# Transformations Leeds

Charity number 1156239

# Annual Report and Financial Statements

# for the year ended 31 December 2025

Transformations Leeds

# Annual Report and Financial Statements

# for the year ended 31 December 2025


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# Transformations Leeds

## Trustees' report for the year ended 31 December 2025

**Reference and administrative details of the charity, its trustees and advisors**

The trustees during the financial year and up to and including the date the report was approved were:

| Name | Position | Dates |
|---|---|---|
| Elizabeth Taylor | Chair | |
| Feng Lyu | | Resigned 18/01/2026 |
| Alan Duboisee de Ricquebourg | | Resigned 16/09/2026 |
| Oritseweyinmi Orighoye | | Resigned 16/09/2026 |
| Andrea Dickson | | |
| Ivy Kareisi | | |
| Sohyoung No | | Appointed 22/04/2026 |
| Hilary Ashton | | Appointed 16/09/2026 |
| Ebenezer Aryee | | Appointed 16/09/2026 |

**Charity number** 1156239 Registered in England and Wales

**Registered and principal address**

Blenheim Baptist Church
Blackman Lane
Leeds
LS2 9ER

**Bankers**

The Co-operative Bank plc
Customer Services
PO Box 250
Skelmersdale
WN8 6WT

CAF Bank Ltd
25 Kings Hill Avenue
Kings Hill
West Malling
Kent
ME19 4JQ

**Independent examiner**

Adam James MAAT
Eric Southwick & Co Accountants Ltd
51 The Avenue
Seaham
SR7 8NS

**Structure, governance and management**

The charity is a Charitable Incorporated Organisation (CIO) foundation formed on 18 March 2014 and is governed by a constitution as amended 28 July 2022.

**Method of recruitment and appointment of trustees**

The trustees of the charity are appointed by the trustees at a duly convened meeting.

## Objectives and activities

### The charity's objects

To advance the Christian faith for the benefit of the public, mainly but not exclusively, through activities involving international students, Christians, churches and other relevant organisations, in Leeds, the United Kingdom and overseas.

### The charity's main activities

Transformations Leeds helps international students with their emotional, spiritual and social needs. We run events that assist international students in overcoming loneliness, give them the opportunity to find out about the Christian faith and enable them to integrate and participate in local church communities. Our work has such an impact upon international students that they describe it as transformational - hence our name, 'Transformations Leeds'. We also deliver online training and coaching which empowers Christian international graduates who've studied across the UK to become godly leaders who can transform their nations.

### Public benefit statement

In setting our objectives and planning our activities our Trustees have given serious consideration to the Charity Commission's general guidance on public benefit and in particular the advancement of religion and education.

### Achievements and performance

This year has been a significant year for Transformations Leeds as we have continued our work in Leeds while also multiplying our impact and reach by launching our online ministry.

**1) Our work in Leeds**

**Welcome:** We successfully welcomed new international students to Leeds in International Welcome Week. We did this by supporting the Leeds University Union Christian Union in running a daytime drop-in cafe for 4 days, along with 4 welcome and evangelistic evening events. More than 200 international students attended the cafe and events. We also organised local churches to host international welcome services along with the offer of a free meal in a local home. For many students, this was their first ever experience of church.

Dhariya from India described her first welcome Sunday as, *"The best day of my life, to meet new people and get to know about Christianity. Loved the lunch at Laura place."*

**Friendship:** We continued to provide a community for international students through 'The Living Room', our weekly social event. This "home away from home" had an excellent total attendance of 474 for the year. We also started providing 'Living Room on Tour', a lunchtime event at different university campuses, for international students who are less likely to come out in the evening. Here are a couple of quotes from international students on their experience:

*"Living Room was more than just events, it was a space to build friendships and create unforgettable memories."* **–** a student from Spain.

