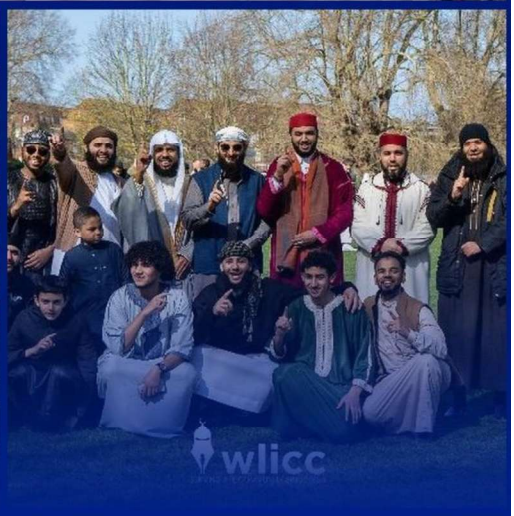






WEST LONDON ISLAMIC CULTURAL CENTRE

Annual Report 2025

Trustees' Report and Financial Statements

For the year ended 31 December 2025

Registered Charity No. 1155992

7 Bridges Place, London SW6 4HW · www.wlicc.org

Contents

Chair's Message	3
Manager's Report	4
Trustees' Report	5
Legal and Administrative Information	6
Who Are We?	7
Our Objectives and Vision	7
A Summary of Our Main Services	8
2025 at a Glance	8
1. Sisters Department	9
2. Youth Department (Fulham Youth Centre)	11
3. Ahlul Quran Academy (AQA)	13
4. Islamic / Spiritual Services & Support	15
5. Facilities and Operations	18
Statement of Trustees' Responsibilities	19
Risk Management	22
Plans for the Future	23
Financial Review	25
Independent Examiner's Report & Financial Statements	26
Notes to the Financial Statements	27

Chair's Message

All praise is due to Allah, the Most Merciful. It is with gratitude and pride that I present the West London Islamic Cultural Centre's Annual Report for 2025. On behalf of the Board of Trustees, I thank our staff, our volunteers and our community, whose dedication and generosity made this another year of growth, learning and service.

2025 was a year in which the Centre truly came alive. Our prayer hall welcomed worshippers throughout the year, our classrooms were full of children and adults learning the Book of Allah, and our young people represented the Centre with pride on the football pitch, on the mat and in the wider community. We were honoured to host a distinguished line-up of scholars and speakers, and to bring families together through Ramadan, the blessed days of Dhul Hijjah, the two Eids and our first ever Winter Family Convention.

My fellow trustees have continued to provide leadership, guidance and sound counsel, and I am deeply grateful for their experience and commitment. I would also like to thank every head of department. Their energy and professionalism are the reason our programmes reach so many people across Hammersmith, Fulham and beyond.

As we look ahead, we remain committed to raising the quality of every service we offer and to developing the WLICC into a modern "Smart Centre" that makes the best use of technology and sustainable energy to serve its community. We ask Allah the Almighty to bless our efforts, accept our deeds and grant us success in the year to come.

Dr Saeed Alghadie

Chairperson, Board of Trustees

Manager's Report

I am pleased to present this report to the Trustees of the West London Islamic Cultural Centre for the year ended 31 December 2025. By the grace of Allah, it has been a year of new programmes, new partnerships and growing participation across every department.

The Sisters Department expanded its learning offer with new Tadabbur (Quranic reflection) sessions for adults and teenagers, new Quran and Tajweed classes, the 40 Hadith course, and Arabic courses including the intensive *Wisdom of the Quran: 100 Core Words* programme. Al-Murabbiyah Academy held a student showcase and a Partners in Tarbiyah parents' event, and the summer brought a six-week Quran Summer Forum and an Educational Camp for girls aged 5 to 17.

The Fulham Youth Centre had an outstanding year. Our young people visited Sky Studios and Stamford Bridge, competed in seven football tournaments (winning the Kingston tournament) and finished runner-up at the British CBJJ martial arts competition. The summer Olympian programme welcomed 40 participants, the FYC website was launched, and the Centre secured Sky and Fulham Boys School as partners as well as its first winter grant.

Ahlul Quran Academy (AQA) celebrated graduation ceremonies for both academies, the first exams of its Arabic Institute, and ten students completing a new Juz of memorisation. Demand remained high: an additional class was opened and 25 new students joined, while a £25,000 fundraising effort supported the academy and student sponsorships.

Islamic and Spiritual Services continued to anchor Centre life with weekly lessons in Arabic and English, weekly Fatwa sessions and more than 40 family counselling sessions in a single month. Over 200 people attended our Day of Arafah programme, and we welcomed more than ten visiting scholars. The year closed with our first Winter Family Convention.

Facilities and Operations delivered a new main entrance door with electric shutter, rewiring across the premises, a fully operational kitchenette for the sisters' area, full annual fire safety certification and water safety testing. We also launched a £30,000 carpet and maintenance campaign to renew our prayer and learning spaces.

These achievements belong to our dedicated team, volunteers and supporters. We look forward to building on them in 2026, beginning with a full programme for the blessed month of Ramadan.

Trustees' Report

This document is the 2025 Annual Report of the Trustees of the West London Islamic Cultural Centre. It is accompanied by the Trustees' Responsibilities Statement, the Independent Examiner's Report and the financial statements for the year ended 31 December 2025. The financial statements have been prepared in accordance with the Charities Act 2011, the Charity's governing document and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

Each year, the trustees carry out a thorough review of the aims, objectives and activities of the Centre. This process highlights our key achievements and outcomes and reaffirms our commitment to transparency and accountability. Through this report we present the impact of our work and the benefits delivered to the communities we serve.

