees have concluded that there are no material uncertainties relating to the charity's ability to continue as a going concern.

c) Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the item of income have been met, it is probable that the income will be received and the amount can be measured reliably.

d) Donated services and facilities

Donated professional services and donated facilities are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item, is probable and the economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), general volunteer time is not recognised.

On receipt, donated professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

1. Accounting policies (continued)

e) Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity: this is normally upon notification of the interest paid or payable by the bank.

f) Funds accounting

Unrestricted funds are available to spend on activities that further any of the purposes of the charity. Restricted funds are donations which the donor has specified are to be solely used for particular areas of the charity's work or for specific projects being undertaken by the charity.

g) Expenditure and irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

h) Allocation of support and governance costs

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Governance costs are the costs associated with the governance arrangements of the charity, including the costs of complying with constitutional and statutory requirements and any costs associated with the strategic management of the charity's activities. These costs have been allocated between cost of raising funds and expenditure on charitable activities based on the proportion of directly attributable costs to the activities, as follows:

	2025	2024
Raising funds	**4%**	12%
Charitable activities	**96%**	88%

i) Grants payable

Grants payable are included in the statement of financial activities when approved and when the intended recipient has either received funds or been informed of the decision to make the grant and has satisfied all performance conditions. Grants approved but not paid at the end of the financial period are accrued. Grants where the beneficiary has not been informed or has to fulfil performance conditions before the grant is released are not accrued but are disclosed as financial commitments in the notes to the accounts.

j) Tangible fixed assets

Depreciation is provided at rates calculated to write down the cost of each asset to its estimated residual value over its expected useful life. The depreciation rates in use are as follows:

Office equipment	3 years straight line

Items of equipment are capitalised where the purchase price exceeds £500.

k) Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

1. Accounting policies (continued)

l) Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the account.

m) Creditors

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

n) Financial instruments

The Foundation only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently recognised at amortised cost using the effective interest method.

o) Pension costs

The charity operates a defined contribution pension scheme for its employees. There are no further liabilities other than that already recognised in the SOFA.

p) Foreign currency transactions

Transactions in foreign currencies are translated at rates prevailing at the date of the transaction. Balances denominated in foreign currencies are translated at the rate of exchange prevailing at the year end.

q) Accounting estimates and key judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying values of assets and liabilities that are not readily apparent from other sources. The estimates and underlying assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of the revision and future periods if the revision affects both current and future periods.

2. Prior period comparatives: statement of financial activities

	Restricted £	Unrestricted £	2024 Total £
Income from:			
Donations and legacies	541,565	81,328	622,893
Other	-	8,410	8,410
Total income	541,565	89,738	631,303
Expenditure on:			
Raising funds	18,450	65,647	84,097
Charitable activities	717,011	307,839	1,024,850
Total expenditure	735,461	373,486	1,108,947
Net income / (expenditure) and net movement in funds	(193,896)	(283,748)	(477,644)

3. Income from donations and legacies

	Restricted £	Unrestricted £	**2025 Total £**
Arise Foundation America Inc	355,976	150,973	**506,949**
Other grants and donations	24,932	209,493	**234,425**
Gifts in kind	-	18,504	**18,504**
Total income from donations and legacies	380,908	378,970	**759,878**

Gifts in kind relate to donated premises costs, where a third party paid the charity's rent on its behalf.

Prior period comparative:

	Restricted £	Unrestricted £	2024 Total £
Arise Foundation America Inc	439,659	44,771	484,430
Other grants and donations	100,654	29,611	130,265
Gift aid	1,252	6,946	8,198
Total income from donations and legacies	541,565	81,328	622,893

4. Government grants

There were no government grants received in the current or prior year.

5. Total expenditure

	Raising funds £	Charitable activities £	Support and governance costs £	**2025 Total £**
Staff costs (note 9)	23,135	255,614	23,135	**301,884**
Grants payable (note 6)	-	229,894	-	**229,894**
Programme costs	-	82,522	-	**82,522**
Secondments	-	51,545	-	**51,545**
Rent	-	-	18,504	**18,504**
Consultancy	-	-	16,782	**16,782**
Bank fees and revaluations	-	-	7,526	**7,526**
Insurance	-	-	6,815	**6,815**
Professional fees	-	-	6,499	**6,499**
Audit and accountancy	-	-	5,269	**5,269**
IT and website	-	-	4,453	**4,453**
Office costs	-	-	1,771	**1,771**
Other staff costs	-	-	1,659	**1,659**
Travel and subsistence	-	-	649	**649**
Depreciation	-	-	544	**544**
Sub-total	23,135	619,575	93,606	**736,316**
Allocation of support and governance costs	3,369	90,237	(93,606)	**-**
Total expenditure	**26,504**	**709,812**	**-**	**736,316**

