Tracking ID: 1011714-1358628

Charity registration number 1161689 (England and Wales)

TEACHBEYOND UK CIO

ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2025

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TEACHBEYOND UK CIO

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	Rev A M Thomas Dr A Mclhenny Mr B Callan Ms F Binions Ms J M Weaver Mr A S Parker	 (Appointed 19 February 2025)
Key staff	Mr M D Coe	
Charity number (England and Wales)	1161689	
Principal address	3-3-2 Storey House White Cross Business Park Lancaster Lancashire England LA1 4XQ	
Independent examiner	T M Preece FCCA Dalton House 9 Dalton Square Lancaster Lancashire United Kingdom LA1 1WD	
Bankers	HSBC Bank Plc 35 Market Street Lancaster LA1 1JQ	

Tracking ID: 1011714-1358628

TEACHBEYOND UK CIO

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TEACHBEYOND UK CIO

CHAIRMAN'S STATEMENT

FOR THE YEAR ENDED 31 DECEMBER 2025

I would like to begin with a word of sincere thanks to each member of the team and for their contribution to all we have achieved in 2025 and to our supporters who make this possible. It was a year of significant change, including the name change to include our wider ministry base in the Republic of Ireland. This year also had the launch of TeachBeyond Global 15 Year Strategic Plan as well as the launch of our own school's partnership strategy.

2025 was a year of growth and consolidation for TeachBeyond UK & IRL. The office team grew to ten, 14 new members were approved, a schools partnership pilot ran in four English schools, the short-term programme Experience Beyond was launched, and work in Ireland gained an Associate National Director. The charity also moved to new finance systems (Xero and DonorHub) that give members real-time information on their support.

Brian Callan
.....
Mr B Callan
Chairman

Date: 26/10/2026 .....

TEACHBEYOND UK CIO

TRUSTEES' REPORT

FOR THE YEAR ENDED 31 DECEMBER 2025

The Trustees present their annual report and financial statements for the year ended 31 December 2025.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's governing document, the Charities Act 2011, the Charities Act (Northern Ireland) 2008, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)".

Objectives and activities
The charity's objects, as set out in its governing document, are:

"The objects of the CIO are 1) the advancement of Christianity and the furtherance of transformational education in the UK and abroad to children and adults through the provision of teaching and learning services to all regardless of gender, ethnicity, or religion in order to promote holistic personal growth and enduring social benefit. 2) such charitable purposes for the public benefit as are exclusively charitable according to the laws of England and Wales as the trustees may from time to time determine."

TeachBeyond UK & IRL works to transform learners and communities through education that reflects the Christian faith. In 2025 the charity pursued its purposes through five main activities:
1. Recruiting and sending teachers and education professionals to serve in TeachBeyond partner schools and projects overseas, including through the new short-term programme Experience Beyond.

2. Member care and administration: employing members, managing their support funds, and providing pastoral care, training and help with transitions to and from the country of service.

3. Partnering with UK and Irish schools, through the school's pilot, support for schools that are start-ups or currently in existence.

4. Developing work on the island of Ireland, building networks with Christian schools, colleges, churches and mission agencies north and south of the border.

5. Engaging churches and Christian education bodies to raise awareness, prayer and financial support.

In September 2025 TeachBeyond Global launched a 15-year strategic plan, Reaching the Nations Through Education, which gives national entities more autonomy. The trustees will align the charity's own objectives with this plan during 2026.

Public benefit
The Trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the charity should undertake.

The trustees confirm that they have complied with their duty under section 17 of the Charities Act 2011 to have due regard to the Charity Commission's general guidance on public benefit (PB1) when reviewing the charity's aims and objectives and planning its activities.

The charity's activities benefit the public by advancing Christian education through a Christian worldview. The beneficiaries are pupils, students, teachers and communities in the countries where members serve, and schools in the UK and Ireland that receive training and support. Any private benefit to members, such as salaries and expenses, is incidental and necessary to delivering this education work.

