BLUEPRINT TRUST

Company limited by guarantee

UNAUDITED FINANCIAL STATEMENTS

30 APRIL 2026

COMPANY REGISTRATION NUMBER: 09006403

CHARITY REGISTRATION NUMBER: 1159150

a blueprint for better business

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TRUSTEES' ANNUAL REPORT (incorporating the Director's Report)

The trustees, who are also the directors for the purposes of company law, present their report and the unaudited Financial Statements of the charity for the year ended 30 April 2026.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered charity name	Blueprint Trust
Charity registration number	1159150
Company registration number	09006403
Principal office and registered office	23a Ringley Park Avenue Reigate England RH2 7ET
The trustees	Michael Barry Brendan McCafferty (Retired 28 February 2026) Maaike De Bie Robert Garlick (Appointed 20 April 2026) Julie Hirigoyen Mary Johnstone-Louis Justin Keeble Jeffrey Twentyman - Chair Charles Wookey
Chief Executive Officer	Sarah Gillard
Chief Operating Officer	Soulla Kyriacou
Company secretary	Sarah Gillard
Independent examiner	Jackson Nicholas Assie Limited Suite 7, Meridian House 62 Station Road Chingford London E4 7BA
Bankers	HSBC West End Corporate Centre 4th Floor, 133 Regents Street London W1B 4HX

STRUCTURE, GOVERNANCE AND MANAGEMENT

Blueprint Trust was incorporated as a company limited by guarantee on 23 April 2014. It was registered as a charity in November 2014. We are governed in accordance with the Memorandum and Articles of Association of Blueprint Trust. The activities of Blueprint Trust are carried out under the name of 'A Blueprint for Better Business'.

The trustees regularly review their membership to identify gaps in skills, expertise and diversity and a decision on who to appoint is made by the trustees.

Our articles provide for the establishment of an Advisory Council to advise the trustees on matters related to the Objects, the Principles and Framework, the Provenance and the activities of the Charity. Council Members are appointed having regard to the need for broad representation of business and wider society to include employees, investors, consumers, academics, non-governmental organisations, and the media, but so that no single constituency should be in the overall majority. The members of the Council are currently as follows:

David Blood
Stephen Brenninkmeijer
Jane Corbett
Baroness Jeannie Drake
Alex Edmans
Sue Garrard
Annabel Gillard
Gillian Guy
Margaret Heffernan
Rebecca Henderson
Philip Marsden
Sir Charlie Mayfield
Brendan McCafferty
David Nussbaum
Andrea Ponti
Rumi Verjee, Baron Verjee

Brief biographies for our Trustees, members of our Advisory Council and team are available on our website at: Our people | Blueprint (blueprintforbusiness.org)

PUBLIC BENEFIT STATEMENT

We have referred to the guidance in the Charity Commission's general guidance on public benefit when reviewing our aims and objectives and in planning our activities.

The Trust exists to advance by charitable means the personal civic responsibility of people in the context of their work, so that they take their values to work with them and thereby promote a change in culture and behaviour within business for the betterment of society. Its fundamental aim is to help establish principles which, if followed and implemented, can lead business and business leaders to establish the right behaviour and ethics to bring about a much better relationship with their employees, their customers, their investors, the community and therefore society as a whole, for the public benefit.

OBJECTIVES AND ACTIVITIES

The objects of the Blueprint Trust ("Blueprint") are the advancement for the benefit of the public of civic responsibility and good citizenship, by promoting responsible standards in business.

Blueprint's purpose is to create a better society through better business. We act as a catalyst to help businesses be inspired and guided by a purpose that benefits society and respects people and planet. We help businesses of all sizes be purpose-driven through our *Five Principles of a Purpose Driven Business* and *A Framework to Guide Decision Making* (both available on our website at www.blueprintforbusiness.org).

Our work is about stimulating and energising a different way of thinking and behaving in business. We believe businesses across all sectors and sizes can be a force for good. To maximise our impact we work primarily with senior people in large companies. We also convene forums and events, and work with investors and influencers from wider society, including NGOs, academics, business schools, coaches and advisors, to help create the environment for purpose-led business to thrive.

