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Annual Impact Report 2025/26

YOUNG WORLD ONE

The world's most **impactful young leaders**

65.44 million

People directly impacted by Ambassador-led initiatives featured since 2010



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Our mission is to create a world where **leaders with integrity** are empowered to **build a fair, sustainable future for all.**

Content

Introduction

Message from the Founders	3	Our Values	4
Theory of Change	6	2025/26 Impact	8
2026/27 Preview	10		

Our Summits

Munich	14	Montréal	20
Belfast	22		

Our Programmes

Scholarships	26	Funding	32
Employee Delegations	46	Awards	48
Learning	52	Events	56
Opportunities	60	Social Media	62

Our Community

Global Community Leads	66	Impact around the World	68
Impact in Business	76	Impact in Government	96
Social Impact Analysis	99	Index	146
Methodology	148		

Governance

Finance	152	Sustainability and DEI	154
Our Organisation	156	Our Partners	158

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Message from the Founders

The world's most valuable Community of young leaders is growing both in membership and the scale of its impact every year. In 2019, McKinsey MD Dame Vivian Hunt admitted that she had questioned the claim of *'most valuable'*, but when she looked into the work of One Young World Ambassadors, she saw it was justified.

One Young World makes every effort to measure and demonstrate this value with real-world impact. These annual reports aim to set rising standards each year for impact measurement and prove the case for investment in young leaders.

In 2025, 2,200 young leaders were awarded lifetime membership to our Community. Selected by leaders from business, government, and civil society, and representing 190+ countries, they first attended a series of online lectures and discussions covering plenary topics and what to expect, as they prepared to attend One Young World Summit Munich, 2025.

At the Summit, they heard from respected leaders from around the world. It started with addresses from Her Majesty Queen Rania of Jordan, Sir Bob Geldof, Nathalie Von Siemens, and German football legend Philipp Lahm at the Opening Ceremony. These were followed by three days packed with speeches, conversations, Q&As, and workshops, interacting with Terry Crews, Nobel Peace Laureate Maria Ressa, 40 CEOs and C-Suite business leaders, and journalists. As with every Summit, Munich aimed to ensure an experience of the whole world as one humanity, and inspire every Delegate to make a positive impact in whatever they do: business, public office, civil society.

The Delegates are young enough to have hope that every aspect of human existence can be changed for the better and energetic enough to deliver change. And we have proof this happens. Our Ambassadors featured in this report have already directly impacted 6.87 million people. The innovation with which they create this impact is exceptional. On average, they have returned $16 for every $1 invested in their work. Since 2010, the work of these young leaders has impacted over 65.44 million people globally.

After the Summit, the development continued with 250 Ambassadors joining the Action Accelerator, a six-month course of webinars, lectures and a mentorship programme that helps them turn ideas into action to improve their companies, initiatives, and organisations.

Throughout the year, we curate opportunities and run programmes. We have hosted 174+ events around the world since the start of 2025. Our e-learning platform, One Young World Academy, delivers premium access to experts across various fields, including the latest series exploring global security and peace with NATO for over 1,000 attendees. These activities and opportunities support a network that is growing in profile, leadership, and impact.

Our Community offers not just hope, but solutions. It shows that young people are leading impact and creating systemic change already. In the face of emerging and deepening global crises, it is more important than ever that they are equipped and supported to tackle what's ahead.

We will continue to collaborate with our partners to identify, connect and support One Young World Ambassadors, and ask you to join us. For those of you already committed to our mission, we extend our profound gratitude and can't wait to create more change in the years to come.

David Jones
Co-Founder

Kate Robertson
Co-Founder

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Our Values

The Global Leadership Charter is our framework for responsible, effective leadership.

Drawing on deep-rooted wisdom from across the world, this Charter stands as a testament to our belief that humanity shares values that resonate across cultures, transcend political barriers, and drive our desire to build a fair and sustainable world for the benefit of all.

One Young World staff, our global Community, and our supporters strive towards embodying these principles in their leadership.

Ubuntu
you are a person by other people

We are all interconnected, and we all belong. Your wellbeing is connected to my wellbeing, and our actions affect the wellbeing of our communities. That is why we act with kindness, inclusivity, and collaboration, as encapsulated by the Southern African philosophy Ubuntu.

Fortitude
be confident in your ability

We have the conviction and courage to be bold, make tough decisions, and face up to criticism. A virtue of Christian theology, Fortitude reminds us we are strong enough to keep going, do the right thing, and get things done, no matter how many obstacles are in our way.

Kuleana
be responsible for your actions

We are stewards of our land, community, and future generations. Taking the Hawaiian concept of Kuleana to our hearts, we take our responsibility seriously by making informed, compassionate decisions, being respectful, and finding strength in our Community.

Qian
lead with humility

The Chinese and Taoist precept, Qian, keeps us grounded. Encouraging us to maintain a modest, balanced, and realistic self-view by rising above our ego and embracing simplicity. We are committed to leadership free from arrogance, excessive self-importance, or greed.

Satya
be truthful in your actions and your words

We believe integrity means aligning our words, thoughts, and actions. The Hindu principle Satya grounds us in truthfulness and authenticity, and reminds us to be mindful of the many different truths held by others. Through our transparency and sincerity we build trust.

The Seventh Generation Principle
act for the long term

We look beyond immediate and short-term gain to consider the long-term impact our actions might have on the environment, society, and culture. Drawing on wisdom from Native American, and many Indigenous cultures, we aim to keep seven future generations in mind.

Ihsan
always strive for excellence

Meaning goodness and excellence, the Islamic principle of Ihsan encourages us to elevate our actions, seeking the very best and most beautiful way of doing things. We are willing to go the extra mile, pay attention to details, and persevere until we master our skills.

pg. 96 features
Grit Zwingenberger
Germany



Grit Zwingenberger almost didn't apply to join our 2022 Summit in Manchester. She was still an intern. She wasn't sure she was senior enough.

Four years later, she is running as Co-President for one of Europe's only Pan-European Political Parties, Volt Europa.

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Theory of Change

Grounded in 15 years of experience and detailed monitoring and evaluation, we have established a proven theory of change mapping how we equip and connect the next generation of leaders to build the sustainable, equitable world they're already fighting for.





Identify

Identify young people around the world leading impact and creating change in their communities.

pg. 26 features
Scholarships

Every year, we find extraordinary young changemakers from around the world to attend the annual Summit through fully-funded scholarship programmes.

Impact

Impact by a growing, connected network of young leaders who together are empowered and equipped to create a fair, sustainable future for all.

pg. 99 features
Social Impact Analysis

This report demonstrates the outcome of this work through case study analysis of 40 young leaders, showing impact they have created as Ambassadors.

Connect

pg. 66 features
Global Community Leads

We maintain an engaged and connected network of young leaders in 190+ countries with the support of our team of Managing and Coordinating Ambassadors.



pg. 54 features
the Action Accelerator

Our post-Summit programme has helped new Ambassadors turn ideas into scalable impact through training, mentorship, resources and a final pitch competition.

Elevate

Elevate their profiles as leaders in their communities and fields, to amplify their message and increase awareness and support for their work with new audiences.



Inspire

Connect them to a community of other young leaders at our Summit and in our global network of Ambassadors.



Inspire them to new heights and greater action by exploring the challenges faced by young people around the world, and spotlighting examples of innovative, proven solutions.

pg. 14 features
the One Young World Summit Munich, 2025

An agenda of internationally renowned figures shared their insights and expertise with 2,200 attendees at our annual Summit in November.

Build

Build their skills and capacity to turn their ideas into action and then impact, by making available the best education, resources, and support.



pg. 48 features
Awards

Our annual Leadership Awards platform the exceptional work of young leaders in the fields of politics, journalism, and entrepreneurship to spread their message.

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2025/26 Impact

6,868,518

People directly impacted by Ambassador-led initiatives featured in this report*

65.44 million

People directly impacted by Ambassador-led initiatives featured since 2010*

325,914

Tonnes of CO2 emissions mitigated by Ambassador-led initiatives featured in this report*

4.13 million

Tonnes of CO2 emissions mitigated by Ambassador-led initiatives featured in our reports since 2018*

$441,061,211

Social value generated by Ambassador-led initiatives featured in this report*

$1:16

Social return on investment by Ambassador-led initiatives featured in this report*

For a decade, we have used and refined a social return on investment (SROI) methodology that quantifies the impact of our Ambassadors.

Our reporting has consistently demonstrated that young leaders are creating huge social value for their communities and people globally.

$1:16 is an average ratio for the projects featured in this report, and demonstrates that Ambassadors create social value at an exponential rate of return.

** for methodology, please refer to page 148*

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2026/27 Preview

One Young World Summit Cape Town, 2026

In November 2026, the One Young World Summit will return to Africa for the first time since Johannesburg 2013, with Cape Town set to host the Summit. Taking place as South Africa marks 50 years since the Soweto Youth Uprising, the Summit will honour this legacy and celebrate the young leaders shaping our future through innovation, entrepreneurship, and bold action.

Over 2,200 young leaders from around the world will join us in Cape Town, to build networks and take action on the world's biggest challenges. The agenda will be shaped by our 2026 Plenary Challenges:

- **Agriculture and the Global Food Crisis:** What will it take to achieve food security for all?
- **Intelligent Jobs:** How can AI power opportunity for the next generation?
- **Gender Based Violence:** How do we prevent the physical, sexual, and mental abuse of women and girls?
- **Future of Africa:** How do we make this the 'African Century'?
- **Peace and Security:** How can young leaders restore diplomacy to end the cycle of violence?

With its breathtaking landscapes, rich culture, and warm hospitality rooted in Ubuntu, South Africa is ready to welcome the world.

Cape Town Legacy Plan

We are committed to ensuring that the One Young World Summit in Cape Town this year has a lasting positive impact on our host city and its young people. It will serve as a moment of national lift, helping to reframe youth employment not as a long-term problem to be managed, but as an urgent opportunity to be unlocked.

This underpins our Legacy Plan, delivered through mutually reinforcing programmes that address the full employment ecosystem, from job creation to job access, to strengthening grassroots delivery.

To help achieve this, we are proud to announce the formation of our Cape Town Community Committee, comprising 18 committed young leaders from the One Young World Community based in the city, who will play a key role in delivering the plan and its programmes.



#OYW26 Kickstart Series

2026 is the first year of our rebranded and retooled pre-Summit programme.

The #OYW26 Kickstart Series will prepare Delegates for the life-changing Summit experience through six monthly online sessions led by global leaders and One Young World Ambassadors.

The sessions will provide leadership lessons, interactive skills development, mentorship, and networking opportunities. Delegates will finish the Kickstart Series fully equipped to maximise their impact at the Summit and beyond.

The Pankaj Award to End Conflict

In partnership with Regent Global, we are launching The Pankaj Award to End Conflict - a $250,000 fund dedicated to celebrating and backing young leaders who are building peace in their countries and communities. The fund is inspired by the personal journey of Regent Global's founders, Professor Selva Pankaj and Dr Tharshiny Pankaj, who arrived in the UK as teenage refugees fleeing the Sri Lankan Civil War. It will scale the impact of a new generation of peacebuilders, with ten finalists selected to join us in Cape Town and receive funding.

One of these finalists will be selected by an expert panel of judges as the inaugural winner, to be presented with the award on stage at the 2026 Summit and receive $100,000 for their work to end conflict.

One Young World Summit Tokyo, 2027

In 2027, One Young World will return to Asia for the first time since Bangkok 2015, with Tokyo set to host the Summit at the Tokyo International Forum.

Taking place in a city where centuries-old tradition meets cutting-edge innovation, the Summit will celebrate the young leaders shaping our future through collaboration, creativity, and bold action.

Building on one of One Young World's most vibrant and visionary communities, Japan has demonstrated how connection, purpose, and harmony can drive meaningful impact.

Tokyo, a hub of culture, innovation, and global business, is the perfect setting for next-generation leaders to come together, share ideas, and co-create a brighter future.

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Our Summits



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Munich

One Young World Summit Munich, 2025

We are proud to have brought our Summit back to Munich in 2025 to address some of the most pressing issues of our age and inspire action.

4.54/5

average Delegate rating of the 2025 Summit*

444

scholarship places sponsored by 46 partners**



2,200 Attendees from over 190 countries

"The opening was visually and emotionally powerful. The parade of 190 national flags alongside the Refugee Nation flag, combined with Delegates in traditional attire, created a sense of unity and purpose that set the tone for the entire Summit." - 2025 Delegate

Summit Content

Delegates were introduced to and inspired by a wide-ranging agenda of discussions and presentations connected to our five Plenary Challenges: The Circular Economy, Anti-Hate, Responsible Tech, Education, and Peace and Security.

These challenges were selected in consultation with 1,500 young leaders in 150 countries via our annual Global Consultation Process, as the priority issues for them and their communities.

The Presentation Stage featured nearly 24-hours of programming, featuring some of the world's most inspirational leaders, including eight Nobel Prize-winning individuals and organisations, alongside prominent international CEOs, influential business leaders, and distinguished voices from across the humanitarian sector.



93%

of Delegates agreed that the Summit broadened their understanding of pressing global issues*

** based on survey responses of 436 Delegates who attended the One Young World Summit Munich, 2025*
*** find out more on page 26 about our Scholarship programmes*

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Our agenda also gave space and platforms to

122

young speakers who were able to promote their work and elevate their profile to a global audience, including 20 Delegate Speakers

The Delegate Speakers were selected from an open application for all attendees, and whose speeches concluded each Plenary Session.

Delegates delved deeper into these topics and more at three Interactive Stages, sponsored by IKEA, Reckitt, and Sandoz, that hosted over 55 unique sessions.

Speakers included One Young World Counsellors, Delegates, Returning Ambassadors, and guests, representing 50+ countries, a wide array of sectors, and different perspectives.



New in 2025, we also ran the SAP Skills Hub, a separate stage featuring expert-led sessions curated to equip Delegates with practical, high-impact skills.



"My Summit highlight was how each speaker discussed the plenaries with real illustrations of what they are doing. It helped me understand fully what the plenaries were about and what the Summit aimed to accomplish."

- 2025 Delegate



"Hearing stories first-hand had a lot more impact on me than reading about it in a book or watching a video on the internet. You were able to feel the authenticity of each person and able to empathise with their experiences."

- 2025 Delegate

Workshops

The Summit included 40 in-person workshops that provided Delegates with actionable skills and insights to deliver their social impact, led by a selection of expert host organisations.

4.15/5

average rating of workshops by attendees*

Workshops included Deloitte's session *'Building Ethical AI: How Deloitte Is Future Proofing Technology'* as well as a timely session *'Why Is Men's Mental Health Everyone's Business?'* which welcomed Terry Crews as a special guest.



83%

of Delegates agree that the Summit improved their capacity for leadership*

"I was wondering how to connect social issues to my company's initiatives, but the workshop I attended was exactly matched to solve my questions."

- 2025 Delegate

Action Circles

In a series of 28 peer-led Action Circles, Delegates explored and developed collaborations with other young leaders working in the same subject area. These sessions gave them the space to connect, share experiences, and exchange knowledge with their peers, guided by an expert Delegate handpicked to present their work and introduce the topic, as a spark for discussion and collaboration.

4.67/5

average rating of Action Circles by attendees*

"I took part as a Keynote Speaker at an Action Circle about Equality in Education. It helped me connect with like-minded Delegates and Ambassadors solving similar problems in different countries of the world."

- 2025 Delegate

Mentor Sessions

We curated small groups of outstanding Delegates linked by shared areas of social impact, and invited them to 35 exclusive Mentor Sessions led by relevant One Young World Counsellors. They exchanged valuable learnings and participated in insightful discussions directly relevant to their work in an intimate, closed-door setting.

4.7/5

average Delegate rating of the 2025 Summit Mentor Sessions*

"A standout was the in-person session with David Beasley, a rare opportunity to engage directly on global food security and leadership challenges."

- 2025 Delegate

** based on survey responses of 436 Delegates who attended the One Young World Summit Munich, 2025*

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Networking

Delegates connected with groups of their peers based in the same region, or working in shared areas of interest, at a series of scheduled, open networking sessions coordinated by our Global Community Leads (find out more on page 66).

4.22/5

average rating of networking event(s) by attendees*



98%

of Delegates made promising connections with other Delegates or Scholars*

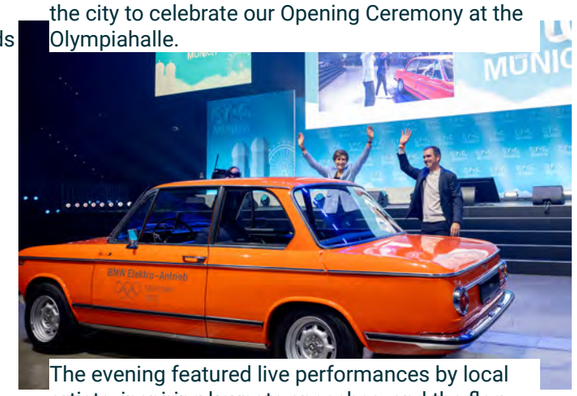
"I plan to use what I learned at the Summit and the One Young World network to move from a promising pilot to a scalable, investment-ready business."

- 2025 Delegate

At the Community Square, Delegates connected with industry-leading organisations at their exhibition stands, learning more about what the organisations are doing to tackle the world's biggest challenges, and what they can do together.

Ceremonies

The City of Munich and its partners welcomed our Counsellors, Delegates, and special guests to the city to celebrate our Opening Ceremony at the Olympiahalle.



The evening featured live performances by local artists, inspiring keynote speeches, and the flag-bearing ceremony in which Delegates proudly represented over 190 countries.





"Both ceremonies were beautifully organised and emotionally charged – they truly captured the sense of belonging to something larger than ourselves. The Opening Ceremony, with its visual storytelling and cultural performances, created a strong emotional entry point and reminded us that leadership begins with shared humanity."

- 2025 Delegate

The Summit concluded with a spectacular Closing Ceremony at the iconic BMW Welt.



The Ceremony featured incredible performances, reflections on the week gone by, and a celebratory gathering of the newly named 2025 One Young World Ambassadors.



Terry and Rebecca Crews joined our Co-Founders, Kate and David, on stage to facilitate the iconic ribbon ceremony, which symbolised the commitment of all 2,000 young leaders to transform their Summit inspiration into action.

Pre-Summit

In the six months leading up to the Summit, Delegates joined six online sessions as part of our 'Global Leadership Programme'.

They participated in interactive skills-development activities, received expert mentorship from Counsellors and experienced One Young World Ambassadors, and joined networking opportunities to connect with their peers.

Attendees finished the programme fully-equipped to maximise their impact at the Summit and beyond, guided by our Leadership Charter.

4.29/5

average Delegate rating of the Global Leadership Programme*

1,289

attendees of Global Leadership Programme sessions

"I was able to understand the process of how One Young World regions work and how they can support us with our projects, network with new people, and was provided tips and tricks which helped me prepare for the Munich event."

- 2025 Delegate



** based on survey responses of 436 Delegates who attended the One Young World Summit Munich, 2025*

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Montréal

One Young World Summit Montréal/Tiohtià:ke, 2024

2025 was the first full year of their lifetime membership of the One Young World Community for Ambassadors who attended the 2024 Summit.

Whether they have started something brand new or built on their existing work, after only six months we saw Ambassadors delivering on the promises they made in Montréal by taking action to create positive change.

81% **of 2024 Ambassadors created new social impact within 6 months of attending the Summit***

Immediately after the Summit, Ambassadors gained access to the Action Accelerator (find out more on page 54) as well as a variety of exclusive programmes, opportunities, and events at the local, regional, and global level. These supplement the Summit and offer even more ideas and resources needed to create impact.

85%

of 2024 Ambassadors who participated in post-Summit programmes created new social impact within six months of attending the Summit*

63%

of 2024 Ambassadors who have not yet participated in post-Summit programmes created new social impact within six months of attending the Summit*

In the months following, One Young World Ambassadors created impact in different forms. Some were inspired by the Summit or the Community to start something brand new. Others implemented their learnings to accelerate the scale and scope of their existing work.

50%

either started a new initiative or new role/ job to create social impact*

41%

significantly developed an existing social impact initiative*

In the Community, Ambassadors built on the meaningful connections established with their peers at the Summit, and developed them into impactful collaborations.

85%

of 2024 Ambassadors have maintained connections with Ambassadors they met at the Summit*

"I have connected with some people post the Summit through the London follow-up events and have met up with them outside of events, finding new motivation and symbiotic benefit of sharing advice, support, and mentoring."

- 2024 Ambassador

Becoming an Ambassador has also helped those working for our partners at the world's biggest companies to develop their careers and leverage their employer to create positive change.

90%

of corporate 2024 Ambassadors feel that being an Ambassador has assisted their professional development*

64%

of corporate 2024 Ambassadors have created new social impact within their employer*



pg. 111 features
Dr. LaShyra Nolen, MD, MPP

USA

Dr. Nolen attended the 2024 Summit in Montréal through a Scholarship with AstraZeneca's Young Health Programme, where she was a Delegate Speaker for the Health Equity Plenary Challenge.

On stage in Canada, Dr. Nolen shared her experiences and expertise from founding We Got Us, a grassroots coalition of young people that combats racism by increasing access to equitable healthcare and community-centred health education, to a global audience.

While attending the Summit, she was interviewed on BBC Radio 4's Woman's Hour, where she talked about her daily work, her journey to a career in medicine, and her desire to see equity in healthcare throughout the United States.

After returning from the event, her commentary on healthcare access was featured in a variety of other international publications. Dr. Nolen's reflections on racial justice and health equity were also shared on One Young World social media channels.

** based on survey responses of 137 Ambassadors who attended the One Young World Summit Montréal/Tiohtià:ke, 2024*

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Belfast

One Young World Summit Belfast, 2023

For over two years, we have seen the impact of our Belfast Summit and its Delegates spread and deepen.

76% of 2023 Ambassadors created new social impact within 30 months of joining One Young World*



pg. 143 features
Joshua Forte

Barbados

Joshua was a Delegate Speaker for the Food Crisis Plenary Challenge at the 2023 Summit in Belfast where he shared his work in regenerative agriculture.

The experience and access to the expertise in the community have contributed to his latest 1,000 pilot programme and continue to inform his thinking on sustainable supply chains and circular systems.

97%

of 2023 Ambassadors continue to be guided by the lessons they learned at the Summit*

82%

of 2023 Ambassadors have made impactful connections with other young leaders since the Summit*

66%

of 2023 Corporate Ambassadors have collaborated with the other young leaders at their company since the Summit*

Seed2030

For the legacy of the 2023 Summit, we remain committed to fostering exceptional young leaders in Belfast and Northern Ireland. To achieve this, we support Unloc to deliver Seed2030, an annual programme that supports young people in Northern Ireland to test out an idea or develop a social action project. Unloc is a nonprofit that empowers young people from disadvantaged communities with the skills and platforms to be changemakers, led by One Young World Ambassador Hayden Taylor.

