Power for the People CIO (PFP)

Annual Report & Financial Statements for the period ended 31 December 2025

Healthy, skilled people building prosperous, sustainable communities



Members of the Obelibel community gather to bless the site of the planned borehole in Kajiado County, Kenya in November 2025, shortly before drilling commenced.

Power for the People CIO registered with the Charity Commission of England and Wales, Charity number 1162330
https://www.pfpglobal.org

Trustees' Report

The Trustees present PFP's Annual Report and Financial Statements for the year ended 31 December 2025.

Public Benefit

The Trustees confirm the Annual Report and Financial Statements have been prepared in accordance with the Charities Act 2011 and Charity Commission guidance on Public Benefit requirements. The trustees consider PFP provides a significant public benefit through the charity's mission to help people living in extreme poverty in any part of the world and PFPs current work in East Africa.

Reference and Administrative details of the Charity, its trustees, and advisers

Power for the People PFP is a Charitable Incorporated Organisation (CIO), registered on 22nd June 2015.

Charity number:	1162330
Principal and Registered Office:	10 Sword Street Paddock Wood Tonbridge TN12 6FW
Website:	www.pfpglobal.org
Email:	admin@pfp.global
Bankers:	CAF Bank Ltd 25 Kings Kill Avenue Kings Hill, West Malling ME19 4JQ. NatWest Bank PO Box 127 1 Redheughs Avenue Edinburgh EH12 9JN.
CEO:	Janine Edwards
Company Secretary:	Jane Downes (appointed 1/12/2025)
Trustees who served during the year:	James Stewart (Chair) Jeremy Barker (Treasurer) Nasrin Sharifi Sheaian Lee Dr Tedd Moya Mose Gilah Allardice Mark Jones, Trustee (appointed 22/10/2025)
Independent Examiner:	Paul Voltzenlogel
Charitable objects:	For the public benefit, the relief and assistance of people in need in any part of the world who are in poverty, in particular by the provision of sustainable energy, healthcare and educational facilities.

A message from our CEO

2025 was a year in which PFP's impact continued to grow, and our sustainable development model became more refined in practice. Together with our partner communities, we continued to combine access to essential services (water, sanitation, power and connectivity) with health, education, skills training and enhanced livelihood opportunities. This was combined with strengthening the local leadership and partnerships which are vital to sustained change.

PFP brought clean water closer to communities, invested in schools and young people, strengthened responses to gender-based violence and reproductive health, expanded practical skills and enterprise pathways, and tested new approaches to food security and climate resilience.

Just as importantly, we continued to ask what happens after PFP: how can community structures, local partners, government services and income-generating models sustain progress without long-term dependence on external aid?

The external environment remained difficult. International charities faced intense fundraising pressure, and PFPs grant income was affected. Yet individual supporters responded with extraordinary generosity, including through our BBC Radio 4 Appeal and supporter-led challenges. Their backing enabled us to keep moving forward while sharpening our priorities for the next phase of PFP.

None of this would be possible without the people who make PFP what it is. My sincere thanks to everyone who has donated, volunteered their time, shared their expertise or opened doors for us this year. Above all, thank you to our community partners who continue to place their trust in us and bring their own skills, resources, knowledge and resilience to our partnerships. Our progress is shared progress, and we are enormously grateful to everyone who has played a part.



About us

Our vision

Healthy, educated and skilled people building prosperous, sustainable communities.

Our mission

We work alongside vulnerable and under-served communities to unlock their potential, combining access to essential services with health, skills and livelihood opportunities alongside local leadership and capacity building. We remove the barriers holding communities back to enable local people to build sustainable futures.

Our history

Power for the People was founded by Nasrin Sharifi in 2015, inspired by her first-hand experience of the challenges facing communities experiencing multidimensional poverty and her belief that sustainable development could enable people to build more secure futures.

Our early years focused on small, ambitious pilots, working alongside communities to test, learn and understand what creates lasting change. Those experiences have shaped the PFP of today.

We now work in long-term partnership with under-served communities to unlock their potential, combining access to essential services with health, education, skills and livelihood opportunities.

Our founding principle of Handshakes, not Handouts has remained constant, but our understanding of what it means has evolved. From an early emphasis on communities contributing towards and taking responsibility for the services they use, it now encompasses a broader commitment to local leadership, shared resources and expertise, sustainable partnerships and communities increasingly leading and sustaining change themselves.

Our pathway of lasting change



Our work is deliberately interconnected because poverty is rarely caused by one barrier. A reliable water supply, sanitation, energy and technological connectivity provide the foundations for better health and dignity, and increased education and livelihood opportunities.

Education and vocational skills expand people's opportunities, and sustainable livelihoods increase economic independence. Throughout the pathway, we work alongside communities to strengthen local leadership, partnerships and capacity so progress can be sustained locally.

Every community starts from a different place. We work with local people to identify the barriers and opportunities that matter most, pilot practical solutions, learn and adapt, and build on what works. Where approaches prove effective, we look for opportunities to scale them within a community and adapt and replicate them elsewhere.

The result we are working towards is not simply successful projects, but thriving, resilient communities where our impact sustains and grows long after our financial investment has ended.

Impact highlights 2025

FOOD SECURITY

- 10 acres of land cultivated from three food growing projects in Kenya.
- 5 acre community Fodder project with 20 Osupukiai Men.
- Milling business initiated in Agago, providing a market for smallholder farmers and income generation for local partner ACCI.

EDUCATION

- 15 extra-curricular PFP Clubs in 3 partner schools with 30 pupil leaders trained in leadership development.
- 4 new classrooms constructed at Remba Primary School, 2 funded by PFP and 2 with government funding.
- Window to the World at PAORINHER complete and digital literacy programme delivered with teaching staff and pupils.



HEALTH

- 222 additional Clinical Health Workers and Community Health promoters trained in gender-based violence responses, menstrual and reproductive health and mental health awareness and a further 605 mentored by trainees.
- 78 additional SGBV cases in Rachuonyo South sub-county referred appropriately.

GENDER EQUALITY

- Construction of three safe changing spaces at local schools in partner communities, offering girls dignity and privacy to change their sanitary pads.
- 2,000+ Dignity Packs produced at the Arise Centre for distribution through PFP programmes and partners.
- 5,000+ girls and women reached with MSRH education through school and community outreach.

CLEAN WATER AND SANITATION

- Remba water project completed with Wable Maji Safi for 10,000 residents
- Oleliebel surveys and site selection completed; drilling started for 500 households
- Arise kiosk dispensed 160,000+ litres of water
- Remba Black Soldier Fly waste pilot launched
- Elong'o School biodigester and toilet construction started

EDUCATION

- 10 self-help groups accessed PFP Academy and Street Business School on Remba, 4 groups selected to be first recipients of Remba Revolving Loan Fund.
- Outreach and Livelihoods programme delivered to 5 village groups in Agago District
- 17 learners from Marie Stopes Kenya accessing Enterprise and Skills training at the Arise Centre in addition to 29 direct enrolments.



Clean Energy

- 500+ people accessing training and community events at the Arise Centre – all enabled by solar electricity.
- 2 businesses incubated with access to space and power to get their businesses up and running.

