UN WOMEN NATIONAL COMMITTEE UK
TRUSTEES' REPORT AND
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2025

Company number: 09233969

Charity number: 1162741

Registered office address:

167–169 Great Portland Street, 5th Floor,
London, W1W 5PF



UN WOMEN UK

ANNUAL REPORT 2025

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UN WOMEN UK ACTIVITY CASE STUDIES


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01

TRUSTEES' REPORT

THE YEAR ENDED 31 DECEMBER 2025

The trustees present their report and the financial statements for the year ended 31 December 2025.

OBJECTIVES AND ACTIVITIES

AIMS AND OBJECTIVES

The trustees ensure the activities of the organisation have regard to the Charity Commission's guidance on public benefit.

THE PURPOSES OF THE CHARITY

The UN Women National Committee UK has clear charitable aims for the public benefit which focus on gender equality.

Our charitable objectives are:

- the relief of poverty among women and their families particularly by the introduction of improved technology, training and credit;
- the advancement of education and training of women and girls particularly in the use and development of natural resources in a sustainable manner;
- and the promotion of women's and girls' human rights and eliminating all forms of discrimination against women.

These objectives are in any part of the world, but with particular reference to developing countries.

UN Women National Committee UK is the voice of UN Women in the UK; our relationship with the United Nations Entity for Gender Equality and the Empowerment of Women (UN Women) is set out in the latest Recognition Agreement and related variation letter, updated on 1st July 2025 running to 30th June 2029. The accompanying financial and KPI reporting documents were updated as part of a detailed 2-year reporting cycle on 15th September 2026.

Our work centres on advocacy, awareness and activation (fundraising) for projects delivered through UN Women worldwide, as well as advocacy work to reach UN Women's goals in the UK.

ACHIEVEMENTS AND PERFORMANCE

MAIN ACHIEVEMENTS

Joint statement from the Chair and Executive Director:

2025 was a landmark year for UN Women UK. Marking 30 years since the Beijing Declaration and Platform for Action and 15 years since UN Women's founding, we used this moment of reflection to accelerate, not pause, our work for women and girls in the UK and globally. Under our global theme – For All Women and Girls: Equality. Rights. Empowerment – we grew our advocacy, deepened our partnerships, and reached new audiences, while continuing to navigate a UK fundraising environment shaped by cost-of-living pressures and a static charitable giving market.

We are proud of what our staff, trustees, partners and supporters achieved together this year and of the difference that achievement has made in the lives of women, girls, and the men and boys who stand alongside them.

MAKING A DIFFERENCE TO OUR BENEFICIARIES

Our programmes reached beneficiaries directly and through the wider UN Women movement that we fund and champion in the UK. A central part of this has been building our grassroots community across the UK, giving people from all backgrounds the opportunity to access UN systems that can otherwise feel distant and closed off, to find community with others who share their commitment to gender equality, and to drive change together rather than alone.

Our GenEqual programme has been central to this, engaging 18–30 year olds directly in shaping and leading change, and giving a platform to amplify the work they are already doing in their own communities. At CSW69, we took around 6,000 people into the Commission on the Status of Women virtually, connecting them with global change-makers and giving them the chance to learn from women's movements around the world and carry that learning back into their own lives and work; a number of these participants went on to join our ongoing project groups, turning a single moment of access into sustained involvement in advocacy.



The funds we raised and remitted this year also supported UN Women's frontline work in some of the most difficult humanitarian contexts, including Afghanistan, Sudan, Haiti and Gaza, helping sustain women-led organisations and essential services for women and girls whose needs are greatest.

Our Safe Spaces Now programme continued to translate women and girls' lived experience of harassment and unsafe public spaces into practical solutions, working with festivals, transport providers, local authorities and Parliament to make public spaces safer.

As part of this work Right to Move is our flagship winter campaign, launched each year on the day the clocks go back, when shorter days and longer nights heighten the sense of danger many women feel in public spaces. The campaign invites people of all genders to take an active role in making public spaces safer, built around a simple framework: Stop, Support, Report. Bystanders are encouraged to check in on someone who appears to be experiencing harassment, support them to safety in whatever way feels right to that person, and report the incident only if the person wants to. The campaign responds directly to the findings of UN Women UK's 2021 research, which found that over 70% of women in the UK have experienced sexual harassment in public space and that the vast majority never report it.

Since its launch, Right to Move has helped shift the public conversation around street harassment from one focused solely on the behaviour changes women make to protect themselves, to one that asks everyone to share responsibility for safety in shared spaces.

Coverage of the campaign in national media, alongside strong organic engagement on social platforms via content creators and influencers, has kept women's safety in public spaces high on the public and policy agenda during the winter months, reinforcing the case for the systemic changes we continue to push for.

A major new development in 2025 was the launch of the Same Side Campaign, funded by a grant from Vodafone Foundation. As part of our work to end violence against women and girls; the campaign uses high-profile sportsmen to offer boys and young men a broader, deeper model of masculinity, and to give parents and care givers practical tools to talk to their sons about the misogynistic content many encounter online. This represents a direct, tangible change in the support and role models available to young men and boys, with the goal of reducing the damage of harmful online cultures that cause harm to both men and boys and women and girls.



OUR WORKS AND ITS IMPACT ON SOCIETY

Beyond individual beneficiaries, our work in 2025 contributed to broader shifts in UK public debate and policy.

Same Side has reached over 12 million people, opening a mainstream conversation about masculinity, respect and online radicalisation that extended far beyond our existing supporter base into schools, families and sports and media commentary.

Our advocacy on the care economy helped reframe care, in the eyes of parliamentarians and civil society partners, as a matter of economic investment rather than cost, a shift with implications for how the UK values and supports carers as a whole. Our work on ending violence against women and girls fed into the UK Government's commitment to halve such violence, and our analysis of poverty and gender-responsive economic policy kept women's economic empowerment visible in national and local policy discussions.

Each of these strands aims not only to help the individuals directly involved, but to shift the norms, institutions and policies that shape safety and equality for the whole of society.

Our advocacy also worked to raise up the voices of women in crisis contexts such as Afghanistan, Sudan, Haiti, Gaza and Ukraine, using data and lived experience together to move the public and policy makers to take action on their behalf. This mattered all the more against a backdrop of deep cuts to international aid, which have fallen especially hard on women-led organisations, often the first responders and the most trusted messengers in their own communities, and among the first to lose funding when budgets are cut. By keeping these women and girls visible and their needs on the political agenda, we helped ensure that shrinking resources were not matched by a shrinking sense of public and political responsibility.

CHARITY ACTIVITIES

2025 tested UN Women UK's ability to adapt, and the organisation responded well. As traditional event sponsorship declined across the UK corporate sector in favour of mission-aligned, programme-focused giving, we replaced this income stream with values-led donations supporting our UK and global work, and secured a major multi-year grant to launch Same Side, turning a market headwind into our most significant new advocacy platform of the year.

We also rebuilt our high-net-worth individual giving programme following disruption to our previous approach, moving toward donors committed to multi-year support. Investment in our fundraising infrastructure including a new CRM system improved how we segment, steward and communicate with donors, strengthening the foundations for future giving.

