Reuben's Retreat Ltd

Annual Report and Accounts

For the financial year
ended 30th November 2025







A place to relax, recharge, remember and rebuild

Charity Registration No. 1150436
Company Registration No. 08292532

Reuben's Retreat
www.reubensretreat.org

Income distribution to date

Unless specified, our operating surplus generated is allocated as a contribution to our large capital project, the renovation of our Retreat and our promised vision.

Once we hold sufficient funds to Complete The Retreat, plus 6 months running costs, we will embark on our final build journey and create the 4 promised self-catering suites so that families may visit, stay, make memories & relax, recharge, remember & rebuild.

Nicola Graham, CEO

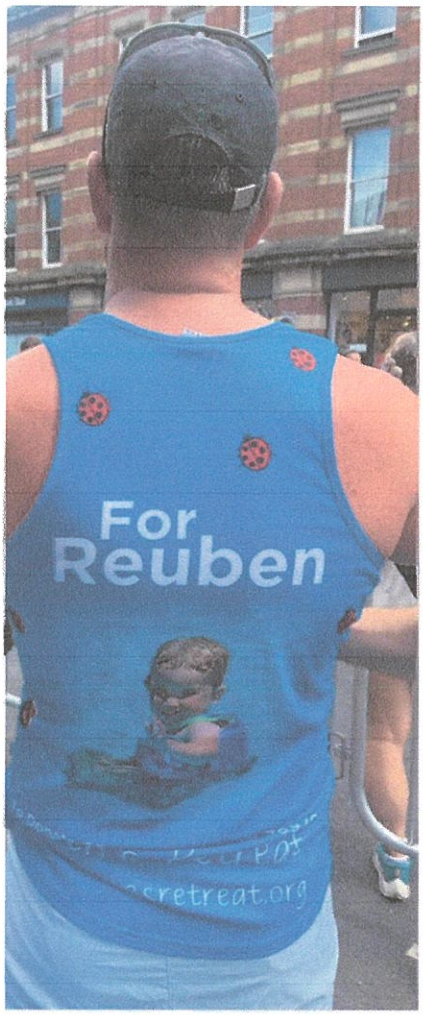




Reuben's Retreat Annual Report and Accounts

For the financial year ended 30th November 2025

The financial statements have been prepared in accordance with the accounting policies and comply with the Charity's governing document, the Companies Act 2006 and "Accounting and Reporting by Charities: Statements of Recommended Practice applicable to charities preparing (their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1st January 2016).





Reuben's Retreat

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A year in review













A letter from Mummy



"This year has been one of my most personally challenging, yet also one of deep connection, embracing a truly spiritual and hopeful journey".

"We began with renewed energy, launching our "One in a Million" campaign to raise our final "Build" £1 million,returning to the roots that first brought our vision to life by launching at Travel weekly's prestigious globe awards in London.

February brought pride and recognition as Stacey and I were named "Inspiring Women in Travel" by AWTE, alongside special Valentine's moments for our families. In March, we shared in unforgettable highlights, from our Patron Julie on Who Wants to Be a Millionaire to a deeply meaningful family trip to India, inspiring Isaac's own desire to give back.
Spring carried both reflection and momentum, with our "Small Steps" bereavement ramble and an inspiring programme of fundraising events, as we continued progressing plans to complete the Retreat.

Summer was defined by incredible challenges and support from Kilimanjaro climbs and skydives to music therapy sessions and special events at home and abroad, bringing people together for our cause.

August was especially emotional, with Stacey Copeland's tribute cycle honouring Reuben's final journey from Bristol to the Retreat. We came together again in September to remember him, and in October reached a major milestone with the appointment of our build design team for the final phase.

As the year closed, we saw continued generosity, dedication from our volunteers, and the return of our magical Christmas experiences, bringing comfort, joy, and connection to the families we serve.
Another year stuffed with love, hope, healing and the creation of beautiful stories near and far."

Mummy Nic x (Mummy)

Our timeline

2012 OUR JOURNEY BEGINS

Reuben passed away on the 21st of August 2012 from an aggressive brain tumour whilst on a family holiday.

His mummy promised him that his life would not be in vain and she would build a legacy in his name. 2 days later Reuben's Retreat was born.

It was to be a sanctuary, a place where families with a child living with life limiting medical complexities could holiday. A place of comfort and peace where memories could be made. Later it was decided that the charity would also support families after the loss of a child.

2013 Gained official charity status

2014 Purchased our home an unused cottage hospital in Glossop

2015 Lodge complete as our centre for bereavement and support events

2016 Welcomed our first overnight guests into the apartment & Our first REUBall fundraiser was a huge success

2017 Reuben's Retreat turned 5! Phases 4, 5 & 6 of build began

2018 Our building partner for the 'West Wing' was confirmed

2019 The initial build begins

2020 Virtual support is launched amidst the global pandemic

2021 Our completed activity wing was opened

2022 International challenges fundraising commences

2023 Our fundraisers reach Everest Base Camp

2024 Robust governance & policies framework confirmed

2025 ONE IN A MILLION LAUNCH

We proudly launched our One in a million campaign to propel us raising the next £1m needed to complete the retreat.

Listening to our beneficiaries has been a conscious focus resulting in new annual events, such as festive and birthday party fun. Our holistic healing services expanded to include hypnotherapy for bereaved families and we introduced further new experiences including a visit from Manchester Royal Infirmary so the children could enjoy the use of our hydrotherapy pool.

Our aims, hopes and commitment

We remain committed in our vision and mission and promise to walk with families for as long as they need us. As a small charity, we promise to always tailor a bespoke package of care for each individual family and their needs.

Our Aims

To relieve the distress of families who have suffered the loss of a child or have a child suffering from a complex illness.

Our Hopes

Walking side-by-side, offering emotional and practical support to families of child loss or those that have a child who is living with life limiting medical complexities. Enabling them to create memories cocooned in the sanctuary of Reuben's Retreat underpinned by our army of love and compassionate hearts.

Our Commitment

'A place to Relax, Recharge, Remember, Rebuild, built on an army of love and compassion'.

Why we're needed



ADVANCES IN DIAGNOSIS & TREATMENT

Across the UK, there are **99,000** children and young people with life-limiting and life-threatening conditions.

This figure has risen significantly in recent years due to advances in medical treatment strategies, an increased number of early diagnoses, and improvements in health services.

EXPECTATION OF INCREASING NUMBERS

Furthermore, it is widely expected to continue increasing in years to come, making it more important than ever to ensure that these children and their families are able to receive the care and support they need, when and where they need it.

(TOGETHER FOR SHORT LIVES. THE STATE OF CHILDREN'S PALLIATIVE CARE IN 2025)



There were 3,492 child deaths in England in the year ending 31st March 2025. The number of deaths decreased by 2% on the previous year, but remained higher than 2019 - 2020, with an estimated rate of 28.7 deaths per 100,000 children.

(NATIONAL CHILD MORTALITY DATABASE. CHILD DEATH REVIEW DATA RELEASE 2025)

Our focus in 2025

In 2025, we continued to strengthen the foundations of Reuben's Retreat to ensure we can sustainably meet the growing and complex needs of families we support. This included team capability, refining delivery models and ensuring that our services remained response, resilient and aligned to our vision.



LISTENING TO OUR BENEFICIARIES

A central priority in 2025 was "you said, we listened" enabling us to continually evolve whilst also responding to our families lived experiences. Launching a timely process to gather valuable feedback from our families enabled us to better ensure that the services and events we provided were as appropriate and meaningful as possible. Feedback highlighted that typical childhood experiences, such as attending birthday parties, were often not accessible or frequent for many of our children.

In response, we introduced a dedicated birthday celebration for our mascot, Reu the Gnu, giving children the opportunity to enjoy a fun and inclusive birthday party experience.

