

# ANNUAL REPORT FOR THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF SAINT MICHAEL AND ALL ANGELS, ENFIELD

**St Michael & All Angels has charitable status as a registered place of worship under Section 3 of the Charities Act 1993. Charity Number 1152102**

**Report for period between 01/04/2025 and 31/03/2026**

## *Background, Aims and Purposes*

The Parochial Church Council is a corporate body, established by the Church of England. The Parochial Church Council (PCC) of St Michael & All Angels Church works with and supports the Vicar, the Rev'd Staffan Dawkins, in promoting the whole mission of the church with respect to pastoral, evangelistic, social and ecumenical matters within the parish. The PCC also has maintenance responsibilities for the church buildings, comprising the church and church Halls.

The PCC operates under the Parochial Church Council (Powers) Measure. The PCC is registered with the Charity Commissioners. PCC Members are also Charity Trustees and must ensure compliance with charity law and church (ecclesiastical) law and exercise a duty of prudence and a duty of care. In the planning of activities the PCC has considered the Charity Commission's guidance on public benefit and, in particular, the specific guidance on charities for the advancement of religion.

Matters related to church and other legislation (compliance with Health and Safety, Disability Discrimination and Child protection etc.) are brought to the notice of PCC members for review and action.

The PCC has complied with its duty under section 5 of the Safeguarding and Clergy Discipline Measure 2016, in relation to having due regard to House of Bishops' guidance on safeguarding children and vulnerable adults.

## *Objectives and activities*

The Parochial Church Council (PCC) of St Michael's is committed to enabling as many people as possible to worship within our church and to become active members of our parish community. The PCC maintains an overview of worship across the parish and seeks to ensure that our services are inclusive, reflective, and responsive to the diversity of those who live within our community. Our worship continues to place faith into practice through prayer, Scripture, music, and sacrament.

In particular, we seek to enable people to live out their faith as part of the life of the parish through:

- Worship and prayer; learning about the Gospel; and developing knowledge of and trust in Jesus Christ;
- The provision of pastoral care for those living within the parish;
- Mission and outreach within the wider community.

To support this work, the PCC recognises the importance of maintaining the fabric of St Michael's Church and the Church Halls Complex, ensuring that they remain safe, welcoming, and fit for purpose.

Following the appointment of the new Incumbent, Revd Staffan Dawkins, in October 2025, the aims and objectives of the parish are currently under review. As part of this process, the PCC, together with members of the wider congregation, will undertake a parish-wide review in Spring 2026 as part of the development of a refreshed Mission Action Plan.

This review will include a careful reflection on the parish's life over the past five years, identifying key achievements as well as areas for growth. It will provide an opportunity to discern, together, what we are called to continue, what may need to change, and where new opportunities for mission and ministry may lie. Through this collaborative process, the PCC hopes to establish a clear and shared vision for the future life of St Michael's.

## *Membership*

Members of the PCC are either ex officio or elected by the Annual Parochial Church Meeting (APCM) in accordance with the Church Representation Rules.

All church members are encouraged to register on the Electoral Roll and to stand for election to the Council. The Council operates one sub-committee: comprising the Incumbent, Churchwardens, Treasurer, Secretary and 1 PCC representative.

| **PCC Members** | **Appointed** | **Office Expires** |
|---|---|---|
| Revd. Stephen Taylor – Retired | | April 2025 |
| The Revd. Stafford Dawkins – Incumbent Ex Officio | 25th October 2025 | Present |
| Paul Merryfellow – Lay Reader Ex Officio | | |
| Chris Hyland - Church Warden | 2025 | 2026 |
| Cate Brooks - Church Warden (Resigned April 2026) | 2025 | 2026 |
| Mark Beckwith - Co-opted Treasurer | 2025 | 2026 |
| Simon Lee – Co-opted Safeguarding Officer | 2025 | 2026 |
| Thomas Flint | 2023 | 2026 |
| Glynis Marshall | 2023 | 2026 |
| Pamela Thompson – Deanery Synod Rep | 2023 | 2026 |
| Susan Henwood | 2024 | 2027 |
| Lucy Merryfellow | 2024 | 2027 |
| Jill Sandford | 2025 | 2028 |
| Alfie Vaughan | 2025 | 2028 |
| Martin Reilly | 2025 | 2028 |

**Standing Committee Members**

| | |
|---|---|
| Fr Stafford Dawkins | Chairman (Ex-Officio) |
| Chris Hyland | Church Warden |
| Cate Brooks – Resigned April 2026 | Church Warden |
| Mark Beckwith | Treasurer |
| Pamela Thompson | Secretary |
| Lucy Merryfellows | PCC Representative |

## *Safeguarding Report*

Safeguarding is of paramount importance and something which is taken extremely seriously at St Michael's. Mr Simon Lee who has long experience in Safeguarding work is our Parish Safeguarding Officer, and our Parish

Safeguarding policy is reviewed and agreed each year by the new PCC at their first full meeting following the date of the APCM. The policy – together with our safeguarding information poster - is displayed both in the Church, in the Halls complex, and there are links to both on the homepage of our website. A handle is kept on DBS renewals, training needs and refresher courses using a spreadsheet supplied by the Diocesan Safeguarding team. We also use the Parish Safeguarding Dashboard system and have reached level three. It is our intention to review the Safeguarding Hub too (to help keep track of DBS checks, training, etc.) as an alternative to the spreadsheet system. We join in with the national Church's annual Safeguarding Sunday each November. Our Lead Recruiters are Ms Donna Mitchell and Mr Martin Reilly who ensure that DBS checks are conducted on all those who require them. No new safeguarding incidents have been reported to the PSO this year. The incident reported last year was fully resolved.

