Company Registration: 08763866 Charity Number: 1160133



2025 ANNUAL REPORT & Accounts

Pictured: George Muller Hall, Saints Nuneaton

TOGETHER FOR CHANGE COVENTRY AND WARWICKSHIRE

DIOCESE OF COVENTRY

Registered Address: 7 Priory Row, Coventry, CV15EX

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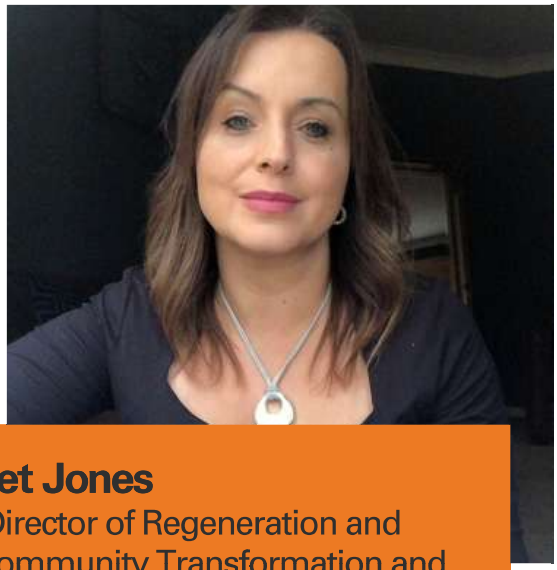
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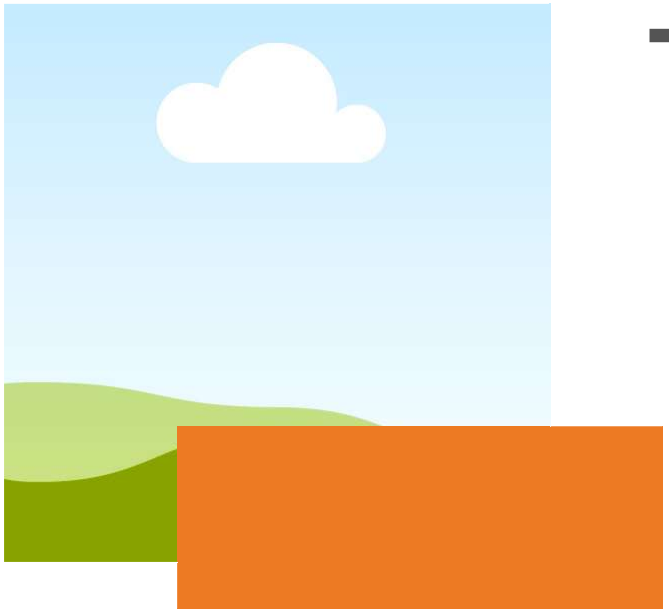
CEO's Report



Jet Jones
Director of Regeneration and Community Transformation and CEO of Together for Change

"Quote here"

Jet Jones
Director of Regeneration and Community Transformation & CEO of Together for Change



Trustees Report

Name
Info

"Quote here"



Introduction

The Trustees, who are also Directors for the purposes of company law, present their combined Trustees' and Directors' Report for Together for Change Coventry and Warwickshire ("TFC"), together with the financial statements, for the year ended 31 December 2025.

TFC operates in accordance with its Memorandum and Articles of Association which were amended by Special Resolution dated 11 December 2020. The Company was incorporated 6 November 2013 and formally registered with the Charity Commission on 23 January 2015.

Together for Change are now operating under new Articles of Association as of January 2021. Amendments provide for a different structure of trustees. Please refer to the structure and governance page of this report for confirmation of these amendments.

TFC operates from its registered office which is: 7 Priory Row, Coventry CV15EX.

The website address is https://togetherforchange.org.uk

The Trustees have pleasure in presenting the charitable company's report and financial statements for the year ended 31 December 2025.

Objectives & Activities

TFC's objectives are for the benefit of the public:

a) to promote the efficiency and effectiveness of Christian based charities in the furtherance of their objects or any one of them, mainly but not exclusively by the provision of information, advice, support and infrastructure provision, and;

b) the relief of financial hardship, either generally or individually, through the provision of grants, goods or services.



TFC's focus is to help transform communities within the 20% most deprived parishes in Coventry and Warwickshire.

The Trustees have had due regard to the Charity Commission's public benefit guidance when reviewing and deciding what activities the charity should undertake.

Objectives & Activities

-Continued

Missional Framework and Strategic Alignment

Together for Change is a Christian charity working in partnership with churches, communities, and local organisations to tackle poverty and bring about positive community transformation. As an Anglican-led organisation, our work is rooted in the Church of England's vision and the Anglican Communion's Five Marks of Mission.

Our activities particularly support the Third and Fourth Marks of Mission:

- To respond to human need by loving service.
- To transform unjust structures of society and pursue peace and reconciliation.

Through supporting churches and communities in areas of greatest need, our work also contributes to discipleship, church growth, and environmental justice.

Alignment to Dioceasan Strategic Objectives

Together for Change was formed as a charitable joint venture between the Diocese of Coventry and the Church Urban Fund, to resource and equip churches to transform their communities and tackle issues of systematic poverty. The Diocese of Coventry mission strategy in 2025 was "worshipping God, making new disciples and transforming communities".

Together for Change works in partnership with the Diocese of Coventry by assisting in the delivery of its mission strategy and Our Shared Future Diocesan Strategy. To do so, TFC seek to align its actions in support of the Diocese of Coventry's vision and key commitments within their strategic framework. This has included our work in equipping and empowering priority parishes and the launch of 'Saints' projects across our Diocese



Structure & Governance

Trustees

The charity was set up as a joint venture between the Church Urban Fund ("CUF") and the Coventry Diocesan Board of Finance. The original Memorandum and Articles of Association determine that the Board of Trustees ("the Board") was made up of up to nine trustee Directors of whom five were nominated by CUF and four nominated by the Bishop of Coventry/CDBF.