ACHIEVEMENTS, PERFORMANCE AND STRATEGIC REPORT

The moment we are in

Over the past year, the organisations and leaders we work with have told us the same things, in different ways. The pressures to focus on short-term commercial metrics have intensified. The language of purpose and sustainability has become politically charged. Some companies are using 'fiduciary duty' to justify retreating from commitments to people and planet. And yet below the surface, something else is happening too. Research from HBR, Forbes and Bain points to what practitioners are calling 'purpose hushing' - many companies still committed to broader goals, believing this makes them more resilient and adaptable in a changing world, but staying silent for fear of attracting criticism.

The AI inflection point

Into this already complex landscape has come an increasingly powerful and rapidly evolving technology. AI is being adopted at extraordinary speed, with most corporate conversations focused on cost savings, automation and competitive advantage. The deeper questions about the kind of economy and society we want AI to help build are going largely unasked. Although public sentiment recognises the enormous potential of this technology to create better futures, it is becoming increasingly anxious about the potential for unintended harm across multiple dimensions including the nature of work, economic and social inequality, our sense of privacy and autonomy, the impact on the environment. AI is likely to profoundly transform our world, and we all deserve a voice in how that transformation unfolds.

We believe this is exactly the space Blueprint exists to occupy. We have therefore sharpened our focus and evolved our strategy. As a trusted, independent charity with deep relationships across business, academia, investment and civil society, we can convene the conversations that others cannot, supporting business leaders to ask the questions, listen to perspectives and think deeply about the kind of future AI might help us create.

Our progress and achievements:

Convening & enabling:

We held three structured roundtables with senior leaders from a range of organisations investors, academics and philosophers who specialise in the ethics of AI. These conversations generated the insight behind our AI framework - a practical tool to help leaders move beyond guardrails and ask the deeper questions their organisations need to grapple with. An accompanying guide was also developed to help people to use it, including a draft workshop for Boards and leadership teams

The framework was tested extensively, including by our community of coaches and consultants, culminating in a session at the Anthropy conference in March filled to capacity with over 120 attendees. We held a further event in April, hosted by Clarasys, to launch the framework to a business audience of over 70 participants

We continued to grow and convene our PIPC community - bringing together people who are seeking to accelerate their personal and company commitment to becoming truly purpose-led from organisations across different industries and sectors, to learn and experiment together. As well as regular events to bring the community together we launched an enquiry Lab on Measurement & Performance (Reframing Value), led by Wates Group. 24 participants from 13 organisations attended a full day session to explore this topic. Initial insights were shared with the broader community and a full narrative of the learnings is being written up.

The outputs and learnings from the PIPC, including the enquiry Labs, are all freely available on our website here: Purpose in practice community | Blueprint for Business

Catalysing

Better business Ecosystem

We are seeking to facilitate better connections across the better business ecosystem. We regularly convene representatives from a number of the other non-profits with similar objectives to help create a space in which to share our experience, amplify what we are each doing and help identify any potential opportunities where we might collaborate, with an increasing focus on AI.

We also convened the CEOs of the various organisations together with senior civil servants to discuss a National Strategy Playbook and explore how we might collectively support long-term government-society-business collaboration. We are continuing to explore how we might facilitate this.

Research and standards

We partnered with Clarasys on a governance research report: Purpose by Design: Ownership, Governance, and the Future of Business, published March 2026 and our COO was on the panel at the event to launch the report.

Our CEO has been an active participant in the group that is developing ISO 37011, the first global standard for purpose-driven organisations and was a panel member on a BSI live webinar in November, talking about the work being done on the ISO.

Amplifying

We have been invited to speak at numerous events and podcasts and to contribute blogs and other content.

