embrace

Unlocking Possibilities, Embracing Life

The Queen's Award for Voluntary Service

The MBE for volunteer groups



Annual Impact Report

2025–2026

www.embrace.org.uk

Registered charity 1156447

A Message from Our Chair



The young people and families we support are always top of our minds. Our motivation and reward come from seeing the smiles, joy, fun and challenges overcome as well as acknowledging challenges not yet resolved. Service is the very core of why we do what we do.

The last few years of strengthening the foundations and modernising our work behind the scenes allow us to be resilient to change. There is no doubt change is what lies ahead with challenges due to ever more demanding funding complexities.

The tools we have and the people on our team give us confidence we will rise to the challenge and continue to serve and continue to be rewarded by the positive impact you tell us we deliver.

We hope you enjoy reading yet another uplifting report and insight into the lives we touch and the incredibly positive impact we have.

Thank you again for allowing us to play a part in the lives of such a wonderful community.

Paul



Our Vision

Our goal is to extend transformative support to broader communities, amplifying our reach and positively impacting an increasing number of individuals and families in need.

The year in numbers

4,103 hours this year



“

Without your support and fun schemes, we would have **no respite during holidays**. (My child) loves coming to scheme and having **so much fun!**

Parent feedback • January 2026

Where we supported

1,860 hrs Children services

1,403 hrs Family Services

840 hrs Parent Carer

Making more time for support, connection and fun across our community.

Top 3 Sessions

Skool's Out	Wellbeing	ace
1,091 hours	726 hours	288 hours

235 sessions delivered

> Amazing weekend and holiday clubs, fully inclusive, safe and fun. Develops my child's **independence and friendships.**
>
> Parent feedback • February 2026



Toy Library

21

New subscriptions

Growing our community

146 new people welcomed

to the Embrace community this year.



> After meeting Poppy I felt **completely reassured** that my son would have a **wonderful time** and be **safe** with Embrace.
>
> Parent feedback • Summer 2025

Who joined us

65.8% Parents and carers

26% Young people

8.2% Siblings

New registrations grew throughout the year.

Grants & Fundraising

Support from trusts, foundations and community funders helps us reach children, young people and families

Grants and donations

£78,437

Fundraising

£95,981

Local authority funding

£106,927

Subscriptions

£14,399

These results were achieved **before** a dedicated grant fundraiser was in post

Building on this success

Jayne McPherson

***New* Grant Fundraiser**

We are delighted to welcome Jayne to the Embrace team to build on this momentum and secure more support for families.



Funds in action

A look at what some support made possible this year.



Skool's Out

Support for delivery of service

Central Bedfordshire Council
Bedford Borough Council

> "It would be awful for families and these children/young adults if Embrace couldn't run their sessions to the best of their ability if they couldn't get the necessary funding.
>
> Parent feedback • January 2026



Practical Support

Uniforms, video content & care facilitation

Bedford Giving



Activities co-ordinator

Role Support

Potton Charitable Trust

Participation & performance

Easter 2026 Project

National Lottery Community Fund



Community Fundraising

Let's celebrate!

From golf days and music festivals to running challenges, our community came together to raise vital funds for Embrace







Five standout fundraisers

Our top five fundraising activities

01	Ian Rusher, West Herts Golf Club	£12,411
02	Sweet William Golf Day	£10,111
03	Sandy Music Festival	£5,000
04	Bedford Running Festival	£4,800
05	St Philip and St James Golf Society	£2,900

Thank you to everyone who helped make this possible

Thank you to our supporters

Launched this year, our Circles of Support celebrate the individuals, groups and organisations whose generosity makes our work possible.

Kindness Circle

Everyday heroes giving time, items and helping fundraising efforts

Compassion Circle

Local supporters, groups and businesses giving regularly, sponsoring or donating in kind.

Impact Circle

Major donors and partners funding new projects and helping us reach more families.