In 2025, ten young leaders in Northern Ireland each received a £1,000 microgrant and participated in a two-day immersive Leadership Development Bootcamp run by Unloc, helping them to progress their project, campaign, or venture.

Grantees were connected with relevant, expert mentors to support them for six months during the launch of their projects, supplementing the ongoing, regular support from Unloc staff. Two participants were then selected from the programme through a competitive application process to attend the 2025 Summit in Munich. The programme will continue in 2026, with its third edition supporting ten more talented young leaders in Northern Ireland.

"Connecting with young leaders from around the world strengthened my commitment to creating positive change through LE VIER and tackling the challenges of the fast fashion industry. The programme gave me greater confidence in my leadership and inspired me to continue working towards a more sustainable and responsible future."

- Mollie Wallace, 2025 Seed2030 participant

"Seed2030 and the Summit gave me the clarity and confidence to back my own conviction instead of second-guessing it. It helped me work out what I actually care about, which is what turned a vague idea into a real initiative. As a founder, it taught me that impact comes from solving a problem you care about, not just launching something for the sake of it."

- Ruairí McAllister, 2025 Seed2030 participant

4.6/5

average rating by 2023 Ambassadors of One Young World activities since the Belfast Summit*

The Lyra McKee Award for Bravery

Since the 2023 Summit, we have continued to recognise and celebrate the life and courage of Lyra McKee, through the eponymous Lyra Mckee Award for Bravery.

The award celebrates journalists who are leading voices for truth, justice, and free speech, even in hostile environments, unstable settings, or under threat of retaliation.

In 2025, the award was presented to Salma Niazi, Founder and Editor-in-Chief of The Afghan Times. To learn more about her work and our other Journalists of the Year, go to page 49.

** based on survey responses of 50 Ambassadors who attended the One Young World Summit Belfast, 2023*

Docusign Envelope ID: DC14AB74-D22B-8048-8014-25E1871E0588

Our Programmes



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Scholarships

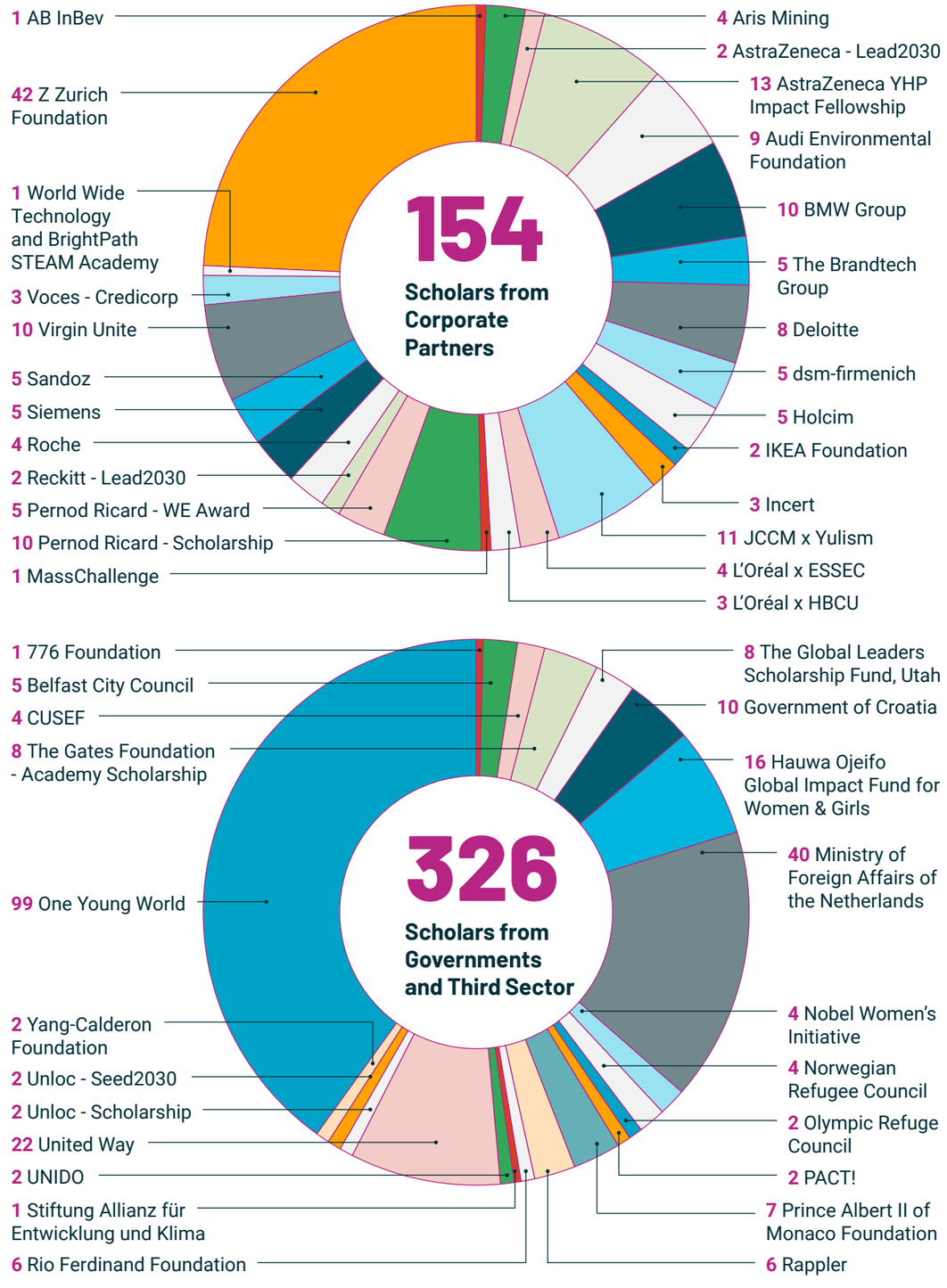
One Young World Scholarships open doors for extraordinary young changemakers to join our Summit and global Community. They ensure that being a One Young World Ambassador is never limited by financial constraints.

From worldwide initiatives to regional programmes, our scholarships identify and connect young changemakers and social impact leaders working on today's most urgent challenges. Each Scholarship is tailored to inspire, build, and elevate its unique cohort of young leaders.

These opportunities are developed jointly with our partners in the private, public, and third sectors. Scholars are integral to One Young World's mission. They often work on the frontlines of vital issues in their respective communities, creating social change where it is needed most.

444 scholarship places **in 2025** received **69,663** applications

1,500 scholarship places **funded in the last three years** received **163,000+** applications



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43 young leaders from 43 underrepresented countries attended the 2025 Summit through our Leading Scholarship

Leading Scholarship

Our annual Leading Scholarship is designed to identify and support outstanding young leaders from countries that are often underrepresented at global forums and decision-making spaces.

The challenges we face, from the climate crisis to inequality and injustice, don't respect borders. Building a truly global Community starts at the Summit.

The Leading Scholarship helps to bring young leaders from 190+ countries to each Summit, ensuring that local wisdom shapes global action through our interconnected network of changemakers.



"The outpour of support from people who were at the Summit fundamentally shifted something in me as an advocate and as an activist. It gave me a global audience, connections, and exchange of ideas."

- John M. Barac, 2023 Leading Scholar

10

Scholars

REPUBLIC OF CROATIA
Ministry of Foreign and European Affairs

Leading Ukraine sponsored by the Croatian Government

The Leading Ukraine Scholarship selected and funded the participation of 10 young leaders to participate in our 2025 Summit. The programme identified bold and inspiring young leaders from Ukraine who advocate for peace and security, driving global cooperation for a safer world.

In addition to participating in the Summit and core pre- and post-Summit programming, the 10 Scholars were invited to an exclusive, closed-door mentor session with Permanent Representative of Croatia to the EU, Irena Andrassy.

"The Summit wasn't just an event. It was a movement. A reminder that leadership is service. And that even in times of uncertainty, connection fuels hope."

- Mariia Hirniak, 2025 Leading Ukraine Scholar



42

Scholars

ZURICH Foundation

Z Zurich Foundation Scholarship

In 2025, the Z Zurich Foundation supported 42 scholars leading grassroots initiatives across their three pillars: improving mental wellbeing, enabling social equity, and adapting to climate change.

These young leaders were recruited worldwide and from the Z Zurich Foundation's network of charity partners, and attended the Summit as integrated members of the Z Zurich Foundation's wider Delegation.

Scholars participated in a tailor-made pre-Summit programming, including a series of virtual sessions with the Delegation, and a full pre-Summit connection day of activities.

"One Young World and the Z Zurich Foundation Scholarship genuinely shifted something in me. It gave me a stronger sense of purpose, direction and belief that I actually can make a difference. Being surrounded by such inspiring Delegates and speakers sparked a fire in me that I honestly haven't experienced anywhere else. It was truly life changing."

- Keiko Kubota, 2025 Z Zurich Scholar

"Being at One Young World was like being at the start of a race and realising you're not running alone. I was looking around and seeing not strangers, but friends. It felt like this massive launch point for us."

- Giselle Gonzales, 2024 Z Zurich Foundation Scholar



pg. 125 features **Giselle Gonzales**

USA

Giselle founded EqualReach, a social enterprise that connects businesses with highly skilled tech teams from refugee backgrounds or other socially vulnerable populations.

Businesses can post remote, project-based work in under 10 minutes, which EqualReach reviews and matches with tailored proposals from suitable tech talent.

Following her Z Zurich Foundation scholarship, Giselle spoke on the main stage alongside Gary Shaughnessy, Chair of the Z Zurich Foundation, hosted a booth for EqualReach in the Summit exhibition hall, and secured grant funding.

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10

Scholars

The NewNow

The NewNow, supported by Virgin Unite, is a programme that empowers the boldest emerging young leaders to shift the paradigm for how leaders worldwide drive change through systems thinking and collective action.

The programme is underpinned by The NewNow *Systems Thinking* paper published in 2024, and guided by the Advisory Council comprising of the Founding Leaders from the NewNow programme and expert representatives from our partner organisations.

It offers a tailored leadership programme to support 10 trailblazing young leaders from the Global South annually to accelerate, build their skills and capacity to lead systemic change.





In 2025, the programme featured all the core One Young World programmes, as well as six exclusive sessions covering topics from *Values-Led Leadership to Fundraising to Scale Your Impact*.

At the Summit, Scholars engaged with 10 NewNow-specific activities, including a group mentor session led by Lord Michael Hastings and a stage panel discussion exploring *Radical Collaboration and Positive Disruption in an Age of Insecurity*.



Lilan Dayananda

Founder, Elzian Agro

Sri Lanka

Lilan founded Elzian Agro in 2021 to provide smallholder farmers with access to technology to improve their outputs. The organisation builds sensors that measure soil, water, and atmospheric conditions, AI-driven crop management tools, and automation systems that help farmers understand their land, manage fertilisers, and increase crop yields.

While attending the 2025 Summit in Munich as a The NewNow Scholar, Lilan facilitated a systems thinking workshop, where he was excited to knowledge-share with other Delegates.

"As a The NewNow Scholar, I was one of the facilitators for the session related to systems thinking. We had the privilege to give back our knowledge, and the feedback we got from the participants was really good. The workshop also gave us a good opportunity to network with The NewNow Scholars on a personal level."

After the Summit, he enrolled in the Action Accelerator programme and is currently exploring advisory board partnerships for Elzian Agro within the One Young World Ambassador Community.

82,000

smallholder farmers supported



Renata Koch Alvarenga

Founder, EmpoderaClima

Brazil

Renata founded EmpoderaClima on Earth Day in 2019 to close the gender gap in climate decision-making spaces. Starting as an online research database, the organisation registered as a nonprofit in 2024 and shifted focus to on-the-ground programming across Brazil.

As a The NewNow Scholar at the 2025 Summit in Munich, Renata spoke on a systems thinking panel, built direct relationships with Virgin Unite and the We Are Family Foundation, and was later nominated for the Women of Change recognition at ChangeNOW in Paris.

"The NewNow relates so much to my work because I work across education, gender, and climate. It made sense for me to work on systems thinking. There's been a lot of benefits in terms of expanding my network, especially with private sector philanthropy spaces I wasn't tapped into before One Young World."

These connections have introduced EmpoderaClima into philanthropic and private sector networks it had not previously accessed, providing potential pathways for the organisation's expansion.

200

students from climate-vulnerable communities trained

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Funding



By investing in youth-led charities and social enterprises, we help transform innovative ideas into scalable, measurable impact.

Most recipients of funding also receive additional programming such as access to the Summit, tailored events, or personalised mentorship to help them effectively and sustainably use the funding to accelerate impact.

$530,000+
mobilised to support young leaders through 8 One Young World programmes supported by 7 partners in 2025

Lead2030

Each year, One Young World runs our flagship grant-funding programme, Lead2030. It is a global initiative that supports young leaders and entrepreneurs working to achieve the United Nations' Sustainable Development Goals by providing them with the financial support and mentorship required to scale their solutions.

$3,100,000
distributed through Lead2030 since its inception in 2018

61 young leaders representing 28 countries, have been provided funding and mentorship by 16 world-leading organisations

Challenge Winners were each awarded $50,000 to accelerate their initiative, and participated in a personalised six-month mentorship programme with the industry-leading company which sponsored their challenge.

$200,000 distributed in 2025 to 4 changemakers with support from 2 partners

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2025 Challenge Winners

The 2025 Winners are still in the early stage of the programme, so the features do not include impact analysis.

SDG 3 Challenge sponsored by AstraZeneca

As part of the Young Health Programme (find out more on page 45), the challenge supported **Jakub Gietka and Winnie Olwal,** two leaders driving youth health impact.



Jakub Gietka

Founder and President, Aiming for the Future Foundation

Poland

Jakub started 10 Steps After Diagnosis, an initiative of the Aiming for the Future Foundation that helps families, young people, and medical professionals navigate Poland's disability and rare disease support systems through a digital platform, animated educational videos, and regular webinars.

The project was created based upon Jakub's lived experience. After being diagnosed with spinal muscular atrophy type 1, his family witnessed firsthand how difficult it is to find clear, reliable information after a rare disease diagnosis. To address this gap, Jakub began developing the 10 Steps After Diagnosis platform that supports parents in the immediate aftermath of a child's diagnosis, young people living with disabilities, and healthcare professionals who are often the first point of contact for families.

After attending the 2025 Summit in Munich as an AstraZeneca Lead2030 Scholar, Jakub was invited to speak at AstraZeneca's annual leadership event in Warsaw, where he shared his story alongside another young changemaker. The visibility that came with the programme also assisted his appointment to the Council for Persons with Disabilities under the President of Poland and his selection as a Young Advocate for EURORDIS, a non-governmental organisation bringing together European rare disease organisations.



Winnie Olwal

Regional Programme Lead, Youth in Action, Amref Health Africa

Kenya

Winnie serves as Regional Programme Lead for Youth in Action at Amref Health Africa, where she leads on youth-led tobacco control and non-communicable disease (NCD) prevention across Africa.

The project strengthens youth advocacy, advances public awareness, and supports evidence-informed responses to the growing public health threat posed by novel nicotine and tobacco products. Through her selection as an Lead2030 winner, Winnie will provide young people with accurate information on emerging nicotine products and understanding on tobacco industry tactics. She will also contribute to stronger NCD-prevention policy and accountability frameworks. In 2026, her work is projected to train 100 youth advocates.

Winnie's participation in the 2025 Summit in Munich, where she was featured alongside AstraZeneca leadership, elevated the visibility of Amref's youth-led tobacco control work. The platform generated increased traffic to Amref's digital channels and attracted engagement from young advocates in countries that had not previously interacted with the programme's work. This expanded reach strengthened the programme's regional profile and created new opportunities for youth-led knowledge sharing and advocacy.

SDG 6 Challenge sponsored by Reckitt

The Challenge supported **Yvette Ishimwe and Divanshu Kumar,** two youth-led innovations that improve access to clean water, sanitation, and hygiene.



Yvette Ishimwe

Founder and CEO, IRIBA Water Group

Rwanda

Yvette is a social entrepreneur from Rwanda and the Founder and CEO of IRIBA Water Group, a social enterprise delivering climate-smart water solutions across Africa.

The organisation provides affordable and accessible drinking water solutions through climate-smart Water ATMs, which purify, store, and automatically dispense safe drinking water. These systems are deployed in schools and communities, reducing the need for households to boil water using firewood or charcoal while improving access to clean drinking water. Today, IRIBA's Water ATMs reach more than 250,000 people daily across multiple communities and schools.

As a Lead2030 Challenge winner, Yvette used the funding to strengthen IRIBA's internal operations and deploy 60 additional Water ATMs in schools across Rwanda, providing safe drinking water to more than 90,000 children. The funding also supported the development of a scalable WASH (Water, Sanitation, and Hygiene) education programme for schools. Yvette credits the Lead2030 mentorship as a key contributor to the organisation's growth. She was inspired by her mentor Soprinye Banjo's commitment to listening to the organisation's needs and providing the right support to help expand access to water and sanitation.



Divanshu Kumar

Co-Founder and CEO, Solinas Integrity

India

Divanshu is the Founder of Solinas Integrity, an organisation working to address critical challenges around water and sanitation, flood prevention, sewage overflow, and poorly maintained pipeline systems across India.

The organisation developed technology designed to improve the inspection and maintenance of pipeline systems, addressing issues such as sewage leakages that contaminate water supplies and manual cleaning interventions. The organisation has reduced the cost of detecting defects in water pipelines by $400, and saved 600,000 litres of water per kilometre inspected. For every defect detected, the time taken has been reduced from approximately 3-5 days to just two hours.

Through the Lead2030 mentorship programme, Divanshu has gained a deeper understanding of sustainability and how it shapes the scope of his work, and how this impacts the needs of the communities it serves. The programme has enabled him to work with his mentors and to participate in the Reckitt Catalyst Programme in partnership with the Unilever Social Innovation Fund. Divanshu is also exploring how this partnership with Reckitt could extend beyond the grant to support larger-scale water and sanitation projects.

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2024 Challenge Winners

SDG 6: Clean Water and Sanitation

How do we achieve universal access to clean water, sanitation, and hygiene by 2030?

reckitt

Laero

Noemi Florea

USA

Noemi founded Laero, an industrial design company that created Cycleau, a compact water recycling unit that converts greywater into safe drinking water.

The solution is designed to improve access to clean urban and rural water resources. Cycleau addresses infrastructure challenges related to drinking water by providing an accessible water recycling system for both public settings and retrofit-friendly household use. The product is capable of treating more than 200 contaminants, improving tap water quality by removing heavy metals and bacteria.

Noemi was selected as a Lead2030 Challenge winner in May 2024. The funding helped refine the organisation's strategy and identify the resources needed to achieve its objectives. It was used to onboard product design consultants, strengthen Laero's prototyping and manufacturing strategy, support material acquisition, and develop the next generation of Cycleau units. This enabled the team to move from an early-stage prototype towards a commercially viable product. To date, Laero has reached more than 2,000 users, and treated and recycled approximately 3,500 litres of water.

3,500 litres of water recycled from grey water to safe drinking water

"Being a Lead2030 winner and One Young World Ambassador has opened doors that I'm not even aware of. Many partners now reach out directly to engage with our organisation, and I would not be surprised if many of them first heard about us through One Young World."

The Challenge has contributed directly to Laero's long-term goal of making Cycleau a commercially available household appliance that can be easily installed beneath a sink without requiring specialist support. Noemi also credits her mentor, Chinwendu Nwadibia, for providing support around regulatory research, water treatment standards, and certification requirements.

She believes that being both a Lead2030 winner and a One Young World Ambassador has strengthened the organisation's credibility, opened new opportunities, and contributed to partnerships, including a collaboration with an organisation in Kenya that originated through the One Young World network.

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SDG 6: Clean Water and Sanitation

How do we achieve universal access to clean water, sanitation, and hygiene by 2030?

reckitt

Solar Water Project

Hamza Farrukh

UK / Pakistan

Hamza founded the Solar Water Project, a social enterprise that addresses the clean water crisis by providing communities with an affordable all-in-one water pump and filtration system called the OASIS Box.

The Solar Water Project began in July 2014, inspired by Hamza's desire to make a difference after contracting Typhoid fever from unsafe drinking water. The organisation works by identifying communities in need of water infrastructure and installing the OASIS Box, a container holding an advanced water filtration device and solar panel that powers easily accessible taps. It takes just 30 minutes to set up and is built to last 25 years.

Throughout 2025, the Solar Water Project focused on transitioning from a traditional philanthropic model to a scalable social enterprise by launching Pakistan's first climate-driven water programme. By leveraging the OASIS Box technology, the project began measuring and verifying carbon offsets generated by reducing the community's reliance on burning woody biomass for water purification. This year, the project completed 294 installations, including expanding the enterprise into Kenya. Cumulatively, this has provided clean water and sanitation to 513,660 people in Pakistan and 105,250 people in Kenya.

513,600 people provided with clean water and sanitation

"As young innovators, we're all out there trying to do our best. But what's most helpful is when somebody is able to take a bird's eye view of where we can add value. My mentors Rowan and Philipp have been great in that regard. They've also connected us with a social impact investment programme."

After winning the Lead2030 Challenge sponsored by Reckitt in 2024, Hamza used the $50,000 grant to fund the critical 2025 development of his Climate Finance programme. The mentorship from Reckitt's Rowan Spazzoli and Philipp Küst proved instrumental during this period, as they assisted in 'stress-testing' the project's scalability and helping Hamza connect with social impact investment platforms.

By the end of 2025, this partnership moved the organisation toward a market-based model, allowing it to begin canvassing the network for corporate social responsibility partners and investors interested in purchasing carbon credits to fund further clean water access.

Go to page 119 for the project's full SROI analysis.

Docusign Envelope ID: DC14AB74-D22B-8048-8014-25E1871E0588



SDG 13: Climate Action

How do we prepare 100 million futures for a world of opportunity?

Deloitte.

Farmer Lifeline Technologies

Esther Kimani

Kenya

Esther founded Farmer Lifeline Technologies, a social enterprise that reduces poverty in rural African communities by helping farmers stay ahead of crop pests and diseases with the use of artificial intelligence.

Farmer Lifeline began in 2020, inspired by Esther's personal experience growing up in a farming community. With her family as smallholder farmers, she saw first-hand how pests and diseases can impact crop yields and household livelihoods. As the only young woman from her community to obtain a university degree, Esther decided to study computer science and machine learning, eventually using the knowledge to create a system whereby AI-enabled cameras were installed on smallholder farms to capture images of crops and detect signs of pests or disease. Once a threat is identified, farmers are notified through simple SMS and mobile phone alerts.

Throughout 2025, Farmer Lifeline Technologies was able to further develop and refine their AI pest monitoring technology and deploy additional monitoring devices to farming communities, reaching over 4,000 smallholder farmers. This technology deployment was complemented with farmer training and field visits focused on pest management and climate-smart agriculture. Due to the increase in yields, many farmers have been able to invest in their futures and better meet their food, education, and healthcare needs.

