REGISTERED COMPANY NUMBER: 08252639 (England and Wales)
REGISTERED CHARITY NUMBER: 1149905

Report of the Trustees and

Financial Statements

for the Year Ended 31 March 2026

for

One Million Mentors Limited

Monahans
Chartered Accountants
County Gate
County Way
Trowbridge
Wiltshire
BA14 7FJ

One Million Mentors Limited

Contents of the Financial Statements for the Year Ended 31 March 2026

	Page
Report of the Trustees	1 to 5
Independent Examiner's Report	6 to 7
Statement of Financial Activities	8
Balance Sheet	9
Cash Flow Statement	10
Notes to the Cash Flow Statement	11
Notes to the Financial Statements	12 to 20

Report of the Trustees for the Year Ended 31 March 2026

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2026. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

The Organisation

One Million Mentors empowers young people aged 14 to 25 from diverse and disadvantaged backgrounds to become the best version of themselves by building trusted, one-to-one relationships with trained mentors. These connections help them build the knowledge, networks, skills and confidence they need to succeed in education, employment and social action. We operate across Greater London, the Cardiff Capital Region and Greater Manchester, in partnership with schools, colleges, local employers and community organisations. Since 2017 we have supported more than 7,000 young people, among them those with low attainment or low aspirations, those at risk of becoming NEET or of involvement in gang crime, care leavers and young carers.

The Board sets the strategic direction of the organisation and is responsible for policy development, staff recruitment and financial management. Following the transfer of the Environmental Leadership Programme to The Wildlife Trusts in February 2025 and the change of name in August 2025, this is the first full financial year in which the charity has operated solely as One Million Mentors.

Objectives

The objectives of the charity are to act as a resource for young people aged 14 to 25 by providing advice and assistance and organising educational and employability programmes and other activities as a means of:
1. advancing in life and helping young people by developing their leadership skills, capacities and capabilities to enable them to participate in society as independent, mature and responsible individuals;
2. advancing education; and
3. relieving unemployment and under-employment.

Public Benefit

The Trustees have complied with the duty in Section 17 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission when reviewing the charity's objects, activities and plans for the future.

ACHIEVEMENTS AND PERFORMANCE

This section details the work of the programmes team, delivered between April 2025 and March 2026.

The need

Close to one million young people in the UK are not in education, employment or training, and one in five in England is experiencing a mental health problem. Advances in artificial intelligence risk leaving a significant share of the future workforce under-skilled by 2030, and rising social tensions have increased the need for programmes that build trust between communities. The trustees consider high-quality one-to-one mentoring a practical response: it gives a young person a trusted adult, a route to advice and a realistic sense of what is possible.

Mentoring delivery

During the year we supported 1,000 young people across our three established regions. We also piloted our offer in Liverpool, Sheffield and Newcastle to test how readily the model transfers to places where we have no existing delivery infrastructure, and that learning is shaping our approach to further expansion.

Impact

Before mentoring, only 21% of mentees knew how to access education or career advice, 38% had someone they could turn to and just over half felt hopeful about their future. After the programme, 81% know where to get help, 70% have a trusted adult and 79% feel more positive about their future. Nearly half report improved wellbeing, with 46% feeling happier and 42% less anxious. The trustees regard the rise in those with a trusted adult, from 38% to 70%, as the most telling of these figures, because it is the relationship rather than any particular piece of advice that carries most of the benefit.

Partnerships

We secured sponsoring partnerships during the year with Mott MacDonald, Grant Thornton, KPMG, Princes Ltd, Canon Medical and Veld Capital. These provide income and, as importantly, mentors from workplaces our young people would otherwise have little route into. We have continued to work closely with the Mayor of London's New Deal for Young People, now in its fifth year, and have been in discussion with the former team of Andy Burnham, the former Mayor of Greater Manchester, to support the MBacc scheme he established. We are in advanced discussions with several local councils about mentoring targeted at youth unemployment and community cohesion.

FINANCIAL REVIEW

Financial position

Total income received in the year ended 31 March 2026 amounted to £626k (2025: £877k), of which £267k was restricted income. Total expenditure amounted to £660k (2025: £1,063k) leaving accumulated funds of £8k (2025: £42k). The charity has negative unrestricted funds of £6k.

