Trustees' Annual Report for the period

From 01/01/2025 Period start date To 31/12/2025 Period end date

Charity name: The Sandals Foundation

Charity registration number: 1158252

Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	The Sandals Foundation works to develop and support interventions in education that contribute to respective island's national development agenda inclusive of the provision of quality access to students, improving outcomes from the early childhood to tertiary levels as well as meeting targets for literacy. The foundation considers support to students and teachers who are faced with socio-economic challenges but who have demonstrated resilience in academic pursuits. The following are considered 1. Scholarship grants for students 2. Scholarship grants for teachers 3. Structural/technologic improvements to school infrastructures 4. Training initiatives The Sandals Foundation believes in the health of local communities such that it can support personal growth and development of its members. Programs focus on the capacity building of youth through entrepreneurial enterprise as well as, gender sensitive support for vulnerable groups including women. We lend our support to initiatives that are already incubated and present with the supporting infrastructure for success. 1. Projects and programs supporting youth skills training and job readiness 2. Projects that add value to pediatric health care- equipment, medical personnel training The Sandals Foundation aims to improve environmental practices in schools and communities to improve livelihoods and ensure sustainable development 1. Projects and programs that have strong youth component in

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		protection and preservation of the environment. 2. Projects and programs that target outcomes in awareness and best practice for marine and terrestrial preservation
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	**Millennium Heights Medical Complex – Special Care Baby Unit (SCBU) (St Lucia)** The SCBU provides intensive care to approximately 180 vulnerable babies each year, from birth to 29 days old. As part of the island's largest public healthcare facility, the unit plays a critical role in stabilizing and treating newborns facing serious health complications. Funding will bolster the unit's capacity to deliver timely, high-quality care and ensure that more Saint Lucian families have access to the life-saving support their youngest members need from the very start. The equipment identified and purchased after consultation with the head of the Paediatric Department and the Ministry of Health, Wellness & Elderly Affairs, included 1 each of the following as well as the necessary accessories for each item: BiliCocoon Nest System, Babylog VN600 Ventilator, Babyroo Infant Warmer, Isolette 8000 Plus Incubator, Jaundice Meter, Bair Hugger Pead Underbody. The purchase also included shipping costs and a 1 year warranty **Hurricane Melissa First Relief (Jamaica)** The island of Jamaica was impacted by a category 5 hurricane at the end of October 2025, the strongest to ever make landfall on the island. The western end of the island sustained catastrophic damage with widespread loss and damage to homes, hospitals, and significant impact to the farming and fishing communities which are primarily located on the western part of the island. Funds were used for the first few months after the storm for first relief, inclusive of; water and care packages for families, transportation of donated hot meals to areas affected, tarpaulin for roofs. Solar power was set up at central areas in communities along with freezers to produce ice and provide storage for local fishers as well as solar lights for security. Charging stations were also set up to allow fishers to charge their devices. Commercial kitchen appliances were replaced at the St Ann's Bay Hospital to restore food storage and meal service preparations. Water

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		was trucked to schools to assist with the cleanup process (done by volunteers).
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	The Foundation has adopted standards and regulations that govern the implementation of its activities and programmes. In addition, in all jurisdictions where it operates, the Foundation complies with applicable local laws and guidelines. The Sandals Foundation is established solely to serve marginalized groups and individuals from Caribbean communities, promoting healthy lives and providing educational opportunities. Within these marginalized groups there are no restrictions as to who may benefit from the Foundation's aims and activities and all applications are considered and examined without bias or discrimination. The Trustees of the Foundation are not aware of any detriment or harm that, in their view, might arise from carrying out the Foundation's aims. The trustees are also not aware of any widespread views among others that any detriment or harm might occur. The Foundation's aims intend to benefit the public.

Additional information (optional)
You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	
Policy on social investment including program related investment	Para 1.38	
Contribution made by volunteers	Para 1.38	.
Other		

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Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	Providing much needed medical equipment for paediatric patients improving their long - term health outcomes and medical treatment. Continued funding for the Sick Kids Caribbean Initiative to improve outcomes for children with paediatric cancer and major blood disorders in seven Caribbean islands through training of medical staff, building of sickle cell and paediatric cancer data bases and consulting on individual cases through telemedicine rooms. Care for Kids Scholarship program which provides guaranteed funding and holistic support to pursue degrees which will provide opportunities for potential jobs and career advancement.