4,000 smallholder farmers provided with crop monitoring devices

"Getting to see AstraZeneca and One Young World putting our work out there drove traffic to our website. We could see subscribers from different countries that we hadn't seen before, and young advocates from those countries interacting with our content."

The $50,000 Lead2030 grant provided Esther with the opportunity to increase the scale of her project, expand her real-time pest surveillance capacity, and generate field data that has been used to improve her technology. It has also connected her with mentorship that has encouraged her to focus not only on impact, but also on the systems, metrics, and partnerships required to reach her goals sustainably.

Ultimately, she is proud to advocate for technology-driven solutions that improve the livelihoods in not only Kenya, but all of Africa.

Go to page 137 for the project's full SROI analysis.

Docusign Envelope ID: DC14AB74-D22B-8048-8014-25E1871E0588





Hauwa Ojeifo Scholarship

The Hauwa Ojeifo Scholarship is a programme that supports 16 young leaders every year who are addressing the interconnected and urgent challenges facing women and girls in their communities. Over five years, $250,000 is available for young leaders to accelerate and increase their work, following the footsteps of the programme's founder, Hauwa Ojeifo.

Hauwa is the Executive Director at She Writes Woman, a movement that gives mental health a voice in Nigeria. She first spoke at the 2018 Summit in The Hague as a Delegate Speaker and part of the Young Leaders Against Sexual Violence.

As an Ambassador, she accessed vital funding during the pandemic to support and accelerate her leadership and impact, and was nominated for a Goalkeepers Award.

In 2024, Hauwa received $20 million fund from Melinda French Gates for the Hauwa Ojeifo Global Impact Fund for Women & Girls, and has used that funding to launch this brand new programme.

In 2025, the programme identified 16 young leaders, 11 of whom attended the Summit in Munich and have access to up to $28,000 in the first round of funding.

"I am incredibly proud of this group of leaders who are using local stories to change global systems. Their lived experiences are both painful and powerful, and their desire for change is urgent...

From tackling period poverty, child marriage, sexual and gender-based violence, and sexual and reproductive health and rights, these leaders are advancing women's health and wellbeing from different corners of the world."

- Hauwa Ojeifo





"This year, I'm proud to be among the first Hauwa Ojeifo Scholars... I'm here not as a beneficiary but, as I call it, an intermediary.

Because one thing I'll always be confident of is the certainty that any investment in me—whether through mentorship, funding, exposure, or opportunity—is never just an investment in Efe Johnson but a vote of trust and an investment in generations of young people, especially women, whose lives, rights, dreams, and futures will be shaped by what is done today."

- Efe Johnson, 2025 Hauwa Ojeifo Scholar

$250,000

made available for young leaders to accelerate and increase their work over five years.



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Ministry of Foreign Affairs

Enterprising Futures Scholarship

Since 2018, we have partnered with the Ministry of Foreign Affairs of the Netherlands, through the Dutch Enterprise Agency (RVO), to offer an annual scholarship for young entrepreneurs and business leaders.

The scholarship is designed to support promising changemakers who are building scalable solutions to sustainability challenges and are ready to take their impact to the next level by connecting with a global community.

In 2025, the programme identified and supported 40 trailblazing, impactful entrepreneurs from 19 countries who are leading or part of a scalable start-up or small to medium-sized enterprise with social or environmental impact. The programme also made funding available in 2025 to help a selection of the young leaders grow their businesses.



Nelson Bugembe
Founder, Twezuule Foundation

Uganda

Nelson founded the Twezuule Foundation, a nonprofit that supports young people with disabilities by providing access to sexual and reproductive health information and helping them advocate for their rights.

The foundation focuses on education around sexual and reproductive health, menstrual health, and wellbeing for people with disabilities, including refugees.

Following his Enterprising Futures scholarship, Nelson has continued building partnerships and developing new resources to support mental health and inclusion work within his organisation.

"Through the Dutch Ministry of Foreign Affairs, I met young people who really changed my mindset in terms of advocacy. They were doing tremendous work so that I could copy and bring back home."

For more details, go to page 131.

€60,000
distributed to
9 young leaders from 7 countries

97%
of respondents reported that being an Ambassador added legitimacy to their leadership*

94%
of respondents reported that being an Ambassador increased their capacity to drive development in their country or community*

92%
of respondents reported that being an Ambassador gave them a platform to promote their impact*

** Based on a survey completed by 11 2024 Enterprising Futures Scholars*

AstraZeneca Young Health Programme Impact Fellowship

AstraZeneca Young Health Programme

AstraZeneca's Young Health Programme (YHP) is a global disease prevention programme that aims to empower young people to make more informed choices about their health and catalyse a global, youth-led advocacy movement.

As one of AstraZeneca's YHP nonprofit partners, we have collaborated to support young advocates in creating actionable change relating to health equity in their communities through the YHP Impact Fellowship.

In 2025, 15 young leaders were selected in recognition of their impact and commitment to either preventing non-communicable diseases, or advocating for equitable access to care and policy changes to support people living with rare diseases.



Dr. Momen AbuSaada
Founder, EYADA

Palestine

Momen founded EYADA, a social enterprise that increases access to healthcare in Palestine by using AI to connect patients with the most suitable healthcare professionals. The social enterprise operates a physical convening point for people to receive direct outpatient medical services and has provided primary healthcare to 3,500 patients in-person and through its AI-driven platform.

As a YHP Impact Fellow, Momen attended the 2024 Summit in Montréal, where he spoke on the IKEA Open Home Stage during a panel discussion on social justice in healthcare systems and used the opportunity to build new connections that supported Palestinian nonprofit organisations.

"AstraZeneca allowed me to speak on a global stage about the importance of representing health data from low- and middle-income countries, including Palestine. It was a defining moment that shaped my advocacy."

For more details, go to page 109.

$230,000
distributed to
15 health advocates from 13 countries

48,288
people gained access to more equitable healthcare through the work of the YHP Impact Fellows

100%
of YHP Impact Fellows reported stronger professional networks*

86%
of YHP Impact Fellows reported improved learning and development opportunities*

** based on a survey completed by nine 2024 Young Health Programme Impact Fellows*

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Employee Delegations

1,300+ corporate Delegates supported by 110 companies

96%

of corporate Delegates were motivated to generate impact as an employee of their company

88%

of corporate Delegates improved their perception of their employer after the Summit

81%

of corporate Delegates feel the Summit assisted their professional development

We continue to partner with businesses around the world to convene the most impactful young talent from every industry and region.

Sent by and representing their employers at the Summit, young professionals are provided comprehensive leadership and talent development opportunities and inspired to create transformative social change in their office, company, or industry.

As part of a cohort with their fellow high-potential employees, corporate Delegates get access to cohort-specific onboarding with the One Young World team.

"A lot of the leadership skills that I learned through both the One Young World programme and the dsm-firmenich pre and post-Summit component convinced me that I was able to take that next step in my career."

- Austin Heron-Becker, dsm-firmenich

During the Summit they can access stage content featuring CEOs and senior leaders from the world of business, workshops teaching valuable professional skills, and mentor sessions with expert changemakers from their industry.

"The One Young World Summit reminded me that I have something to bring not only to my company, but also to my local community. There is a role for social impact within big businesses, too."

- Jessica Grippaldi McCarthy, Novartis

After the Summit, corporate Delegates returned to their company inspired to make a difference and either accessed tailored internal programmes designed by their employer to implement their ideas, or joined our core Action Accelerator programme including modules on *Building Support in your Company* and *Understanding Systems-Based Thinking*.

pg. 82 features
Jessica Grippaldi McCarthy
USA



Before attending the 2021 Summit in Munich as an Employee Delegate, Jessica was already thinking about moving from clinical trial operations into patient engagement.

She had been working with patient advisory boards and became more focused on how trial design affects patients in practice.

After the Summit, she chose to make that shift and moved into patient engagement roles, later becoming Director of Global Patient Engagement in Immunology, where she works to include patient and caregiver input across research and development. She has also taken on more volunteering and mentoring in her local community.

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Awards

Leadership Awards

Our annual Leadership Awards recognise exceptional contributions made by young leaders in the fields of politics, entrepreneurship, journalism, and advocacy. Winners were selected by expert judging panels and presented with their awards at the One Young World Summit Munich, 2025.

Politician of the Year Award

An annual award to recognise outstanding politicians aged 18–35 driving a positive impact for young people, highlighting youth inclusion and leadership in politics worldwide.



Huang Jie

Taiwan

Jie was elected as Taiwan's first openly LGBTQ+ parliamentarian and the youngest member of the 11th Legislative Yuan. She is dedicated to generational justice, gender equality, national security, transitional justice, and human rights.

Enrique Collada Sánchez

Spain

Enrique is the Mayor of El Recuenco, the small remote Spanish village he grew up in, elected at the age of 26. He has transformed the village into a hub of rural innovation, leading projects in sustainable forestry and bioeconomy, and reinvented social care.

Zaynab Mohamed

USA

Zaynab was the youngest woman ever elected to the Minnesota Senate, and its first female Muslim member. A proud immigrant, Senator Mohamed brings a lived experience to policymaking that centres equity, inclusion, and justice.

The Miguel Uribe Turbay Prize

Miguel Uribe Turbay was a young man whose vision for his country inspired us all. From a childhood marked by the violent loss of his mother, he carried the responsibility of helping his country find a more peaceful future. He wanted young people to feel hopeful about what lay ahead, to be proud of their communities and their country.

Miguel was the first elected official to believe in One Young World and to champion bringing the Summit to Colombia. We met him ten years ago, the youngest City Council member in Bogotá, full of energy and ideas, determined to make change. Later, he was a key element in making the One Young World Summit Bogotá, 2017.

Miguel entered politics not for personal power but from a deep belief in a better, brighter future. One where young people could dream freely, without those dreams being stolen by the lure of the cartel. Miguel was tragically assassinated in 2025.

To honour his memory, One Young World established the annual Miguel Uribe Turbay Prize. This award pays tribute to his legacy and celebrates young politicians who are leading with courage, integrity, and empathy.



Representatives from Miguel's family helped to select the awards first recipient, Zaynab Mohamed, and joined us in Munich to present her with the inaugural award on stage.



Entrepreneur of the Year Award

An annual award to recognise the world's most revolutionary entrepreneurs under 35 who are having a positive global impact and inspiring others with their leadership.

Kennedy Ekezie-Joseph

Nigeria

Kennedy is the CEO of Waymaker and Founder of Kippa, a financial management platform empowering African small businesses that has revolutionised how 1.2 million SMEs in Africa operate, processing over $3 billion in transactions, and creating 235 jobs across six countries.

Carlos Andrade

Peru

Carlos is the CEO and Co-Founder of Manzana Verde, a foodtech startup tackling food, labour, and economic injustice in Latin America. Carlos overcame cancer at age 23, an experience that reshaped his values and led him to co-found a purpose-driven business that has now delivered over four million meals.

Alex Schulze

USA

Alex is the Co-Founder and CEO of 4ocean, a mission-driven company working to end the ocean plastic crisis. 4ocean funds ocean cleanups through the sale of products made from recovered marine debris, removing over 40 million pounds of plastic and waste from oceans and coastlines.



Journalist of the Year Award

An annual award to recognise the world's most impactful young journalists changing how stories are reported and having a positive global impact.

Leandro Amaya Camacho

Peru

Leandro is a descendant of the pre-Columbian Sechura culture whose journalism focuses on the Amazon, Indigenous rights, environmental crime and illegal economies. His reporting has exposed corruption, environmental abuses, and threats to Indigenous communities.

Nilesh Christopher

India

Nilesh is a journalist reporting on the societal impacts of technology and AI— how it empowers, harms, and reshapes communities, from exposing the first-ever use of deepfakes in an Indian election to investigating a high-profile politician who dismissed incriminating audio as a deepfake.

Salma Niazi

Afghanistan

Salma is the Founder and Editor-in-Chief of The Afghan Times, an independent media outlet amplifying the voices of Afghan women. In April 2024, she launched the Open Mic Podcast, a groundbreaking platform where over 50 young Afghan women have shared personal stories of resilience.

Salma was also selected as the winner of the Lyra McKee Award for Bravery, in commemoration of the courageous Northern Irish journalist whose life was tragically cut short in 2019.

Salma was chosen by representatives of Lyra's family, and our Award judges, as a leader who embodies Lyra's spirit by exhibiting extraordinary courage in their pursuit of positive change as a journalist.

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The WE Award 2025: Together Against Loneliness

Presented by Pernod Ricard

In 2025, we launched *The WE Award: Together Against Loneliness* in partnership with Pernod Ricard, to mark the company's 50th anniversary. It celebrates and empowers young leaders who are promoting social connection, fostering conviviality, and building inclusive communities.



All five winners received a €15,000 grant from Pernod Ricard, and were presented with their award on stage by Nadège Foucher de Brandois, the Senior Vice President of Group Communications, Pernod Ricard.

Amy Thompson

UK

Amy is the Founder and CEO of MS Together, a charity dedicated to supporting young people living with multiple sclerosis (MS). Diagnosed just after her 21st birthday, Amy struggled to find support and community tailored to her needs as a young adult with MS. She shared her personal story online through her blog and social media platform, *But You Don't Look Ill*, to raise awareness about the disease and resulting emotional struggles.

Chanté Joseph

UK

Chanté is a writer and the Co-Founder of Strangers in the City, tackling the silent epidemic of adult loneliness. They run playful, low-pressure experiences to help people meet new friends and feel a little more at home. Since launching in June 2024, Strangers in the City has hosted 15 sold-out events, welcoming nearly 500 guests. Attendees make meaningful new connections, and leave more confident about making friends.

David Gradon

UK

David is the CEO and Founder of The Great Friendship Project, tackling loneliness among young adults and bringing together over 45,000 young people through real-life connections, events, and campaigns that challenge the stigma around loneliness. Since 2021, they have partnered with government, researchers, and major brands working across neurodiversity, disability, and youth homelessness, with campaigns reaching millions.

Ilya Kneppelhout

The Netherlands

Ilya is the Co-Founder of The Offline Club, a pioneering venture that tackles two pressing societal issues: deteriorating mental health and the loneliness epidemic. The Offline Club offers people a refuge from the digital world, a place where they can slow down, reconnect with themselves, and recharge. Additionally, their offline community hangouts are a place to meet others, build friendships, and make authentic connections away from screens.

"Attending the One Young World Summit was incredibly inspirational and energising. It was wonderful to meet so many impact makers, exchange ideas, and feel empowered. Especially getting to know the other awardees of the WE Award left a great impact on me, and gave me hope we're in this together."

Lukas Reinhardt

Germany

Lukas is the Founder and CEO of Meet5, tackling social isolation by making it effortless for people—especially those over 50—to build real-life friendships through shared activities. The name Meet5 reflects their core concept of meeting five people and forming a group of six, an ideal size for introverts and extroverts to connect comfortably and build genuine relationships.

PACT! Break the Hate Challenge

Presented by PACT!

The Break the Hate Challenge, presented by PACT!, recognised two outstanding young leaders who are tackling hate with bold ideas and creativity.

The winners each received a £5,000 grant to support their work, and were given the opportunity to perform on the Presentation Stage to 2,200 attendees at the conclusion of the Anti-Hate Plenary Session at the 2025 Summit.





Sam Browne

UK

Sam is a poet, activist, and speaker, who has developed an online following of over 100,000 followers across all platforms and tens of millions of views. At just the age of 21, Sam is helping reshape the way young men think about masculinity and feminism one poem at a time.

"PACT gave me the belief in myself and inspiration to go out and be the best change-maker I could be. As an artist, the Summit itself allowed me to interact with the kinds of people I would never usually get to interact with, and not only gave me the confidence to do a lot of the political work I now do, but also prompted ways of thinking and conversing that still impact my work to this day."

Sophie Sandberg

USA

Sophie is a street artist and activist, Founder of Catcalls of NYC and Chalk Back, which raises awareness about street harassment using colourful chalk art and digital media. Dedicated to education as a tool for social change, Sophie leads workshops on topics such as gender justice, youth activism, mental health, and digital wellness.



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Learning

One Young World Academy

The One Young World Academy is a globally recognised e-learning platform designed to empower young leaders to make an impact.

One Young World Academy: Global Health

In partnership with the Gates Foundation, we launched a special series focused on critical global health issues.

The Academy series will explore how multifaceted approaches - combining innovation, advocacy, and partnerships are essential to advancing global health outcomes.

2,200

young African leaders signed up for the series

The Gates Foundation's Global Health Division aims to reduce inequities in health by developing new tools and strategies to reduce the burden of infectious disease and the leading causes of child mortality in developing countries.

530

learners submitted a written/video essay to complete the course

This academy series focused on four of The Foundation's key global health programme areas: polio eradication, malaria eradication, family planning, and maternal, newborn, and child health (MNCH).

The top eight Academy Graduates received a full scholarship to participate in the One Young World Summit Munich, 2025.

Adelaide Bih
Cameroon

Aissatou Diallo
Senegal

Dumazedier Kabasele
DR Congo

Kouadio Évrard Kouassi
Côte d'Ivoire

Marie-Leopoldine Tossou
Côte d'Ivoire

Michel Rutendo Mandiopera
Zimbabwe

Ogechi Vinaprisca Ikhuoria
Nigeria

Ousmane Ndiaye
Senegal

"The One Young World Academy sharpened my understanding of the intersection between innovation and public health equity. It helped me align my entrepreneurial journey with a stronger global health impact vision."

- Aissatou Diallo, Global Health Academy Champion

"I'm deeply grateful to the academy for upgrading and actualising my understanding of polio and malaria eradication as well as maternal, newborn, and child health. These past weeks have been incredibly constructive, and I will for sure implement these learning in the field to help drive meaningful change."

- Ousmane Ndiaye, Global Health Academy Champion

One Young World Academy: NATO and the Future of Global Security

Developed with NATO's sponsorship, we launched a special series of two modules focused on critical global security and peace challenges. The Academy series explored how collective efforts, combining strategic partnerships, innovation, and youth engagement, are essential to advancing global security outcomes and maintaining peace.

This series focused on NATO's evolving role in shaping global security, examining how the Alliance has responded to critical turning points in the geopolitical landscape and addressing today's main security threats. The course emphasised the vital role young leaders play in contributing to NATO's mission and securing peace for future generations.

1,190

learners from NATO countries completed the course

"I see this course as a valuable opportunity to both strengthen my understanding of intergovernmental organisations and further develop my professional engagement in this field."

- Paris Stevenson, NATO Academy learner

"Engaging with experts and participants from around the world offered valuable perspectives on how security challenges are reshaping international relations today. Grateful for the opportunity to be part of this initiative and looking forward to applying the knowledge and insights gained to my continued academic and professional work in international relations and global security."

- Lav Savić, NATO Academy learner



pg. 93 features
Viviana Agüero
Costa Rica

Viviana is the Social Investment Manager for AstraZeneca Central America and the Caribbean. She attended the 2024 Summit in Montréal, and later participated in the One Young World Academy programme, where she utilised resources on adolescent health that she could apply to her projects.



pg. 94 features
Santiago Cardoso
Colombia

Santiago is the Sustainability and Social Impact Manager for PepsiCo's Andean region, who attended the 2023 Summit in Belfast at a key moment in his career. With One Young World as a springboard, he furthered his education through the One Young World Academy.

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Action Accelerator

Ambassadors from every Summit are invited to join our annual post-Summit programme, the Action Accelerator, to turn their new ideas into real action.

Participants complete a comprehensive programme of live webinars, recorded modules, mentorship, and interactive activities. The curriculum is delivered by expert contributors from our partner network and the One Young World Community.

Ambassadors graduate the programme with skills and understanding of the steps required to create or scale their social impact initiative, whether through their own organisation or within their place of work.

2025 Impact

Every year the programme expands, offering learning modules that help our Ambassadors move from inspiration to impact. In 2025, the programme featured six workshops on topics ranging from ideation to impact evaluation.

Ambassadors also engaged in peer-to-peer learning seminars and mentor sessions with One Young World Counsellors Paul Polman and Kimberly Bryant.

Action Accelerator 2025 concluded with a Practice Pitch Competition, giving selected Ambassadors the opportunity to test their pitching skills with a panel of expert judges.

★★★★★

4.7/5

average rating of the quality of the 2025 programme

"What I valued most was the seamless blend of practical skills building and personalised reflection. Each workshop delivered concrete frameworks, SMART goal setting, brand storytelling, and theory of change, and paired them with a personal workbook that pushed me to apply the tools directly to the Vermi-Farm Initiative in real time. That rhythm made every session immediately actionable."

- Royford Mutegi, Co-Founder, Vermi-Farm Initiative

2026 Overview

The programme in 2026 was expanded to include self-paced modules based on recorded lectures from expert speakers, reading material, quiz, and a dedicated working group and a mentor for each group to guide them through the programme. The programme also provides a space for Ambassadors to engage with experts in the field and their peers in the programme through live workshops.

The programme featured nine total learning modules, additional online content, and 25 Mentor groups. Action Accelerator 2026 concluded in June 2026 with a Practice Pitch Competition.

The Practice Pitch gives selected Ambassadors the opportunity to test their pitching skills with a panel of expert judges and win access to the One Young World Summit Cape Town, 2026.

250

young leaders participating in the 2026 programme

"This journey has been an amazing experience not only for me, but for my community and the marginalised group of people I work to impact. It has grown my skills in fundraising, which I have struggled with for some time now, and has prepared me for more positive impacts."

- Paulema Gweama, Founder, Youth and Girls Education Initiative

pg. 106 features
Janu Muhammad
Indonesia



Janu completed the 2025 Action Accelerator programme to develop his social enterprise, Sayur Sleman.

Janu presented the organisation, which upskills rural youth and smallholder farmers in Indonesia, at the programme's pitch competition and was selected by expert judges to attend the 2025 Summit in Munich as a Returning Ambassador.

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Events

From national congresses to small social meet-ups, our Ambassadors have access to a year-round calendar of events that inspire action and build skills.

These events also give young leaders a platform to promote their work, to connect with prospective collaborators, and to exchange solutions to common challenges.

The events are delivered with support from our Global Community Leads (find out more on page 66), and frequently hosted by Partners in our network.

"L'Oréal called me to an event in Paris because of the impact I made due to One Young World. I was on the same stage as our Chief of Corporate Social Responsibility sharing my story.

I said, I'm so grateful that you sent me for this programme. I think it was the most impactful training I've had in my life."

- Rachan Rai, 2023 Ambassador



6,800+ people attended 174 events in 38 countries between January 2025 - March 2026

Event Spotlights

200+

young leaders from the Philippines and the region joined the hybrid event

ASEAN Leadership Forum Manila

Philippines

The annual ASEAN Leadership Forum brought together youth leaders from Southeast Asia, in-person and online, to exchange ideas and drive collective action on regional issues such as climate leadership, artificial intelligence, and youth advocacy in October 2025.

The event also served as the official send-off for the Philippine Delegates attending the 2025 Summit in Munich. Eight Ambassadors took to the stage to share their expertise and promote their impact as young leaders.