Total governance costs were £26,634 (2024: £85,454)

5. Total expenditure (continued)

Prior period comparative

	Raising funds £	Charitable activities £	Support and governance costs £	2024 Total £
Staff costs (note 9)	42,192	210,668	146,434	399,294
Grants payable (note 6)	-	287,607	-	287,607
Programme costs	-	203,843	-	203,843
Secondments	-	-	95,611	95,611
Rent	-	-	56,292	56,292
Consultancy	-	-	15,750	15,750
Bank fees and revaluations	-	-	3,127	3,127
Insurance	-	-	4,700	4,700
Professional fees	-	-	4,777	4,777
Audit and accountancy	-	-	15,261	15,261
IT and website	-	-	4,172	4,172
Office costs	-	-	3,881	3,881
Other staff costs	-	-	4,048	4,048
Travel and subsistence	-	7,479	-	7,479
Depreciation	-	-	2,299	2,299
Marketing	-	-	806	806
Sub-total	42,192	709,597	357,158	1,108,947
Allocation of support and governance c	41,905	315,253	(357,158)	-
Total expenditure	**84,097**	**1,024,850**	**-**	1,108,947

Prior period total expenditure has been re-presented for comparability. Expenditure totals are not affected by this presentational change.

6. Grants payable

The Charity undertakes its charitable activities through grant making. The amount payable in the year comprises:

	2025	2024
	£	£
ASHH Foundation	**14,781**	-
Asociatia Serviciul de Ajutor Maltez in Romania	**-**	8,159
Bethany Social Service Society, Faridabad, Haryana	**-**	34,650
BIDLISIW Foundation INC	**5,655**	15,246
Blahodiinyi Fond Karitas Odesa UHKTS	**-**	20,415
Blas F Ople Policy Center and Training Institute Inc.	**14,367**	-
Carmelite Missionaries	**-**	5,647
Caritas India	**2,367**	-
Chinomso Osuji - Nigeria office from Hilton underspend	**-**	9,875
Christian Advocates for Justice & Development in Negros Inc.	**-**	17,832
CLHEI	**14,781**	-
Different and Equal	**15,598**	-
ECMI-CBCP INC	**-**	16,471
Educational Cooperation Society – Women's Board	**-**	7,351
Franciscan Missionaries of the Divine Motherhood (FMDM), Jos	**-**	7,349
Handmaid of the Holy Child Jesus	**-**	7,352
Istituto delle Suore Missionaire Pie Madri della Nigrizia	**14,946**	-
Jesuit Refugee Service Europe	**-**	15,728
Karitas Mykolaiv UHKTS	**-**	18,434
Katilingban sa Kalambuan Org	**15,132**	14,321
Life Giver Foundation	**-**	5,641
Missionary Sisters of the Holy Rosary	**-**	5,668
MMCEAI	**-**	15,298
Nisma ARSIS	**15,401**	-
People's Recovery Empowerment and Development Assistance (PREDA)	**14,338**	-
Philippine Children's Ministries Network, Inc	**-**	15,095
Santa Teresa Martha Amelia Pelloni	**14,946**	-
Seva Kendra Silchar India	**24,531**	17,687
Shepherd Care For The Less Privileged Foundation	**-**	7,349
Sisters of St Joseph Generalate	**14,946**	-
Sisters of the Eucharist Heart of Jesus	**-**	5,653
Sisters of the Sacred Heart of Jesus	**-**	7,349
The Congregation of the Little Flower of Bethany	**1,295**	-
The Society of St Theresa	**1,275**	10,681
The Ursuline Franciscan Society	**1,291**	-
Tjeter Vizion	**15,518**	-
Voice of the Free	**13,961**	-
Youth Alive Foundation	**14,765**	-
Less grants returned	**-**	(1,644)
	229,894	287,607

7. Grant commitments

	2025	2024
	£	£
Grant commitments brought forward	**15,298**	-
Grants committed during the period	**229,894**	287,607
Grants paid during the period	**(240,020)**	(272,309)
	2,586	15,298