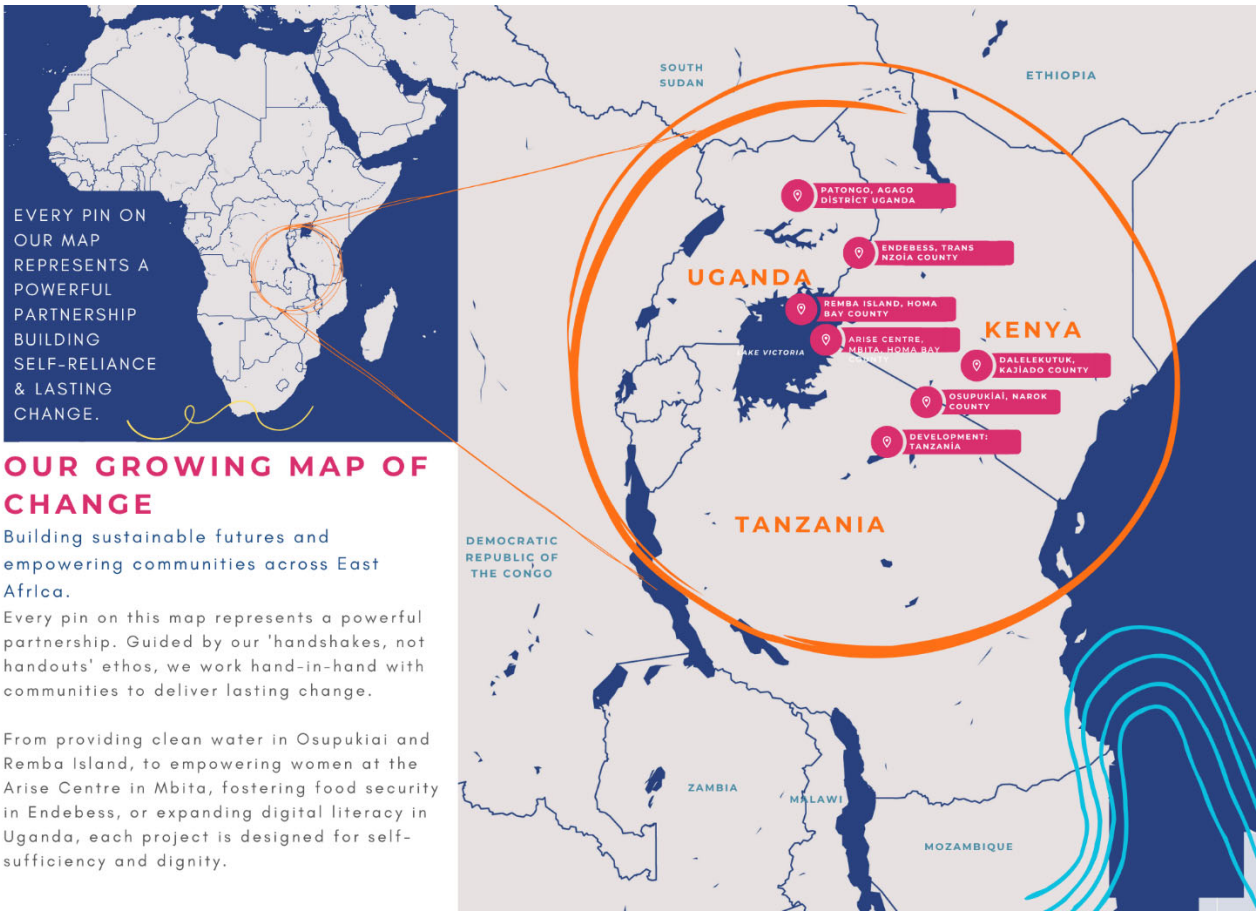
GENDER EQUALITY

- Waste and recycling projects and tree-planting initiatives spear-headed by PFP Environment clubs at Remba School, Elong'o School and PAORINHER.
- 'Model' villages concept rolled out across 5 village groups in Agago District, Uganda - combining smokeless cookstoves, hygiene education and measures, kitchen gardens and poultry-farming.

Our community partnerships: locally-led development

We explore our impact below by location, to reflect our locally-led partnership approach and the interconnected nature of our work. While themes such as water, education, health and livelihoods are repeated across locations, their value is greatest when they connect: water supports health and food production; education links to skills and livelihoods; clean energy enables learning and enterprise; and local governance helps communities sustain what has been built.

In 2025, we maintained our existing community partnerships in Kenya and Uganda and laid strong foundations for our newest partnership with Mulika Afrika, which will see us expand our work in Tanzania in 2026.



Mbita and Rusinga, Homa Bay County, Kenya – the Arise Centre

The Arise Centre is PFP's practical hub for skills, enterprise, health and innovation. In 2025 the focus continued to shift from delivering stand-alone courses towards creating clearer pathways from foundational learning into vocational skills, enterprise and employment. Increasingly, we are aligning these opportunities with the green and blue economy, developing practical skills that respond to local demand while contributing to more sustainable and climate-resilient communities. Alongside this, we continued to strengthen the Arise Centre's own sustainability.

2025 highlights

- 224,234 litres of clean water were dispensed through the self-service water kiosk providing an alternative to polluted lake water for drinking, washing and household use for local residents.
- More than 500 people accessed training and community events at the Centre.
- 47 youth and women graduated through the PFP Academy and progressed to vocational learning programmes. A further 20 learners referred through Marie Stopes Kenya accessed enterprise and skills training.
- Approximately 1/3 of training participants transitioned immediately into employment, internships or commission-based work following their graduation.
- Long-term monitoring of previous cohorts demonstrates that nearly 8 in 10 (79.6%) participants reported an improved employment or business situation since graduation. Average participant household income increased by 54%, and nearly 2/3 of graduates (64.8%) experienced significant income growth i.e. their income doubled or more.
- Water Engineering (Pipe Fitter Level 3) training, supported by our technical partner Wable Maji Safi, was introduced, combining six months of training with practical attachment opportunities.
- Two businesses were provided incubation space with access to affordable space and power.
- 2,250 reusable Dignity Packs were produced for distribution through PFP programmes and partners.

SKILLS THAT OPEN A ROUTE TO WORK

Calvince Omondi Frank, 29, joined ARISE Centre's new Water Engineering Level 3 course after working as a boda boda (motorcycle) operator which provided a low income and little job security.

During his six-month training programme, Calvince developed practical pipefitting, sanitation and drainage skills. This was followed by a three-month work placement with local company, Wright Trading & Contracting, providing work experience across more than 25 sites across Suba North.

Calvince was able to earn while learning, and secured weekend plumbing work which enabled him to support his younger brother's schooling. His ambition is to establish his own water-engineering business and employ other young people.





Looking ahead

The Arise Centre increasingly demonstrates the benefits of PFP's 'Handshakes not Handouts' approach in one place: infrastructure development, such as solar power and water, enables increased learning and enterprise opportunities; training creates practical routes into work; and social-enterprise activity has the potential to generate income that can be reinvested locally.