70

young people attended the post-Summit legacy event

Montréal Legacy Summer Event

Canada

This dynamic gathering celebrated youth leadership, innovation, and global impact following the success of the 2024 Summit in Montréal. The evening, hosted at the Deloitte Tower in Montréal, featured a keynote from renowned entrepreneur and One Young World Counsellor, Andy Nulman.

This was followed by a panel exploring *AI for Impact,* which gave a platform for three local Ambassadors to share how they're leveraging artificial intelligence to drive progress on the Sustainable Development Goals.

12

representatives of the One Young World Community attended the exclusive High Commission event

Uganda Steering Committee hosted by the British High Commission

Uganda

Under the theme *Think Global - Act Local*, this event brought together diplomats, government officials, entrepreneurs, development partners, and youth leaders, marking a new chapter in strengthening youth-led leadership, innovation, and community transformation in Uganda.

The event also launched a national steering committee, represented by Ambassador Kisubi Denis, who presented a strategic roadmap for the Community in Uganda focusing on leadership development, entrepreneurship, climate action, policy influence, and partnerships.

50

Ambassadors attended the event hosted concurrently with the ChangeNOW Summit

L'Oréal France Forum

France

Part of a series of three annual events hosted by long-time partner L'Oréal, One Young World Ambassadors convened at the Paris office to explore the potential for AI, and the need and means to ensure it is socially responsible.

The event started with an address from Ambassador and Executive Director of Fondation L'Oréal, Pauline Avenel-Lam, after which attendees heard from more Ambassadors in two panel discussions, and concluded with a keynote from Ambassador, athlete, and women's rights advocate, Marzieh Hamidi. The rest of the event was structured to facilitate issue-focused networking between the young leaders in attendance.

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pg. 140 features

Francesca Trotman

UK



After the 2023 Summit in Belfast, One Young World introduced Francesca to The Extreme Hangout, a global climate action and youth empowerment platform who hosted her for a talk at COP26.

Francesca has since gone on to public speak at many key events, including COP29 and UNOC in 2025.

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Opportunities

To provide ongoing exclusive benefits for One Young World Ambassadors, we collaborate with our Partner network to curate the best opportunities for our Community.

This ensures that the young leaders we support have access to the most impactful programmes and activities led by One Young World, our partners, and beyond.

Opportunity Spotlights

Kofi Annan Democracy Prize

Awarded each year to a young leader aged between 18 and 30, the Kofi Annan NextGen Democracy prize recognises exceptional leadership to inspire more young people to commit to the advancement of democracy.

The award recognises exceptional leadership by young activists in defending and promoting democracy, and aims to inspire more young people to commit to advancing democracy. The prize includes a USD $10,000 award and a one-year mentoring programme.

Since its inception in 2023, One Young World has supported the programme as a nominating partner and with representation on the independent judging panel.

In 2026, One Young World is proud to partner with the Kofi Annan Foundation and Athens Democracy Forum to deliver the programme and bring 10 young leaders to the One Young World Summit in Cape Town.

Culture Summit Abu Dhabi 2025

In April, two Ambassadors were personally selected to attend the annual international conference for cultural, creative and tech practitioners, enthusiasts, thinkers and leaders from around the world within the arts, media and entertainment, technology, public policy and infrastructure sectors.

Over the three-day event, Jubilanté Cutting and Arhum Ishtiaq engaged in an agenda exploring the need for a regulatory framework that empowers creative and cultural institutions and practitioners to work with technologists for the present and future, and participated in productive discourse with their fellow attendees.

"The Culture Summit 2025 was nothing short of a deeply enriching experience, exploring emerging areas in the creative, cultural and technology industries, particularly with the rapid emergence of Artificial Intelligence technologies, and the significance of the law, activism, and public policy."

- Jubilanté Cutting, 2019 Ambassador

Skoll World Forum

The Skoll Foundation catalyses transformational social change by investing in, connecting, and championing social entrepreneurs and other social innovators who together advance bold and equitable solutions to the world's most pressing problems.

In 2025, we were proud to take a strong cohort of 10 young leaders from nine countries to represent our Community at the Skoll World Forum in Oxford, thanks to our partnership with the Foundation.

In the spirit of collective action, the event gave our cohort the opportunity to network with other leaders driving social progress around the world, and exposed them to some of the most promising solutions and impactful social innovations.

"The event ignited my fire of hope and optimism to continue doing good. I gained new insights, made new connections, was inspired by new innovations, and was encouraged to do something better."

- Sheherazade, 2024 Ambassador



Women for Change

Based on our longstanding relationship with ChangeNOW, One Young World has nominated eight young leaders for the last two editions of the Women for Change global initiative, designed to spotlight and elevate women who are leading the transition toward a fairer, more sustainable world.

As a result, three Ambassadors have gained access to the programme in 2025 and 2026.

As a nominator, we aim to promote young women in our Community who are driving bold solutions, but who continue to face limited visibility, restricted access to resources, and persistent systemic barriers.

The Women for Change opportunity places them centre-stage, amplifying their leadership and accelerating their impact.

In addition to nominations, in 2026 One Young World was an Ecosystem Partner for the event, convened a meetup in the Friends Area called *Building a Global Community of Young Leaders*, and secured access to the ChangeNOW Summit for 30 young leaders in partnership with L'Oréal.

"Representing One Young World, reconnecting with Ambassadors, and building new relationships made the experience even more special... I left feeling inspired, hopeful, and motivated to continue driving positive change in my own community and beyond."

- Roberta Avelino, 2022 Ambassador



Indigenous Advisory Circle

At One Young World, we are committed to partnering, engaging and supporting Indigenous and First Nations young leaders worldwide. We believe that meaningful change must be co-designed and led with, not for, Indigenous communities.

The Indigenous Advisory Circle (previously named Indigenous Council) was revamped in 2025 with an expanded group of members with new focus and strategy. The Circle welcomes 26 remarkable Indigenous representatives selected for their insight, leadership and commitment to Indigenous rights and community-led impact.

A core part of our mission is listening to and amplifying Indigenous voices — young leaders whose expertise, lived experience and cultural knowledge are crucial to shaping a more equitable future.

Along with our new Indigenous Strategy 2025/26, which sets out our approach to deepening our engagement with Indigenous and First Nations young leaders and partners across the world, their guidance will continue to shape how we work with Indigenous communities worldwide, ensuring cultural awareness and respect, sustainability, and real influence across our Summits, programmes, and platforms.

"I hope that this Circle will strengthen the voice and strategic capacity of young Indigenous leaders, so that they can occupy decision-making spaces with identity, preparation, and long-term vision."

- Venancio Coñuepan Mesias, 2024 Ambassador

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Social Media

130+ Ambassadors promoted on our social media to our total audience of 1.4 million between January 2025 - March 2026

Ambassador Spotlights

Our online campaigns aim to transform engagement into action.

The Ambassador Spotlight series is a monthly series where we promote Ambassadors from every region in our Community on our website, newsletters, and social media channels to bring attention and direct support towards their social impact initiatives, elevating their profiles and building their support network.

Ailars David

Tanzania

Ailars, 2025 Z Zurich Foundation Scholar, is the Founder of Sustainable Ocean Alliance (SOA) Tanzania, an NGO dedicated to ocean restoration and climate resilience.

He rallies 700+ young people year on year to clean coasts, restore mangroves and seagrass meadows, and protect the communities that depend on them. Ailars is empowering marginalised coastal communities to adapt to climate change.

Under his leadership, SOA Tanzania has planted 42,500 mangroves, restored 100sqKm of seagrass meadows, and empowered over 700 young ocean leaders and indigenous coastal communities to build climate resilience. Through its Ocean Bootcamp, SOA Tanzania has trained 130 youth in ocean conservation and advocacy.

15,000+

views with 1,500+ interactions



Campaign Collaboration

In January 2026, history was made by One Young World Counsellors Aziz Abu Sarah and Maoz Inon, who became the first Israeli and Palestinian duo to carry the Olympic torch together, serving as 'Peace Torchbearers' for the Milano Cortina 2026 Winter Olympics Torch Relay.

The Instagram reel was posted in collaboration with One Young World and gained nearly a million views, the shared flame became a powerful symbol which inspired our Community with the message: peace is possible, even in the darkest times.

910,000+

views with 52,000+ interactions

"Carrying this torch through the streets of Verona is a physical manifestation of our belief that hope is an action."

- Aziz Abu Sarah and Maoz Inon

Aziz lost his brother during the First Intifada, the Palestinian uprising against Israeli occupation in 1987, and Maoz lost both of his parents in the October 7 attack in Israel by Hamas. Together they are leading conversations about reconciliation and peace solutions within their communities and around the world.

In November 2025, they spoke at the Summit in Munich, standing together united by one belief: peace is possible.

Community Platform

The Community Platform is an exclusive resource reserved for One Young World Ambassadors. Young leaders join in the build-up to the Summit, receiving vital onboarding information and early access to the benefits of the Community.

5,300+ Ambassadors active on the platform 70.64% increase from April 2025 - May 2026

39 opportunities and and 93 events have been promoted on the platform from January 2025 - April 2026

As lifetime members, Ambassadors can use the collaborative space to connect with one another, engage directly with the team at One Young World, promote their work, and access key resources to accelerate their impact.

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Our Community



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Global Community Leads

Our 32 Coordinating and Managing Ambassadors representing 24 regions are the backbone of our global Community.

They are responsible for organising regional events, curating local opportunities, connecting Ambassadors in the countries they represent, and ensuring our momentum accelerates after every Summit.

In 2025, this dedicated team of young leaders were instrumental in supporting the global and varied activities available to our 20,000+ Ambassadors in 190+ countries.

We are grateful for the huge commitment from the entire team, who are all exceptional young leaders in their own right.

USA and Canada



Managing Ambassador
Lahna Rae Harper



Canada
Bradley Amir



USA
Masab Siddiqui



USA
Nike Azuma



Montréal Legacy Ambassador
Christina Perceval

Latin America and the Caribbean



Managing Ambassador
Isabel Menendez



Central America and Mexico
Edith Soria



Caribbean
Imani Sinclair



Brazil
Naila Magalhães Ferreira



South America
Barbara Beltran Torres



Colombia
Daniel Zapata Castro

"Being part of the One Young World Community and serving as both a Coordinating Ambassador and Managing Ambassador has been one of the greatest privileges of my life... While I have been fortunate to contribute to this Community, I genuinely feel it has given me far more in return. The opportunity to lead, learn, and grow alongside some of the most inspiring changemakers in the world has been both humbling and transformative, strengthening my belief in the power of young people to create a better future."

- Isabel Menendez, Managing Ambassador, Latin America and the Caribbean

Europe



Managing Ambassador
Rishi Dorai



UK and Ireland
Roos Bruggink



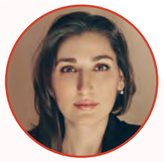
Western Europe
Sara Dsouki



Southern Europe
Salma Habachi



Central Europe
Svetlana Vylkova



Eastern Europe and Central Asia
Lidiya Chikalova



Northern Europe
Angel Nikolov



Benelux and Germany
Tobias Mosch



Belfast Legacy Ambassador
Stephen McCrystall

Asia



Managing Ambassador
Emmanuele Marie Parra



South Asia
Sinchita Dutta Roy



East Asia
Takuto Hori



Southeast Asia
Lezeth Garcia

Africa and the Middle East



Managing Ambassador
Tolulope Aina



Southern Africa
Lungile Tlomatsana



West/Central Africa
Belinda Nkechi Idinmachi



East Africa
Nancy Iraba



North Africa
Seif Taher



Middle East
Saeed Almheiri

Australia, New Zealand, and Pacific Island Nations



Managing Ambassador
Demetria Chelepy



Australia and New Zealand
Tiana Jakicevich



Pacific Island Nations
Lavau Kwalam Nalu



Pacific Island Nations
Joshua Peauafi

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Impact Around the World

We have aggregated data from all the Ambassadors featured in this report to demonstrate how young leaders are addressing impact to some of the world's most pressing challenges.

The following statistics represent our Community's impact using a sample of One Young World Ambassadors featured in this report.

They are supported with other stories of impact we have uncovered from 2025 and 2026 from the global leadership of our Community.



359,657

1 NO POVERTY

people provided economic empowerment and livelihood support



13,580,600

2 ZERO HUNGER

additional kilogrammes of fresh produce grown due to agricultural innovation

One to Watch

Luke Young

UK

As a biological sciences student, Luke began following innovations such as hydroponics and aeroponics that were expanding the limits of how food can be grown when he started to wonder what innovations could come next.

He noticed that nearly all of these systems still rely on fresh water and fertile soil. Meanwhile, the ocean remained a largely untapped space for food production.

This led him to found ALORA, a social enterprise working to genetically fortify crops so they can grow and thrive in ocean environments.

"I started ALORA because it was something I saw as a path to create a huge impact on the world and help people on a scale that I couldn't from the tiny little village in the UK that I grew up in."

When soil becomes too salty, plants can no longer absorb water through their roots and die of thirst, even when water is present. In Vietnam's Mekong Delta, one of the contexts that ALORA is exploring working within, farmers have abandoned rice for shrimp because the land can no longer support this salination.

While still in the research and development phase, ALORA has bred crop varieties such as rice that can survive well in these conditions, reaching harvest where other varieties previously could not.



The success of these early trials have allowed ALORA to pursue projects in the United States, Japan, and several countries in Southeast Asia, with foundation partnerships in development across Nigeria, South Africa, and Namibia.

The company has raised over $7 million in total funding. Luke also hopes to establish a nonprofit alongside ALORA to bring its research to communities where a commercial model is not yet viable, and to eventually launch ocean-based farms in a variety of coastal regions.

Long-term, Luke envisions that ALORA will make it possible to grow food directly on the ocean's surface, removing the need for arable land and fresh water altogether.

Luke attended One Young World through the Audi Environmental Foundation Scholarship. At the Summit, he met representatives from Asahi Group Holdings, with whom ALORA has since been in discussions about bringing its work to Japan. He also points to the wider One Young World Community as an ongoing source of motivation, particularly now that he is growing ALORA in the United States, at some distance from where he started.

"One Young World opened up the idea that I am not limited to one mission. The access to a Community of people doing remarkable things all around the world keeps me motivated to bring the wildest solutions I can imagine into reality."

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253,989

3 GOOD HEALTH AND WELL-BEING

people given access to better quality healthcare and well-being information

Community News

Norah Kimathi received Young Engineer Woman Award for her work opening access to STEM education

Norah, Co-Founder of Zerobionic Africa and Z Zurich Scholar for the 2025 One Young World Summit, has been honoured with the Young Engineer Woman Award 2026 at HANNOVER MESSE, the world's leading trade fair for the manufacturing industry.

This recognised her leadership and achievements in education, as Norah developed a humanoid, AI-driven robotic system that translates spoken language into sign language in near real time, opening up new opportunities for deaf and hard-of-hearing students in STEM education.

She is the first woman in Africa to advance humanoid robotics for this application, and her systems are designed to work in low-infrastructure environments and function reliably even offline.

1,460,391

4 QUALITY EDUCATION

students and teachers engaged with innovative learning opportunities



Community News

Marzieh Hamidi celebrated for activism at Human Rights and Democracy conference

Athlete, refugee, and Ambassador, Marzieh received the 2026 Geneva Summit International Women's Rights Award at the 18th annual Geneva Summit for Human Rights and Democracy.

Her advocacy has drawn international attention as she continues to speak out against the sweeping curbs on women's rights imposed by the Taliban since their return to power in 2021. Forced into exile in France, she trains under 24-hour police protection following repeated death threats tied to her activism.

Upon accepting the award, Marzieh dedicated it to Afghan women everywhere in a call for the world to no longer turn a blind eye.

89,419

5 GENDER EQUALITY

women and girls equipped to take control of their rights, safety, and future





768,760

6 CLEAN WATER AND SANITATION

people received access to clean and affordable water

Community News

Valentine Nnamani launched innovative new clean energy product in Nigeria

After years of trial and innovation Valentine and his social enterprise, OneGrid Energies, released the OneBox. These solar-powered community charging stations are placed at the heart of off-grid neighbourhoods, giving families access to light, connectivity, and commerce after dark.

Each OneBox is managed by a local entrepreneur, often a woman or young person, who rents out solar lanterns nightly — generating income for themselves while serving their community. The initiative is part of OneGrid's wider mission to transform waste and discarded lithium-ion batteries into affordable solar lanterns, bringing safe, clean light to homes, schools, and rural maternity clinics across Nigeria.

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536,970

people with improved quality of life due to clean energy innovation

7 AFFORDABLE AND CLEAN ENERGY



564,086

people upskilled and supported in their career development

8 DECENT WORK AND ECONOMIC GROWTH

115,038

entrepreneurs empowered to create and scale innovative businesses

9 INDUSTRY, INNOVATION AND INFRASTRUCTURE



One to Watch

Mbacké Sène

Canada

Mbacké founded Joule Nova in March 2025 to help small and medium-sized businesses reduce their energy use and carbon footprint.

The company leads the decarbonisation effort and improves energy efficiency by assessing where clients can save, navigating the government subsidies landscape and connecting clients with private financing partners.

Once a project is up and running, Joule Nova verifies that the promised savings are actually being delivered.

In 2025, Joule Nova facilitated $2 million CAD in clean energy investment, mitigated 2,000 tonnes of CO2, and saved clients $400,000 CAD in energy costs for their clients.

One to Watch

John M. Barac

Montenegro

John has spent the past eleven years advancing LGBTQI rights in Montenegro, where the community remains heavily marginalised and faces barriers to accessing healthcare, the judiciary, and other public services.

His work focuses on addressing the lack of data on LGBTQI inequality. His most recent publication provides a comprehensive overview of systemic issues in the country through the lens of the 2024-2028 LGBTI Strategy development process.

He has also enrolled in the first Master's programme in Gender Studies ever offered at the State University of Montenegro, where his research focuses on the lived experiences of queer men in the country.

100,957

marginalised people supported with increased rights and opportunities

10 REDUCED INEQUALITIES



13,000

Indigenous people reached with language revitalisation

11 SUSTAINABLE CITIES AND COMMUNITIES



94,596

tonnes of CO2 mitigated due to waste collection and reduction

12 RESPONSIBLE CONSUMPTION AND PRODUCTION

Community News

Bethelhem Dejene wins prestigious prize for packaging at 2025 Sustainability Awards

Bethelhem has made history as Co-Founder of Zafree Paper, becoming the first African company ever to win at the Sustainability Awards 2025.

Competing against some of the world's largest global companies, the Ethiopian company took home two awards: the Renewable Materials category prize and the Overall Winner title across all categories.

Bethelhem dedicated the achievement to her team, partners, and supporters across Ethiopia and Africa, proving that sustainable innovation from the continent can lead and inspire the world.

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Community News

Belyndar Rikimani helps to secure landmark ruling from the ICJ for climate action

Belyndar, member of One Young World's Indigenous Advisory Circle, played a key role as part of the group of 27 law students in the Pacific who launched the #ClimateICJAO campaign.

After six years of tireless campaigning, the group of Pacific Islands Students Fighting Climate Change (PISFCC), helped to secure the Climate Accountability Resolution, adopted by UNGA on the recommendations of the ICJ.

This Resolution is a significant boost for climate accountability and for states to recognise and meet their legal obligations under international law.



8,172

people trained in community-led marine stewardship

262,660

people provided with tools for sustainable land use

188,980

people from conflict-affected areas supported with counseling and civic integration

One to Watch

Letícia Benavalli

Brazil

Letícia leads Instituto Pró-Onça, a women-led conservation organisation that protects biodiversity by engaging with local communities, especially women and youth. Through institute initiatives, women and young people are trained in tools such as wildlife monitoring, data collection, and ecosystem restoration.

To date, Instituto Pró-Onça has identified 11 individual jaguars and recorded 26 species of medium and large mammals. Its restoration efforts have supported the production of over 600 native seedlings to restore degraded ecosystems, and the institute has engaged over 200 young people through environmental education and field-based learning initiatives, and trained 15 women in biodiversity monitoring, restoration, and ecotourism activities.



One to Watch

Douglas Vidal

Brazil

Douglas founded Future in Black, Latin America's largest business and leadership conference for Black professionals. The organisation strengthens representation of Black executives across multinational companies and government institutions, increases the number of Black professionals in the workforce, and provides a global platform for Black leaders across Brazil and Latin America.

To date, the organisation has brought together 6,300 young leaders and 640 global corporations for its conferences, trained 6,000 fellows through a leadership and development programme, and connected 400 leaders with recruiters.

One to Watch

Deqa Wali Daud

Somalia

Deqa, who is initially from Somalia but now lives in Japan, founded SomaThrive. The project is a volunteer initiative that helps Somali students navigate international university admissions and secure scholarships through initiatives such as the Japanese International Cooperation Agency (JICA) scholarship programme.

The initiative has hosted eight major webinars on specific scholarship opportunities, drawing over 1,000 total student sign-ups. It has also run two targeted mentorship programmes for 50 participants to build leadership skills and draft personal statements. Additionally, the team offers one-to-one application consultation sessions.

While attending the 2025 Summit in Munich on a One Young World Japan scholarship, Deqa formed a partnership with an Ambassador living in an Italian city that receives many Somali boat arrivals. The two are now designing an in-person expansion of SomaThrive to provide direct assistance to asylum seekers navigating legal immigration procedures on the ground in Italy.

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Impact in Business

dsm-firmenich



Austin Heron-Becker
USA

Austin is a Production Manager at dsm-firmenich, who had long been interested in bringing social impact into his corporate role. He co-led the company's LGBTQIA+ inclusion and belonging group, organising events and workshops that made both the organisation and the wider food and agriculture industry more inclusive.

When he was selected to attend the 2024 Summit in Montréal, Austin saw an opportunity to participate in even more social impact work through the 100-Day Project, a unique initiative that challenges dsm-firmenich Ambassadors to lead a social impact effort within 100 days of attending the Summit.

"What tied me initially to One Young World is that I wanted to meet other people in the social impact space. Earlier that year, I had the opportunity to join as co-lead for our LGBTQIA+ inclusion and belonging group. It was important to me to be able to provide that same space for others and be able to do that better because of One Young World."

During the Summit, he noticed a recurring theme that surfaced in conversations with fellow Delegates: while dsm-firmenich had a well-established and highly resourced sustainability function, employees working on the production floor did not always see how that work connected to their day-to-day roles.

Those conversations gave Austin and four colleagues, Lonneke van Horen, Gertjan Geelen, Stephanie Angka, and Clarence Mutjunang, the motivation to create SustainXChange.

SustainXChange is a two-part initiative designed to connect employees across the organisation with dsm-firmenich's sustainability work in a more direct way.

The first way that the project did this was through an internal social media campaign aimed at employees in desk-based functions, including sales, customer service, and corporate teams, who engage primarily through digital channels.

The second part involved identifying a dsm-firmenich manufacturing site in Cileungsi, Indonesia, that was facing challenges with waste sorting and utilising company expertise to help address them.