The revised Articles of Association reduce CUF's nominations, reflecting their reduced financial input. The revised Articles state:

"There shall be a maximum number of nine Trustees, up to three being nominated by the Church Urban Fund ("the CUF Trustees"), up to three being nominated by the DBF ("the DBF Trustees") and up to three being appointed by the Board ("Co-opted Trustees")."

Trustees are selected based on having the necessary skills and expertise to contribute to the charity's activities and to be able to discharge their obligations as Trustees. As of 31st December 2025 TFC Trustees were as follows:



Ven. Barry Dugmore
Chair of the Board for Together for Change and Archdeacon Missioner for the Diocese of Coventry
Resigned March 2026.



Rev. Gareth Irvine
Vicar of The Bridge Coventry and Priest-in-Charge of St James Fletchamstead



Ed Palairet
Sustainability Standards Assurance Manager. Previously leader of Churches Together initiatives.
Appointed January 2025



Joyce Woodings

Director of Hope4 Rugby & Benn Partnership, TFC Safeguarding Lead. Resigned January 2026



Michael Vincent

Retired Charity CEO and previously Multinational Company Marketing Director



Stephen Wyatt

Chartered Engineer and General Manager BSc, CEng, FIMechE, FIoD



Karen Birch

Director of Finance for the Diocese of Coventry Appointed March 2025



Chris Routledge

Vicar of St Nicolas Church Nuneaton. Safeguarding Lead Trustee for Together for Change. Appointed September 2025

Trustees' responsibilities for reporting, accounting records and stewardship of assets

The Trustees (who are also the Directors of TFC for the purposes of company law) are responsible for preparing the Trustees' and Directors' Report and Financial Statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice). Company law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period.

Structure & Governance -Continued

TIn preparing these financial statements, the Trustees are required to:

a) select suitable accounting policies and then apply them consistently;
b) observe the methods and principles in the Charities SORP;
c) make judgments and estimates that are reasonable and prudent;
d) state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
e) prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities. They are also responsible for the maintenance and integrity of TFC's corporate and financial information included on TFC's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions



"Being a Trustee of Together for Change has given me the opportunity to see firsthand the dedication of staff, volunteers and partners who are committed to serving others. Behind every grant secured, project delivered and building restored are people whose lives are being supported and strengthened. TFC's work is a powerful example of hope, action and community transformation at its very best."
Karen Birch - Trustee for Together for Change

Safeguarding

The Trustees have complied with their duty under Section 5A of the Safeguarding and Clergy Discipline Measure 2016 to comply with the requirements imposed by the House of Bishops' Safeguarding Code of Practice. The Charity formally adopts and implements the Safeguarding Policy of the Diocese of Coventry across all its projects, ensuring that all staff and volunteers are safely recruited, DBS-checked, and trained in accordance with the National Learning and Development Framework.

The Trustees have had due regard to the Charity Commission's general guidance on public benefit and its specific supplementary guidance on both the advancement of Christian based charities and the prevention or relief of poverty. In planning and delivering our strategic goals, the Trustees ensure that TFC's resources are directed toward transforming communities and are accessible to all individuals regardless of faith or background.

TFC Safeguarding Personnel:



Rev Chris Routledge

Vicar of St Nicolas Church Nuneaton. Safeguarding Lead Trustee for Together for Change.



Katie Brazier

TFC Programme Manager and Safeguarding Officer



Cherish Gwynn

Duty Manager and on-site Safeguarding Lead for Saints Central



Hannah Stevens

Centre Manager and on-site Safeguarding Lead for Saints Bar Pool

Safeguarding

-Continued

Summary of Activities 2025 To demonstrate this commitment, the Board of Trustees have undertaken the following actions during the reporting year:

- Policy and Governance: The Board of Trustees formally adopted the House of Bishops' "Promoting a Safer Church" policy statement at its first meeting of the year. Safeguarding remains a standing agenda item at every Board of Trustees meeting to ensure ongoing oversight.
- Training: All our eligible volunteers and staff have completed the required Safeguarding Training.
- Safe Recruitment: All new appointments for roles have been conducted in accordance with the Safer Recruitment and People Management guidance, including appropriate DBS checks and references.
- Safe Environment: Safeguarding posters with contact details for the Safeguarding Leads for each Saints project and Diocesan Safeguarding Team are clearly displayed in the Saints projects and on our website.
- Monitoring: We use the National Safeguarding Dashboard to monitor our progress. Our status is Level 3, showing that we have addressed all key priority actions.
- Safeguarding Concerns and Learning: Safeguarding concerns were managed in accordance with diocesan safeguarding procedures, with appropriate referrals made where necessary. The Trustees received safeguarding updates during the year and reviewed safeguarding practice to ensure continuous improvement and compliance with national guidance.



Staffing & Volunteers

Instrumental to the delivery of TFCs objectives is a small team of mainly part-time staff on temporary contracts, largely paid for by external funding. Whilst the TFC HQ is the Diocesan Office in Coventry City Centre, most of our staff work are based in the community at our Saints Central project.

We want to extend a big thank you to all of our incredibly dedicated and hard-working staff team and volunteers, without you we simply wouldn't be able to serve our poorest communities, in the way that we have been able to in 2025. We are so very grateful and value each and every member of our amazing TFC team.