We have built a wealth of knowledge on what it means to be purpose-led and the journey an organisation goes on to become purpose-led through our engagement with corporates. We created a free to access, web-based Knowledgebase housed on our website that aims to enable practitioners in businesses and others to use our thinking and approach without having to work directly with us. This is essentially a series of courses but has been designed with the objective that it can also be used as a resource for practitioners, coaches and consultants and others passionate about purpose. During the year, with the help of pro bono support from Baringa Partners, the content was reviewed and updated and a short guide was created to aid user navigation

Evidence of Impact

We publish an impact report each year – these reports can be found at:
https://www.blueprintforbusiness.org/our-progress/

PLANS FOR THE FUTURE

What this year has taught us

The purpose-led business movement did not disappear this year. It went quiet. And that distinction matters enormously. 'Purpose hushing' - organisations still committed to doing the right thing but staying silent for fear of backlash - risks becoming self-defeating. When leaders stop speaking publicly about what they believe, they cede the narrative, reduce the social proof that gives other leaders courage, and make the conditions for purpose-led business harder for everyone.

Blueprint's role as a trusted, independent voice that can 'hold the space' between conviction and commercial reality has never felt more needed. We do not take sides in political debates. We do not demand perfection. We invite honest conversation about what businesses genuinely believe, the tensions they face, and what progress looks like from where they stand. Our focus has always been on the deep questions: not just what a business does, but what it is for – and who it truly serves.

AI has given us a powerful new lens through which to do that work and the reception to our framework shows there is significant appetite for it. Companies that deploy AI purely in pursuit of short-term efficiency risk undermining the trust, relationships and human judgement on which durable performance depends. We believe that the organisations that will prove more resilient are those that approach AI with conscious intention about the kind of business – and the kind of society – they want to help build.

Our priorities for the year ahead

- **Leadership dialogues** - curated gatherings of Board Chairs, CEOs, NEDs and investors. Influencing decision-making within business and beyond, including sector convenings and discussions on public policy for the deployment of AI.
- **Practical frameworks and tools** – designed to support conversations on the fundamental questions on AI businesses should consider, published freely and shared widely.
- **System influence and coalition building** – connecting businesses, investors, academia, policy makers and other NGO's around a shared positive vision for AI in society.
- **Public narrative and thought leadership** – shifting the terms of the public debate towards the key question - "what kind of society do we want this technology to help us build, and what will it take to get there"?

FINANCIAL REVIEW

The total cash funds held by the charity at the year-end were £458,153 (2025: £647,221). A full list of the donations received in the year are listed in note 5.

We should like to thank all of our donors for their ongoing support. We should also like to thank all those people and organisations that have provided us with pro bono support, either through their time or by hosting or speaking at our meetings and events.

INVESTMENT POLICY

Aside from retaining a prudent amount in reserves each year (see below), we anticipate most of the charity's funds are to be spent in the medium to short term so there are few funds for long-term investment. During the period we invested surplus funds in a series of interest-bearing bonds for periods of 6 or 12 months. Our surplus is continually reviewed, and the trustees have agreed that any funds not needed in the short term will be invested in this way. Our pensions are invested through Smart Pensions.

RESERVES POLICY

We had a deficit of £185,124 for the year (2025: deficit £108,645) which reduced our total reserves at 30 April 2026 to £446,218 (2025: £631,342), all of which are unrestricted.

The trustees have agreed that we should aim to have reserves of at least 50% of our annual operating budget at any one time, which amounts to £153,421, Our reserves at the year-end currently exceed this amount. Excess reserves are invested in fixed term savings accounts in order to generate interest income.

We prepare regular cash-flow forecasts by month to identify troughs in our income and keep sufficient funding in reserve. We constantly review the level of donations due over the next 12-18 months to ensure potential cash-flow issues are identified well in advance. We also regularly review our anticipated 'shut down costs' and ensure we hold sufficient funds in our reserves to cover these.

The charity will continue to seek new sources of income to support its developing work.