Our focus for 2026 and beyond is to strengthen the Arise Centre as a sustainable skills and enterprise hub, establishing clear pathways from the PFP Academy into vocational training, work experience, employment, enterprise and further education.

We will continue to develop training aligned with opportunities in the green and blue economy, building on water engineering training and expanding into areas such as renewable energy and climate-smart technologies.

Alongside this, we will strengthen employer and training partnerships, business incubation and the Centre's income-generating activities, as the Arise Centre moves towards greater financial and operational independence from PFP.

Remba Island, Homa Bay County, Kenya

On the densely populated Remba Island in Lake Victoria, PFP's work provides and develops clean water and sanitation, education, youth leadership and livelihoods. 2025 was a significant year as PFP moved from individual interventions towards stronger community infrastructure and local ownership.

2025 highlights

- A clean-water project delivered with Wable Maji Safi was completed, bringing improved access to water for an island community of around 10,000 residents.
- Four new classrooms were constructed at Remba Primary School: two funded by PFP and two through government funding.
- Ten self-help groups completed the PFP Academy and Street Business School; four groups were selected as the first recipients of the Remba Revolving Loan Fund to further develop their enterprise activities.
- PFP Clubs continued to support pupil leadership, environmental action and extracurricular learning.
- A Black Soldier Fly waste-management pilot was initiated as part of efforts to address the island's significant waste challenge.

Looking ahead

With much of the essential infrastructure now in place, the different strands of our work on Remba are increasingly reinforcing one another, creating stronger foundations for education, livelihoods, health and community resilience. Government investment in two additional classrooms alongside PFP's investment is an encouraging example of how our work can help leverage wider local resources.

Our focus will now shift towards ensuring PFP’s investments translate into lasting educational, economic and community benefit. We will work with Remba Junior School and local partners to strengthen progression through education. This will include the development of secondary and vocational pathways on the island; expanding livelihoods and enterprise through the PFP Academy and the Revolving Loan Fund; and continuing to address water, sanitation and environmental challenges.

Improving access to healthcare remains an important community priority, including the longer-term ambition to upgrade the island's health clinic and introduce maternity facilities. During 2026, we will explore what partnerships and resources are needed to take this ambition forward.

At the same time, we will strengthen the Remba Community Development Committee and increase locally generated income so the responsibility for sustaining and developing these initiatives increasingly sits within Remba itself.

TUMAINI YOUTH GROUP: TURNING WASTE INTO OPPORTUNITY

On Remba Island, Tumaini Youth Group is building a business that tackles waste while creating opportunities for local young people. Through the PFP Academy, members developed their enterprise skills and shaped a business plan for using Black Soldier Fly larvae to turn organic waste into useful products.



Investment through Guernsey Aid in 2024 enabled the pilot to take shape.

Working with technical partner Saniwise Technologies, the group received practical training in fly breeding, larvae production and waste management, alongside support to establish their production unit. The enterprise produces protein-rich larvae for animal feed and organic fertiliser, linking cleaner surroundings with new sources of income.

PFP's support has continued beyond the initial training and investment, providing mentoring and helping the group develop its business and access opportunities to grow. In late 2025, PFP Africa Trust supported Tumaini's successful application to the Kenya Red Cross agricultural waste innovation programme, opening up further funding and capacity-building support.

The next phase will expand processing to include fish waste - a significant waste-management challenge on Remba. Tumaini's ambition is to grow a sustainable, locally led enterprise that creates jobs, supplies affordable agricultural inputs and offers a model for other Lake Victoria islands.

Osupukiai and Elong'o School, Narok County, Kenya

Access to clean water has been a key priority for our partnership with the Osupukiai community. In 2025 the emphasis increasingly moved towards what reliable infrastructure makes possible: stronger livelihoods, food security, education and community resilience in a drought-affected pastoralist community.

2025 highlights

- A five-acre community fodder project was developed with 20 men to improve access to livestock feed during periods of drought.
- Food-growing activity continued to support school nutrition and demonstrate climate-resilient approaches with bumper harvests of beans, pumpkin and spinach supplementing school meals.
- PFP's school and environment-club activity supported pupil leadership, environmental stewardship and practical learning.
- Work progressed on improved sanitation at Elong'o School, including the installation of a biodigester, toilets and safe changing spaces for girls, due for completion in 2026.

Looking ahead

Providing reliable access to water to Osupukiai laid the foundation for a programme of work which has moved beyond meeting an immediate infrastructure need towards wider development opportunities to enhance food security, education, livelihoods and climate resilience. As the partnership matures, our priority is to consolidate what has been established and support the community to sustain it.

We will strengthen the governance and financial sustainability of the water system, while building on the opportunities this has created for food production, school nutrition and livelihood security and development: establishing women's livelihood groups and learning from the men's fodder initiative as a route to greater drought resilience.

At Elong'o School, we continue to improve the learning environment, we will focus increasingly on pathways beyond primary education, improving access to secondary and vocational education in the coming year, so young people can translate their education into skills and future livelihood opportunities.

Across these areas, we will work with community structures to clarify responsibilities, strengthen local income and maintenance arrangements. We will also develop a phased transition away from direct PFP support, with the community increasingly leading and sustaining progress made through the partnership.

Endebess, Trans Nzoia County, Kenya

2025 was PFP's foundational year in Endebess: listening before building. The emphasis was to understand local priorities, develop relationships and put community governance in place so future investment is shaped by meeting local needs rather than importing a ready-made programme.

2025 highlights

- Community engagement and needs assessment progressed with local stakeholders.
- 2 acres of land was donated for the planned Rebecca Cheptegei Empowerment Centre.
- A representative local governance group was developed to guide priorities and accountability.
- Planning began for a locally adapted model drawing on learning from ARISE, with education, youth leadership, health, food security, skills and livelihoods expected to form interconnected pathways.

Looking ahead

Having spent the latter half of 2025 listening, building relationships and establishing the foundations for locally led development, our focus will now move towards translating the community's priorities into action across education, youth opportunity, skills, livelihoods, health and food security. We will build on our Back to School, Back to Hope initiative, supporting teenage mothers to return to and remain in education, while developing our Sports and Youth Leadership programme to use sport as a platform for school participation, leadership, gender equality and wider opportunities for young people.

Alongside this, the Rebecca Cheptegei Empowerment Centre will provide a focal point for the PFP Academy, developing vocational skills and creating pathways into enterprise, employment and further education.

Across these strands, we will work with schools, the local community governance group and other partners to connect opportunities and build local leadership, partnerships and resource sharing so sustainability embedded from the outset.

BUILDING A FUTURE TOGETHER IN ENDEBESS





Through Stawisha Endebess, we are working alongside local people and partners to create opportunities and build stronger futures. By December 2025, more than 600 people had attended community meetings and pledged to collaborate. The programme was named Kelong'u Keey', meaning "uplifting one another" in Sabaot.

The community donated one acre of land for the planned Rebecca Cheptegei Empowerment Centre, reflecting their involvement from the outset. Dialogues, school visits and local scoping have helped us understand people's priorities and barriers, bringing different perspectives into planning.

Community members have shaped the Centre's vision alongside local leaders, schools, training institutions and government stakeholders. In 2026, residents discussed its purpose, activities and potential income-generating enterprises to support long-term sustainability.