*"The living room is a very friendly place, where you can rest assured to be yourself."* **–** a student from Taiwan

**Sharing faith:** We shared God's love through an 8 week evangelistic course 'Explore International.' Each evening combined a meal, a short Bible talk and small group discussion. 65 international students attended from 12 different countries. Guest feedback showed that 73% increased their knowledge of Christianity either 'hugely' or 'a lot'. Many gave very positive feedback including two students who said:

*"Explore helped me see Christianity not just as a religion, but as a personal relationship with God."*

*"After [attending] Explore International I joined Vision Church Bible study group which helped me feel even stronger in faith. So that's when I wanted to declare to the world, I want to be following Jesus, there is no turning back - so I decided to get baptised!"*

**Discipleship**: We have worked with 10 local churches helping them become more intercultural and better equipped to welcome and disciple international believers. We have provided advice and training, particularly in the area of intercultural worship. We ran an Intercultural Worship Day which we believe is quite unique in the UK. This included an afternoon of training 22 Christian students from abroad and the UK to lead worship songs from various countries. They then led these songs that evening in a concert, which one participant said, '*was a glimpse of what is to come in heaven."*

The concert was also appreciated by seekers, one student said, *"I've heard about God but now I've experienced Him".*

**Equipping for witness**: We ran our internship programme which invests in growing godly leaders. Here is the difference that it made to one of those international graduates who participated, Soh from Korea: *"Before, I was nervous to share Jesus with people, but I found confidence as I got to who God is and grow in faith. I'm thankful that I have been able to share Jesus with more people than ever before."*

**2) Our work online**

**We have launched an online ministry called *Transformations Global Network***

**We identified the need for this ministry:** Firstly, around 110,000 Christian international students graduate from UK universities each year. They have the potential to spread the gospel globally. Many go on to positions of influence, for example, a quarter of the world's prime ministers/heads of state studied in the UK. Secondly, many Christian international graduates struggle in their faith after university, as we identified by our groundbreaking survey of 201 respondents from 41 nations. Thirdly, 77% of Christian international graduates surveyed expressed an interest in receiving online training and coaching. Fourthly, there was no existing UK Christian ministry specifically focused on this strategic group.

So in response to this we launched the *Transformations Global Network* in June 2025, empowering Christian international graduates from across the UK and internationally to share the gospel and further God's kingdom by offering them online training, coaching and networking. The feedback shows the transformative impact of this ministry.

*"Transformations has helped me to preach the gospel in the context of different cultures."* **–** Caroline from Uganda

"*Transformations' training gave me a biblical perspective on work, this has given me strength to continue working for World Vision, helping transform the lives of children and most vulnerable communities, with more wisdom and knowledge."* **–** Indika from Sri Lanka

*"Thank you for creating a platform that equips future leaders with the tools they need to navigate today's challenging world."*

We deliberately keep our fees low, especially for graduates from lower-income countries, so that financial circumstances do not prevent people from benefiting. As Edwin from Kenya explained:
*"For sure, I would not have been able to afford the programme at the mentioned cost. Thanks to generous contributions from your side… I'm eternally grateful."*

## Financial review

The net income for the year was £12,385, including net income of £10,799 on unrestricted funds and net income of £1,586 from restricted funds.

## Reserves policy

The charity's free reserves, excluding fixed assets, at the year end were £22,819.

There was an additional £25,707 in restricted funds.

The purpose of holding reserves is to enable the smooth running of the charity and to allow for an orderly winding up should the charity need to close. The trustees have adopted a two limit policy based on time. The lower limit, which would be a level below which the trustees would have concerns for the charity's future, is 3 months' running costs. The upper limit, an amount above which the trustees could not justify holding rather than spending, would be 6 months' running costs.

Approved by the board of trustees on 16/10/2026



Ebenezer Aryee (Trustee)

# Transformations Leeds

## Independent examiner's report to the trustees of Transformations Leeds

I report to the charity trustees on my examination of the accounts of the CIO for the year ended 31 December 2025, which are set out on pages 6 to 11.

**Responsibilities and basis of report**
As the charity trustees of the CIO you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the CIO's accounts as carried out under section 145 of the 2011 Act. In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent examiner's statement**
I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1 accounting records were not kept in respect of the charity as required by section 130 of the Charities Act;
2 the accounts do not accord with those records; or
3 the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Adam James