PCC members are also required to complete the domestic abuse module as are members of any pastoral group. The Clergy, LLM and Churchwardens are also required to complete the safeguarding leadership module.

A new Safeguarding Policy and Procedure was developed and agreed by the PCC and a copy of the Policy Statement is displayed in the church and in our halls.

## *Health and Safety: Ensuring a Safe Environment*

To support our ongoing commitment to safeguarding, a comprehensive Health and Safety Policy have been developed, covering all aspects of church life, including activities, buildings, and events.

All members of the congregation—particularly those involved in leading, organising, or supporting services and parish events—are encouraged to familiarise themselves with these policies and the associated risk assessment processes, and to follow the guidance provided.

This shared responsibility is essential in ensuring that St Michael Church remains a safe, welcoming, and inclusive environment in which all may flourish.

## *Volunteer Role Descriptions and Safeguarding Awareness*

**Our volunteers:**

We extend our heartfelt gratitude to all the volunteers who give their time, energy, and gifts to serve the life and mission of our church community. We are especially thankful for our Churchwardens and Deputy Churchwardens for their faithful leadership and support, and to those who lead prayers, read Scripture, serve at the altar, our choir, Daniel and Robert who enrich our worship through music and to those who keep our garden and outdoor spaces clean and tidy. We extend sincere gratitude to Paul Merryfellow our LLM who has supported the parish through the interregnum by leading weekly Sunday Communion Service by Extension.

Our warm thanks also go to our stewards, who offer a kind and welcoming presence to all who enter our doors. We are also grateful to the teams who serve refreshments after services, creating space for connection and fellowship, and to those who nurture and guide our children and young people in their faith. We also thank those who offer pastoral care and support to members in need.  Each of you contributes in vital and often unseen ways, and together you make our church a place of welcome, worship, and witness. Thank you.

We are in the process of developing role descriptions for all volunteers involved in work with children, young people, the elderly, or vulnerable adults and other voluntary roles. These descriptions will help volunteers:

- Understand the expectations of their role
- Be aware of safeguarding issues
- Acknowledge their responsibility in maintaining a safe environment.

The descriptions will outline the necessary safeguarding requirements for that role.

## *Safer Recruitment and Training*

Safer recruitment is one of the most effective tools we have in protecting those who are most at risk. All those volunteering or working in roles involving

vulnerable groups will be expected to complete a safer recruitment process, which may include a DBS check and relevant training.

Where a safeguarding training course is recommended or required, we kindly ask that everyone complete it promptly, as part of our shared commitment to creating a church where everyone can feel safe and supported.

## *PCC Secretary's report*

The 1st PCC meeting welcomed new members and elected the Officers and a PCC representative on to the SC. Overall attendance at PCC meetings was 97%. There were 7 PCC Meetings, 6 Standing Committee Meetings, Archdeacon Visitation and 1 Extra Ordinary PCC Meeting to approve the Financial Statements and Accounts. The principle discussions and business of the PCC can be summarised as follows: -

**Church**

- Churchwardens' and PCC responsibilities of running the church during the interregnum.
- Paul, our Lay Reader, together with the Churchwardens, organised a long term plan for services during the interregnum. Paul was happy to lead communion by extension instead of morning prayer.
- Meetings to discuss the Parish Profile and advertising for a new incumbent.
- Discussed the Vacancy with the Bishop of Edmonton, Archdeacon and Area Dean.
- Induction and welcoming Fr Staffan to St Michael's on Sunday 12th October 2025.
- Safeguarding Review, DBS checks and online training.
- Safeguarding Action Plans agreed by the PCC. Held a Safeguarding Sunday service in church. One safeguarding incident was reported and dealt with.
- An Archdeacon Visitation took place in December 2025.

- Established every third Sunday of the month as an all-aged service where our young people play an active role in helping to lead our Parish Eucharist.
- Discussed arrangements for Lent. Events and Church services throughout Easter Holy Week
- New Lay Ministers.
- Purchasing church worship supplies.
- Looking ahead to creating a Mission Action Plan for the Church after Easter.
- Due to the interregnum, there was no confirmation service. Plans to hold confirmation classes and Confirmation in 2026.
- Deanery Synod meetings in 2025/2026.
- Keeping a record of first aiders in Church
- New sign boards around the church grounds.

