Charity Registration No. : 1159168

BACKUP TECH

TRUSTEES' REPORT AND UNAUDITED ACCOUNTS

FOR THE YEAR ENDED 31 DECEMBER 2025

BACKUP TECH

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	R Fisher L Dennison P Heath P Robson S Arnold M Burgess S McGreevy K Neminathan S James
Secretary	S McGreevy
Charity Number	1159168
Company Number	CE003242
Principal Address and Registered Office	Backup Tech Unit 1 Redoubt House 1B Edward Road Eastbourne BN23 8AS
Independent Examiners	Xeinadin 2 Upperton Gardens Eastbourne BN21 2AH
Bankers	Lloyds Bank plc Terminus Road Eastbourne BN21 3AH

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TRUSTEES' REPORT
FOR THE YEAR ENDED 31 DECEMBER 2025

The trustees present their report and accounts for the year ended 31 December 2025. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)

Structure, Governance and Management

Governing Document

Chair's Report

The charity continued its activities during the year ending 31 December 2025. The generous support of the events industry continued with a combined total of £241,105 raised through corporate donations, private donations and fundraising activities. Funds of £120,512 were used for grants and counselling to technicians who were experiencing financial difficulties or needed help and professional support as a result of illness, injury or hardship.

This work depends on the commitment of our Trustees, who freely contribute their time, experience and industry knowledge. Their contribution extends across fundraising, developing relationships with supporters and sponsors, raising awareness of the charity, overseeing its administration and carefully considering the needs of those seeking assistance. I thank them for the care and dedication they bring to these responsibilities.

The Village Fete and Bikefest were particular highlights of the year, bringing together people from across the events industry. Alongside their fundraising contribution, both events provided opportunities to strengthen relationships, share knowledge and introduce more people to the charity's work. The Village Fete continues to grow as our annual fundraiser, providing a valued occasion for the industry to come together, enjoy itself and support colleagues facing difficult circumstances.

The charity also benefited from notable support and contributions from ETC (Electronic Theatre Controls), Neg Earth Lighting and Chauvet. We thank each of them for their commitment to Backup and the people we support. Their contribution reflects the important role industry businesses play in supporting the technicians and families behind live and recorded events.

I would also like to thank Shane McGreevy of PLASA, our Treasurer and Trustee, for the expertise and time he contributes to preparing the charity's accounts. His financial guidance and professionalism remain an important part of the charity's work.

Particular thanks go to Jessica Allan, Charity Coordinator, and Nikki Scott, Pastoral Care Manager. Jess brings considerable commitment to coordinating our activities and keeping our work clearly communicated. Nikki provides patient, personal support to beneficiaries, many of whom are dealing with life-changing health conditions and challenging circumstances. Their care, consistency and dedication are central to the support the charity provides.

During the year, grants were awarded to technicians and their families across the live and recorded events sectors. Those supported worked in lighting, sound, scenery, rigging, props, design, AV, crewing, programming and production, reflecting the breadth of the community the charity serves.

Applications for assistance increased during the year. Greater awareness of the charity's work may have contributed to this, alongside a slowdown in industry activity affecting some applicants. Those seeking support continued to face a range of circumstances, including financial hardship, injury and long-term illness, with a large proportion also reporting mental health difficulties.

The continued generosity of our donors, partners and fundraisers enables the charity to respond to these needs. On behalf of the Trustees, I thank everyone who supported our work in 2025 and helped us provide practical assistance and professional support to colleagues and their families.



……
Lee Dennison
Dated: 1st September 2026

Major risks
As part of its ongoing risk assessment and risk management, the major risks to which the charity is exposed are continually assessed and the findings notified to the Trustees. The Trustees are satisfied that appropriate measures are being implemented to mitigate the effects of those risks. Internal risks are minimised by the implementation of effective financial and administrative controls and procedures, and by ensuring consistent quality of delivery for all operational aspects of the charity

Recruitment, Appointment of Trustees
Trustees of the Charity, are elected by the Board. The Chair, working with one other Trustee, oversees the elections process for Board appointments, which are then approved by the board. A separate process agreed by the Trustee Board is followed for the election of the Chair. No other persons or bodies external to the charity were entitled to appoint persons to the Trustee Board.