This work for example has helped TeachBeyond's members serve in Thailand where English language learning centres have increased literacy and numeracy. Another member serving in Malawi works with over 90 school leaders in training them through 'Skills Shares' where reciprocal training from one another is developing better leadership and teaching.

TEACHBEYOND UK CIO

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2025

Volunteers

At November 2025 the UK & Ireland office team numbered eleven. Of these, 4 are salaried, 1 is self-employed, 4 raise their own support, 1 is part salaried and part supported, and 1 is a volunteer.

Staff and volunteers include:

- Matt Coe — National Director
- Angela Russell — Associate National Director
- Liz Hosker — People Services Lead
- Lindsay Nicol — Recruiter / Mobiliser
- Jennifer Rymer — Human Resources (Volunteer)
- Evangeline Tirona — Recruiter / Mobiliser
- Hazel Preece — Finance Lead
- Leah Ward — Donations
- Avinash Kessop — Advancement Lead
- Katy Myers — Communications Lead
- Anabella Alquisola — School Services Lead

Claire Halsey served as a volunteer in Church Relations and stepped down in November 2025. We are always thankful for our staff and volunteers who help the work of TeachBeyond.

TEACHBEYOND UK CIO

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2025

Achievements and performance
Significant activities and achievements against objectives

Recruiting and sending members
By end of December 2025:

Enquiries	237
Online meetings	95
Applicants	59
Candidates	39
New approved members	24

By December 31st, 2025, the charity had onboarded UK 4 nationals, 5 UK nationals serving overseas, 4 European nationals (3 of which are National Directors (Albania, Ukraine, and the Philippines)) and 12 others from Australia and Asia.

The UK office now supports 78 members: 34 UK nationals (full or Associate), 17 European expatriates and nationals (full or Associate) and 27 from the rest of the world.

(I have included the people we have onboarded but now don't have any connection with e.g. ND's so can remove this if needed as we don't really support them although if someone needed to know something about PS, they would probably ask us so it could be argues that we do)

Short-term opportunities
Experience Beyond, a short-term programme placing prospective members in TeachBeyond projects, launched in 2025 to help people test a longer-term calling.

Member care and administration
Evangeline Tirona joined People Services to support non-UK and European applicants.

DonorHub now updates within 24 hours of a donation being reconciled, giving members real-time information on their support. Members serving overseas were advised to update their residency status and National Insurance arrangements, as most are non-resident for tax purposes.

A ‘re-entry’ session was delivered to those members who have returned from serving overseas to help them with the transition of being back in their passport country.

Partnerships with UK schools
The charity ran a partnership pilot with four schools, ending in December 2025:

School	Outcome at November 2025
Emanuel Christian School, Walsall	Hopeful for a partnership
Bradford Christian School	Hopeful for a partnership
The River School, Worcester	Paused while a new headteacher settles in
Emmanuel Community School	Keen to keep exploring, but not as a family project

The pilot generated £4,000 of partnership fees, a new income line for the charity. The National Director also opened conversations with Thames Christian School (London), The King’s School (Harpenden), The King’s School (Southampton) and Mannafields School (Edinburgh).

Bilney in Norwich explored becoming a TeachBeyond educational learning centre. Following a visit with TeachBeyond Global and Europe colleagues, Bilney agreed to sign a Letter of Intent. This is the charity’s first involvement in a UK school start-up.

TEACHBEYOND UK CIO

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2025

Ireland
Angela Russell was appointed Associate National Director and led the development of TeachBeyond's work in Ireland. During 2025, she drafted a business plan and funding proposal for the One School Whole World (OSWW) initiative, including a home-school coordinator role, and researched establishing a charitable company in Ireland. She developed relationships with colleges, churches and Christian schools, including Stranmillis, the Church of Ireland Training College, the Baptist Union of Ireland, One School Global, Portadown Christian School, Harmony School and Seol School. She represented TeachBeyond at key mission and education events, including IMAP, the Schooling Hope Conference and OM's One Billion Reasons conference. A funding conversation with the Ardbarron Trust resulted in a £10,000 award during the year.