The organisation's focus is to be stable and sustainable. The Board and Executive team have worked closely together to attract additional funds into the organisation. We have a Finance Committee of the Board and stronger internal financial management and oversight. There is a long-term financial plan to generate surpluses over the current and future financial years to build up free reserves to meet our reserves policy.

Reserves policy

The reserves policy is to build reserves to a level of free unrestricted reserves equivalent to between one and three months of regular operating expenditure. The Board regularly reviews the reserve policy and is committed to a cost management and income generation plan to ensure sufficient reserves are in place.

FINANCIAL REVIEW

Going concern

The trustees have considered the charity's financial position, forecasts and plans for the coming year and have concluded that it is appropriate to prepare the financial statements on a going concern basis.

The charity is planning to reduce its level of activity up to March 2027, before increasing activity again from April 2027. Since the year end the charity continued to receive regular donations from another charity with which it shares a common trustee and unrestricted funds are now in a surplus position and cash remains positive. The trustees have reviewed the charity's cash flow forecasts and expected income and expenditure and are satisfied that it will have sufficient resources to meet its liabilities and ongoing commitments as they fall due.

The trustees have also considered the charity's plans to increase its activities from April 2027 and the funding required to support this. Based on the information currently available, the trustees do not consider that there are any material uncertainties regarding the charity's ability to continue as a going concern.

FUTURE PLANS

Our long-term goal remains to connect one million young people with one million mentors. Reaching it means scaling nationally, and we are doing so through established relationships with regional mayors, local authorities, Job Centres, educational institutions, charities and apprenticeship providers rather than by building our own presence in each new place. To support that growth the charity is seeking £1 million from funders interested in investing in a cost-effective programme that harnesses local social capital across UK cities, towns and villages, in order to empower and upskill the next generation to play their full part, economically and socially, in UK society.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

In the event of the company being wound up, members are required to contribute an amount not exceeding £1.

Recruitment and appointment of new trustees

The Trustees of One Million Mentors also serve as company directors for the purposes of charity law. Under the requirements of the Memorandum and Articles of Association, the Trustees are elected annually at the annual general meeting to serve for a period of three years and may put themselves forward for re-election. Unless otherwise determined by a general meeting, the number of the members of the Board of Trustees shall be nine, and meetings will be quorate when one-third of members or three members (whichever is the greater) are present.

The One Million Mentors Board of Trustees has met regularly across the year. In addition, the Finance Committee meets prior to each full Trustee meeting, to give further scrutiny and support as regards financial management, planning, and risk. The Trustees carry out a robust and open process to appoint new members to the Board and aim to recruit trustees based on the skills required to fill gaps on the Board.

Every effort is made to recruit a diverse group of Trustees and - as part of our commitment to opening up opportunities for power to our alumni - we have a regular programme of recruitment from our alumni body onto the Board, following a process of open recruitment against our usual skills-based criteria.

All new Trustees will receive ongoing support to help them contribute fully to their new roles. The process will be kept under review and developed, as necessary.

The Trustees have delegated day to day running of the charity to the Chief Executive.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Key management remuneration

The salaries and benefits paid by One Million Mentors will be fair and reasonable and in keeping with its position as a charitable organisation;
- Salary decisions will be influenced by the funding constraints placed upon One Million Mentors as a charity.
- Salary levels are reviewed regularly and set based on decisions which reflect the overall movement in 'cost of living', pay rends in the marketplace (with reference to reference to charitable, voluntary, and other public sector comparisons) and the charity's ability to pay.

One Million Mentors sets its own pay structure and considers arrangements in other sectors. Staff will understand how pay is determined and will be able to raise a grievance on pay and benefit decisions which directly affect them. Starting salaries for new posts are approved by the CEO and, at a senior leadership level, will be approved by the Trustees. The Trustee Board is responsible for setting (or increasing) the salary of the Chief Executive. All workers employed on a casual worker contract will be paid at least the minimum National Wage hourly rate

Risk management

One Million Mentors seeks to review and assess the risks it faces in all areas of its work and plans for the management of those risks. The implementation of an effective risk management policy ensures trustees and staff are able to make informed decisions, take timely action and operate effectively.

The responsibility for the governance of One Million Mentors, and therefore its risk management, rests with the trustees. Their involvement in reviewing the risk management process and its associated outcomes is essential and needs to be taken into consideration in any business planning process.