Induction of Trustees
Newly appointed Trustees are appointed with a comprehensive induction to Backup Tech through the provision of training courses and induction materials.

The trustees who served during the year were:

R Fisher
P Shepperd (Resigned in year)
L Dennison
P Heath
P Robson
S Arnold
M Burgess
S McGreevy
K Neminathan
S James (Appointed 15/8/25)

Organisational Structure
Backup Tech is governed by its Trustee Board, which is responsible for setting the strategic direction of the organisation and the policy of the charity. The Trustees carry the ultimate responsibility for the conduct of Backup Tech and for ensuring that the charity satisfies its legal and contractual obligations.

Aims, Objectives, Strategies and principal activity
The charity's objects are that of providing grants to entertainment technology professionals, or their immediate family, who are seriously ill or injured and therefore unable to work. Grants can be used for basic living costs, medical related expenses, transportation, retraining or funerals. Anyone is eligible for assistance who has earned his or her living in the industry for at least five years working behind the curtain, behind the camera or on the road.

Trustees Responsibilities

Charity Law require the trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of Backup Tech and of the surplus or deficit for that period. In preparing those financial statements, the trustees are required to:

(a) select suitable accounting policies and then apply them consistently
(b) make judgements and estimates that are reasonable and prudent,
(c) state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements, and
(d) prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.
The trustees are also responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of Backup Tech.

The trustees are responsible for ensuring that the charity maintains an adequate system of internal control designed to provide reasonable assurance that assets are safeguarded against material loss or unauthorised use and to prevent and detect fraud and other irregularities.

Approved by order of the board of trustees on 1st September 2026 and signed on its behalf.

On behalf of the board of trustees

SHANE MCGREEVY
Trustee
Dated : 01/09/2026

L DENNISON
Trustee
Dated : 01/09/2026

BACKUP TECH

INDEPENDENT EXAMINERS' REPORT TO THE TRUSTEES ON THE UNAUDITED ACCOUNTS OF BACKUP TECH

I report to the charity trustees on my examination of the accounts for the year ended 31 December 2026 as set out on pages 6 to 10.

Respective responsibilities of trustees and examiner
The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required this year under Section 144(2) of the Charities Act 2011 and that an independent examination is needed.

It is my responsibility to:

(a) examine the accounts under Section 145 of the 2011 Act;
(b) to follow the procedures laid down in the General Directions given by the Charity Commissioners (under section 145(5)(b) of the 2011 Act); and
(c) to state whether particular matters have come to my attention.

Basis of independent examiners' report
My examination was carried out in accordance with the General Directions given by the Charity Commissioners. An examination includes review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and the seeking of explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and, consequently, I do not express an audit opinion on the view given by the accounts.

Independent examiners' statement
In connection with my examination, no matter has come to my attention:

- which gives me reasonable cause to believe that, in any material respect, the requirements
  a) to keep accounting records in accordance with Section 130 of the 2011 Act; and
  b) to prepare accounts which accord with the accounting records and to comply with the accounting requirements of the 2011 Act and are consistent with the Charities SORP (FRS 102).
- to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

A P Hill FCA
Xeinadin
2 Upperton Gardens
Eastbourne
East Sussex
BN21 2AH
Dated: 01/09/2026