Alongside this foundational work, Angela continued to promote TeachBeyond and OSWW through networking with individuals, schools and churches, presenting at New Horizon, speaking at Ballymena Baptist and attending education and recruitment events at Stranmillis College. She visited the Lancaster office and OSWW projects near Livingstone, Zambia, while continuing to build relationships with Harmony School, Stranmillis and potential partner organisations such as Progeny Education. Ongoing responsibilities included participating in MAP and IMAP meetings, weekly prayer and Teams meetings, and completing Church Co-ordinator tasks on Site Stacker.

Churches and Christian education bodies
The National Director spoke at six churches in 2025. Following talks at two churches in one parish in September, TeachBeyond became their mission of the month, as did the National Director's own church; other churches now give monthly. Open mornings were held for local churches. The charity works closely with the Christian Schools Trust and the Education Division of Christian Concern, The Association of Christian Teachers (ACT) and the Christian Schools Trust (CST) and began planning a student leadership camp with the Association of Christian Schools International (ACSI) Europe for October 2026. A potential partnership with ForMission ended after staff changes there; conversations with Capernwray Hall began.

Fundraising and infrastructure
The charity received £32,500 in grants from three foundations. Fundraising events (Walk Across the Bay, Safari Supper and a Day of Giving) raised £4,944 against a target of £12,000.

The charity moved its accounting to Xero, integrated with DonorHub, and introduced clearer account codes. A full audit of UK donors' Gift Aid status led to new claims, with the first 2025 claim submitted in the autumn.

Fundraising practice
Currently the fundraising for TeachBeyond UK & IRL is through events as seen above. The office will evaluate the current model for 2026 as the funds raised were below what was hoped for.

Currently there is no external consultant in place as an independent fundraiser. TeachBeyond UK & IRL is grateful to TeachBeyond Global who send funds to support the work of the office and helps cover salaries and other operational costs.

Financial review
During the year, the charity's total income amounted to £664,971, compared with £605,280 in the previous year. Total expenditure for the year was £652,243 (2024 - £604,491), resulting in a net surplus of £12,728 (2024 - £789).

The increased surplus is due to foundation grants, new church giving and the transfer of 50% of the Global Impact Fund.

At 31 December 2025 the charity held total funds of £202,480, of which £182,738 were restricted funds and £19,742 were unrestricted funds.

The trustees continue to monitor income and expenditure closely to ensure that the charity remains able to achieve its charitable objectives.

Going concern
The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern for at least 12 months from the date of approving this report.

TEACHBEYOND UK CIO

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2025

Reserves policy
The trustees' policy of maintaining one month's restricted funds continues to be adhered to. This is intended to ensure the charity can continue to operate should income or expenditure vary unexpectedly.

The trustees have determined that the charity should hold unrestricted reserves equivalent to at least two months' unrestricted expenditure.

Free reserves at the end of the year were £19,742 (2024 - £18,766).

No funds are in deficit.

Principal funding sources
The charity's main source of funding is donations received to support individual members serving in the UK or overseas.

During 2025, the charity has received £32,500 from foundations and trusts to support the charitable activities. TeachBeyond Canada & USA continues to financially support the work of TeachBeyond UK. We continue to have regular communication with them to ensure that salaries and operational costs are paid on time.

TeachBeyond has invited Christian Schools and Churches to partner with them to support the Pilot Programme. During the year this has raised an additional £4,000 of donations.

During the year, foundation grants and partnership fees exceeded budget. Fundraising events, monthly giving and Gift Aid fell short, and member support fees have not grown for three years.

All funds received support our objectives to prepare and send Christian teachers and education professionals across the world.