One Million Mentors defines risk as the uncertainty surrounding events and their outcomes that may have a significant effect, either enhancing or inhibiting any area of One Million Mentors operations.

The purpose of this policy is to ensure that the major risks which One Million Mentors is exposed to are identified and constantly reviewed, and that the correct systems have been established to manage those risks.

The process will involve careful consideration of:
- One Million Mentors's objectives
- Any external factors which may influence the organisation; and
- Past mistakes and problems.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

08252639 (England and Wales)

Registered Charity number

1149905

Registered office

One Million Mentors
St James Tower
7 Charlotte Street
Manchester
M1 4DZ

Report of the Trustees for the Year Ended 31 March 2026

Trustees
J Knight (resigned 31.7.26)
Ms A Ismail (resigned 29.7.25)
Ms N Ysmailova (resigned 29.7.25)
T Ahmed (appointed 1.8.26)
H Wajid (appointed 12.3.26)
A Begum
T Chinn (appointed 10.7.25)
S Gamote (appointed 24.7.25)
R Sharp

Senior Management Personnel
Chief Executive Officer - Alveena Malik

Independent Examiner
Fiona Westwood DChA FCA
Monahans
Chartered Accountants
County Gate
County Way
Trowbridge
Wiltshire
BA14 7FJ

Approved by order of the board of trustees on 8th October 2026 and signed on its behalf by:



.....
Tufael Ahmed, Trustee

Independent Examiner's Report to the Trustees of One Million Mentors Limited

Independent examiner's report to the trustees of One Million Mentors Limited ('the Company')
I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2026.

Responsibilities and basis of report
As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

Independent examiner's statement - matters of concern identified
Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination.

I have identified matters of concern in my report. I draw your attention to the balance sheet of the charity which shows negative unrestricted funds of £6,216, and to the trustees report and accounting policies going concern disclosure in note 1 which states that the charity is planning to reduce its level of activity and is reviewing their plans for future funding, whilst it continues to rely on receiving regular donations from another charity.

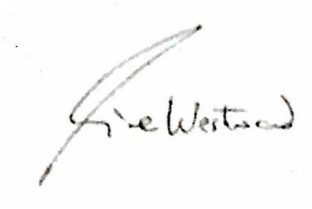
I confirm that no other matters have come to my attention in connection with the examination giving me reasonable cause to believe that in any material respect:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; and
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I confirm that there are no other matters to which your attention should be drawn to enable a proper understanding of the accounts to be reached.

Independent Examiner's Report to the Trustees of One Million Mentors Limited

Monahans provide book-keeping services to One Million Mentors Limited. The examiner has applied the FRC's Revised Ethical Standard in regard to these services.



Fiona Westwood DChA FCA

Monahans
Chartered Accountants
County Gate
County Way
Trowbridge
Wiltshire
BA14 7FJ

Date: 21st October 2026

One Million Mentors Limited

Statement of Financial Activities
for the Year Ended 31 March 2026

	Notes	Unrestricted fund £	Restricted funds £	2026 Total funds £	2025 Total funds as restated £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	3	286,957	262,151	549,108	721,090
Charitable activities	4				
Charitable activities		71,917	5,000	76,917	155,861
Total		358,874	267,151	626,025	876,951
EXPENDITURE ON					
Raising funds	5	478	-	478	3,082
Charitable activities	6				
Charitable Activities - Programmes		383,670	275,844	659,514	1,059,753
Total		384,148	275,844	659,992	1,062,835
NET INCOME/(EXPENDITURE)		(25,274)	(8,693)	(33,967)	(185,884)
Transfers between funds	17	(9,325)	9,325	-	-
Net movement in funds		(34,599)	632	(33,967)	(185,884)
RECONCILIATION OF FUNDS					
Total funds brought forward					
As previously reported		17,483	24,414	41,897	227,781
Prior year adjustment	13	10,900	(10,900)	-	-
As restated		28,383	13,514	41,897	227,781
TOTAL FUNDS CARRIED FORWARD		(6,216)	14,146	7,930	41,897

