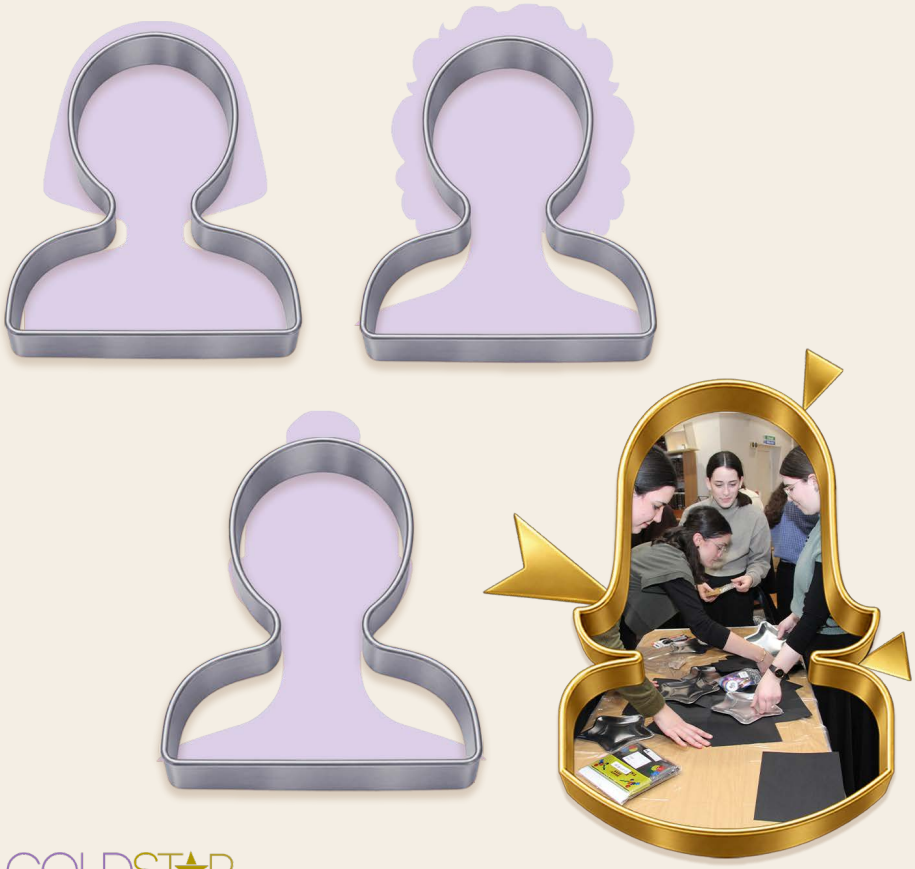
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TRUSTEES' REPORT
& FINANCIAL STATEMENTS

Year Ended 31 May 2026

One Size Fits None

Real lives don't come in standard shapes.
Support shouldn't either.



GOLDSTAR
IDENTIFYING POTENTIAL

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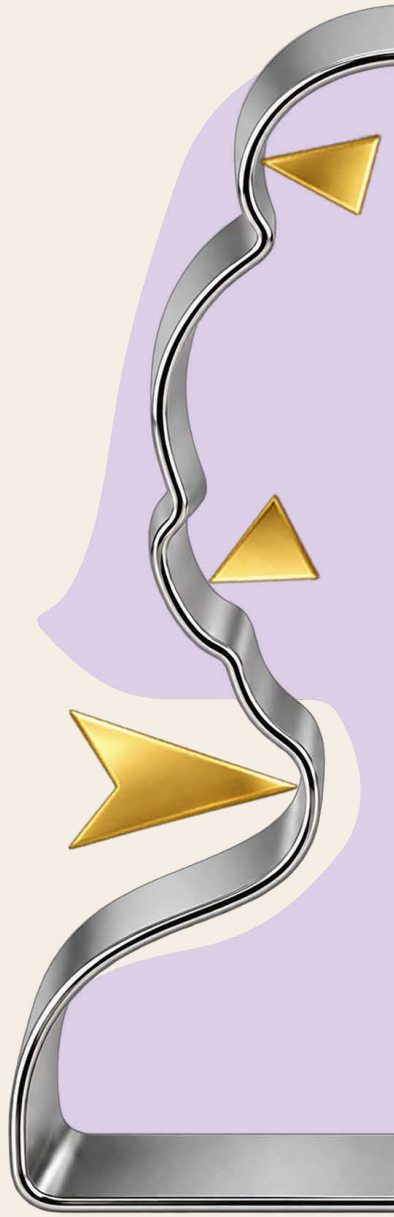
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From the Chair