This review also ensures that the Centre's aims, values and activities remain firmly aligned with its founding mission. By regularly evaluating our programmes, we maintain a responsive approach that adapts to the evolving needs of our community, fostering inclusivity, engagement and support.

In 2025 we have presented this report in a new booklet format, bringing together the voices, faces and achievements of each department so that our stakeholders can see the life of the Centre as well as read about it.

The **2025 Annual Report** reflects our continuing commitment to strong governance, accountability and community service. Looking ahead, we remain dedicated to our mission and ready to embrace new opportunities in pursuit of a stronger, more compassionate community.

Legal and Administrative Information

West London Islamic Cultural Centre is a registered charity

Charity registered number	1155992
Date formed and registered	1 November 2013
Website	www.wlicc.org
Registered office	7 Bridges Place, Parsons Green, Fulham, London SW6 4HW
Principal office	7 Bridges Place, London SW6 4HW
Bankers	Cashplus, 6 London Wall, London EC2Y 5EB
Independent Examiner	HRHS Accountancy, 41 Revere Way, Epsom, KT19 9RQ
Solicitors	Lee Bolton Monier-Williams, 1 The Sanctuary, Westminster, London SW1P 3JT

Board of Trustees

Trustee	Role	Appointed
Dr Saeed Alghadie	Chair	05-04-2023
Hussain Takheroubt	Trustee	11-01-2016
Salah Taifoor	Trustee	01-09-2016
Musaab Eltaib Babiker Elkhed	Trustee	14-03-2024

Who Are We?

The **West London Islamic Cultural Centre** is located in the vibrant, multi-ethnic borough of Hammersmith and Fulham, serving as a beacon of spiritual guidance for the wider Muslim community, with a particular focus on local residents. The Centre plays a central role as a hub for social, cultural, educational and recreational engagement, addressing the diverse needs of its members.

Over the years, the Centre has become an integral part of community life, building strong and lasting relationships with neighbours through active participation in initiatives that uphold local rights and wellbeing. Through this engagement, we continue to share the message of Islam as a faith of peace, unity and positive contribution to wider British society.

The Centre facilitates the five daily congregational prayers and Friday prayers, hosts Islamic lectures, runs youth programmes, and provides Quran memorisation classes for children and adults. Alongside these, a wide range of year-round activities and services is dedicated to supporting those in need. Our **Fulham Youth Centre** offers a dedicated and safe space with enriching activities during school terms and holidays, designed to inspire young people and equip them to strengthen the community we share.

Our Objectives and Vision

Our main objective

> *To guide the Muslims of the UK towards practising Islam, preserving their identity and presenting the correct understanding of Islam to the wider society.*

Preserve

To preserve the Muslim identity by providing Islamic educational services tailored for youth, women and the local community.

Guide

To guide Muslims towards the straight path of Islam and engage with non-Muslims through community activities.

Develop

To develop a Muslim community that enriches wider society through a range of activities.

Our vision

- To become an active, exemplary and vibrant Islamic Centre.
- To assist Muslims in preserving their Islamic identity and heritage.
- To develop a Muslim community that enriches wider British society.

A Summary of Our Main Services

- A secure and welcoming environment for worship, with the five daily prayers often complemented by lectures and discussions.
- Friday congregational prayers delivered in both Arabic and English.
- Counselling services covering a wide range of spiritual, family and jurisprudential matters.
- Matrimonial services, including the solemnisation of marriages, and funeral prayer services.
- Quran memorisation classes for young learners through Ahlul Quran Academy, alongside a dedicated Quran College for women and Al-Murabbiyah Academy for girls.
- The Fulham Youth Centre, a safe space for boys and girls to take part in talks, workshops, sport, trips, holiday programmes and weekly activities.
- Lectures and seminars from distinguished visiting Imams and scholars, including live-broadcast scholarly series.
- Social welfare initiatives, including outreach services, a weekly gathering for refugees, visits to the sick, and Zakat assistance for those in need.
- Collaboration with neighbours, local authorities and partner organisations, contributing to local initiatives and fostering shared values.

2025 at a Glance

A snapshot of some of the year's highlights across the Centre.

200+ Attendees on the Day of Arafah	**10+** Visiting scholars and speakers	**40+** Family counselling sessions in one month
25 New AQA students	**10** Students memorised a new Juz	**£25,000** Raised for AQA and sponsorships
7 Youth football tournaments	**40** Olympian summer participants	**1st** Kingston tournament winners
2nd British CBJJ competition	**2** New Sisters Quran & Tajweed classes	**1st** Winter Family Convention

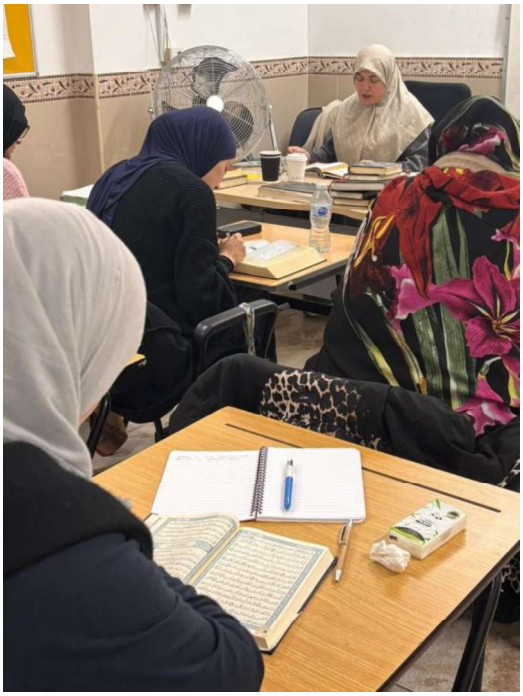
01 Sisters Department

Anwar ul Huda · Sisters Quran College · Al-Murabbiyah Academy

The Sisters' Department had a flourishing year in 2025, with new courses, new classes and a full calendar of events that nurtured learning, spirituality and sisterhood. Weekly educational sessions, including the Rising Stars programme, Sunday open circles and a special lecture on welcoming Ramadan, set the tone early in the year.