The team connected with Danila Kourkoulin, a sustainability specialist based in the United States, and through SustainXChange linked him with the Cileungsi site team. Together, they built a waste segregation programme from the ground up. By the end of the project, the site had been fully mapped for non-hazardous waste streams, including food scraps, plastics, and cigarette waste, and training had been completed across the entire facility.

The shape of the initiative owed a great deal to executive sponsor Clare Lumkong who came to SustainXChange without prior knowledge of One Young World but immediately championed what the team was working toward.

SustainXChange now sits within dsm-firmenich's sustainability infrastructure, giving it an institutional home that does not depend on its founders to sustain it.

Harshita Bhatia, based in Hyderabad, India, took on the role of Programme Administrator and has expanded the social media platform while organising her own local sustainability events, taking what began as a post-Summit project and making it her own.

For Austin, the Summit left a broader understanding of how to build initiatives that outlast the people who start them.

He later became Co-Coordinator of the dsm-firmenich Ambassador Delegation, selecting and supporting future One Young World participants and ensuring the projects they bring back have somewhere to land.

"One thing I've found a passion for is working on what the talent development landscape looks like for dsm-firmenich. Through One Young World, I've been able to connect with individuals like our Chief HR Officer and our CEO. They've trusted us to take their feedback and develop it in the way we see fit."

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AstraZeneca

For Elishia, social impact starts with someone being willing to raise an idea. Her advice to anyone trying to create social impact work within a corporate career is to back the social impact initiatives they believe in.

Elishia Alleyne

UK

Elishia attended the 2023 Summit in Belfast as a member of AstraZeneca's Global Safety, Health, Environment and Sustainability team. Over the course of a week, she heard from young leaders working to address poverty, inequality, and displacement around the world.

She was struck by how many of the same challenges were occurring close to home, just twenty minutes away from her office.

Having started her career as a youth worker before joining AstraZeneca as a Corporate Responsibility and Sustainability Practitioner apprentice, she knew that the issues discussed on the global stage often have local consequences. AstraZeneca's Macclesfield site is a short drive from communities facing challenges including youth unemployment, housing insecurity, and exclusion from education.

Inspired by what she had heard in Belfast, Elishia decided to help the Greater Manchester community.

Through the UK phase of the AstraZeneca Young Health Programme, which focuses on mental health and wellbeing, Elishia made contact with a youth zone in Manchester and proposed a sustainability assessment.

She led it as project manager, bringing a team of colleagues to review the centre's current environmental practices and produce a written report with practical recommendations.

"We met a lot of people that we connected with and we came together. It was really good to have people that were fighting for the same causes as you that you may have never spoken to initially."

The visit was outside her normal scope of work, so her colleagues used their volunteering days.

The centre was operating on third-sector funding with very little resource to spend on sustainability and had not had much engagement from corporate organisations before.

The visit also brought a group of AstraZeneca employees who spend their days in offices into a space they may not normally encounter. Several of the young people at the centre were there during the day because they were out of school and out of work, using the zone for training and structured support during hours when they had nowhere else to go.

The centre asked the team to come back. Elishia and a colleague returned to run a session on career pathways at AstraZeneca, covering apprenticeships and graduate schemes, and supported a small careers fair.

For a number of the young people there, that conversation provided their first exposure to corporate opportunities.

The Delegation also organised a clothing donation drive for people experiencing homelessness.

The team collected clothes and distributed them through East Cheshire Hospice charity shops and the Silk Life Food Bank.

Roche



Iona Macmillan Douglas

UK

Reflecting on her experience at the 2023 Summit in Belfast, her key takeaway was:

"I was inspired by seeing how global leaders achieve monumental shifts in the social impact space, proving that corporate capability can be actively channelled into grassroots systemic change."

Iona is Senior Legal Counsel at Roche UK and the winner of the 2023 Roche One Young World Scholarship. With a unique trajectory spanning laboratory science, criminal defence advocacy, and life sciences law, Iona has dedicated her career to navigating complex regulatory landscapes while advocating for the health rights of vulnerable populations within the criminal justice system.

Her social impact project focused on delivering health education leaflets across nine women's prisons in England and Wales, working with the Prison Reform Trust, with a particular focus on prevention and monitoring of chronic diseases. Her flagship social impact initiative brought cancer awareness to one of the most overlooked populations: women in prison.

In collaboration with the Prison Reform Trust and the Prisoner Policy Network, Iona focused her efforts directly on one of the top three health concerns voiced by these women: cancer.

Iona partnered with Oracle Head & Neck Cancer UK to co-create a prison-specific educational leaflet focused on head and neck cancer, a disease where early detection completely transforms treatment outcomes.

Co-designed alongside healthcare professionals and women with lived experience of the prison system, the resource offers clear, accessible information on symptoms, risk factors, and prevention.

This collaboration established a new standard in inclusive, equitable healthcare education, resulting in over 1,050 copies distributed across the UK female secure estate to empower women to take control of their health.

The Summit inspired to continue advocating social impact work at Roche and to date, she has focussed her efforts on the lived experience voice within the wider health ecosystem and how Roche can incorporate that further into their day-to-day working.

Alongside her corporate role, Iona serves as Vice Chair of Clinks, a UK-based organisation that supports the voluntary sector working within the criminal justice system and advocates for policy change.

Through this work, she contributes to initiatives focused on improving continuity of care for women following incarceration.

Iona also participated in the Action Accelerator programme, which helped her strengthen the positioning of her project for funding from Roche and better understand how to balance social impact with commercial value.

For Iona, strong leadership is about creating environments where people feel supported to contribute and grow.

Her advice to professionals seeking to create impact through corporate careers is to remain persistent, continue building relationships, and recognise that opportunities for impact can emerge from unexpected spaces.

"One closed door should not stop you. Building lasting relationships internally and externally is important because you never know what opportunity may arise in a different capacity."

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L'ORÉAL®

Guive Balooch

USA

Guive has spent 20 years at L'Oréal, but he is not, by his own admission, a tech person. He grew up in California, completed his undergraduate degree and PhD in biology at Berkeley and Stanford, and joined L'Oréal in 2007 when the beauty industry began shifting towards digital technology.

When the company asked him to lead its tech team a few years later, he was nervous. That changed at the 2012 Summit in Pittsburgh. Listening to a speech by Muhammad Yunus, the Nobel Peace Prize Laureate said something that stuck with him: that he would never have invented microfinance if he had been a finance person. Guive went home and decided to apply the same logic to his own situation. He was not a tech person, so he would not build a tech team. He would build a team of 'half technical engineers and half entrepreneurs.'

"I was so inspired by young people that wanted to change the world. One Young World made me learn that I should never forget about why I'm doing what I'm doing, and the values behind it."

The team Guive assembled consisted of creatives, marketers, and industrial designers working alongside the engineers to figure out how consumer technology could work inside a beauty company. More than ten people from that original team are still with him today, which he acknowledges is unusual for a large organisation.

The other thing Guive took from Pittsburgh was a clearer sense that he wanted his work to be social impact focused. Being around young leaders who were building businesses with a clear social purpose made him want to do the same. When his team started choosing projects, they began by asking which groups of people were being left out of beauty altogether, and whether technology could do something about it.

The first answer they landed on was foundation shade matching. More than half of foundation wearers struggle to find the right shade, a problem that most often affects people with very light or very dark skin tones. Guive's team developed Shade Finder, a tool that uses artificial intelligence to match foundation shade to skin tone from a selfie video. It has now been used by more than 10 million people in nearly 60 countries.

The second project works with the disability community, including those who live with a condition that reduces their dexterity or limits the use of their hands or arms. Through a collaboration with Verily, a life sciences company in California that had built a stabilising spoon for people with tremors, Guive's team at L'Oréal created HAPTA, a robotic makeup applicator that reads an individual's movement and compensates in real time, so that applying lipstick or mascara smoothly becomes possible again. It launched at the Paris 2024 Olympics under the Lancôme brand and is currently being scaled through disability foundations and retail partners.

Guive's third major project addressed the sustainability of professional salon services. His team partnered with a Swiss startup called Gjosa, which had developed a way to reduce water consumption by making the water droplets smaller before they leave the showerhead. The technology has already saved 600 million litres of water across 15,000 salons, with a target of 100,000 salons reached. The results were strong enough that L'Oréal eventually acquired the company outright, with Gjosa now reporting into Guive's team.

Guive has been supported by organisational leaders, specifically CEO Nicolas Hieronimus and Deputy CEO Barbara Lavernos, who sponsored each of his projects and signalled to the wider organisation that sustainability and social impact matter:

"I took two things away from One Young World: one is how to innovate and the second is the values behind the innovation. What we try to do is start with the values and what we think tech can solve. Then, we work with a community to understand their needs in a personalised way."



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NOVARTIS

As a young woman in a director-level position, One Young World also helped Jessica increase her confidence as a leader. Seeing peers and senior leaders alike integrate social impact into their professional lives reinforced the idea that purpose-driven work has a place within large global businesses

Jessica Grippaldi McCarthy

USA

Before attending the 2021 Summit in Munich, Jessica was already beginning to question what the next step in her career might look like. At the time, she was working as an Expert Global Trial Manager in oncology, overseeing the operational side of clinical trials from start-up through to close-out.

Having already reached one of the senior levels available within her role, she found herself reflecting on what kind of work would feel most meaningful moving forward.

"What really stuck with me was that, yes, even if you're in a corporate job, you can still be doing something around the SDGs. I was very impressed by what people my age were doing within their own communities, and it inspired me to think more about what I could be doing as well."

Around the same time, Jessica attended the Summit with the Novartis Delegation. While she had already begun considering a transition into patient engagement work, the Summit reinforced her belief that social impact could exist within a corporate career and helped give her the confidence to pursue it more intentionally.

Through conversations with fellow Delegates and peers across the company, she saw how social impact could take many forms, from large-scale initiatives to smaller acts of community engagement closer to home.

Shortly after the Summit, Jessica successfully transitioned into a patient engagement role, first as an Associate Director and later progressing to Director of Global Patient Engagement in Immunology. In her current role, she works to ensure that patient, caregiver, and advocate perspectives are incorporated throughout the research and development pipeline.

In doing so, she collaborates with patient advocacy organisations, supports clinical trial awareness and education initiatives, and improves programmes so that they better reflect the lived experiences of patients and caregivers.

Alongside her professional growth, Jessica has continued expanding her community involvement outside the workplace. Inspired in part by the Summit experience, she recently joined the Young Professionals Council connected to her local homeless shelter and has continued exploring ways to support her local community through volunteering and mentorship initiatives.

Through company programmes, she has also mentored students interested in the pharmaceutical industry, helping create opportunities for younger people exploring careers in healthcare and science.



concentrix

"Being a leader and a One Young World Ambassador has given me a broader perspective. Beyond your corporate role, there is more you can do through other projects. Social impact exposure helps you recharge, reduces burnout, and strengthens your network within the organisation."

Manuel Alvarenga

El Salvador

Manuel works as a Financial Analyst within a global team at Concentrix Global Services, leading projects that consolidate profitability analysis. His journey into social impact began within the organisation when he became involved in a programme called Programme Change, an initiative that encouraged staff to submit ideas aligned with the organisation's ESG goals.

Manuel developed an idea to transform coconut waste, agricultural waste, and organic waste in central El Salvador into charcoal.

Recognising the environmental challenge of waste being burned in open fields, contributing to CO2 emissions and creating breeding grounds for mosquitoes, he identified an opportunity to address a problem that had not yet been tackled in the country. His idea was selected as one of nine projects and received mentorship and support from the organisation.

"After attending the One Young World Summit in Montréal, my key takeaway was being able to connect with people who think alike. Coming from finance, you often focus on profitability, growth, and capital, but hearing different perspectives showed me that you can create social impact and change, and that really ignites you because you realise you are not alone."

Following the 2024 Summit, Manuel was promoted within the global team as a result of his involvement in ESG initiatives and his work across teams.

He also participated in the One Young World Action Accelerator programme, where he was able to directly apply the learning from the modules to local and international presentations he led, which contributed to him securing funding for his project.

His company supported the initiative through initial funding and provided visibility through internal marketing channels. Manuel also helped increase employee engagement in sustainability initiatives by organising activities such as beach clean-ups, contributing to a 25% increase in employee sustainability practices.

The project is currently running a six-month pilot with the goal of processing 10 tonnes of waste per month, reaching a total of 60 tonnes, split between organic and non-organic waste, through composting and charcoal production.

Manuel advises professionals in corporate environments to approach companies with well-formed ideas for social impact, noting that many organisations already have funding allocated for initiatives that contribute to social impact.

Docusign Envelope ID: DC14AB74-D22B-8048-8014-25E1871E0588

Standard Bank

Mamello Rantseuoa

South Africa





“Don’t wait until your ideas are perfectly packaged. Start where you are, pay attention to the challenges around you, and take practical steps towards solving them.”

Mamello is a professional at Standard Bank Group who began her career in one of the organisation’s most competitive divisions, Mergers and Acquisitions.

Early in her role, she identified a challenge among young professionals who were highly focused on performance and career progression, often at the expense of their mental health and overall wellbeing.

This observation highlighted the importance of developing people alongside business performance, and sparked her interest in how organisations can build more sustainable high-performance environments.

Mamello attended the 2023 Summit in Belfast, where mental health and the importance of creating meaningful impact were central themes. The experience encouraged her to think more critically about the broader purpose of her work and the role individuals play in shaping stronger economies and societies.

“Attending the One Young World Summit made me realise that there are other ways to build a country, and one of them is by building its people.”

Following the Summit, Mamello launched Pathfinders, an independently driven careers accelerator. Inspired by the number of young people seeking guidance on entering investment banking and other corporate careers, she recognised a gap between ambition and access.

Pathfinders was created to bridge this gap by providing practical, experience-based support to help early-career professionals position themselves for opportunities in competitive industries.

She also transitioned into a new role within Client Coverage on the Global Infrastructure desk. Her work reflects a dual approach to impact: contributing to economic infrastructure while equipping the next generation with the skills and knowledge needed to sustain long-term growth.

Through her participation in One Young World and related engagements, Mamello collaborated with a fellow Ambassador in Ghana to engage young people and promote pathways into STEM careers.

These experiences have enabled her to broaden the reach of her initiative and deepen her contribution to youth development conversations across Africa.

To date, Mamello has engaged audiences of more than 100 participants through panel discussions and speaking engagements at platforms including ENLIT Africa, the Standard Bank Group Future Movers Summit, and the STEM Horizon Initiative.

She has also built a growing digital thought leadership platform focused on career growth, strategy, leadership, and professional development, generating more than 650,000 LinkedIn impressions.

Through this work, she has supported early-career professionals in improving their confidence, strategic positioning, networking, executive communication, and understanding of high-performance corporate environments.

She has also created educational content that helps democratise access to career-building insights that are often concentrated within a small segment of the market.

Through her work, Mamello demonstrates that sustainable economic development depends not only on building systems and infrastructure, but also on investing in the people who sustain and grow them.

Mamello advises professionals interested in creating social impact through their careers not to wait until their ideas are perfectly packaged.

Instead, she encourages them to start where they are, pay attention to the challenges and patterns they observe in their environments,and take practical steps towards solving them.

Docusign Envelope ID: DC14AB74-D22B-8048-8014-25E1871E0588



L'ORÉAL®

Mohammad Dkaidik

Jordan

Mohammad trained as a pharmaceutical engineer before moving into the beauty industry, eventually joining L'Oréal where he has spent nearly five years working across the Dermatological Beauty division.

When he attended the 2023 Summit in Belfast, he was a Product Manager for the division's Travel Retail channel across Europe, the Middle East, Africa, and India. His focus in the role was not just on selling skincare products through airports but also on proving that dermatological beauty is about both health and aesthetics.

"One of the most important impacts that I had after One Young World was putting the medical aspect [of dermatological beauty] at the forefront of the travel retail ecosystem. I was valuing not only the technology and the ingredients, but also the impact on the quality of life of people."

That thinking shaped the most significant campaign he ran. Working with La Roche-Posay, his team built a campaign that focused on supporting both cancer patients and caregivers that reached close to three million travellers across major airports including Charles de Gaulle and several Nordic hubs. Alongside the media activation, the team developed a caregiver box, a free product package worth around 200 euros given directly to people supporting cancer patients.

After the Summit, Mohammad also moved into a new role on the global innovation team at Vichy, where his work shifted towards sustainability.

Vichy's roll-on deodorants is the brand's highest-selling product by unit volume, which also makes it the category with the greatest potential for waste reduction.

His team led a full revamp of the product range, reducing plastic use by 29%, and reworked all caps to use recycled plastic.

In addition to this project, Mohammad turned his attention to what happens to L'Oréal employees after they return from the Summit. Noticing that the company had sent large Delegations to One Young World for years, he joined with three other alumni to build a One Young World alumni network.

In recognition of his work, Mohammad was named to the Forbes 30 Under 30 list for the Middle East in 2024, and spoke at the Forbes Under 30 Summit.

His advice for people who want to create social impact within a corporate career draws on the Ikigai framework, a concept that helps people find a sense of purpose by aligning what they love, what they are good at, what the world needs, and what they can be paid for.

Ultimately, he believes impact does not require you to choose between doing good and doing your job well.

"I think what's really important is to look at what you love, what you are good at, what the world needs, and what you can get paid for. Someone could switch their career because they are good at HR, for example, and like connecting people together and bringing out the best in people. Other people utilize brand power to build a positive impact."



dsm-firmenich

After the Summit, Nadia felt she became more strategic in her thinking and took greater ownership and initiative in her work.

"One Young World changed the way I view challenges and my approach to solving them. It made me realise that you do not need a leadership title to create the change you want to see."

Nadia Sharma

USA

Nadia is a Senior Engineer in Product Marketing and Technical Support at dsm-firmenich. She attended the 2023 Summit in Belfast after a competitive internal nomination process, with only around 5% of applicants being selected.

Following the Summit, Ambassadors had the opportunity to participate in the 100-Day Project, an initiative that challenges dsm-firmenich Ambassadors to design and deliver a social impact project within 100 days of attending the Summit. Nadia and her team created, piloted, and implemented 'Empower Youth', a project focused on helping to close the opportunity gap worldwide.

Her initiative was a global outreach programme aimed at addressing disparities in educational opportunities for underprivileged youth. Her project focused on providing inspiration and opportunities for young people by helping them expand their career horizons, develop soft skills, and build confidence. The initiative was delivered through school and community events led by volunteers from dsm-firmenich.

The project achieved significant impact within 100 days. Six events were delivered across three countries: India, China, and the USA. The initiative engaged 60 employee volunteers and impacted over 980 lives. More than 90% of students stated that the events broadened their horizons, inspired them to overcome challenges, and provided greater exposure to different careers and functions. In addition, 87% expressed interest in having programmes like this in the future, while 83% said they would consider careers within dsm-firmenich-related industries.

The initiative also created meaningful employee engagement opportunities, with many volunteers seeing aspects of their own journeys reflected in the students they supported.

What began as a 100-Day Project has continued for three years and remains active today. Since its launch, Empower Youth has empowered over 2,500 lives to develop essential workplace and leadership skills, gain exposure to professional networks, and build confidence in their ability to create positive change through skill-building workshops and engagement opportunities.

dsm-firmenich played an important role in supporting the project through funding and by providing access to leaders across the organisation, who either participated in these sessions or connected Nadia and her team with the right people, helping them refine their pitch and project approach.

For Nadia, being a One Young World Ambassador is a direct reflection of a person's commitment to creating social impact within their communities.

One of the key lessons Nadia took away from One Young World was the importance of using your day job as a platform for social impact.

"Think about how it can create value for both society and the organisation, and use that alignment to make change easier to implement."

Docusign Envelope ID: DC14AB74-D22B-8048-8014-25E1871E0588

Nonhlanhla Magagula
South Africa

Her passion for social impact began early in her career through a conversation with her first professional coach, who challenged her to prepare a speech on a topic she cared deeply about.

Nonhlanhla chose to speak to a group of young people about future possibilities, a moment she describes as shaping both her career and her commitment to creating pathways for youth and community development.



Nonhlanhla is a Development Practitioner with over 15 years of experience within the financial services sector. She currently serves as the Head of Corporate Citizenship Programmes at Absa Group.

Her portfolio includes Entrepreneurship Education Initiatives focused on driving economic inclusion. She also leads the Absa CSI Trust, established as part of the organisation's Broad-Based Black Economic Empowerment (BBBEE) transaction in 2023, a South African government policy aimed at facilitating broader participation in the economy by Black people and addressing the inequalities created by the apartheid era. She also oversees the Employee Volunteering Portfolio. Her career journey reflects a strong commitment to inclusive development.

Her social impact career began at First National Bank (FNB), where she led Corporate Social Investment initiatives, before joining the Allan Gray Orbis Foundation as a personal leadership and academic coach supporting university students to access economic opportunities.

Across subsequent leadership roles, she has designed programmes that create pathways into employment, entrepreneurship, and economic participation for underserved communities.

Following the 2025 Summit in Munich, Nonhlanhla's career increasingly focused on shaping how financial institutions show up responsibly and contribute to underserved communities.

She has managed employee volunteering programmes for various organisations including Nedbank, FNB and Discovery.

"When I attended the Summit, Bob Geldof stood out for me. He demonstrated the importance of courageous leadership by challenging geopolitical issues affecting the development agenda, while showing how people can be mobilised around a common goal."

She has managed portfolios of various budget sizes, with the largest portfolio she managed, where she was responsible for conceptualising initiatives, was valued at just under quarter of a billion rand at one of the banks.

Today, at Absa Group Limited, Nonhlanhla leads the Absa CSI Trust, established as part of the organisation's BBBEE transaction with the mandate of creating earning pathways for young people between the ages of 18 and 34. Her work focuses on three key pillars.

The first is leading the empowerment trust established as part of Absa's BBBEE structure, which invests into communities with a focus on opportunities within the digital economy, green economy, and informal economy.

The second pillar centres on entrepreneurship education initiatives that support young entrepreneurs and women running informal enterprises to formalise and grow their businesses.

The third pillar focuses on employee volunteering, engaging Absa Group employees to go alongside the business in a shared journey of social impact.

For Nonhlanhla, leadership with heart is central to how she approaches her work. She believes good leadership goes beyond delivering commercial value and meeting the bottom-line, but should also focus on re-shaping negative narratives that reinforce inequalities.

She has received various awards, with the nomination for the Future Leaders Awards 2026 being the latest.

Beyond her role at Absa Group, Nonhlanhla has represented the organisation at regional and international leadership platforms and recently joined the Board of Junior Achievement South Africa.

She is also completing a Master's degree in Public Policy and Management, with the ambition of influencing public policy to expand education, entrepreneurship, and earning opportunities for young people across South Africa.

"I think a good leader should be able to challenge narratives that are not necessarily factual or backed by data, but are driven by uninformed biases."

Docusign Envelope ID: DC14AB74-D22B-8048-8014-25E1871E0588

Standard Bank

Ntebaleng Twala

South Africa



"When you know your why, it's how you show up at work and how you show up in the initiatives you're passionate about. People should know you as the same person in both spaces."