Volunteer story: Martha

"I started volunteering in the Saints café because it was a great way to gain hospitality experience in a challenging but patient environment.

Then as I got to know the team and the café I also wanted to volunteer with community fun days because it's such a unique and fun part of Saints' work.

I love getting to talk to loads of different people, helping to see my town and community from a new perspective."



Staffing Updates:

In 2025, we welcomed new team members and celebrated internal promotions, strengthening our capacity to serve local communities.

Hannah Stevens



In January 2025, Hannah Stevens was appointed Saints Bar Pool Centre Manager.
Having been part of Together for Change for over five years, Hannah played a key role in the launch and growth of Saints Central in Nuneaton. As Centre Manager, she developed operational systems, trained staff and volunteers, built community partnerships, and supported local residents. Hannah now brings her experience to establishing and developing our new Saints Bar Pool project.

Greg Cooper



In May 2025, Greg Cooper was appointed Saints Central Centre Manager.
Greg joined Together for Change from The Message Trust, where he led community projects across the West Midlands, developing Eden teams, schools' programmes, and youth initiatives. He also brings more than ten years' experience in debt advice and partnership development.

Chloe Scanlan



In August 2025, Chloe Scanlan joined our TFC Central Team as Project Manager for Camp Hill Revitalisation and Saints Bell Green.
Chloe has extensive experience in community development and tackling food poverty, having managed a Community Supermarket in Leamington and previously worked for Feed the Hungry/Coventry Foodbank as Events and Grants Manager. She brings valuable expertise in project delivery, fundraising, and community engagement.

Funders *& Partners*

In 2025, TFC were privileged to work with a range of funders and partners to support our work in bringing community transformation in our most deprived parishes in Coventry and Warwickshire. In particular, we would like to give a special thanks to the following funders and partners for their support:

- Church Urban Fund
- Diocese of Coventry
- Heart of England Community Foundation
- KE6 King Edward 6th College Nuneaton
- Mayway Construction Ltd
- National Lottery Community Fund
- Nuneaton and Bedworth Borough Council
- The National Lottery Community Fund - Reaching Communities
- Warwickshire Corporate Parent Association ('Tiffin Club')
- Warwickshire County Council
- Warwickshire CAVA
- Warwickshire County Council
- Warwickshire Local Welfare Scheme
- The University of Warwick
- 29th May 1961

Church Partners

Together for Change delivers community transformation in the most deprived parishes. On behalf of the Diocese of Coventry, Together for Change support parishes in the bottom 20% of deprivation to deliver positive community transformation.

Saints Steering Group & Partner Churches

- Heath End Church
- St Nicolas Parish Church
- Holy Trinity Attleborough
- YWAM The Kings Lodge

Partner Highlights:

Nuneaton and Bedworth Borough Council

Together for Change's Saints Central project reached a significant milestone in 2025, supported by £1.8m of funding secured through the Nuneaton Town Deal. This investment enabled Nuneaton and Bedworth Borough Council to acquire the Saints Central property and lease it to Together for Change on a 25-year peppercorn lease, strengthening the project's long-term sustainability and capacity to reinvest income back into the local community. The funding also supported Phase 2 of the building's restoration, including the refurbishment of the former ballroom, which was officially reopened as the George Müller Hall in April 2025 at a dedication ceremony attended by civic and county dignitaries.



Mayway Construction

We have partnered with Mayway Construction, a local construction company specialising in design, project management and construction for church and charitable projects, to support our Saints Central Phase 2 Renovations, to lovingly restore the former ballroom to once again be in use by and for the local community.



Diocese of Coventry

In 2025, Together for Change continued to work closely with the Diocese of Coventry to support the delivery of shared strategic priorities, including the allocation of Lowest Income Communities Funding (LInCS). This investment has helped enable significant community transformation initiatives, including the Camp Hill Revitalisation Project and the development of Saints Bell Green. Although work on Saints Bell Green has been paused, the partnership remains committed to exploring opportunities for community transformation initatives in our most deprived parishes. Together for Change also benefited from diocesan investment through the Diocesan Mission Fund, supporting youth work at Saints Central, and the Bishop's Mission Fund, which contributed to the Camp Hill Revitalisation Project.

Alleviating *Poverty*

Together for Change acts a vessel for the alleviation of poverty around Coventry and Warwickshire. Although all of our projects work to alleviate poverty in some way, Saints Central plays a significant role in this through its partnerships with local organisations:



Working Together to Alleviate Poverty

Through Saints Central, we have built strong partnerships with a wide range of local organisations, enabling the delivery of projects and initiatives that support local people and further our charitable objective of alleviating poverty.



Partnerships include:

- Act on Energy
- CAVA
- Christians Against Poverty
- Compass Shine
- Coventry and Warwickshire CDA
- NHS Social Prescribers
- Nuneaton and Bedworth Primary Care Network.
- Roots to Branches Autism Network.
- ROSA - Support and Empower
- The Children's Society
- Warwickshire County Council Adult Education
- Warwickshire County Council Supported Employment Service.
- Warwickshire County Council Skills Hub
- Warwickshire County Council Care Leavers Team.
- Warwickshire Young Carers
- And many more...



Working collaboratively with local agencies is central to our approach, enabling us to support some of the area's most deprived communities.

Projects:
Saints Central

We had another busy year at our flagship Saints project! We have continued to serve and uplift local people and plan new projects and initiatives, alongside completing exciting renovations to our building.



Work Experience and Training

We partner with different organisations to take on work experience placements, as well as offering hospitality training to our volunteers. This year we also ran a barista course, training 3 baristas. We believe that offering practical hands on experience is great for building confidence, as well as skills.

