REGISTERED CHARITY NUMBER: 1162611

REPORT OF THE TRUSTEES AND

UNAUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2025

FOR

STOKE AIR AMBULANCE CIO

Xeinadin
17 St Peters Place
Fleetwood
Lancashire
FY7 6EB

STOKE AIR AMBULANCE CIO

CONTENTS OF THE FINANCIAL STATEMENTS
for the year ended 30 June 2025

	Page
Report of the Trustees	1 to 6
Independent Examiner's Report	7 to 8
Statement of Financial Activities	9
Balance Sheet	10
Notes to the Financial Statements	11 to 15
Detailed Statement of Financial Activities	16

STOKE AIR AMBULANCE CIO

REPORT OF THE TRUSTEES
for the year ended 30 June 2025

The trustees present their annual report for Stoke Air Ambulance CIO ("the Charity") for the year ended 30 June 2025.

This report relates to the activities, financial position and development of the Charity during that reporting period. Certain subsequent events are referred to where they are material to an understanding of the Charity's position, but will otherwise fall to be reported more fully within the Charity's subsequent accounting period.

OBJECTIVES AND ACTIVITIES

Objectives and activities

The charity's purposes include the relief of sickness and preservation of health through the provision or support of equipment, facilities and services associated with air ambulance and emergency medical provision, together with the preservation and protection of public health through education and information concerning health and safety.

Throughout the year ended 30 June 2025, the charity remained in a development phase.

It had not commenced operation of an air ambulance service and did not represent itself within these financial statements as having undertaken operational helicopter emergency medical missions during the reporting period.

The strategic focus remained the development of the financial, organisational and operational foundations which the trustees considered necessary before a sustainable emergency medical service could be established.

This included.
- Further developing sustainable recurring fundraising income;
- continuing to build the charity's supporter base;
- developing a visible community presence;
- investing in organisational and fundraising infrastructure;
- considering future aircraft acquisition / purchase and financing arrangements;
- developing community health and public-information activity; and
- undertaking preparatory work associated with the charity's longer-term clinical ambitions.

The trustees recognised throughout this process that the establishment of an operational air ambulance service would require considerably more than the acquisition of an aircraft. Sustainable funding, appropriate clinical governance, suitably qualified personnel, regulatory compliance, equipment, operating procedures and appropriate aviation arrangements would all be required before any operational service could commence.

Accordingly, the charity continued to adopt a staged approach to its development.

OBJECTIVES AND ACTIVITIES

Fundraising and development of sustainable income

Regular giving, through Direct Debit, remained a significant part of the Charity's fundraising model during the year.

The trustees regarded the development of recurring income as particularly important because an air ambulance operation would have substantial continuing costs. It became also necessary to look at exploring other means of revenue generation outside regular giving.

A developing charity without a mature recurring supporter base necessarily incurs costs in recruiting, administering and retaining supporters. The charity therefore continued to commit significant resources to supporter acquisition and fundraising during the year.

A substantial part of this activity was undertaken directly through fundraising personnel rather than being wholly outsourced to external fundraising organisations. As a consequence, the costs associated with supporter acquisition are reflected directly within the charity's staffing and fundraising expenditure.

Donation and legacy income increased from £331,927 in the preceding year to £438,075 during the year under review.

The trustees continued to recognise the importance of broadening the charity's sources of income over time. Work undertaken or considered during the year therefore started looking beyond regular giving and started looking at other sources of funds, including community fundraising, events, grants, corporate and sponsorship opportunities, payroll giving and the longer-term development of Gifts in Wills.

The Potteries Community Hub

During the year the Charity established premises at The Potteries Shopping Centre in Stoke-on-Trent.

The purpose of the premises was broader than that of a conventional charity retail unit. The trustees intended the premises to operate as a visible and accessible public base for the Charity, enabling supporters and members of the public to obtain information, make donations, purchase Charity merchandise and engage directly with the organisation.