2024 was a year in which the grants received from several foundations came to an end. This meant that there needed to be a review of other trusts or foundations that could be sought and applications made.

Investment policy
Currently, TeachBeyond UK does not have any investments. As we develop as a mission organisation, the trustees will review its policy on investments.

Major risks
Trustees recognise their duty to identify and manage risks affecting the charity. Some members serve in restricted access countries, confidentiality and security protocols are strictly enforced. Contingency plans are in place for rapid evacuation if necessary.

The charity continues to review and align its policies and board manuals with TeachBeyond Global Standards adapting them appropriately for UK governance.

TEACHBEYOND UK CIO

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2025

The trustees have identified a number of key risks facing the charity and have put appropriate measures in place to mitigate them.
1. Unrestricted income currently only just covers running costs and monthly general giving remains low; to address this, the charity plans to run a monthly giving campaign in February and March 2026, develop its Gospel Patrons programme (target 12 patrons giving at least £250 a month for 3 years), and increase general giving of £2,000 a month, rising to £10,000 a month within five years.

2. Dependence on one-off foundation grants - The charity seeks to reduce its dependence on one-off foundation grants by budgeting future grants for specific purposes, widen the base of trusts approached and grow church partnerships.

3. Member support fees flat for three years - to increase the number of UK members sent overseas each year, in line with the global strategic plan.

4. Member support funds going into deficit - monthly review of all member funds, with automatic alerts and repayment arrangements in place where deficits arise.

5. Tax and National Insurance compliance for members serving overseas - members updating residency status and NI arrangements, with most moving to an NT tax code.

6. Safeguarding risks relating to children and vulnerable adults are managed through adherence to TeachBeyond Global's Safeguarding Code of Conduct, supported by training and regular policy updates.

7. The wellbeing and security of members overseas is supported through regular communication, regional member care support, and information provided by TeachBeyond's global Risk and Crisis Management Team and the UK Foreign, Commonwealth and Development Office.

8. Funds sent overseas or to other TeachBeyond entities not used as intended - Regular checks are made when funds are sent overseas to members or projects. This includes receipt of these funds and updates of the work completed through prayer letters and reports.

9. Capacity of a small team relying partly on volunteers and self-supported staff - plans to salary part of key roles (associate national director advancement, partnerships) as funding allows

10. Regulatory status of work in Ireland - The plan is to register as a company with Companies House in Ireland and then begin the process of registering as a charity. Currently, funds received from Ireland are sent through Ireland Mission Agency Partnership (IMAP) and then sent to the UK office.

TEACHBEYOND UK CIO

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2025

Plans for future periods

In 2026 the charity will focus on financial sustainability and on sending more UK members, in line with TeachBeyond Global's 15-year plan. Its main plans are:

- Funding: launch a monthly giving campaign in February–March 2026 and the Gospel Patrons programme; invite more churches to give, send short-term teams or sponsor an OSWW project; use the funding from foundations to help attend more events and recruit further staff.
- Recruitment: set out how the number of UK nationals sent overseas will grow over 15 years; attend more events, including up to two weeks at the Keswick Convention; and send the first short-term members through Experience Beyond.
- Schools: move from pilot to partnership with 2–3 schools as family projects; support Bilney, Norwich, through the next phase of becoming a TeachBeyond project; sponsor the Christian Schools Trust leaders' conference in February 2026; and host a student leadership camp with ACSI and CST in October 2026.
- Colleges and networks: Continue to develop partnerships with like-minded Christian education organisations and deepen relationships with existing ones. These will include but limited to: ACT, CST, TISCA, Senior Volunteer Network (SVN) and many others.
- Ireland: To build deeper relationships with Stranmillis College, IMAP, MAP, Christian Principals Assoication (CPA) and run a Christian teachers retreat.
- People: consider salaries for roles currently unpaid or self-supported, as funding allows; review church relations following Claire Halsey's departure.
- Member care: Build a re-entry program for members returning to their passport countries, review current policies on member care and evaluate the on-boarding process for new members.