We've continued to work with Oakwood School, and had the priviledge of working with another SEN young person on a long term placement in 2025.

Hear from one of the work coaches at Oakwood School:

"Saints Community Café has been nothing but gold to our school. Over the last 3 years, they have had students on work experience working in the café. Saints giving us the opportunity to do this has given our students great working environment experiences and help develop themselves for adulthood. All staff there are really helpful and make it a great place to do work experience. I look forward to working with them in the years to come."

- a work coach from Oakwood Secondary School

Thrive Project

In May 2025 we welcomed our second group of care leavers to join 'Thrive' our group life skills and independent living programme.

The course ran for 12 weeks, and covered everything from cooking, to cleaning, work skills, budgeting, relationship skills and managing emotional wellbeing. Each of the 4 participants left with new skills and renewed confidence in living independently.



The 12-week programme brought together a range of partner organisations, each contributing specialist knowledge and support. Organisations such as ROSA - Support and Empower delivered sessions on building healthy relationships, while Christians Against Poverty provided practical guidance on budgeting and financial wellbeing. These partners, alongside many others, play a vital role in the successful delivery of the course.



A community meeting space

We've been thrilled to see how many different groups have come forward wanting to use the Saints space to meet and offer support to one another.

Over this year we've hosted wellbeing drop-ins for young people, parents groups, a stroke survivors group, a British Sign Language Cafe, advice drop-ins for concerns around sexual violence, a mental health walking group, and more!

Feedback from local social prescribers:

"Nuneaton & Bedworth PCN hold a Walk & Talk group and a Buggy Talk group each week where we bring people together for a walk around our local park followed by a cuppa, chat and quiz back at Saints. These groups support those that are lonely or isolated and the warm welcome we receive upon our return to Saints each week is the reason why we keep returning to the same venue. All of the staff and volunteers are so welcoming and helpful and the space is perfect for our sessions.

We also use these sessions as an opportunity to introduce people to Saints and all the groups they offer so that we can connect people with their local community even further and build a stronger, more compassionate community together.

To know that Saints is a safe place for people to attend is really important to us as social prescribers; we value greatly the amazing relationship we have with the team and the support we can offer to our community by working in partnership together."

Key figures from 2025

Worked with

50

Volunteers and Work Placements

Collaborated with

54

Delivery Partners including businesses, charities, and local authorities

Provided

1890

Free or subsidised meals and drinks, and food hampers

Supporting with School Essentials

This year we ran our first school uniform bank, providing good condition pre-loved school unform for families in need.

We were also able to provide brand new school shoes for 12 children again!



Food Insecurity

This year we launched a brand new cooking course at Saints called 'Budget Bites', aimed at teaching basic nutritious cooking skills on a budget. The team were able to run two of these courses last year.

Each course ran for 6 weeks, and has space for up to 10 people to participate. Every week, participants were taught how to make a different meal - they learned the necessary skills needed for the preparation and cooking, and then got stuck in having a go! After, the class sat and tried the meal together (which is by far the most popular part of the course!). Participants then got the recipe to take home, along with the ingredients to try making it again.

20 year old Ben joined our first Budget Bites course earlier this year, with limited experience in cooking. In his own words "I knew how to boil a kettle before, but now I'm confident!" Ben really got stuck in learning new skills, and we were thrilled to hear he had even cooked one of the meals for his mum at home. Ben said after the course:
"It was very fun learning new recipes with new people. My favourite things about the course were eating the food after cooking it, and the community."



News:

Phase 2 Complete and the George Müller Hall Opens

On 7th April 2025, we held a 'Grand Opening' event to mark the culmination of 6 months of renovation works to our first floor Victorian Hall, and the adjoining kitchen and toilet facilities.

The event was attended by the Mayor and Mayoress, as well as His Majesty's Lord Lieutenant of Warwickshire, as well as many other people who have been a part of the story of Saints over the last five years.

It was a wonderful celebration, and 'launched' the Saints project into a new era, with new possibilities for expanding our work in the community of Nuneaton. The hall was dedicated and officially opened with a new name - the 'George Müller Hall'.

Previously known as 'St Georges Hall', what was once a mothballed 'hidden gem', has now been lovingly restored back to its former glory, alongside the installation of brand-new kitchen and toilet facilities.





This restoration project was funded by money from the Nuneaton 'Towns Deal', through Nuneaton and Bedworth Borough Council. Further funds were secured for the kitchen through the Heart of England Inclusive Communities Fund.

Together for Change partnered with Mayway Construction for the renovations, who have completed the work to an excellent standard. We offer sincere thanks to all who have helped make these vital works possible.

What does this mean?

With the addition of the hall and its adjoining facilities to the usable space within the Saints building, we can expand our capacity and continue to outwork our vision of bringing positive change to Nuneaton, and to local people who are in need.

We hope to see the hall used for physical activity, such as seated exercise, family circuit training, boxing and dance classes. We also hope to use the space to encourage engagement in the creative arts, as well as hosting events for the whole community to enjoy.

We have already hosted several large bookings including a local Christian men's conference 'Strongmen', as well as opening the hall for a Heritage Open Day for the first time.

New Partnership with KE6 College

The completion of works on the hall has now enabled us to develop a new partnership with a local sixth-form provider, KE6 College.

KE6 are now hiring the George Muller Hall as an extension of their town centre campus, using the space for some of their classes including dance and drama.

This partnership will support us in our sustainability, as well as enabling more capacity for education for local young people.





What's next?

We are now looking ahead to Phase 3, our final phase to complete the restoration of our historical building with the installation of a lift, heating in the upstairs hall and the restoration to our Mezzanine.