BACKUP TECH

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 DECEMBER 2025

	Notes	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Total 2025 £	Total 2024 £
Incoming resources from generated funds						
Voluntary income:						
Grants and donations	2	241,105	-	-	241,105	317,384
Activities for generating funds:						
Investment Income		-	-	-	-	-
Total Incoming Resources		241,105	-	-	241,105	317,384
Resources Expended						
Charitable activities	3	161,550	-	-	161,550	144,992
Support costs	4	53,632	-	-	53,632	47,874
Total resources expended		215.182	-	-	215,182	192,866
Net income for the year before investment gain		25,923	-	-	25,923	124,518
Net unrealised gains on investment		24,504	-	-	24,504	34,510
Net Income for the year ended 31 December 2025		**50,427**	**-**	**-**	**50,427**	**159,028**

	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Total 2025 £	Total 2024 £
Reconciliation of funds					
Total funds B/fwd	789,656	-	17,598	807,254	648,226
Net movement as above	50,427	-	-	50,427	159,028
Total funds C/fwd	840,083	-	17,598	857,681	807,254

STATEMENT OF FINANCIAL POSITION AS AT 31 DECEMBER 2025

	Notes	2025 £	2024 £
Fixed Asset Investments			
Brewin Dolphin		365,784	341,280
		365,784	341,280
Current Assets			
Debtors		2500	53
Cash at bank and in hand		503,593	311,730
Long term Bank deposit		200,000	200,000
Prepayments		4,915	-
		511,008	511,783
Total Assets		876,792	853,063
Creditors: amounts falling due within one year			
	5	19,111	45,811
Net Current Assets		857,681	807,252
Total Assets less current liabilities		857,681	807,252
Reserves brought forward		**807,252**	**648,226**
Profit/(loss) for the year		**50,429**	**159,028**
		857,681	**807,252**

The financial statements were approved by the Board of Trustees on 1st September 2026 and were signed by:

S MCGREEVY **L DENNISON**

NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2025

1 **Accounting policies**

1.1 **Basis of preparation**
The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

1.2 **Incoming resources**
All incoming resources are included on the Statement of Financial Activities when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy.

1.3 **Resources expended**
Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Where costs can be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

1.4 **Taxation**
The charity is exempt from tax on its charitable activities.

1.5 **Fund accounting**
Unrestricted general funds - these are funds, which can be used in accordance with the charitable objects at the discretion of the trustees.

Designated funds - these are funds allocated by the trustees out of unrestricted general funds for specific future purposes.

Restricted funds - these are funds that can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or if funds are raised for a specific purpose

2 Grants and Donations

	Unrestricted Funds	Restricted Funds	Total 2025	Total 2024
	£	£	£	£
Contributed Income	207,299	-	207,299	213,148
Grant from Light Relief	-	-	-	-
Events	33,806	-	33,806	104,236
	241,105	**-**	**241,105**	**317,384**

3 Total resources expended

	Staff Costs	Depreciation	Other Costs	Total 2025	Total 2024
	£	£	£	£	£
Charitable activities					
Direct Charitable expenditure					
Grants	-	-	120,512	120,512	111,507
Hardship Grants			-	-	-
Other Charities	-	-	41,038	41,038	33,485
Total	**-**	**-**	**161,550**	**161,550**	**144,992**

4 Activities undertaken directly

	2025	2024
	£	£
Other costs relating to direct charitable expenditure comprise:		
Unrestricted		
General Operating Expenses	53,632	47,874
	53,632	**47,874**

5 Creditors: Amount falling due within one year

	2025	2024
	£	£
Creditors	-	-
Accruals	16,471	39,696
Grants Allocated not paid	2,640	6,115
	19,111	**45,811**

6 Trustees remuneration and benefits

None of the trustees (or any persons connected with them) received any remuneration during the year. There were no trustees' expenses paid during the year.

7 Analysis of net assets between funds

	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Total 2025 £	Total 2024 £
Fund balance at 31 December 2025 are represented by:					
Current assets	876,792	-	-	876,792	853,063
Creditors: amounts falling due within one year	(19,111)	-	-	(19,111)	(45,811)
	857,681	**-**	**-**	**857,681**	**807,252**