RISK MANAGEMENT

The Trustees regularly review the major risks to which the charity is exposed. A risk register has been established and is updated and discussed by the trustees at least annually. Where appropriate, systems or procedures have been established to mitigate the risks the charity faces. These procedures are periodically reviewed to ensure that they continue to meet the needs of the charity.

STAFFING

Our staffing during this period was as follows:

- Sarah Gillard (CEO) – 3 days a week
- Soulla Kyriacou (COO) – 3 days a week

During the year Baringa Partners seconded a member of staff to work with us pro bono, as one of their charity partners.

VOLUNTEERS

We should like to thank those who have given their time voluntarily to provide pro bono advice and support to us during the period. This has enhanced and enriched our work. This advice and support is generally project based, or relating to specific aspects of our work, such as providing feedback on or input to specific documents, facilitating or hosting meetings for us, attending specific meetings to lend expertise and insights, or sharing ideas and approaches. The efforts of volunteers constitute a valuable element of the charity's activities.

EVENTS AFTER THE END OF THE REPORTING PERIOD

Particulars of events after the reporting date are detailed in note 24 to the Audited Financial Statements.

DIRECTORS' RESPONSIBILITIES STATEMENT

(a) the directors are responsible for preparing the Directors' Report and the financial statements in accordance with applicable law and regulations and in accordance with United Kingdom Generally Accepted Accounting Practice;

(b) company law requires the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charity and of the surplus or deficit profit or loss of the charity for that period;

(c) in preparing the financial statements the directors are required to:

(i) select suitable accounting policies and then apply them consistently;
(ii) make judgements and accounting estimates that are reasonable and prudent;
(iii) State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
(iv) prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

(d) the directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the charity and that enable them to ensure that the financial statements comply with the Companies Act;

(e) the directors are responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities; and

(f) where appropriate, the directors are responsible for the maintenance and integrity of the corporate and financial information included on the charity's website.

In the case of CA 06 Co.-s418(2) each of the persons who are directors at the time when the report is approved, the following applies:

(a) so far as each director is aware, there is no relevant information (information needed by the company's independent examiners in connection with preparing their report) of which the company's independent examiners are unaware; and

(b) each director has taken all the steps that he ought to have taken as a director in order to make himself aware of any relevant information and to establish that the company's independent examiners are aware of that information.

SMALL COMPANY PROVISIOON

This report has been prepared in accordance with the provisions applicable to companies entitled to the small companies exemption.

The trustees' annual report was approved on 5 October 2026 and signed on behalf of the board of trustees by:

J Twentyman
Trustee (Chair)

INDEPENDENT EXAMINER'S REPORT TO THE MEMBERS OF BLUEPRINT TRUST

I report to the trustees on my examination of the Financial Statements of Blueprint Trust ('the charity') for the year ended 30 April 2026.

Responsibilities and basis of report

As the trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the Financial Statements in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or

2. the financial statements do not accord with those records; or

3. the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or

4. the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

John Assie FCCA
Independent Examiner
Jackson Nicholas Assie Limited
Chartered Certified Accountants
Suite 7, Meridian House
62 Station Road
Chingford
London E4 7BA

6 October 2026

STATEMENT OF FINANCIAL ACTIVITIES (INCLUDING INCOME AND EXPENDITURE ACCOUNT) YEAR ENDED 30 APRIL 2026

	Note	2026 Unrestricted funds £	2026 **Total funds** £	2025 Total funds £
Income and endowments				
Donations and legacies	**5**	52,973	**52,973**	300,370
Charitable activities	**6**	52,500	**52,500**	36,850
Investment income	**7**	16,244	**16,244**	24,240
Total income		121,717	**121,717**	361,460
Expenditure				
Expenditure on raising funds:				
Costs of other trading activities	**8**	(2,637)	**(2,637)**	–
Expenditure on charitable activities	**9,10**	(304,204)	**(304,204)**	(470,105)
Total expenditure		(306,841)	**(306,841)**	(470,105)
Net expenditure and net movement in funds		(185,124)	**(185,124)**	(108,645)
Reconciliation of funds				
Total funds brought forward		631,342	**631,342**	739,987
Total funds carried forward		446,218	**446,218**	631,342

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.