Another year of helping young women move forward.



What makes Goldstar different is our understanding that every young woman comes to us with her own circumstances, strengths and ambitions. We have learnt over the years that there is no single route into employment, and our programmes must remain flexible enough to respond to individual needs.

This year, programme retention remained above 95%, while 86% of trainees progressed into employment. We also continued to develop the Launchpad, launched in May 2025 with local employers and support from Propel, helping young women through their crucial first year of work.

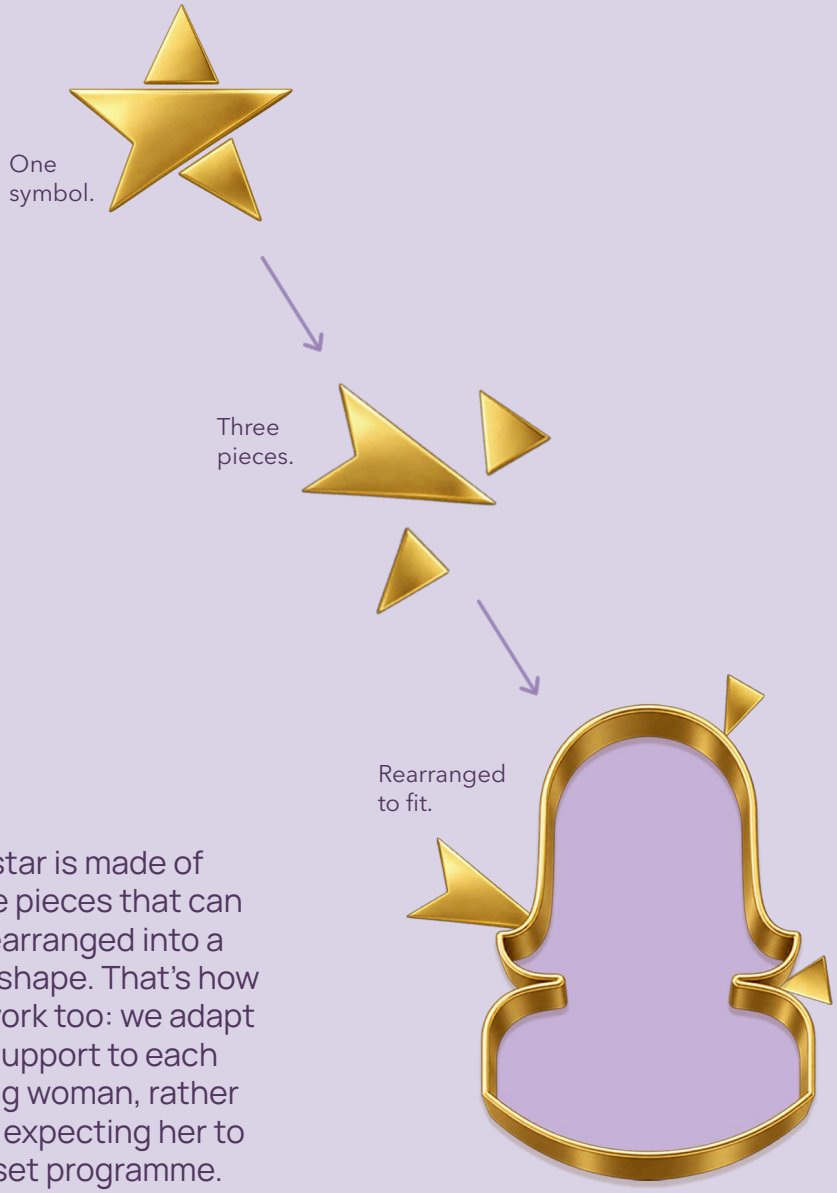
A major milestone was the trustees' decision to move Goldstar North, our Manchester programme, towards locally run operations better suited to the community's needs. In April 2026, we applied for separate charitable status for Goldstar North, while the London team continues to provide guidance and support.