Governance remained strong throughout the year: the charity maintained full compliance with UN Women's Good Governance Principles, supported by regular Board, Risk & Governance Committee and People & Nominations Committee oversight, and by a growing network of expert trustees. Not every target was met, most notably, growth in

the Unstereotype Alliance, membership fell short of plan as some members left and new recruitment slowed amid tighter corporate DEI and ESG budgets, and the Board and executive team have used this to sharpen the Alliance's value proposition and its integration with wider corporate partnerships for 2026. Early signs show this approach working with the Alliance set to grow membership in 2026.

2025 SUCCESSES SUPPORTING OUR OVERALL AIMS

Every strand of activity in 2025 was designed to serve UN Women UK's core purpose: advancing gender equality and the rights of women and girls, in the UK and globally. The shift from transactional event sponsorship to mission-led corporate giving strengthened, rather than diluted, that purpose, aligning funding more closely with outcomes for women and girls rather than one-off visibility.

The Same Side grant built directly on our long-standing work on gender-based violence prevention by tackling its cultural and online roots, rather than only its consequences. Our CSW, Safe Spaces Now and care economy work each translated global commitments and lived experience into concrete UK advocacy, keeping our campaigning grounded in evidence and in the voices of the women and girls we exist to serve.

Underpinning all of this was the community we have continued to build across the UK: the same GenEqual members, CSW69 alumni and wider supporters who found community and a route into UN systems through our beneficiary-facing work also became the people who tested our messaging, helped build our campaigns, lent their voices to our activity, and carried our advocacy into their own networks. This meant our successes were not delivered top-down, but pulled through by a community genuinely invested in seeing gender equality realised, giving our work a legitimacy and reach it would not have had otherwise.

LONG-TERM IMPACT OF OUR WORK FOR BENEFICIARIES AND SOCIETY

Many of 2025's achievements were designed with long-term impact in mind rather than as one-off activity. Same Side has been built as a modular, ongoing platform that can be extended into future years and adapted by UN Women National Committees beyond the UK, giving it the potential for impact well beyond its first twelve months. The multi-year grant funding it secures, together with our growing base of committed regular and multi-year donors, gives UN Women UK a more resilient and durable funding base from which to sustain advocacy over time.

The solutions generated through Safe Spaces Now, and the policy relationships built through our care economy, violence prevention and poverty work, are intended to embed lasting change in institutions and public space rather than deliver only short-term visibility.

Taken together, we believe 2025 has strengthened both the immediate impact on women and girls lives and by engaging boys and men we make this change sustainable by engaging all gender in the change needed for gender equality to thrive. This includes the longer-term conditions – in law, policy, corporate practice and public attitudes – needed for gender equality to become permanent rather than provisional.

LOOKING AHEAD

We are grateful to our trustees, staff, consultants, corporate partners, major donors and the wider community of supporters whose generosity and commitment made 2025's achievements possible. As we move into 2026, we do so with a stronger platform for advocacy, a more resilient funding base, and renewed determination to deepen UN Women UK's role as a leading force for gender equality, at home and globally.



Michelle (Mitch) Oliver
Chair, UN Women UK



Tabitha Morton
Chief Executive, UN Women UK



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FINANCIAL REVIEW

FINANCIAL POSITION

Income for the year was £2,588,567 (2024: £612,028 re-stated) and expenditure for the year was £2,305,606 (2024: £678,306 re-stated).

The major part of our costs is the donation to UN Women of £255,102. Followed by operating costs of £2,010,130 this was used to cover the cost of employees and contractors who allowed us to deliver the activities outlined above in fundraising, advocacy and awareness-raising.

We continued to invest in people to help build organisational capacity and local initiatives and campaigns that will increase awareness of, and support for, UN Women and our work. This investment, in turn, is expected to deliver higher levels of income in the medium to ong term and will allow us to donate a higher percentage of funds to UN Women programmes in future years.

RESERVES POLICY

In the Trustees' view, reserves should be maintained at a level of at least three months cover of expenditure and in practice we work to maintain between three and six months cover at all times.

The amount of our unrestricted reserves at the end of the reporting period was £265,683 (2024: £179,940) which equates to five months'. It is our aim to increase the reach and impact of our organisation. The current reserves are held to support the charity's ability to grow and continue as a going concern and therefore enable us to continue to meet the charitable objectives for the foreseeable future and deliver the significant growth planned over the next few years.



ACHIEVEMENTS AND PERFORMANCE

PLANS FOR FUTURE PERIODS

Expand major donor and corporate partnerships through innovative donor circles and the private sector partnerships. Scale advocacy campaigns such as Safe Spaces Now and Right to Move into new sectors and communities. Influence UK policy on care, poverty reduction, and gender-based violence under the new government.

Continue strengthening our digital engagement and brand trust, moving supporters from awareness to activism and giving. To support these plans we are growing our infrastructure and ensuring as we grow the team they are focused on the twin goals of advocacy and fundraising; with results measured to ensure good return on investment.

STRUCTURE, GOVERNANCE AND MANAGEMENT

GOVERNING DOCUMENT

The charitable company is controlled by its governing document, Articles of Association, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

LEGAL STRUCTURE

UN Women UK is a charitable company limited by guarantee, incorporated under the name UN Women National Committee UK, and is a charity registered in England and Wales. In accordance with its Articles of Association (the Articles), the charity is governed by a Board of Trustees, who are also Directors for the purposes of company law. The Board is responsible for overseeing the affairs of UN Women UK and delegates the day-to-day management of the charity to the Chief Executive (Executive Director) and Executive Team.

The Articles provide for a number of specific roles within the charity's governance structure, including the Chair, Vice-Chair and Company Secretary. The Chair leads the Board, promoting its effectiveness, good governance and appropriate oversight of the charity's activities and strategic direction. The Vice-Chair supports the Chair and deputises when required. The Company Secretary supports the effective operation and administration of the Board and provides advice and support on governance and corporate matters. Responsibility for the governance and oversight of the charity remains with the Board of Trustees collectively.

RECRUITMENT AND APPOINTMENT OF NEW TRUSTEES

Trustees are elected by the Company's Members at the Annual General Meeting (AGM). Where the Board identifies a need for additional skills, experience or capacity during the year, individuals may be co-opted to the Board. Such appointments are typically made when specialist expertise is required or where the timing of vacancies does not align with the AGM cycle.
The Board regularly reviews its composition against the charity's strategic objectives and governance requirements. A skills and diversity matrix is maintained to identify existing strengths and any gaps in expertise, helping to ensure that the Board collectively possesses the knowledge, skills and experience necessary to support the charity's work. Recruitment is undertaken through an open and transparent process, with the aim of attracting a diverse range of candidates to support the charity's mission.

RECRUITMENT AND APPOINTMENT OF NEW TRUSTEES

Where a critical skills gap remains unfilled, or there is an opportunity to strengthen the diversity of the Board, a targeted recruitment approach may be adopted. Any such appointment is subject to the same robust selection, due diligence and approval processes as all Trustee appointments.

All new Trustees participate in a structured induction programme designed to provide a comprehensive understanding of the charity, its governance framework and the legal duties of trusteeship. This includes meetings with the Chair, Executive Director and Company Secretary where briefings on strategy, finance and risk are covered.