The premises were also intended to support administrative and donor functions and to provide appropriate space for future donor appointments for our intended Gifts in Wills program in the future plans.

Areas away from the main public-facing space were also capable of supporting equipment, supplies and administrative and also clinical functions connected with the Charity's longer-term development.

The trustees considered that bringing this into one prominent public location offered potential benefits in terms of visibility, supporter engagement, administration and control of future operating costs.

The hub formed part of the charity's wider development strategy rather than representing the commencement of an operational air ambulance or regulated clinical service. The hub would have multi functions and behind the shop floor, support our clinical plans.

Aircraft development

The Charity continued during the year to investigate options for securing an aircraft for future use. During late 2024 and early 2025 discussions progressed in relation to a proposed AW109E Power helicopter and prospective aviation finance. Arrangements were made to reserve the aircraft while the funding structure was being considered and progressed.

The proposed financing was subsequently reassessed and did not proceed. The aircraft concerned thereafter became unavailable and the Charity continued to consider alternative aircraft acquisition and leasing structures.

This affected the anticipated timetable but did not, during the reporting period, bring the Charity's aircraft-development plans to an end.

The charity continued to consider different structures under which an aircraft might ultimately be secured in a financially sustainable manner, including arrangements which could allow a progression from leasing towards longer-term ownership where appropriate.

OBJECTIVES AND ACTIVITIES

The preference was, where financially sustainable and in the Charity's interests, to retain as much long-term control as reasonably practicable over major operational assets and their associated costs.

No aircraft was owned or operated by Stoke Air Ambulance as an operational air ambulance during the year ended 30 June 2025.

Community and clinical development

The Charity also continued to consider how aspects of its charitable purposes could be furthered while the considerably more complex work associated with establishing an operational air ambulance continued.

A branded community vehicle and related equipment were developed for use in connection with community engagement, public-health activity, awareness and the Charity's wider development. Work was also undertaken or developed around areas including health and safety information, defibrillator awareness and provision, bleed-control initiatives and community engagement.

The longer-term strategy was to develop capability progressively rather than move immediately from fundraising to a fully operational helicopter emergency medical service.

The trustees considered that appropriately governed community-based activity could assist the Charity in developing experience, infrastructure and relationships relevant to its longer-term objectives while also enabling the Charity to undertake activities capable of providing more immediate public benefit.

The vehicle was not operating as an emergency critical-care or air-ambulance response vehicle during the reporting period. Any future development into regulated clinical or emergency-response activity remained dependent upon the Charity establishing the necessary governance arrangements, qualified personnel, clinical systems, regulatory position and financial sustainability.

Public health information and community engagement

Alongside fundraising and organisational development, the Charity continued to undertake community engagement and to provide health and safety information.

The Charity increasingly used its communication channels to share public-information material, including information concerning road and seat-belt safety, hot-weather and heatstroke awareness and other general health and safety matters.

Community engagement also provided opportunities to promote health awareness and enable the public to engage directly with the Charity and its intended purposes.

The trustees regarded these activities as a means by which elements of the Charity's purposes could be furthered while the longer-term infrastructure required for emergency medical provision remained under development.

External environment

The latter part of the reporting period took place against a more challenging external environment. The Charity became subject to regulatory scrutiny in relation to aspects of its fundraising communications and practices. This attracted adverse publicity and wider public commentary.

The resulting reputational uncertainty affected aspects of supporter confidence and some relationships which the Charity had been seeking to develop. It also coincided with increased uncertainty surrounding the proposed aircraft financing arrangements.

The trustees do not consider it appropriate to attribute the Charity's position or subsequent development to any single external factor. The Charity remained responsible for its own governance, financial decisions and communications.

Despite the external challenges, the charity continued during the remainder of the reporting period to consider alternative routes towards aircraft provision, fundraising development and future community and clinical capability.