Alongside this, we implemented a number of further improvements based on family input, including reducing session sizes to create more supportive environments, a review of timings, increasing the number of afternoon events, and expanding our range of sensory-focused activities to better meet diverse needs. Families told us how much it meant to be able to share their children's photographs, memories, and experience something that is not always accessible to all families navigating similar journeys.

LAUNCH OF THE 'ONE IN A MILLION' CAMPAIGN

The One in a Million Campaign gathered remarkable momentum in 2025, bringing us closer to completing the final stages of building Reuben's Retreat. At the heart of the campaign is our unique 'brick-by-brick' wall, created from Lego-style bricks printed with donors' names. Supporters are invited to make a suggested donation to have a personalised brick placed within the walls of the Retreat. This initiative provided a visual way for supporters to be involved in the build with lasting significance. "Individual stories woven into our walls, each unique thread an essential part of our tapestry"

The wall grew significantly over the year, thanks to the enthusiasm and generosity of individuals, community groups, and corporate partners. Together, these bricks stand as a quiet yet powerful reminder that this special place had been built by a compassionate community, united in their support for the families we served.



415 hours of fun, fun fun in our hydrotherapy pool!

142 hours of music therapy

205 individuals sought our support for the first time

Over 392 hours of peer support groups provided to families bereaved of their child

PARTNERSHIPS & COLLABORATIONS

Sharing our work with professionals in the health and social care sector provided us with opportunities to reach more families, such as through our regular visits to Tameside Hospital to engage with trainee nurses. Raising awareness among young people about the diverse needs of others was achieved through a visit to Longdendale High School, where we spoke to students studying GCSEs as part of The King's Trust programme.



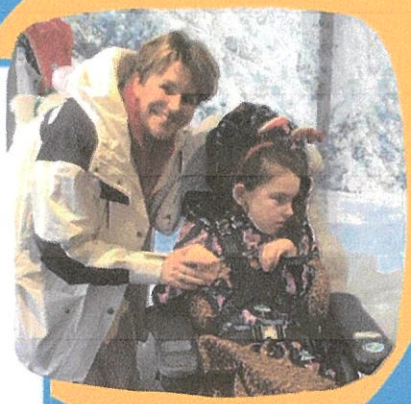
Our collaborations with Manchester Royal Children's Hospital enabled children who had spent long periods in hospital to access and benefit from our Hydro Pool and Sensory Room experiences.



Our year in numbers

At Reuben's Retreat we provided...

- **4949 hours**
  of support
- **794**
  unique beneficiaries
- **65.7%**
  families with a child living with life limiting medical complexities
- **34.3%**
  families bereaved of a child
- **4 support team**
  A dedicated family support team of 2 full-time and 2 part-time team members









Our reach

We support families from across the UK including these listed

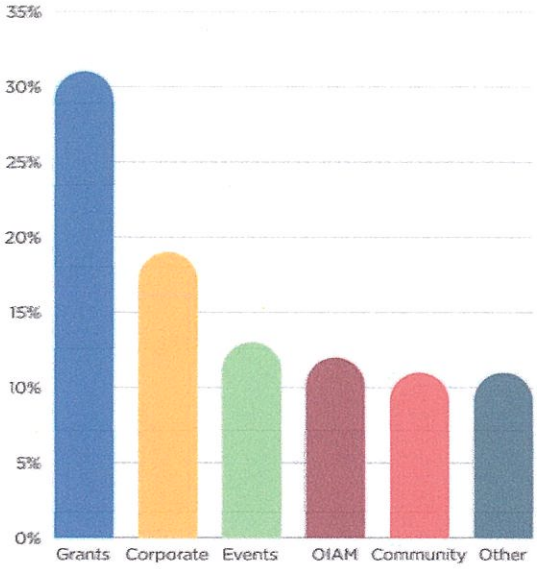
This year, our amazing supporters helped us raise...

Counties we support highlighted in blue



Here's how we raised

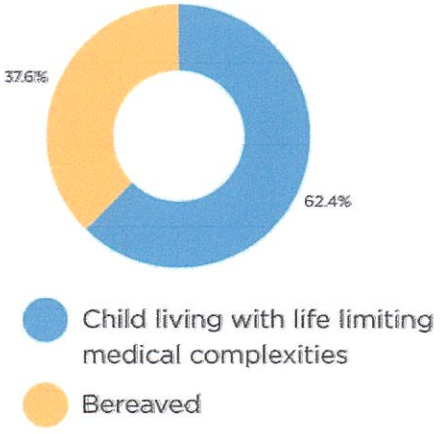
£1,190,528.00



*OIAM: one in a million campaign

205 new beneficiaries

We also brought through 77 new beneficiaries bereaved of a child and 128 beneficiaries with a child living with life limiting medical complexities for support.



Some of our fundraising superstars

To Our 2025 Superstars

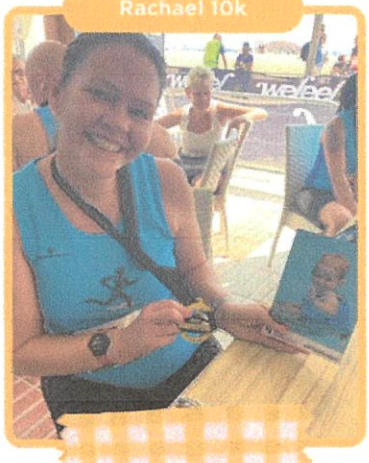
For every mile run, for every mountain climbed,
for every conference, cake, and raffle you gave your heart and time.

For football tournaments and skydives, for cycle rides that pushed you through, for TV shout-outs and Millionaire wins, you chose to share them too.

Each act of courage, joy, and kindness helped our mission shine bright; Thank you, heroes of Reuben's Retreat, you are our guiding light.

To every hero who ran with heart, your miles lit up our year, each step a gift of kindness, each finish line held dear. Your spirit carried hope along every winding track, for all you've done in 2025, we proudly thank you back.

Rachael 10k



People's Postcode Lottery



Stacey Copeland on ITV at The Retreat



Travel Counsellors conference



5900m Trek!