**21/10/2026**

**Eric Southwick & Co Accountants Ltd**
51 The Avenue
Seaham
SR7 8NS

# Transformations Leeds
## Statement of Financial Activities
## (including summary income and expenditure account)
## for the year ended 31 December 2025

| | Notes | Unrestricted funds 2025 | Restricted funds 2025 | Total funds 2025 | Total funds 2024 |
|---|---|---|---|---|---|
| | | £ | £ | £ | £ |
| **Income and endowments from:** | | | | | |
| Grants | 2 | 3,000 | 24,320 | 27,320 | 32,395 |
| Regular Giving | | 48,342 | - | 48,342 | 51,966 |
| One-off giving | | 1,400 | - | 1,400 | 1,359 |
| Sponsored and fundraising events | | 24,498 | - | 24,498 | 18,810 |
| Training courses | | - | - | - | 260 |
| Sundry income | | 105 | - | 105 | 312 |
| Online ministry programme income | | 460 | - | 460 | 145 |
| Fundraising for Mission Worker | | 5,196 | - | 5,196 | - |
| **Total** | | 83,000 | 24,320 | 107,320 | 105,247 |
| **Expenditure on:** | | | | | |
| Salaries, NIC and pensions | 3 | 59,694 | 15,596 | 75,290 | 80,243 |
| Payroll charges | | 776 | - | 776 | 726 |
| Travel and subsistence | | 228 | 5 | 233 | 960 |
| Staff training and conferences | | 95 | - | 95 | 123 |
| Meeting costs | | 1,109 | - | 1,109 | 1,125 |
| Rent and room hire | | - | 2,640 | 2,640 | 2,640 |
| Equipment and IT | | 128 | 203 | 331 | 135 |
| Website and media | | 1,951 | - | 1,951 | 735 |
| Printing, postage and stationery | | 171 | - | 171 | 55 |
| Telephones | | 185 | 54 | 239 | 167 |
| Fundraising events and costs | | 460 | - | 460 | 2,411 |
| Accountancy | | 1,471 | - | 1,471 | 1,390 |
| Affiliate fees | | 275 | - | 275 | 275 |
| Mentoring | | 2,000 | - | 2,000 | 1,800 |
| Insurance | | 738 | - | 738 | 615 |
| Independent examination | | 900 | - | 900 | 900 |
| Bank charges | | 60 | - | 60 | 60 |
| Online ministry programme | | 67 | - | 67 | 30 |
| Events and meetings | | - | - | - | 237 |
| Research project | | 20 | - | 20 | 403 |
| The Living Room (int student café) | | 145 | 4,117 | 4,262 | 2,531 |
| Explore International activities | | 809 | 119 | 928 | 878 |
| Donation platform fees | | 920 | - | 920 | 760 |
| **Total** | | 72,201 | 22,734 | 94,936 | 99,199 |
| **Net income** | | 10,799 | 1,586 | 12,385 | 6,048 |
| **Reconciliation of funds** | | | | | |
| Total funds brought forward | | 12,020 | 24,121 | 36,141 | 30,093 |
| **Total funds carried forward** | 4 | 22,819 | 25,707 | 48,525 | 36,141 |

All incoming resources and resources expended derive from continuing activities.

# Transformations Leeds
## Balance sheet
## As at 31 December 2025

| | Notes | Unrestricted funds | Restricted funds | Total funds 2025 £ | Total funds 2024 £ |
|---|---|---|---|---|---|
| **Current assets** | | | | | |
| Debtors and prepayments | 5 | 4,864 | - | 4,864 | 2,568 |
| Cash at bank and in hand | 6 | 19,562 | 25,707 | 45,269 | 34,924 |
| **Total Current Assets** | | 24,427 | 25,707 | 50,133 | 37,492 |
| **Liabilites** | | | | | |
| Creditors and accruals | 7 | 1,608 | - | 1,608 | 1,351 |
| **Total Current Liabilities** | | 1,608 | - | 1,608 | 1,351 |
| **Net Assets** | | 22,819 | 25,707 | 48,525 | 36,141 |
| **The funds of the charity** | | | | | |
| Restricted income funds | | | | 25,707 | 24,121 |
| Unrestricted income funds | | | | 22,819 | 12,020 |
| **Total charity funds** | | | | 48,525 | 36,141 |

The financial statements were approved by the

board of trustees on 16/10/2026



Ebenezer Aryee (Trustee)

## 1 Accounting policies

### Basis of accounting

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts. The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) and with the Charities Act 2011.

The charity constitutes a public benefit entity as defined by FRS 102. There has been no change to the accounting policies since last year. No changes have been made to the accounts for previous years.

### Going concern

The trustees are satisfied that there are no material uncertainties about the charity's ability to continue.

### Incoming resources

All incoming resources are included in the Statement of Financial Activities (SOFA) when the charity becomes entitled to the resources, if it is more likely than not that the trustees will receive the resources and the monetary value can be measured with sufficient reliability.