Structure, governance and management

The charity is governed by its Constitution dated 8th April 2015.

The Trustees who served during the year and up to the date of signature of the financial statements were:

Rev A M Thomas	
Rev Dr C R Jackson	(Resigned 9 July 2026)
Dr A Mclhenny	
Mr B Callan	
Mr S Williams	(Resigned 24 November 2025)
Ms F Binions	
Ms J M Weaver	
Mr A S Parker	(Appointed 19 February 2025)

Recruitment and appointment of trustees

Trustees are recruited and appointed by the board for a term of 3 years. Skills that are sought range from accountancy, safeguarding, educational experience and leadership. Once interviewed the potential trustee observes one meeting and then confirms their intention to join.

Documents that are shared with a new trustee include the constitution, previous National Director reports, TeachBeyond's board policy manual and the last set of accounts. Board members are encouraged to become 'associate' members where safeguarding training is given.

No board training costs were incurred in 2025 against a budget of £996.

TEACHBEYOND UK CIO

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2025

Organisational structure

TeachBeyond UK & IRL is the national entity of TeachBeyond, a global Christian education mission. It receives grants from TeachBeyond Global ($20,000USD) and transfers member funds to TeachBeyond Global, US and Canada (£53,987 in the same period) for members serving through those entities. TeachBeyond UK & IRL has an agreement with TeachBeyond Ltd to represent the work, mission and values of TeachBeyond in the UK and IRL.

Two UK board members serve on the Global Committee, Rev Dr Coleen Jackson and Dr Alan McIlhenny, which serves as the board for TeachBeyond Ltd. It's one employee is the Global President, Dr David Durance.

The trustees meet 3 times a year and set strategy, approve the budget and monitor performance through written reports from the National Director, Associate National Director for Ireland and the Finance team. Day-to-day management is delegated to the National Director, Matt Coe, supported by the Associate National Director, Angela Russell. Three sub-committees are in operation: Ireland, Partnerships and Finance. These meet 2-3 times per year as needed.

Trustee applicants for membership are assessed by two Candidate Process Committees (UK & Europe, and Asia), made up of national and global TeachBeyond leaders, who review interviews and references and vote on progression.

Remuneration policy

TeachBeyond have an agreed set of salary scales. These are created and approved in line with national minimum wage and level of responsibility in the charity. In November 2025 the trustees were asked to approve a 4% increase to salary scales from April 2026 to meet the new minimum wage. This was agreed.

Other matters

Policies

The UK & IRL board have been updating the Board Policy Manual with the help of the Global Organisational Services Team. This has been completed in 2025.The admin policy manual was updated in 2025.

Within each meeting of the trustees, a standing item on Safeguarding is placed on the agenda, with the National Director updating the board. Other policies have been reviewed and refined including a policy on Financial Risk.

No serious incidents were reported to the Charity Commission during the year 2025.

Key management personnel

Matt Coe - National Director
Angela Russell - Associate National Director, UK & IRL

The Trustees' report was approved by the Board of Trustees.

Brian Callan
.....
Mr B Callan
Trustee

Date: 26/10/2026 .....

TEACHBEYOND UK CIO

INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES OF TEACHBEYOND UK CIO

I report to the Trustees on my examination of the financial statements of TeachBeyond UK CIO (the charity) for the year ended 31 December 2025.

Responsibilities and basis of report

As the Trustees of the charity you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 and the Charities Act (Northern Ireland) 2008. You are satisfied that the financial statements of the charity are not required by charity law to be audited and have chosen instead to have an independent examination.

I report in respect of my examination of the charity's financial statements carried out under section 65 of the Charities Act (Northern Ireland) 2008 and section 145 of the Charities Act 2011. In carrying out my examination I have followed the general Directions given by the Charity Commission for Northern Ireland under section 65(9)(b) of the Charities Act (Northern Ireland) 2008 and the Directions given by the Charity Commission under section 145(5)(b) of the Charities Act 2011.