A major development was the launch of the **Tadabbur** programme, a reflective journey into the meanings of the Quran's verses. Sessions ran onsite and online for adult sisters, with a dedicated Wednesday group for girls aged 12 to 17 and a much-loved Thursday coffee-corner session. Certificates are awarded upon completion.

In November, **two new Quran and Tajweed classes** opened on Sundays and Tuesdays, while the **Sisters Quran College** (18+) and **Al-Murabbiyah Academy** weekend course (ages 10 to 17) welcomed new learners after two successful open days.

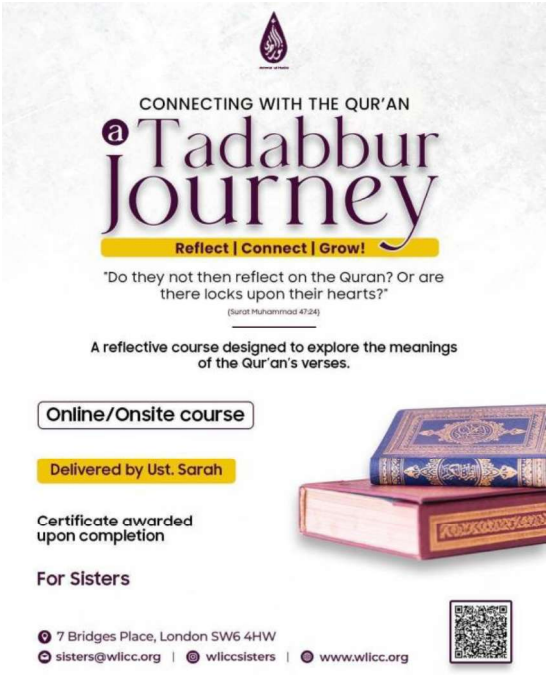


A Tadabbur session in progress

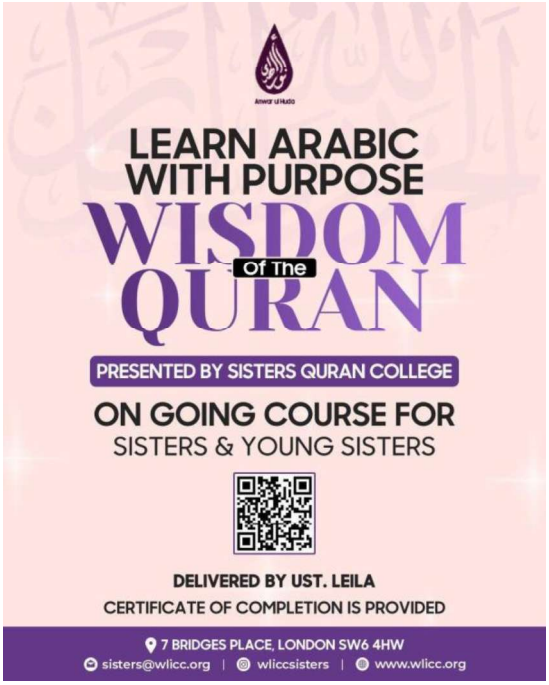
10-week	6-week	2	5–17
40 Hadith course	Quran Summer Forum	New Quran & Tajweed classes	Ages at the Summer Camp

Learning Arabic and Hadith

Arabic learning grew strongly this year. An eight-week Arabic course was followed in the summer by **Learn Arabic with Purpose: Wisdom of the Quran**, a five-week intensive course on the 100 core words of the Quran, which continues as an ongoing course for sisters and young sisters. The **40 Hadith course** ran as a ten-week online programme, and sisters also undertook memorisation of the 40 Nawawi Hadith with Ijazah.



A Tadabbur Journey: Reflect, Connect, Grow



Wisdom of the Quran Arabic course

Events and programmes through the year

- **Ramadan:** a Quran competition, Ramadan quizzes, and Quran completion (khatmah) programmes for both youth and adults.
- **Dhul Hijjah:** "My Heart Travels to Hajj", a Manasik workshop delivered in collaboration with AQA.
- **Girls' Weekend** and a very successful **sisters' graduation ceremony**.
- **Al-Murabbiyah student showcase** (15 June), "Rooted in Faith, Growing in Character", attended by around 30 guests.
- **Summer:** the six-week Quran Summer Forum with advanced, intermediate and beginner groups, and the Summer Educational Camp for girls aged 5 to 17, supported by the department's own summer fundraising.
- **Autumn:** new academic year registration, two open days, and the half-term **Hearts United** event.
- **Partners in Tarbiyah:** an Al-Murabbiyah event sharing the academy's vision and strategies with parents.
- **December workshops:** "The Spiritual Role of a Woman as a Nurturer of Eman" and "Prophetic Methods of Nurturing Children's Eman and Akhlaq".

Together, these initiatives reflect the department's ongoing commitment to empowering women, girls and families through Quranic study, education and spiritual growth.

