Trustees Annual Report

& ACCOUNTS

2025

Introduction – Ghazali Trust

Ghazali Trust was established to meet various social and developmental needs within the Glodwick community in Oldham, focusing on areas like education, employment support, crime reduction, and youth activities. Founded in 2004, the Trust has significantly expanded its impact over the years through partnerships, extensive volunteer engagement, and a dedicated focus on community
enrichment.

One of the core missions of Ghazali Trust is to empower local youth and families through educational programs, arts initiatives, health and well-being workshops, and sports. Notably, Ghazali Trust collaborates with Greater Manchester's Violence Reduction Unit (VRU) as the lead organization for a program targeting youth vulnerable to violence and exploitation. This initiative aims to provide positive role models, mentoring, and skill-building activities to divert youth toward constructive paths.

In addition to building safer community spaces, the Trust plays an integral role in policy discussions by consulting a network of over 4,000 community members who actively provide feedback on local public sector strategies.

The organization also addresses environmental and wellness challenges through initiatives like "Clean Glodwick" and “Covid Wellness,” creating a healthier community for all residents. Through its outreach and growing network, Ghazali Trust continues to serve as a cornerstone for community-led development and youth empowerment in Oldham.

Our Aims & Objectives

1) To develop the capacity and skills of the members of the socially and economically disadvantaged community of Glodwick and its environs in such a way that they are better able to identify, and help meet, their needs and to participate more fully in society;
2) To promote, for the benefit of the public, the efficiency of the police in Oldham and to promote good citizenship and greater public participation in the prevention and solution of crime in the area;

3) The promotion of religious harmony for the benefit of the public by educating the public in different religious beliefs including an awareness of their distinctive features and their common ground to promote good relations between persons of different faiths;

4) To act as a resource for young people by providing advice and assistance and organising programmes of physical, educational and other activities as a means of:

a) Advancing in life and helping young people by developing their skills, capacities and capabilities to enable them to participate in society as independent, mature and responsible individuals;
b) Advancing education;
c) Relieving unemployment;

Providing recreational and leisure time activity in the interests of social welfare for people living in the area of benefit who have need by reason of their youth, age, infirmity or disability,

poverty or social and economic circumstances with a view to improving the conditions of life of such persons.

Structure And Governance

Ghazali Trust operates as a company limited by guarantee with registered charitable status. The organization's directors serve dual roles as charity trustees, ensuring a governance structure that prioritizes transparency and accountability. The Trust aims to maintain a diverse range of skills within its Board of Trustees, encompassing expertise in youth engagement, social services, education, management, finance, and business. This variety of knowledge enables the Trust to address the complex needs of the community effectively. To keep the Board well-rounded, new trustees are recruited periodically through local networks and relevant websites to fill vacancies caused by resignations or retirements. Notably, the recruitment of
trustees is managed internally, with no external entities authorized to appoint board members. Trustees generously volunteer their time, and none receive financial remuneration for their service.

Supporting the Trust's initiatives is a dedicated volunteer team of 25 individuals, each bringing unique skills suited to their roles. This experienced group includes professionals with backgrounds in child and family support, administration, social work, mental health, counselling, sports, and youth work. This team’s specialized qualifications and commitment play a critical role in executing Ghazali Trust’s mission and programs effectively, contributing to its success in addressing the needs of the Glodwick community.

Chair's Introduction

It is my pleasure to present the Trustees' Annual Report, which outlines our achievements over the past year and our plans for the future. This report aims to keep our supporters and the public informed about our progress and ongoing efforts.

This past year we focused on phase 2 development and refurbishment of Clemency House. The refurbishment of Clemency House has transformed it into a multifunctional space equipped for various community activities, educational programs, and social services.

This upgrade not only provides a welcoming environment but also enables us to deliver more tailored support, addressing needs such as youth programs, family counselling, and skills training. Clemency House is now well on its way to stand as a central hub, helping us strengthen our outreach and create a lasting impact in Glodwick and beyond. With this new space, we are well-positioned to meet the evolving needs of our community in the years to come.

Activities

Ghazali Trust is dedicated to improving the lives of residents in and around Glodwick, Oldham, through a broad range of initiatives that focus on health, community pride, environmental responsibility, and educational support. Here's an expanded overview of some of their core projects and activities:

1. **Violence Reduction Project** Ghazali Trust's collaboration with Greater Manchester's Violence Reduction Unit (VRU) exemplifies a community-led approach to addressing youth vulnerability and crime prevention in Oldham. This partnership, launched with VRU funding in 2022, targets youth who may be at risk of or already involved in serious violence, working to provide them with meaningful alternatives and positive role models. Through this initiative, Ghazali Trust
   offers structured mentoring programs, youth activities, and sports that aim to empower young people, particularly in the Glodwick area.

   As the lead organization, Ghazali Trust coordinates with several other local groups to create a safe environment where young people can develop skills, build confidence, and avoid harmful behaviours. VRU's community-led model emphasizes the importance of local insight and solutions tailored to the community's specific challenges and strengths, which aligns with Ghazali Trust's mission to address social issues at the grassroots level.