Independent examiner's statement

Since the charity's gross income exceeded £250,000, the independent examiner must be a member of a body listed in section 145 of the Charities Act 2011 and section 65 of the Charities Act (Northern Ireland) 2008. I confirm that I am qualified to undertake the examination because I am a member of the Association of Chartered Certified Accountants, which is one of the listed bodies.

Your attention is drawn to the fact that the charity has prepared the financial statements in accordance with the relevant version of the Statement of Recommended Practice applicable to charities preparing their financial statements in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has now been withdrawn. I understand that this has been done in order for the financial statements to provide a true and fair view in accordance with UK Generally Accepted Accounting Practice.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1 accounting records were not kept in respect of the charity as required by section 63 of the Charities Act 2008 and section 130 of the Charities Act 2011.

2 the financial statements do not accord with those records; or

3 the financial statements do not comply with the accounting requirements of the Charities Act (Northern Ireland) 2008 and the applicable requirements concerning the form and content of financial statements set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the financial statements give a true and fair view, which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.



T M Preece FCCA
Dalton House
9 Dalton Square
Lancaster
Lancashire
LA1 1WD
United Kingdom
Date: 26/10/2026

TEACHBEYOND UK CIO

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 DECEMBER 2025

Current financial year	Notes	Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £	Total 2024 £
Income from:					
Donations and legacies	**3**	118,340	539,196	657,536	595,718
Other trading activities	**4**	5,199	-	5,199	7,259
Investments	**5**	2,236	-	2,236	2,303
Total income		125,775	539,196	664,971	605,280
Expenditure on:					
Raising funds	**6**	813	-	813	1,884
Charitable activities	**7**	130,249	521,181	651,430	602,607
Total expenditure		131,062	521,181	652,243	604,491
Net income/(expenditure)		(5,287)	18,015	12,728	789
Net income/(expenditure)		(5,287)	18,015	12,728	789
Transfers between funds		6,263	(6,263)	-	-
Net movement in funds	**10**	976	11,752	12,728	789
Reconciliation of funds:					
Fund balances at 1 January 2025		18,766	170,986	189,752	188,962
Fund balances at 31 December 2025		19,742	182,738	202,480	189,751

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

TEACHBEYOND UK CIO

STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED) INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 DECEMBER 2025

Prior financial year	Notes	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
Income from:				
Donations and legacies	**3**	94,895	500,823	595,718
Other trading activities	**4**	7,259	-	7,259
Investments	**5**	2,303	-	2,303
Total income		104,457	500,823	605,280
Expenditure on:				
Raising funds	**6**	1,884	-	1,884
Charitable activities	**7**	103,797	498,810	602,607
Total expenditure		105,681	498,810	604,491
Net income/(expenditure) and movement in funds		(1,224)	2,013	789
Reconciliation of funds:				
Fund balances at 1 January 2024		19,990	168,972	188,962
Fund balances at 31 December 2024		18,766	170,985	189,751

Tracking ID: 1011714-1358628

TEACHBEYOND UK CIO

BALANCE SHEET

AS AT 31 DECEMBER 2025

	Notes	2025 £	£	2024 £	£
Current assets					
Debtors	**14**	33,684		24,114	
Cash at bank and in hand		183,571		176,368	
		217,255		200,482	
Creditors: amounts falling due within one year	**15**	(14,775)		(10,731)	
Net current assets			202,480		189,751
The funds of the charity					
Restricted income funds	**17**		182,738		170,985
Unrestricted funds	**18**		19,742		18,766
			202,480		189,751

The financial statements were approved by the Trustees on 26/10/2026

Brian Callan

Mr B Callan
Trustee

TEACHBEYOND UK CIO

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 DECEMBER 2025

	Notes	2025 £	2025 £	2024 £	2024 £
Cash flows from operating activities					
Cash generated from/(absorbed by) operations	**22**		4,967		(6,558)
Investing activities					
Investment income received		2,236		2,303	
Net cash generated from investing activities			2,236		2,303
Net cash generated from financing activities			-		-
Net increase/(decrease) in cash and cash equivalents			7,203		(4,255)
Cash and cash equivalents at beginning of year			176,368		180,623
Cash and cash equivalents at end of year			183,571		176,368

TEACHBEYOND UK CIO

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2025

1 Accounting policies

Charity information

TeachBeyond UK CIO is a Charitable Incorporated Organisation in England and Wales.