02 Youth Department

Fulham Youth Centre (FYC)



FYC players line up at a winter football fixture

7	1st	2nd	40
Football tournaments	Kingston tournament	British CBJJ competition	Olympian summer participants

Engaging and empowering the next generation remained a cornerstone of our work in 2025. The Fulham Youth Centre continued to provide a safe, inclusive and vibrant hub where young people grow in confidence, build friendships and feel a strong sense of belonging.

Sport and competition

Our teams represented the Centre with pride throughout the year, competing in a Metropolitan Police tournament against Battersea Youth, the West London football tournament, the **Kingston tournament, which our youth won**, the Masjid League, the Chelsea tournament at Westway, a second Met Police tournament and the Masjid Cup. A FIFA tournament added some friendly competition off the pitch. On the mat, our Brazilian Jiu-Jitsu participants came **second at the British CBJJ competition**, and kids' and adults' BJJ sessions, including the BJJ Bullyproof programme, ran alongside adult football sessions.

Opening doors

Early in the year FYC members visited **Sky Studios**, going behind the scenes of one of the UK's leading broadcasters to learn about media production. They also toured **Stamford Bridge**, home of Chelsea FC, where a mock press conference built confidence and public speaking skills. A group of young people were invited to France by **RC Lens** to watch a match.

These visits grew into lasting partnerships: **Sky** joined as a partner for our summer programme, and we began a collaboration with **Fulham Boys School** on work experience.



FYC members on their visit to Sky Studios

Holiday and development programmes

During May half-term we opened the **MySpace** area for young people and a dedicated **GCSE study area**, alongside a youth BBQ and a Champions League final gathering. The summer brought our first **Olympian** programme with 40 participants, followed by the **Gifted Youth Programme** and the **Junior Squad**, with a winter Gifted programme launched in December.



Getting out on the water during the summer programme

Growing for the future

The launch of the new **FYC website** in July gave the Centre a professional platform to showcase its work. In November, FYC secured its **first winter grant of £3,000**, and progressed a larger application to its second phase following a meeting with the funder's chief executive. These steps lay strong foundations for the Youth Centre's future.

3 Ahlul Quran Academy (AQA)

Today's children, tomorrow's teachers



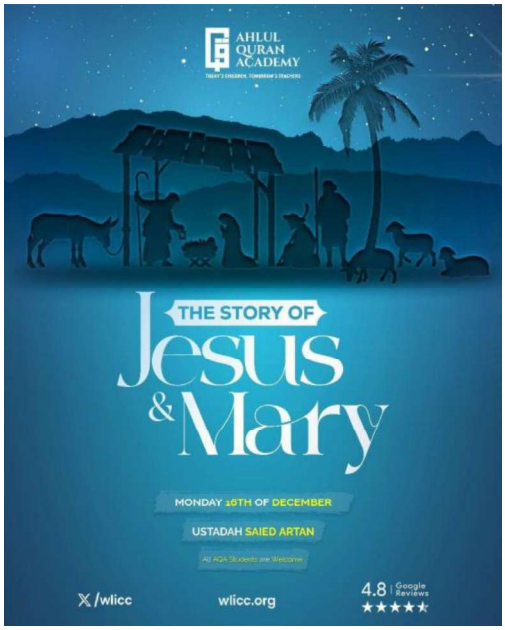
AQA students celebrate with their certificates of achievement

25	10	£25,000	2
New students	Students memorised a new Juz	Raised for AQA	Academies graduated

AQA continues to stand as a cornerstone of the Centre, offering a structured environment where students strengthen their Quranic recitation, memorisation and foundational Islamic studies. Our vision remains to nurture young Muslims who recite the Quran with precision, understand its meaning and live by its guidance.

A year of milestones

- **Ten students** memorised a new Juz of the Quran during the year.
- A **graduation ceremony for both academies** in July, celebrating the achievements of students at every level.
- The **Arabic Institute held its first exams**, marking an important step for the programme.
- A joint Hajj workshop with the Sisters Department, "My Heart Travels to Hajj".
- A **father and son Qur'an competition** in December, bringing families together around the Book of Allah.
- Enrichment sessions for students, including "The Story of Jesus and Mary" with Ustadah Saied Artan.



An AQA enrichment session for students

Growing demand

Demand for the Quran academy was high throughout the year. A new **academic year calendar** was issued to keep families informed, the class structure was refreshed in October to better support learners, and a positive parents' meeting strengthened the partnership between home and academy. In November an **additional class was opened** and **25 new students** joined.

The AQA community also came together to raise **£25,000** in support of the academy and student sponsorships, helping to ensure that every child can continue their journey with the Quran.

04 Islamic / Spiritual Services & Support

Worship · Learning · Guidance · Community



Imams, scholars, volunteers and young people of the WLICC community

200+ Attendees on the Day of Arafah	**10+** Visiting scholars	**40+** Family counselling sessions in a month	**1st** Winter Family Convention

The organisation of the five daily prayers and the weekly Friday sermons, in both Arabic and English, remains at the heart of our work, providing a sacred space where the community gathers for worship, reflection and guidance.

A weekly rhythm of learning

- **Riyad al-Saliheen** lessons, held weekly in both Arabic and English.
- **Tilawah** lessons on Tuesdays, plus two new weekly circles on correcting recitation.
- **Tajweed** circle on Fridays, and a Friday study circle with Al-Maqari Al-Qur'aniyah Al-Madaniyah, supervised by Sheikh Musa.
- **Weekly Fatwa sessions** on Thursdays.
- **Al-Adab Al-Mufrad** and **Al-Arba'oon Al-Bukhariyah** classes, the latter with Dr Hassan Al-Husseini.
- A new series of **monthly scholarly lessons broadcast live** to the Muslim community in Britain with Sheikh Dr Hassan Al-Husseini.