REPORT OF THE TRUSTEES
for the year ended 30 June 2025

OBJECTIVES AND ACTIVITIES

Public benefit

The trustees have had regard to the Charity Commission's guidance concerning public benefit when considering the Charity's activities and future development.

During the reporting period, the Charity sought to further its purposes both through community health and safety activity and through the development of the financial and organisational capacity which the trustees considered necessary to support future emergency medical provision.

Community engagement, public-health information and associated initiatives provided a more immediate element of the Charity's work.

The wider fundraising and infrastructure programme was intended to develop the resources required to support the Charity's longer-term objectives. The trustees kept under review the need for fundraising and organisational-development expenditure to remain connected with, and proportionate to, the Charity's charitable purposes.

ACHIEVEMENTS AND PERFORMANCE

Achievements and performance

The Charity continued to grow its income during the year. Total income increased from £331,927 in the previous year to £438,075.

The Charity also continued to invest in its supporter systems, fundraising infrastructure, the Hub (Potteries premises), community presence, equipment and other organisational resources intended to support future development.

The trustees consider it important to distinguish between expenditure incurred in building the Charity's capacity and expenditure directly attributable to the operation of an established air ambulance service.

A substantial proportion of expenditure therefore continued to relate to fundraising and organisational development rather than the direct operation of an aircraft or established clinical service. This reflected the development stage reached during the reporting period.

FINANCIAL REVIEW

Financial position

Income for the year amounted to £438,075 compared with £331,927 in the preceding year. Total expenditure was £376,201 compared with £353,246 in the preceding year, resulting in net income for the year of £61,874. The Charity entered the year with negative unrestricted funds of £20,272. At 30 June 2025 unrestricted funds stood at £41,602.

Cash at bank at the reporting date amounted to £61,492. Creditors falling due within one year amounted to £50,151. The financial statements provide further detail concerning the composition of assets, liabilities, income and expenditure.

Raising funds represented a substantial part of expenditure during the year. This reflected the Charity's continued investment in acquiring and maintaining recurring supporters and developing a fundraising base which the trustees considered necessary before significantly greater operational commitments could responsibly be undertaken.

The Charity's direct fundraising model also meant that expenditure which might otherwise be incurred through third-party fundraising contracts was reflected more visibly within staffing and fundraising costs.

The trustees continued to keep the sustainability of this approach under review. The trustees recognised that fundraising and organisational-development expenditure must remain directed towards the Charity's purposes and capable of supporting a viable route towards charitable delivery.

The financial statements also include taxation and social-security liabilities within creditors at the year end. Further information is contained within the relevant notes to the accounts.

FINANCIAL REVIEW

Reserves policy

At 30 June 2025 the Charity held unrestricted funds of £41,602.

During the development phase, the Charity did not operate a fixed numerical free-reserves target.

The trustees' approach was principally to monitor available liquidity against liabilities and anticipated commitments while continuing to deploy resources towards fundraising and infrastructure considered necessary for the Charity's future development.

The trustees recognised that the appropriate level and structure of reserves would need to evolve as the Charity progressed towards any material operational commitments.

The reserves position continued to be kept under review following the year end.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust and constitutes a charitable incorporated organisation.

Recruitment and appointment of new trustees

Trustees are appointed in accordance with the Charity's constitution.

Decision making

The trustees remained in regular communication concerning the Charity's activities and development.

As the scale and complexity of the organisation increased, areas of governance and documentation required further formalisation. Work to strengthen and formalise these areas developed during and following the reporting period.

The trustees also recognise the importance of identifying and appropriately managing actual or potential conflicts of interest. Related-party transactions arising during the year are separately disclosed within the financial statements.

Where the trustees considered the principal related-party service arrangement, the trustee connected with the supplier did not participate in the relevant decision-making.