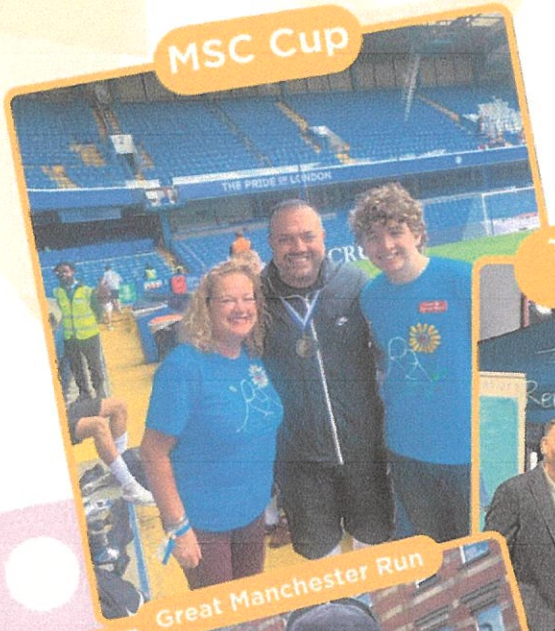


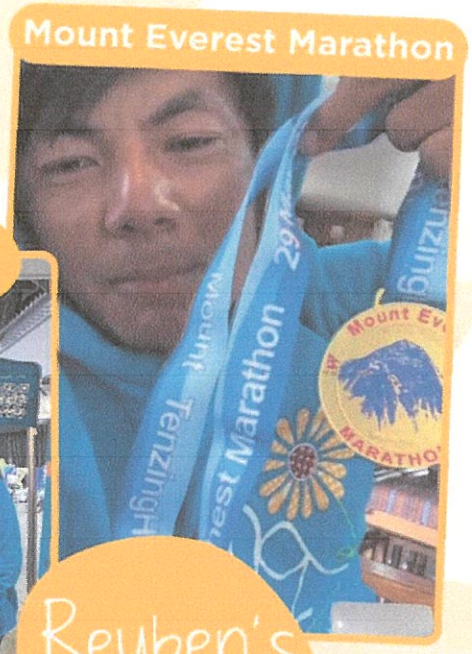
REUBall 2025



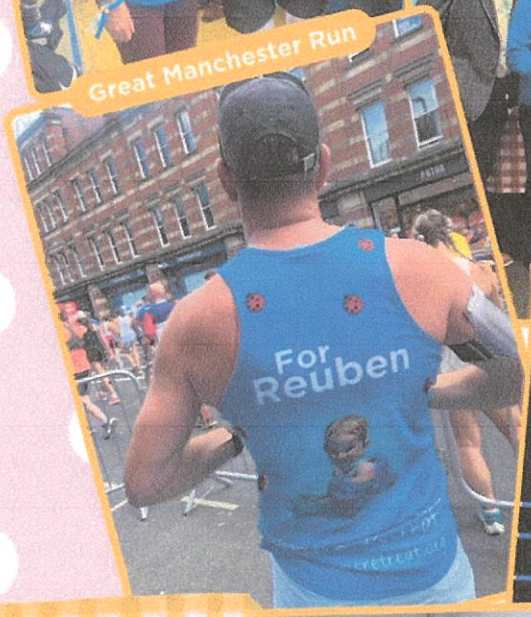
Virgin Voyages Skydive



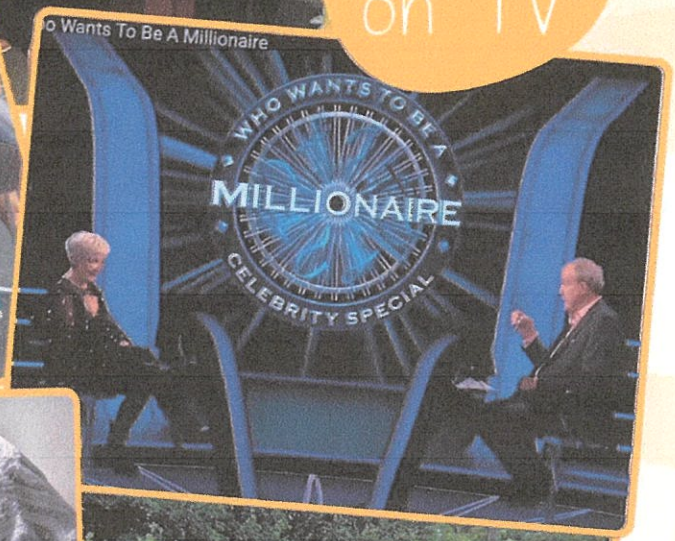


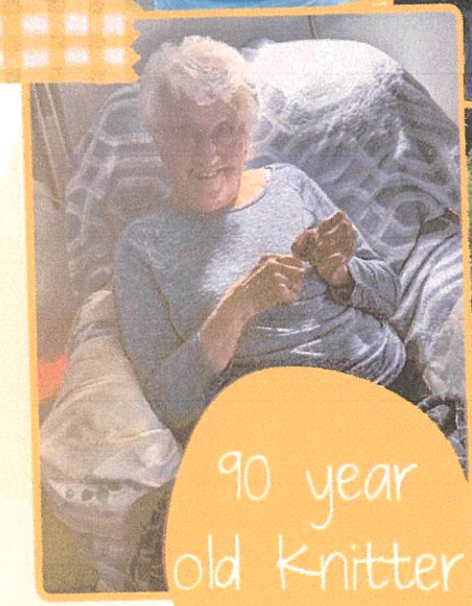






Reuben's on TV





90 year old Knitter



Mike & Isaac Father's Day 10k

Three cheers... for our REUBENeers

102 amazing regular volunteers gifted 1705 hours to us

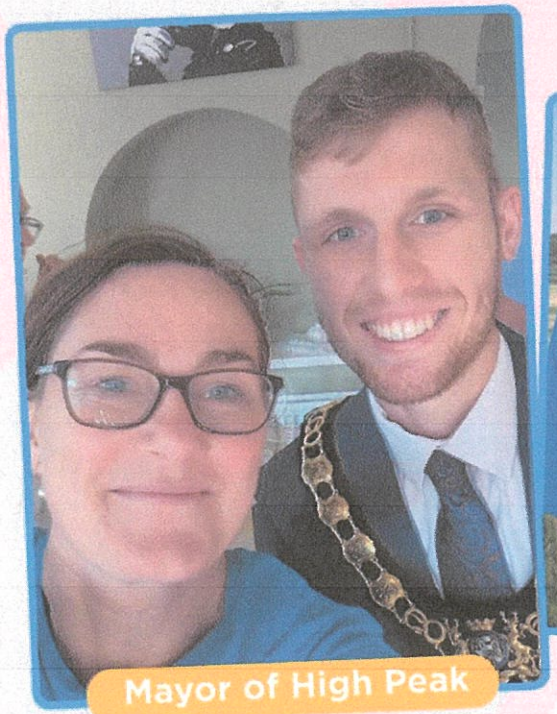
Meet Karen



"As soon as I stepped into the building I knew I wanted to be a part of this incredible community. The joy, care and kindness from the staff filled the rooms as I was shown round the incredible buildings. It felt like a big hug. I applied immediately to become a volunteer.

I knew instantly, I wanted to become part of this amazing extended family, who have generously welcomed me with open arms. I receive in return a wealth of amazing possibilities and exciting opportunities to connect with the most adorable, brave children, their awe-inspiring families and the most caring fellow volunteers and staff.

To be present and share these special moments, make connections, offer support and be able to witness unique memories being made is such a gift".



Mayor of High Peak



Isaac at the Taj Mahal

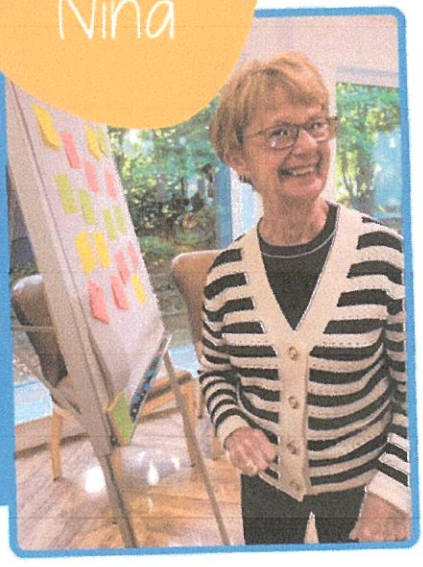


Building Together to Complete The Retreat event





Meet Nina



"The highlight of my week is the few hours I spend volunteering in the office at Reuben's Retreat. I have enjoyed doing this for 9 years now and have loved the diversity of the assignments given to me.

Personally, I feel volunteering saves on resources and gives one self-esteem, as well as learning a lot. I have met some wonderful people along the way during my journey at Reuben's Retreat".