Welcoming distinguished scholars

We were honoured to host **Sheikh Hasan Al-Husaini** for a full week during Dhul Hijjah, including a Day of Arafah programme in collaboration with YYT that drew **over 200 attendees**, the Eid prayer and a community programme on Eid day. Dhul Hijjah lectures were also delivered by Sheikh Mustafa Omar, Sheikh Hussein Al-Azzani (Arabic) and our own Dr Anass.

Through the year we welcomed Sheikh Mamdooh Al-Tamami from the Netherlands for three lectures on Tarbiyah; Dr Nash'at Ahmed for a lecture on the role of the Quran in protecting our children and a series of Tafsir and Tadabbur lessons; Dr Abdulrahman Al-Qahtani; Dr Fahd Al-Kathiri on "The Causes of Happiness"; Sheikh Abdul Rashid Sufi; a series of lessons with Sheikh Dr Yahya Al-Ghawthani; Maqsood Siddiqui and Dr Hassan Al-Husseini on mending the family unit; and Sheikh Abu Taymiyah on seven lessons from the story of Musa and Fir'aun.

Ramadan, Eid and special events

During Ramadan the Centre provided dates for breaking the fast and published the Ramadan calendar across all platforms, and our prayer hall was filled for iftar and prayers each night. Other highlights included the **Raise Your Eman** event with a range of speakers, a **Qur'an Night** and a graduation ceremony held in collaboration with the Al-Shatibi Institute, and our **first Winter Family Convention** in December.



A packed prayer hall



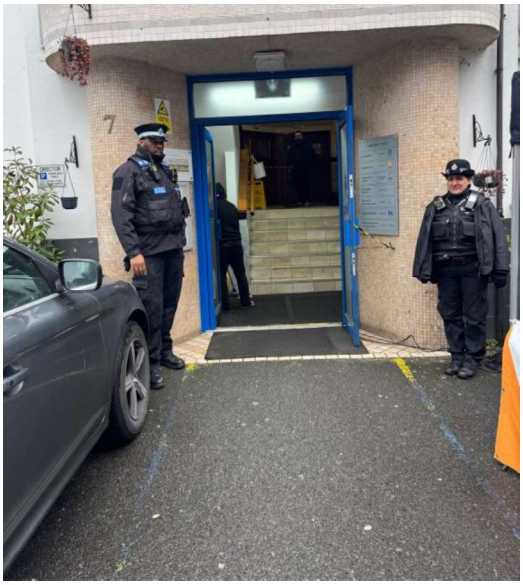
Breaking the fast together in Ramadan

Supporting our community

Our Imams and team provided social and family consultations throughout the year, including **more than 40 family counselling sessions** in August alone. A **weekly gathering for refugees** every Friday offered welcome, support and friendship.

We organised a community picnic trip for our elders, and partnered with **Muntada Aid** on a humanitarian deployment to **Chad**, extending the Centre's care beyond London.

We continue to work closely with the **Metropolitan Police** and local partners to ensure the Centre remains a safe and welcoming place for everyone who visits.



Working with the Metropolitan Police at our entrance

Our Imams



Sheikh Salah Taifoor

Sheikh Salah has been with the WLICC since its very early days. He is the main Imam, an executive member of the board and a trustee. Over the years he has gained immense respect from the community by delivering valuable knowledge in an accessible style. Sheikh Salah is seen as a father figure for the Muslim community in Hammersmith and Fulham, and he is an adviser to all staff members at the WLICC.

Sheikh Dr Anass Kadiri



Sheikh Dr Anass Kadiri is a Quran reciter and instructor from Oujda, Morocco. He memorised the Quran under the guidance of his father and studied Tajweed and the art of Quranic recitation with prominent sheikhs. He has over 20 years of experience as an Imam leading Taraweeh prayers and delivering sermons in France and the UK, and achieved a 93% score in Tajweed and Voice at the International Global Reciter competition in Bahrain.

While pursuing his PhD in Physics in Paris, he served as the official reciter for Friday prayers at the historic Grand Mosque of Paris, with his recitations broadcast live on Radio Al-Sharq. His main passion is bridging physics and the Islamic sciences.

Funeral prayers

This service remains a fundamental part of our offering. In partnership with local funeral directors, who prepare the deceased and bring them to the mosque, we conduct funeral prayers for individuals from diverse backgrounds. We frequently send volunteers to assist with burials, especially where the family of the deceased is small.

Marriage solemnisation

Families and couples from across London continue to ask us to officiate their marriages. Our streamlined process begins with an appointment, followed by careful due diligence to confirm residency requirements and the mutual consent of both parties. Ceremonies take place in a dedicated area where families can gather comfortably, and are conducted with respect and dignity.

05 Facilities and Operations

A safe, welcoming and well-kept home for the community

New	100%	£30,000
Main entrance door with electric shutter	Annual fire safety certification complete	Carpet & maintenance campaign launched

Behind every prayer, class and event is a building that must be safe, comfortable and ready to welcome the community. In 2025 our operations team delivered a series of improvements to the premises at 7 Bridges Place.

- **Electrical rewiring** carried out around the premises.
- Installation of a **new main entrance door with an electric shutter**, improving security and giving the Centre a fresh, welcoming entrance.
- A **fully operational kitchenette** at the back of the sisters' area, supporting classes and events.
- Completion of all **annual legal fire safety certification**.
- **Water safety (Legionella) testing** completed.
- Launch of a **carpet and maintenance campaign** with a £30,000 target, to renew the carpets in all areas of the Centre.

These improvements reflect our commitment to providing a safe, clean and inspiring environment for worship and learning.