Every contribution helps create brighter futures



Training & development

Safety, wellbeing and quality of support are our highest priority

Throughout 2025-26, staff completed both mandatory and specialist training to meet a wide range of complex needs among young people

842 training hours completed

Building on knowledge, skills and confidence

Our investment in people

£5,559
External training

+

£11,795
Value of staff training time

£17,354 Total training investment

Great support starts with a **skilled and confident team.**

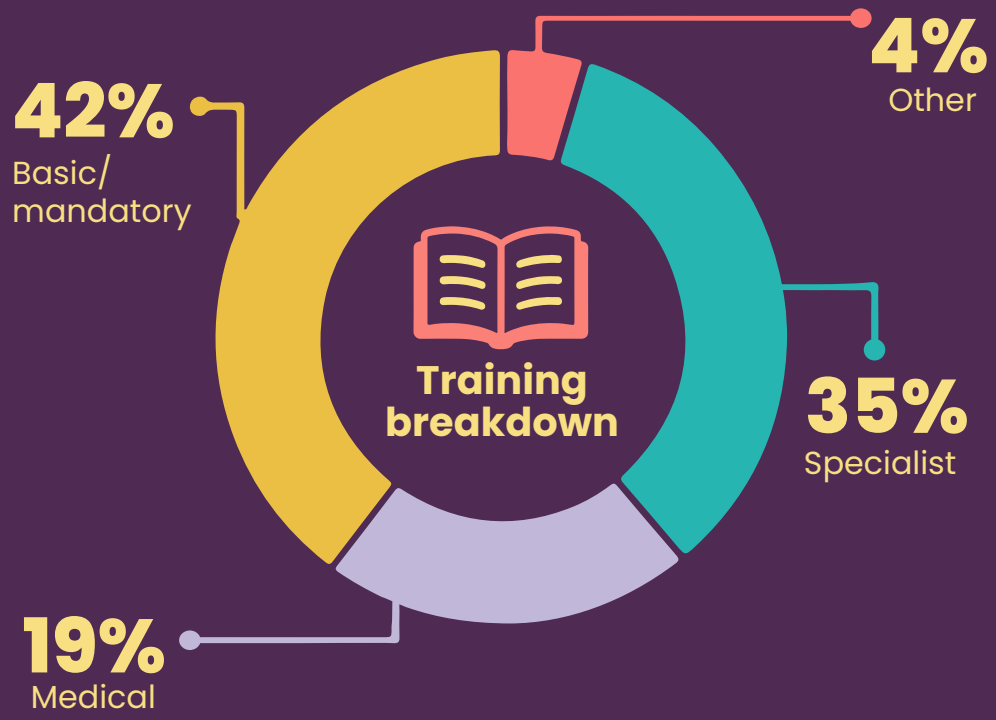
Staff training and competency

Skills for safe, high-quality support

25 training areas covered

Mandatory, specialist and clinical training supports children and young people with complex needs.

A broad range of training



> “The time, care and careful planning invested in ensuring staff are **fully trained** and **genuinely equipped** not only to cope with my severely disabled, medically complex daughter, but to create opportunities for her to **thrive**, is truly outstanding.”
>
> Parent feedback • Summer 2025

The Impact

What our families say

> Amazing staff, **inclusive** and **supportive.** Although the more we rave about you the harder it is to get spaces as you are in demand.

> The activities are so **fun** - the smiles and happy faces of the young people clearly show this. The activities are **always adapted** to ensure everyone can access them.

> The staff are **knowledgeable** and well trained, as well as having a great understanding of **meeting YP's needs**. He is always well cared for; with care, love and support.

> **Excellent service** providing **high quality care** for our daughter leaving us confident she is having a lovely time but is also **safely looked after** by the kind and **professional** staff.

> I would highly recommend this service. It is run by very special people who **treat my daughter as an individual** and its so important for my daughter to mix with others of her own age activities are very well thought out. They are a **lifeline** for very complex young people. I would give it the **highest rating** it is a safe environment for our young people.

Unlocking Possibilities,
Embracing Life

Want to Get in Touch?