Our Caring services

Bereaved Family Support

Dad's Club Bringing bereaved dads together for sharing and connection

Tides Online Support Group Providing support to those who cannot reach us in person

Healing Hearts Supporting families a little further in their loss journey

Patchwork Support Group Connecting families whose loss relates to suicide

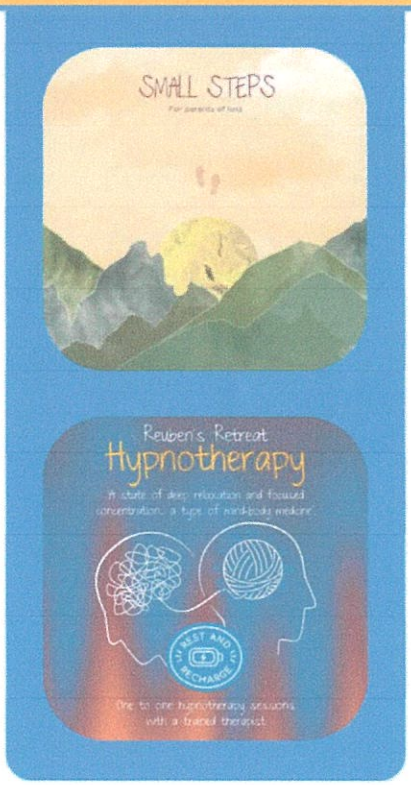
One to One Counselling Provided by our professional partners

Small Steps Rambling Group Connecting bereaved parents on countryside walks

Worry Wizard Supporting siblings through their grief

Apartment Stays A weekend away in our on-site apartment, which is not wheelchair accessible





Memory Making Activities

Animal Therapy
Music Therapy
Marine Therapy
Arts & Crafts
REU - the -Gnu's Birthday Party
Holiday Party - The REU-Cruise
UV Lights Sensory Party
Seasonal Celebrations - Valentines, Easter, Halloween and Christmas
Summer Parties and Picnics
Afternoon Tea
Sensory Room
Play Room
Hydro Therapy Swimming





Supporting Families of Life-limited Complexly Poorly Children

One to One Counselling
Provided by our professional partners

Coffee Connect
Bringing parents together to share and connect

Siblings Support
Hosting exclusive sibling events

Holistic Therapies

Sound Baths
Hypnotherapy
Reiki & Yoga
Indian Head Massage

Thank you for supporting beautiful work like this...

Memories we helped to make



"Reubens' understands that child loss for us is daily and forever though the world moves on"



"All your team went above and beyond today. I don't feel as alone as I have been"

"It's so helpful to have medical conversations about our children without judgement as we are all in the same boat"

"It was truly heartwarming to see our daughter relax in the pool. Her face lit up. These moments mean the world to us"



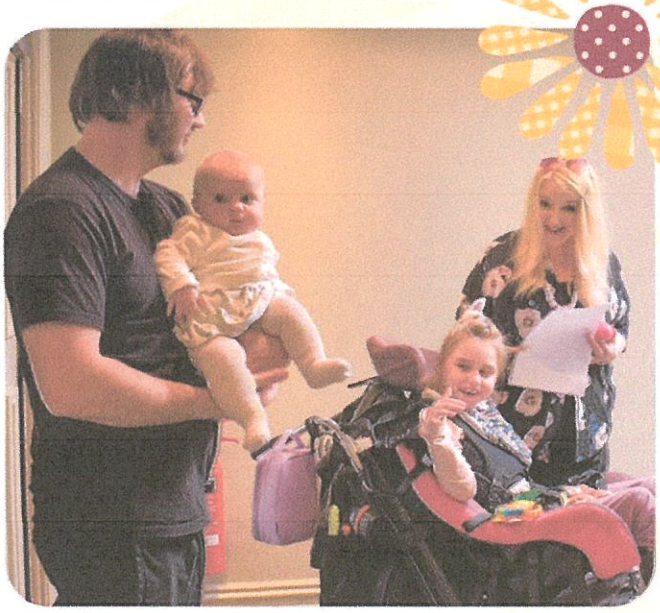
"We just love coming here. Lots of love and magic"

Words from our beneficiary families help us to evolve and shape what we do. Here are just a few wonderful examples...

"I left feeling so grateful and overwhelmed in such a good way. We were truly spoilt and in our world that is a rarity."

"It is fair to say the support I have received has without doubt probably saved my life"





"It's the most magical place on Earth"

"The event was absolute perfection"

"I feel so much less alone than I have been"

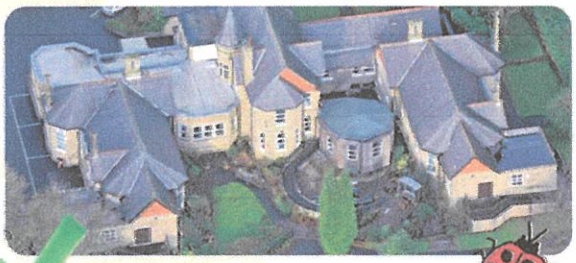
"Every time I wake up here I feel safe and not alone, even though I was never here with my son I feel close to him when I am here"



The 10 phase renovation plan

Reuben's Retreat became the official owners of Wood's Hospital' on 23rd April 2014. A beautiful (but dilapidated) building set in the stunning Derbyshire countryside.

The site covers 1.63 acres and is comprised of the main building (which was the hospital) plus an old lodge and a series of small outbuildings. The renovations required to make the site fit for purpose are extensive but incredibly worthy, as they will create a facility that is able to support individuals and families for generations to come.



Phase 1

Complete renovation extension & refurbishment of 'The Lodge' at Reuben's



Phase 2

Landscaping & creating reflection areas around The Lodge

We split the necessary building works into 10 Phases, which would allow us to tackle them as and when funds allow, and cause minimal disruption to functioning areas.

Our Retreat is a countryside haven set amongst the rolling hills near to Glossop in Derbyshire. The building looks over the beautiful historic Howard Park with magnificent views of the hilly landscape.

The location of our forever home is ideal, thanks to its close proximity to the counties borders with Cheshire, Greater Manchester, South Yorkshire and West Yorkshire.

The location hosts a good range of activities for our families depending on their needs. There are plenty of beautiful walking trails and hikes, wonderful restaurants, exciting wildlife and relaxing reservoirs nearby.

Our forever home

Phase 3

Main building; new roof system, pointing, asbestos removal & strip out for phases 4-6

Phase 4

Hydrotherapy pool, track & hosited changing suites



Phase 5



Sensory, movie, play & multi-functional spaces

Phase 6

Welcome reception, offices, accessible track & hoisted toilet facilities

Phase 7 paused

External hub & outdoor spaces for beneficiary engagement inc catering

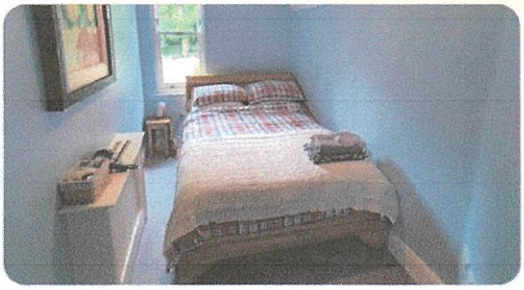


Phase 8

2 first floor self-catering suites for RR family breaks

Phase 9

2 accessible track & hoisted self-catering suites for RR families



Phase 10

Landscaping remaining gardens inc. sensory & memorial spaces for families

Our collaborations

At Reuben's Retreat, we greatly value our relationships with our external partners and professionals.

The impact of our professional partnerships with other charities and organisations enables the Family team to dovetail their work in an informed, meaningful way that best serves our families and ensures robust referral processes which form and shape an excellent bespoke package of support.

Thank you to all who have helped us to expand our services during this time.