The notes on pages 12 to 21 form part of these financial statements.

STATEMENT OF FINANCIAL POSITION

YEAR ENDED 30 APRIL 2026

	Note	2026 £	£	2025 £
Current assets				
Debtors	**17**	**1,260**		–
Cash at bank and in hand		**458,153**		647,221
		459,413		647,221
Creditors: amounts falling due within one year	**18**	**(13,195)**		(15,879)
Net current assets			**446,218**	631,342
Total assets less current liabilities			**446,218**	631,342
Net assets			**446,218**	631,342
Funds of the charity				
Unrestricted funds			**446,218**	631,342
Total charity funds	**20**		**446,218**	631,342

For the year ending 30 April 2026 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the company to obtain an audit of its Financial Statements for the year in question in accordance with section 476;
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of Financial Statements.

These Financial Statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

These Financial Statements were approved by the board of trustees and authorised for issue on 5 October 2026, and are signed on behalf of the board by:

J Twentyman
Trustee

Company Registration Number: 09006403

The notes on pages 12 to 21 form part of these financial statements.

STATEMENT OF CASHFLOWS

YEAR ENDED 30 APRIL 2026

	2026 £	2025 £
Cash flows from operating activities		
Net expenditure	**(185,124)**	(108,645)
Adjustments for:		
Other interest receivable and similar income	**(16,244)**	(24,240)
Interest payable & similar charges	**63**	
Accrued (income)/expenses	**3,903**	3,032
Changes in:		
Trade and other debtors	**(1,260)**	1,200
Trade and other creditors	**(6,587)**	(306)
Cash generated from operations	**(205,249)**	(128,959)
Interest received	**16,244**	24,240
Interest paid	**(63)**	
Net decrease in cash and cash equivalents	**(189,068)**	(104,719)
Cash and cash equivalents at beginning of year	**647,221**	751,940
Cash and cash equivalents at end of year	**458,153**	647,221

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 30 APRIL 2026

1. General information

The charity is a public benefit entity and a private company limited by guarantee, registered in England and Wales and a registered charity in England and Wales. The address of the registered office is 23a Ringley Park Avenue, Reigate, England, RH2 7RT.

2. Statement of compliance

The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) issued in October 2019 and the financial reporting standard applicable in the United Kingdom and Republic of Ireland (FRS102) and the Charities Act 2011, the Companies Act 2006 and UK Generally Accepted Practice as it applies from 1 January 2019.

3. Accounting policies

Basis of preparation

The financial statements have been prepared on the historical cost basis.

The financial statements are prepared in sterling, which is the functional currency of the entity.

Going concern

It is considered that the going concern status remains intact and there are no material uncertainties about the charity's ability to continue.

Judgements and key sources of estimation uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances. There have not been any judgements (apart from those involving estimations) that management has made in the process of applying the entity's accounting policies There are no other judgements nor other sources of estimation uncertainty that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal, and fall into one of two sub-classes: restricted income funds or endowment funds.

3. Accounting policies *(continued)*

Incoming resources

All income is included in the statement of financial activities when entitlement has passed to the charity, it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.
- legacy income is recognised when receipt is probable and entitlement is established.

Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.
- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

Tangible assets

Fixed assets (excluding investments) are stated at cost less accumulated depreciation. The costs of minor additions or those costing below £1,000 are not capitalised.

Depreciation

Depreciation is calculated so as to write off the cost of an asset, less its residual value, over the useful economic life of that asset as follows:

Straight line basis over 3 years - Website
Straight line basis over 4 years - Computer Equipment

3. Accounting policies *(continued)*

Impairment of fixed assets

A review for indicators of impairment is carried out at each reporting date, with the recoverable amount being estimated where such indicators exist. Where the carrying value exceeds the recoverable amount, the asset is impaired accordingly. Prior impairments are also reviewed for possible reversal at each reporting date.