The notes form part of these financial statements

Balance Sheet
31 March 2026

	Notes	Unrestricted fund	Restricted funds	2026 Total funds	2025 Total funds as restated
		£	£	£	£
CURRENT ASSETS					
Debtors	14	9,331	-	9,331	25,978
Cash at bank and in hand		10,424	14,146	24,570	41,001
		19,755	14,146	33,901	66,979
CREDITORS					
Amounts falling due within one year	15	(25,971)	-	(25,971)	(25,082)
NET CURRENT ASSETS/(LIABILITIES)		(6,216)	14,146	7,930	41,897
TOTAL ASSETS LESS CURRENT LIABILITIES		(6,216)	14,146	7,930	41,897
NET ASSETS		(6,216)	14,146	7,930	41,897
FUNDS	17				
Unrestricted funds				(6,216)	28,383
Restricted funds				14,146	13,514
TOTAL FUNDS				7,930	41,897

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2026.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2026 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for
(a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
(b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 8th October 2026 and were signed on its behalf by:



.....
Tufael Ahmed, Trustee

The notes form part of these financial statements

One Million Mentors Limited

Cash Flow Statement
for the Year Ended 31 March 2026

	Notes	2026 £	2025 as restated £
Cash flows from operating activities			
Cash generated from operations	1	(16,431)	(181,105)
Net cash used in operating activities		(16,431)	(181,105)
Change in cash and cash equivalents in the reporting period		(16,431)	(181,105)
Cash and cash equivalents at the beginning of the reporting period		41,001	222,106
Cash and cash equivalents at the end of the reporting period		24,570	41,001

The notes form part of these financial statements

1. RECONCILIATION OF NET EXPENDITURE TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2026	2025 as restated
	£	£
Net expenditure for the reporting period (as per the Statement of Financial Activities)	(33,967)	(185,884)
Adjustments for:		
Decrease in debtors	16,647	32,271
Increase/(decrease) in creditors	889	(27,492)
Net cash used in operations	(16,431)	(181,105)

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1.4.25	Cash flow	At 31.3.26
	£	£	£
Net cash			
Cash at bank and in hand	41,001	(16,431)	24,570
	41,001	(16,431)	24,570
Total	41,001	(16,431)	24,570

1. STATUTORY INFORMATION

One Million Mentors Limited is a charitable company limited by guarantee, without share capital, incorporated in England and Wales. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity. The registered office address and principle activities of the charity can be found in the Trustees' Report.

2. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)' Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

The financial statements are prepared on a going concern basis under the historical cost convention, modified to include certain items at fair value. The financial statements are prepared in sterling which is the functional currency of the charity and rounded to the nearest pound.

There are no significant areas of judgements or key sources of estimation uncertainty.

Going concern

The trustees have considered the charity's financial position, forecasts and plans for the coming year and have concluded that it is appropriate to prepare the financial statements on a going concern basis.

The charity is planning to reduce its level of activity up to March 2027, before increasing activity again from April 2027. Since the year end the charity continued to receive regular donations from another charity with which it shares a common trustee and unrestricted funds are now in a surplus position and cash remains positive. The trustees have reviewed the charity’s cash flow forecasts and expected income and expenditure and are satisfied that it will have sufficient resources to meet its liabilities and ongoing commitments as they fall due.

The trustees have also considered the charity's plans to increase its activities from April 2027 and the funding required to support this. Based on the information currently available, the trustees do not consider that there are any material uncertainties regarding the charity's ability to continue as a going concern.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Donations and revenue grants are credited to the Statement of Financial Activities when received or receipt is probable, whichever is earlier. Where unconditional entitlement to grants receivable is dependent upon fulfilment of conditions within the charity's control, income is recognised when there is sufficient evidence that conditions will be met. Where there is uncertainty as to whether the charity can meet such conditions the income is deferred.

Contract income is recognised in the Statement of Financial Activities as it is earned.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

continued...

2. ACCOUNTING POLICIES - continued

Grants offered subject to conditions which have not been met at the year end date are noted as a commitment but not accrued as expenditure.

Allocation and apportionment of costs

All costs are allocated between the expenditure categories in the Statement of financial Activities on a basis designed to reflect the use of the resource. Costs relating to a particulate activity are allocated directly. Support costs, including governance costs, are apportioned on the basis of estimated aggregate time expended on each activity.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Financial instruments

The charity has minimal exposure to customer credit risk, liquidity risk and market risk. Please refer to the risk section of the trustees annual report for information on how risks are managed. The charity does not have and non basic financial instruments

Debtors

Short term debtors are measured at transaction price, less any impairment. Loans receivable are measured initially at fair value, net of transaction costs, and are measured subsequently at amortised cost using the effective interest method, less any impairment.