- Accessoloo
- Bluebell Wood Children's Hospice
- Don't Burst My Bubble
- Derian House Children's Hospice
- Greater Manchester Palliative Teams
- Rainbow Trust Children's Charity
- Worry Wizard
- The NHS
- Together for short lives
- Young lives vs cancer
- Swan Bereavement Team
- Royal Manchester Children's Hospital
- The Bureau
- The Courtyard
- Ian Curran
- Inspiring Animals Therapy
- Magic Merlin
- Musability
- Harvey Hext Trust
- Sebastian's Action Trust
- Noah's Ark Children's Hospice
- Shooting Stars Children's Hospices
- Sunflower Group
- Aqualease
- Derby & Derbyshire Council
- Child Bereavement UK
- Sporting Bears
- Hugh James Solicitors
- Lifelites
- M&S Glossop
- Building Projects
- Glossop Navigation Skills
- Julie Hirst Hypnotherapy
- Your Wellbeing Company
- Calmstone
- Portrait Pools
- My Active Glossop Leisure Centre
- Winstons Wish
- Argos Glossop
- Cask and Kitchen
- Twigg Coffee
- Dad Matters
- Level Heads & Threads
- Royal Oldham Hospital
- Sheffield Children's Hospital
- Royal Life Saving Society UK
- Bristol Centre for Grief Research

Just a few of our supporters

Corporate

- Bertelli PR Specialists
- Building Projects Group
- Capstone Finance
- Celebrity Cruises
- Digital Sea
- Howmet
- Inspire
- MSC Cruises
- Virgin Voyages
- Jacobs Media
- Clearwater International
- MAC Construction
- RODO
- Paramount Cruises
- MBC Building
- Davis Blank Furniss
- Tomlinson Racing

Corporate

- Northern Sparks Productions
- Panache Cruises
- Staples UK
- Sunflower Childcare Group
- The Insurance Institute
- The Travel Network Group
- TIPTO
- The Travel Weekly Group
- Trav Corp Holdings
- Travel Counsellors
- Travel Village Group
- Vertical Solutions
- Destinology
- Charlesworth Lodges
- TTG Media Limited
- Naze Farm
- Caunce O'Hara

Community

- AMET
- Dukinfield Golf Club
- Glossop Fire Station Blue Watch
- Glossop North End AFC
- Handshake Ltd
- Hanging Heaton Golf Club
- Leigh Community Group
- St Damian's RC Science College
- The Great North West Truck Show
- Thomas Ashton School
- West Hill School
- St Damian's RC College
- Former MUFC players
- Mossley Cancer Committee
- Back in Time For Bed

Thank you for all that you do...

Trusts & Foundation list

We are incredibly grateful to the following grant-making trusts and foundations whose generosity during 2025 has helped us continue opening our doors and hearts to families who need us most.

- Action Together - Volunteer Celebration Fund
- The Big Give
- The Broome Family Trust
- The Bureau - Glossopdale Community Wellbeing Programme
- Browne Jacobson Foundation
- The Camellia Foundation
- Card Factory Foundation
- Centrica plc
- CMS Foundation
- John Horniman's Children's Trust
- The Milly-Rose Stirrup Foundation
- Neighbourly
- People's Postcode Lottery
- The Radcliffe Trust
- The Samuel Storey Family Trust
- St. James's Place Charitable Foundation
- Tesco Stronger Starts
- Vernon Robert Bowmer Charitable Trust
- Warburtons Foundation

195 corporate volunteers gifted an amazing 948 hours over the year

"I will never forget the first time when I met Nic and the RR team at one of the travel industry's most prestigious events in London. I had overcome illness and adversity myself and felt an instant connection with the inspiring and hugely meaningful work they do at the retreat, helping so many families, giving so much hope for a better day.

Since that day I have personally engaged in numerous challenges, raising a significant amount of money by taking part in a variety of ultra-marathon races; the most extreme one being The Legendary Marathon des Sables, a totally self-sufficient, 250km race in the Moroccan Sahara.

Even more importantly though, I have become a most devoted ambassador of Reuben's Retreat, spreading the word wherever I go and bringing people together to help further their cause.

I have so many plans, and so much of my energy continues to go towards supporting these amazing human beings in their efforts to bring some good into this world and to lighten the burden of so many wonderful families out there."

Lucia Rowe, Managing Director A-ROSA River Cruises UK & Ireland

Part 2
Financials

Reubens Retreat Ltd
Company No. 08292532
Trustees' Report For The Year Ended 30 November 2025

The trustees present their report and the financial statements for the year ended 30 November 2025.

Public Benefit
The trustees confirm that they have complied with the requirements of Section 17 of the Charities Act 2011 to have due rega the Charity Commission's guidance on public benefit.

Financial Review
This is covered in part 1 of this annual report and accounts.

Reserves Policy
It is the policy of the Charity that unrestricted funds which have not been designated for a specific use should be maintained *level equivalent to between three and six months expenditure. The Trustees and Directors consider that reserves at this leve* ensure that, in a significant drop in funding, they will be able to continue the Charity's current activities while consideration i to ways in which additional funds may be raised. This level of reserves has been maintained throughout the year.

Principal Risk and Uncertainties
The Trustees and Directors have assessed the major risks to which the Charity is exposed, and are satisfied that systems are place to mitigate exposure to the major risks.

Structure, Governance and Management
This is covered in part 1 of this annual report and accounts.

Governing Document
The Charity is a company limited by guarantee and was incorporated on 13 November 2012.

The Charity was registered with the Charity Commission on 10 January 2013.

The Charity is governed by its Memorandum and Articles of Association dated 13 November 2012.

None of the Trustees and Directors have any beneficial interest in the company. All the Trustees and Directors are members company and guarantee to contribute £1 in the event of a winding up.

Reference and Administrative Details

Trustees
Mr A Moss
Ms S Hurst (resigned 20/08/2025)
Mrs T Brooks
Ms E Hale
Mr D Robinson (resigned 01/04/2026)
Mr R Bradley
Mr T Exell (appointed 02/12/2025)
Ms N Regan (appointed 02/12/2025)

Charity Number
1150436

Company Number
08292532

Registered Office
Suite 4 St Michaels Court, St Michaels Square
Stamford Street Central
Ashton-Under-Lyne
Lancashire
OL6 6XN

Auditors
Ascendis Audit Limited
First Floor East Wing, Sandfield House
Kings Court, Water Lane
Wilmslow
Cheshire
SK9 5AR

Statement of Trustees' Responsibilities

The trustees (who are also the directors of Reubens Retreat Ltd for the purposes of company law) are responsible for preparing the *Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United* Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statement unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing the financial statements the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgments and accounting estimates that are reasonable and prudent; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The trustees are responsible for keeping adequate accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.
The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Statement of Disclosure of Information to Auditors

Each of the persons who are trustees at the time when this trustees' report is approved has confirmed that:

- so far as the trustee is aware, there is no relevant audit information of which the charitable company's auditors are unaware; and
- they have taken all the steps that they ought to have taken as trustees in order to make themselves aware of any relevant audit information and to establish that the charitable company's auditors are aware of that information.

Independent Auditors

The auditors, Ascendis Audit Limited who were appointed during the year, have indicated their willingness to continue in office and a resolution concerning their re-appointment will be proposed at the Annual General Meeting.
The trustees' report was approved by the board of trustees and signed on its behalf by:



Mr A Moss
Trustee
Date 04-08-2026

Independent Auditor's Report
to the Members of
Reubens Retreat Ltd

Opinion

We have audited the financial statements of Reubens Retreat Ltd (the "charity") for the year ended 30 November 2025 which comprise the Statement of Financial Activities (including Income and Expenditure Account), Statement of Financial Position, Statement of Cash Flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland".

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 30 November 2025 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions Relating to Going Concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least 12 months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other Information

The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on Other Matters Prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report, which includes the Strategic Report and Director's Report prepared for the purposes of company law, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Strategic Report and Director's Report included within the Trustees' Report have been prepared in accordance with applicable legal requirements.

Matters on Which We Are Required to Report by Exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Strategic Report or the Director's Report included within the Trustees' Report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records or returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the Trustees' Report and from the requirement to prepare a Strategic Report.

Responsibilities of Trustees

As explained more fully in the Trustees' Responsibilities Statement set out in the Trustee Report, the trustees (who are also directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

- *the nature of the industry, control environment and business performance including the design of the charitable company's* remuneration policies;
- of our enquiries of management about their own identification and assessment of the risks of irregularities;
- any matters we identified having obtained and reviewed the charitable company's documentation of their policies and procedures relating to:
- identifying, evaluating and complying with laws and regulations and whether they were aware of any instances of non-compliance, in particular in relation to the FCA;
- detecting and responding to the risks of fraud and whether they have knowledge of any actual, suspected or alleged fraud;
- the matters discussed among the audit engagement team regarding how and where fraud might occur in the financial statements and any potential indicators of fraud.