It isn't always easy to get recognition for the support we offer our community, so we were particularly pleased that our partnership with Ingeus was shortlisted for an ERSA Community Outreach Award. At a Rosa event in March 2026, our Director, Esther Sterngold, spoke about the barriers she faced entering employment as an Orthodox Jewish woman and her determination to remove them for others.

I would like to thank our trainers, mentors, schools, employers and community partners who make our work possible, and our funders and supporters who allow us to keep listening, adapting and growing. Above all, thank you to the young women who put their trust in us.

Sarah Weiss
Sarah Weiss
Chair

The Goldstar Approach



Our star is made of three pieces that can be rearranged into a new shape. That's how we work too: we adapt our support to each young woman, rather than expecting her to fit a set programme.

Our Mission

Support that fits real lives.

Goldstar equips young women with the soft skills, workplace confidence and practical know-how to secure and sustain meaningful employment.

Standard employment programmes don't always suit the needs of the young Jewish women we work with. Our training aligns with their values and circumstances, and is delivered by people who understand their community. This helps them feel comfortable, build confidence and make progress towards employment.



WHO WE SERVE

- Young women aged 16–35
- Education leavers
- NEET or at-risk participants
- First-year employees
- Women in London, Manchester & beyond

"Goldstar gives our students tools for real life, not just for the classroom."

HEADTEACHER, POST-16 EDUCATION PROVIDER

Impact

When support fits, progress follows.

REACH

908

young women engaged across London and Manchester

LEARNING

273

completed formal training, increasing skills and confidence

EMPLOYMENT

86%

trainees progressed into employment within 7 months.

MENTORING

157

received 1:1 pre- and in-employment mentoring

COMMUNITY EVENTS

11

Employment-focused events

WORKSHOPS & EVENTS

611

Total recorded attendances

Highlights

- **Expanded reach**
  Goldstar North, our Manchester programme, expanded its work and has applied for separate charitable status in April 2026.
- **Stronger progression**
  Positive employment outcomes, with 25% more women moving into sustained work compared to last year.
- **More personalised support**
  Greater impact from 1:1 mentoring and in-employment support.
- **Stronger partnerships**
  Deeper collaboration with schools, employers and community organisations.



Challenges

- **Growing demand**
  Demand continues to outpace current capacity and funding.
- **Local capacity**
  Further growth in Manchester requires stronger local outreach, staffing and infrastructure.
- **Maintaining quality as we grow**
  Expansion must preserve the culturally informed, responsive support that we are known for.
- **Employer practice**
  More work is needed to raise awareness of culturally sensitive recruitment and inclusive workplace practices.

Programmes

Build Foundations

SOFT SKILLS & EMPLOYABILITY TRAINING

Structured, culturally responsive programmes build confidence, communication, resilience and workplace readiness - combining employability skills with teamwork, professional conduct, values, integrity and ethical judgement. Programmes range from focused courses to longer training, with retention above 95%.

HEALTHY RELATIONSHIPS

Delivered in schools, the programme helps girls understand healthy relationships, build boundaries, communicate respectfully and develop resilience - foundations for adult life and work.

Move into Work

POST-EDUCATION & NEET PREVENTION

Early support helps young women at risk of disengagement identify realistic next steps and move towards training, employment or further support before barriers become entrenched.