**Church Organisations**

- Continued our strong relationship with our Brownie and Guide Organisation, Sunday School Clubs and Cornerstones Youth Club.
- The hall sub-committee disbanded during the interregnum. A new committee to be set up after Easter.

**Community**

- Community awareness - a regular item on the agenda to assess community needs.
- Christmas Services and Advertising on the Church Website, Facebook and X.
- Supported community events throughout the year, Carol Singing at Gordon Hill Station, The Cricketers and The Wonder. Enfield's 'The Parade of Lights'. Raising money for The Children's Society and Christian Aid.
- Building up new links with local traders. Ways we can outreach to the care homes, businesses and public places within the Parish.
- A young person attended church to practice on the church organ.

**Finances**

1. Approved the Accounts and Financial Statements for the year ended 31st December 2025.
2. Discussed rent increases and ways in which we can maximise the hall usage.
3. Stewardship Sunday
4. The use of the card reader in church and donations on the Church website.

5. Agreed the Common Fund contribution of £35,500 for 2026. Mark attended the Annual Common Fund Meeting to discuss the Common Fund for 2026..
6. Church Commissioners Fees.
7. Replacing the photocopier.

**Hall & Church Maintenance**.

1. Renaming of the hall complex to 'The Fr Stephen Taylor Halls'.
2. The Halls Manager, Peter Newbury resigned. Started looking for someone to take on the role of Halls Manager, someone who will be interested in bringing new ideas and maximising hall use.
3. Discussed long term hall maintenance, timelines and equipment required.
4. Long term plans to generate new renters.
5. Hall Hire Contracts
6. The electric inspection took place.
7. Car parking issues – cars were being dumped and people constantly using the car park other than for church/hall use.
8. Break in to the scout hut, resulting in a large number of items being stolen.
9. Vicarage refurbishment – decorating the vicarage and maintaining the garden maintenance.
10. Eco Church, Energy Footprint surveys and Energy Assessments.
11. Dealt with water leakages in the lower vestry.

**St Michael's School**

We have nominate two new PCC school governors.
Continued our strong relationship with the staff and Head Mistress of our Parish School.
Fr Staffan leads weekly collective worship at the school.
We continue to host school Advent, Easter, and Year 6 leavers services in church.

**Electoral Roll**

At the time of the Annual Parochial Church Meeting, there were 146 parishioners on the Electoral Roll.

Pamela Thompson
Secretary to the PCC

## *Electoral Roll*

This year's electoral roll has been renewed, thanks to Zoe Willis, who reported following all application forms received, our current number stands at 146.

In accordance with the Church Representation Rules the amended Electoral Roll was displayed to allow anyone to appeal against the inclusion or removal of any name.

## *Achievements and Performance*

- The average Sunday attendance of adults during October 2025 was 98 and 26 children.
- The number of people who attended our Easter Day and Vigil services 2025 was 232.
- The number of communicants at service(s) on Easter Day and vigil service on Easter Eve was 157
- The number of people who came in person to special services run by our church during Advent 2025 was 108.
- The number of people who attended special services held specifically for civic organisations or schools during 2025 was 737.
- Total number of people attending worship (including communicants) at service(s) on Christmas Eve and Christmas Day was 123

There are weekly visits to the local Church school, St Michael Primary school, for collective worship, led by the Parish Priest. There have also been whole school or single class visits to the church.

Between April 2025 and March 2026, there were 4 baptisms. There was 1 funerals service following by a service at Enfield Crematorium. Clergy had distributed at home or in a care home on 2 occasions.

## *Youth Work*

**Cornerstones Youth Club**

This past year has seen Cornerstones maintain strong numbers every week,

Our younger years 3-4 numbers have continued to grow. We have seen a steady amount coming through the door, averaging 33 every session.

It's always encouraging to see both our existing year four continue to attend as well as our new year threes really embracing what we do.

Our special themed nights including arts and crafts, prize nights, supper nights and end of term discos ensures Years 3 and 4 numbers have remained strong.

We have reinvested back into the club with new equipment including a new console which has gone down a treat. Also, this year we have added a dedicated football room with brand new goals. We will also be adding to this with next equipment very soon.

Also expanded our tuck shop range which continues to be a big draw every week.

Our older years 5s and above have seen a steady number remain every session. An average of 33 children attends which is up from 29 last year. Very encouraging to see some of older children continues to attend.

We have also welcomed our highest number of young adults to volunteer with us as part of their D of E award. In total we have had 6 complete or currently helping us out which is a huge help.

We are so lucky to have a very strong group of volunteers however due to our continued growth we will be looking to add more in the new future.

Thank you for your continued support and we look forward to growing cornerstones further.

Kind regards
Martin Reilly
Youth leader

## *24 Enfield Brownie Pack*

Throughout the year the Brownie Pack has had 34 Brownies and we have been lucky to still have two teenagers who help regularly each week. Both teenagers Mariana and Lara started helping when they were completing their voluntary section of the Duke of Edinburgh Award with the pack. Lara was a Brownie before with us and Mariana has never been involved with Girl Guiding.