Ntebaleng qualified as a chartered accountant the hard way. She arrived at university to study a subject she had never taken before, using an encyclopedia to get to grips with concepts her classmates had been learning for years.

She found her footing, undertook vacation work at an audit firm and a bank in her second year, and from there became a passionate chartered accountant.

But her path had been harder than it needed to be. As a grade nine student in a public school, she had been asked to choose her future studies with almost no information to go on.

"I didn't want learners to go through what I went through. Even when I was doing commercial studies like accounting, I didn't know where it was going to lead. It's only when I went to do vacation work at an audit firm that I got attached to the profession."



In 2018, immediately after joining Standard Bank, she founded the Edu Snapper Foundation. The Foundation goes directly into public schools, particularly those without dedicated career guidance, to teach classrooms of up to 160 students how to choose their subject of study based on their own strengths and interests.

In a country where unemployment rates often push many students toward sciences simply because there is perceived to be work there, Ntebaleng's goal was to help young people understand both who and what to do.

When she attended the 2018 Summit at The Hague, it was her first time leaving South Africa. Meeting people from Italy, Nigeria, and beyond who were building hospitals and running programmes in their own communities showed her that Edu Snapper did not have to be limited to her immediate region.

She came home with a new understanding of what the foundation could become, and with accountability partners that pushed her to keep going.

When the COVID-19 pandemic hit, Edu Snapper's model of organising in-person career expos for hundreds of students was shaken. With schools closed, she needed another way to reach young people.

She taught herself animation software, began producing short career explainer videos, and distributed them directly to schools. She realised that a two-minute video could be watched again, required no volunteers, and could reach students she would never have been able to physically visit.

She has continued to develop the format since, now using AI to produce content.

Today the Edu Snapper Foundation combines physical outreach for the schools she can reach, and an expanding digital library for those she cannot.

The Foundation has continued to grow alongside her career at Standard Bank, where she has also championed lean-in circles for women in the organisation and extended that work to the African Women Chartered Accountants initiative, raising six million rand to support girls pursuing the chartered accountant qualification.

In 2025, she submitted to the South African Institute of Chartered Accountants' Top 35 Under 35 competition.

She won the social impact category, and then the overall award. As part of the prize, she earned a place at the One Young World Summit Cape Town, 2026; where she will return nearly eight years after her first experience at The Hague, this time in her home country of South Africa.

Docusign Envelope ID: DC14AB74-D22B-8048-8014-25E1871E0588

L'ORÉAL

Rachan Rai

India

For over 12 years, Rachan has been a driving force within L'Oréal's Operations, navigating traditionally male-dominated spaces across supply chain management, factories, and product development.



While Rachan's technical expertise was never in question, she recognised a persistent systemic challenge: the under-representation of women in operations. Following her participation in the 2023 Summit in Belfast, Rachan created Women in Operations.

"One Young World was a turning point. I realised that awareness wasn't enough, we needed action. I didn't just want to participate in the existing system; I wanted to build a new one that upskills, connects, and champions every woman in our operations network."

This initiative helps the development of participants by working along four tracks: specialised e-learning modules for technical excellence, a mentorship programme connecting female professionals with senior executives, fireside chats to provide leadership access, and the Women in Operations Awards that celebrate achievements of female leaders in technical fields.

Under Rachan's leadership, the programme has scaled with incredible velocity. What started as a regional pitch is now active across 14 countries in the L'Oréal's South Asia Pacific, Middle East and North Africa (SAPMENA) zone, empowering more than 700 women.

Her programme earned L'Oréal's Best HR Practice Award in Operations and MOV'OP award, the highest distinction in Operations globally.

Rachan's leadership also extends beyond gender equity into the core of L'Oréal's sustainability mission. As a champion for the L'Oréal for the Future commitments, she has personally led high-impact environmental projects, including a massive packaging transformation that resulted in the incorporation of 6,000 tonnes of recycled plastic in the products manufactured in the SAPMENA region.

Rachan, who believes that the industry's future depends on the next generation, has led the Together in STEM initiative in Mumbai, India by opening L'Oréal's research and innovation formulation lab to 25 young girls.

Her mentorship guided girls toward careers in technical fields. Her advice to fellow intrapreneurs is a reflection of her own strategic approach.

"My proposal to other people who want to make a difference is to first look at your company's main vision and mission. Try to do something in alignment with that. Automatically you will get support."



AstraZeneca

"The One Young World experience was eye-opening because when you are working locally, you often only understand the needs of your own community. Being part of a global platform made me realise there are people all over the world who believe they can create change. That was both inspiring and deeply energising."

Viviana Agüero

Costa Rica

Viviana is a Costa Rican pharmacist who works as the Social Investment Manager for AstraZeneca Central America and the Caribbean.

She was selected to attend the 2024 Summit in Montréal due to her leadership of AstraZeneca's Young Health Programme (YHP) in Costa Rica.

Viviana leads AstraZeneca's Young Health Programme in Costa Rica, ESTRELLAZ YHP CR, meaning "Stars" in Spanish. Launched in 2023, the initiative encourages girls from underserved communities to pursue careers in science while increasing awareness of non-communicable diseases and their risk factors.

To date, ESTRELLAZ YHP CR has impacted 750 girls, with plans to reach a further 250 next year. The programme also works with parents and teachers, recognising the importance of creating a supportive environment in which girls can thrive. It has reached 510 families and 300 teachers.

In addition, 125 AstraZeneca employees have volunteered more than 3,000 hours. The programme has also engaged 14 stakeholders, including universities, to demonstrate how science can create new educational and career opportunities for young women. ESTRELLAZ YHP CR has also received recognition from regional magazines.

Following the Summit, Viviana participated in the One Young World Academy, applying adolescent health resources to strengthen her projects.

She also supported the YHP Costa Rica Regional Congress, delivered in partnership with One Young World, AstraZeneca Latin America, and global YHP leaders, including Laura Chinchilla, Former President of Costa Rica and One Young World Counsellor, and Marc Dunoyer, AZ YHP Senior Executive Team Sponsor.

The Congress brought together more than 200 participants from across Latin America, including young leaders, health experts, NGOs, media representatives, and AstraZeneca YHP Impact Fellows.

These connections increased the visibility of ESTRELLAZ within AstraZeneca and contributed to the programme being extended for a further three years.

For Viviana, effective leadership is about understanding both your personal purpose and the purpose of your organisation, and finding ways to align the two. She believes this enables people to mobilise resources while adding value to their organisation and helping it achieve its goals.

Her advice to professionals seeking to create social impact through corporate careers is:

"Have a clear sense of purpose and a strong understanding of why you do what you do. Use that purpose to guide your work and create meaningful change."

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PEPSICO

“PepsiCo is a global company that acts locally. The company has on-the-ground teams that understand the needs and dynamics of the countries where it operates. This has allowed us to engage with communities in a meaningful and collaborative way.”

Santiago attended the 2023 Summit in Belfast at a key moment in his career. He had just been accepted to a master’s degree at University College London, and the Summit was his first time in the United Kingdom, where he would soon spend a year studying. With One Young World as a springboard, he spent the next year furthering his education through his master’s and programmes like the One Young World Academy: Official Development Assistance Series.

After he returned to Colombia, he collaborated with fellow Ambassador Sebastián Arévalo Sánchez, co-founder of Fundación Pasos Libres in Colombia, whom he met through another One Young World Ambassador and PepsiCo colleague, Luisa Lindo Cerón.

Sebastián’s foundation runs a US Embassy-supported programme linking entrepreneurship to peacebuilding. Santiago serves as a juror for its pitch sessions, where entrepreneurs receive feedback on their projects, and hosts events at PepsiCo’s office in Bogotá.

“One Young World was what connected me with Sebastián. We live in the same city, are a similar age, and share interests, but this was the link that was missing. I’ve learned from a lot of bright people and great initiatives by being part of this Community.”

The Colombia She Feeds the World programme recently achieved a milestone co- investment from national and local governments. The Ministry of Agriculture and a regional government have both committed funds to the programme.

This partnership has been made possible by finding common ground across the private, public, and nonprofit sectors, and by connecting internally with several PepsiCo teams.

Santiago Cardoso

Colombia

As Sustainability and Social Impact Manager for PepsiCo’s Andean region, Santiago ensures the company’s impact work spans its entire supply chain, from seed to shelf and beyond.

A key example of this approach is She Feeds the World, a CARE initiative that has been scaled and expanded through a partnership with the PepsiCo Foundation, the company’s primary philanthropic arm. The programme helps address inclusivity in agriculture by working with farmers in regions where they too often face barriers to land rights, training, and markets.

It helps provide them with education, resources, and pathways to economic empowerment. The She Feeds the World partnership has reached over 4 million farmers since 2018, with Santiago co-leading the Peru and Colombia programme alongside local CARE teams.



SIEMENS

“One Young World gave me a good understanding that there is a transformation and we have to be ready. Yet it also made me understand that now other skills are more important than maybe they have been before, and by that I really mean empathy. Empathy is the most important.”

Tony Drews

Switzerland

Tony’s selection to attend the 2023 Summit in Belfast as part of the Siemens Delegation coincided with a personal change. He had recently become a parent, which brought about a keener aspiration to make impact beyond his role responsibilities.

While there, Tony participated in a workshop that made him realise several corporate employees did not have a clear idea of what mental health support was available or how to reach it in a moment of need.

“I was attending a workshop where I realised there seems to be a mental health gap, I decided I want to evaluate it. I want to work on Wellbeing Buddies.”

Through Siempact, a community of One Young World Ambassadors that develop post-Summit projects, Tony developed a programme called Wellbeing Buddies. The project trains volunteer mental health first aiders across the organisations to recognise signs of distress, listen without judgement, and reduce the stigma that surrounds mental health conversations at work. Ultimately, this aims to provide employees with support at a time where large-scale AI transformations are creating uncertainty for many employees.

Siemens provided the initiative with a ‘home’ inside their mental health workstream rather than leaving it to develop as a grassroots project.

The programme is currently in its pilot phase, with eight trained Wellbeing Buddies active. Tony is particularly touched that these volunteers have come from across the organisation, including senior management.

Since Belfast, Tony has continued to develop Wellbeing Buddies through his membership to the One Young World Community.

He also attended the 2025 Summit in Munich, where he made a point to connect with mental health workshop facilitators including John Sealey, Executive Coach and advocate for men’s mental health. These conversations encouraged him to begin work on creating a community of wellbeing champions across the One Young World Ambassador network, connecting people working on similar topics regardless of which Summit they attended or what company they work for.

He views empathy as the most important quality in a leader. In a world where AI is increasingly capable of handling technical tasks, Tony believes the thing that cannot be automated, and the quality that matters most, is people-centricity.

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Impact in Government



Grit Zwingenberger

Germany

Grit was selected for One Young World in 2022, while an intern at her previous employer. She was chosen through a rigorous internal application process, recognised for her work on sustainability and social impact initiatives.

"Manchester 2022 changed everything. Being in a room with over 2,000 young leaders from every corner of the world, all driven by the same belief that the world can and must be better, was unlike anything I had experienced in my corporate career.

She credits the experience with energising her and giving her a greater sense of purpose. After growing up across countries, cultures and languages, she was used to navigating different realities, bridging perspectives, and finding common ground across divides.

But at One Young World, she was surrounded by people who saw the world the same way: not through the lens of one country, but as one shared challenge requiring one shared response.

Returning from the event, she committed to sustainability strategy, communications and change management. She founded the Next Generation Council at her employer, Deloitte, to create structured dialogue between emerging young leaders and executive leadership, kept volunteering on the side, and pushed grassroots initiatives around changemakers in the private sector.

"In large organisations, trying to drive change from the inside often means fighting alone against the system. At One Young World, I suddenly felt part of an army. A force for good that transcended borders, industries and backgrounds. I felt, for the first time, completely at home."

In recognition of her growing leadership in the One Young World Community and her company, Grit returned to One Young World multiple times as a workshop host and speaker. Simultaneously, her academic curiosity deepened. She became a Visiting Scholar at the University of Cambridge's Social Decision-Making Lab, researching how social norms and influence shape sustainability behaviours.

It was a conversation with One Young World Co-Founder and CEO Kate Robertson, who first encouraged Grit to consider entering politics. She had held the idea in the background for years, but this conversation made it concrete, and she joined Volt, the only truly pan-European political party. Today it has over 40,000 members, five Members of the European Parliament, and 300+ elected officials across Europe. She found alignment with her career working across borders, cultures and languages.

She is motivated to address vast global challenges, from climate to security, democracy and geopolitical stability, and is taking action into her own hands. After a year of engaging in different campaigns and stepping up to lead pan-European action across Volt's elected officials and chapters, Grit was encouraged to run for Co-President in June 2026.



Arielle Kayabaga MP chosen to join Canada's new Cabinet

In the lead-up to Canada's federal election, Mark Carney PM named the One Young World Ambassador and Politician of the Year winner, Arielle Kayabaga, as his Leader of the Government and Minister of Democratic Institutions.

This recognised her exceptional rise in national politics, which started with her being elected as the first black woman to represent London City Council and then first black female MP for London West.

Following the Federal elections, she was appointed to a new role of Deputy House Leader of the Government.

Zaynab Mohamed stands up for her community against the government

The young lawmaker in Minnesota, Zaynab Mohamed, has spoken out strongly against her government, accusing them of scapegoating her community to justify anti-immigration raids.

During the highest moments of civil unrest that resulted from an ICE agent shooting a woman in her vehicle, Zaynab also helped to maintain peace between crowds and the police, by walking alongside the city's Chief of Police, to make it clear the distinction between the police and the ICE agents responsible for the incident.



Cara Hunter leads motion to legislate against AI-driven abuse and online violence

As East Derry's Member of the Legislative Assembly, Cara Hunter has pressured Stormont to follow the UK parliament's plans to outlaw the creation of non-consensual intimate images with AI, and the platforms and software that enable it.

Herself a victim targeted in a deepfake video, Cara is working tirelessly to ensure that women and girls in Northern Ireland are not excluded from protection.



President of Micronesia selects Yolanda Joab Mori as Chief of Staff

In late 2025, Yolanda Joab Mori was appointed by His Excellency Wesley W. Simina, as his Chief of Staff, after she had served in the position in an acting capacity since 2024.

Yolanda has served in various capacities within the National Government, including as the President's Advocate on Climate Change and National Coordinator for Blue Prosperity Micronesia under the previous administration.

The appointment makes Yolanda the youngest woman to serve as Chief of Staff for the Government of the Federated States of Micronesia.

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Muzna Dureid

Syria

Muzna Dureid first learned about One Young World while working remotely with the White Helmets during the COVID-19 pandemic.

When global supply chain disruptions made it difficult to source personal protective equipment in Syria, she established a local production system using 3D-printing technology to manufacture COVID-19 testing kits, masks, and protective gowns to international standards. These were then distributed for free to healthcare workers across the country.

As a result of this work, Muzna was selected as a Pfizer Scholar and attended her first One Young World Summit in 2021. Three years later, while working for the Nobel Women's Initiative as Advocacy and Partnerships Manager, she had the opportunity to attend her second Summit in-person in Montréal, the same city she had arrived as an asylum-seeker years earlier.

There, she moderated the panel *Leading the Way: Innovative Approaches and Sustainable Solutions in Refugee Support* with fellow Ambassadors on the JCCM Entrepreneur Zone.

As a Returning Ambassador and the Refugee Nation flagbearer, the experience was personally significant.

"At the Summit, I was the one who raised the flag of refugees, since the refugees have no flags to represent them and they don't have direct ties with their countries. It was very emotional. I was honoured."

The context in which she creates social impact has since changed entirely. Following the fall of the Assad regime, Muzna returned to Syria for the first time in 13 years, joining the effort to support the country's fragile political transition. The White Helmets, the organisation through which she had developed her COVID-19 response, voted collectively to transform from a non-governmental organisation into the Ministry of Emergency and Disaster Management, formalised under a presidential decree of Syria's transitional government.

Muzna is now supporting that ministry, working on its engagement with the international community and on initiatives designed to extend protection to all Syrians, across a country to which the organisation now has full access for the first time. She is proud to 'provide a sense of protection for Syrians by Syrians themselves.'

"From my experience during this difficult time, the most important thing for social impact leaders is to work without expecting outputs or achieving goals in a short time. We have to keep working despite all of the negative circumstances surrounding our social impact work, because we never know what the turning point is."

Social Impact Analysis

$1:16

For every $1 of value invested, One Young World Ambassadors deliver $16 of social value



Overview

One Young World has analysed 40 Ambassador-led projects as a representative sample for the social impact of the wider Ambassador Community.

Chosen projects are active across eight geographic regions (Europe; Asia; The Middle East and North Africa; Africa; North America; The Caribbean; Latin America; Australia, New Zealand, and the Pacific Island Nations), and work to tackle the Sustainable Development Goals.

An aggregate of the 40 social return on investment (SROI) ratios for all projects analysed in this report is used to provide an average for Ambassador-led projects, and an estimate for the average SROI of all Ambassador-led initiatives in the Community as of 2025.

Docusign Envelope ID: DC14AB74-D22B-8048-8014-25E1871E0588



Understanding Social Return on Investment (SROI)

An SROI ratio estimates the social value generated by a project in relation to its investment.

SROI measures and accounts for the social, economic, or environmental value created by a project.

A ratio of 1:16 indicates that an investment of $1 delivers the equivalent of $16 of positive social impact on people's lives.

The SROI ratio is produced by a quantitative analysis of each case study according to a selected scope. The methodology uses stakeholder information for the inputs and outputs of a project, for which proxy valuations are applied to approximate the direct social costs and benefits of the project within the selected scope.

The inputs are a calculation of the investment required to operate the initiative.

The outputs summarise the direct consequences of the project for its stakeholders.

In the analysis, financial proxies are used to assign inputs and outputs with monetary value and are calculated in the references of each case study.

Financial values are converted from the source currency using Purchasing Power Parity (PPP): https://data.worldbank.org/indicator/PA.NUS.PPP

The outcome is a cumulation of the outputs based on the collected data and proxy valuations.

For a detailed description of a project and its full scope refer to the written case study which accompanies each quantitative analysis.

See page 148 for full details on the methodology.

1 NO POVERTY

SROI **$1:23**



Year Joined the Community:
2021

Attended the Summit via:
Scholarship

Partner Organisation:
One Young World

Beyond the Walls

Sabelo Mlangeni

Eswatini

Sabelo founded Beyond the Walls, a nonprofit organisation providing STEM and digital skills training to incarcerated women and refugees.

Beyond the Walls began in 2019 when Sabelo, a high school teacher, discovered that many incarcerated women return to prison shortly after release due to limited access to vocational skills and a lack of opportunities to earn income and to build livelihoods. To address this gap, Sabelo launched mobile computer training programmes in partnership with Southern African Nazarene University. These programmes run in correctional facilities during the week and in refugee camps on weekends, providing participants with accredited certification. By empowering women and displaced people with the skills needed to access education, employment, and entrepreneurial opportunities, the project breaks cycles of poverty.

The nonprofit has served over 250 incarcerated women through accredited computer skills training programmes. Among these participants, 35 individuals have gone on to pursue further education, including enrolling in bachelor's degree programmes at Southern African Nazarene University and launching entrepreneurial ventures that utilise their newly acquired digital skills. In addition, 28 refugees have received certifications, with three individuals furthering their education in the United States.

Sabelo attended the 2021 Summit in Munich, and through his involvement in the One Young World Community, he hopes to strengthen collaborations with fellow Ambassadors, grow strategic partnerships, and scale the impact of Beyond the Walls to reach even more communities in need. In 2025, Sabelo was featured in the One Young World Ambassador Spotlight, recognising his efforts to address inequality and expand access to skills and education for underserved communities.

"My idea is to help women who have been incarcerated go back into society with confidence knowing they've gained a skill, a sense of purpose, and a way to support themselves, so they break the cycle of re-entering prison."

Scope of Analysis: 2019 - 2025				
Input Calculations		**Output Calculations:**		
4,320 estimated volunteer hours x $0.53 estimated hourly value (a) =$2,289.60 $8,000 funding		278 certificates attained by incarcerated women and refugees x $617.79 equivalent digital skills certificate value (b) = $171,745.62 11.97 estimated people employed (c) x $5,743 increased income from STEM employment (d) = $68,743.71		
Total Inputs:	**$10,289.60**	**Total Outcome:**	**$240,489.33**	**SROI $1:23**

References:

a. 600 SZL monthly minimum wage x 12 months / 52 weeks / 42.7 hours average work week in Eswatini (https://ilostat.ilo.org/data/country-profiles/) = 3.24 SZL converts to $0.53 PPP hourly value

b. 3,750 ZAR converts to $617.79 equivalent digital skills certificate value (https://www.schoolofit.co.za/wp-content/uploads/2024/08/SchoolofIT_MS_Office_Course_Brochures.pdf)

c. 35 individuals achieved employment or education after training x 34.2% unemployment rate in Eswatini (https://data.worldbank.org/indicator/SL.UEM.TOTL.ZS?locations=SZ) = 11.97 estimated people employed who would otherwise be unemployed

d. 120,000 SZL average wage of STEM employment (https://www.gov.sz/images/National-Dissemination-Final-Report-April_compressed.pdf) - 85140 SZL annual income earnings in Eswatini (https://ilostat.ilo.org/data/country-profiles/) = 34,860 SZL converts to $5,743 PPP increase in income due to qualification

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Wilmat Development Foundation

Matte Jockas

Uganda

Year Joined the Community:
2023

Attended the Summit via:
Scholarship

Partner Organisation:
dsm-firmenich



Matte founded the Wilmat Development Foundation, a non-governmental organisation (NGO) that supports young people, women, and people with disabilities through socioeconomic empowerment initiatives.

The Wilmat Development Foundation began active service in 2017, after Matte observed that women in his community often struggled to cover day-to-day living expenses with the earnings they made in agriculture. He also noticed that other groups face vulnerabilities at the community level due to early pregnancy or disability.

For increased social welfare, Matte created programmes that help marginalised community members achieve financial independence through agriculture, gain life skills, promote community-led peacebuilding, and improve health, nutrition, and water sanitation.

The NGO provided climate-smart agriculture training to 1,500 farmers and financial modelling training to 523 people, while 435 individuals received business development training. In addition, 612 young people were trained in vocational skills, including hairdressing, baking, and tailoring.

1 NO POVERTY

SROI
$1:13

To strengthen financial resilience, the organisation enrolled 128 women and 173 young people in savings and loans associations. Its peacebuilding initiatives engaged 120 individuals, who now serve as civic engagement champions in their communities. The NGO also implemented several health initiatives, educating 182 communities on water, sanitation, and hygiene (WASH) practices, training staff in 20 health centres on nutrition, and providing sanitation education to 438 households. Additionally, 154 community leaders were trained on community and youth empowerment.