EMPLOYABILITY WORKSHOPS

Practical sessions cover communication, teamwork and workplace challenges. This year, new financial workshops helped 26 first-time employees in London and 38 in Manchester understand workplace finances, including payslips. Next year, we'll expand into saving and money management.

Stay & Progress

MENTORING & EMPLOYMENT SUPPORT

One-to-one mentoring helps young women move into work and stay there, with support on applications, career planning and workplace challenges. It typically continues for 6–12 months, adapting as needs change.

THE LAUNCHPAD

A mentoring service for young women entering the workplace for the first time, offering professional guidance, confidence-building and practical support through the crucial first year of employment.



GOLDSTAR NORTH

Goldstar's Manchester programme supported 54 young women this year, with six local trainers gaining accreditation. Trustees are working towards locally run operations, guided by the London team, while seeking separate charitable status.

She didn’t need changing.

The approach did.



Ruth’s Story

Finding her first foothold in employment

STARTING POINT

After leaving education, Ruth, 20, wanted to work but had little experience and no clear idea where to begin. Office work appealed to her, but unfamiliar application processes, interviews and workplace expectations made the transition feel daunting. She struggled to see what she had to offer an employer and she was failing interviews.

WHAT SHE NEEDED

Over several weeks on **Goldstar’s Soft Skills & Employability programme**, Ruth identified her strengths, explored suitable roles and prepared a CV. She learnt about workplace ethics, integrity and responsibility. She practised interviews, professional communication and real workplace scenarios, gaining the practical skills and confidence to approach employers.

WHAT CHANGED

Ruth secured her first paid office role. Within a few months, she was handling client calls, organising appointments and taking on responsibilities independently. She had moved from uncertainty about finding work to earning her own income, gaining experience and building the foundations of a successful employee.

“I didn’t think anyone would hire me without experience. Now I’ve got a job and real responsibilities.”

- RUTH, 20

Always available.

Still not breaking even.



Esti's Story

Turning hairdressing skills into a livelihood

STARTING POINT

After training in hairdressing, Esti, 19, was taking on jobs for people in her local community. She gained experience, but not a reliable income. With no clear prices or working hours, she felt obliged to always be available - yet by the end of the month, she wasn't even covering her costs.

WHAT SHE NEEDED

Through **Goldstar's mentoring programme**, Esti's mentor helped her explore employment versus self-employment. Together, they chose a combination that suited her: part-time salon work alongside freelancing, with clear boundaries and prices. Esti was also connected with a local business mentor to help her establish the foundations of her own small business.

WHAT CHANGED

Esti now has regular salon work alongside freelance bookings at set rates and times. With business coaching, she's developing a clearer system for managing clients, costs and income. Instead of working constantly without reward, she's building a sustainable way to earn from the skills she loves.

"I was always busy, but somehow never making money. Now I've got proper hours, prices and a plan."

- ESTI, 19

Thank You

To our funders, partners and supporters

Your support gives Goldstar the flexibility to listen, adapt and stay alongside young women as their needs change.

To every trust, foundation, donor and partner who made this year's work possible: thank you.

FUNDERS & PARTNERS

COMMUNITY FUND

ingeus

Pr*pel

CITY BRIDGE FOUNDATION

The Henry Smith Charity founded in 1628

RECOGNITION & ACCREDITATIONS

ersa Employment Related Services Association

THE MAYOR'S GOOD WORK STANDARD

LIVING WAGE EMPLOYER

Looking Ahead

Expand what works. Grow the reach.

GROW FUTURE LEADERS

We have identified a gap in leadership training for young women and plan to develop a new programme that builds the confidence, skills and judgement needed to take on leadership roles.

BRIDGE INTO WORK

Develop the Community Employment Bureau, connecting young women directly with employers, job matching, paid placements and support through the early months of employment.

SHAPE BETTER WORKPLACES

Work with employers towards fairer, safer and more culturally responsive workplace practice – laying the groundwork for Goldstar's Youth Employment Charter.



"I feel so much more confident about identifying which jobs would suit me best and my chances of actually obtaining them."