Recently we have been lucky to recruit Fernanda who is our new adult helper and she has settled in well and is an asset to the Pack.

Since January, the Brownie Pack has only 23 Brownies but hopefully we have some girls joining soon and there still be spaces. The reason for the lower numbers is that in September, Six (6) Brownies went to Guides and then a following Five (5) joined Guides in January 2026.

We are happy that they are keen to continue in Girl Guiding.

During the Spring term, the Brownies have been working on several badges including their Influence Stage 2 badge and Archaeology badge.

The girls had to learn to discuss their ideas and listen to others points of view. This is just one activity that they needed to complete in order to gain the Influence Stage 2 badge

The Archaeology badge was fun too as they learnt about identifying partial objects from years ago and now understand more what archaeologist do.

The Brownies requested Pancakes for Shove Tuesday and enjoyed adding lots of toppings which look disgusting.

A Zumba teacher visited on one evening and taught the girls some Zumba moves which was enjoyable.

During the Summer Term, the Brownies had a visit from a Gemmologist and was able to examine fake and precious stones.

They have completed several craft activities, played games etc

The last evening of the summer term they had mocktails and snacks amongst playing games.

During the Autumn Term, the Brownies gained two (2) games badges. This involved them designing their own board games and writing out the instructions. They then played each other's games. They had to play other board games already been sold and compare their own games to the sold games.

In October the Brownies learnt about "Apple Day "and played themed "Apple" games and then decorated an apple in chocolate and sprinkles.

At the beginning of this year, the brownies learnt about Antarctica and found out about the animals that lived there. They got into groups pretending to be penguins to see who many brownies can fit into a metre square as this is how penguins keep warm.

They then wrote a letter to a lady that works for the Metropolitan Police but is currently working in South Georgia, Antarctica. The Brownies asked her questions about what she is doing and all the animals that live there. She responded and send lots of photos from there for the girls to see. They will hopefully gain another badge at some stage.

The Rotary club donated a large chocolate Easter Egg to the Brownie Pack to raffle to raise funds again this year. We were pleased that we raised £116. This money helps the Pack as in February we had to pay the insurance for the Brownies which was £1232.00.

Throughout the year, the Brownies have attended St Georges Day parade, Remembrance Day Parade and various day outings including an activity day at Cherry Green Trees and a sleepover at Air hop, Enfield.

Report written by Annette Corry – Guider in charge.

## *St Michael's Guides*

**Report from St Michael's Guides April 2026**

Once again, the Guides have had a busy year. Our regular numbers have increased this year due to welcoming 10 Brownies to Guides . We have 26 Guides who attend each week and take a full part in all our activities. However, during the course of this year, 8 of our girls will hopefully move to Rangers or become young leaders. We are supported by 2 excellent young leaders, Rosie and Harriet and adult leaders Betsy and Sam.

During the summer in 2025, we celebrated VE day by taking part in activities that Guides would have assisted with in WW2 such as breaking codes, making stretchers out of improvised resources and planning a meal based on a family's weekly rations. We spent several evenings in the church grounds, planting , playing water games and having a scavenge hunt. We went to Tolmers to practise firelighting skills and invited dads for a fathers' day treat. Mums were invited to a mocktail evening for Mothers' day. We had a treasure hunt around the local area with the treasure being a visit to a nearby chip shop. As usual, we finished the term with a bbq cooked by the girls.

We took some of the girls to camp at Chigwell in June. They had the chance to try many different activities, from climbing, abseiling, grass sledging , archery, large bouncy castles, environmental challenges such as building a bug hotel for the site and learning about the bee keeper's work with the hives on the campsite. In the evenings they enjoyed a camp fire and silent disco before attempting to get some sleep in the tents.

During the autumn we worked towards the Codebreaker Badge, devising and cracking codes and then putting those skills to use in an escape room type activity. They learned about healthy meals and created their own menus which they then cooked at home, as the church kitchen is unsuitable for cooking. We had a Christmas bake off and invited parents in to judge the decorating. Each group was given a Christmas tree shaped cake to decorate in whatever way they wished. The girls took home painted mugs as a Christmas gift for someone special.

We spent an exhausting sleepover at Airhop in Lincoln Road. We had use of the trampoline facilities until late. The girls then had pizzas before watching a movie and sleeping in a room upstairs. We left after breakfast for some rest, although I think the Guides needed it less than us!

We have had to keep to low cost activities this year due to a significant increase in the amount we pay to Guide Headquarters. We have focussed on team building and cooperation in small groups.

The girls have worked together to design a living space using recyclable materials and investigate the best way to make a speedy zipline for one of their teddies. We concluded the term with them planning an evening for their mums. The girls did very well and chose to entertain mums with mocktails, afternoon teas and a games night.

We shall be holding a quiz night during the summer to try to boost our funds.