As a result of these procedures, we considered the opportunities and incentives that may exist within the organisation for fraud and identified the greatest potential for fraud in the following areas: bank payment processing, payroll, sales processing, and cash transactions.

In common with all audits under ISAs (UK), we are also required to perform specific procedures to respond to the risk of management override.

We also obtained an understanding of the legal and regulatory framework that the charitable company operates in, focusing on provisions of those laws and regulations that had a direct effect on the determination of material amounts and disclosures in the financial statements. The key laws and regulations we considered in this context were the Companies Act 2006 and the Charities SORP.

In addition, we considered provisions of other laws and regulations that do not have a direct effect on the financial statements but compliance with which may be fundamental to the company's ability to operate or to avoid a material penalty. These included the charitable company's compliance with the Charities Act 2011.

Audit response to risks identified:-
Our procedures to respond to risks identified included the following:
- reviewing the financial statement disclosures and testing to supporting documentation to assess compliance with provisions of relevant laws and regulations described as having a direct effect on the financial statements;
- enquiring of management concerning actual and potential litigation and claims;
- performing analytical procedures to identify any unusual or unexpected relationships that may indicate risks of material misstatement due to fraud;
- in addressing the risk of fraud through management override of controls, testing the appropriateness of journal entries and other adjustments;
- assessing whether the judgements made in making accounting estimates are indicative of a potential bias; and
- evaluating the business rationale of any significant transactions that are unusual or outside the normal course of business.

We also communicated relevant identified laws and regulations and potential fraud risks to all engagement team members and remained alert to any indications of fraud or non-compliance with laws and regulations throughout the audit.

There are inherent limitations in our audit procedures described above. The more removed that laws and regulations are from financial transactions, the less likely it is that we would become aware of non-compliance. Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the directors and other management and the inspection of regulatory and legal correspondence, if any. Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use Of Our Report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters that we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Ascendis Audit Limited

Paul Allan Byrne BA (Double Hons)
FCA (Senior Statutory Auditor)
for and on behalf of Ascendis Audit
Limited , Statutory Auditor
Date 5 August 2026
Ascendis Audit Limited
First Floor East Wing, Sandfield House
Kings Court, Water Lane
Wilmslow
Cheshire
SK9 5AR

Reubens Retreat Ltd
Statement of Financial Activities (including Income and Expenditure Account)
For The Year Ended 30 November 2025

	Notes	Unrestricted funds £	Restricted funds £	2025 Total funds £	2024 Total funds £
INCOME AND ENDOWMENTS FROM:					
Donations and legacies	3	731,203	381,563	1,112,766	766,893
Other trading activities	4	1,978	-	1,978	3,860
Investments	5	88,435	-	88,435	54,632
		821,616	381,563	1,203,179	825,385
EXPENDITURE ON:					
Raising funds	7	(276,433)	-	(276,433)	(152,657)
Charitable activities	7	(310,660)	(38,769)	(349,429)	(358,952)
		(587,093)	(38,769)	(625,862)	(511,609)
NET INCOME		234,523	342,794	577,317	313,776
NET MOVEMENT IN FUNDS		234,523	342,794	577,317	313,776
RECONCILIATION OF FUNDS:					
Total funds brought forward		3,607,569	64,731	3,672,300	3,358,524
TOTAL FUNDS CARRIED FORWARD	17	3,842,092	407,525	4,249,617	3,672,300

The notes on the following pages form part of these financial statements.

Reubens Retreat Ltd
Comparative Statement of Financial Activities (including Income and Expenditure Account)
For The Year Ended 30 November 2025

	Notes	Unrestricted *funds* £	Restricted *funds* £	2024 Total funds £
INCOME AND ENDOWMENTS FROM:				
Donations and legacies	3	684,855	82,038	766,893
Other trading activities	4	3,860	-	3,860
Investments	5	54,632	-	54,632
		743,347	82,038	825,385
EXPENDITURE ON:				
Raising funds	7	(152,657)	-	(152,657)
Charitable activities	7	(358,952)	-	(358,952)
		(511,609)	-	*(511,609)*
NET INCOME		231,738	82,038	313,776
Transfers between funds	17	58,091	(58,091)	-
NET MOVEMENT IN FUNDS		289,829	23,947	313,776
RECONCILIATION OF FUNDS:				
Total funds brought forward		3,317,740	40,784	3,358,524
TOTAL FUNDS CARRIED FORWARD	17	3,607,569	64,731	3,672,300

The notes on the following pages form part of these financial statements.

Reubens Retreat Ltd
Statement of Financial Position
As At 30 November 2025

	Notes	Unrestricted *funds* £	Restricted *funds* £	2025 Total funds £	2024 Total funds £
FIXED ASSETS					
Tangible Assets	12	1,946,016	-	1,946,016	1,985,473
		1,946,016	-	1,946,016	1,985,473
CURRENT ASSETS					
Stocks	13	18,379	-	18,379	18,708
Debtors	14	35,081	-	35,081	10,254
Cash at bank and in hand		1,880,484	407,525	2,288,009	1,688,095
		1,933,944	407,525	2,341,469	1,717,057
Creditors: Amounts Falling Due Within One Year	15	**(37,868)**	**-**	**(37,868)**	**(30,230)**
NET CURRENT ASSETS (LIABILITIES)		**1,896,076**	**407,525**	**2,303,601**	**1,686,827**
TOTAL ASSETS LESS CURRENT LIABILITIES		**3,842,092**	**407,525**	**4,249,617**	**3,672,300**
NET ASSETS		**3,842,092**	**407,525**	**4,249,617**	**3,672,300**
FUNDS OF THE CHARITY					
Restricted Funds				407,525	64,731
Unrestricted Funds				3,842,092	3,607,569
TOTAL FUNDS	17			4,249,617	3,672,300

On behalf of the board

Mr A Moss
Trustee
Date 04-08-2026

The notes on the following pages form part of these financial statements.

Reubens Retreat Ltd
Statement of Cash Flows
For The Year Ended 30 November 2025

	Notes	2025 £	2024 £
Cash flows from operating activities			
Net cash generated from operations	1	516,062	303,432
Net cash generated from operating activities		516,062	303,432
Cash flows from investing activities			
Purchase of tangible assets		(4,583)	-
Interest received		88,435	54,632
Net cash generated from investing activities		83,852	54,632
Increase in cash and cash equivalents		599,914	358,064
Cash and cash equivalents at beginning of year	2	1,688,095	1,330,031
Cash and cash equivalents at end of year	2	2,288,009	1,688,095

1. Reconciliation of income to cash generated from operations

	2025	2024
	£	£
Net income	577,317	313,776
Adjustments for:		
Interest income	(88,435)	(54,632)
Depreciation of tangible assets	44,040	35,892
Movements in working capital:		
Decrease/(increase) in stocks	329	(3,414)
(Increase)/decrease in trade and other debtors	(24,827)	3,602
Increase in trade and other creditors	7,638	8,208
Net cash generated from operations	516,062	303,432

2. Cash and cash equivalents

Cash and cash equivalents, as stated in the Statement of Cash Flows, relates to the following items in the Balance Sheet:

	2025	2024
	£	£
Cash at bank and in hand	2,288,009	1,688,095

3. Analysis of changes in net funds

	As at 1 December 2024	Cash flows	As at 30 November 2025
	£	£	£
Cash at bank and in hand	1,688,095	599,914	2,288,009

1. General Information

Reubens Retreat Ltd is a company limited by guarantee, incorporated in England & Wales, registered number 08292532 and registered charity number 1150436 . The registered office is Suite 4 St Michaels Court, St Michaels Square, Stamford Street Central, Ashton-Under-Lyne, Lancashire, OL6 6XN.