Trustees typically serve two three-year terms, with the option of a final two-year term in exceptional circumstances. The Board keeps trustee tenure, planned retirements and future skills requirements under regular review to support effective succession planning, continuity of leadership and long-term governance effectiveness.

Board effectiveness

The Board keeps its effectiveness under review, including its composition, skills, diversity and ways of working. The outcomes of Board effectiveness reviews are used to identify opportunities to strengthen governance, Trustee development and succession planning.

ADDITIONAL NOTE

MANAGEMENT

The Board retains ultimate responsibility for the governance and strategic direction of the charity. Day-to-day management is delegated to the Executive Director and Executive Team within a framework of delegated authorities, with certain matters reserved for decision by the Board.

COMMITTEES

Committee: Governance & Risk

Role of the committee:
To support the Board in fulfilling its oversight responsibilities relating to risk, governance and finance matters.
Members: Michaela Greene (Chair), Katie Henry (Independent), Kat Worth, Kat Sladden and Jane Burkitt. (Emma Houghton stepped down as Chair when she retired from the Board in January 2025)

Role of the committee:
The Finance, Governance and Risk Committee operates under terms of reference approved by the Board and has delegated authority to scrutinise financial, governance and risk matters on the Board's behalf. The Committee monitors financial performance against budget, reviews management accounts and oversees the annual budgeting processes. It also monitors the effectiveness of the charity's risk management framework and governance arrangements, ensuring compliance with legal and regulatory requirements. The Committee reports regularly to the Board and makes recommendations on matters requiring Board approval.

Committee: People & Nominations

Membership: Kat Worth (Chair) Zehra Chatoo, Kim Rowell, Mitch Oliver, Elaine Banton

Role of the committee:
The People and Nominations Committee is responsible for overseeing trustee recruitment, Board effectiveness, succession planning and people-related matters on behalf of the Board. Acting under delegated authority, the Committee regularly reviews the composition of the Board and its committees against the skills, experience and diversity required to support the charity's strategic objectives. Through the use of a skills and diversity matrix, the Committee identifies future capability requirements, leads trustee recruitment activities and oversees trustee induction and development.
The Committee also provides oversight of the charity's people policies and practices, seeking assurance that staffing matters are managed in accordance with employment legislation, regulatory requirements and good practice. This includes oversight of key people risks, workforce planning, and matters relating to employee wellbeing and organisational effectiveness.
During the year, the Committee oversaw the recruitment of new Trustees to strengthen the Board's skills, experience and diversity, and supported the Executive Director in recruitment activities for key roles within the charity. Focus has also been on articulating the charity’s ED&I strategy
The Committee reports regularly to the Board and makes recommendations on appointments and other matters requiring Board approval. Focus during the year has also been on articulating the charity’s ED&I strategy, with continued focus in 2026 on embedding this across the organisation and supporting its implementation.

GOVERNANCE CODE

UN Women UK is committed to maintaining high standards of governance, accountability and transparency. During 2025, the charity continued to align its governance practices with the principles of the 2025 Charity Governance Code.

In addition, UN Women UK adheres to the Principles of Good Governance for National Committees, as set out by UN Women Headquarters. These principles guide our operations in line with our Recognition Agreement and ensure alignment with the global mission to advance gender equality.

A full compliance review was undertaken by the Governance & Risk Committee in July 2025, confirming that UN Women UK meets the expectations of both frameworks. The Board remains committed to reviewing and strengthening governance practices as part of its ongoing development.

RISK MANAGEMENT

The Trustees are responsible for ensuring that the charity has an appropriate system of financial and other controls, designed to safeguard the assets of the charity and maintain the integrity of the accounting records. The Governance and Risk committee is delegated responsibility for oversight of the charity's risk framework and advises the board on the likelihood and the impact of principal risks materialising, and the management and mitigation of principal risks to reduce the likelihood of them occurring or their impact.
The Committee will continue to strengthen its oversight of the charity's principal risks, supported where appropriate by individual Trustees providing additional oversight in areas relevant to their expertise.

The risk register is reviewed quarterly by the Finance, Governance and Risk Committee, with principal risks, material changes and matters requiring escalation reported to the Board. The Board holds a formal risk session at least annually.

RESPONSIBILITIES OF THE TRUSTEES

The Trustees are responsible for preparing the Trustees' report and financial statements in accordance with applicable law and regulations.

The financial statements have been prepared in accordance with the accounting policies set out in the notes to the accounts and comply with company law, the charity's governing document, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland.

Company law requires Trustees to prepare financial statements for each financial year giving a true and fair view of the charitable company's state of affairs at the end of the year and net income or expenditure for the year.

In preparing those financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- and prepare the financial statements on a going concern basis unless it is not appropriate to presume that the charity will continue in operation.

They are also responsible for safeguarding the charity's assets and for taking reasonable steps for the prevention and detection of fraud and other irregularities.

REFERENCE AND ADMINISTRATIVE DETAILS

TRUSTEES

Michele Oliver - Chair of Board
Micheala Greene - Vice Chair
Kathryn Worth - Company Secretary
Sharon Mitcheson (appointed 04/12/2025) - Finance Trustee
Elaine Rose Banton (appointed 01/01/2026)
Katherine Sladden
Jane Burkitt
Zehra Chatoo
Kim Rowell

CHARITY NUMBER

1162741

COMPANY NUMBER

09233969

REGISTERED OFFICE

167 - 169 Great Portland Street 5th Floor
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ACCOUNTANTS

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Bath
BA2 3GZ

AUDITORS

Frost Wiltshire LLP
Unit 2, Green Farm Business Park
Folly Road, Latteridge
Bristol
BS37 9TZ

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of UN Women National Committee UK for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statement unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing the financial statements the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgments and accounting estimates that are reasonable and prudent; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The trustees are responsible for keeping adequate accounting records which disclose with reasonable accuracy at anytime the financial position of the charitable company and to enable them to ensure that the accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

STATEMENT OF DISCLOSURE OF INFORMATION TO AUDITORS

Each of the persons who are trustees at the time when this trustees' report is approved has confirmed that:

- so far as the trustee is aware, there is no relevant audit information of which the charitable company's auditors are unaware; and
- they have taken all the steps that they ought to have taken as trustees in order to make themselves aware of any relevant audit information and to establish that the charitable company's auditors are aware of that information.

The trustees' report was approved by the board of trustees and signed on its behalf by:



Michelle Oliver
Chair of Board
27/10/2026

03

INDEPENDENT AUDITOR'S REPORT & STATUTORY ACCOUNTS

Independent Auditor's Report to the Members of UN Women National Committee UK

Opinion

We have audited the financial statements of UN Women National Committee UK (the "charity") for the year ended 31 December 2025 which comprise the Statement of Financial Activities (including Income and Expenditure Account), Balance Sheet, Cash Flow Statement and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland".

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 December 2025 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions Relating to Going Concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least 12 months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other Information

The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on Other Matters Prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report, which includes the Director's Report prepared for the purposes of company law, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Director's Report included within the Trustees' Report have been prepared in accordance with applicable legal requirements.