Projects:
Saints Bar Pool

In 2024 we secured funding from Warwickshire County Council to pilot a second Saints project, Saints Bar Pool. The project is funded for an initial two years, and we are now hoping to launch in 2026.



The Project

The project will be set in one of the most deprived LSOA's in Nuneaton, and will follow the model of Saints Central. We will offer localised support that reflects the felt needs of the community.

The project will particularly focus on tackling issues related to unemployment, training, education, skills, income and crime.

Premises Secured

We are pleased to share that the lease on the Vernons Lane premises was signed in 2025. Works to the shop unit will commence, and we will be launching the project in 2026!

The project is expanding

We are pleased to announce that we will be expanding our Social Fabric Funded project to include an additional community asset - an Enterprise Hub that will be known as 'House of Saints'.

This site will focus around building employability skills and encouraging the development of local small businesses. We hope to create many opportunities for local people to learn and grow.



News:

Saints Bar Pool - Our first community event!

On the 6th August 2025 we held what we hope to be the first of many family fun events in the Bar Pool North and Crescents LSOA.

We pitched up on the green inside 'The Circle, CV108AY', right in the heart of the community. The sun was shining and we were ready for an amazing day!

We invited families to come and bring picnic blankets and/or camping chairs, and to come and grab a spot to sit and enjoy the sunshine and the activities. We also provided a free packed lunch for every child!

Activities included:

- Facepainting
- Making mini boats from recycling (and trying to sail them in our big water trays!)
- Making bracelets and keychains
- Colouring
- Circus skills equipment
- Giant bubbles
- Outdoor garden games
- Under 5's sensory play toys
- A mini scavenger hunt





The day would not be possible without the wonderful YWAM 'Shine' team, who came all the way from Switzerland to help us run the day. It was wonderful to see young people and young adults serving the community and helping put on fantastic activities.

We had the privilege of working the NBBC Tenant Engagement team who ran a stall on the day and were there to listen to any concerns local residents might have. We also worked with the WCC Communities Team, and in particular local Community Development Officer Chris Florance, who came and supported us on the day.

Support for *Priority Parishes*

On behalf of the Diocese of Coventry, Together for Change support parishes in the bottom 20% of deprivation to deliver positive community transformation.

Capital Regeneration Projects

Following the success of the Lower Income Communities Funding (LInCs) in 2024, 2025 has been a significant season of preparation for two major capital projects.

Two projects were identified through the funding: the Camp Hill Parish Church Revitalisation Project and a new Saints initiative based in Riley Square, Bell Green, Coventry, known as Saints Bell Green.

With both projects located in areas of significant deprivation, Camp Hill ranking within the top 3% nationally and Bell Green within the top 5%, they strongly support our charitable objectives of investing in priority parishes while helping to alleviate the challenges of poverty.

Saints Bell Green

In 2025, significant focus was placed on developing Saints Bell Green, a new church-led Saints project in partnership with St Laurence's Church, Foleshill, a priority parish serving an area of high deprivation.

The initiative supported the diocesan strategy through the development of New Worshipping Communities.

Based within the Diocese's sixth most deprived parish and bordering Wood End, its most deprived parish, the project represented an important opportunity to support communities experiencing poverty.

During the year, Together for Change dedicated substantial time to the development and design of the project, including partnership building, planning, and preparation for implementation. Although the project was subsequently paused due to changes in funding, the work undertaken has created a foundation that will support future opportunities.



Support for *Priority Parishes*
-Continued



In August, funding from LINCs enabled the appointment of Chloe Scanlan as project manager.

In September, we received news that £20 million of government funding would be available through the Pride in Place initiative for the benefit of the Camp Hill community. We intend to pursue this funding in 2026 to support the next phase of the project.

In the Autumn, preliminary works were commissioned. A key milestone was the roof survey, which sadly revealed that a full redesign would be required. Plans for a new roof have been drawn up and will be submitted to Planning and Faculty approval in 2026.

Camp Hill Parish Church

Revitalisation Project

In 2025, the Camp Hill Revitalisation Project gained real momentum. Following the reopening of the Church Hall in 2024, both community use and church attendance have continued to grow. With the hall now at capacity, the need to bring the derelict main church building back into use has become increasingly urgent.

After the formation of partnership agreements, community consultation and significant research, in June, TFC and Camp Hill PCC met with Mayway Construction Ltd to review pro bono plans. Developed in response to the church's vision. and the long-term needs of the community, detailed plans were examined, project phases were agreed and the plans began to move forward.



