TRUSTEES ANNUAL REPORT – YEAR ENDING 31.12.25.

2025 was a very challenging year for the Charity.

What had started in 2024 as a disagreement between the former CEO and the former Chair, then escalated to ongoing conflict when a series of allegations, made against the former CEO, by the former Chair, including the misappropriation of charity monies, were made. No evidence was ever produced to support these allegations by the former Chair and subsequently they were all found to be completely false. Nevertheless, a complaint had been made to the Charity Commission and a serious incident Assessment is under way.

All of this impacted on trustees, staff and volunteers by creating uncertainty and anxiety in the workplace. The trustees themselves were subjected to constant intimidation by the former Chair and his advisers, and this intimidation resulted in one long standing trustee resigning his position.

Having taken over as Chair of the Trustees in late December 2024, initially in order to insert a buffer between the two conflicted parties and allow Trustee meetings to continue in a civilised manner, this position then became vital in focussing attempts to obtain a satisfactory conclusion.

Initially, the former Chair, was asked to stay away from the museum to avoid further conflict.

As the allegations and intimidation continued the former Chair, was then removed from all his roles in December 2025. This action was taken in accordance with the Charities constitution and the agreement of all but one of the Trustees.

Naturally the upheaval had a serious knock on effect and it created uncertainty among staff and impacted heavily on the cost of wages. In addition, there was no true direction and as a result this also affected the income. The net result was a drop in visitor numbers from 2024, a drop in additional spend, and this produced a financial loss in the year.

Due to intimidation, the appointed person inspecting the Charity accounts withdrew his services and the Trustees have found it very difficult to find a replacement during 2025. Efforts are continuing to resolve this.

STATEMENT OF INCOME **Date 30/10/26 Time 14:08**

Description	**Periods**	**YearToDate**
Income - Museum Entry	85,746.65	85,746.65
Income - Donations Received	11,967.82	11,967.82
Income - Shop Sales	18,054.03	18,054.03
Income - Book Shop Sales	4,508.03	4,508.03
Income - Commission Sales	1,213.10	1,213.10
Income - Cafe Sales	66,595.95	66,595.95
Income - Alcohol Sales	663.13	663.13
Income - Saracen Ride	40.00	40.00
Income - 432 APC Ride	1,040.00	1,040.00
Income - Shooting Range	5,076.23	5,076.23
Income - Wheelbarrow	203.00	203.00
Income - Site Rental	25,670.00	25,670.00
Miscellaneous Income	200.60	200.60
Interest Received	76.56	76.56
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	221,055.10	**221,055.10**
Cost of Goods Sold - Shop	8,011.03	8,011.03
Cost of Goods Sold - Cafe	23,777.07	23,777.07
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	31,788.10	**31,788.10**
Rifle Range Expenses	340.55	340.55
Advertising	5,139.78	5,139.78
Commission Payments	1,097.92	1,097.92
Exhibiting	20.00	20.00
Fun Day Expenses	150.00	150.00
Museum Cleaning Materials etc	1,014.90	1,014.90
Cafe Cleaning Materials etc	845.68	845.68
Rent	38,500.00	38,500.00
Salaries	104,012.29	104,012.29
Employee PAYE	343.57	343.57
Sundries	763.00	763.00
Training & Education	55.80	55.80
Business Rates	212.31	212.31
Utilities	24,944.30	24,944.30
Repairs & Maintenance	5,065.51	5,065.51
Staff and Volunteer Amenities	166.78	166.78
Volunteer Transport Payments	895.84	895.84
Telephone/Internet	561.60	561.60
Technology Costs	2,635.89	2,635.89
Printing Stationary and Postage	1,348.88	1,348.88
Equipment Leasing	624.00	624.00
Abbot Fuel, Oils Parts and Svce	60.00	60.00

Daf Fuel Oil Parts and Service	55.00	55.00
432 APC Fuel Oil Parts and Service	117.75	117.75
Other Vehicle Expenses	626.59	626.59
Insurance	2,828.72	2,828.72
Donations	102.00	102.00
Entertainment	65.00	65.00
Other Professional Fees	7,718.12	7,718.12
Till Shortages and Errors	-37.04	-37.04
Card Machine Charges	1,499.12	1,499.12
Till Discrepancies	-141.61	-141.61
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	201,632.25	**201,632.25**
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	-12,365.25	**-12,365.25**

THIS IS TO CERTIFY THAT THE ANNUAL ACCOUNTS FOR CHARITY NUMBER 1159529 WIGHT MILITARY AND HERITAGE CIO FOR THE YEAR 1.1.2025 TO 31.12.2025 HAVE BEEN SUBMITTED TO AN AUTHORISED PERSON FOR INSPECTION AND CERTIFICATION AS CORRECT. FULL CERTIFICATION TO BE SUBMITTED AS SOON AS RECEIVED.