   By working closely with VRU, Ghazali Trust helps ensure that public resources and interventions are effectively allocated, prioritizing programs that are most likely to have a lasting, positive impact on youth and community safety. This partnership also fosters cooperation between the voluntary sector and local agencies, strengthening both community ties and the support network available to young people and families.

2. **Cycling Project: Tread Lightly** The Tread Lightly cycling project by Ghazali Trust encourages community members, particularly young people, to take up cycling as a form of physical fitness, environmental responsibility, and personal well-being. Through this initiative, participants engage in regular cycling sessions and group rides that allow them to explore the local area, connect with nature, and improve their physical health. By promoting cycling, the project aims to make exercise accessible and enjoyable, providing a cost-effective way for people to stay active. This project also seeks to foster a deeper appreciation for the environment by encouraging sustainable, eco-friendly transportation options.

   In addition to physical health benefits, Tread Lightly serves as a platform for social cohesion. Group rides help break down social barriers and allow community members to interact in a positive, supportive setting. Many participants report feeling a greater sense of belonging and mental well-being as a result of their involvement. The cycling project also offers safety training sessions, teaching participants about road safety, bicycle maintenance, and responsible cycling practices.

3. **Grappling Project: Brazilian Jiu-Jitsu Classes** focus on Brazilian Jiu-Jitsu, is part of Ghazali Trust's broader youth engagement and violence reduction efforts. This project provides young people with the opportunity to learn self-defense techniques and develop valuable skills such as discipline, resilience, and respect. Brazilian Jiu-Jitsu (BJJ) is a martial art that emphasizes grappling, allowing individuals of all sizes to defend themselves effectively by

focusing on leverage and technique rather than brute strength.

Through structured BJJ classes, the project not only provides physical training but also creates a supportive environment where young people can channel their energy positively. Participants learn to set goals, overcome challenges, and build confidence. The classes also promote mental resilience, as practitioners learn how to handle difficult situations both on and off the mat. Many young participants develop a sense of pride and achievement, which helps steer them away from negative influences and potentially risky behaviours.

Moreover, the grappling project fosters camaraderie among participants, helping them form supportive friendships and a sense of belonging. The instructors, many of whom have backgrounds in martial arts and youth development, serve as role models and mentors, providing guidance beyond the technical skills of BJJ. This project is instrumental in creating a safe, structured space for young people, contributing to Ghazali Trust's mission of violence reduction and community empowerment.

4. **Clean Glodwick**: This initiative encourages community pride and environmental responsibility by organizing residents to clean the fronts and rear alleyways of their homes every fortnight. With over 250 volunteers, the campaign is resident-led, focusing on beautifying the area and fostering a sense of shared ownership. It aims not only to keep the neighborhood clean but also to cultivate a long-term culture of care and respect for public spaces.

5. **Youth Engagement and Education**: The trust provides educational classes and mentoring for young people to improve their academic performance and personal development. They organize extracurricular activities like weekly football sessions, which provide a safe and positive outlet for local youth. These initiatives encourage physical fitness, teamwork, and community involvement, while reducing risks associated with youth disengagement and potential crime.

   We have a new program of engaging teenagers through sports and arts twice a week helping to create a youth hub and youth center where young people are actively engaged in activities and positive mentoring using a variety of role models from the local community and beyond.

6. **Health, Wellbeing and Connection with Nature:** The Trust's health and wellbeing activity encourages healthier lifestyles and positive mental and physical wellbeing. Connecting with Nature provides opportunities for people of all ages to experience natural environments through activities such as hiking, cycling and running. The Trust also promotes wellbeing through workshops, community activities and opportunities for residents to spend positive time together, helping reduce isolation and strengthen social connection.

7. **Women's Wellbeing, Empowerment and Family Activities:** The Trust's partnership work also creates opportunities that support women, mothers and families. Through the community-led Violence Reduction Unit programme, Ghazali Trust worked alongside CHAI Ladies and Fatima Women's Association. The partnership has included activity focused on women's wellbeing and empowerment, engagement with parents and children, and supportive spaces where women can build confidence, share experiences and contribute positively to the safety and development of their families and communities. Fatima Women's Association also works to support disadvantaged women, young people and children, strengthening the wider network around families.

8. **Community Trips and Shared Experiences**: The Trust also organises trips and outdoor

- experiences that bring residents together and create additional opportunities for learning, recreation and social connection. These activities complement the regular programme by giving children, young people, women, families and other community members the chance to experience new environments, try new activities, build relationships and enjoy healthy, positive experiences together.

Together, these activities create a broad enrichment offer that supports children and young people to stay active, learn new skills, express themselves creatively and build confidence, while also creating meaningful opportunities for women, parents and families to connect, improve wellbeing and contribute positively to the wider community.