Throughout the year, we pursue a wide range of activities relating to the Guide Programme. Girls have the opportunity to learn new skills, try new activities, both indoors and outdoors, enjoy things they have tried before, earn badges and make friends with girls from different schools.

All our units are led by volunteers, and we always need more support with leaders to help us deliver the best programme for the girls. If you would like to be involved and can spare a couple of hours on a Tuesday, please speak to us or to one of the church wardens.

Catherine and Claire Sadler (Guide Leaders)

## *Pastoral Visits*

Pastoral visits are currently being done by the Parish Priest. However, members check-in with each other from time to time via telephone calls and coffee meet up. Our aim is to hopefully build a team of pastoral care leaders who can lead home groups and organised pastoral visitors to those struggling to come out to church due to physical and other health challenges.

## *Music*

Music at St Michael's has had another successful year. The choir was proud to be at the heart of the celebratory service for the installation of our new incumbent in October 2025, bringing the interregnum to an end. We were proud to have been able to play our part in making the Sunday services during the (mercifully brief) vacancy as normal as possible for the congregation. Since Fr Staffan's arrival we have led worship through Advent, Christmas, and are now deep into the penitential season of Lent. Our organist Robert continues to sensitively manage the church's historic instrument, and to provide beautiful music for every part of every service. We are always looking for more singers to join our ranks, and we welcome singers of all abilities, so please come to the choir stalls if you would like to give it a try!

Daniel Spreadbury
Director of Music

# *Deanery Synod*

**REPORT ON THE ENFIELD DEANERY SYNOD FOR 2025**

Meetings which took place during the year:-

**Tuesday 1st July 2025 – St Peter, Grange Park**

- Revd D Sandham became the new Area Dean for Enfield and he introduced himself to the meeting and met members at the Deanery Summer Party afterwards.
- Rev. S. Miller had been inducted to the parish of Ss Peter and Paul, Enfield.
- Rev. C. Limbert (Christ Church Southgate) was to retire at the beginning of September.
- Rev. J. Colman (St. John Palmers Green) had resigned and would leave in August
- I. Gallagher reported that he was able to run personal basic and foundation courses in safeguarding.
- Appointment of School Governors
- Way of Life: address by Mirjam Ngoy-Verhage - M. Ngoy-Verhage spoke to the meeting about her role as discipleship enabler. Her talk gave many examples about living together in the faith. She led the meeting in the examen practice, asking for people to reflect on
  Where we see glimpses of glory, What is making us fearful and What are our hopes and dreams.

**Vacancy in See Consultation**

On Friday 3 October 2025 it was announced that the Right Reverend and Right Honourable Sarah Mullally DBE, had been nominated to become the 106th Archbishop of Canterbury. The first stage of the process was to form a Committee tasked with producing a statement of needs for the diocese - what we would be looking for in a new diocesan bishop for London. We were asked to let our parishes, deaneries and youth groups to take part in this consultation in the form of an online survey.

**Tuesday 11th November 2025 – St Paul, Winchmore Hill**

**With the The Rt Revd Dr Anderson Jeremiah – Bishop of Edmonton**

- The Dean welcomed Rev Staffan Dawkins to the Deanery

- Election of Foundation Governors
- Bishop Anderson began his address by expressing his pleasure at being able to speak to the
  Deanery Synods, where the life of the church was played out.
  The 2030 vision has reached its mid-point in 2025 and the Bishop spoke enthusiastically about
  the church's mission for every Londoner to encounter the love of God in Jesus Christ.
  The concept of racial justice extends to all minorities. There are some areas where we fall
  short. How do we ensure that our churches are a safe space for everyone?
  The Bishop spoke about the Racial Justice Steering Group and mentioned that some funding
  Was available to Deaneries and Parishes. The possibility of a census across the diocese to gauge the needs in specific areas was discussed.

**Monday 23rd February 2026 – St Alphege, Edmonton**

- Rev. Kathryn Twining would be licensed as priest in charge of St John, Palmers Green.
- The Parish of Christ Church, Southgate were in the process of interviewing to fill their vacancy.
- The Parish of St Mary w St John, Upper Edmonton was now in vacancy.
- The Area Dean noted the serious measles outbreak in London, particularly affecting Enfield, and encouraged members to be good stewards by supporting and guiding anyone they know who is hesitant about vaccination.
- The Mothers Union would be holding a retreat at Edgware Abbey in May. It would be open to all though numbers would be limited.
- The Address from Evi Gosden – Social Action Lead – Compassionate Communities.
  Evi distributed leaflets and information sheets about the work of Compassionate Communities and gave a brief introduction. She spoke particularly about money, debt and food insecurity; and outlined the ways in which Compassionate Communities can offer support and equipment to compassionate ministries. There was also discussion about social isolation and how it is a universal problem. The concept of social prescribing was explained The meeting then split into groups to discuss the needs of the Deanery and to share projects which were already in

progress. Groups were encouraged to write their findings down and to hand them in to the speaker who would collate results.