Statement of Directors' / Trustees' Responsibilities

The Trustees of the West London Islamic Cultural Centre are responsible for preparing the Annual Report and Financial Statements in accordance with applicable law and United Kingdom Accounting Standards.

Charity law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Charity and of its income and expenditure for that period.

The Trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity, and enable them to ensure that the financial statements comply with the Charities Act 2011 and applicable charity law. They are also responsible for safeguarding the assets of the charity and for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In preparing these financial statements, the Trustees are required to:

- observe the methods and principles in the Charities SORP (FRS 102);
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- select suitable accounting policies and apply them consistently; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

So far as the Trustees are aware, there is no relevant audit information of which the charity's examiner is unaware, and the Trustees have taken all the steps they ought to have taken to make themselves aware of any relevant audit information and to establish that the charity's examiner is aware of that information.

Independent Examiner

An independent examination was carried out by HRHS Accountancy, Certified Accountants. The trustees' report has been prepared in accordance with the provisions applicable to companies subject to the small companies' regime and, on the same basis, a strategic report has not been presented. The report has been approved by the trustees and signed on their behalf by:



Dr Saeed Alghadie

Chairman

Trustees' Responsibilities

The Trustees are responsible for preparing the Trustees' Report and the financial statements for each financial year in accordance with the law applicable to charities in England and Wales.

The Trustees have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards) and applicable law, and in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice (Charities SORP (FRS 102)).

Under charity law, the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Charity and of its income and application of resources for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and apply them consistently, and observe the methods and principles in the Charities SORP (FRS 102);
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the Charity's transactions, disclose with reasonable accuracy at any time the financial position of the Charity, and enable them to ensure that the financial statements comply with the Charities Act 2011. They are also responsible for safeguarding the assets of the Charity and for taking reasonable steps for the prevention and detection of fraud and other irregularities.

So far as each of the Trustees at the date of this report is aware, there is no relevant audit information of which the charity's examiner is unaware. Each Trustee has taken all the steps that he or she ought to have taken as a trustee to become aware of any relevant audit information and to establish that the charity's examiner is aware of that information.

The Trustees have exercised due diligence and care in protecting the integrity of the Charity and its reputation.

> *The Trustees take this opportunity to thank all West London Islamic Cultural Centre stakeholders, in particular our generous donors and benefactors, and our staff, for their support and their faith in the Centre's commitment and ability to serve the community where needed most. Staff, volunteers and friends remain steadfast in their resolve to work in the service of humanity.*

Governance and Management

Risk and Audit Committee

The Risk and Audit Committee has an important role in overseeing all aspects of financial reporting. Its key duties are to:

- investigate any activity within its terms of reference;
- review the Charity's financial statements before submission to the Board;
- oversee the internal control and risk management function of the Charity, including procedures for detecting fraud, monitoring the effectiveness of internal financial controls, and assessing the effectiveness of the risk management framework;
- seek any information it requires from any employee of the Charity; and
- obtain outside legal or independent professional advice, at the Charity's expense, if necessary.

Trustee induction and recruitment

To ensure the Centre benefits from a professional and appropriate board, trustees receive a comprehensive induction and ongoing training in new or emerging areas of responsibility. New trustees receive a full overview of our strategic and operational functions and a welcome pack including the Memorandum and Articles of Association, the financial statements, Board minutes and the Charity Commission guidance *The Essential Trustee*. Trustees are encouraged to identify their training needs, and the Director keeps them up to date with changes in regulatory standards and training opportunities. The Board receives regular performance reports, annual financial reports, plans and budgets.

The Centre maintains a skills matrix to identify and recruit trustees and, in selecting individuals for appointment, has regard to the benefits of diversity and to the skills, knowledge and experience needed for the effective administration of the Charity.

Key management personnel and remuneration policy

The organisation is made up of structured departments functioning as independent units with clear reporting lines. Systems for line management, appraisals, staff development and supervision are in place, together with an accountability framework and grievance and complaints procedures. The Senior Leadership Team, consisting of the general manager and the heads of each department, is considered to be the key management personnel. Remuneration for senior staff is based on annual appraisals carried out by the Chairman and reviewed by an appropriate committee, taking into account roles, responsibilities and relevant market rates.

Pension

The Charity complies fully with auto-enrolment legislation. Eligible employees are enrolled in a workplace pension scheme with employer and employee contributions in line with the statutory minimum requirements.

Independent Examiner

HRHS Accountancy has indicated its willingness to be reappointed as independent examiner for the year ending 31 December 2025.

Risk Management

The West London Islamic Cultural Centre recognises that, like all charities, it operates in an environment shaped by external influences such as economic conditions, changing community needs and evolving regulatory requirements. We have developed and implemented a comprehensive risk management framework designed to systematically identify, assess, manage and monitor risks that could affect our operations and mission.

We maintain a detailed risk register that sets out our most significant risks, categorised by potential impact and likelihood. This is a vital tool for our leadership and trustees, enabling them to prioritise and allocate resources effectively. Risk management is not a standalone process: it is woven into our strategic and business planning, so that our operational strategies remain aligned with our mission and objectives.

By regularly reviewing and updating our risk management practices, we remain responsive to emerging threats and opportunities and ensure that the Centre continues to serve our community effectively and sustainably. Our commitment to a robust framework reflects our dedication to transparency, accountability and the long-term success of our work.

Plans for the Future

GOVERNANCE AND ADMINISTRATION

1. Continuously assess and enhance policies and procedures to strengthen our governance framework.
2. Develop a comprehensive induction programme and an annual training schedule for trustees.
3. Complete a thorough evaluation of staffing and departmental structures, including management oversight.