For the purposes of impairment testing, when it is not possible to estimate the recoverable amount of an individual asset, an estimate is made of the recoverable amount of the cash-generating unit to which the asset belongs. The cash-generating unit is the smallest identifiable group of assets that includes the asset and generates cash inflows that largely independent of the cash inflows from other assets or groups of assets.

Financial instruments

A financial asset or a financial liability is recognised only when the entity becomes a party to the contractual provisions of the instrument.

Basic financial instruments are initially recognised at the amount receivable or payable including any related transaction costs, unless the arrangement constitutes a financing transaction, where it is recognised at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Current assets and current liabilities are subsequently measured at the cash or other consideration expected to be paid or received and not discounted.

Debt instruments are subsequently measured at amortised cost.

Defined contribution plans

Contributions to defined contribution plans are recognised as an expense in the period in which the related service is provided. Prepaid contributions are recognised as an asset to the extent that the prepayment will lead to a reduction in future payments or a cash refund.

When contributions are not expected to be settled wholly within 12 months of the end of the reporting date in which the employees render the related service, the liability is measured on a discounted present value basis. The unwinding of the discount is recognised as an expense in the period in which it arises.

4. Limited by guarantee

Blueprint Trust is a company limited by guarantee and accordingly does not have a share capital.

Every member of the company undertakes to contribute such amount as may be required not exceeding £1 to the assets of the charitable company in the event of its being wound up while he or she is a member, or within one year after he or she ceases to be a member.

5. Donations and legacies

	Unrestricted Funds £	**Total Funds 2026 £**	Unrestricted Funds £	Total Funds 2025 £
Donations				
NatWest Group	–	**–**	200,000	200,000
Other Donations	2,637	**2,637**	370	370
Turner & Townsend	50,000	**50,000**	–	–
Recoverable from HMRC in Gift Aid	336	**336**	–	–
JLL - CAF	–	**–**	100,000	100,000
	52,973	**52,973**	300,370	300,370

6. Charitable activities

	Unrestricted Funds £	**Total Funds 2026 £**	Unrestricted Funds £	Total Funds 2025 £
Income from speaker fee	–	**–**	570	570
Income from collaborations	32,500	**32,500**	36,280	36,280
PIPC Community + Fees	20,000	**20,000**	–	–
	52,500	**52,500**	36,850	36,850

7. Investment income

	Unrestricted Funds £	**Total Funds 2026 £**	Unrestricted Funds £	Total Funds 2025 £
Bank interest receivable	16,244	**16,244**	24,240	24,240

8. Costs of other trading activities

	Unrestricted Funds £	**Total Funds 2026 £**	Unrestricted Funds £	Total Funds 2025 £
Fundraising Costs	2,637	**2,637**	–	–

9. Expenditure on charitable activities by fund type

	Unrestricted Funds £	**Total Funds 2026 £**	Unrestricted Funds £	Total Funds 2025 £
Core activity	283,195	**283,195**	443,556	443,556
Support costs	21,009	**21,009**	26,549	26,549
	304,204	**304,204**	470,105	470,105

There is no separate analysis of significant activities, as there are no discernible delineations in the activities, and they are therefore most meaningfully construed as one activity.

10. Expenditure on charitable activities by activity type

	Activities undertaken directly	Support costs	**Total funds 2026**	Total fund 2025
	£	£	**£**	£
Core activity	283,195	13,885	**297,080**	461,817
Governance costs	–	7,124	**7,124**	8,288
	283,195	21,009	**304,204**	470,105

11. Analysis of support costs

	Professional Fees	Accountancy fee	Payroll	I.T	Legal & Professional	Trustees Meeting Expenses	Interest on overdue tax	**Total 2026**
	£	£	£	£	£	£	£	**£**
Governance costs	50	7,056	–	–	–	18	–	**7,124**
Support costs	–	–	1,065	8,566	4,191	–	63	**13,885**
	50	7,056	1,065	8,566	4,191	18	63	**21,009**