**Pamela Thompson, St Michael & All Angels, PCC Deanery Representative**

## *Mission and Outreach*

Our mission and outreach efforts are deeply rooted in fostering community engagement and collaboration with the local community and other faith groups. Since the arrival of our new Incumbent, Father Staffan, he has renewed commitment to working with Churches Together in Enfield, attending regular prayer breakfast meetings to plan joint Christian witness activities in Enfield. These activities include joint Christmas Carol Singing at Gordon Hill Station, The Wonder Pub and The Cricketers Pub, where monies were raised for a local charity and the continued mission of the Church. Ashes-to-Go on Ash Wednesday, continued at Gordon Hill station in the morning and afternoon.

In Early March 2026, Father Staffan did a Lent prayer and walk around the boundary of the Parish. We also participated in Good Friday Public Witness service held in the centre of Enfield in the grounds of St Andrew's Church. On Palm Sunday members of the congregation, led by Father Staffan and the altar serving team processed up and down Chase Side, in keeping with our Mission priorities to ***'Reach Out and Reach Up'***.

In March 2026, at the request of the Bishop of Edmonton, Fr Staffan attended a Passover Meal where he was asked to deliver a short talk about ***'The Meaning of Peace.'*** This will be the start of a new relationship with our Jewish neighbours who are seeking to build bridges and community cohesion.

**Community:**
The Community and Outreach Group is headed by Cate Brooks and Debbie Reilly with members of the congregation contributing to each event as it happens.

The C & O relies heavily on the help and dedication of the members of the congregation who regularly give up their time to make our events enjoyable for the community.

This year, with Fr Stephen leaving, our events took a back seat with many of the annual events not taking place i.e. - Quiz night, Summer Fete, Murder Mystery Evening.

With the appointment of Fr Staffan some of the pressure was taken off the team who lead the interregnum and, at Christmas, our very popular Christmas Hampers went ahead and were a big hit!

For the coming year, a Quiz is scheduled in May to be run by Cate Brooks - tickets and posters to go up at the end of April.

**Cate Brooks, head of C & O**

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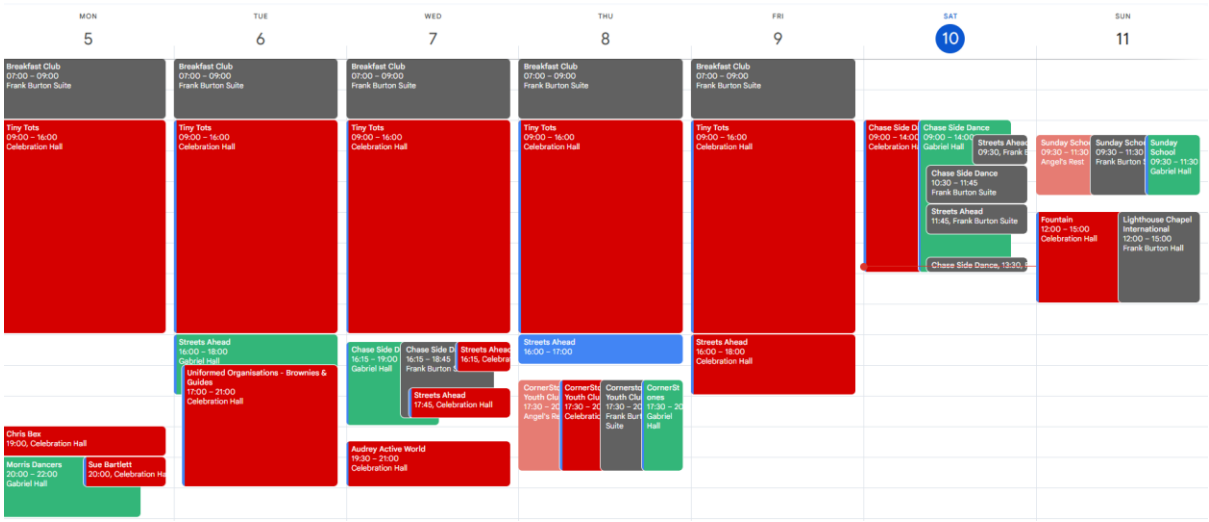
## *Church Halls*

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### Halls Manager Report

### Hall Schedule

Please see below schedule for hall usage weekly. There have been no significant changes since the last report in September 2025.




### Hall Revenue

The total revenue will be detailed in the monthly accounts.