Matte attended the 2023 Summit in Belfast, where he was the flagbearer for Uganda at the Opening Ceremony, and gave a speech on technology and agriculture that was shared on One Young World social media channels. The platform that Matte built at the Summit enabled him to connect with the British High Commission Kampala, where he presented a youth manifesto. His Summit experience also inspired him to establish a community alert platform called UG Reporter.

"One Young World Ambassadors stand out. You speak and someone else listens and says, 'these are young people who are able to present the issues which are actually affecting communities.' I'm very proud of being part of the One Young World Community."

Scope of Analysis: 2017 - 2025				
Input Calculations		**Output Calculations:**		
134,784 estimated volunteer hours (Uganda) x $0.54 hourly value (a) = $72,783.36 5,616 estimated volunteer hours (Italy) x $5.34 hourly value (b) = $29,989.44 2,808 estimated volunteer hours (Ethiopia) x $1.12 hourly value (c) = $3,144.96 $1,366,230.01 (d) funding		2,800 people educated on WASH x $4,580.18 lifetime GDP gain per person due to WASH intervention (e) = $12,824,504 4,800 farmers provided agriculture training x $1,027.08 yearly income increase due to agricultural training (f) = $4,929,984 301 people provided access to savings and loan associations x $2,194 income increase within 5 years of intervention (g) = $660,394 6,500 people educated on sexual and reproductive health x $76.17 equivalent SRHR programme value (h) = $495,105 1,200 people provided vocational training x $400 equivalent vocational training value (i) = $480,000 20 health centres educated on nutrition x $8,840.31 equivalent nutrition training value (j) = $176,806.20 435 people provided business development training x $350 equivalent business development module value (k) = $152,250 523 people provided financial modelling training x $150 equivalent financial modelling training value (l) = $78,450 500 people trained on community empowerment and civic engagement x $12.33 equivalent civic engagement training value (m) = $6,165		
Total Inputs:	**$1,472,147.77**	**Total Outcome:**	**$19,803,658.20**	**SROI $1:13**

References:

a. 130,000 UGX monthly minimum wage x 12 months / 52 weeks / 44.4 hours average work week in Uganda (https://ilostat.ilo.org/data/country-profiles/) = 675.68 UGX converts to $0.54 PPP hourly value

b. 8.90 EUR converts to $5.34 PPP lower-threshold hourly wage (https://ec.europa.eu/eurostat/statistics-explained/index.php?title=Earnings_statistics)

c. 420 ETB monthly minimum wage x 12 months / 52 weeks / 31.9 hours average work week in Ethiopia = 30.28 ETB converts to $1.12 PPP hourly value

d. 1,700,000,000 UGX converts to $1,366,230.01 PPP

e. 5,900,000,000,000 UGX growth due to adequate WASH intervention (https://eprcug.org/press-releases/inadequate-investment-in-water-sanitation-and-hygiene-wash-services-cost-uganda-nearly-three-percent-of-gdp/) / 48,656,601 population of Uganda x (63 years life expectancy in Uganda (https://www.unicef.org/uganda/who-we-are) - 16 year median age in Uganda (https://uganda.unfpa.org/en/topics/population-matters)) = 5,699,123.95 converts to $4,580.18 PPP lifetime GDP gain per person due to WASH intervention

f. 900,000 UGX yearly farm income in Uganda (https://www.ubos.org/wp-content/uploads/publications/05_2022Uganda_UBOS_StatRelease_AAS2019-Final.pd) x 142% yearly income increase from agriculture training (https://www.technoserve.org/fight-poverty/projects/project-nurture/) - 900,000 UGX yearly farm income in Uganda = 1,278,000 UGX converts to $1,027.08 PPP yearly income increase due to agricultural training

g. 130,000 UGX monthly minimum wage (https://ilostat.ilo.org/data/country-profiles/) x 12 months x 275% yearly income increase as a result of intervention (-https://www.care.org/our-work/economic-growth/savings-groups/#:~:text=For%20three%20decades%2C%20evidence%20from,food%20shortages%20than%20non%2Dmembers) - 1,560,000 UGX estimated annual wage = 2,730,000 UGX converts to $2,194 PPP income increase as a result of intervention

h. $87.60 CAD converts to $76.17 PPP equivalent SRHR programme value (https://w05.international.gc.ca/projectbrowser-banqueprojets/project-projet/details/P008431001)

i. $400 equivalent vocational training value (https://sticerd.lse.ac.uk/dps/eopp/eopp64.pdf)

j. 11,000,000 UGX converts to $8,840.31 equivalent training value (https://publications.jsi.com/JSIInternet/Inc/Common/_download_pub.cfm?id=23443&lid=3)

k. $350 equivalent business development module training value (https://niu.ac.ug/mba/)

l. $150 equivalent financial modelling training value (https://niu.ac.ug/master-of-science-in-accounting-finance-banking/)

m. $12.33 equivalent community empowerment and civic engagement training value (https://kawimbi.org/programs/leadership-and-governance-in-nonprofit-organizations)

Docusign Envelope ID: DC14AB74-D22B-8048-8014-25E1871E0588

Agri Planet Africa

Ahumuza Ignatius

Uganda

Year Joined the Community:
2018

Attended the Summit via:
Scholarship

Partner Organisation:
Ministry of Foreign Affairs of the Netherlands



Ahumuza co-founded Agri Planet Africa, a social enterprise that provides nutritional support and agricultural training to schools, refugees, and host communities of refugee settlements through sustainable and regenerative agriculture.

2 ZERO HUNGER

SROI **$1:14**

Agri Planet Africa began in 2015 as Art Planet Academy after Ahumuza and his Co-Founder Alinaitwe Cleofash became frustrated by the largely theoretical way agriculture was taught in Ugandan schools. Ahumuza returned to his former schools to volunteer, establishing school gardens that gave students practical agricultural skills and improved their school meals, supplementing typical staple meals with fresh, vitamin-rich vegetables. This inspired many parents to replicate similar gardens at home. Ahumuza later evolved the organisation's approach to focus on sustainable agriculture suited to the climate-vulnerable, small-plot conditions of refugee settlements and host communities, who he teaches to grow the high yield golden berry.

Agri Planet Africa has worked with 615 schools in total and served 92,250 children with nutritious meals through school gardens that supplemented and diversified daily food provision. Through the organisation's support, the golden berry is now grown by 35 farmers, all of whom have also been provided with organic fertiliser made from golden berry husks and natural plant juice pesticide extracts. During the COVID-19 lockdowns, the organisation launched its Agri-Entertainment Programme, partnering with local musicians and radio stations across Western Uganda to broadcast songs promoting sustainable agricultural practices. It also established Agri Planet Foundation Inc. USA to raise funds and support the work of Agri Planet Africa.

After attending the 2018 Summit in The Hague, Ahumuza connected with fellow Ugandan Ambassadors, one of whom linked him to an early buyer for Agri Planet Africa's produce. He also partnered with an Ambassador working in tourism to introduce agritourism visits to the farms he supports. Subsequently, Ahumuza was selected to serve on One Young World's inaugural Indigenous Youth Council, where he worked on the Indigenous Strategy. He has since co-founded the One Young World Ambassadors Chapter of Uganda.

"The One Young World Indigenous Council was an amazing experience for me because it connected me to like-minded people across the world and gave me an opportunity to learn about how different Indigenous peoples were solving the challenges that they were having. I borrowed lessons from them and saw how we could replicate that in our local communities."

Scope of Analysis: 2024 - 2025				
Input Calculations		**Output Calculations:**		
4 full time employees x $5,571.11 yearly value (a) x 11 years = $245,128.84 36,109 part time employee hours x $2.41 hourly value (b) = $87,022.69 $87,150.28 funding		92,250 children provided nutritional support x $42.84 value of alleviating malnutrition per child (c) = $3,951,990 35 farmers trained in golden berry cultivation x $58,491.21 increase in profit due to switching to golden berry sales (d) = $2,047,192.35 35 farmers provided organic fertiliser x $36.65 savings due to organic fertiliser use (e) = $1,282.75		
Total Inputs:	**$419,301.81**	**Total Outcome:**	**$6,000,465.10**	**SROI $1:14**

References:

a. 577,678 UGX average monthly wage x 12 months = 6,932,136 UGX converts to $5,571.11 (https://ilostat.ilo.org/data/country-profiles/)

b. 577,678 UGX average monthly wage x 12 months / 52 weeks / 44.4 hours average work week in Uganda = 3,002.48 UGX converts to $2.41 PPP hourly value

c. 1,800,000,000,000 UGX GDP loss due to childhood malnutrition (https://aho.org/wp-content/uploads/2020/03/AHO-Policy-Brief-of-Malnutrition-in-Uganda.pdf) / (24,878,283 children in Uganda (https://data.unicef.org/how-many/how-many-children-under-18-are-there-in-uganda/) x 30% of children in Uganda malnourished (https://aho.org/wp-content/uploads/2020/03/AHO-Policy-Brief-of-Malnutrition-in-Uganda.pdf)) x 22.1% estimated reduction in malnutrition due to micronutrient intervention (https://pmc.ncbi.nlm.nih.gov/articles/PMC6461720/) = 53,299.50 UGX converts to $42.84 value of alleviating malnutrition per child

d. (0.97 hectares average smallholder farm in Uganda (https://openknowledge.fao.org/server/api/core/bitstreams/cb10cbd0-a04f-4f18-8bd1-e9dbdd38361f/content) x 20 tonnes estimated golden berry yield with training per hectare (https://pmc.ncbi.nlm.nih.gov/articles/PMC4375240/) x 4,000,000 UGX golden berry market value per tonne (https://www.researchgate.net/publication/260925743_Potential_for_Value_Chain_Improvement_and_Commercialization_of_Cape_Gooseberry_Physalis_peruviana_L_for_Livelihood_Improvement_in_Uganda) x 95% golden berry profit margin (https://www.researchgate.net/publication/260925743_Potential_for_Value_Chain_Improvement_and_Commercialization_of_Cape_Gooseberry_Physalis_peruviana_L_for_Livelihood_Improvement_in_Uganda)) - (0.97 hectares average smallholder farm in Uganda (https://openknowledge.fao.org/server/api/core/bitstreams/cb10cbd0-a04f-4f18-8bd1-e9dbdd38361f/content) x 2.2 tonnes average maize yield per hectare (https://news.mak.ac.ug/2019/11/factors-influencing-maize-production-in-uganda/) x 620,000 UGX maize market value per tonne (https://www.researchgate.net/figure/Maize-price-variation-with-period-of-storage-1-Price-in-UGX-is-per-kilogram_fig1_334166899) x 71% maize profit margin (https://www.sciencedirect.com/science/article/pii/S2666154324001959)) = 72,780,613.20 UGX converts to $58,491.21 increase in profit due to switching to golden berry sales

e. 50kg of organic fertiliser provided per farmer (Ambassador reported) x 38% estimated reduction in synthetic fertiliser with organic fertiliser use (https://thebreakthrough.org/articles/to-cut-nitrogen-pollution-move-past-the-synthetic-organic-debate) x 2,400 UGX cost of 1kg of fertiliser = 45,600 UGX converts to $36.65 savings due to organic fertiliser

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2 ZERO HUNGER

SROI

$1:28



Year Joined the Community:
2024

Attended the Summit via:
Scholarship

Partner Organisation:
IKEA

Sayur Sleman

Janu Muhammad

Indonesia

Janu co-founded Sayur Sleman, a social enterprise that upskills rural youth and smallholder farmers in Indonesia through agribusiness training and smart precision farming.

The social enterprise began during the COVID-19 pandemic when Janu, then a junior high school principal from a farming family, launched an online vegetable platform connecting farmers and vegetable traders in traditional markets with customers. He later expanded into agribusiness training, regenerative farming, smart hydroponics, and food donation for vulnerable families. In 2023, Sayur Sleman Academy was formally launched alongside a hydroponic greenhouse venture growing melons using precision farming technology. The long-term goal is to improve food security across Indonesia and Southeast Asia by training a new generation of market-ready farmers.

The social enterprise has reached 69,325 farmers with online hydroponics training workshops, and a further 1,600 farm "visitors" with in-person courses. An additional 75 farmers across multiple provinces have been supported with direct support to implement hydroponics on their own farm, including access to capital. The Sayur Sleman Giving initiative has also delivered vegetable donations to 700 vulnerable families across three cities and produced 1.6 tonnes of melon in hydroponic greenhouses, saving an estimated 59,250 litres of water.

Janu attended the 2024 Summit in Montréal as an IKEA Social Entrepreneurship Scholar, one of two selected globally that year. He subsequently joined the Action Accelerator programme and was selected as one of its Practice Pitch Competition winners. He returned to the 2025 Summit in Munich as a Returning Ambassador before being appointed Coordinating Ambassador for Southeast Asia, through which he now mentors young leaders across the region.

"One of my takeaways from One Young World is don't think too small, think big. That is what motivated me to open my horizon bigger after the Summit."

Scope of Analysis: 2020 - 2025				
Input Calculations		**Output Calculations:**		
68,640 estimated intern hours x $6.41 hourly value (a) = $439,982.40 6,240 estimated volunteer hours x $6.41 hourly value (a) = $39,998.40 $36,000 funding		69,325 people provided online farming training x $185.35 equivalent online hydroponics training value (b) = $12,849,388.75 75 people provided integrated farming programme and access to capital x $15,796.42 equivalent integrated farming programme and financial support value (c) = $1,184,731.50 1,600 people provided in-person farming training x $252.74 equivalent in-person hydroponics training value (d) = $404,384 700 families donated fresh vegetables x $6.23 fresh vegetable donation value (e) = $4,361 1.6 tonnes of melon produced in hydroponic greenhouses x $48.45 value of water savings per tonne of melon produced (f) = $77.52		
Total Inputs:	**$515,980.80**	**Total Outcome:**	**$14,442,942.77**	**SROI $1:28**

References:

a. 5,067,381 IDR monthly minimum wage x 12 months / 52 weeks / 38.4 hours average work week in Indonesia (https://ilostat.ilo.org/data/country-profiles/) = 30,453.01 IDR converts to $6.41 PPP hourly value

b. 880,000 IDR converts to $185.35 PPP equivalent online hydroponics training value (https://goodplant.co.id/pelatihan-hidroponik-jakarta/)

c. 7,500,000,000 IDR equivalent, intensive agricultural innovation training funding / 100 equivalent agricultural innovation training participants (https://www.beritaalternatif.com/fao-salurkan-dana-miliaran-untuk-regenerasi-petani-di-indonesia/) = 75,000,000 IDR converts to $15,796.42 integrated farming programme and financial support value

d. 1,200,000 IDR converts to $252.74 PPP equivalent in-person hydroponics training value (https://goodplant.co.id/pelatihan-hidroponik-jakarta/)

e. $450,000 equivalent food loss prevention and vegetable basket donation programme funding / 70,000 equivalent programme beneficiaries (https://p4gpartnerships.org/pioneering-green-partnerships/all-p4g-partnerships/biki-foodcycle-indonesia#:~:text=Investing%20in%20Impact,million%20suffer%20from%20food%20insecurity) = $6.23 fresh vegetable donation value

f. (2,370,000 litres of crop water requirement per hectare (https://iopscience.iop.org/article/10.1088/1755-1315/1230/1/012139/pdf) / 36 tonnes of melon produced per hectare (https://iopscience.iop.org/article/10.1088/1755-1315/1364/1/012043/pdf)) x 90% reduction in water consumption due to hydroponic greenhouse cultivation (https://pmc.ncbi.nlm.nih.gov/articles/PMC10625363/) x 2.28 IDR value of conserving litre of water (https://www.unescap.org/sites/default/d8files/event-documents/Session%201_Panelist%201%20-%20Min%20of%20Env%20%26%20Forestry%20Indonesia.pdf) = 135,090 IDR converts to $48.45 value of water savings per tonne of melon produced

2 ZERO HUNGER

SROI

$1:6



Year Joined the Community:
2024

Attended the Summit via:
Scholarship

Partner Organisation:
Gates Foundation

Zero Hunger Alabel

Rhoda May Ebad

Philippines

Rhoda is the Founder of Zero Hunger Alabel, an initiative focused on supporting mothers, children, and communities experiencing food insecurity and flooding during the COVID-19 pandemic.

Zero Hunger Alabel was established in 2020 in response to the loss of income experienced by many families during the pandemic, which left communities unable to access or afford food.Rhoda and her team distributed food packages to vulnerable families, particularly breastfeeding mothers and children. The initiative also provided transistor radios to elementary school students to support radio-based learning while schools remained closed during the pandemic.

Zero Hunger Alabel has impacted more than 2,000 people during the pandemic through direct food assistance programmes. The initiative distributed over 500 food packages to breastfeeding mothers and children, including milk and baby food products, and provided more than 1,000 food relief packages to communities affected by floods in the Philippines, through partnerships with other organisations. In addition, the organisation distributed 500 elementary school students who received transistor radios to continue their education remotely through radio-based learning.

Rhoda attended the 2024 Summit in Montréal. She was inspired by the Politician of the Year Award recipients and their stories of leadership in politics. Her key takeaway from the Summit was the importance of networking and how meaningful connections can help turn ideas into reality. Through the summit, she also connected with Coordinating Ambassadors across Southeast Asia. Being an Ambassador motivated her to become more dedicated to truly making the world a better place for future generations.

"In the Philippines, being a politician can often carry a negative stigma, but attending the Summit and hearing the stories of women in politics was the first time I felt proud and confident to say that I am a politician working to create change."

Scope of Analysis: 2022 - 2025				
Input Calculations		**Output Calculations:**		
2,500 estimated volunteers hours x $0.02 hourly value (a) = $50 $20,000 funding		500 students received radio-based learning intervention x $166.78 equivalent radio-based learning intervention value (b) = $83,390 500 people received food relief packages x $12 relief package value (c) = $6,000 1,000 individuals received relief packages x $25.82 equivalent emergency relief package value (d) = $25,820		
Total Inputs:	**$20,050.00**	**Total Outcome:**	**$115,210.00**	**SROI $1:6**

References:

a. 8,302 PHP monthly minimum wage x 12 months / 52 weeks / 40 hours average work week in the Philippines (https://ilostat.ilo.org/data/country-profiles/phl/) = 0.33 PHP converts to $0.02 PPP

b. PHP 20,834 annual school fees per student(https://www.mdpi.com/1660-4601/19/11/6384) × 0.155 Rate of children participating in COVID-19 distance learning (https://pidswebs.pids.gov.ph/CDN/PUBLICATIONS/pidspn2105.pdf) = 3,229 PHP converts to $166.78 PPP equivalent radio-based learning intervention value

c. $12 equivalent food relief package value (https://blogs.lse.ac.uk/seac/2020/10/20/being-in-common-during-the-pandemic-food-relief-networks-in-metro-manila-the-philippines/)

d. 500 PHP converts to $25.82 PPP emergency relief packages (https://www.pna.gov.ph/index.php/articles/1214427)

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3 GOOD HEALTH AND WELL-BEING

SROI **$1:10**

Body Banter

Dr. Stephanie Ng-Cusi

Hong Kong



Year Joined the Community:
2023

Attended the Summit via:
Scholarship

Partner Organisation:
Novartis

Dr. Ng-Cusi founded Body Banter, a registered charity based in Hong Kong that focuses on engaging youth in conversations about body image and mental health with courage and curiosity.

Body Banter began in 2016 when Stephanie was a student in the United States. Having grown up in Hong Kong, she was driven by her own struggles with body image and an eating disorder during her teenage years, as well as the challenges she faced in accessing support. These experiences inspired her to pursue a degree in psychology to better understand and articulate what she had gone through. Building on this, she began leading peer-based conversations in schools and universities to educate young people and improve confidence around body image and mental health.

Since it was established as a registered charity, Body Banter has reached over 5,000 students in Hong Kong, working with 10 school partners to deliver talks and workshops on body image and mental health topics. The charity also runs youth mentorship and leadership training programmes, supporting over 100 student advocates with the skills and confidence to carry out body image advocacy projects in their communities. Advocates are trained in project planning, implementation, and evaluation.

Stephanie attended the 2023 Summit in Belfast, where she was a Delegate Speaker for the Mental Health Plenary Challenge, sharing her personal journey, speaking about her struggles with body image as a teenager, and how this experience led to the creation of Body Banter. The Summit also provided her with the opportunity to connect with Ambassadors leading their own initiatives, allowing her to build a global network of like-minded individuals working to address mental health challenges.

"Being one of the Delegate Speakers gave me the opportunity to share my personal story and experiences. What I valued most about the summit was connecting with people who are creating their own initiatives and working to better understand the body image landscape in Hong Kong."

Scope of Analysis: 2022 - 2025				
Input Calculations		**Output Calculations:**		
4,800 estimated volunteer hours x $1.72 hourly value (a) = $8,256 $53,475.93 funding		90 estimated students with increased job-related skills due to mentorship programme (b) x $5,819.90 value of mentorship on future earnings (c) = $523,791 5,000 students reached through mental health conversations x $8.93 equivalent mental health programme value (d) = $44,650 100 students provided mentorship x $325 equivalent mentorship programme value (e) = $32,500		
Total Inputs:	**$61,731.93**	**Total Outcome:**	**$600,941.00**	**SROI $1:10**

References:

a. 1,930 CNY monthly minimum wage x 12 months / 52 weeks / 46.1 hours average work week in China (https://ilostat.ilo.org/data/country-profiles/chn/) = 9.66 CNY converts to $1.72 PPP hourly value

b. 100 students provided mentorship x 90% students with increased job related due to mentorship (https://www.hkcnp.org.hk/site/assets/files/1051/YUM_Impact_Assessment.pdf) = 90 estimated students with increased job-related skills due to mentorship programme

c. 5,436 CNY average monthly wage (https://ilostat.ilo.org/data/country-profiles/chn/) x 40 years average work life in Hong Kong (https://retailbank.hsbc.com.hk/media/6560/productive-ageing-in-hong-kong_0730.pdf) 15% increase in earnings attributable to mentorship (https://www.mentoring.org/wp-content/uploads/2022/03/Issue-Brief-on-Mentoring-and-Career-Exploration-and-Workforce-Development-Final-Draft136142.pdf)= 32,616 CNY converts to $5,819,90 value of mentorship on future earnings

d. $2,600,000 equivalent mental health programme value / 291,000 equivalent programme participants (https://policy-hub.educationaboveall.org/index.php/solution/social-and-emotional-learning-sel-project-china)= $8.93 equivalent mental health programme value

e. $325.00 equivalent mentorship programme value (https://transformuskills.com/youth-volunteer-community-engagement-program/)

3 GOOD HEALTH AND WELL-BEING

SROI **$1:2**

EYADA

Dr. Momen AbuSaada

Palestine



Year Joined the Community:
2024

Attended the Summit via:
Scholarship

Partner Organisation:
AstraZeneca Young Health Programme

Dr. AbuSaada is the Founder of EYADA, a social enterprise that increases access to healthcare in Palestine by using AI to connect patients with the most suitable healthcare professionals.