### Grants and donations

Grants and donations are only included in the SOFA when the charity has unconditional entitlement to the resources.

Where grants are related to performance and specific deliverables, they are accounted for as the charity earns the right to consideration by its performance.

### Expenditure and liabilities

Expenditure is recognised on an accrual basis as a liability is incurred. Liabilities are recognised where it is more likely than not that there is a legal or constructive obligation committing the charity to pay out the resources and the amount of the obligation can be measured with reasonable certainty.

### Taxation

As a charity the organisation benefits from rates relief and is generally exempt from income tax and capital gains tax but not from VAT. Irrecoverable VAT is included in the cost of those items to which it relates.

### Pensions

The charity operates a defined contribution scheme for the benefit of its employees. The costs of contributions are recognised in the year they are payable.

### Fund accounting

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.

Restricted funds are subjected to restrictions on their expenditure imposed by the donor or through the terms of an appeal.

Further explanation of the nature and purpose of each fund is included in the notes to the accounts.

| 2 Grants and donations | Unrestricted funds | Restricted funds | Total funds 2025 | Total funds 2024 |
|---|---|---|---|---|
| | £ | £ | £ | £ |
| Anchor | - | 4,000 | 4,000 | 4,000 |
| Tabeel Trust | 3,000 | - | 3,000 | 3,000 |
| The National Lottery Community Fund (NCLF) | - | - | - | 16,675 |
| The Souter Foundation | - | 3,220 | 3,220 | 2,820 |
| The Toye Foundation | - | 2,100 | 2,100 | 2,400 |
| Wade's Charity | - | - | - | 1,500 |
| Deo Gloria Trust | - | 5,000 | 5,000 | - |
| The Stuart Hine Trust | - | 10,000 | 10,000 | - |
| Other grant | - | - | - | 2,000 |
| **Total** | 3,000 | 24,320 | 27,320 | 32,395 |

| 3 Staff costs and numbers | 2025 | 2024 |
|---|---|---|
| | £ | £ |
| Wages and salaries | 68,643 | 72,571 |
| Social security costs | 130 | 665 |
| Other pension costs | 6,517 | 7,007 |
| | 75,290 | 80,243 |

The average number of employees during the year was 5, being an average of 3 full time equivalent (2024: 4, 2.5 FTE). There were no employees with emoluments above £60,000.

| Defined contribution pension scheme | 2025 | 2024 |
|---|---|---|
| | £ | £ |
| Costs of the scheme to the charity for the year | 6,517 | 7,007 |

| 4 Restricted Funds | Balance at 1 Jan 2025 | Income | Expenditure | Transfers | Balance at 31 Dec 2025 |
|---|---|---|---|---|---|
| | £ | £ | £ | £ | £ |
| Wade's Charity | 1,069 | - | 1,069 | - | - |
| Explore International | 123 | - | 119 | - | 4 |
| NCLF Awards for All 24-26 | 15,689 | - | 7,183 | - | 8,506 |
| The Anchor Foundation | 4,000 | 4,000 | 4,120 | - | 3,880 |
| Souter Charitable Trust | 840 | 3,220 | 2,843 | - | 1,217 |
| The Toye Foundation | 2,400 | 2,100 | 2,400 | - | 2,100 |
| Deo Gloria Trust | - | 5,000 | - | - | 5,000 |
| The Stuart Hine Trust | - | 10,000 | 5,000 | - | 5,000 |
| | 24,121 | 24,320 | 22,735 | - | 25,707 |

| Fund Name | Purpose of Restriction |
|---|---|
| Wade's Charity | To support *The Living Room* international student cafe |
| Explore International | To cover *Explore International* costs |
| NCLF Awards for All 24-26 | To support *The Living Room* international student cafe |
| The Anchor Foundation | To support future development of *The Living Room* international student cafe |
| Souter Charitable Trust | To cover costs of renting office space |
| The Toye Foundation | Towards staff costs relating to the online training ministry |
| Deo Gloria | To support staff costs for the mission worker |
| The Stuart Hine Trust | To support the online *Transformations Global Network* ministry |

| 5 Debtors and prepayments | 2025 | 2024 |
|---|---|---|
| | £ | £ |
| Debtors | 4,686 | 1,913 |
| Prepayments | 178 | 655 |
| | 4,864 | 2,568 |

| 6 Cash in bank and in hand | 2025 | 2024 |
|---|---|---|
| | £ | £ |
| Cash at bank | 45,251 | 34,856 |
| Cash in hand | 18 | 18 |
| | 45,269 | 34,874 |

| 7 Creditors and accruals | 2025 | 2024 |
|---|---|---|
| | £ | £ |
| Trade creditors | 358 | 401 |
| Accruals | 1,250 | 950 |
| | 1,608 | 1,351 |