Bank and cash

Cash and cash equivalents in the balance sheet comprise cash at banks and in hand and short term deposits with an original maturity date of three months or less. For the purpose of the statement of cash flows, cash and cash equivalents consist of cash and cash equivalents as defined above.

Creditors

Short term trade creditors are measured at the transaction price. Other financial liabilities, including bank loans, are measured initially at fair value, net of transaction costs, and are measured subsequently at amortised cost using the effective interest method. Deferred income represents contract funding and training fees relating to future periods.

continued...

3. DONATIONS AND LEGACIES

	2026	2025 as restated
	£	£
Donations and gift aid	279,458	97,240
Grants	269,650	623,850
	549,108	721,090

4. INCOME FROM CHARITABLE ACTIVITIES

	Activity	2026	2025 as restated
		£	£
Other Income including Service Contracts	Charitable activities	76,917	155,861

5. RAISING FUNDS

Raising donations and legacies

	2026	2025 as restated
	£	£
Fundraising	478	3,082

6. CHARITABLE ACTIVITIES COSTS

	Direct Costs	Support costs (see note 8)	Totals
	£	£	£
Charitable Activities - Programmes	628,309	31,205	659,514

7. GRANTS PAYABLE

	2026	2025 as restated
	£	£
Charitable Activities - Programmes	-	99,492

The total grants paid to institutions during the year was as follows:

	2026	2025 as restated
	£	£
Shropshire Wildlife trust	-	99,492

continued...

8. SUPPORT COSTS

	Manageme
	£
Charitable Activities - Programmes	31,205

Support costs, included in the above, are as follows:

	2026	2025
		as restated
	Charitable Activities - Programmes	Total activities
	£	£
IT and CRM	7,610	7,059
HR	-	826
Office	7,520	20,247
Finance and legal	15,234	12,422
Other staff costs	841	1,784
Auditors' remuneration	-	5,476
	31,205	47,814

9. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2026	2025
		as restated
	£	£
Auditors' remuneration	-	5,476
Independent examination	2,400	-

10. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2026 nor for the year ended 31 March 2025.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2026 nor for the year ended 31 March 2025.

continued...

11. STAFF COSTS

	2026	2025 as restated
	£	£
Wages and salaries	463,705	643,223
Social security costs	48,207	59,748
Other pension costs	16,125	24,055
	528,037	727,026

The average monthly number of employees during the year was as follows:

	2026	2025 as restated
Average Employee numbers	15	20

The key management personnel of the charity is the Chief Executive. The total remuneration of the non-trustee key management personnel of the charity, inclusive of employer pensions an employers national insurance contributions was £82,550 (2025: Chief Executive and the Senior Management Team - £227,730).

Redundancy/Termination payments of £Nil was paid during the year ended 31 March 2026 (2025: £4,400 redundancy and £29,534 termination payments).

12. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund	Restricted funds	Total funds as restated
	£	£	£
INCOME AND ENDOWMENTS FROM			
Donations and legacies	142,739	578,351	721,090
Charitable activities			
Charitable activities	115,176	40,685	155,861
Total	257,915	619,036	876,951
EXPENDITURE ON			
Raising funds	2,587	495	3,082
Charitable activities			
Charitable Activities - Programmes	316,162	743,591	1,059,753
Total	318,749	744,086	1,062,835
NET INCOME/(EXPENDITURE)	(60,834)	(125,050)	(185,884)
RECONCILIATION OF FUNDS			
Total funds brought forward	89,217	138,564	227,781
TOTAL FUNDS CARRIED FORWARD	28,383	13,514	41,897

continued...

13. PRIOR YEAR ADJUSTMENT

The prior year has been restated to reflect that the Making Change Happen restricted fund had been fully spent at 31 March 2025. Therefore unrestricted funds have increased by £10,900 and restricted funds have decreased by £10,900.

14. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2026	2025 as restated
	£	£
Trade debtors	760	15,000
Other debtors	157	1,908
Prepayments and accrued income	8,414	9,070
	9,331	25,978

15. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2026	2025 as restated
	£	£
Trade creditors	779	2,189
Social security and other taxes	11,829	11,325
Other creditors	6,215	2,319
Accruals and deferred income	7,148	9,249
	25,971	25,082

16. LEASING AGREEMENTS

Minimum lease payments under non-cancellable operating leases fall due as follows:

	2026	2025 as restated
	£	£
Within one year	-	4,674

continued...