The trustees continued to consider the principal risks associated with the Charity's development, including:
- sustainability of fundraising income;
- cash-flow and creditor management;
- reputational risk;
- aircraft procurement and financing;
- regulatory and clinical readiness;
- safeguarding and HR compliance;
- reliance upon key individuals; and
- ensuring that governance arrangements developed in step with the increasing scale of the organisation.

These matters remained subject to continuing review.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Charity number

1162611

Principal address

Unit 417 Lower Mall
The Potteries Shopping Centre
Hanley
Stoke on Trent
Staffordshire
ST1 1PS

REPORT OF THE TRUSTEES
for the year ended 30 June 2025

Trustees
D Moores
A Sparkes
A Shaw

Independent Examiner
Xeinadin
17 St Peters Place
Fleetwood
Lancashire
FY7 6EB

Events since the year end
Material developments occurred after the reporting date. These included continuing regulatory engagement and, subsequently, the commencement of a statutory inquiry by the Charity Commission.

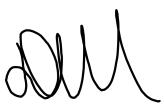
The trustees have cooperated with the relevant regulatory bodies and have obtained professional advice where appropriate. Following the year end, the trustees continued for a period to explore aircraft arrangements, fundraising development, governance improvements and routes towards future clinical provision.

Subsequent developments materially changed the Charity's circumstances and, after further consideration and professional advice, the trustees later resolved that the Charity should proceed towards an orderly wind-up. That decision occurred after the accounting period covered by this report.

Accordingly, the detailed financial consequences, transactions and activities associated with the subsequent period and the wind-up process do not form part of the financial performance reported for the year ended 30 June 2025 and will be reflected within the Charity's subsequent accounting and reporting period as appropriate.

Reference to those subsequent events is included here only insofar as they are material to an understanding of the Charity's position and the basis upon which these financial statements are being prepared.

Approved by order of the board of trustees on .....22/10/2026..... and signed on its behalf by:



.....
D Moores - Trustee

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF STOKE AIR AMBULANCE CIO

Independent examiner's report to the trustees of Stoke Air Ambulance CIO

I report to the charity trustees on my examination of the accounts of Stoke Air Ambulance CIO (the Trust) for the year ended 30 June 2025.

Responsibilities and basis of report

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under Section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under Section 145(5)(b) of the Act.

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF STOKE AIR AMBULANCE CIO

Independent examiner's statement - matters of concern identified

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the Association of Chartered Certified Accountants, which is one of the listed bodies.

I have completed my examination.

During my examination, I identified the following matters of concern:

The Fundraising Regulator found the charity to be in breach of the Fundraising Code of Practice.

Due to ongoing governance issues and related investigations, the charity has limited ability to meet its charitable objectives. In my view, this raises significant concerns regarding the charity's ongoing viability.

Our examination found that, during the year under review, the charity did not have a clearly documented decision-making process that complied with the requirements of charity law. Documentation supporting trustee meetings and key decisions was inadequate. It is noted, however, that steps were taken to address these shortcomings after the year end, when the trustees sought professional advice.

Our examination concluded that, whilst the charity's expenditure was incurred in pursuit of its stated aims, only a limited proportion of the charity's income was applied directly to charitable activities.

Having considered the matters set out above, I do not believe the charity was in a sufficiently strong financial or governance position to continue as a going concern at the balance sheet date. Furthermore, the Trustees' Report states that a decision was taken after the year end to wind up the charity following receipt of professional advice.

We understand that the accounts have been prepared on a going concern basis. In light of the circumstances described above, we do not consider that basis of preparation to be appropriate.

I confirm that no other matters have come to my attention that give me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by Section 130 of the Act; or
2. the accounts do not accord with those records; or
3. except for the matter of concern noted above the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I confirm that there are no other matters to which your attention should be drawn to enable a proper understanding of the accounts to be reached.