We are preparing for the next stage, including modular training blocks, with the first training cohort expected in 2027.

Olobelibel, Kajiado County, Kenya

During 2025 PFP began a new partnership in Dalelekutuk Ward with Enkakenya Sidai, in response to a community priority that underpins almost every other development opportunity: reliable access to water.

2025 highlights

- Water surveys were completed and a borehole site selected.
- Drilling commenced late in 2025, with the planned scheme intended to benefit around 500 households.
- Early partnership development explored how water could become the foundation for wider health, livelihoods and climate-resilience work.

Looking ahead

Our immediate priority is to complete and establish a reliable, sustainably managed water supply, working with Enkakenya Sidai and community representatives to put strong governance, tariffs and maintenance arrangements around the infrastructure.

From this foundation, we will work with the community to identify how improved water access can unlock wider opportunities for health and dignity, climate-resilient livelihoods, food production and women's economic participation. Rather than predetermining the next interventions, we will continue to develop the partnership around locally identified priorities, drawing on Enkakenya Sidai's strong community presence, expertise and network of local partners. Together, we will identify where PFP's resources, expertise and wider networks can add greatest value, complementing rather than duplicating the capacity that already exists locally.

Patongo and Agago District, Northern Uganda

In Agago, PFP continued to broaden the focus from support to a single institution towards livelihoods, food security and practical household resilience across the wider community, working with PAORINHER and ACCI.

2025 highlights

- A milling business was initiated to create a market for smallholder farmers and an income stream for local partner ACCI.
- The 'model villages' approach was rolled out across five village groups, combining smokeless cookstoves, hygiene measures, kitchen gardens and poultry farming.
- Window to the World at PAORINHER was completed and digital-literacy activity progressed with teaching staff.
- Environment and PFP Club activity continued to encourage pupil leadership and practical environmental action.

Looking ahead

Our investment in wider community outreach during 2025 sought to build on earlier infrastructure and agriculture investment , creating stronger foundations for locally led livelihoods and resilience. The milling initiative was an important part of this approach, connecting local production with a potential market while creating an income stream for our local partner.

In 2026, PFP will focus on sustainability and an orderly transition from direct financial support in Agago. Our priority is to protect and sustain the value of the investment made over the course of our partnership by clarifying ownership and maintenance of assets, strengthening local governance and reviewing the viability of income-generating activities, including the milling hub and agricultural assets.

We will also capture learning from the wider community outreach model and previous investment to inform PFP's work elsewhere. As our direct financial involvement reduces, our relationship with local partners will shift increasingly towards monitoring and learning, with local partners taking responsibility for sustaining and developing the work into its next phase.

Longido, Tanzania - preparing a new partnership

During 2025 PFP developed its first partnership in Tanzania with Mulika Afrika, laying the groundwork for work with Maasai communities in Longido. As with Endebess, the year was principally about partnership development and planning to ensure strong foundations for our planned work in 2026 and beyond.

2025 highlights

- Partnership development with Mulika Afrika progressed around women's economic empowerment and community health in Longido.
- Initial plans combined Community Health Worker outreach on maternal and reproductive health, FGM and early marriage with livestock and poultry-based livelihood support for women and an associated pilot concept which was developed and approved for co-investment by the PFP Board.
- Community and village-level engagement was built into the proposed model to support local ownership and sustainability.

Looking ahead

The partnership developed during 2025 has created the foundations for an integrated programme that recognises the close relationship between health, economic security and women's agency. In 2026, we will move into delivery with Mulika Afrika, initially combining women's livelihoods with community-based health outreach, including maternal and reproductive health and work addressing Female Genital Mutilation (FGM) and early marriage.

Alongside this, we will progress the longer-term priority of reliable water access, recognising the role water plays in health, livestock, livelihood development and resilience in this drought-affected Maasai community.

Our partnership with Mulika Afrika also extends beyond programme delivery. We will support the organisation to strengthen its fundraising capacity, networks and access to local and complementary funding, helping to diversify the resources available to sustain and develop its work over the longer term.

Change that cuts across our communities

Health, dignity and gender equality

PFP continued to combine practical products and facilities with knowledge, referral pathways and local capacity. Building on our partnership with the Homa Bay County Department of Health, established in 2024, we continued to strengthen the capacity of frontline health workers and Community Health Promoters to identify, respond to and refer health and safeguarding concerns. During 2025, 222 additional clinical health workers and Community Health Promoters were trained in gender-based violence responses, menstrual and reproductive health and mental health awareness, with a further 605 mentored by those trained. In Rachuonyo South, this contributed to 78 additional cases of sexual and gender-based violence being identified and appropriately referred. Alongside this systems work, three safe changing-room spaces were constructed in partner schools, more than 2,000 Dignity Packs were produced, and more than 5,000 girls and women were reached through menstrual and sexual reproductive health education programmes.

Skills, livelihoods and economic opportunity

Across Arise Centre, Remba, Osupukiai and Agago, PFP increasingly focused on progression rather than training as an end in itself. PFP Academy and Street Business School provided foundational capability for more than 250 learners across our locations; vocational training offered practical routes into work; revolving loan funds and business incubation supported enterprise; and agriculture and milling initiatives connected skills with local markets. The intention is a clearer pathway from confidence and capability to income, employment or further education.

Climate resilience and environmental stewardship

Climate vulnerability is not a separate workstream for PFP: it affects water security, livestock, food production, health and household income. In 2025 PFP supported fodder and food-growing initiatives, school environment clubs, waste and recycling activity, cleaner cooking approaches and early work on new waste technologies. These interventions are designed to help communities adapt while reducing environmental harm.

Local leadership and partnerships

Partnerships provide a means of delivering targeted programmes and sustainable outcomes. During 2025 PFP worked with community groups, schools, local government, health services, Community Based Organisations and technical and private-sector partners. Increasingly, our question was not only 'what can PFP deliver?' but 'who needs to own this for it to last?' This informed the development of local governance in Endebess, transitional thinking in Remba and Osupukiai, government co-investment in Remba classrooms, and plans for stronger locally based management across East Africa.

Building a stronger and more locally led PFP

2025 was also a year of organisational learning. PFP continued to operate in a difficult fundraising environment for small international charities, with reduced grant availability and intense competition for funds. At the same time, individual supporters demonstrated remarkable commitment. The BBC Radio 4 Appeal raised over £35,000, James Stewart's 10x10 Challenge over £17,000 and Tara and Nasrin's Camino challenge over £14,000. Our Big Give Christmas Challenge, which PFP has participated in annually since 2020, continued its strong growth and was our most successful to date, raising over £42,000 through online giving, match funding and offline donations. The campaign continues to engage loyal supporters while introducing new donors to PFP and our work.

Together, these results demonstrate the strength of our supporter relationships and the growing importance of individual giving within a more diverse and resilient funding model. They also strengthened our resolve to build more fundraising capability in-country rather than relying predominantly on UK-raised income.