Matters on Which We Are Required to Report by Exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Director's Report included within the Trustees' Report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records or returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of Trustees

As explained more fully in the Trustees' Responsibilities Statement set out on page 1—7, the trustees (who are also directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

· Obtaining an understanding of the legal and regulatory frameworks that are applicable to the Entity. These include, but are not limited to, compliance with the United Kingdom Generally Accepted Accounting Practice, the Charities Act 2011 and the Charities SORP (FRS 102).

· Making enquiries of management of the company policies and procedures relating to:

o Identifying, evaluating and complying with laws and regulations and whether they were aware of any instances of non-compliance; and
o Detecting and responding to the risks of fraud and whether they have knowledge of any actual, suspected or alleged fraud.

· Reviewing minutes of the board of directors in order to identify any instances of fraud or non-compliance with laws and regulations.

· Assessing the susceptibility of the financial statements to material misstatement, including how fraud might occur in the financial statements and any potential indicators of fraud. We identified potential for fraud in the following areas and performed the following procedures:

o Communicating relevant identified laws and regulations and potential fraud risks to engagement team members and remaining alert to any indications of fraud or non-compliance with laws and regulations throughout the audit.
o Management override of controls: we evaluated managements' incentives and opportunities for fraudulent manipulation of the financial statements (including the risk of override of controls) and determined that the principal risks were related to posting inappropriate journal entries to manipulate financial results and management bias in accounting estimates and judgements. Audit procedures performed included identifying and testing journal entries, in particular any journal entries between unusual balance combinations and post year end journals.
o To address the fraud risk within revenue, we have traced revenue recognised during the year to invoices, evidence of work performed and bank statements for amounts paid. No significant issues have been identified in our work.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use Of Our Report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters that we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Stephen Wiltshire (Senior Statutory Auditor)
for and on behalf of Frost Wiltshire LLP, Statutory Auditor

Date 27/10/2026

Frost Wiltshire LLP
Unit 2, Green Farm Business Park
Folly Road, Latteridge
Bristol
BS37 9TZ

UN Women National Committee UK
Statement of Financial Activities (including Income and Expenditure Account)
For The Year Ended 31 December 2025

	Notes	Unrestricted funds £	Restricted funds £	2025 Total funds £	2024 Total funds £
INCOME AND ENDOWMENTS FROM:					
Donations and legacies	**3**	2,225,641	374,534	2,600,175	592,043
Charitable activities:					
Charitable Activities		(15,347)	-	(15,347)	-
Other trading activities	**4**	2,237	-	2,237	14,883
Investments	**5**	1,502	-	1,502	5,102
		2,214,033	374,534	2,588,567	612,028
EXPENDITURE ON:					
Raising funds	**7**	(155,218)	(1,216)	(156,434)	(220,492)
Charitable activities:	**7**				
Charitable Activities		(1,882,519)	(176,100)	(2,058,619)	(426,114)
Support Costs		(80,144)	-	(80,144)	(31,700)
		(2,117,881)	(177,316)	(2,295,197)	(678,306)
NET INCOME/(EXPENDITURE)		96,152	197,218	293,370	(66,278)
NET MOVEMENT IN FUNDS		96,152	197,218	293,370	(66,278)
RECONCILIATION OF FUNDS:					
Total funds brought forward		179,940	4,777	184,717	250,995
TOTAL FUNDS CARRIED FORWARD	**17**	276,092	201,995	478,087	184,717

UN Women National Committee UK
Comparative Statement of Financial Activities (including Income and Expenditure Account)
For The Year Ended 31 December 2025

	Notes	Unrestricted funds	Restricted funds	2024 Total funds
		£	£	£
INCOME AND ENDOWMENTS FROM:				
Donations and legacies	**3**	476,761	115,282	592,043
Charitable activities:				
Other trading activities	**4**	14,883	-	14,883
Investments	**5**	5,102	-	5,102
		496,746	115,282	612,028
EXPENDITURE ON:				
Raising funds	**7**	(220,492)	-	(220,492)
Charitable activities:	**7**			
Charitable Activities		(83,292)	(264,422)	(347,714)
Support Costs		(31,700)	-	(31,700)
Separate material item of expenditure		(78,400)	-	(78,400)
		(413,884)	(264,422)	(678,306)
NET EXPENDITURE		82,862	(149,140)	(66,278)
NET MOVEMENT IN FUNDS		82,862	(149,140)	(66,278)
RECONCILIATION OF FUNDS:				
Total funds brought forward		97,078	153,917	250,995
TOTAL FUNDS CARRIED FORWARD	**16**	179,940	4,777	184,717

UN Women National Committee UK
Balance Sheet
As At 31 December 2025

	Notes	Unrestricted funds £	Restricted funds £	2025 Total funds £	2024 Total funds £
FIXED ASSETS					
Tangible Assets	**13**	820	-	820	615
		820	-	820	615
CURRENT ASSETS					
Debtors	**14**	203,986	-	203,986	152,514
Cash at bank and in hand		292,882	-	292,882	101,342
		496,868	-	496,868	253,856
Creditors: Amounts Falling Due Within One Year	**15**	(19,601)	-	(19,601)	(69,754)
NET CURRENT ASSETS (LIABILITIES)		477,267	-	477,267	184,102
TOTAL ASSETS LESS CURRENT LIABILITIES		478,087	-	478,087	184,717
NET ASSETS		478,087	-	478,087	184,717
FUNDS OF THE CHARITY					
Restricted Funds				201,995	4,777
Unrestricted Funds				276,092	179,940
TOTAL FUNDS	**17**			478,087	184,717

On behalf of the board

Michelle Oliver

Chair of Board

27/10/2026

UN Women National Committee UK
Statement of Cash Flows
For The Year Ended 31 December 2025

	Notes	2025 £	2024 £
Cash flows from operating activities			
Net cash generated from/(used in) operations	1	191,545	(152,697)
Interest paid		(738)	(1,136)
Net cash generated from/(used in) operating activities		190,807	(153,833)
Cash flows from investing activities			
Purchase of tangible assets		(769)	-
Interest received		1,502	5,102
Net cash generated from investing activities		733	5,102
Increase/(decrease) in cash and cash equivalents		191,540	(148,731)
Cash and cash equivalents at beginning of year	2	101,342	-
Cash and cash equivalents at end of year	2	292,882	(148,731)

UN Women National Committee UK
Notes to the Statement of Cash Flows
For The Year Ended 31 December 2025

1. **Reconciliation of income/(expenditure) to cash generated from/(used in) operations**

	2025	2024
	£	£
Net income/(expenditure)	282,961	(66,278)
Adjustments for:		
Interest expense	738	1,136
Interest income	(1,502)	(5,102)
Depreciation of tangible assets	564	307
Movements in working capital:		
Increase in trade and other debtors	(51,472)	(152,514)
(Decrease)/increase in trade and other creditors	(39,744)	69,754
Net cash generated from/(used in) operations	191,545	(152,697)

2. **Cash and cash equivalents**

Cash and cash equivalents, as stated in the Statement of Cash Flows, relates to the following items in the Balance Sheet:

	2025	2024
	£	£
Cash at bank and in hand	292,882	101,342

3. **Analysis of changes in net funds**

	As at 1 January 2025	Cash flows	As at 31 December 2025
	£	£	£
Cash at bank and in hand	101,342	191,540	292,882

1. General Information

UN Women National Committee UK is a company limited by guarantee, incorporated in England & Wales, registered number 09233969 and registered charity number 1162741. The registered office is 167 - 169 Great Portland Street 5th Floor, London, W1W 5PF.