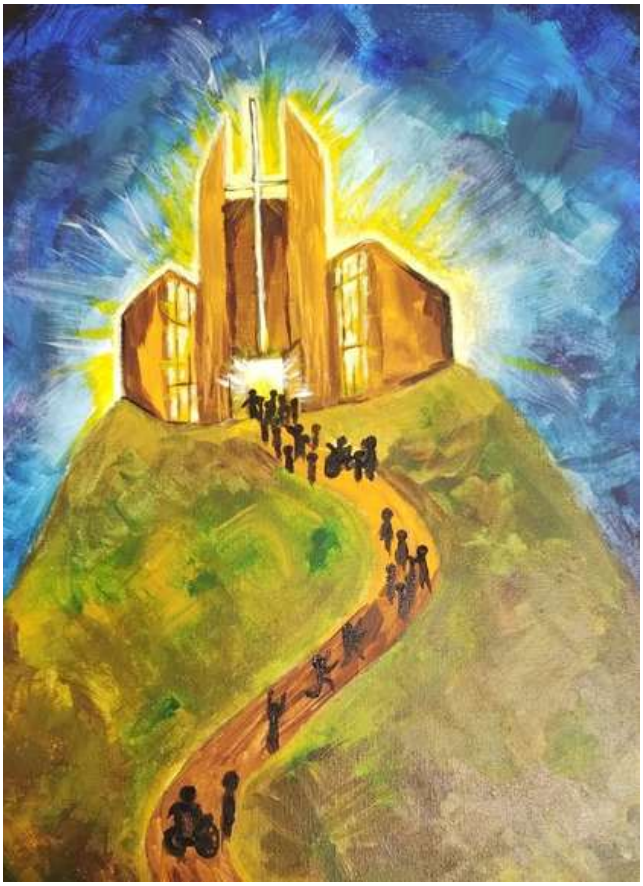
Looking Ahead to 2026

Saints Bar Pool

Saints Bar Pool, our second Saints project, will open in 2026. Following the model of Saints Central, it will be shaped by the needs of the local community, supporting one of the most deprived communities in Warwickshire.

This project has been fully funded by Warwickshire County Council Social Fabric Fund, with the aim to grow the project as a social enterprise, with a long-term goal of becoming more self-sustaining.





Camp Hill Revitalisation

Looking ahead to 2026, we will continue to progress the Camp Hill Revitalisation Project, with the goal of securing planning permission and faculty approval for the first two phases of development.

We will also build on the momentum already achieved through our fundraising efforts, while seeking additional grant funding to support the project. In particular, we will pursue opportunities through the Pride in Place initiative, which has committed £20 million to supporting the Camp Hill community over the next decade.

Together, these steps will move us closer to realising our vision for Camp Hill, creating a sustainable future for the church and the wider community it serves.

Looking Ahead to 2026 -Continued

Empower and Equip our Churches: St Pauls, Foleshill & St Michael's, New Arley



St Michael's, New Arley

St Michael's, New Arley, is another of our priority churches, serving a community that falls within the 20% most deprived areas nationally. The church has experienced a degree of deterioration in recent years and requires essential capital investment to address key repair and improvement needs.

In 2026, we hope to support the church in securing the fundraising needed to deliver these vital upgrades, helping to ensure that St Michael's can continue to serve its community for years to come.

St Paul's ,Foleshill

Heating Project

In December 2025, we were approached by St Paul's Church, Foleshill, one of our priority churches in an area of significant deprivation, following the failure of its heating system. The church is in need of urgent support to identify funding opportunities, as repairing the existing system is not financially viable.

Alongside the heating challenges, it has become clear that upgrades to the church's electrical infrastructure will be required before a new heating solution can be installed.

Over the coming year, we will look to work closely with the church to explore funding options with the aim of securing funding to repair the electrics and heating ahead of winter 2026.



Independent Examiner's Report to Trustees

I report to the trustees on my examination of the financial statements of Together For Change, a charitable company, for the year ended 31 December 2025.

Responsibilities and basis of report

As the trustees of the charity you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011.

I report in respect of my examination of the charity's financial statements carried out under section 145 of the Charities Act 2011. In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the Charities Act 2011.

Independent examiner's statement

Your attention is drawn to the fact that the charity has prepared the financial statements in accordance with the relevant version of the Statement of Recommended Practice applicable to charities preparing their financial statements in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has now been withdrawn. I understand that this has been done in order for the financial statements to provide a true and fair view in accordance with UK Generally Accepted Accounting Practice.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Charities Act 2011.
2. the financial statements do not accord with those records; or
3. the financial statements do not comply with the applicable requirements concerning the form and content of financial statements set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the financial statements give a true and fair view, which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

Signed **Date**

Statement of Financial Activities

(including income and expenditure account) for the year ended 31 December 2025

	Notes	General Fund £000s	Restricted Funds £000s	2025 Total £000s	2024 Total £000s
Income and endowments from:					
Grants	1	71	366	437	585
Donations and legacies	2	4	6	10	12
Charitable activities	3	0	0	0	2
Other trading activities	4	86	0	86	113
Total		161	372	533	712
Expenditure on:					
Charitable activities	5	-206	-239	-445	-465
Total		-206	-239	-445	-465
Net Income / (expenditure)		-45	133	88	247
Transfers between funds	7	24	-24	0	0
Net movement in funds		-21	109	88	247
Reconciliation of funds:					
Total funds brought forward		17	360	377	127
Total funds carried forward		-4	469	465	374

Income for both 2024 and 2025 was in excess of expenditure – delays in leases held back spending in both years. As a result, there is a substantial growth in Current Assets over the period 2023-2024-2025. Nevertheless, this largely relates to restricted funds towards projects TFC is committed to undertake, so could not be spent in other ways.

Balance Sheet

As of December 31st 2025

	Notes	2025 Total £000s	2024 Total £000s	2023 Total £000s
CURRENT ASSETS				
Cash and cash equivalents		387	340	103
Debtors	8	104	97	41
Total		491	437	144
CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR	9	-26	-60	-17
NET CURRENT ASSETS		465	377	127
NET ASSETS		465	377	127
FUNDS				
Unrestricted funds	10	-4	17	15
Restricted funds	10	469	360	112
TOTAL FUNDS	10	465	377	127

For the financial year ending 31 December 2025, the company was entitled to exemption under section 477 of the Companies Act 2006 relating to small companies.

No members have required the company to obtain an audit of its accounts for the year in question in accordance with section 476 of the Companies Act 2006 – however, in accordance with section 145 of the Charities Act 2011 the financial statements have been examined by an independent examiner whose report appears on page 29.

