Watford Woodside Community Church of the Nazarene
Report of the Board of Trustees for the year ended 30th September 2025

The Board of Trustees presents its Report and Financial Statements for the year ended 30th September 2025.

Reference and Administration Information

Charity Name: Watford Woodside Community Church of the Nazarene
Charity Registration Number: 1159330
Principal Address: The Brow, Watford, WD25 7NY
Mailing Address: As Above
Website: www.watfordnazarene.org.uk
Bank: Barclays Bank, Watford Branch
Independent Examiner: Ms Gillian Flitt

Board of Trustees:
Rev. Gary Law (Chair)
Mr Steve McCurdy
Mrs Ann Brookes
Mr Ray King
Mrs Josephine Appleby
Mr Craig Christiansen
Mrs Moira Murray
Mrs Paula Seddon
Mr Bruce Brandon

The Chair is ex-officio by virtue of their Office as Pastor of the Watford Woodside Community Church of the Nazarene.

Holding/Custodian Trustee: Church of the Nazarene British Isles South District (A Charitable Company Limited by Guarantee: Company No. 7028764).

Structure, Governance and Management

Structure and Organisation
The Charitable Incorporated Organisation (CIO) was established on the 24th November 2014 with the Registration Number 1159330.

Trustee Appointments

The Pastor of the Church is ex-officio Chairperson of the Board of Trustees for the Charity. Their position is reviewed two years from appointment and then every four years thereafter. The remaining Trustees are elected annually by the Members of the Watford Woodside Community Church of the Nazarene at the Annual General Meeting in February each year.

Governance and Wider Network

The Board of Trustees meets regularly, normally on a monthly basis, to consider the work and management of the Church, to assess and plan the Church Finances, and to give consideration for other aspects of the work and direction of the Charity. The Church/CIO is a member of the Church of the Nazarene British Isles South District (A Charitable Company Limited by Guarantee: Company No. 7028764 – Charity No. 1133336), which in turn is a member of the global Church of the Nazarene which has its Headquarters in Lenexa, USA. The CIO is governed by an approving Governing Document drawn up by Anthony Collins, Charity Solicitors, Birmingham, and approved by the Charity Commission for England and Wales and HMRC. The Governing Document is based on the Manual of the global Church of the Nazarene where UK Law permits.

Risk Management

The Risk Management of the Church is in a continual process of formulation in response to the changing circumstances that can have an impact upon the work and ministry of the Church. The Board of Trustees, in considering this important task, take direction from on-going discussion with Members both internally and through meetings with the Church of the Nazarene South District and other advisors, adopting appropriate Policies as required or as they become necessary to the ongoing work of the Church.

Charitable Objectives and Activities

The Charity has the following Objectives:
- The advancement of the Christian Faith as part of the global Church of the Nazarene and the Church of the Nazarene British Isles South District.
- To serve and enhance the Local Community.

Public Benefit

The Board of Trustees have had due regard to the Charity Commission's Guidance on public benefit reporting in deciding what activities the Charity

should undertake. This Report illustrates the activities undertaken to support the public benefit requirements.

Review of The Year

As we reflect on this past year, the Board of Trustees want to take a moment to celebrate God's faithfulness, and to look ahead with hope and expectation. It has been a wonderful year, filled with challenges, growth and countless blessings.

This year we have seen God at work in our Congregation through our Worship Services, Prayer Meetings, and various Ministry Programmes. Sunday Services continue to be a time of powerful Worship and Biblical Teaching. We are grateful to all of the Volunteers who serve so faithfully each week. The Welcome Team, the Hospitality Team, the Tech Team, the Creche Team, the Explorers and Youth Bible Class Team, the Praise Band – your work and witness makes Woodside the Christian Community that it is!

Our Midweek Bible Study and Prayer Meeting (Oasis) has continued to provide deep fellowship and spiritual nourishment. We have witnessed personal testimonies of faith, answers to prayer, healing, and transformation, reminding us that God is moving among us.

We remain committed to fulfilling our Charity's Objectives - sharing the love of Christ and the Christian Faith beyond the walls of the Church. This past year, we held several Outreach Events, particularly among Families within our local Community. These included Community Events such as the Easter Extravaganza, the Light Party, the Community Carol Service in partnership with the YMCA, and a Community Toy Drive. Our Pastor has helped support three local Primary School's throughout the year by speaking at their School Assemblies and conducting Religious Education Classes on different aspects of the Christian Faith. We have also held more regular/consistent Community Events such as our Little Stars Parent and Toddler Group, our Kids Club, our Knit and Natter Group and a regular Church Service in a local Nursing Home which our Pastor conducts. We have also launched a Dementia Friendly Church Service every Tuesday which is followed by a Support Group in partnership with the Alzheimer's Society. We commend all those who participated in these efforts, as they truly reflect the heart of Christ.