Our organisational direction also became clearer: greater decision-making and delivery leadership in East Africa; stronger systems for monitoring, learning and accountability; more deliberate transition planning in mature partnerships; and a 2026-2028 strategy focused on impactful community-led partnerships supported by strong governance, sustainable income, effective systems and learning, and continued investment in our people and culture.

What we learned in 2025

- Integrated programmes are strongest when there is a clear sequence: essential infrastructure can unlock health, education and livelihood gains, but only if governance and maintenance are designed alongside it.
- Replication should not mean copying. Learning from ARISE, Osupukiai and Remba can inform new locations, but local priorities, assets, institutions and markets must shape the model.
- Training needs a destination. PFP is increasingly measuring success through progression into employment, enterprise, further education or stronger household livelihoods, not simply attendance.
- Local ownership needs to be designed early. Community structures, partner capability, government responsibilities and viable income streams are essential to transition and exit whilst ensuring long-term sustainability.
- Partnerships can multiply investment. Government co-funding, technical expertise, local referral networks and community contributions amplify PFP resources and unlock increased delivery outcomes.

PARTNERSHIP WITH MARIE STOPES KENYA 'START SMALL' PROJECT

In 2025, PFP's Arise Centre partnered with Marie Stopes Kenya's Homa Bay branch to deliver vocational training through its Start Small programme, supporting young women who had dropped out of education. Participants were particularly vulnerable; all were living below the poverty line with 79% earning less than 5,000 Ksh (around £30) per month when they started the programme.



Our training needs analysis showed that many participants already had practical skills they could develop. We therefore adapted our usual six-month courses into focused, six-week masterclasses, helping participants build on their experience and prepare to earn.

The Arise Centre provided the venue and delivered hands-on training in beauty therapy, fashion and fabric design, and baking and pastries. Practical learning accounted for 80% of training time, complemented by mentoring and opportunities to practise serving customers. The completion report recorded three trainees already earning immediately following the training, with others demonstrating readiness to start small businesses.

The partnership also generated income for the Centre through subcontracted training delivery. It demonstrates how Arise can use its facilities, trainers and local knowledge to support larger NGOs' programmes while strengthening its own financial sustainability.

Looking ahead: 2026

2026 will be the first year of PFP's new strategic period. The emphasis is not simply on doing more, but on becoming more deliberate about where PFP adds value, what scale can deliver, and how communities and local partners increasingly lead.

Our priorities for 2026 are:

- Publish and operationalise the 2026-2028 Strategic Plan.
- Progress transition strategies in Remba and Osupukiai and continue the ARISE Centre's route towards greater financial and operational independence.
- Move Endebess forward from its foundational year into delivery, including development of the Rebecca Cheptegei Empowerment Centre and connected education, skills, youth and food-security pathways.
- Complete and embed the new water partnership in Olobelibel, Kajiado, and use water security as a platform for wider community priorities.
- Begin delivery with Mulika Afrika in Longido, Tanzania, while progressing the longer-term requirement for reliable water.
- Manage an orderly transition from financial support in Agago, which protects community assets and learning while clarifying local ownership and sustainability.
- Recruit Kenya-based programme leadership and administrative capacity and continue strengthening the East African board and management team.

- Invest in monitoring, evaluation and learning so PFP can further strengthen how we demonstrate outcomes, compare approaches and make better decisions about scale and replication.
- Continue to diversify income, including greater in-country fundraising, individual giving, partnerships and sustainable income-generating activity.
- Continue peer learning and sector engagement, including through the Small International Development Charities Network.



Financial review

Income and expenditure

In the year ended 31 December 2025 our income was £230,278 (2024: £233,130), comprised of in-kind donations of £8,760 (2024: £20,170), cash donations of £205,471 (2024: £209,965), foreign exchange gains of £5,108 (2024: £988), interest of £32 (2024: £42) and gift aid totalling £10,901 (2024: £1,695).

Our expenditure totalled £273,545 (2024: £190,165). This represents a planned deficit to ensure funds accumulated in the final month of 2024 were fully deployed, rather than an underlying shortfall in income. During 2025, Trustees deliberately increased investment in programme delivery, drawing on these brought-forward funds to progress planned activities across PFP's community partnerships. This was a planned use of available resources, with Trustees maintaining oversight of cash flow, commitments and reserves throughout the year.

Our funding sources included charitable foundations, the general public, private donors, and corporate sponsors. We were generously supported with grants from the following organisations:

- Aall Foundation
- Big Give Trust
- Brian Mercer Trust
- Guernsey Overseas Aid
- Global Health Partnerships (Formerly THET)
- Grove End Housing Ltd

We were delighted to continue our partnerships with businesses aligned to our goals and mission including Joseph Flach & Sons, Sladen Consulting and Schroders Greencoat LLP.

We ran our first BBC Radio 4 Appeal focussed on our work on Menstrual and Sexual Reproductive Health Education, Dignity Packs and Safe Changing Spaces. The appeal raised over £35,000, significantly exceeding our expectations, while introducing PFP and our work to a much wider audience. The response demonstrated the strength of public support for practical, locally delivered approaches that combine dignity, education and improved access to health information and services.

Alongside our growing Big Give Christmas Challenge and supporter-led fundraising, the appeal helped strengthen and diversify our individual giving during a particularly challenging year for international development fundraising.

Non-financial support reported in the accounts includes the donation of management consultancy valued at £7,250 from Sladen Butterfly Fund, and donated software licences from Microsoft valued at £1,510.

Financial position at year end

At the year-end, current assets stood at £89,037 compared to £131,972 in 2024. Current liabilities (due within 1 year) were £6,391 (2024: £7,215). Fixed assets stood at £50,488 compared to £58,567 in 2024. This represents the value of the Solar PV mini-grid system in use at the Arise Centre in Kenya. There was £4,617 in long-term liabilities for the remaining final instalment due in 2027 on the mini-grid system (2024: £11,538). Giving total net assets of £128,519 (2024: £171,786), comprised of £60,740 restricted funds (2024: £143,928), £48,615 Designated Funds (2024: £nil) and £19,164 unrestricted funds (2024: £27,858).

Structure, Governance and Management

Constitution

Power for the People is a Charitable Incorporated Organisation registered in England and Wales (charity number 1162330). The Board of Trustees is responsible for the strategic direction, governance and oversight of the charity, working with the CEO and PFP's partner governance and delivery structures in East Africa.

Methods of appointment or election of Trustees

The Trustees are legally responsible for the governance and oversight of the Charity and for ensuring that it is administered in accordance with its charitable purposes and governing document. Trustees are appointed by resolution at a properly convened meeting of the Board for a three-year term and may be reappointed in accordance with PFP's constitution.

Trustees are recruited with due regard to the skills, knowledge and experience required for the effective governance of PFP. All Trustees are required to declare relevant interests and to manage any actual or potential conflicts of interest in accordance with the Charity's governing document and conflict of interest procedures.

Organisational structure and decision-making policies

PFP's Board of Trustees meet between four and six times a year and, together with the CEO, is responsible for the strategic direction, governance and policy of the CIO. The Board is supported by two sub-committees, with Terms of Reference setting out their delegated authority: the Fundraising Committee and the Finance, Risk and Partnerships Committee. The CEO is the key management personnel of PFP and is responsible for the day-to-day leadership and management of the charity.