12. Auditors remuneration

	2026	2025
	£	£
Fees payable for the audit of the audited financial statements	**–**	9,112

13. Independent examination fees

	2026	2025
	£	£
Fees payable to the independent examiner for:		
Independent examination of the Financial Statements	**6,840**	–

14. Staff costs

The total staff costs and employee benefits for the reporting period are analysed as follows:

	2026	2025
	£	£
Wages and salaries	**218,480**	318,438
Social security costs	**22,376**	34,626
Employer contributions to pension plans	**23,586**	41,396
	264,442	394,460

The average head count of employees during the year was 2 (2025: 4). The average number of full-time equivalent employees during the year is analysed as follows:

	2026	2025
	No.	No.
Number of project support staff	**1**	2
Number of management staff	**1**	2
	2	4

The number of employees whose remuneration for the year fell within the following bands, were:

	2026	2025
	No.	No.
£70,000 to £79,999	**1**	–
£80,000 to £89,999	**–**	2
£110,000 to £119,999	**1**	–
£140,000 to £149,999	**–**	1
	2	3

Key Management Personnel

Key management personnel include all persons that have authority and responsibility for planning, directing and controlling the activities of the charity. The total compensation paid to key management personnel for services provided to the charity was £209,138 (2025: £267,302).

15. Trustee remuneration and expenses

No trustees received any remuneration; however, one trustee did received expenses during the year - see note 25.

No trustees or other person related to the charity had any personal interest in any contract or transaction entered into by the charity during the year or the previous year.

16. Tangible fixed assets

	Website £	Computer Equipment £	**Total £**
Cost			
At 1 May 2025 and 30 April 2026	58,053	8,472	**66,525**
Depreciation			
At 1 May 2025 and 30 April 2026	58,053	8,472	**66,525**
Carrying amount			
At 30 April 2026	–	–	**–**
At 30 April 2025	–	–	–

17. Debtors

	2026 £	2025 £
Other debtors	**1,260**	–

18. Creditors: amounts falling due within one year

	2026 £	2025 £
Trade creditors	**149**	241
Accruals and deferred income	**7,192**	3,289
Social security and other taxes	**3.706**	7,719
Other creditors - pension liability	**2,148**	4,630
	13,195	15,879

There is no other pension liability other than those disclosed above.

19. Pensions and other post-retirement benefits

Defined contribution plans

The amount recognised in income or expenditure as an expense in relation to defined contribution plans was £23,586 (2025: £41,396).

20. Analysis of charitable funds

Unrestricted funds

	At 1 May 2025	Income	Expenditure	**At 30 April 2026**
	£	£	£	**£**
General funds	631,342	121,717	(306,841)	**446,218**

	At 1 May 2024	Income	Expenditure	At 30 April 2025
	£	£	£	£
General funds	739,987	361,460	(470,105)	631,342

21. Analysis of net assets between funds

	Unrestricted Funds	**Total Funds 2026**
	£	**£**
Current assets	459,413	**459,413**
Creditors less than 1 year	(13,195)	**(13,195)**
Net assets	446,218	**446,218**

	Unrestricted Funds	Total Funds 2025
	£	£
Current assets	647,221	647,221
Creditors less than 1 year	(15,879)	(15,879)
Net assets	631,342	631,342

22. Analysis of changes in net debt

	At 1 May 2025	Cash flows	**At 30 Apr 2026**
	£	£	**£**
Cash at bank and in hand	647,221	(189,068)	**458,153**

23. Financial commitments

At the end of the financial year there were financial commitments to the following for IT services and support & maintenance of charity's website.

	2026	2025
	£	£
Optimity	**540**	540
The Smart Bear	**48**	48
	588	588

24. Post balance sheet events

The trustees have considered the likelihood of any significant post balance sheet events and have concluded that there are none which impact the financial statements.

25. Related parties

During the reporting year income of £32,500 (2025: £15,938) was received from NEST Corporation of which B McCafferty is employed. B McCafferty was not involved in any decision making between the two parties.