17. MOVEMENT IN FUNDS

	At 1.4.25 £	Prior year adjustment £	Net movement in funds £	Transfers between funds £	At 31.3.26 £
Unrestricted funds					
General fund	17,483	10,900	(25,274)	(9,325)	(6,216)
Restricted funds					
Stand Out	4,919	-	(4,919)	-	-
One Million Mentors	6,146	-	(6,146)	-	-
Making Change Happen	10,900	(10,900)	-	-	-
ELP2	2,449	-	(3,496)	1,047	-
Royal Society of Wildlife Trusts	-	-	(8,278)	8,278	-
Propel	-	-	2,365	-	2,365
Cheetham Hill	-	-	11,781	-	11,781
	24,414	(10,900)	(8,693)	9,325	14,146
TOTAL FUNDS	41,897	-	(33,967)	-	7,930

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	358,874	(384,148)	(25,274)
Restricted funds			
Stand Out	-	(4,919)	(4,919)
One Million Mentors	-	(6,146)	(6,146)
ELP2	(3,801)	305	(3,496)
Royal Society of Wildlife Trusts	(7,500)	(778)	(8,278)
Propel	244,001	(241,636)	2,365
Cheetham Hill	29,451	(17,670)	11,781
BPF	5,000	(5,000)	-
	267,151	(275,844)	(8,693)
TOTAL FUNDS	626,025	(659,992)	(33,967)

continued...

17. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.4.24	Net movement in funds	At 31.3.25
	£	£	£
Unrestricted fund	89,217	(60,834)	28,383
Restricted funds			
Stand Out	6,286	(1,367)	4,919
One Million Mentors	81,138	(74,992)	6,146
Making Change Happen	10,900	(10,900)	-
ELP2	40,240	(37,791)	2,449
	138,564	(125,050)	13,514
TOTAL FUNDS	227,781	(185,884)	41,897

Comparative net movement in funds included in the above are as follows:

	Incoming resources	Resources expended	Movement in funds
	£	£	£
Unrestricted fund	257,915	(318,749)	(60,834)
Restricted funds			
Stand Out	-	(1,367)	(1,367)
One Million Mentors	330,848	(405,840)	(74,992)
Making Change Happen	-	(10,900)	(10,900)
ELP2	249,958	(287,749)	(37,791)
Royal Society of Wildlife Trusts	38,230	(38,230)	-
	619,036	(744,086)	(125,050)
TOTAL FUNDS	876,951	(1,062,835)	(185,884)

Purposes of restricted funds

Stand Out - to support a national, digital employability and mentoring programme for young people. Both our
leadership programmes and 1MM are implementing specific aspects of the grant.

One Million Mentors - the aim of this programme is to recruit, train and connect mentors to young people in Britain to help them maximise their talents and get into the world of work. Our ambition is to build a movement of a million mentors in the next ten years. We are doing this through our online platform which connects mentors to mentoring opportunities.

Making Change Happen - Our new 6 week Leadership Programme for 18 - 25 year olds in East London. This collaborative programme is tailored for individuals eager to spark positive change within their community by enhancing their knowledge or power and leadership.

ELP2 - Our revised and revamped Environmental Leadership Programme is a free 9 month long programme for 18-25 year olds based in the West Midlands providing them with the tools they need to help tackle environmental issues in their area with social action.

continued...

17. MOVEMENT IN FUNDS - continued

Royal Society of Wildlife Trusts - delivery of an insight project Supporting a new generation of young, diverse change-makers to provide a well-researched and contemporary view of what current and potential change makers aged 16 to 30 years need from The Wildlife Trusts to create a better future for nature and people.

Cheetham Hill Delivery of 1MM mentoring programmes in support of young people aged 14-25yrs in Greater Manchester

Propel Delivery of 1MM mentoring programmes in support of young people aged 14-25yrs across Greater London

BPF Delivery of 1MM mentoring programmes in support of young people aged 14-25yrs nationally for O18s of British Pakistani ethnicity

Transfers between funds

Transfers relate to overspend on projects covered by unrestricted funds.

18. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2026 (year ended 31 March 2025: none).

The charity received £260,000 from another charity with which it shares a common trustee.