RIVKA, GOLDSTAR PARTICIPANT

Trustees' Report

For the Year Ended 31 May 2026

The Trustees present their annual report together with the financial statements for Goldstar Creative Marketing for the year ended 31 May 2026. The Annual report serves the purposes of both a Trustees' report and a directors' report under company law. The Trustees confirm that the Annual report and financial statements of the charitable company comply with the current statutory requirements, the requirements of the charitable company's governing document and the provisions of the Statement of Recommended Practice (SORP) applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019).

Since the Company qualifies as small under section 382 of the Companies Act 2006, the Strategic report required of medium and large companies under the Companies Act 2006 (Strategic Report and Directors' Report) Regulations 2013 has been omitted.

FINANCIAL REVIEW

a. Going concern

After making appropriate enquiries, the Trustees have a reasonable expectation that the Company has adequate resources to continue in operational existence for the foreseeable future. For this reason, they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the accounting policies.

b. Reserves policy

The trustees hold reserves to keep services running if income falls, to bridge funding delays, to meet unexpected costs or emergencies and to cover wind-down and redundancy costs in case of closure or restructure.

The trustees' target is to hold free reserves of 6 months of unrestricted expenditure which is approximately £60,000 based on the current budget. At the end of the financial year the unrestricted undesignated reserves were £66,608.

c. Principal risks and uncertainties

The trustees actively review the major risks which the charity faces on a regular basis and believe that maintaining reserves at current levels combined with an annual review of the controls over key financial systems, will provide sufficient resources in the event of adverse conditions. The trustees have also examined other operational and business risks faced by the charity and confirm that they are satisfied.

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Trustees' Report

For the Year Ended 31 May 2026 *(continued)*

STRUCTURE, GOVERNANCE AND MANAGEMENT

a. Constitution

Goldstar Creative Marketing is registered as a charitable company limited by guarantee and is governed by its memorandum and articles of association.

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The Trustees (who are also the directors of the Company for the purposes of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year. Under company law, the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP (FRS 102);
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the Company's transactions and disclose with reasonable accuracy at any time the financial position of the Company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the members of the board of Trustees and signed on their behalf by:

Mrs R Erblich
Date: **27/10/2026**

Independent Examiner's Report

For the Year Ended 31 May 2026

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF GOLDSTAR CREATIVE MARKETING ('THE COMPANY')

I report to the charity Trustees on my examination of the accounts of the Company for the year ended 31 May 2026.

RESPONSIBILITIES AND BASIS OF REPORT

As the Trustees of the Company (and its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the Company's accounts carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

INDEPENDENT EXAMINER'S STATEMENT

Since the Company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of ACCA, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or

2. the accounts do not accord with those records; or

3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or

4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

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Independent Examiner's Report

For the Year Ended 31 May 2026 *(continued)*

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

This report is made solely to the Company's Trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. My work has been undertaken so that I might state to the Company's Trustees those matters I am required to state to them in an Independent examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the Company and the Company's Trustees as a body, for my work or for this report.

Signed: *Esther Royde*

Esther Royde FCCA

Dated: 27/10/2026

Statement of Financial Activities

For the Year Ended 31 May 2026

	Note	Unrestricted Funds 2026 £	Restricted Funds 2026 £	Total Funds 2026 £	*Total Funds 2025 £*
Income from:					
Donations and legacies	3	**98,413**	**243,965**	**342,378**	*364,363*
Total income		**98,413**	**243,965**	**342,378**	*364,363*
Expenditure on:					
Raising funds	4	**31,525**	**-**	**31,525**	*16,016*
Charitable activities	5	**84,622**	**210,611**	**295,233**	*302,094*
Total expenditure		**116,147**	**210,611**	**326,758**	*318,110*
Net movement in funds		**(17,734)**	**33,354**	**15,620**	*46,253*
Reconciliation of funds					
Total funds brought forward		**114,342**	**28,906**	**143,248**	*96,995*
Net movement in funds		**(17,734)**	**33,354**	**15,620**	*46,253*
Total funds carried forward		**96,608**	**62,260**	**158,868**	*143,248*

The Statement of financial activities includes all gains and losses recognised in the year.