2. Accounting Policies

2.1. Basis of Preparation of Financial Statements

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)", Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and the Companies Act 2006.

The charitable company is a Public Benefit Entity as defined by FRS 102.

2.2. Going Concern Disclosure

The trustees have not identified any material uncertainties related to events or conditions that may cast significant doubt about the charitable company's ability to continue as a going concern.

2.3. Significant judgements and estimations

In the application of the Charity's accounting policies, the Trustees and directors are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

There are no key accounting estimates or judgements.

2.4. Fund Accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.
Designated funds comprise unrestricted funds that have been set aside by the trustees for a specific purpose.

Restricted funds are to be used for specific purposes as laid down by the donor.
Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

2.5. Incoming Resources

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Income from grants, whether capital or revenue in nature, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably. Grant income will be deferred if received in advance of meeting performance conditions or if the donor specifically states that the income must be spent in a future accounting period.

Income relating to events is recognised in the period in which the event occurs.

Donations comprise gifts that will not provide any return to the donor other than the knowledge that someone will benefit from the donation. Income from donations includes gifts that must be spent on some particular area of work (i.e. restricted income funds).

Income from other trading activities includes income earned from both trading activities to raise funds for the charity and income from advertising and facilities hire. To fall within this analysis heading, the income must be received in exchange for supplying goods and services in order to raise funds for the charity.

Deferred income consists of cash received by the charity, where the income recognition criteria has not been met because entitlement to the income does not exist at the balance sheet date. Deferred income is not recognised in the SOFA until the charity is entitled to the income. Instead, deferred income is disclosed as a liability in the balance sheet.

2.6. Resources Expended

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

Resources expended are included in the statement of financial activities on an accruals basis.

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity and include the audit fees and costs linked to the strategic management of the charity.

All costs are allocated between the expenditure categories in the Statement of Financial Activities (SOFA) on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly whilst others are apportioned on an appropriate basis.

2.7. Tangible Fixed Assets and Depreciation

Tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. Depreciation is provided at rates calculated to write off the cost of the fixed assets, less their estimated residual value, over their expected useful lives on the following bases:

Freehold	2% Straight Line
Fixtures & Fittings	20% Straight Line
Computer Equipment	20% Straight Line

Building renovations are not depreciated until each phase is completed.

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

At each reporting end date, the Charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

2.8. Cash and Cash Equivalents

Cash and cash equivalents are basic financial assets and include cash in hand and deposits held at call with banks, other short-term highly liquid investments that mature in no more than three months from the date of acquisition and are readily convertible to a known amount of cash with insignificant risk of change in value, and bank overdrafts.

2.9. Financial Instruments

The Charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the Charity's balance sheet when the Charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

The Charity only has basic financial instruments which are measured at cost.

2.10. Taxation
The charity is exempt from tax as all its income is charitable and applied for charitable purposes.

2.11. Employee Benefits
The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the Charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

2.12. Pensions
The charitable company operates a defined pension contribution scheme. Contributions are charged to the Statement of *Financial Activities as they become payable in accordance with the rules of the scheme.*

2.13. Stocks
Stocks are valued at the lower of cost and net realisable value after making due allowance for obsolete and slow-moving stocks. Cost includes all direct costs.

Net realisable value is the estimated selling price less all estimated costs to be incurred in marketing, selling and distribution.

3. Income from Donations and Legacies

	Unrestricted funds	Restricted funds	2025 Total funds
	£	£	£
Donations and gifts	460,705	2,451	463,156
Corporate funding	119,001	-	119,001
Events	150,180	-	150,180
Grants	1,317	379,112	380,429
	731,203	381,563	1,112,766

	Unrestricted *funds*	Restricted *funds*	2024 Total *funds*
	£	£	£
Donations and gifts	353,469	9,535	363,004
Corporate funding	95,988	-	95,988
Events	208,538	-	208,538
Grants	26,860	72,503	99,363
	684,855	82,038	766,893

4. Income from Other Trading Activities

	2025 Unrestricted funds	2024 Unrestricted funds
	£	£
Merchandise sales	1,978	3,518
Facilities hire	-	342
	1,978	3,860

5. Investment Income

	2025 Unrestricted funds	2024 Unrestricted funds
	£	£
Bank interest receivable	88,435	54,632

6. Net Income/(Expenditure)

The net income is stated after charging:

	2025	2024
	£	£
Depreciation of tangible fixed assets - owned	44,040	35,892

7. Analysis of Expenditure

	Activities undertaken directly	Support costs (see note 8)	2025 Total
	£	£	£
Raising funds	276,433	-	276,433
The Retreat	215,138	134,291	349,429
	491,571	134,291	625,862

	Activities undertaken directly	Support costs (see note 8)	2024 Total
	£	£	£
Raising funds	152,657	-	152,657
The Retreat	227,415	131,537	358,952
	380,072	131,537	511,609

The Retreat

"Supporting families after child loss and families whose medically complex children may face an uncertain future"

Over the past year, the Retreat has continued to provide a safe, inclusive, and non-clinical environment for underserved and underrepresented families who are navigating bereavement or the demands of caring for a child who is facing an uncertain future. Many of the families we support are facing multiple disadvantages and limited access to appropriate services. This year, we reached 796 unique beneficiaries through a range of evidence-led and outcomes-focused services.

- Specialist Facilities: Families accessed our hydrotherapy pool, sensory room, and therapeutic playroom, all designed to promote relaxation, connection, and emotional wellbeing in a setting far removed from clinical settings. These facilities reduce barriers to participation by offering fully accessible, child-friendly spaces that support a wide range of needs.
- Emotional and Holistic Support: Our experienced Family Team delivered one-to-one wellbeing support, as well as counselling, trauma therapy, and hypnotherapy. These services are cost-effective and high impact, addressing emotional distress before it escalates into crisis and helping families develop resilience.
- Peer Connection: We facilitated regular in-person and online peer support groups for both bereaved families and those caring for medically complex children. These groups provide social inclusion, emotional safety, and a vital sense of shared experience.
- Inclusive Activities: From art and music therapy to animal encounters and sibling outings, our inclusive activities help families create precious memories outside of clinical settings. Regular "Coffee Connect" meetups support parents and carers, while bespoke sessions ensure siblings are seen, heard, and supported too.
- Bereavement Support: We delivered monthly guided rambles and our signature Dove Release - meaningful spaces for remembrance, reflection, and community connection. Families also benefitted from quiet stays in our on-site apartment and made use of our bereavement library, which remains a much-valued resource.

Through all our work, we are committed to creating lasting change in the lives of the families we serve.

The more we raise the more we renovate. Every generous donation helps us move closer to our long-term goal: a fully renovated, accessible Retreat offering four bespoke self-catering suites and a studio apartment where families can relax, recharge, remember and rebuild.

8. Support Costs

	2025 The Retreat £
Premises expenses	67,784
General administration	51,324
Governance costs	15,183
	134,291

	2024 The Retreat £
Employee costs	1,709
Premises expenses	69,414
General administration	37,267
Governance costs	23,147
	131,537

9. Auditor's Remuneration

Remuneration received by the charitable company's auditors during the year was as follows:

	2025	2024
	£	£
Audit Services		
Audit of the company's financial statements	9,990	13,200

10. Staff Costs

Staff costs were as follows:

	2025	2024
	£	£
Wages and salaries	332,282	248,533
Social security costs	36,673	17,304
Other pension costs	6,440	4,866
	375,395	270,703

No employees received employee benefits (excluding employer pension costs) for the reporting period of more than £60,000.