## 8 Related party transactions

**Trustee expenses**
No trustee received any expenses during this year or the previous year.

**Trustee remuneration and benefits**
No trustee received any remuneration or benefit during this or the previous year.

**Remuneration and benefits received by key management personnel**
The total employee benefits received by key management personnel were £21,643 (previous year: £25,713).

# Transformations Leeds

## Statement of Financial Activities including comparatives for all funds (including summary income and expenditure account) for the year ended 31 December 2025

| | Unrestricted funds 2025 £ | Unrestricted funds 2024 | Restricted funds 2025 £ | Restricted funds 2024 | Total funds 2025 £ | Total funds 2024 £ |
|---|---|---|---|---|---|---|
| **Income and endowments from:** | | | | | | |
| Grants | 3,000 | 3,000 | 24,320 | 29,395 | 27,320 | 32,395 |
| Regular Giving | 48,342 | 51,966 | - | - | 48,342 | 51,966 |
| One-off giving | 1,400 | 1,359 | - | - | 1,400 | 1,359 |
| Sponsored and fundraising events | 24,498 | 18,810 | - | - | 24,498 | 18,810 |
| Training courses | - | 260 | - | - | - | 260 |
| Sundry income | 105 | 312 | - | - | 105 | 312 |
| Online ministry programme income | 460 | 145 | - | - | 460 | 145 |
| Fundraising for Mission Worker | 5,196 | - | - | - | 5,196 | - |
| **Total** | 83,000 | 75,852 | 24,320 | 29,395 | 107,320 | 105,247 |
| **Expenditure on:** | | | | | | |
| Salaries, NIC and pensions | 59,694 | 71,944 | 15,596 | 8,299 | 75,290 | 80,243 |
| Payroll charges | 776 | 726 | - | - | 776 | 726 |
| Travel and subsistence | 228 | 323 | 5 | 637 | 233 | 960 |
| Staff training and conferences | 95 | 123 | - | - | 95 | 123 |
| Meeting costs | 1,109 | 1,125 | - | - | 1,109 | 1,125 |
| Rent and room hire | - | 660 | 2,640 | 1,980 | 2,640 | 2,640 |
| Equipment and IT | 128 | 135 | 203 | - | 331 | 135 |
| Website and media | 1,951 | 735 | - | - | 1,951 | 735 |
| Printing, postage and stationery | 171 | 55 | - | - | 171 | 55 |
| Telephones | 185 | 167 | 54 | - | 239 | 167 |
| Fundraising events and costs | 460 | 2,411 | - | - | 460 | 2,411 |
| Accountancy | 1,471 | 1,390 | - | - | 1,471 | 1,390 |
| Affiliate fees | 275 | 275 | - | - | 275 | 275 |
| Mentoring | 2,000 | - | - | 1,800 | 2,000 | 1,800 |
| Insurance | 738 | 615 | - | - | 738 | 615 |
| Independent examination | 900 | 900 | - | - | 900 | 900 |
| Bank charges | 60 | 60 | - | - | 60 | 60 |
| Online ministry programme | 67 | 30 | - | - | 67 | 30 |
| Events and meetings | - | 237 | - | - | - | 237 |
| Research project | 20 | 403 | - | - | 20 | 403 |
| The Living Room (int student café) | 145 | 80 | 4,117 | 2,451 | 4,262 | 2,531 |
| Explore International activities | 809 | 1 | 119 | 877 | 928 | 878 |
| Donation platform fees | 920 | 760 | - | - | 920 | 760 |
| **Total** | 72,201 | 83,155 | 22,734 | 16,044 | 94,936 | 99,199 |
| **Net income** | 10,799 | (7,303) | 1,586 | 13,351 | 12,385 | 6,048 |
| **Reconciliation of funds** | | | | | | |
| Total funds brought forward | 12,020 | 19,323 | 24,121 | 10,770 | 36,141 | 30,093 |
| **Total funds carried forward** | 22,819 | 12,020 | 25,707 | 24,121 | 48,525 | 36,141 |