The notes on pages 24 to 30 form part of these financial statements.

Summary Income and Expenditure Account

For the Year Ended 31 May 2026

	Note	Total Funds 2026 £	*Total Funds 2025 £*
Gross income in the reporting period		**342,378**	*364,363*
Less: Total expenditure		**(326,758)**	*(318,110)*
Net income/(expenditure) for the reporting period		**15,620**	*46,253*

The notes on pages 24 to 30 form part of these financial statements.

Balance Sheet

As at 31 May 2026

	Note		2026 £		2025 £
Fixed Assets					
Tangible assets	8		2,156		2,875
			2,156		2,875
Current assets					
Debtors	9	118,452		119,385	
Cash at bank and in hand		55,013		31,211	
		173,465		150,596	
Current liabilities					
Creditors: amounts falling due within one year	10	(16,753)		(10,223)	
Net current assets			156,712		140,373
Total assets less current liabilities			158,868		143,248
Total net assets			158,868		143,248
Charity funds					
Restricted funds	11		62,260		28,906
Unrestricted funds	11		96,608		114,342
Total funds			158,868		143,248

Balance Sheet

As at 31 May 2026 *(continued)*

The Company was entitled to exemption from audit under section 477 of the Companies Act 2006.

The members have not required the company to obtain an audit for the year in question in accordance with section 476 of Companies Act 2006.

The Trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

The financial statements have been prepared in accordance with the provisions applicable to entities subject to the small companies regime.

The financial statements were approved and authorised for issue by the Trustees and signed on their behalf by:



Mrs R Erblich

Date: **27/10/2026**

Notes to the Financial Statements

For the Year Ended 31 May 2026

1. GENERAL INFORMATION

Goldstar Creative Marketing is a charitable trust registered in England and Wales under the Charities Act. The address of the registered office is given on the Information page.

2. ACCOUNTING POLICIES

2.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Goldstar Creative Marketing meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

2.2 Income

All income is recognised once the Company has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Grants are included in the Statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

2.3 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources.

Notes to the Financial Statements

For the Year Ended 31 May 2026 *(continued)*

2. ACCOUNTING POLICIES *(continued)*

2.3 Expenditure *(continued)*

Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Expenditure on raising funds includes all expenditure incurred by the Company to raise funds for its charitable purposes and includes costs of all fundraising activities events and non charitable trading.

Expenditure on charitable activities is incurred on directly undertaking the activities which further the Company's objectives, as well as any associated support costs.

All expenditure is inclusive of irrecoverable VAT.

2.4 Tangible fixed assets and depreciation

Tangible fixed assets are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably.

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition should be included in the measurement of cost.

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives.

Depreciation is provided on the following basis:

Fixtures and fittings	- 25%
Office equipment	- 25%

2.5 Liabilities and provisions

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Notes to the Financial Statements

For the Year Ended 31 May 2026 *(continued)*

2. ACCOUNTING POLICIES *(CONTINUED)*

2.6 Financial instruments

The Company only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

2.7 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Company and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Company for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

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Notes to the Financial Statements

For the Year Ended 31 May 2026 *(continued)*

3. INCOME FROM DONATIONS AND LEGACIES

	Unrestricted Funds 2026	Restricted Funds 2026	Total Funds 2026	*Total Funds 2025*
	£	£	£	*£*
Grants				
Reaching Communities Fund		42,545	**42,545**	
Henry Smith Charitable Trust		19,970	**19,970**	*52,500*
The City Bridge Trust - Propel		93,750	**93,750**	*48,750*
The City Bridge Trust		87,700	**87,700**	*38,950*
Subtotal		243,965	**243,965**	*140,200*
Donations	91,413		**91,413**	*179,642*
Grants	7,000		**7,000**	44,521
	98,413	243,965	**342,378**	*364,363*