Office Headquarters

Embrace
43 Bromham Road
Bedford
MK40 2AA

Telephone

01234 351759

Email

for general enquiries

info@embrace.org.uk

check out our website

www.embrace.org.uk

With thanks to White Hart Press for printing

Charity registration number: 1156447

Embrace (Bedford and District)

Annual Report and Financial Statements

for the Year Ended 31 March 2026

Community Accounting Plus
Units 1 & 2
North West
41 Talbot Street
Nottingham
NG1 5GL

Embrace (Bedford and District)

Contents (continued)

Reference and Administrative Details	1
Trustees' Report	2 to 4
Statement of Responsibilities	4
Independent Examiner's Report	5
Statement of Financial Activities	6 to 7
Balance Sheet	8
Notes to the Financial Statements	9 to 19

Embrace (Bedford and District)

Reference and Administrative Details

Trustees	Paul Lockyer, Chair Eileen Swaisland, Vice Chair Lee Mostari, Treasurer Catherine Weir, Secretary Suzannah Lee Rajan Kanda Natalie Murray Stephen Mortimer
Senior Management Team	Jane Howard White, Services Director
Charity Registration Number	1156447
Principal Office	43 Bromham Road Bedford MK40 2AA
Independent Examiner	Eva Stevens, employee of Community Accounting Plus Units 1 & 2 North West 41 Talbot Street Nottingham NG1 5GL

Embrace (Bedford and District)

Trustees' Report

The trustees present the annual report together with the financial statements of the charity for the year ended 31 March 2026.

Trustees and officers

The trustees and officers serving during the year and since the year end were as follows:

Trustees:	Paul Lockyer, Chair
	Eileen Swaisland, Vice Chair
	Lee Mostari, Treasurer
	Catherine Weir, Secretary
	Suzannah Lee
	Rajan Kanda
	Claire Broughton-Welsh (resigned 12 November 2025)
	Elizabeth Noble (resigned 12 November 2025)
	Natalie Murray
	Stephen Mortimer

Structure, governance and management

Nature of governing document

The charity is operated under the rules of its CIO - Association constitution adopted 31 March 2014 and most recently amended 29 February 2024.

Governance and management

Embrace (Bedford and District) is also known by its working name Embrace. The name changed from Bedford &District Cerebral Palsy Society (BDCPS) in March 2024. For historical reference, a revised constitution was established, and a new Charitable Incorporated Organisation was registered as charity number 1156447 on 6th April 2014. All operations, contracts and assets of the previous charity number 207386 were transferred to the new charity on this date. Under the terms of the current constitution Trustees are appointed for a tenure of three years and are available for re-selection at the annual AGM. Trustees are appointed based on any skill gaps identified with the aim of improving the effectiveness of the existing board.

Opportunities to join the board are available to all interested in supporting the charity's objectives as detailed in the constitution. Two references and Disclosure and Barring Service checks, as well as right-to-work checks, are carried out before people take up voluntary or employment opportunities which may bring them into regular contact with vulnerable people.

A comprehensive set of governance and operating policies and procedures has been developed to ensure we manage the charity effectively and give people the best possible service. These are reviewed, updated if necessary and signed off by trustees on a rolling basis. In addition to rigorous safeguarding, selection and development and supervision processes, staff and volunteers are offered a variety of training opportunities.

A service and operations focussed strategic review, involving trustees and staff, is held regularly (last in September 2025). The output of this review is used as a framework for prioritisation and major decision making.

Trustees meet monthly and senior staff report to these meetings. Sub-groups and committees are allocated to specific areas where more focus than the monthly trustee meetings can provide. This year these sub-groups have been tasked to continue the focus on the charity's strategic plans and sustainability, introducing efficiency measures and supporting infrastructures.

Sub-committees have clear instruction and delegated authority from the trustee board.

Reserves Policy
Reserves are held to help the charity operate effectively. The level of reserves is monitored throughout the year as part of the normal monitoring and budgetary reporting processes. In this way trustees are aware if there is a build-up of excess reserves or if reserves being unexpectedly or rapidly depleted.

There are sufficient unrestricted free cash reserves of £150,000 available to cover approximately four months of the forecast annual budget of £460,000. This is in addition to the restricted and allocated cash we need to maintain our statutory and minimum operating costs.

This decision on these reserves has been carefully considered to ensure that families will remain supported should the charity fail to raise sufficient funds and reluctantly identify a need to cease operating.

Public Benefit
The trustees confirm that they have complied with the requirements of section 17 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission for England and Wales. This report details activities undertaken for public benefit as well as other key details demonstrating the ongoing success and value of the charity.