PFP Africa Trust is PFP's locally based partner organisation in Kenya, with its own independent Board of Trustees. It provides an important local presence and connection between PFP, the communities we partner with and other Kenyan stakeholders. Its role continues to evolve as we strengthen local leadership and move towards greater shared responsibility for programme development, delivery, oversight and decision-making. PFP and PFP Africa Trust work closely together while retaining their respective legal and governance responsibilities.

At community level, our major partnership locations are supported by Project Steering Groups, bringing together representation from PFP and PFP Africa Trust alongside community leaders and other relevant stakeholders. These groups provide programme-level oversight and help ensure that local knowledge and perspectives inform decision-making. Their role includes:

- understanding and overseeing programme impact, risks and resourcing;
- supporting key decisions at critical milestones; and
- championing accountability, inclusion, local ownership and sustainability.

Together, these arrangements are intended to connect organisational governance with strong local leadership and community accountability, while supporting PFP's longer-term ambition for increasingly locally led and sustainable programmes.

We greatly value the substantial contribution of time and expertise made by members of both Boards, above and beyond their formal governance responsibilities, and by the volunteers who support PFP in a wide range of functions.

Risk management objectives and policies

The trustees have overall responsibility for ensuring that PFP has an appropriate system of controls to identify financial and other risks and to take appropriate measures to manage them.

PFP's Risk Register is reviewed periodically by the Finance, Risk and Partnerships Committee, which considers the effectiveness of mitigating actions and identifies any significant or emerging risks. The Committee's minutes and significant risks are reported to the Board, enabling Trustees to maintain appropriate oversight, review how risks are being managed and monitor the effectiveness of actions taken to mitigate them.

Policies adopted for the induction and training of Trustees

New Trustees receive a structured induction to PFP, including its constitution, Trustee Handbook, latest annual report and accounts, strategic plan and key policies. They are briefed on their legal and governance responsibilities, PFP's decision-making and committee structures, financial position, approach to risk and safeguarding, and the communities and partners with whom we work.

Trustee learning and development continues throughout their tenure. Trustees are encouraged to identify development needs relevant to their individual roles and collective Board responsibilities and have access to training, guidance and peer-learning opportunities through organisations including the Charity Commission, the Small International Development Charities Network (SIDCN) and the Festival of Trusteeship.

Trustees are also encouraged to visit PFP's programmes, at their own expense, where appropriate. These visits provide valuable first-hand insight into our work, strengthen relationships with local partners and communities, and support Trustees to fulfil their responsibilities for oversight, learning and assurance.

Pay policy for key management personnel

In setting the pay for the CEO we followed our Staff Pay Policy, benchmarking the salary on similar roles in similar sized organisations. The salary is set at the median of the pay range and is reviewed annually.

Reserves policy

The Trustees recognise the importance of maintaining an appropriate level of unrestricted reserves to protect PFP's financial resilience and enable continuity of operations in the event of an unexpected reduction or delay in income.

The reserves policy was reviewed during 2025 and sets a target range of £10,000 to £25,000, with reserves maintained at a level sufficient to cover at least three months of fixed operating costs across both the UK and Kenya. The Board keeps the level of reserves under review, taking account of changes in PFP's cost base, financial commitments, income profile and the wider operating environment.

Investment policy

Surplus funds will be retained in a bank deposit account at the best rate possible whilst retaining instant access to the deposits as required.

Going concern

After making appropriate enquiries, the Trustees have a reasonable expectation that the Charity has adequate resources to continue in operational existence for the foreseeable future. For this reason, they

continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the accounting policies.

Plans for future periods

During 2025, PFP began a strategic review to build on the learning from our 2023–2025 Strategic Plan and shape our direction for 2026–2030. The process helped us to define more clearly our central purpose: developing impactful, community-led partnerships that enable lasting change, supported by four organisational enablers: governance and risk; partnerships and income; systems, monitoring, evaluation and learning; and people and culture.

Capacity pressures during the year meant that completion and publication of the new strategy was deferred while we prioritised addressing immediate organisational capacity needs. However, the emerging strategic direction is already informing our decision-making, programme development and communications.

We will complete and publish the 2026–2030 Strategic Plan following this period of organisational strengthening, alongside a delivery framework setting out the priorities, measures and actions through which we will implement it.

Statement of Trustees' Responsibilities

The Trustees are responsible for preparing the Trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice). The law applicable to charities in England & Wales requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Charity and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- Select suitable accounting policies and then apply them consistently.
- Observe the methods and principles of the Charities SORP (FRS 102).
- Make judgments and accounting estimates that are reasonable and prudent.
- State whether applicable UK Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements.
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Charity will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the Charity's transactions and disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of its Constitution. They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the members of the board of Trustees and signed on their behalf by:

J. Stewart

James Stewart (Chair of Trustees) Date: 19/10/2026

Janine Edwards (CEO) Date: 18/10/2026

Independent Examiner's Report

I report to the trustees on the accounts for the year ended 31 December 2025 that are set out on the attached pages.

Respective responsibilities of the Trustee's and the examiner

The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to

- examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the general directions given by the Charity Commissioners section 145(5)(b) of the 2011Act; and
- state whether particular matters have come to my attention.

Basis of Independent Examiner's Statement

My examination was carried out in accordance with the General Directions given by the Charity Commission.

An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you, as trustees, concerning such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination no matter has come to my attention:

- which gives me reasonable cause to believe that in any material respect the requirements: to keep accounting records in accordance with section 130 of the 2011 Act; and
- to prepare accounts which accord with the accounting records and comply with the requirements of the 2011 Act and Regulations have not been met; or
- to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed Dated 20/10/2026

Paul Voltzenlogel

Paul Voltzenlogel (Oct 19, 2026 10:55:02 GMT+1)

Paul Voltzenlogel

POWER FOR THE PEOPLE
STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 DECEMBER 2025

		Unrestricted Funds	Restricted Funds	Total	2024
		£	£	£	£
Income From:					
Donations and Legacies	2	119,787	105,345	225,132	232,100
Interest received		38	0	38	42
Exchange rate gains	5	5,108	0	5,108	988
Total Income		**124,933**	**105,345**	**230,278**	**233,130**
Expenditure on:					
Raising Funds	3	866	0	866	2,788
Charitable Activities	3	78,572	184,494	263,066	177,881
Other expenses - Depreciation	6	4,040	4,039	8,079	8,101
Exchange rate loss	5	1,535	0	1,535	1,905
Total Expenditure		**85,012**	**188,533**	**273,545**	**190,675**
Net Income/(Expenditure)		39,921	-83,188	-43,267	42,455
Transfers between funds		0	0	0	0
Net movement in funds		39,921	-83,188	-43,267	42,455
Reconciliation of funds:					
Total funds brought forward at 1 January		27,858	143,928	171,786	129,331
Total Funds carried forward at 31 December		**67,779**	**60,740**	**128,519**	**171,786**

BALANCE SHEET AS AT 31 DECEMBER 2025

			2025		2024
		£		£	
Fixed Assets					
Plant and Machinery	6	50,488		58,567	
Total Fixed Assets		50,488		58,567	
Current Assets					
Debtors	7	37,500		0	
Bank and Cash		51,537		131,972	
Total Current Assets		89,037		131,972	
Creditors: amounts due within one year					
Creditors	8	-6,391		-7,215	
Net Current Assets			82,647		124,757
Total assets less current liabilities			133,135		183,324
Creditors: amounts due after one year			-4,617		-11,538
Total Net Assets			**128,519**		**171,786**
Represented by:					
Restricted Funds	12		60,740		143,928
Designated Fund: 2026 Operating Costs	11		48,615		0
Unrestricted Funds: General Funds			19,164		27,858
Total Funds			**128,519**		**171,786**

POWER FOR THE PEOPLE

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2025

1 Accounting Policies

Basis of Accounting

These accounts have been prepared under the historical cost convention and in accordance with the current Financial Reporting Standard FRS102, and the current Charities' SORP 2015 (Statement of Recommended Practice: "Accounting by Charities").
The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern.