The Directors/Trustees acknowledge their responsibility for complying with the requirements of the Companies Act with respect to accounting records and the preparation of accounts.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

The financial statements on pages 33-43 were approved by the Board of Directors and authorised for issue on [date] and are signed on its behalf by:

[Trustee name and signature]
Trustee and Chair of Together for Change Coventry and Warwickshire

[date]

Cash Flow Statement

For the year ended 31st December 2025

	2025 Total £000s	2024 Total £000s
Cash flows from operating activities:		
Net cash generated from operating activities	47	234
Change in cash and cash equivalents in the year	47	237
Cash and cash equivalents at 1 January	340	103
Cash and cash equivalents at 31 December	387	340
RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES		
Net income for the year	88	247
Adjustments for:		
Decrease / (increase) in debtors	- 7	- 56
(Decrease) / increase in creditors	- 34	43
Net cash generated from operating activities	47	234
Analysis of cash and cash equivalents		
Cash in hand	46	26
Cash on deposit	341	314
Total cash and cash equivalents	387	340

Notes to the Financial Statements

For the year ended 31st December 2025

Principal Accounting Policies

Basis of Accounting

TFC is a charitable company and a public benefit entity. The financial statements have been prepared in accordance with the Statement of Recommended Practice for Charities (FRS 102), the Companies Act 2006 and the applicable UK accounting standard (FRS 102: The Financial Reporting Standard applicable in the UK and Republic of Ireland). The financial statements have been prepared under the historical cost convention. TFC has elected to apply in full FRS 102 sections 11 'Basic Financial Instruments' and 12 'Other Financial Instruments Issues' to all of its financial instruments.

Income

Income is included in the Statement of Financial Activities when the charity is legally entitled to it, ultimate receipt is probable and the amount to be recognised can be quantified with reasonable accuracy. Income is recognised as deferred where the event or period to which the income relates occurs beyond the end of the financial period being reported on.

Expenditure

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate similar costs under each category of the Statement of Financial Activities.

Current Assets and Liabilities

Cash and cash equivalents include cash at bank and in hand and short-term deposits with any qualifying institutions repayable on demand without notice.

Liabilities are recognised as soon as there is a legalor constructive obligation committing the charity to pay out resources.

Fund Accounting

The General Fund is an unrestricted income fund which receives incoming resources available for use at the discretion of the Trustees in furtherance of the general objectives of the charity. None of these resources have been designated by the Trustees for specific purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes. The aim and use of restricted funds is set out in the notes below.

1. Grants

	General Fund £000s	Restricted Funds £000s	2025 Total £000s	2024 Total £000s
General Unrestricted	41	-	41	34
Fresh Start - St James	-	-	-	1
Saints Central Nuneaton	30	-	30	43
Reaching Communities Big Lottery	-	80	80	85
Camphill Project	-	63	63	35
Saints WLWS Household Support	-	-	-	2
Saints Bar Pool	-	-	-	237
Inclusive Communities Fund	-	-	-	100
Youth Workers	-	-	-	13
Saints Bell Green	-	-	-	35
Green Shoots	-	15	15	
Saints Central Phase 3 Works	-	7	7	
Household Support Fund	-	10	10	
Social Fabric Fund	-	191	191	
Total	71	366	437	585

General Unrestricted: The £41k largely represents the annual grant from the DBF, with uplift for inflation.

Saints Central Nuneaton: £30k represents payment of accumulated rent in respect of Alaras and flats, which N&BBC had been holding for us.

Reaching Communities Big Lottery: £80k comes from the National Lottery, representing instalments from the penultimate year of a 5-year award for Saints Central (ending October 2026). This mainly goes towards salaries of Saints managers, but also contributes to energy costs.

Inclusive Communities Fund £100k largely paid for the refurbishment of the derelict kitchen on the first floor of Saints – and forms a distinct part of the renovations creating George Muller Hall.

The grant comes from Warwickshire County Council resource administered by the Heart of England Community Fund.

The £191k from the Social Fabric Fund again is from WCC/HECF, and is to be spent on Saints Bar Pool and "House of Saints" enterprise hub.

2. Donations and Legacies

	General Fund £000s	Restricted Funds £000s	2025 Total £000s	2024 Total £000s
General Unrestricted	4	-	4	
Saints Central Nuneaton	-	-	-	7
Camphill Project	-	1	1	
Saints WLWS Household Support	-	-	-	4
Youth Workers	-	4	4	
Saints Central Small Projects	-	1	1	1
Saints Central Phase 3 Works	-	-	-	
Total	4	6	10	12

Although these may look models compared to our capital funding, this includes generous donations by individuals, for which TFC is very grateful.

3. Charitable Activities

	General Fund £000s	Restricted Funds £000s	2025 Total £000s	2024 Total £000s
General Unrestricted	-	-	-	2

4. Other Trading Activities

	General Fund £000s	Restricted Funds £000s	2025 Total £000s	2024 Total £000s
General Unrestricted	7	-	7	6
Saints Central Nuneaton	79		79	107
Saints Central Small Projects	-	-	-	
Total	86	-	86	113

Saints Central income has fallen significantly compared to the previous year. This income primarily comprises stall and room hire rental income together with bank interest, rather than café trading activity. The reduction is largely explained by a one-off accounting adjustment between the two years. In 2024, a £22k invoice was raised to Nuneaton and Bedworth Borough Council (NBBC) for historic rent arrears, which was subsequently not paid. In 2025, following receipt of a £30k grant, a credit note was raised to cancel this outstanding invoice. The combined impact of the absence of the 2024 income accrual and the 2025 credit note would have been expected to reduce income by around £44k, although the actual decrease was £27k. There was also significant income from the hire of space, notably George Muller Hall, which is well used by KE6 College.