2. Accounting Policies

2.1. Basis of Preparation of Financial Statements

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)", Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and the Companies Act 2006.

The charitable company is a Public Benefit Entity as defined by FRS 102.

2.2. Going Concern Disclosure

At the time of approving the financial statements, the Trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the Trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

2.3. Fund Accounting

All transactions of the organisation are recorded and reported as income into or expenditure from funds, which are designated as 'restricted' or 'unrestricted'. Restricted funds are to be used for specific purposes laid down by the donor. Expenditure which meets these criteria is charged to the fund. All other income is treated as unrestricted.

2.4. Incoming Resources

Income recognition
Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the income have been met, it is probable that the income will be received and that the amount can be measured reliably.

Income from government or other grants, whether capital grants or revenue grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

For legacies, entitlement is taken as the earlier of the dates on which either: the charity is aware that probate has been granted, the estate has been finalised and notification has been made by the executor(s) to the charity that a distribution will be made, or when a distribution is received from the estate. Receipt of a legacy, in whole or in part, is only considered probable when the amount can be measured reliably and the charity has been notified of the executor's intention to make a distribution. Where legacies have been notified to a charity, or a charity is aware of the granting of probate, and the criteria for income recognition have not been met, then the legacy is treated as a contingent asset and disclosed if material.

Income received in advance of the provision of a specialised service is deferred until the criteria for income recognition is met.

2.5. Donated Goods and Services

On receipt, donated gifts, professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities or equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

2.6. Resources Expended

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following headings:

- Costs of raising funds relate to the costs incurred by the charity in inducing third parties to make voluntary contributions to it, as well as the costs of any activities with a fundraising purpose
- Expenditure on charitable activities includes the costs of delivering services, exhibitions and other activities undertaken to further the purposes of the charity and their associated support costs
- Support costs are allocation between governance and support costs.

Taxation
The organisation is a company limited by guarantee not having share capital. The company has charitable status and as such is exempt from Corporation Tax as at 31 December 2025.

2.7. Tangible Fixed Assets and Depreciation

Tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. Depreciation is provided at rates calculated to write off the cost of the fixed assets, less their estimated residual value, over their expected useful lives on the following bases:

Plant & Machinery	20% Straight line
Computer Equipment	20% Straight line

2.8. Cash and Cash Equivalents

Cash and cash equivalents are basic financial assets and include cash in hand and deposits held at call with banks, other short-term highly liquid investments that mature in no more than three months from the date of acquisition and are readily convertible to a known amount of cash with insignificant risk of change in value, and bank overdrafts.

2.9. Financial Instruments

Debtors
Other debtors are recognised at the settlement amount due. Prepayments are valued at the amount prepaid.

Creditors and provisions
Creditors and provisions are recognised when the charitable company has a present obligation resulting from a past event that will probably result in the transfer in funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at the settlement amount due.

2.10. Pensions

The charitable company contributes to employees' individual pension plans. The amount charged in the Statement of Financial Activities represents the contributions to the schemes in respect of the accounting period.

3. Income from Donations and Legacies

	Unrestricted funds £	Restricted funds £	2025 Total funds £
Donations and gifts	490,749	-	490,749
Member subscriptions and sponsorships	87,360	-	87,360
Grants	-	374,534	374,534
Donated goods, facilities and services	1,530,000	-	1,530,000
Other	117,532	-	117,532
	2,225,641	374,534	2,600,175

	Unrestricted funds	Restricted funds	2024 Total funds
	£	£	£
Donations and gifts	79,554	-	79,554
Member subscriptions and sponsorships	-	115,282	115,282
Grants	-	-	-
Donated goods, facilities and services	78,820	-	78,820
Other	318,387	-	318,387
	476,761	115,282	592,043

4. **Income from Other Trading Activities**

	2025 Unrestricted funds	2024 Unrestricted funds
	£	£
Income from other trading activities	2,237	-
Fundraising events	-	14,883
	2,237	14,883

5. **Investment Income**

	2025 Unrestricted funds	2024 Unrestricted funds
	£	£
Bank interest receivable	1,502	5,102

6.**Net Income/(Expenditure)**

The net income/(expenditure) is stated after charging/(crediting):

	2025	2024
	£	£
Bad debts	6,450	-
Depreciation of tangible fixed assets - owned	564	307

7. **Analysis of Expenditure**

	Activities undertaken directly	Support costs (see note 8)	2025 Total
	£	£	£
Raising funds	156,434	-	156,434
Charitable Activities	2,058,601	18	2,058,619
Support Costs	-	80,144	80,144
	2,215,035	80,162	2,295,197

	Activities undertaken directly	Support costs (see note 8)	2024 Total
	£	£	£
Raising funds	220,492	-	220,492
Charitable Activities	426,114	-	426,114
Support Costs	-	31,700	31,700
	646,606	31,700	678,306

8. **Support Costs**

	Charitable Activities	Support Costs	2025 Total
	£	£	£
Employee costs	-	18,885	18,885
General administration	-	48,124	48,124
Depreciation	-	564	564
Interest payable	18	720	738
Governance costs	-	11,851	11,851
	18	80,144	80,162

	2024 Support Costs
	£
Employee costs	9,840
General administration	19,309
Depreciation	307
Interest payable	1,136
Governance costs	1,108
	31,700

9.**Auditor's Remuneration**

Remuneration received by the charitable company's auditors and their associates during the year was as follows:

Audit of Accounts year ended 31st December 2025 = £6,000

*The charity was not audited in the prior period but an Independent Examination was performed

10. **Staff Costs**

During the current and previous years, there was 1 (2024: 1) employee whose employee benefits (excluding employer pension costs) exceeded £60,000.

	2025	2024
	£	£
Wages and salaries	177,028	152,519
Social security costs	7,506	13,204
Other pension costs	3,410	2,936
	187,944	168,659

No employees received employee benefits (excluding employer pension costs) for the reporting period of more than £60,000.

11.**Average Number of Employees**

Average number of employees during the year was: 4 (2024: 3)

12. **Pro Bono Services**

During the year, the charity benefited from professional services provided on a pro bono basis, valued at £1,530,000 (2024: £78,400). These services have been recognised as income within donations and legacies and as expenditure within charitable activities. The value recognised represents the estimated cost to the charity of obtaining equivalent services commercially.

13. **Tangible Assets**

	Computer Equipment
	£
Cost	
As at 1 January 2025	922
Additions	769
As at 31 December 2025	1,691
Depreciation	
As at 1 January 2025	307
Provided during the period	564
As at 31 December 2025	871
Net Book Value	
As at 31 December 2025	820
As at 1 January 2025	615

14. **Debtors**

	2025	2024
	£	£
Due within one year		
Trade debtors	123,165	118,820
Other debtors	80,821	33,694
	203,986	152,514

15. **Creditors: Amounts Falling Due Within One Year**

	2025	2024
	£	£
Trade creditors	1,264	352
Other creditors	8,045	46,508
Taxation and social security	4,292	4,767
Accruals and deferred income	6,000	18,127
	19,601	69,754

16.**Pension Commitments**

The charitable company operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the charitable company in an independently administered fund.