Additional information (optional)
You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	
Performance of fundraising activities against objectives set	Para 1.41	
Investment performance against objectives	Para 1.41	
Other		

Financial Review

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Review of the charity's financial position at the end of the period	Para 1.21	Sandals Foundation has transferred all funds and donations raised in the UK towards the dedicated projects as explained in the Summary of purpose and activities. Any funds held at year end are kept for pure administrative expenses as a float.
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	The trustees have examined the charity's requirements for reserves and have concluded there is no need to hold more than the current £8,638 which is mostly the initial injection of cash to open a bank account in the UK.
Amount of reserves held	Para 1.22	£30,234
Reasons for holding zero reserves	Para 1.22	
Details of fund materially in deficit	Para 1.24	
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	

Additional information (optional)
You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	
Investment policy and objectives including any social investment policy adopted	Para 1.46	
A description of the principal risks facing the charity	Para 1.46	
Other		

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Structure, Governance and Management

Description of charity's trusts:		
Type of governing document (trust deed, royal charter)	Para 1.25	Articles of Association of the Sandals Foundation Memorandum of Association of the Sandals Foundation
How is the charity constituted? (e.g unincorporated association, CIO)	Para 1.25	Company Limited by Guarantee
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	Recruitment of trustees is based on background qualifications & proven commitment to serve Sandals Foundation's charitable purposes

Additional information (optional)
You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	
The charity's organisational structure and any wider network with which the charity works	Para 1.51	
Relationship with any related parties	Para 1.51	
Other		

Reference and Administrative details

Charity name	The Sandals Foundation
Other name the charity uses	
Registered charity number	1158252
Charity's principal address	135 Fulham Road London SW3 6RT

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Names of the charity trustees who manage the charity

	Trustee name	Office (If any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Dmitri Dominic Singh	Trustee	Resigned 3rd December 2025	
2	Keith Collister	Trustee		
3	Karl Thompson	Trustee		
4	Adam Mark Stewart	Chair		
5	Jaime Miranda Stewart-McConnell	Trustee		
6	Mischa Mills	Trustee		
8				
9				
10				
11				
12				
13				
14				
15				
16				
17				
18				
19				
20				

Corporate trustees – names of the directors at the date the report was approved

Director name		

Name of trustees holding title to property belonging to the charity

Trustee name	Dates acted if not for whole year	

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Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	

Additional information (optional)

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

Heidi Clarke- Executive Director

Exemptions from disclosure

Reason for non-disclosure of key personnel details

Other optional information

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Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)	Karl Thompson.	
Full name(s)	Karl Thompson	
Position (eg Secretary, Chair, etc)	Trustee	
Date	25/09/2026	

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Registered number
06765379

The Sandals Foundation

Report and Accounts

31 December 2025

Docusign Envelope ID: CBE4B30A-DF95-8127-8353-4E6001DAE013

The Sandals Foundation
Report and accounts
Contents

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Statement of financial activities	3
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The following do not form part of the statutory accounts:	
Detailed statement of financial activities	6
Schedule to the detailed statement of financial activities	7

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The Sandals Foundation
Company Information

Directors
M Manderson-Mills
D D Singh (Resigned on 03/12/2025)
A M Stewart
J M Stewart-McConnell
K R Thompson
K Collister

Secretary
White Hart Associates (London) Limited

Reporting Accountants
White Hart Associates (London) Limited
2nd Floor, Nucleus House
2 Lower Mortlake Road
Richmond
TW9 2JA

Registered office
2nd Floor, Nucleus House
2 Lower Mortlake Road
Richmond
TW9 2JA

Registered number
06765379

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The Sandals Foundation
Registered number: 06765379
Directors' Report

The directors present their report and accounts for the year ended 31 December 2025.

Principal activities
The company's principal activity during the year continued to be that of a charity.

Directors
The following persons served as directors during the year:

M Manderson-Mills
D D Singh (Resigned on 03/12/2025)
A M Stewart
J M Stewart-McConnell
K R Thompson
K Collister

Small company provisions
This report has been prepared in accordance with the provisions in Part 15 of the Companies Act 2006 applicable to companies subject to the small companies regime.