Objectives and activities

Objects and aims

The objects of the CIO are to relieve persons with any form of cerebral palsy or a related disability by assisting in the care, welfare, treatment and education of such persons and of their families and carers in the Bedford Borough and Central Bedfordshire regions but with power for the trustees to assist people requiring assistance or appropriate organisations in the immediately adjoining areas if they consider this to be appropriate. Nothing in this constitution shall authorise an application of the property of the CIO for purposes which are not charitable.

Embrace (Bedford and District)

Trustees' Report (continued)

Statement of Responsibilities

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

The trustees are responsible for preparing the trustees' report and the financial statements in accordance with the United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

The law applicable to charities requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charities (Accounts and Reports) Regulations 2008, and the provisions of the constitution. The trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The annual report was approved by the trustees of the charity on ..... and signed on its behalf by:

.....
Paul Lockyer
Trustee

Embrace (Bedford and District)

Independent Examiner's Report to the trustees of Embrace (Bedford and District)

Independent examiner's report to the trustees of Embrace (Bedford and District)
I report to the trustees on my examination of the accounts of Embrace (Bedford and District) (the Charity) for the year ended 31 March 2026.

Responsibilities and basis of report
As the trustees of the charity you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement
Since the Charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Chartered Institute of Public Finance and Accountancy (CIPFA), which is one of the listed bodies.
I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Charity as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

.....
Eva Stevens, BSc, CPFA, employee of Community Accounting Plus
member of the Chartered Institute of Public Finance and Accountancy (CIPFA)

Units 1 & 2
North West
41 Talbot Street
Nottingham
NG1 5GL

Date:.....

Embrace (Bedford and District)

Statement of Financial Activities for the Year Ended 31 March 2026

	Note	Unrestricted £	Restricted £	Total 2026 £	Total 2025 £
Income and Endowments from:					
Donations and legacies	2	66,387	-	66,387	25,000
Charitable activities	3	121,326	12,050	133,376	181,086
Other trading activities	4	95,981	-	95,981	106,237
Investment income	5	4,390	-	4,390	5,381
Total Income		288,084	12,050	300,134	317,704
Expenditure on:					
Raising funds	7	(12,110)	-	(12,110)	(32,570)
Charitable activities	8	(453,699)	(16,187)	(469,886)	(343,826)
Total Expenditure		(465,809)	(16,187)	(481,996)	(376,396)
Gains/losses on investment assets		16,873	-	16,873	10,180
Net movement in funds		(160,852)	(4,137)	(164,989)	(48,512)
Reconciliation of funds					
Total funds brought forward		365,403	4,137	369,540	418,052
Total funds carried forward	20	204,551	-	204,551	369,540

All of the charity's activities derive from continuing operations during the above two periods.

The funds breakdown for the period is shown in note 20.

Embrace (Bedford and District)

Statement of Financial Activities for the Year Ended 31 March 2026 (continued)

These are the figures for the previous accounting period and are included for comparative purposes

	Note	Unrestricted £	Restricted £	Total 2025 £
Income and Endowments from:				
Donations and legacies	2	25,000	-	25,000
Charitable activities	3	121,097	59,989	181,086
Other trading activities	4	106,237	-	106,237
Investment income	5	5,381	-	5,381
Total Income		257,715	59,989	317,704
Expenditure on:				
Raising funds	7	(32,570)	-	(32,570)
Charitable activities	8	(131,654)	(212,172)	(343,826)
Total Expenditure		(164,224)	(212,172)	(376,396)
Gains/losses on investment assets		10,180	-	10,180
Net income/(expenditure)		103,671	(152,183)	(48,512)
Gross transfers between funds		(145,003)	145,003	-
Net movement in funds		(41,332)	(7,180)	(48,512)
Reconciliation of funds				
Total funds brought forward		406,735	11,317	418,052
Total funds carried forward	20	365,403	4,137	369,540

Embrace (Bedford and District)

(Registration number: 1156447)
Balance Sheet as at 31 March 2026

	Note	2026 £	2025 £
Fixed assets			
Investments	14	173,304	281,043
Current assets			
Debtors	15	6,361	3,909
Cash at bank and in hand	16	61,218	88,484
		67,579	92,393
Creditors: Amounts falling due within one year	17	(36,332)	(3,896)
Net current assets		31,247	88,497
Net assets		204,551	369,540
Funds of the charity:			
Restricted income funds			
Restricted funds		-	4,137
Unrestricted income funds			
Unrestricted funds		204,551	365,403
Total funds	20	204,551	369,540

The financial statements on pages 6 to 19 were approved by the trustees, and authorised for issue on ..... and signed on their behalf by:

.....
Lee Mostari
Trustee

Embrace (Bedford and District)

Notes to the Financial Statements for the Year Ended 31 March 2026

1 Accounting policies

Statement of compliance
The financial statements have been prepared in accordance with the second edition of the Charities Statement of Recommended Practice issued in October 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Charities Act 2011.