It has been encouraging to have seen growth within our Church Family. Membership Services, Baptisms, and Child Dedication's have been a significant

highlight this year. New Bible Studies have been formed for both Men and Women giving further opportunity to share the Christian Faith with newcomers and regular attenders alike. While we celebrate this growth, we also acknowledge those who have moved away or gone to be with the Lord. We honour their contributions and continue to pray for their Families.

We extend our heartfelt thanks to all of our Members and Friends for their generosity and support of the Church over this last year. Despite the rising cost of many things, we have been able to sustain our Ministries, Missions and Church Projects. A Financial Report is presented alongside this Report, outlining our Income and Expenses. We have also made progress on developing our Church Facilities, particularly our new Church Kitchen. This is a testament to God's provision and the dedication of our Church Family.

Like many Churches and Charities, we have faced challenges this past year. From navigating life in an ever-changing society and culture to addressing the needs of people around us, it has been a season of learning and trusting in God's wisdom. However, these challenges have also presented opportunities for growth, unity, and innovation in how we serve our Community. As we look ahead our focus remains on: 1. Strengthening our Discipleship. 2. Expanding our Outreach Efforts both locally and globally. 3. Enhancing our Youth and Children's Ministry. 4. Deepening our Prayer Life as a Church. 5. Continuing to foster a Community of love, unity and service.

Staff

On the 30th September 2025 Watford Woodside Community Church of the Nazarene had two Employees. Rev. Gary Law has continued to serve as the Full Time Pastor of the Church since September 2023. In March 2024, the Church also employed Miss Carolyn Grange as a Part Time Cleaner (8 Hours Per Week). Since 1st February 2026 we have also employed Ms Marian Finch as a Church Community Worker and Administrator in a Part-Time Capacity (15 Hours Per Week).

Aims:

- Continuation of weekly Christian Services promoting the Christian Faith in accordance with the principles of the Church of the Nazarene.
- Work with Children and Young People to promote the Christian Faith and provide local social benefit.
- Continuation of Weekly Meetings for more mature individuals within the local Community.

- Continue to develop links with the local Community – involvement of the Church with relevant local Agencies on behalf of the local Community.
- Continue to partner with and make the Church Building available to relevant local Agencies seeking to benefit the local Community.

Significant Activities During The Period Covered:

- Weekly Services conducted by our Pastor and other Guest Speakers (In Person and Live Streamed on YouTube).
- Meetings/Events held for Children and Young People for interaction in a safe environment, to enable them to grow and develop both spiritually and socially as individuals.
- Weekly Meetings for Prayer and Spiritual Development (In Person and Online via Zoom).
- Partnering with local Community Programmes (Watford Foodbank).
- Involvement with three local Schools where our Pastor speaks at their School Assemblies and conducts Religious Education Classes on different aspects of the Christian Faith. The Church Building has also been used for significant Celebrations within the local Schools such as Christmas Carol Services and Easter Services.
- Visitation and Pastoral Care for both Members and those people within the local Community who request such help and support in times of need.
- The Church has been available and conduced Weddings, Funerals, and other Services of significance.

Achievements During The Period Covered:

- Continued support of the Church Membership in their spiritual and personal development.
- Continued development of the social and educational opportunities with the local Community through the varied Programmes and Events which take place in our Building.
- Continued to be proactive in promoting and advancing the Christian Faith beyond the walls of the Church.

Charity Name

WATFORD WOODSIDE COMMUNITY CHURCH OF THE NAZARENE

Charity Registration Number

1159330

Receipts and payments accounts

For the period from	1.10.24	To	30.9.25

RECEIPTS	UNRESTRICTED FUNDS TO THE NEAREST £	RESTRICTED FUNDS	TOTAL FUNDS	LAST YEAR 2022-2023
Tithes and offerings	57,675		57,675	68,944
Gift aid	24,083		24,083	21,224
Lettings	1,070		1,070	1,530
Fellowship Weekend	3,825		3,825	4,333
Other offerings	5,394		5,394	10,885
Utility credits	317		317	671
Donation for church maintenance	1,515		1,515	26,000
Donations for youth and children				13,184
Love Gift				1,611
Pension contribution	40		40	-
Legacy Gifts	124,443		124,443	53,769
Total Income	**218,362**		**218,362**	**148,383**
Transfer from Savings	33,528		33,528	-
TOTAL	251,890		251,890	202,152