1.1 Basis of preparation

The financial statements have been prepared in accordance with the charity's governing document, the Charities Act 2011, the Charities Act (Northern Ireland) 2008, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)". The charity is a Public Benefit Entity as defined by FRS 102.

The financial statements have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a true and fair view. This departure has involved following the Statement of Recommended Practice for charities applying FRS 102 rather than the version of the Statement of Recommended Practice which is referred to in the Regulations but which has since been withdrawn.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the Trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the Trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the Trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors or grantors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

TEACHBEYOND UK CIO

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2025

1 Accounting policies **(Continued)**

1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

1.6 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.7 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

TEACHBEYOND UK CIO

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2025

1 Accounting policies **(Continued)**

1.8 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the Trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3 Income from donations and legacies

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
Donations and gifts	118,340	539,196	657,536	94,895	500,823	595,718

4 Income from other trading activities

	Unrestricted funds 2025 £	Unrestricted funds 2024 £
Fundraising events	5,199	7,259

5 Income from investments

	Unrestricted funds 2025 £	Unrestricted funds 2024 £
Interest receivable	2,236	2,303

TEACHBEYOND UK CIO

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2025

6 Expenditure on raising funds

	Unrestricted funds 2025 £	Unrestricted funds 2024 £
Fundraising and publicity		
Fundraising events	813	1,884

7 Expenditure on charitable activities

	TeachBeyond 2025 £	TeachBeyond 2024 £
Direct costs		
Staff costs	375,569	386,057
Insurance	14,457	6,607
Overseas team expenses	78,405	61,414
Other team expenses	13,093	7,937
Attending christian events	3,348	1,468
	484,872	463,483
Grant funding of activities (see note 8)	130,698	114,664
Share of support and governance costs (see note 9)		
Support	19,849	17,484
Governance	16,011	6,976
	651,430	602,607
Analysis by fund		
Unrestricted funds	130,249	103,797
Restricted funds - general	521,181	498,810
	651,430	602,607

8 Grants payable

	TeachBeyond 2025 £	TeachBeyond 2024 £
Grants to institutions:		
Other TeachBeyond organsiations operating overseas	56,993	48,913
Grants to individuals	73,705	65,751

TEACHBEYOND UK CIO

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2025

9 Support costs allocated to activities

	2025	2024
	£	£
Insurance	979	825
Printing, postage and stationery	613	680
Other costs	3,700	2,491
Office costs	10,247	10,531
Fundraising costs	360	360
Subscriptions	3,749	2,597
Other interest payable	201	-
Governance costs	16,011	6,976
	35,860	24,460
Analysed between:		
TeachBeyond	35,860	24,460

10 Net movement in funds

	2025	2024
	£	£
The net movement in funds is stated after charging/(crediting):		
Fees payable to the charity's independent examiner:		
- for the independent examination of the charity's financial statements	3,591	3,448
- for other assurance services	2,820	1,290
- for tax advisory services	-	2,238

11 Trustees

None of the Trustees (or any persons connected with them) received any remuneration during the year, but a total of £2,704 (2024 - £792) was reimbursed in respect of travel, accommodation and subsistence in the year.