This report was approved by the board on 14 July 2026 and signed on its behalf.

Signed by:
Karl Thompson
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K R Thompson
Director

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The Sandals Foundation
Statement of Financial Activities
for the year ended 31 December 2025

	2025 £	2024 £
Income		
Income from charitable activities	172,492	143,229
Total Income	172,492	143,229
Expenditure		
Expenditure on charitable activities	(150,559)	(140,138)
Administrative expenses	(336)	(422)
Total expenditure	(150,895)	(140,560)
Net income before taxation	21,597	2,669
Tax on income	-	-
Net movement in funds	21,597	2,669
Total funds brought forward	8,637	5,968
Net movement in funds	21,597	2,669
Total funds carried forward	30,234	8,637

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The Sandals Foundation
Registered number: 06765379
Balance Sheet
as at 31 December 2025

	Notes		2025 £		2024 £
Cash at bank and in hand		30,234		8,637	
Net current assets			30,234		8,637
Net assets			30,234		8,637
Funds of the charity					
Unrestricted funds			30,234		8,637
Total funds			30,234		8,637

The directors are satisfied that the company is entitled to exemption from the requirement to obtain an audit under section 477 of the Companies Act 2006.

The members have not required the company to obtain an audit in accordance with section 476 of the Act.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts.

The accounts have been prepared and delivered in accordance with the special provisions applicable to companies subject to the small companies regime. The profit and loss account has not been delivered to the Registrar of Companies.

Signed by:
Karl Thompson
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K R Thompson
Director
Approved by the board on 14 July 2026

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The Sandals Foundation
Notes to the Accounts
for the year ended 31 December 2025

1 Accounting policies

Basis of preparation
The accounts have been prepared under the historical cost convention and in accordance with FRS 102, The Financial Reporting Standard applicable in the UK and Republic of Ireland (as applied to small entities by section 1A of the standard).

2 Employees

	2025 Number	2024 Number
Average number of persons employed by the company	0	0

3 Other information

The Sandals Foundation is a private company limited by shares and incorporated in England. Its registered office is:
2nd Floor, Nucleus House
2 Lower Mortlake Road
Richmond
TW9 2JA

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The Sandals Foundation
Detailed profit and loss account
for the year ended 31 December 2025
This schedule does not form part of the statutory accounts

	2025 £	2024 £
Income		
Income from charitable activities	172,492	143,229
Total Income	172,492	143,229
Expenditure		
Expenditure on charitable activities	(150,559)	(140,138)
Administrative expenses	(336)	(422)
Total expenditure	(150,895)	(140,560)
Net income before taxation	21,597	2,669

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The Sandals Foundation
Detailed profit and loss account
for the year ended 31 December 2025
This schedule does not form part of the statutory accounts

	2025 £	2024 £
Income		
Income from charitable activities	172,492	143,229
Expenditure		
Expenditure on charitable activities	8,009	24,620
Charitable donations	142,550	115,518
	150,559	140,138
Administrative expenses		
General administrative expenses:		
Bank charges	-	104
	-	104
Legal and professional costs:		
Accountancy fees	336	318
	336	318
	336	422

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CHARITY COMMISSION FOR ENGLAND AND WALES

Independent examiner's report on the accounts

Section A Independent Examiner's Report

Report to the trustees

Charity Name: The Sandals Foundation

On accounts for the year ended	31 December 2025	Charity no (if any)	1158252

Set out on pages (remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended DD / MM / YYYY.

Responsibilities and basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

[The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of [insert name of applicable listed body]]. *Delete* [ ] *if not applicable.*

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination (other than that disclosed below *) which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

** Please delete the words in the brackets if they do not apply.*

Signed: Signed by: M S Caldicott 72B77CB461E046D... **Date:** 14/07/2026

Name: M S Caldicott ACA FCCA CTA

Relevant professional qualification(s) or body ICAEW Chartered Accountant

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(if any):	
Address:	C/O White Hart Associates (London) Limited
	2nd Floor, Nucleus House, 2 Lower Mortlake Road
	Richmond, TW9 2JA

Section B	**Disclosure**
	Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).
Give here brief details of any items that the examiner wishes to disclose.	