We offer free hall usage to:

- Sunday Clubs
- Cornerstones

We offer significantly reduced rent to:

- Brownies
- Guides

**Hall Utilisation**

| Hall | Current Utilisation % |
|---|---|
| Celebration | 68% |
| Gabriel | 23% |
| Frank Burton | 32 % |
| Angel's Rest | 9% |

**Summary of Expenses**

| Date | Supplier | Description | Amount |
|---|---|---|---|
| 22/11/2025 | G Lee Security | Locksmith | £70.00 |
| 07/11/2025 | Burnham & Burke | Plumber | £54.00 |
| 17/10/2025 | Burnham & Burke | Plumber | £114.00 |
| 08/10/2025 | G Lee Security | Locksmith | £60.00 |
| 11/09/2026 | Burnham & Burke | Plumber | £180.00 |

**Other Business**

- Halls décor needs refreshing – I would ask the PCC to consider a budget to redecorate.
- Car park continues to be a source of complaints from renters
- Correspondence received from Tiny Tots on 09/01/2026 regarding temperature in communal areas and toilets. They also mentioned the draughty windows in the Celebration Hall. I'll investigate and report back as needed.
- Correspondence received from Brownies on 08/01/2026 regarding the sound system in the Celebration Hall – will investigate and report back.

Peter Newbury

Halls Manager

## *Churchwardens report on Buildings/Fabric, Goods and Ornaments*

### Fabric Report for St Michael's and All Angels Church 2025/26

St Michael's saw the retirement of Fr Stephen on Easter Sunday 2025, and then had a period of interregnum until the installation of Fr Staffan in mid-October 2025. Easter 2025 also saw the two previous wardens, Andrew Lawrence and Andrew Howarth, step down at the end of their respective 7- and 6-year stints as wardens.

Throughout the year the vicar, wardens and extended teams have ensured that the Church buildings are kept open and accessible. Peter Newbury left as Halls Manager at the end of February 2026, after 10 years of service. It is hoped a new Halls Manager will take over in June 2026.

As noted in the last report the quinquennial inspection of the church was carried out in February 2025. The findings did not highlight any urgent repairs needing to be done. The report was presented to the PCC. Also the wardens updated the maintenance tracker previously used by the former wardens with all the issues highlighted in the quinquennial , and this was shared with the Archdeacon of Hampstead when he conducted his triennial inspection in December 2025.

The following required remedial action in the year;

- During the interregnum the old Scout Hut was broken into and the parish gardening tools and bbq were stolen.
- There was a flooding incident in the Gents toilet in the Halls.
- There was a roof leak over the Ladies toilets. This has been temporarily fixed and a more substantive repair planned for the Summer.
- There was an issue with the lock on Gabriel Hall closing itself which led to a locksmith removing the internal lock.
- There was some water ingress into the Lower Vestry, caused by pooling rainwater on the roof. A roofer was called and this problem was alleviated.
- A family of young squirrels took up temporary residence in the church. They were humanely removed but did cause some minor damage in the church.

The following has taken place in the church and halls on a regular basis;

- Regular inspections of the church and halls. Ecclesiastical Insurance required that occasional trip-hazard inspections be done.
- Clearance of litter in the outside areas (usually done weekly).
- Inspection and maintenance of electrics in the church and halls.
- Removal of chewing gum and buttons forced into the lock of the church backdoor.
- Maintenance, service and tuning of the organ, including one minor repair.
- Fire safety checks and inspection of all fire extinguishers in the church and halls.
- Servicing of the heating system in church.
- Gutter cleaning.
- One warden (Chris Hyland) also conducted a telephone review of the church with the insurers, Ecclesiastical Insurance.

All works carried out and relevant documentation are recorded in the church logbook.

The logbook, together with Asbestos reports, insurance policies and certificates and other documentation were also inspected by the Archdeacon in his visitation and found to be satisfactory.

Churchwardens;

**Cate Brooks (People's Warden) & Chris Hyland (Vicar's Warden)**

## *Financial Review*

The accounts presented with this Annual Report have been prepared in accordance with the Church Representation Rules (Rule 9 (1)(b)). They have been

subject to an independent examination by Odette Findley, FCCA. ***Please see Appendix 1 for full treasurer's report and independently examined accounts.***

# Independent Examiner's Report to the members/trustees of St Michael & All Angels, Enfield, Parochial Church Council

I report on the accounts for the year ended 31st December 2025, which are set out on the previous pages.

Respective responsibilities of the Trustees and Independent Examiner

The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to

- examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the General Directions given by the Charity Commissioners section 145(5)(b) of the 2011 Act; and
- state whether particular matters have come to my attention.

**Basis of Independent Examiner's Statement**

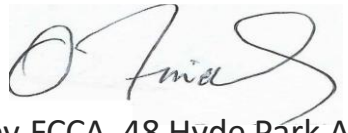
My examination was carried out in accordance with the General Directions given by the Charity Commission.

An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the management committee concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in a full audit, and consequently I do not express an audit opinion on the accounts.

**Independent Examiner's Statement**

In connection with my examination, no matters have come to my attention

1. which give me reasonable cause to believe that in any material respect the requirements
   - to keep accounting records in accordance with s.130 of the 2011 Act; or
   - to prepare accounts which accord with these accounting records have not been met; or
2. To which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



O Findley FCCA, 48 Hyde Park Avenue, London N21 2PP 12th April 2026

## *Reserve Policy*

It is PCC policy to try to maintain a balance on unrestricted funds which equates to at least three months' unrestricted payments. This is equivalent to around £24,000. It is held to smooth out fluctuations in cash flow and to meet emergencies. The cash balance of £47,633 held on unrestricted funds at the year end, together with the amounts payable to and by the PCC, remains adequate for this.