During the year the charge to the statement of financial activities in respect of defined contribution schemes was £3,410 (2024: £2,936).

At the balance sheet date contributions of £NIL were due to the fund and are included in creditors.

17.**Movement in Funds**

	As at 1 January 2025	Income	Expenditure	As at 31 December 2025
	£	£	£	£
Unrestricted funds				
General:				
General unrestricted fund	179,940	2,214,033	(2,117,881)	276,092
Restricted funds				
Restricted funds	4,777	374,534	(177,316)	201,995
Total funds	184,717	2,588,567	(2,295,197)	478,087

	As at 1 January 2024	Income	Expenditure	As at 31 December 2024
	£	£	£	£
Unrestricted funds				
General:				
General unrestricted fund	97,078	496,746	(413,884)	179,940

...CONTINUED

Restricted funds				
Restricted funds	153,917	115,282	(264,422)	4,777
Total funds	250,995	612,028	(678,306)	184,717

18. **Related Party Disclosures**

During the year, the following related party transactions occurred:

The Charity remitted £255,102 (£264,422 in 2024) to UN Women as part of recognition agreement in support of UN Women global programs.

The following donations were made by the Trustees during the year:

- Michelle Oliver £10,000
- Michaela Green £1,200
- Zehra Chatoo £1,000

19.**Company limited by guarantee**

The company is limited by guarantee and has no share capital.

Every member of the company undertakes to contribute to the assets of the company, in the event of a winding up, such an amount as may be required not exceeding £1.

20.**FRC's Ethical Standard - Provision Available for Small Entities**

In common with other businesses of our size and nature we use our auditors to prepare and submit returns to the tax authorities and assist with the preparation of the financial statements.

21. **PRIOR YEAR ADJUSTMENT**

The prior year figures have been re-stated due to errors in calculations in the notes to the accounts produced in Microsoft Word.

The funds brought forward from 2023 are correct.

	2025 Total funds £	2024 Total funds £
INCOME AND ENDOWMENTS FROM:		
Donations and legacies		
Donations from individuals	122,052	72,880
Donations from organisations	322,633	-
Committed (regular) giving	46,064	6,674
Membership subscriptions	87,360	115,282
Grants	374,534	-
Donated goods, facilities and services	1,530,000	78,400
Board Give and Get donations	-	420
Donations from cause related marketing	67,083	82,400
General public donations	49,304	24,077
Donations from benevity transactions	1,132	2,886
Online donations	13	1,329
Public sector donations	-	207,695
	2,600,175	592,043
Charitable Activities:		
Charitable Activities		
Income from charitable activities	(15,347)	-
	(15,347)	-
Other trading activities		
Income from other trading activities	2,237	-
Fundraising events	-	14,883
	2,237	14,883
Investments		
Bank interest receivable	1,502	5,102
	1,502	5,102
	2,588,567	612,028
EXPENDITURE ON:		
Raising funds		
Advertising, marketing, direct mail and publicity	(1,215)	-
Campaign costs	-	(38,992)
Contractor costs	(80,650)	(65,215)
Wages and salaries	(70,811)	(105,157)
Employers NI	(2,394)	(9,104)
Employers pensions - defined contribution schemes	(1,364)	(2,024)
	(156,434)	(220,492)
Charitable Activities:		
Charitable Activities		
Campaign costs	(39,141)	(1,546)
Donated goods and services	(1,530,000)	(78,400)

...CONTINUED

Payment to global programmes	(255,102)	(264,422)
Contractor costs	(120,975)	(29,372)
Wages and salaries	(106,217)	(47,362)
Employers NI	(5,112)	(4,100)
Employers pensions - defined contribution schemes	(2,046)	(912)
Bank interest payable	(8)	-
Bank charges	(18)	-
	~~(2,058,619)~~	(426,114)
Support Costs		
Travel expenses	(18,885)	(9,840)
Computer software costs	(29,931)	(12,473)
Insurance	(3,049)	(2,799)
Printing, postage and stationery	(2,676)	(1,911)
Catering	(5,404)	(2,126)
Website costs	(614)	-
Bad debts written off	(6,450)	-
Depreciation	(564)	(307)
Bank charges	(720)	(1,136)
Independent examiner's fees	-	(1,500)
Accountancy fees	(9,718)	(792)
Legal fees	(2,133)	1,184
	(80,144)	(31,700)
	(2,295,197)	(678,306)
NET INCOME/(EXPENDITURE)	293,370	(66,278)


BLACK
BUFFLE



Our Work: CRISIS CONTEXTS

EMERGENCY APPEALS

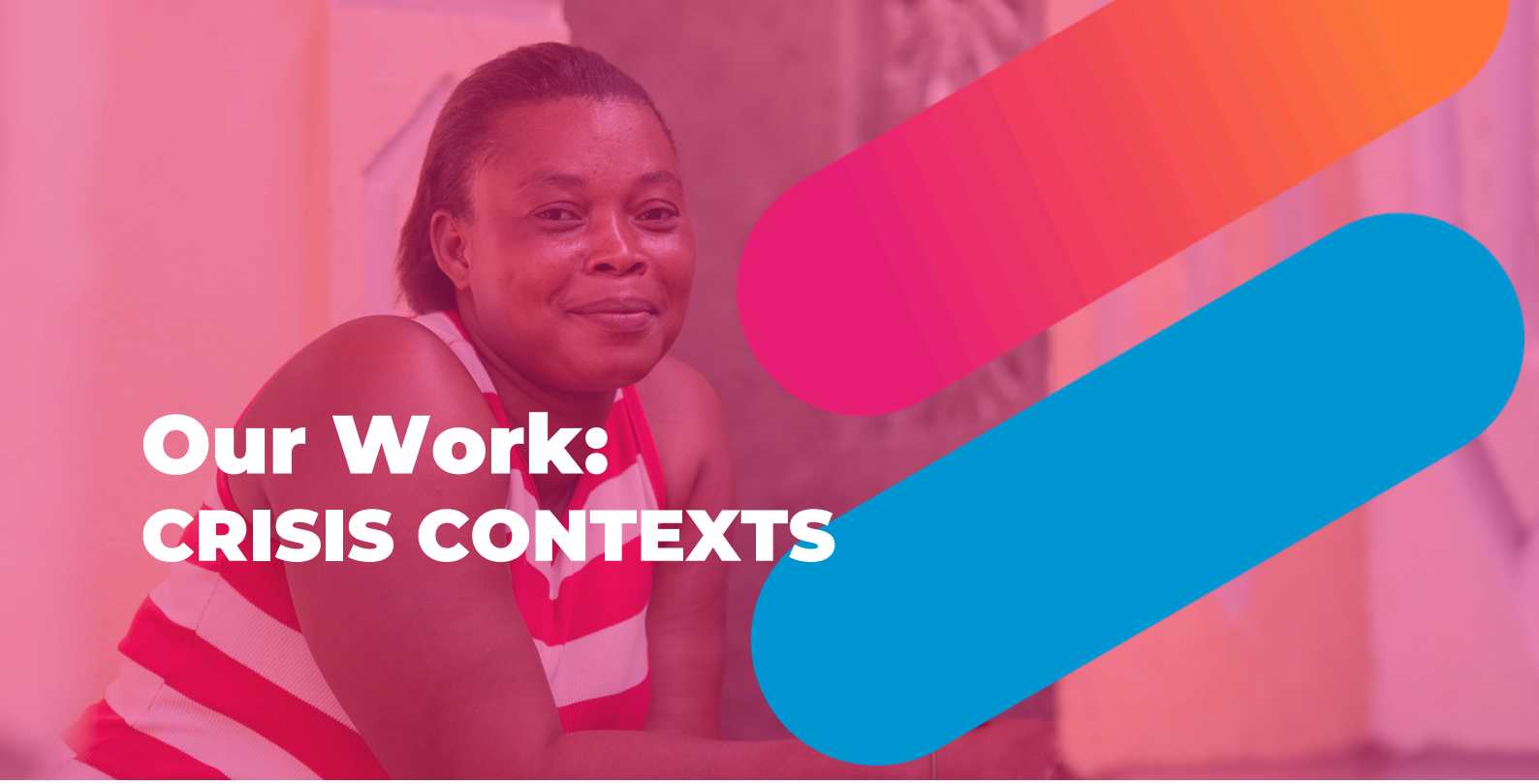
Across five emergency appeals, UN Women UK raised funds for women and girls living through some of the world's most severe crises. The appeals share one approach: women and girls bear the heaviest burden in every crisis, and the most effective response is to fund the women-led organisations already working on the frontlines. Many of these organisations are now under severe strain from international aid cuts.