Basis of preparation
Embrace (Bedford & District) meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Exemption from preparing a cash flow statement
Under the exemption available to smaller charities the Board of Trustees has chosen not to include a Statement of Cash Flows within the financial statements.

Going concern
The financial statements have been prepared on a going concern basis.

The trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the charity to continue as a going concern. The trustees make this assessment in respect of a period of one year from the date of approval of the financial statements.

Income and endowments
Voluntary income including donations, gifts, legacies and grants that provide core funding or are of a general nature is recognised when the charity has entitlement to the income, it is probable that the income will be received and the amount can be measured with sufficient reliability.

Donations and legacies

Donations and legacies are recognised on a receivable basis when receipt is probable and the amount can be reliably measured.

Grants receivable

Grants are recognised when the charity has an entitlement to the funds and any conditions linked to the grants have been met. Where performance conditions are attached to the grant and are yet to be met, the income is recognised as a liability and included on the balance sheet as deferred income to be released.

Deferred income

Deferred income represents amounts received for future periods and is released to incoming resources in the period for which, it has been received. Such income is only deferred when:

- The donor specifies that the grant or donation must only be used in future accounting periods; or
- The donor has imposed conditions which must be met before the charity has unconditional entitlement.

Expenditure
All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregates similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Raising funds

These are costs incurred in attracting voluntary income, the management of investments and those incurred in trading activities that raise funds.

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Government grants
Government grants are recognised based on the accrual model and are measured at the fair value of the asset received or receivable. Grants are classified as relating either to revenue or to assets. Grants relating to revenue are recognised in income over the period in which the related costs are recognised. Grants relating to assets are recognised over the expected useful life of the asset. Where part of a grant relating to an asset is deferred, it is recognised as deferred income.

Taxation
The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Tangible fixed assets
Individual fixed assets costing £500.00 or more are initially recorded at cost, less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

Depreciation and amortisation
Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows:

Asset class	Depreciation method and rate
Furniture and equipment	20% straight line
Computer equipment	33% straight line
Motor vehicles	20% straight line

Fixed asset investments
Fixed asset investments, other than programme related investments, are included at market value at the balance sheet date. Realised gains and losses on investments are calculated as the difference between sales proceeds and their market value at the start of the year, or their subsequent cost, and are charged or credited to the Statement of Financial Activities in the period of disposal.

Unrealised gains and losses represent the movement in market values during the year and are credited or charged to the Statement of Financial Activities based on the market value at the year end.

Trade debtors
Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of debtors is established when there is objective evidence that the charity will not be able to collect all amounts due according to the original terms of the receivables.

Cash and cash equivalents
Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Trade creditors
Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if the charity does not have an unconditional right, at the end of the reporting period, to defer settlement of the creditor for at least twelve months after the reporting date. If there is an unconditional right to defer settlement for at least twelve months after the reporting date, they are presented as non-current liabilities.

Trade creditors are recognised initially at the transaction price and subsequently measured at amortised cost using the effective interest method.

Fund structure
Unrestricted income funds are general funds that are available for use at the trustees' discretion in furtherance of the objectives of the charity.

Restricted income funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

Pensions and other post retirement obligations
The charity operates a defined contribution pension scheme for employees. The assets of the scheme are held separately from those of the charity. Pension costs charges in the Statement of Financial Activities represent the contributions payable by the charity during the year.