11. Average Number of Employees

Average number of employees during the year was as follows:

	2025	2024
Chief executive	1	1
Office & support staff (full and part time)	12	9
	13	10

12. Tangible Assets

	Land & *Property* Freehold	Fixtures & Fittings	Computer Equipment	Total
	£	£	£	£
Cost				
As at 1 December 2024	2,106,166	-	2,345	2,108,511
Additions	-	4,583	-	4,583
Transfers	(10,689)	10,689	-	-
As at 30 November 2025	2,095,477	15,272	2,345	2,113,094
Depreciation				
As at 1 December 2024	120,980	-	2,058	123,038
Provided during the period	35,706	8,148	186	44,040
Transfers	(1,281)	1,281	-	-
As at 30 November 2025	155,405	9,429	2,244	167,078
Net Book Value				
As at 30 November 2025	1,940,072	5,843	101	1,946,016
As at 1 December 2024	1,985,186	-	287	1,985,473

During the year certain assets were reclassified from Freehold Land & Property to Fixtures & Fittings at original cost less accumulated depreciation to better reflect the nature of these assets. These assets were then depreciated at a rate of 20% straight line to reflect the accounting policy for Fixtures & Fittings. The effect on the SOFA for the year is an increase in the annual charge of £7,700.

13. Stocks

	2025	2024
	£	£
Goods for resale	18,379	18,708

14. Debtors

	2025	2024
	£	£
Due within one year		
Trade debtors	10,617	900
Other debtors	24,464	9,354
	35,081	10,254

15. Creditors: Amounts Falling Due Within One Year

	2025	2024
	£	£
Trade creditors	10,701	11,517
Taxation and social security	8,553	1,068
Accruals and deferred income	18,614	17,645
	37,868	30,230

16. Pension Commitments

The charitable company operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the charitable company in an independently administered fund.

During the year the charge to the statement of financial activities in respect of defined contribution schemes was £6,440 (2024: £4,866).

At the statement of financial position date contributions of £1,507 (2024: £1,069) were due to the fund and are included in creditors.

17. Movement in Funds

	As at 1 December 2024 £	Income £	Expenditure £	As at 30 November 2025 £
Unrestricted funds				
General:				
General unrestricted fund	2,307,569	579,183	(587,093)	2,299,659
Designated:				
Operational funds	299,656	62,286	-	361,942
Capital funds	1,000,344	180,147	-	1,180,491
	1,300,000	242,433	-	1,542,433
Total unrestricted funds	3,607,569	821,616	(587,093)	3,842,092
Restricted funds				
Support services	26,863	24,046	(34,678)	16,231
Equipment and resources	37,868	-	(1,605)	36,263
Volunteer Costs	-	636	(636)	-
Build	-	355,031	-	355,031
Mini Bus	-	1,850	(1,850)	-
Total restricted funds	64,731	381,563	(38,769)	407,525
Total funds	3,672,300	1,203,179	(625,862)	4,249,617

	As at 1 December 2023 £	Income £	Expenditure £	Transfers £	As at 30 November 2024 £
Unrestricted funds					
General:					
General unrestricted fund	2,095,396	743,347	(511,609)	(19,565)	2,307,569
Designated:					
Operational funds	222,000	-	-	77,656	299,656
Capital funds	1,000,344	-	-	-	1,000,344
	1,222,344	-	-	77,656	1,300,000
Total unrestricted funds	3,317,740	743,347	(511,609)	58,091	3,607,569
Restricted funds					
Support services	12,264	54,690	-	(40,091)	26,863
Equipment and resources	28,520	9,348	-	-	37,868
Staff salaries	-	18,000	-	(18,000)	-
Total restricted funds	40,784	82,038	-	(58,091)	64,731
Total funds	3,358,524	825,385	(511,609)	-	3,672,300

..CONTINUED

17. Movement in Funds (continued)

The Unrestricted Fund, which is £2,299,659 (2024: £2,307,569), represents those funds which the Trustees are free to use in accordance with the charitable objects.

The Restricted Fund, which is £407,525 (2024: £64,731) at year end, represents those funds which are restricted in use by the Charity. The funds represent donations and grants received for specific expenditure, which has not been utilised prior to the period end.

The Designated Operational Fund, which is £299,656 (2024: £299,656) at the year end, represents those funds covering between 3 and 6 months operational costs.

The Designated Capital Fund, which is £1,180,491 (2024: £1,000,344) at year end, represents those funds ring-fenced by the trustees for project expenditure at the Glossop site. These funds will be used once the trustees are satisfied that sufficient cash at bank has been accumulated to cover the total project cost and sufficient cash funds are in place to cover the operating costs of the charity.

Within Designated Funds, Operational Funds are set at 58.5% of annual expenditure with the balance to Capital Funds.

Restricted funds relate to donations and grants received for the below purposes: -

Support services
Income to fund counselling, family breaks and group sessions.

Equipment and resources
Income to fund equipment and facilities to be used in the retreat.

Staff salaries
Income to fund salary costs associated with the support services.

Minibus
Income to fund the running of a minibus.

Build
Income to fund the renovation of The Retreat.

Volunteer Costs
Income to fund the costs of volunteers.

18. Transactions with Trustees

No trustee expenses have been incurred.

19. Related Party Disclosures

Remuneration was paid to the following employee and spouse of a trustee:

Mrs Kate Bradley - Fundraising - £10,117 (2024: £9,046).

During the year fees totalling £nil (2024: £1,000) were paid to David Robinson, a trustee of the charity, for professional services provided before he was appointed a trustee in March 2024.

The above transactions were conducted on an arm's length basis and were approved by the trustees who were not related.

20. Company limited by guarantee

The company is limited by guarantee and has no share capital.

Every member of the company undertakes to contribute to the assets of the company, in the event of a winding up, such an amount as may be required not exceeding £1.

Reubens Retreat Ltd
Detailed Statement of Financial Activities (including Income and Expenditure Account)
For The Year Ended 30 November 2025

	2025 Total funds £	2024 Total funds £
INCOME AND ENDOWMENTS FROM:		
Donations and legacies		
Donations and gifts	463,156	363,004
Corporate funding	119,001	95,988
Events	150,180	208,538
Grants	380,429	99,363
	1,112,766	766,893
Other trading activities		
Merchandise sales	1,978	3,518
Facilities hire	-	342
	1,978	3,860
Investments		
Bank interest receivable	88,435	54,632
	88,435	54,632
	1,203,179	825,385
EXPENDITURE ON:		
Raising funds		
Costs of generating voluntary income	(15,860)	(13,668)
Other fundraising costs	(45,957)	(27,410)
Trading activities	61	(7,902)
Wages and salaries	(190,581)	(95,511)
Employer's NI	(20,607)	(8,166)
Employer's pensions - defined contribution schemes	(3,489)	-
	(276,433)	(152,657)
Charitable Activities:		
The Retreat		
Wages and salaries	(141,701)	(151,313)
Employer's NI	(16,066)	(9,138)
Employer's pensions - defined contribution schemes	(2,951)	(4,866)
Counselling and support services	(10,380)	(19,859)
Minibus	-	(6,347)
Depreciation	(44,040)	(35,892)
Wages and salaries	-	(1,709)
Repairs and maintenance	(14,918)	(6,991)
Property running costs	(52,866)	(62,423)
Insurance	(14,956)	(15,760)
Other administrative expenses	(36,368)	(21,507)
Audit fees	(8,400)	(13,200)
Legal fees	(6,783)	(9,947)
	(349,429)	(358,952)
	(625,862)	(511,609)
NET INCOME	**577,317**	**313,776**





"Everybody has something to bring to Reuben's Retreat"

- Reuben's Mummy







Thank you for being part of #reubensjourney

Since our 2012 launch 26% of our fundraised income has been spent on our ambitious 10 phase £multi-million-pound renovation plan. We have now completed 6 phases and in 2021 completed and opened our activity wing including hydro and sensory.

The more we raise the more we renovate, and the more families we are able to reach.

Eventually our vision will be complete and house 4 self-catering suites for families to holiday here.



@reubensretreat
www.reubensretreat.org

Charity Registration No. 1150436. Company Registration No. 08292532