FUNDRAISING AND INCOME GENERATION

4. Sustain the charity's net income at a viable level of £150,000 or more annually.
5. Make the best use of the FYC website, social media and online platforms to grow digital fundraising.
6. Complete the £30,000 carpet and maintenance campaign and continue to pursue grant funding for youth programmes.

PROJECTS AND SERVICES

7. Deliver a full programme for Ramadan 2026 for worshippers, families, sisters and youth.
8. Launch the Sisters Revision Hub and new Arabic courses, and deliver the Sisters Winter Camp.
9. Establish a weekly youth club and a youth forum to strengthen relationships between young people and the mosque.
10. Continue to grow AQA and the Arabic Institute to meet rising demand.
11. Build on the Winter Family Convention with regular family-focused programmes led by respected scholars and professionals.
12. Develop tailored services for the elderly and continue our support for refugees and those in need.
13. Offer courses and seminars that provide a well-rounded and contextual understanding of Islam.

ASSETS AND PREMISES

14. Explore installing solar panels to reduce energy costs.
15. Transition the Centre into a smart-run centre.
16. Make use of AI and digital tools in project delivery.



Dr Saeed Alghadie

Chairman

Financial Review

The financial statements have been prepared in accordance with the accounting policies set out in the attached financial statements and comply with applicable laws and the requirements of *Accounting and Reporting by Charities: Statement of Recommended Practice* (Charities SORP (FRS 102)).

Income and expenditure overview

Income was £360,840 (2024: £500,296) and expenditure £406,437 (2024: £427,008), giving a deficit of £45,597 (2024: surplus £73,288).

Three years' income trend

Income (£)	2023	2024	2025	Variance
Donations and legacies	355,404	481,859	343,266	(138,593)
Charitable activities	60,555	18,437	17,575	(862)
Total income	**415,959**	**500,296**	**360,840**	**(139,456)**

Expenditure

Expenditure (£)	2023	2024	2025	Variance
Raising funds	26,966	19,733	26,625	6,892
Charitable activities	458,064	407,275	379,812	(27,463)
Total expenditure	**485,030**	**427,008**	**406,437**	**(20,571)**

Net assets and tangible fixed assets

Closing funds of £12,754 and balance-sheet net assets of £12,754.

Reserves policy

Our reserves policy ensures our work is protected from the risk of disruption at short notice due to a lack of funds, while ensuring we do not retain income for longer than required. The policy is kept under regular review and target levels are adjusted as assessments of risk and other factors develop.

At 31 December 2025, the Charity had no free reserves. The Trustees acknowledge that this is below the level they consider desirable and will seek to strengthen the Charity's reserves position through careful financial management, expenditure control and the generation of future unrestricted surpluses.

Trustees' assessment of going concern

The Trustees have reviewed the Charity's financial position, current level of cash resources, anticipated income and expenditure, and the financial outlook for the period following the year end.

Although the Charity had no free reserves at 31 December 2025, the Trustees have considered the Charity's ongoing income streams, expected fundraising activities, planned expenditure and ability to manage costs. The Trustees continue to monitor cash flow closely and are taking steps to strengthen the Charity's financial position, including controlling expenditure and seeking to generate future unrestricted surpluses.

Based on the information currently available and the Trustees' assessment of the Charity's ability to meet its liabilities as they fall due, the Trustees consider that the Charity has adequate resources to continue in operational existence for the foreseeable future. Accordingly, the financial statements have been prepared on a going concern basis.

Independent Examiner's Report

To the Trustees of West London Islamic Cultural Centre for the year ended 31 December 2025

I report to the charity trustees on my examination of the accounts of the charity for the year ended 31 December 2025.

Responsibilities and basis of report

As the charity's trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 (the Act).

I report in respect of my examination of the charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

Since the charity's gross income exceeded £250,000, your examiner must be a member of a body listed in section 145 of the Act. I confirm that I am qualified to undertake the examination because I am a member of the Association of Accounting Technicians in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. Accounting records were not kept in respect of the charity as required by section 130 of the Act; or

2. The accounts do not accord with those records; or

3. The accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed: 

Hashem Soliman
MAAT
HRHS Accountancy
41 Revere Way
Epsom
KT19 9RQ
UNITED KINGDOM

Date:

Section A: Statement of financial activities

Period: 01/01/2025 to 31/12/2025 · Charity No. 1155992

£	Unrestricted	Restricted	Total 2025	Total 2024
Income: Donations and legacies	343,266	-	343,266	481,859
Income: Charitable activities	17,575	-	17,575	18,437
Total incoming resources	**360,840**	**-**	**360,840**	**500,296**
Expenditure: Raising funds	26,625	-	26,625	19,733
Expenditure: Charitable activities	379,812	-	379,812	407,275
Total resources expended	**406,437**	**-**	**406,437**	**427,008**
Net movement in funds	**(45,597)**	**-**	**(45,597)**	**73,288**
Total funds brought forward	58,351	-	58,351	(14,937)
Total funds carried forward	**12,754**	**-**	**12,754**	**58,351**

Section B: Balance sheet

£	Unrestricted	Restricted	Total 2025	Total 2024
Tangible assets	2,311	-	2,311	3,081
Total fixed assets	**2,311**	**-**	**2,311**	**3,081**
Debtors	27,929	-	27,929	61,320
Cash at bank and in hand	14,119	-	14,119	7,850
Total current assets	**42,049**	**-**	**42,049**	**69,170**
Creditors: due within one year	31,605	-	31,605	13,900
Net current assets / (liabilities)	**10,444**	**-**	**10,444**	**55,270**
Total assets less current liabilities	12,754	-	12,754	58,351
Net assets	**12,754**	**-**	**12,754**	**58,351**
Unrestricted funds brought forward	58,351	-	58,351	(14,937)
Surplus / (deficit) for the year	(45,597)	-	(45,597)	73,286
Total funds	**12,754**	**-**	**12,754**	**58,351**

Approved by the Trustees on:	14/10/2026
Signed on behalf of the Trustees by:	Dr Saeed Alghadie
Position:	Chairman
Signature:	

Notes to the Financial Statements

For the year ended 31 December 2025

1. Basis of preparation

The financial statements have been prepared under the historical cost convention and in accordance with the Charities Act 2011, FRS 102, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with FRS 102, for accounting periods beginning before 1 January 2026.