5. Expenditure on Charitable Activities

	General Fund £000s	Restricted Funds £000s	2025 Total £000s	2024 Total £000s
General Unrestricted	-	-	-	1
Fresh Start - St James	-	-	-	3
Stoneleigh Trust	-	-	-	2
29th May - Messy Church	-	-	-	2
Fresh Start	-	-	-	5
Albert Gubay (foodbank)	-	-	-	1
Warm Hubs	-	-	-	2
Total grants made	-	-	-	16
Wages and salaries	97	168	265	214
Pension costs	14	13	27	16
Programme costs	35	12	47	59
Printing, advertising and other costs	60	46	106	160
Other charitable expenditure	206	239	445	449
Total expenditure on charitable activities	206	239	445	465

The list of small items from 2024 represents tidying up and making use of the remnants of 7 old grants.Whilst "Other charitable expenditure" at £445k is virtually the same as for the previous year, note that wages, salaries and pension costs have increased from £230k last year to £292k now.

6. Trustees

TFC benefits from significant amounts of time contributed by unpaid TFC Trustees by their attendance at meetings and contribution to the strategic development of TFC. The value of this time cannot be quantified and recognised in the financial statements of TFC. The value of volunteer time similarly is substantial, and has not been quantified.

None of the Trustees has received any emoluments from TFC for services performed as Trustees. No trustee received any amount in the year for travel expenses related to activity as a trustee.

7. Statement of Funds

	At 1 Jan 2025 £000s	Income £000s	Expenditure £000s	Transfers £000s	At 31 Dec 2025 £000s
UNRESTRICTED FUNDS	17	160	-205	24	-4
RESTRICTED FUNDS					
Saints Central Nuneaton	20			-20	0
Reaching Communities Big Lottery	41	80	-86	-6	29
Camphill Project	37	64	-36	0	65
Saints WLWS Household Support	4	0	-4	0	0
Saints Bar Pool	192			-192	0
Youth Workers	31	4	-2	-1	32
Saints Bell Green	35	0	-7	0	28
Saints Central Small Projects	0	2	-1	0	1
Green Shoots	0	15	-15	0	0
Saints Central Phase 3 Works	0	7	0	0	7
Thrive	0	0	-1	2	1
Household Support Fund	0	10	-5	1	6
Social Fabric Fund	0	191	-83	192	300
Total Restricted funds	360	373	-240	-24	469
TOTAL FUNDS	377	533	-445	0	465

Subsequent to the year end, the Charity received a significant amount of historic rental income of £42,687. The receipt of these funds materially improved the unrestricted reserves position and restored unrestricted funds to a positive level.

The trustees therefore consider the unrestricted fund deficit to be a timing issue rather than an indication of a structural funding shortfall. The Charity continues to operate as a going concern and maintains appropriate oversight of its reserves position.

8. Debtors

	2025 Total £000s	2024 Total £000s
Trade debtors	51	27
Accrued income	53	70
	104	97

Accrued income in 2024 is in respect of our Saints Bell Green and Camp Hill Project Manager salary, which is being spent over several years, so will disappear in due course.

9. Creditors

Amount Falling Due within One Year

	2025 Total £000s	2024 Total £000s
Trade creditors	1	0
Deferred income	0	48
Accruals	8	6
HMRC & Pensions	17	6
	26	60

Deferred income of £48k relates to a grant from Heart of England Community Foundation, which was paid into our account twice.

10. Analysis of Net Assets Between Funds

	General Fund £000s	Restricted Funds £000s	2025 Total £000s	2024 Total £000s
Funds at 31 December are represented by:				
Net current assets	-4	469	465	374
Total net assets	-4	469	465	374

The £38k reported in the General Fund will need to be reviewed, in line with Note 7a).

11. Related Party Transactions

The charity began as a joint venture between the Church Urban Fund ("CUF"), the Bishop of Coventry and the Coventry Diocesan Board of Finance. In the year ending 31 December 2024 Coventry Diocesan Board of Finance provided TFC with grants of over £30k.

12. In Kind Donations

The Coventry Diocesan Board of Finance provided a Chief Executive, Human Resources, I.T. and accountancy services together with office space. The cost of which are not included within these financial statements, but made possible by an annual grant from the Benefact Trust (formerly Allchurches Trust) to our Diocese.

13. Pensions

Together for Change Coventry and Warwickshire provides a defined contribution pension scheme with NEST, the workplace pension set up by Government.

14. Salaries and Staff Costs

	2025 Total	2024 Total
Wages and salaries	249,304	197,842
Employer National Insurance	15,898	15,336
Pension Costs	27,209	16,529
	292,411	229,707

These rose substantially over the year, in part due to significant rise in the Minimum Wage / Living Wage. Pension costs also rose significantly. Pension costs also includes £7,150 for the historic pension error.

15. Prior Year Statements of Financial Activities

	Notes	General Fund £000s	Restricted Funds £000s	2024 Total £000s	2023 Total £000s
Income and endowments from:					
Grants	1	34	551	585	289
Donations and legacies	2	0	12	12	16
Charitable activities	3	2	0	2	33
Other trading activities	4	6	107	113	86
Total		42	670	712	424
Expenditure on:					
Charitable activities	5	-46	-418	-464	-445
Total		-46	-418	-464	-445
Net Income / (expenditure)		-4	252	248	-21
Transfers between funds	7	5	-5	0	0
Net movement in funds		1	247	248	-21
Reconciliation of funds:					
Total funds brought forward		15	112	127	149
Total funds carried forward		16	359	375	128