4. EXPENDITURE ON RAISING FUNDS

Costs of raising voluntary income

	Unrestricted Funds 2026	Total Funds 2026	*Total Funds 2025*
	£	£	*£*
Fundraising expenses	31,525	**31,525**	*16,016*

Notes to the Financial Statements

For the Year Ended 31 May 2026 *(continued)*

5. ANALYSIS OF EXPENDITURE ON CHARITABLE ACTIVITIES

Summary by fund type

	Unrestricted Funds 2026	Restricted Funds 2026	Total Funds 2026	*Total Funds 2025*
	£	£	£	£
Closing the Divide	29,758	-	**29,758**	*49,285*
Employment Support	13,214	173,735	**186,949**	*156,702*
Goldstar Skills Program	31,337	36,876	**68,213**	*88,170*
Healthy Relationships	4,649	-	**4,649**	*5,375*
Skills Fusion	5,664	-	**5,664**	*2,562*
	84,622	210,611	**295,233**	*302,094*

6. INDEPENDENT EXAMINER'S REMUNERATION

	2026	*2025*
	£	£
Fees payable to the Company's independent examiner for the independent examination of the Company's annual accounts	**1,000**	*1,000*
Fees payable to the Company's independent examiner in respect of:		
All other services not included above	**1,500**	*1,500*

7. TRUSTEES' REMUNERATION AND EXPENSES

During the year, no Trustees received any remuneration or other benefits (2025 £NIL).

During the year ended 31 May 2026, no Trustee expenses have been incurred (2025 £NIL).

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Notes to the Financial Statements

For the Year Ended 31 May 2026 *(continued)*

8. TANGIBLE FIXED ASSETS

	Fixtures and fittings	Office equipment	Total
	£	£	£
Cost or valuation			
At 1 June 2025	**1,042**	**9,600**	**10,642**
At 31 May 2026	**1,042**	**9,600**	**10,642**
Depreciation			
At 1 June 2025	**962**	**6,805**	**7,767**
Charge for the year	**20**	**699**	**719**
At 31 May 2026	**982**	**7,504**	**8,486**
Net book value			
At 31 May 2026	**60**	**2,096**	**2,156**

9. DEBTORS

	2026	*2025*
	£	£
Due within one year		
Other debtors	**56,192**	*67,772*
Grants receivable	**62,260**	*51,613*
	118,452	*119,385*

Notes to the Financial Statements

For the Year Ended 31 May 2026 *(continued)*

10. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2026	*2025*
	£	*£*
Trade creditors	**8,155**	*7,213*
Other taxation and social security	**-**	*172*
Other creditors	**8,598**	*2,598*
Accruals and deferred income	**-**	*240*
	16,753	*10,223*

11. STATEMENT OF FUNDS

Statement of funds - current year

	Balance at 1 June 2025	Income	Expenditure	Transfers in/out	Balance at 31 May 2026
	£	£	£	£	£
Unrestricted funds					
Designated Funds	**50,000**	**-**	**-**	**(20,000)**	**30,000**
General Funds	**64,342**	**98,413**	**(116,147)**	**20,000**	**66,608**
Restricted funds					
Restricted Funds	**28,906**	**243,965**	**(210,611)**	**-**	**62,260**
Total of funds	**143,248**	**342,378**	**(326,758)**	**-**	**158,868**

Designated funds represent funds set aside for the mentoring and training programme. Some of these funds were transferred to general funds to be spent on the programme during the year.

Restricted Funds carried forward represent funds received towards a specific purpose and are due to be spend over the coming year.

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TRUSTEES

Mrs E L Feldman
Mrs T Feldman
Mrs R Erblich
Mrs R Stern
Mrs G Liberman
Mrs P Margolis
Mrs S Weiss

ACCOUNTANTS

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Chartered Certified Accountants
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GOLDSTAR

GOLDSTAR CREATIVE MARKETING

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Company Number 08532455
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