12 Employees

The average monthly number of employees during the year was:

	2025	2024
	Number	Number
Charitable activities	20	23

Employment costs	2025	2024
	£	£
Wages and salaries	345,879	359,069
Social security costs	26,553	21,637
Other pension costs	3,137	5,351
	375,569	386,057

TEACHBEYOND UK CIO

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2025

12 Employees **(Continued)**

There were no employees whose annual remuneration was more than £60,000.

13 Taxation

The charity is exempt from taxation on its activities because all its income is applied for charitable purposes.

14 Debtors

	2025	2024
Amounts falling due within one year:	**£**	**£**
Other debtors	31,848	14,794
Prepayments and accrued income	1,836	9,320
	33,684	24,114

15 Creditors: amounts falling due within one year

	2025	2024
	£	**£**
Other taxation and social security	3,446	6,383
Other creditors	2,871	2,933
Accruals and deferred income	8,458	1,415
	14,775	10,731

16 Retirement benefit schemes

Defined contribution schemes
The charity operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the charity in an independently administered fund.

During the year employer's pension contributions totalling £4,938 (2024 - £5,351) were payable to defined contribution pension schemes. Contributions totalling £1,121 (2023 - £2,143) were payable to the scheme at the end of the year and are included in other creditors.

17 Restricted funds

The restricted funds of the charity comprise the unexpended balances of donations and grants held on trust subject to specific conditions by donors as to how they may be used.

	At 1 January 2025	Incoming resources	Resources expended	Transfers	At 31 December 2025
	£	£	£	£	£
Education fund	170,986	539,196	(521,181)	(6,263)	182,738

TEACHBEYOND UK CIO

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2025

17 Restricted funds **(Continued)**

Previous year:	At 1 January 2024	Incoming resources	Resources expended	Transfers	At 31 December 2024
	£	£	£	£	£
Education fund	168,972	500,823	(498,810)	-	170,985

The Education Fund was created from grants and donations received to support the work done in the area of education by individuals named by donors and a variety of other projects that promote education.

18 Unrestricted funds

The unrestricted funds of the charity comprise the unexpended balances of donations and grants which are not subject to specific conditions by donors and grantors as to how they may be used. These include designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes.

	At 1 January 2025	Incoming resources	Resources expended	Transfers	At 31 December 2025
	£	£	£	£	£
General funds	18,766	125,775	(131,062)	6,263	19,742

Previous year:	At 1 January 2024	Incoming resources	Resources expended	Transfers	At 31 December 2024
	£	£	£	£	£
General funds	19,990	104,457	(105,681)	-	18,766

19 Analysis of net assets between funds

	Unrestricted funds 2025	Restricted funds 2025	Total 2025
	£	£	£
At 31 December 2025:			
Current assets/(liabilities)	19,742	182,738	202,480
	19,742	182,738	202,480

TEACHBEYOND UK CIO

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2025

19 Analysis of net assets between funds **(Continued)**

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
At 31 December 2024:			
Current assets/(liabilities)	18,766	170,985	189,751
	18,766	170,985	189,751

20 Operating lease commitments

Lessee
The charity has an operating lease for its office. The date of the next break clause is August.

During the year the charity was charged £6,485 (2024 - £5,945) for its operating lease.

At the reporting end date the charity had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	2025 £	2024 £
Within one year	4,323	4,323

21 Related party transactions

Transactions with related parties
During the year the charity received donations totalling £1,880 (2024 - £4,523) from related parties (which includes trustees, any other members of key management and anyone closely connected to them), of which £575 is restricted.

22 Cash generated from/(absorbed by) operations

	2025 £	2024 £
Surplus for the year	12,728	789
Adjustments for:		
Investment income recognised in statement of financial activities	(2,236)	(2,303)
Movements in working capital:		
(Increase) in debtors	(9,569)	(8,915)
Increase in creditors	4,044	3,871
Cash generated from/(absorbed by) operations	4,967	(6,558)

TEACHBEYOND UK CIO

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2025

23 Analysis of changes in net funds

The charity had no material debt during the year.

Document Activity Report

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