8. Net movement in funds

This is stated after charging:

	2025	2024
	£	£
Depreciation	**544**	3,881
Operating lease payments		
Trustees' remuneration	**Nil**	Nil
Trustees' reimbursed expenses	**Nil**	Nil
Independent examiner's / auditor's remuneration:		
▪ Audit (excluding VAT)	**-**	12,000
▪ Independent examination (excluding VAT)	**3,500**	-

9. Staff costs and numbers

Staff costs were as follows:

	2025	2024
	£	£
Salaries and wages	**271,224**	349,775
Social security costs	**18,933**	32,227
Pension costs	**11,727**	17,292
	301,884	399,294

	2025	2024
Employees earning more than £60,000 during the year:	**No.**	No.
Between £60,000 and £70,000	**1**	-
Between £70,000 and £80,000	**-**	-
Between £80,000 and £90,000	**-**	1

The key management personnel of the charity comprise the Trustees and the Chief Executive Officer (2024: the Trustees and the Senior Management Team). The total employee benefits of the key management personnel were £115,677 (2024: £215,194).

9. Staff costs and numbers (continued)

	2025	2024
	No.	No.
Average head count	**5.33**	10.30

10. Taxation

The charity is exempt from corporation tax as all its income is charitable and is applied for charitable purposes.

11. Tangible fixed assets

	Office Equipment Total
	£
Cost	
At 1 January 2025 and at 31 December 2025	**16,117**
Depreciation	
At 1 January 2025	**15,436**
Charge for the year	**544**
At 31 December 2025	**15,980**
Net book value	
At 31 December 2025	**137**
At 31 December 2024	681

12. Debtors

	2025	2024
	£	£
Prepayments	**9,336**	13,466
Gift aid receivable	**627**	627
Other debtors	**2**	90
	9,965	14,183

13. Creditors: amounts falling due within 1 year

	2025	2024
	£	£
Trade creditors	**267**	4,059
Accruals	**14,379**	19,117
Other taxation and social security	**5**	8,515
Other creditors	**503**	2,186
Grant commitments (note 7)	**2,586**	15,298
	17,740	49,175

14. Analysis of net assets between funds

	Restricted funds	General funds	**Total funds**
	£	£	**£**
Tangible fixed assets	-	137	**137**
Current assets	172,484	24,437	**196,921**
Current liabilities	(2,586)	(15,154)	**(17,740)**
Net assets at 31 December 2025	**169,898**	**9,420**	**179,318**

Prior year comparative	Restricted funds	General funds	Total funds
	£	£	£
Tangible fixed assets	-	681	681
Current assets	262,306	(59,464)	202,842
Current liabilities	(15,298)	(33,877)	(49,175)
Net assets at 31 December 2024	247,008	(92,660)	154,348

15. Movements in funds

	At 1 January 2025 £	Income £	Expenditure £	**At 31 December 2025 £**
Restricted funds	247,008	380,908	(458,018)	**169,898**
Total restricted funds	247,008	380,908	(458,018)	**169,898**
Unrestricted funds				
General funds	(92,660)	380,378	(278,298)	**9,420**
Total unrestricted funds	(92,660)	380,378	(278,298)	**9,420**
Total funds	**154,348**	**761,286**	**(736,316)**	**179,318**

Purposes of restricted funds

Restricted funds are used exclusively for the delivery of approved programmatic activities in Nigeria, Albania, the Philippines and India, in accordance with donor restrictions and grant agreements. This includes funding frontline anti-trafficking initiatives, educational workshops, training and capacity-building activities, and other project-specific interventions aligned with Arise Foundation's charitable objectives.

Prior year comparative

	At 1 January 2024 £	Income £	Expenditure £	At 31 December 2024 £
Restricted funds	440,904	541,565	(735,461)	247,008
Total restricted funds	440,904	541,565	(735,461)	247,008
Unrestricted funds				
General funds	191,088	89,738	(373,486)	(92,660)
Total unrestricted funds	191,088	89,738	(373,486)	(92,660)
Total funds	631,992	631,303	(1,108,947)	154,348

16. Related party transactions

During the year, the charity received funding from Arise Foundation America Inc., a separate US-based not-for-profit organisation established to facilitate fundraising from US donors in support of the charity's charitable activities. During the year, the charity received funding of £506,949 from Arise US (2024: £484,430).