Tangible Fixed Assets

Tangible fixed assets are stated at cost less depreciation Assets over £1000 are capitalised.

Foreign currencies

Monetary assets and liabilities denominated in foreign currencies are translated into sterling at rates of exchange ruling at the reporting date.

Transactions in foreign currencies are translated into sterling at the rate ruling on the date of the transaction.

Exchange gains and losses are recognised in the statement of financial activities

Income and Expenditure

Income and expenditure are included in the accounts on an accruals basis, when a constructive or legal entitlement or liability exists and the amount can be quantified with reasonable accuracy.

Income, including grant income and legacy income, is recognised where there is entitlement, probability of receipt and the amount can be measured with sufficient reliability.

Investment income is accounted for in the period in which the charity is entitled to receipt.

Expenditure includes irrecoverable VAT.

The value of services provided by trustees and volunteers is not incorporated into these financial statements. Where services are provided to the charity as a donation from another organisation, this contribution is included in the financial statements at an estimate based on the value of the contribution to the charity

Funds

Restricted funds are incoming resources received or generated for specific purposes as laid down by the donor or the terms of the appeal. Expenditure which meets these criteria is drawn from the fund. Unrestricted funds are donations and other incoming resources received or generated for the general charitable purposes of the charity.

Pension costs

The charity contributes to the National Employment Savings Trust for its employees. Contributions payable are charged in the period to which they relate.

Concessionary loan

The charity has taken advantage of Section 34 of FRS 102 to recognise the interest free loan that it has received as a concessionary loan. As such, the charity initially recognises and measures the loan at the amount received, with the carrying amount adjusted in subsequent years to reflect repayments and any accrued interest

	Unrestricted Funds	Restricted Funds	Total 2025	2024
2 Income: Donations and Legacies				
	£	£	£	£
Donations	52,626	70,503	123,130	38,298
Grants	47,500	34,842	82,342	171,397
Donations in kind	8,760	0	8,760	20,710
Gift aid	10,901	0	10,901	1,695
	119,787	**105,345**	**225,132**	**232,100**

The primary sources of income during the reporting period were grant-making trusts, corporate supporters, volunteer-led fundraising and online match-funding campaigns through the Big Give.

Donations in kind comprise donated and discounted software through CharityTechExchange and donated management consultancy services from Sladen Consulting Butterfly Fund, which provided pro bono strategic development and executive coaching for the CEO.

	Unrestricted Funds	Restricted Funds	Total 2025	Total 2024
3 Expenditure: Charitable Activities				
	£	£	£	£
Project delivery costs	42,583	161,321	203,903	119,557
Support costs	16,662	0	16,662	25,153
Staff costs	19,328	23,173	42,501	32,834
Governance costs	0	0	0	339
	78,572	**184,494**	**263,066**	**177,881**

As noted in the 2024 accounts, PFP carried forward a significant surplus due primarily to timing differences, including grant payments and fundraising income received towards the end of that financial year ahead of planned programme delivery. The resulting deficit in 2025 therefore reflects the planned use of funds accumulated in the previous year rather than an underlying shortfall in income. During 2025, Trustees deliberately increased investment in programme delivery, drawing on these brought-forward funds to progress planned activities across PFP's community partnerships. This was a planned use of available resources, with Trustees maintaining oversight of cash flow, commitments and reserves throughout the year.

	Total 2025	Total 2024
4 Staff Costs		
	£	£
Gross Salaries	41,251	31,950
Social security costs (covered by annual allowance	0	0
Employers pension contributions	1,250	884
	42,501	**32,834**
The average number of employees during the year wa	2	1

The CEO is considered to be the Key Management Person of PFP. The total remuneration of the CEO during the year was £32,834 (2024: £32,834) including Employer's NIC and Employers Pension contributions. During part of 2025 a part-time (0.4 FTE) Fundraising Coordinator was also employed.

5 Foreign Exchange Gains and Losses

PFP holds funds in US dollar and euro bank accounts and has a US dollar-denominated liability relating to the solar mini-grid system. Foreign currency monetary balances are retranslated into sterling at the exchange rate prevailing at the reporting date, with resulting exchange gains or losses recognised in the Statement of Financial Activities. The higher exchange gains reported in 2025 principally reflect movements in exchange rates during the year, including the year-end retranslation of the charity's foreign currency balances and outstanding US dollar liability.

6 Tangible Fixed Assets

Cost or valuation

Plant and Machinery	**Total 2025**	**Total 2024**
Cost		
At 1st January 2025	75,638	75,638
Additions		
Disposals	-	-
At 31st December 2025	**75,638**	**75,638**
Depreciation		
At 1st January 2025	17,071	8,970
Charge for the year	8,079	8,101
Disposals		
At 31st December 2025	**25,150**	**17,071**
Net book value		
At 31st December 2025	**50,488**	**58,567**

All assets costing more than £1,000 are capitalised and valued at historical cost. Depreciation is charged on plant and machinery on a straight-line basis ove their estimated useful life of 10 years from the year of acquisition

	Total 2025	**Total 2024**
7 Debtors		
	£	**£**
Donations and grants receivable	37,500	0
Gift aid recoverable	0	0
	37,500	**0**

Included within grants receivable is £37,500 awarded by the Aall Foundation and formally confirmed to the charity in December 2025, with payment received in January 2026. In accordance with the Charities SORP (FRS 102), the grant has been recognised as income in 2025, being the period in which the charity became entitled to the funding and receipt was considered probable and capable of reliable measurement.

8 Creditors

	Amounts falling due within one year		**Amounts falling due after more than one year**	
	2025	**2024**	**2025**	**2024**
	£	**£**	**£**	**£**
Social security and other taxes	1,774	1,445	-	-
Loans and overdrafts	4,617	5,770	4,617	11,538
Accruals and deferred income			-	-
Total	**6,391**	**7,215**	**4,617**	**11,538**

In 2022, DREAM EP Global Energy, a long-standing corporate supporter of PFP, supplied a 15.4kW solar mini-grid system valued at £75,638. Under the agreement, 50% of the cost was donated and the remaining 50% was payable by PFP through an initial downpayment followed by five annual instalments. The third annual instalment was paid in 2025. As the outstanding liability is denominated in US dollars, it was retranslated into sterling at the exchange rate prevailing at 31 December 2025, with the resulting exchange difference recognised in the Statement of Financial Activities. The outstanding liability has been classified between amounts falling due within and after one year.