Stewart Case
Stewart Case (Oct 27, 2026 15:55:16 GMT)

Stewart Case BA(Hons) FCCA
The Association of Chartered Certified Accountants

Xeinadin
17 St Peters Place
Fleetwood
Lancashire
FY7 6EB

Date: 27/10/2026

STOKE AIR AMBULANCE CIO

STATEMENT OF FINANCIAL ACTIVITIES
for the year ended 30 June 2025

	Notes	2025 Unrestricted fund £	2024 Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies		438,075	331,927
EXPENDITURE ON			
Raising funds		326,321	316,664
Charitable activities			
Air ambulance		-	133
Other		49,880	36,449
Total		376,201	353,246
NET INCOME/(EXPENDITURE)		61,874	(21,319)
RECONCILIATION OF FUNDS			
Total funds brought forward		(20,272)	1,047
TOTAL FUNDS CARRIED FORWARD		41,602	(20,272)

The notes form part of these financial statements

STOKE AIR AMBULANCE CIO

BALANCE SHEET
30 June 2025

	Notes	2025 Unrestricted fund £	2024 Total funds £
FIXED ASSETS			
Tangible assets	5	25,523	952
CURRENT ASSETS			
Debtors	6	4,738	-
Cash at bank		61,492	13,128
		66,230	13,128
CREDITORS			
Amounts falling due within one year	7	(50,151)	(34,352)
NET CURRENT ASSETS/(LIABILITIES)		16,079	(21,224)
TOTAL ASSETS LESS CURRENT LIABILITIES		41,602	(20,272)
NET ASSETS/(LIABILITIES)		41,602	(20,272)
FUNDS	8		
Unrestricted funds		41,602	(20,272)
TOTAL FUNDS		41,602	(20,272)

The financial statements were approved by the Board of Trustees and authorised for issue on 22/10/2026 ..... and were signed on its behalf by:

.....
D Moores - Trustee

The notes form part of these financial statements

NOTES TO THE FINANCIAL STATEMENTS
for the year ended 30 June 2025

1. ACCOUNTING POLICIES

Basis of preparing the financial statements
The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

Income
All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure
Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets
Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Improvements to property	-	Straight line over 3 years
Plant and machinery	-	25% on cost
Fixtures and fittings	-	25% on cost
Computer equipment	-	Straight line over 3 years

Taxation
The charity is exempt from tax on its charitable activities.

Fund accounting
Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Hire purchase and leasing commitments
Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

Pension costs and other post-retirement benefits
The charity operates a defined contribution pension scheme. Contributions payable to the charity's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

continued...

2. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 30 June 2025 nor for the year ended 30 June 2024.

Trustees' expenses

Travel expenses of £589 (2024 - £106) were reimbursed to one trustee during the year.

3. STAFF COSTS

	2025	2024
	£	£
Wages and salaries	132,175	179,606
Social security costs	11,259	7,903
Other pension costs	644	1,141
	144,078	188,650

The average monthly number of employees during the year was as follows:

	2025	2024
Management	1	1
Fundraisers	2	5
Administration	1	-
	4	6

Key management personnel received remuneration of £69,895. Only one employee received remuneration in excess of £60,000.

4. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund
	£
INCOME AND ENDOWMENTS FROM	
Donations and legacies	331,927
EXPENDITURE ON	
Raising funds	316,664
Charitable activities	
Air ambulance	133
Other	36,449
Total	353,246
NET INCOME/(EXPENDITURE)	(21,319)
RECONCILIATION OF FUNDS	
Total funds brought forward	1,047

continued...

4. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued

	Unrestricted fund £
TOTAL FUNDS CARRIED FORWARD	(20,272)

5. TANGIBLE FIXED ASSETS

	Improvements to property £	Plant and machinery £	Fixtures and fittings £	Computer equipment £	Totals £
COST					
At 1 July 2024	-	498	-	868	1,366
Additions	18,279	14,021	856	2,446	35,602
At 30 June 2025	18,279	14,519	856	3,314	36,968
DEPRECIATION					
At 1 July 2024	-	125	-	289	414
Charge for year	6,093	3,630	214	1,094	11,031
At 30 June 2025	6,093	3,755	214	1,383	11,445
NET BOOK VALUE					
At 30 June 2025	12,186	10,764	642	1,931	25,523
At 30 June 2024	-	373	-	579	952

6. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2025 £	2024 £
Other debtors	3,501	-
Prepayments and accrued income	1,237	-
	4,738	-

continued...

7. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2025	2024
	£	£
Trade creditors	2,760	3,956
Taxation and social security	43,023	25,957
Other creditors	4,368	4,439
	50,151	34,352

8. MOVEMENT IN FUNDS

	At 1/7/24	Net movement in funds	At 30/6/25
	£	£	£
Unrestricted funds			
General fund	(20,272)	61,874	41,602
TOTAL FUNDS	(20,272)	61,874	41,602

Net movement in funds, included in the above are as follows:

	Incoming resources	Resources expended	Movement in funds
	£	£	£
Unrestricted funds			
General fund	438,075	(376,201)	61,874
TOTAL FUNDS	438,075	(376,201)	61,874

Comparatives for movement in funds

	At 1/7/23	Net movement in funds	At 30/6/24
	£	£	£
Unrestricted funds			
General fund	1,047	(21,319)	(20,272)
TOTAL FUNDS	1,047	(21,319)	(20,272)

Comparative net movement in funds, included in the above are as follows:

	Incoming resources	Resources expended	Movement in funds
	£	£	£
Unrestricted funds			
General fund	331,927	(353,246)	(21,319)
TOTAL FUNDS	331,927	(353,246)	(21,319)

continued...

8. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined position is as follows:

	At 1/7/23 £	Net movement in funds £	At 30/6/25 £
Unrestricted funds			
General fund	1,047	40,555	41,602
TOTAL FUNDS	1,047	40,555	41,602

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	770,002	(729,447)	40,555
TOTAL FUNDS	770,002	(729,447)	40,555

9. RELATED PARTY DISCLOSURES

During the year the charity paid consulting services totalling £39,121 (2024 - £28,038) to Community Concessions Ltd, a company controlled by Daniel Moores (trustee of Stoke Air Ambulance CIO). At 30 June 2025 £nil (2024 - £1,080) was owed to Community Concessions Ltd.

At 30 June 2025 Philip Copeland CEO owed Stoke Air Ambulance CIO £3,500 in respect of PAYE/NI that should have been deducted from his salary.

STOKE AIR AMBULANCE CIO

DETAILED STATEMENT OF FINANCIAL ACTIVITIES
for the year ended 30 June 2025

	2025	2024
	£	£
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	438,075	331,927
Total incoming resources	438,075	331,927
EXPENDITURE		
Raising donations and legacies		
Trustees' expenses	589	106
Wages	132,175	179,606
Social security	11,259	7,903
Pensions	644	1,141
Other operating leases	594	-
Rates and water	434	-
Insurance	1,590	332
Light and heat	2,039	-
Telephone	2,341	189
Postage and stationery	4,648	2,648
Sundries	1,337	94
Repairs and maintenance	5,731	219
Uniforms	3,304	1,290
Card processing fees	30,262	17,392
Subscriptions and licensing	3,393	2,486
Marketing	18,345	8,387
Travel	109	252
Fundraisers	87,788	94,205
Motor vehicle expenses	183	-
Rent	8,525	-
Improvements to property	6,093	-
Plant and machinery	3,630	125
Fixtures and fittings	214	-
Computer equipment	1,094	289
	326,321	316,664
Charitable activities		
Consumable equipment	-	133
Support costs		
Governance costs		
Accountancy and legal fees	3,360	5,412
Professional fees	4,798	2,372
Bank charges	238	477
Consultancy	41,484	28,188
	49,880	36,449
Total resources expended	376,201	353,246
Net income/(expenditure)	61,874	(21,319)