The financial statements are prepared in sterling, which is the Charity's functional currency, and amounts are rounded to the nearest pound unless otherwise stated.

Going concern: the final going-concern disclosure is to be approved by the Trustees once the year-end balance sheet has been reconciled and current budgets and cash-flow forecasts have been reviewed.

2. Accounting policies

Income recognition: Income is recognised when the Charity has entitlement to the funds, receipt is probable and the amount can be measured reliably.

Donations and grants: Donations and grants are recognised when the Charity is entitled to the income and any conditions attaching to the income have been met or are within the Charity's control.

Charitable activities: Income from charitable activities is recognised when the related goods or services are provided.

Expenditure: Expenditure is recognised on an accruals basis once there is a legal or constructive obligation, settlement is probable and the amount can be measured reliably.

Raising funds: Costs of raising funds comprise costs incurred in attracting voluntary income and fundraising activities.

Support costs: Support costs are allocated to activities on a basis consistent with their use, including staff time and use of central resources.

Tangible fixed assets: Assets costing £500 or more and expected to be used for more than one year are capitalised.

Depreciation: Maintenance equipment, air-conditioning equipment and IT equipment are depreciated at 25% per annum on a reducing-balance basis, as stated in the supplied accounting schedules.

Fund accounting: Unrestricted funds are available for use at the discretion of the Trustees in furtherance of the Charity's objectives. Restricted funds are funds subject to specific donor restrictions.

Volunteer services: The value of general volunteer time is not recognised in the financial statements.

3. Income

Income	2025 £	2024 £
Donations and legacies	343,266	481,859
Charitable activities	17,575	18,437
Total income	**360,840**	**500,296**

The 2025 charitable-activities analysis as follow, AQA £458, Youth £6,371 and Ramadan & Eid £10,746.

4. Expenditure

Expenditure	2025 £	2024 £
Raising funds	26,625	19,733
Charitable activities	379,812	407,275
Total expenditure	**406,437**	**427,008**

5. Support costs

Activity	Direct costs £	Support / governance £	Total £
Ramadan and Eid	12,989	179,720	192,709
Youth Centre	3,835	53,063	56,898
Sisters activities	4,500	62,265	66,765
Imams	4,276	59,165	63,441
Total charitable activities	**25,600**	**354,213**	**379,812**

6. Trustees' expenses and independent examination fees

	2025 £	2024 £
Trustee expenses	-	-
Independent examiner's fees - accounts	1,000	1,000

7. Staff costs

Staff costs	2025 £	2024 £
Salaries	166,037	156,044
Employer National Insurance	10,755	(6,006)
Employer pension contributions	1,073	926
Total staff costs	**177,864**	**150,964**

Average full-time equivalent employees: 5 (2024: 5)

8. Tangible fixed assets

	Maintenance £	Air conditioning £	IT £	Total £
Cost brought forward	3,385	23,640	2,541	29,566
Accumulated depreciation brought forward	3,270	21,273	1,943	26,485
Depreciation charge in supplied schedule	29	592	149	770
Net book value in supplied schedule	87	1,775	448	2,311

9. Debtors and cash

	2025 £	2024 £
Debtors	27,929	7,850
Cash at bank and in hand	14,119	61,320

10. Creditors: amounts falling due within one year

	2025 £	2024 £
Other creditors / accruals	31,605	13,900
Total creditors	**31,605**	**13,900**

A detailed year-end creditors schedule should be agreed to the nominal ledger and supported by post-year-end payment evidence.

11. Funds

11.1 Current year funds

Fund	Opening £	Income £	Expenditure £	Closing £
Unrestricted funds	58,351	360,840	406,437	12,754
Restricted funds	-	-	-	-
Total funds	**58,351**	**360,840**	**406,437**	**12,754**

11.2 Previous year funds

Fund	Opening £	Income £	Expenditure £	Closing £
Unrestricted funds	(14,937)	500,295	427,008	58,351
Restricted funds	-	-	-	-
Total funds	**(14,937)**	**500,295**	**427,008**	**58,351**

12. Related-party and connected-organisation transactions

The supplied financial workbook does not contain a completed related-party disclosure. Management and the Trustees should confirm all transactions and balances with trustees, senior management and connected organisations, together with the authority, conflict-management process and year-end balances, before the financial statements are approved.

13. Events after the reporting period

The Trustees should confirm whether any adjusting or non-adjusting events occurred after 31 December 2025 and before approval of these financial statements. No final disclosure has been included pending that confirmation.

Approval of the Financial Statements

These draft financial statements and notes are subject to final reconciliation and completion of the independent examination. They should not be signed or filed until the outstanding reconciliation points have been resolved.

Approved by the Trustees on:	14/10/2026
Signed on behalf of the Trustees by:	Dr Saeed Alghadie
Position:	Chairman
Signature:	