9 Trustees' remuneration and expenses

During the year, no trustees received any remuneration or other benefits (2024 - £nil). Trustee expenses were nil (2024: £338.50).

10 Related party transactions

Cash donations include £20,647 from the Trustees and CEO.

DREAM EP Global Energy is a related party by virtue of its connection with PFP Trustee Nasrin Sharifi and members of her immediate family. In 2022, PFP entered into an agreement with DREAM EP Global Energy for the supply of a solar mini-grid system, under which 50% of the value was provided as a donation in kind and the remaining 50% is payable by PFP through an initial downpayment followed by five annual instalments.

The Trustee's interest has been declared and managed in accordance with PFP's Conflict of Interest Policy. Nasrin Sharifi did not participate in decisions relating to the agreement or subsequent payments to DREAM EP Global Energy.

There were no other related party transactions other than those disclosed above.

11 Designated funds

During 2025, Trustees approved the charity's 2026 budget and designated £48,615 of unrestricted funds to meet planned core operating costs in the following financial year. The designation reflects the Trustees' intention to ensure that sufficient resources are available to meet these committed and planned costs while maintaining an appropriate level of free reserves. Designated funds remain unrestricted and may be redesignated by the Trustees if circumstances change.

12 Restricted funds

	Funds at 1 January 2025	Income	Expenditure	Transfers between funds	Funds at 31 December 2025
	£	£	£	£	£
a Paorinher	1,947	0	-1,947	0	0
b Osupukiai	4,159	10,000	-13,852	0	306
c Core	1,220	18,500	-19,720	0	0
d Ubuntu	1,000	0	0	0	1,000
e Window on the World	3,891	0	-2,311	0	1,580
f Arise Centre	38,853	0	-11,036	0	27,817
g Dalelekutuk (Enkakenya Sidai	0	23,707	-12,033	0	11,674
h MSRH Programme	10,138	28,296	-26,807	0	11,627
i Remba Transformation Phase II	55,961	0	-51,068	0	4,893
j Youth Leadership & Sports	2,090	0	-2,090	0	0
k Endebess	15,361	2,500	-16,018	0	1,843
l Global Health Workforce Project	9,308	22,342	-31,649	0	0
Total funds	**143,928**	**105,345**	**-188,533**	**0**	**60,740**

a Funds brought forward from previous years were originally received from a major donor and volunteer-led fundraising to support PFP's partnership with PAORINHER/ACCI in Northern Uganda. No new restricted income was received for this programme during 2025. The remaining funds were used during the year to support programme activities and transition planning, including work focused on food security and sustainable agriculture, access to education, community outreach and livelihoods. The restricted fund was fully utilised during the year.

b Osupukiai funds were received as a third of three grant installments from Brian Mercer Trust , which supported the school growing project, community fodder pilot and installation of a biotoilets system at Elong'o school. Carried forward funds will be utilised in 2026 to complete the community fodder pilot.

c Core funds represent a trustee donation to support the CEO salary cost, pensions and employer's National Insurance in 2024 and 2025. The restricted donation was fully utilised in 2025.

d Ubuntu funds were received from one individual donor to start a PFP Giving Circle in 2022, pooling charitable donations to support a selected PFP Project to be confirmed. These funds continue to be held in restricted funds as we revitalise the giving circle concept under new leadership for the Fundraising Committee in 2026.

e Window on the World funds were raised through the Green Match Fund from the Big Give in 2024 and were spent on digital literacy activities during the year. We continue our fundraising efforts to enable further improvements to the Elong'o Window on the World in 2026 and to support the rollout of the digital literacy programme across all PFP partner communities.

f Arise Centre funds were received from Aall Foundation in 2024 to support a transition year for the Centre to becoming fully self-sustaining through income generation primarily through a water sale kiosk and reusable sanitary pad dignity packs. The opening balance represents the remainder of this grant. No new income was received in 2025. The remaining balance will be spent in early 2026 on new routes to market for both enterprise products as well as associated Centre staffing costs.

g Following a successful fundraising campaign from Trustee James Stewart and a grant from Grove End Housing, we were able to complete the first phase drilling of a borehole at Enkakenya Sidai in 2025. Funds carried forward will be used to complete the borehole and solarised water kiosk with completion anticipated March 2026.

h MSRH Programme funds were raised through our successful BBC Radio 4 appeal and were utilised in the year to complete construction of safe changing spaces in 2 locations, and to provide an education programme in menstrual and sexual reproductive health alongside distributing Dignity Packs produced in the Arise Centre. Funds carried forward will be used in 2026 to expand the MSRH programme to our new partner communities in Dalelekutuk, Endebess and Longido.

i Remba Transformation Phase II funds were received from Guernsey Overseas Aid, Aall Foundation and from volunteer-led fundraising and a trustee donation in 2024 reflected in the opening balance. Funds were used during the year to support an ambitious programme of sustainable development including access to education, water, waste and sanitation, livelihoods development and sustainable agriculture building. Residual funds will be used in 2026 to strengthen the Black Soldier Fly waste treatment initiative and water kiosk income generation, and to support PFP Academy Livelihoods education and Revolving Loan Fund activity.

j Funds were received from UEFA Foundation for children to deliver a youth leadership through sports programme in three partner schools (Elong'o, PAORINHER and Remba), building on our existing work in these communities. The remaining funds were used in 2025 to expand this programme into Endebess and were fully utilised during the year. We continue to seek further funds to expand this programme and integrate more fully into our skills and vocational education programmes targeting youth and women.

k Funds were received from the Aall Foundation in 2024 to expand our work to a new location in Kenya, Endebess in the Trans Nzoia region with an additional donation from Souter Charitable Trust towards the 'Back to School, Back to Hope' initiative re-integrating teen mothers into formal education. Funds were used to establish community engagement and governance, undertake further scoping and planning with the community, replicate successful programmes supporting education, health and livelihoods, and lay the groundwork to replicate our successful Arise Centre in future years. We also initiated the Back to School, Back to Hope initiative with funds carried forward enabling us to complete this work in 2026 and move to Phase II.

l Global Health Workforce Project funds were received in 2024 from Global Health Partnerships (formerly THET) to deliver an innovative partnership with the Homa Bay County Health Department, training Healthcare Workers and Community Health Promoters in Ndhiwa sub-county to address the Triple Threat (HIV/AIDs, Teen Pregnancy and Gender-Based Violence). Funds carried forward supplemented with an extension grant from GHP to enable us to expand this to a second sub-county, Rachuonyo South.

Restricted Funds are held as Fixed Assets £25,244 and Bank Balances £35,496

13 Statutory Information

The charity is a Charitable Incorporated Organisation (CIO) registered with the Charity Commission in England and Wales as charity no. 1162330.

PFP Annual Report and Accounts 2025 For Signature

Final Audit Report 2026-10-19

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By:	Janine Edwards (janine@silverdale-associates.co.uk)
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