## *Communication*

We continue to use the parish's Website, Facebook platform to promote the churches services and activities and engagements with third party organisations for the purpose of promotion and engagement with the general public. Our Website is currently being re-designed but is kept up-to-date with the most recent information.

Signed:



The Reverend Staffan Dawkins
Vicar/Incumbent

Approved by St Michael's PCC – May 2026

## St Michaels & All Angels Church, Enfield
## Financial Statements for the Year Ended 31st Dec 2025

| | 2025 | | 2024 | |
|---|---|---|---|---|
| | £ | £ | £ | £ |
| **Receipts** | | | | |
| Regular Giving | | | | |
| Planned Giving | 21,026 | | 24,599 | |
| Collection & other Giving | 8,561 | | 12,362 | |
| Income tax recovered | 6,180 | | 5,596 | |
| Interest | 276 | | 170 | |
| | | 36,044 | | 42,727 |
| Other Voluntary Receipts | | | | |
| Parochial Fees | 801 | | 802 | |
| | | 801 | | 802 |
| Receipts From Church / Hall Activity | | | | |
| Hall Rental | 53,869 | | 52,052 | |
| Corner Stones | 2,357 | | 3,341 | |
| Toddlers | 0 | | 190 | |
| | | 56,226 | | 55,583 |
| **Total Receipts** | | **£ 93,071** | | **£ 99,112** |
| **Payments** | | | | |
| Church Activities | | | | |
| Halls Expenses | 3,650 | | 298 | |
| Halls Management | 4,560 | | 4,560 | |
| Church Expenses | 6,553 | | 15,967 | |
| Parish Worker / Youth Worker | 3,300 | | 3,025 | |
| Organist | 3,925 | | 3,220 | |
| Clergy Expenses | 937 | | 1,168 | |
| Insurance | 6,243 | | 6,128 | |
| Common Fund | 34,500 | | 31,500 | |
| London Diocese Fees | 0 | | 316 | |
| Vicarage Energy | 663 | | 272 | |
| Church Energy | 2,284 | | 3,668 | |
| Hall Energy | 8,970 | | 10,456 | |
| Telephone | 248 | | 204 | |
| Printing | 2,259 | | 2,199 | |
| Cleaning & Hygiene | 7,684 | | 7,770 | |
| Security | 0 | | 0 | |
| Loan Repayment | 600 | | 600 | |
| Cornerstones | 2,748 | | 2,687 | |
| Toddlers | 0 | | 0 | |
| Other Payments | 3,283 | | 585 | |
| **Total Payments** | | **£ 92,408** | | **£ 94,623** |
| **Excess of Receipts over Payments** | | **663** | | **4,488** |
| bank current and deposit ac 1/1 | | **47,633** | | **43,145** |
| bank current and deposit ac 31/12 | | **£ 48,296** | | **£ 47,633** |

## St Michaels & All Angels Church, Enfield
## Financial Statements for the Year Ended 31st Dec 2025
## General (Restricted) Fund Receipts & Payments Account

| | | |
|---|---|---|
| **Receipts** | | |
| Restricted Donation Transfer | £ - | £0 |
| **Payments** | | |
| Parish Worker | £ - | £0 |

**Statement of Assets, Liabilities & Debtors at 31**

| | | | | |
|---|---|---|---|---|
| Cash Funds | | | | |
| Bank Current Account | 27,071 | | £ 26,683 | |
| Business Saver Account | £ 21,225 | | £ 20,950 | |
| | | **£ 48,296** | | **£ 47,633** |
| Liabilities | | | | |
| LDF Loan | £ 17,650 | | £ 18,250 | |
| | | **£ 17,650** | | **£ 18,250** |

### Notes

**1** The Church's income **(£92.4k)** has shown a decrease on last year's of (6%) £6k ('**2024 £99.1K)** mainly as a result of a fall in planned giving and other giving.
The Church's expenditure of £**92.4k** was down on last years by(2%) £2.2k **(2024 £94.6k).**
Overall the main areas were Church expenses which fell by **£9k** and energy costs which also fell by by **£2.8K** , however Hall expenses increased by **£3k.**

**2** The Church had an outstanding balance of **£18,250** on the LDF Loan as at the beginning of the financial year.

**3** The Church has made further repayments of **£600** during this financial year. The outstanding balance is **now £17,650**

**4** The Church had HMRC gift aid receipts this year of **£6.2k(2024: £5.6k) .**
The Church is not an asset of the Parish but has to be insured by the PCC.
Insurance premiums paid in the year were **£6.2k (2024 :£6.1k).**

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**Basis of Independent Examiner's Statement**

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O Findley FCCA
48 Hyde Park Avenue, London N21 2PP
12th April 2026