2 Income from donations and legacies

	Unrestricted funds General £	Total 2026 £	Total 2025 £
Donations and legacies;			
Donations from companies, trusts and similar proceeds	35,468	35,468	25,000
Legacies	20,000	20,000	-
Gift aid reclaimed	5,919	5,919	-
Grants, including capital grants;			
Government grants	5,000	5,000	-
	66,387	66,387	25,000

3 Income from charitable activities

	Unrestricted funds General £	Restricted funds £	Total 2026 £	Total 2025 £
Grants & donations	-	12,050	12,050	59,989
Professional Specialist Service - Central Bedfordshire Council	54,000	-	54,000	55,600
Professional Specialist Service - Bedford Borough Council	52,927	-	52,927	50,148
Subscriptions	14,399	-	14,399	15,349
	121,326	12,050	133,376	181,086

4 Income from other trading activities

	Unrestricted funds General £	Total 2025 £	Total 2025 £
Fundraising	95,981	95,981	106,237
	95,981	95,981	106,237

5 Investment income

	Unrestricted funds General £	Total 2026 £	Total 2025 £
Income from dividends;			
Dividends receivable from other listed investments	4,176	4,176	5,221
Interest receivable and similar income;			
Interest receivable on bank deposits	214	214	160
	4,390	4,390	5,381

6 Grants and donations

	Unrestricted funds £	Restricted funds £	Total funds £
Bedford Borough Council	5,000	-	5,000
The Harpur Trust - Bedford Giving	869	3,684	4,553
The National Lottery Community Fund - Awards for All	-	8,366	8,366
Potton Charitable Trust	12,500	-	12,500
BPL Global	20,000	-	20,000
Co-op	1,599	-	1,599
Douglas Arter Foundation	500	-	500
Legacy	20,000	-	20,000
HMRC Gift Aid	5,919	-	5,919
	66,387	12,050	78,437

7 Expenditure on raising funds

	Direct costs £	Total 2026 £	Total 2025 £
Fundraising costs	8,658	8,658	28,046
Investment management costs	3,452	3,452	4,524
	12,110	12,110	32,570

8 Expenditure on charitable activities

	Unrestricted funds General £	Restricted funds £	Total 2026 £	Total 2025 £
Accountancy & payroll	4,613	-	4,613	3,739
Insurance	3,796	-	3,796	2,875
IT, software & maintenance	1,715	-	1,715	2,494
CRM support	59,872	-	59,872	6,128
Legal & professional fees	4,939	-	4,939	3,901
Salaries, NI & pension	232,599	1,253	233,852	189,273
Rent & services	8,777	-	8,777	8,172
Activities & events	7,503	13,253	20,756	13,689
Bank staff salaries	84,354	1,132	85,486	79,019
Communications	1,661	-	1,661	1,517
Equipment	2,210	500	2,710	1,242
Grants & donations awarded	998	-	998	1,000
Premises hire	9,491	-	9,491	7,122
Printing, postage & stationery	1,368	-	1,368	1,217
Staff travel & expenses	2,472	49	2,521	3,069
Training	5,559	-	5,559	2,968
Volunteer expenses	-	-	-	261
Bank charges	63	-	63	67
Memberships	1,849	-	1,849	703
Freelance	19,860	-	19,860	14,895
Sundry expenditure	-	-	-	475
	453,699	16,187	469,886	343,826

9 Staff costs

The aggregate payroll costs were as follows:

	2026 £	2025 £
Staff costs during the year were:		
Wages and salaries	293,454	248,378
Social security costs	15,294	11,253
Pension costs	10,590	8,661
	319,338	268,292

The monthly average number of persons (including senior management team) employed by the charity during the year was as follows:

	2026 No	2025 No
Average number of employees	41	38

11 (2025 - 7) of the above employees participated in the Defined Contribution Pension Schemes.

Contributions to the employee pension schemes for the year totalled £10,590 (2025 - £8,661).

No employee received emoluments of more than £60,000 during the year

The total employee benefits of the key management personnel of the charity were £50,339 (2025 - £47,755).

10 Trustees remuneration and expenses

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

No trustees have received any reimbursed expenses or any other benefits from the charity during the year.

11 Related party transactions

There were no related party transactions in the year.

12 Taxation

The charity is a registered charity and is therefore exempt from corporation taxation.