PAYMENTS	UNRESTRICTED FUNDS TO THE NEAREST £	RESTRICTED FUNDS	TOTAL FUNDS	LAST YEAR 2023-2024
Staff Salaries	38,253		38,253	34,157
Admin fee	168		168	126
District budgets	13,789		13,789	9,334
Office	2,968		2,968	2,142
Pastors travel expenses	955		955	1,258
Buildings/maintenance	42,337		42,337	21,582
Manse expenses	3,226		3,226	3,908
Conference & District assembly	318		318	339
Church activities and departments	7545		7545	5,939
Gifts/donations	2227		2227	8,199
Online services	359		359	479
Toilet refurbishment	15,929		15,929	
Lettings				
Visiting speakers	200		200	259
Hospitality	480		480	808
Fellowship weekend	6,114		6,114	8,144
CCLI	907		907	1,733
Safety equipment				1,009
Utilities	10,625		10,625	9,975
Breakthru holidays				293
Training				88
Membership DBS	226		226	660
Building insurance	3,401		3,401	3,386
Misc				47
Total Expenditure	**150,027**		**150,027**	113,865
Transfer to Savings	122,323		122,323	94,129
TOTALS	272,350		272,350	207,994

Bank Balances at 30.9.25:

Main Account: £14,535.41

Savings Account: £170,000

Total Cash: £184,535.42

Assets and Liabilities

The assets of the charity are as follows:

Cash funds held at 30.9.25: £184,535.41

Buildings and Land

- The property situated at The Brow, Watford, WD25 7NY. The legal title is held by the Incorporated Trust Corporation, Church of the Nazarene British Isles South District, Company Registered Number: 07028764, on behalf of the local Trustees. This is the church building and has an insured value of £1,813,769.
- The property site at 33 Hunters Lane, Watford; the legal title is held by the Incorporated Trust Corporation, Church of the Nazarene British Isles South District, Company Registered Number: 07028764, on behalf of the local Trustees.
  This is the church house (the manse) and has an insured value of £367,158 (building only).
  A full schedule of assets within the above properties, which includes white goods and equipment used in support of the activities of the church, is available on request.

Investment assets: None

Liabilities: None

Trustee expenses

Rev Gary Law received £37,857.76 in Salary, Expenses, Pension and NI contributions

We have now appointed a caretaker/cleaner to our employees. She has received in salary and pension amounting to £3900.60.

No other trustee received any remuneration or expenses in this year or the previous year.

No financial donations, other than personal tithes and offerings, were made by any trustee.

Related Party Transactions

There were no related Party Transactions during this year or the previous year.

Plans for Future Periods

The Board of trustees meets on a monthly basis to plan and look to the future of the charity. Rev Gary Lawis now in his third year of ministry and we have seen significant growth within our church as a result. We continue to hold services on Sundays and in the midweek. A youth group has been begun for the local youth after refurbishment in the church hall and we are looking for other ways to support our local community. This has included a clothes drop where donations of good quality clothes were made and our community members were invited in to help themselves from all the donations. We have organised a church weekend away and begun new ministries for children and teenagers.

We are thankful to receive a generous legacy and are planning a refurbishment of the kitchen to take place in 2026.

We will be continuing developing our vision for the church under Pastor Garys' leadership and look forward to developing ministries that will reach into and effect our local community.

Declaration

The trustees declare that they have approved the trustees report above.

Independent examiner's report on the accounts

Section A Independent Examiner's Report

Report to the trustees/ members of

Charity Name
Watford Woodside Community Church of the Nazarene

On accounts for the year ended	September 2025	**Charity no (if any)**	1159330

Set out on pages 1-2 (remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 30/09/2025 DD / MM / YYYY.

Responsibilities and basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

[The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of [insert name of applicable listed body]]. *Delete* [ ] *if not applicable.*

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination (other than that disclosed below *) which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

** Please delete the words in the brackets if they do not apply.*

Signed: G M Flitt **Date:** 17/2/26

Name: GILLIAN FLITT

Relevant professional qualification(s) or body None

(if any):	
Address:	39, FINCH LANE, BUSHEY WD23 3AJ

Section B Disclosure

Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.