Sudan

Three years of war in Sudan have created what UN Women describes as the world's worst humanitarian and protection crisis for women and girls, with 17.1 million women and girls needing humanitarian assistance in 2026 and 13.6 million needing food and livelihoods support. Sexual violence is being used as a tactic of war, and the number of people needing gender-based violence services has quadrupled since before the conflict. UN Women works with more than 45 women-led and women's rights organisations across 15 states, delivering protection services, psychosocial support, essential supplies, access to safety and healthcare, and support for women's leadership in the humanitarian response.

Afghanistan

Five years after the Taliban takeover, the de facto authorities have issued more than 100 decrees stripping women and girls of their rights, including recent decrees that effectively legalise domestic violence and remove minimum age protections for marriage. 10.7 million women and girls need humanitarian assistance this year, and new UN Women data shows half of Afghan women leave home only once or twice a month because of restrictions on their movement. More than half of women-led organisations expect to suspend or close within a year because of funding cuts. UN Women continues to operate inside the country, working with women's organisations, supporting women entrepreneurs, delivering psychosocial, humanitarian and livelihood services, amplifying Afghan women's voices internationally, and documenting the impact of the crisis.



Our Work: CRISIS CONTEXTS

EMERGENCY APPEALS CONT

Gaza

Since October 2023, more than 38,000 women and girls have been killed in Gaza, close to 11,000 are living with lifelong disabilities from their injuries, and nearly one million have been displaced, most fleeing an average of four times. Nearly 790,000 women and girls face crisis-level or catastrophic food insecurity, and tens of thousands of households are now headed by women. UN Women remains on the ground, providing funding, coordination and technical support to women-led organisations, and is calling for full implementation of the ceasefire, accountability, unobstructed humanitarian access, and women's inclusion at the centre of response and recovery.

Haiti

Armed gangs have expanded their control beyond Port-au-Prince across the country, and around 790,000 women and girls are among nearly 1.47 million people forced to flee their homes. Gangs are using sexual violence to terrorise and exploit communities, more than 1,600 schools have closed, and over 80% of women in displacement sites are unemployed. As co-lead of the Network for Gender Equality in Humanitarian Action (REGAH), UN Women coordinates a gender-responsive humanitarian response, and through women-led organisations provides psychosocial support for survivors, cash transfers for small businesses, and help accessing food and essential services.

Ukraine

Four years into the full-scale war, attacks on critical infrastructure have caused prolonged power outages that cut electricity, water and heating for weeks, with heightened protection risks for pregnant women, women with disabilities, older women and caregivers. UN Women's 2025 survey found that 90% of women-led organisations had been hit by funding cuts and over half had suspended critical services for survivors of gender-based violence. UN Women supports these organisations to provide access to information, psychosocial support, protection services and community-based assistance, and supporters could also give by purchasing limited edition artworks.



Our Work: CSW69

BRINGING THE UN TO THE UK:

In March 2026, UN Women UK opened the doors of the United Nations to 6,000 people across the UK. Through our digital delegation to the 69th Commission on the Status of Women (CSW69), the world's largest annual gathering on gender equality, participants joined live sessions streamed from UN Headquarters in New York.They took part from their homes, workplaces and communities, free of charge.

CSW has often felt out of reach for most people, reserved for diplomats, governments and policy experts. Over the past four years we set out to change that. Participation was open to anyone aged 18 or over and based in the UK, of any gender, background or level of experience. No qualifications or prior knowledge were needed, only curiosity and a commitment to equality. The response showed how much appetite there is across the UK to be part of these conversations

We designed the program as a guided journey rather than a livestream. Before CSW, participants attended a briefing session and received a participant guide to help them navigate the programme. During the two weeks, they had access to hundreds of live UN sessions, curated highlights and guidance from the UN Women UK team, interactive virtual meet-ups, and a private online community connecting people across the country. Afterwards, delegates came together at an exclusive hybrid event in London and online to workshop solutions, followed by an action session focused on turning what they had learned into change in their own lives, communities and workplaces.

Every participant received a formal certificate recognising their role as a UN Women UK CSW70 delegate.By taking 6,000 people to the UN virtually, we showed that global decision-making on gender equality doesn't have to happen behind closed doors. These delegates now form part of a growing UN Women UK community, equipped and inspired to carry the conversation forward.



Our Work: 2025 AWARDS

Celebrating hope and resistance, recognising the people driving real progress for gender equality. Now in its seventh year, the UN Women UK Awards honour individuals and organisations across the UK who are turning commitment into lasting change for women, girls and marginalised people.

On 16 October 2025, the ceremony brought together changemakers, supporters and the UN Women UK community at SOOO London for an evening of celebration, performance and solidarity, with proceeds directed to the Women's Emergency Fund. This year's Awards were designed by British artist and filmmaker Charlotte Colbert, whose striking eye motif symbolises accountability, visibility and the global vision needed to advance equality.

2025 Judges: Megan Jayne Crabbe; broadcaster and former rugby international Ugo Monye; Alice Casely-Hayford, Content Director at Net-A-Porter; Justine Simons OBE, London's Deputy Mayor for Culture and Creative Industries; and filmmaker and writer Basma Khalifa.