13 Tangible fixed assets

	Furniture and equipment £	Motor vehicles £	Computer equipment £	Total £
Cost				
At 1 April 2025	10,225	4,500	2,096	16,821
At 31 March 2026	10,225	4,500	2,096	16,821
Depreciation				
At 1 April 2025	10,225	4,500	2,096	16,821
At 31 March 2026	10,225	4,500	2,096	16,821
Net book value				
At 31 March 2026	-	-	-	-
At 31 March 2025	-	-	-	-

14 Fixed asset investments

	2026 £	2025 £
Other investments	173,304	281,043

Other investments

	Listed investments £	Total £
Cost or Valuation		
At 1 April 2025	281,043	281,043
Revaluation	17,261	17,261
Disposals	(125,000)	(125,000)
At 31 March 2026	173,304	173,304
Net book value		
At 31 March 2026	173,304	173,304
At 31 March 2025	281,043	281,043

15 Debtors

	2026 £	2025 £
Trade debtors	3,138	350
Prepayments	3,223	3,559
	6,361	3,909

16 Cash and cash equivalents

	2026 £	2025 £
Cash on hand	361	292
Cash at bank	60,857	88,192
	61,218	88,484

17 Creditors: amounts falling due within one year

	2026 £	2025 £
Trade creditors	4,029	-
Other taxation and social security	5,426	1,206
Other creditors	696	1,032
Accruals	1,813	1,658
Deferred income	24,368	-
	36,332	3,896

18 Independent examiner's fees

During the period, the fees payable (excluding VAT) to the charity's independent examiner Community Accounting Plus are analysed as follows:

	2026 £	2025 £
Independent examination	1,025	960
Other financial services	2,138	1,916
	3,163	2,876

19 Analysis of net assets between funds

	Unrestricted		2026
	General £	Designated £	Total funds £
Fixed asset investments	173,304	-	173,304
Current assets	(32,421)	100,000	67,579
Current liabilities	(36,332)	-	(36,332)
Total net assets	104,551	100,000	204,551

	Unrestricted			2025
	General £	Designated £	Restricted £	Total funds £
Fixed asset investments	281,043	-	-	281,043
Current assets	(11,744)	100,000	4,137	92,393
Current liabilities	(3,896)	-	-	(3,896)
Total net assets	265,403	100,000	4,137	369,540

20 Funds

	Balance at 1 April 2025 £	Incoming resources £	Resources expended £	Other recognised gains/(losses) £	Balance at 31 March 2026 £
Unrestricted funds					
General					
General funds	265,403	288,084	(465,809)	16,873	104,551
Designated					
Legacy	100,000	-	-	-	100,000
Total unrestricted funds	365,403	288,084	(465,809)	16,873	204,551
Restricted funds					
College's Out	4,137	-	(4,137)	-	-
Young People's Services - Awards for All	-	8,366	(8,366)	-	-
Young People's Services - Bedford Giving	-	3,684	(3,684)	-	-
Total restricted funds	4,137	12,050	(16,187)	-	-
Total funds	369,540	300,134	(481,996)	16,873	204,551

The specific purposes for which the funds are to be applied are as follows:

College's Out - Held during the Easter and Summer holiday periods. Full days of activity schemes are open to disabled young people aged 18-25 offering a wide range of experiences to help empower young people to achieve, make new friends, try new things and develop life skills.
Young People's Services - Awards for All - wide range of creative activity and life skills clubs, trips and residential experiences, festivals, sports/theatre events and nights out.
Young People's Services - Bedford Giving - towards JJ's crew and Skool's Out Activity Clubs and Holiday Schemes.

These are the figures for the previous accounting period and are included for comparative purposes

	Balance at 1 April 2024 £	Incoming resources £	Resources expended £	Transfers £	Other recognised gains/(losses) £	Balance at 31 March 2025 £
Unrestricted funds						
General						
General funds	306,735	257,715	(164,224)	(145,003)	10,180	265,403
Designated						
Legacy	100,000	-	-	-	-	100,000
Total unrestricted funds	406,735	257,715	(164,224)	(145,003)	10,180	365,403
Restricted						
College's Out	4,197	-	(60)	-	-	4,137
Young People's Services	-	29,725	(143,869)	114,144	-	-
Family Support Services	7,120	30,264	(67,243)	29,859	-	-
Welfare	-	-	(1,000)	1,000	-	-
Total restricted funds	11,317	59,989	(212,172)	145,003	-	4,137
Total funds	418,052	317,704	(376,396)	-	10,180	369,540