Future Plans

We are excited to expand and enhance our current activities, welcoming more volunteers and reaching an even greater number of beneficiaries. With a strong commitment to community partnership, we will continue collaborating with statutory and voluntary agencies to engage diverse communities, foster unity, and build trust. By creating a supportive environment, we aim to strengthen partnerships with public sector organizations to address challenges and promote positive change across Oldham.

Clemency House will be a cornerstone in our ability to provide stable, dedicated services. We have already initiated discussions with youth workers, the local authority, and Oldham Community Leisure to develop tailored youth facilities that meet the needs of our community. Our vision for Clemency House is to be a welcoming space that fosters growth, learning, and engagement for all.

Our team has also built expertise in organizing and managing events for other charitable organizations, whether through community consultations, engagement activities, or fundraising initiatives. This is an area we aim to expand, generating additional revenue to fund our own initiatives and strengthen our impact.

The planned community café will be an invaluable resource, designed to bring people together, reduce social isolation, and serve as a vibrant social hub. By providing essential mental health and well-being resources, as well as fostering support networks, the café will offer critical support for vulnerable individuals. Additionally, the café will create local employment opportunities and contribute to the local economy, attracting visitors and boosting nearby businesses.

Beyond its economic benefits, the café will be a lively space for community engagement, where residents can connect, share feedback with local authorities, and collaborate on community projects. It will host educational and cultural events that enhance skills, promote cultural exchange, and deepen community bonds. We envision this café as a space where people feel a true sense of belonging, contributing to a resilient, united, and thriving community. We are optimistic about the positive impact this will have in the near future.

Trustees

Akmal Shakoor
Saleem Akhtar
Mohammed Wasim
Nisba Ibrahim
Kamran Azam

Registered number: 07886314

GHAZALI TRUST
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2025

Ghazali Trust
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Company Information

For The Year Ended 31 December 2025

Directors	Akmal Shakoor
	Saleem Akhtar
	Mohammed Wasim
	Nisba Ibrahim
	Kamran Azam
Company Number	07886314
Registered Office	2 Greengate Street
	2 Greengate Business Centre Oldham
	OL4 1FN
Accountants	H Accountancy Ltd
	Clemency Business Centre
	354A Hollinwood Avenue
	Manchester
	M40 0JB

Ghazali Trust
Income and Expenditure Account
For The Year Ended 31 December 2025

	2025	2024
	£	£
TURNOVER	164,661	123,540
Cost of raw materials and consumables	(42,292)	(48,486)
Depreciation and other amounts written off assets	(9,729)	(8,752)
Other charges	(48,507)	(33,089)
NET SURPLUS	64,133	33,213

Ghazali Trust
Balance Sheet
As At 31 December 2025

	2025	2024
	£	£
Fixed assets	734,998	734,150
Current assets	102,110	39,480
Creditors: Amounts Falling Due Within One Year	(2,266)	(2,266)
NET CURRENT ASSETS	99,844	37,214
TOTAL ASSETS LESS CURRENT LIABILITIES	834,842	771,364
Accruals and deferred income	(1,815)	(1,815)
NET ASSETS	833,027	769,549
RESERVES	833,027	769,549

Notes

1. General Information

Ghazali Trust is a private company, limited by guarantee, incorporated in England & Wales, registered number 07886314. The registered office is 2 Greengate Street, 2 Greengate Business Centre, Oldham, OL4 1FN.

2. Average Number of Employees

Average number of employees, including directors, during the year was: NIL (2025: NIL)

3. Company limited by guarantee

The company is limited by guarantee and has no share capital.

Every member of the company undertakes to contribute to the assets of the company, in the event of a winding up, such an amount as may be required not exceeding £1.

For the year ending 31 December 2025 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the micro-entity provisions.

On behalf of the board

Mr Saleem Akhtar

Director

30/09/2026

Ghazali Trust

Detailed Income and Expenditure Account For The Year Ended 31 December 2025

	2025		2024	
	£	£	£	£
TURNOVER				
Voluntary Income		164,661		123,540
COST OF RAW MATERIALS AND CONSUMABLES				
Student Support	17,512		22,914	
Fund raising cost	2,561		562	
Tutor costs	3,400		-	
Project related costs	18,819		25,010	
		(42,292)		(48,486)
DEPRECIATION AND OTHER AMOUNTS WRITTEN OFF ASSETS				
Depreciation of plant and machinery	5,251		4,385	
Depreciation of fixtures and fittings	4,478		4,367	
		(9,729)		(8,752)
OTHER CHARGES				
Premises expenses:				
Rates	2,953		1,294	
Light and heat	17,176		23,084	
Repairs and maintenance	22,395		3,765	
	42,524		28,143	
General administration costs:				
Computer and IT consumables	1,741		996	
Insurance	2,700		2,800	
Printing, postage and stationery	252		76	
Telecommunications and data costs	699		738	
Bank charges	169		252	
Sundry expenses	422		84	
	5,983		4,946	
		(48,507)		(33,089)
NET SURPLUS		64,133		33,213