2025 Gender Equality Champions:

- Outstanding Contributor to Gender Equality — Linda Coogan Byrne, Why Not Her?
- HeForShe Changemaker — Stephen Gill, World Refrigeration Day
- Unstereotype Alliance Champion — Lauren Winter, FleishmanHillard
- Outstanding Grassroots Campaigner — Leanne Pero MBE, Black Women Rising UK
- Safe Spaces Now Champion — Carlene Clifford, AXA
- Outstanding Community Champion — Susan Fajana-Thomas OBE, SFT Foundation Trust

Beyond the six winners, dozens of shortlisted nominees were celebrated for grass roots and institutional work spanning health equity, safe streets, workplace inclusion and media representation, evidence of a UK-wide community refusing to wait for change. Funds raised on the night support UN Women UK's Women's Emergency Fund, which has already provided rapid, life-saving assistance to women and girls in Pakistan, Turkey and Syria, and continues to back frontline women-led organisations through crises that don't always make headline news.



Our Work: UNSTEREOTYPE ALLIANCE

UK CHAPTER

Recognising the power of partnerships to accelerate progress, this industry-led initiative convened by UN Women unites advertising industry leaders, decision-makers and creatives to end harmful stereotypes in advertising. The UK Chapter convened by UN Women UK has over 45 members.

The Unstereotype Alliance has been embraced by businesses and organisations championing the end of bias in advertising. The Unstereotype Alliance works to affect positive cultural change by using the power of advertising to help shape perceptions. Our members collaborate to help create a world without stereotypes, empowering people in all their diversity, whether that be related to gender, race, class, age, ability, ethnicity, religion, sexuality, language or education.

2025 Activity:

Channel 4 Partnership Event (October 2025): Hosted an industry event sharing data and tools (including the 3Ps framework of *Presence, Personality,* and *Perspective*) showing that half of the UK population wants more inclusive advertising.

IPA Talent & Diversity Conference (April 2025): UK Chapter Lead Melda Simon led a panel discussion on the clear business case for inclusive advertising and how agency and brand leaders can reshape cultural norms.

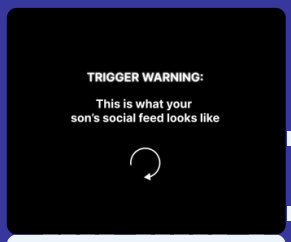
Unstereotype Metric Findings (2025): Highlighted that skin colour diversity in UK advertising is twice as high as the global average, while LGBTIQ+ representation reached 2% (double the global average), alongside evolving research on positive character portrayals for men and women.



SAME SIDE

Reaching: 9.5 million across digital and 32.5 million through out of home media space

The online world is full of loud voices telling young men and boys there is one narrow definition of how to be a man. Same Side is using the power of sport to demonstrate the breadth and depth of being a man.



November 2025
Event: featured in UN Women UK's Briefing Club with HNW donors as a prelude to the campaign launch at in-person event

Moment: 16 Days of Activism to End Gender-Based Violence begins



December 2025
Moment: Same Side campaign officially launches on 4 December with athlete films, parent and caregivers' Conversation Guide and algorithm swap film, Deputy Prime Minister David Lammy reaches out in support

Film releases: footballer James Maddison, rugby player Ugo Monye and footballer Ugo Monye

Press: Same Side featured in the Mirror, on R4's Women's Hour and LBC



Continued
Media: Same Side featured across The Guardian digital through donated OOH media coverage

Event: Featured in UN Women UK's Briefing Club with HNW donors at in-person end of year wrap event, featured in UN Women UK's Community event

Global: Same Side introduced to the UN Women National Committees



January 2026
Government: work starts with Same Side and Number 10, and their men and boys strategy

Event: parent and caregivers' Conversation Guide featured in UN Women UK's Community new year event



February 2026
Moment: parent and caregivers' Conversation Guide featured and promoted for Safer Internet Day

Film releases: footballer Tyrone Mings and footballer Lloyd Kelly

Event: Vodafone Foundation hosts in-person event with Save the Children, featuring Same Side



March 2026
Moment: Same Side shared in the Goals Lounge at United Nations HQ and on UNTV for CSW (Commission on the Status of Women) in New York

Event: featured in UN Women UK's Briefing Club with HNW donors at in-person event



April 2026
Film releases: footballer William Troost-Ekong, rugby player Maro Itoje, race car driver Elli Spiezia, boxer Lewis Richardson

Global: conversations began with Brazil, Turkiye, Australia, Mexico, Germany, France National Committees/Country Offices — all are either working on or have launched the campaign

Media: donated Same Side adverts display across Eurostar, Heathrow and Berlin airports reaching 2.5 million people



May 2026
Press: Same Side featured on the Power & Purpose podcast

Global: UN Women HQ picks up the campaign, publishing the parent and caregivers' Conversation Guide on their website and using its content to inform their editorials

Media: donated Same Side adverts display across Eurostar, Heathrow and Berlin airports reaching 2.5 million people



June 2026

Film releases: tennis players Alfie Hewett and Gordon Reid

Moment: sporting moment around the FIFA World Cup ties in Same Side, with social content going viral

Media: "World Cup Blues" message launched, reaching 18.3 million young men and boys through donated OOH



July 2026

Event: UN Women UK and Vodafone Foundation co-host an in-person event marking six months of Same Side. It soft launched the new Same Side education toolkits, spotlighted the campaign's relevance at a World Cup moment, and deepened partnerships — with funders, athletes, and content collaborators. Minister Jake Richards MP appeared on the panel, alongside sporting stars, growing a community of advocates carrying the Same Side message forwards



Continued

Event: featured in UN Women UK's Briefing Club with HNW donors at in-person event and Community event

Moment: Same Side brought to the streets of London through Impact Day with UN Women UK partners UM

Moment: Same Side stars Alfie Hewett and Gordon Reid win Wimbledon men's wheelchair doubles, bringing the campaign into the spotlight



Continued

Film releases: footballer Fraizer Campbell, footballer David Wheeler, basketball player Martin Henlan, sprinter Zharnel Hughes and basketball player Kofi Josephs



August 2026

Event: Same Side brought to life at Lost Village festival, with an activation inside the UN Women UK tent introducing the campaign to festival goers



September 2026

Media: Same Side adverts display across Eurostar arrival and departure halls, Heathrow lounges, Berlin airport lounges, Brussels airport and Brussels South Station, reaching 14 million people over two months through donated OOH media coverage, bringing the total value of donated OOH to over £1.3 million

Event: featured in UN Women UK's monthly Community event



October 2026

Moment: Same Side's toolkits launch for schools and sports coaches, adding to the parent kit

Partners: toolkits tailored for Prem Rugby, RFU, Premier League and Scottish Football to activate their communities

Event: Same Side presented to Premier League club foundations at their EDI conference & The Future of Masculinity summit

Global: featured at UN Women's conference of NatComms



November 2026

Moment: 16 Days of Activism Against Gender-Based Violence, marking one year of Same Side

Event: Same Side featured at the Government's men and boys conference and the Working Dad's Summit

Event: Same Side featured at UN Women UK's 16 Days of Activism event in parliament

What's next for Same Side?

Work is underway with broadcasters, sports leagues and brands to partner with Same Side, bringing the program to their clubs and communities. New athletes continue to join the program, alongside a plethora of content creators lending their platforms.

OUR TEAM



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OUR BOARD



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Michaela Greene
Vice Chair



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Kat Sladden
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