EYADA began in 2023 when Momen, now a medical doctor, was still a medical student. During his medical training, he realised that Palestinians often lack access to the family medicine specialty leading patients to seek many different medical opinions and incur additional treatment costs. EYADA matches patients with appropriate healthcare providers by utilising AI to analyse their symptoms. In the aftermath of the Israel-Gaza War, with the decimation of Palestinian healthcare services, EYADA also created 'convening points' for Palestinians to meet with doctors and receive medical care in-person.

The social enterprise operates a physical convening point for people to receive direct outpatient medical services and has provided primary healthcare to 3,500 patients in-person or through its AI-driven platform. This is equivalent to 265.59 disability-adjusted life-years (DALYs) averted due to non-communicable disease management. In addition, the project helps train AI models to operate more effectively in the Palestinian context, addressing a key gap, as many commercially available AI systems are trained on datasets that do not adequately represent this region.

Moment attended the 2024 Summit in Montréal, where he spoke on the IKEA Open Home Stage at the *Why Intersectionality? Achieving Social Justice in Healthcare Systems* panel. He connected with Philip Black, CEO of CSRN, who he put in touch with additional Palestinian nonprofits that were provided pro bono consulting services.

"After One Young World, I received an invite from Geneva Science and Diplomacy Anticipator to participate in advocacy and highlight the problem of healthcare algorithms."

Scope of Analysis: 2023-2025				
Input Calculations		**Output Calculations:**		
3 full time employees x $38,237.29 estimated yearly value (a) x 3 years = $344,135.61 67,080 healthcare volunteer hours x $17.80 hourly value (b) = $1,194,024 $21,500 funding		265.59 DALYs averted (c) x $10,992 value of DALY in Palestine (d) = $2,919,365.28 1 medical convening point operational x $373,134.33 value of outpatient field hospital in Palestine (e) = $373,134.33 3,500 patients provided primary care services x $87 value of primary care (f) = $304,500		
Total Inputs:	**$1,559,659.61**	**Total Outcome:**	**$3,596,999.61**	**SROI $1:2**

References:

a. 1,880 NIS monthly minimum wage x 12 months (https://mas.ps/en/publications/7024.html) = 22,560 NIS converts to $38,237.29 PPP hourly value

b. 10.5 NIS converts to $17.80 PPP hourly minimum wage (https://mas.ps/en/publications/7024.html)

c. 3,500 patients provided primary care services x 0.06 disability-adjusted life-year (DALY) rate per capita due to chronic disease in Palestine (https://www.thelancet.com/journals/lancet/article/PIIS0140-6736(18)30346-5/fulltext) x 2.8105 estimated conflict-related DALY multiplier (https://turkjpediatr.org/article/view/6109) x 3 years x 15% DALY reduction due to NCD management (https://rethinkpriorities.org/research-area/hypertension-in-low-and-middle-income-countries/) = 265.59 DALYs averted

d. $10,992 value of DALY in Palestine (https://pmc.ncbi.nlm.nih.gov/articles/PMC11065248/)

e. 250,000 GBP converts to $373,134.33 value of outpatient field hospital in Palestine (https://www.uk-med.org/field-hospital/)

f. 2 referrals average before reaching correct doctor (https://site.moh.ps/Content/Books/JsOcOwZxWZU7SAEraJ6SFLhq2Udwv2qmunFGMam4YzqmQlNtdzdsDv_XdvvM4qXsgWQDF1MjLKh8TLosrZ2ENPebOot4bCKj68sItYbuKzBhX.pdf) x $43.50 referral cost in Palestine (https://pmc.ncbi.nlm.nih.gov/articles/PMC3679862/) = $87.00 value of primary care

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3 GOOD HEALTH AND WELL-BEING

SROI **$1:11**



Year Joined the Community:
2022

Attended the Summit via:
Scholarship

Partner Organisation:
Novartis

Standout Care

Patrick Fynn

Ghana

Patrick is the Founder of Standout Care, an organisation that addresses limited access to primary healthcare in Ghana's remote communities by delivering mobile health clinics that provide screening for non-communicable diseases and help prevent life-threatening health outcomes.

Standout Care began in 2016 after Patrick, a physician working in Ghana's healthcare sector, witnessed the severe progression of preventable conditions caused by limited access to health information and a lack of early screening. In response, he brought healthcare directly into underserved communities through mobile clinics, offering screenings for conditions such as diabetes, hypertension, hepatitis, breast cancer, and mental health, as well as dental services. He later expanded the programme to include eye care after identifying high levels of preventable blindness, and introduced dietary counselling to address malnutrition in children.

To date, Standout Care has reached over 22,000 beneficiaries. This includes 4,500 women who have received breast cancer screenings, 2,200 individuals who have accessed eye care services, and 1,800 people who have received dietary counselling.

Patrick attended the 2022 Summit in Manchester. During the Summit, he connected with other Ambassadors addressing health inequalities, including those working on similar challenges in Ghana. This experience strengthened his operational strategy and led him to integrate technology into his healthcare delivery model to support scalability. Through the One Young World Community, he gained access to a global network, increased confidence, and new opportunities within Ghana. He has since expanded into corporate health services, delivering screenings for organisations such as the military and police, supported by visibility from the Ambassador Spotlight.

"One Young World has increased my confidence and strengthened my social proof, enabling me to scale up my projects. Being an Ambassador has opened a floodgate of new opportunities."

Scope of Analysis: 2016 - 2025				
Input Calculations		**Output Calculations:**		
10,800 part time employee hours x $0.72 hourly value (c) = $7,776 3,360 estimated doctor volunteer hours x $8.73 estimated hourly value (b) = $29,332.80 11,040 estimated medical volunteers hours x $0.23 hourly value (c) = $2,539.20 $4,000 funding		22,000 people provided GP appointments x $11.89 equivalent community health intervention value (d) = $261,580 18,000 people provided dietary counselling x $8.79 outpatient appointment value (e) = $158,220 4,500 people provided breast cancer screening x $17.00 equivalent breast cancer screening value (f) = $76,500 2,200 people provided eye screening x $2.17 equivalent eye screening value (g) = $4,774		
Total Inputs:	**$43,648.00**	**Total Outcome:**	**$501,074.00**	**SROI $1:11**

References:

a. 472 GHS monthly minimum wage x 12 months / 52 weeks / 35.5 hours average work week in Ghana (https://ilostat.ilo.org/data/country-profiles/) = 3.06 GHS converts to $0.72 PPP hourly value

b. 68,182.3 GHS average yearly doctor salary (https://pmc.ncbi.nlm.nih.gov/articles/PMC8478216/#pone.0257957.t001) / 52 weeks / 35.5 hour average work week in Ghana (https://ilostat.ilo.org/data/country-profiles/) = 36.94 GHS converts to $8.73 PPP hourly value

c. $1,620.10 yearly income (https://pmc.ncbi.nlm.nih.gov/articles/PMC11331453/) / 52 weeks / 35.5 hours average work week in Ghana (https://ilostat.ilo.org/data/country-profiles/) = 0.88 GHS converts to $0.21 PPP hourly value

d. $11.89 equivalent community health intervention value (https://researchonline.lshtm.ac.uk/id/eprint/4670904/1/2023_PHP_PhD_Torres-Rueda_S.pdf)

e. $8.79 equivalent outpatient appointment value (https://pmc.ncbi.nlm.nih.gov/articles/PMC5693519/)

f. $17.00 equivalent breast cancer screening value (https://ascopubs.org/doi/10.1200/GO.24.00218)

g. 9.20 GHS converts to $2.17 PPP equivalent eye screening value (https://www.academia.edu/19266382/Access_to_and_Utilization_of_eye_Care_Services_in_Ghana)

3 GOOD HEALTH AND WELL-BEING

SROI **$1:8**



Year Joined the Community:
2024

Attended the Summit via:
Scholarship

Partner Organisation:
AstraZeneca Young Health Programme

We Got Us

Dr. LaShyra Nolen, MD, MPP

USA

Dr. Nolen founded We Got Us, a grassroots coalition of young people that combats racism by increasing access to equitable healthcare and community-centred health education.

We Got Us began in 2021, during the COVID-19 pandemic, when Dr. Nolen was a second-year student at Harvard Medical School. Upon the rollout of the COVID-19 vaccines, she decided to create a safe space where Black and Brown community members, students, and healthcare professionals could provide education about vaccination, medical racism, and inequities in healthcare. The coalition later expanded to provide holistic healing clinics offering acupuncture, acupressure, reiki, and sound healing to historically marginalised communities in Boston.

The coalition provided vaccine education to 7,300 people, helping prevent an estimated 1,291 COVID-19 infections among individuals who otherwise may not have been vaccinated. In addition, the coalition distributed 4,800 units of personal protective equipment (PPE), preventing an estimated 38 COVID-19 infections among healthcare workers. Finally, We Got Us reached 170 community members through its holistic healing clinics, which are run by healers of colour. Alongside her work with We Got Us, Dr. Nolen is the first Black woman to become Class President of Harvard Medical School and is currently a Resident Physician at Brigham and Women's Hospital.

While attending the 2024 Summit in Montréal, Dr. Nolen was interviewed on BBC Radio 4's Woman's Hour, where she talked about her daily work, her journey to a career in medicine, and her desire to see equity in healthcare throughout the United States. After the Summit, her commentary on healthcare access was featured in a variety of other international publications. Dr. Nolen's reflections on racial justice and health equity were also shared on One Young World social media channels.

"For me, it's always important to be a global citizen and provide real, accurate representation of what's happening. One Young World opened that door for me and it was great to be able to serve in that role."

Scope of Analysis: 2021 - 2025				
Input Calculations		**Output Calculations:**		
2,832 volunteer hours x $7.74 hourly value (a) = $21,919.68 $620,000 funding		1,291 estimated COVID-19 infections prevented due to vaccine education (b) x $3,706 value of preventing COVID-19 infection (c) = $4,784,446 38 estimated COVID-19 infections prevented in healthcare workers due to PPE distribution (d) x $3,706 value of preventing COVID-19 infection (c) = $140,828 170 people provided holistic healing x $46.67 equivalent programme value (e) = $7,933.90		
Total Inputs:	**$641,919.68**	**Total Outcome:**	**$4,933,207.90**	**SROI $1:8**

References:

a. 1,257 USD monthly minimum wage x 12 months / 52 weeks / 37.5 hours average work week in United States (https://ilostat.ilo.org/data/country-profiles/) = 7.74 USD converts to $7.74 PPP hourly value

b. 7,300 people reached with educational materials on vaccination x 34% increase in vaccine uptake as a result of intervention (https://pmc.ncbi.nlm.nih.gov/articles/PMC7762908/) x 52% estimated COVID-19 infections prevented by vaccination (https://jamanetwork.com/journals/jamanetworkopen/fullarticle/2793913) = 1,291 estimated COVID-19 infections prevented due to vaccine education

c. $3,706 cost of COVID-19 infection (https://pmc.ncbi.nlm.nih.gov/articles/PMC12101566/)

d. (6.5-week study duration × 7 days/week × 73 infections prevented per 1,000 people in study) / (45.5-day total study period) × 1.60 daily infections prevented per 1,000 people × 5 recommended days of N95 use × 4,800 N95 masks distributed × (8 infections prevented per 1,000 people / 1,000 people base) (https://journals.plos.org/plosone/article/file?id=10.1371/journal.pone.0234025&type=printable) = 38 estimated COVID-19 infections prevented in healthcare workers due to PPE distribution

e. $46.67 equivalent programme value (https://static1.squarespace.com/static/64c2e5654b0da16800e37dd2/t/66ce5aba582d4f3a13585f9b/1724799681675/Freedom+Community+Clinic+-+Annual+Report+2024+FINAL.pdf)

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4 QUALITY EDUCATION

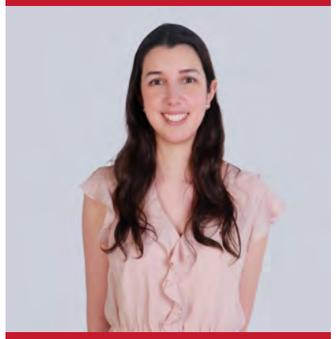
SROI

$1:3

Erandi Aprende

Andrea Remes

Mexico



Year Joined the Community:
2024

Attended the Summit via:
Scholarship

Partner Organisation:
Airbus Group

Andrea founded Erandi Aprende, an EdTech company and digital platform bridging the gender gap in learning for primary school children in Hispanic communities.

Erandi Aprende started in December 2020 after Andrea saw that Hispanic girls made up only 2% of the STEM workforce.[1] This gap inspired her to build a collaborative learning platform that supports girls, teachers, and families. The platform provides teachers with training in both soft and technical skills, helping them break down complex STEM concepts, manage workloads across subjects, and use real-time data to improve student engagement and outcomes, while students access bilingual STEM content and confidence-building workshops designed to help them overcome imposter syndrome.

The initiative has reached 47,788 teachers and students who use the platform across Mexico, the United States, and Colombia. As a result, 70% of families interviewed reported feeling more connected after participating in activities or using the app. Beyond the app, Erandi Aprende also conducts in-person programming and teacher-supported training.

Andrea attended the 2024 Summit in Montréal, where she connected with Ambassadors who shared her vision. Through this experience, she has grown in confidence and developed her public speaking and visibility, which led to opportunities to speak with the Commissioner for International Partnerships at the European Commission, where she represented the Latin America and Caribbean region.

"The One Young World Summit made me feel like I was in a space where I truly belonged. Working in social impact can feel isolating, but being part of the One Young World Community enabled me to be around like-minded individuals who share a passion for creating social impact, giving me a sense of community, a place where I feel united, heard, and welcomed. I also had the opportunity to reconnect with fellow Ambassadors and feature on a podcast."

Scope of Analysis: 2020 - 2025				
Input Calculations		**Output Calculations:**		
3 full time employees x $11,949.19 yearly value x 5 years (a) = $179,237.85 5,760 estimated volunteer hours x $3.56 estimated hourly value (b) = $20,505.60 $45,000 funding		47,788 students and teacher platform users x $14.52 equivalent EdTech programme value (c) = $693,881.76		
Total Inputs:	**$244,743.45**	**Total Outcome:**	**$693,881.76**	**SROI $1:3**

References:

1. stem-factsheetpdf-20825.pdf

a. 9,878 MXN x 12 months (https://ilostat.ilo.org/data/country-profiles/) = 118,536 MXN converts to $11,949.19 PPP yearly value

b. 6,467 MXN monthly minimum wage x 12 months / 52 weeks / 42.2 hours average work week in Mexico (https://ilostat.ilo.org/data/country-profiles/) = 35.36 MXN converts to $3.56 PPP hourly value

c. $512,000,000 PPP equivalent EdTech programme value / 35,265,000 equivalent programme participants((https://www.worldbank.org/en/news/press-release/2023/10/30/world-bank-idb-digital-transformation-education-latin-america-caribbean) = $14.52 equivalent EdTech programme value

4 QUALITY EDUCATION

SROI

$1:7

Kipin Edutech

Steffina Yuli

Canada



Year Joined the Community:
2024

Attended the Summit via:
Scholarship

Partner Organisation:
Deloitte

Steffina is the Founder of Kipin Edutech, a nonprofit organisation that addresses unequal access to education in underserved communities through a hybrid e-learning platform.

Kipin began in 2016 after Steffina identified that many schools across Indonesia lacked internet access, leaving students without access to digital learning. Recognising that she could not wait for infrastructure to improve, she developed an offline learning solution that enables students to access educational content without the internet. The platform provides more than 60,000 learning resources, while also equipping teachers with digital literacy training and tools for content creation, assessments, and grading.

To date, Kipin has been adopted in government education projects across underserved areas of Indonesia, reaching more than 3,500 schools, one million students, and 367,000 teachers. More than 35,000 schools download educational content annually, generating cost savings of up to 1 billion rupiah per content each year. Beyond the platform, Kipin provides free learning materials through digital channels to improve digital literacy and is now working towards scaling the solution globally.

Steffina attended the 2024 Summit in Montréal. A Deloitte workshop led by an Ambassador on creating real-world impact inspired her to strengthen Kipin's communications and marketing strategy. The Summit also reinforced the importance of leaders remaining closely connected to the communities they serve, a lesson she continues to apply as she expands Kipin's impact.

"The Summit taught me to be a genuine and a connected leader , a leader in impact needs to know the stories of the people he is helping."

Scope of Analysis: 2016 - 2025				
Input Calculations		**Output Calculations:**		
1,500,000 estimated volunteer hours x $6.41 hourly value (a) = $9,615,000 $2,000,000 funding		367,000 teachers provided certification x $125 equivalent teaching training course value (b) = $45,875,000 1,367,000 teachers and students using Kipin × $16.16 e-platform connectivity value per person (c) = $22,090,720 3,500 pieces of content provided digitally in schools x $1,895.57 printing cost savings per piece of paper (d) = $6,634,495 1,000,000 students reached through digital education × $6.65 value invested of digital education programme per person (e) = $6,650,000 5 tCO2 mitigated due to saving paper (f) x $204 social cost of carbon (g) = $1,020		
Total Inputs:	**$11,615,000.00**	**Total Outcome:**	**$81,251,235.00**	**SROI $1:7**

References:

a. 5067381 IDR minimum wage in Indonesia x 12 months / 52 weeks / 38.4 average work week in Indonesia(https://ilostat.ilo.org/data/country-profiles/idn/) = 30,453.01 converts to $6.41 PPP hourly value

b. $125 equivalent teaching training course value (https://www.teacherstrainingindonesia.com/Virtual-Online-Teaching-Courses-in-Indonesia.php)

c. 850,000,000 government investment in school infrastructure and digital upgrades (https://en.antaranews.com/news/414815/indonesia-disburses-us150-mln-for-school-upgrades-digital-push) / 52,600,000 teachers and students in Indonesia (https://www.worldbank.org/en/country/indonesia/brief/world-bank-and-education-in-indonesia) = $16.16 e-platform connectivity value per person

d.1,000,000 IDR cost savings on printed paper per year (Ambassador reported) × 9 years of operation = 9,000,000 IDR converts to $1,895.57 PPP value of in cumulative savings per content piece converts to $1,895.57 PPP

e. $350,000,000 equivalent digital skills programme value ((https://www.researchandmarkets.com/reports/6207983/indonesia-digital-education-skilling-platforms#:~:text=Government%20Initiatives%20for) 52,600,000 teachers and students in Indonesia (https://www.worldbank.org/en/country/indonesia/brief/world-bank-and-education-in-indonesia) = $6.65 value invested of digital education programme per person

f. 1,000,000 pages of paper reduced from printing × 0.000005 tCO2 mitigated per page of paper (https://ecotonerusa.com/blog/carbon-footprint-printing-reduction.html) = 5 tCO2 mitigated due to saving paper

g. $204 social cost of carbon (https://www.instituteforenergyresearch.org/regulation/epa-ups-estimates-for-the-social-cost-of-carbon/)

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5 GENDER EQUALITY

SROI

$1:33



Year Joined the Community:
2024

Attended the Summit via:
Scholarship

Partner Organisation:
Novartis

BOLT Safety Society

Vedanshi Vala

Canada

Vedanshi co-founded and is the Executive Director of BOLT Safety Society, a 'tech start-up meets nonprofit' that fights violence, harassment, and abuse through a digital platform, community-based workshops, a safe space network, and volunteer-led safety services.

BOLT Safety Society was incorporated in 2020, during the COVID-19 pandemic, when Vedanshi and her five co-founders decided to create a database of resources for survivors of sexual violence and domestic abuse. The project later expanded to include Project LyghtNyng, a series of educational workshops aimed at improving awareness on consent and personal safety, and Safe Buddies, providing both phone and in-person accompaniment for people walking home alone or feeling otherwise vulnerable, including at community gatherings.

The nonprofit has served over 1,300 people through workshops in Canada, India, and Kenya, and helped more than 800 people through its volunteer-led Safe Buddies service. Additionally, 13,600 have viewed the articles and geographically-relevant resources, including sexual assault reporting information and direction to 63 Safe Hubs across 20 cities, listed on their digital platform. Currently, the organisation is working on two documentary films investigating sexual violence and human rights issues across several countries.

After attending the 2024 Summit in Montréal, Vedanshi connected with Shirah Benarde, another Ambassador working to end sexual assault, and they formed a partnership that educated people on drink spiking. Vedanshi's work was also featured in One Young World's January 2025 Ambassador Spotlight.

"After the Summit, I formed a partnership with fellow Ambassador, Shira Benarde, who is the Founder of Nightcap. We did a collaboration on drink spiking prevention awareness and we brought in education on how to recognise if your drink has been spiked. We also did a social media campaign, released a resource on our digital platform, and handed out free products."

Scope of Analysis: 2020 - 2025				
Input Calculations		**Output Calculations:**		
12,900 estimated volunteer hours x $17.64 estimated hourly value (a) = $227,556 $23,000 funding		1,300 consent and personal safety workshop attendees x 5.2% reduction of assault as a result of equivalent programme (b) x $122,461 estimated lifetime value of assault prevention (c) = $8,278,363.60 800 safe walks home x $9.99 value of safe walk home service (d) = $7,992		
Total Inputs:	**$250,556.00**	**Total Outcome:**	**$8,286,355.60**	**SROI $1:33**

References:

a. 2,884 CAD monthly minimum wage x 12 months / 52 weeks / 32.8 hours average work week in Canada (https://ilostat.ilo.org/data/country-profiles/) = 20.29 CAD converts to $17.64 PPP estimated hourly value

b. 5.2% reduction of assault as a result of equivalent programme (https://pubmed.ncbi.nlm.nih.gov/26061837/)

c. $122,461 estimated lifetime value of assault prevention (https://mcasa.org/newsletters/article/survivor-safety-economic-impact-of-sexual-violence)

d. $9.99 value of safe walk home service (https://parachute.live/app)

5 GENDER EQUALITY

SROI

$1:33



Year Joined the Community:
2024

Attended the Summit via:
Scholarship

Partner Organisation:
AstraZeneca Young Health Programme

Shequal Foundation

Astha Sharma

Nepal

Astha co-founded the Shequal Foundation, an organisation that increases representation for women and girls in science, technology, engineering and mathematics (STEM) and information communication and technology (ICT) through personal and career development programmes.

The Shequal Foundation began in 2020, when Astha and her Co-Founder, Melisha Ghimire, realised that they were often the only women in STEM and ICT spaces. To correct this, they built their organisation around providing women and girls with opportunities for financial independence, empowering them to make informed decisions about their bodies and lives, and eradicating patriarchal norms. It does this through sexual and reproductive health training, personal development sessions, and STEM clubs that lead to career placement opportunities.

The nonprofit has reached 600 girls with information on sexual and reproductive health through its training sessions. It has also delivered personal development training to 405 girls. In addition, 283 university-aged women have participated in a STEM fellowship programme, of whom 75% have been offered jobs in STEM fields. The Shequal Foundation also hosted Nepal's largest all-female Hackathon in partnership with UN Women.

While attending the 2024 Summit in Montréal, Astha represented Nepal as the country's flagbearer in the Opening Ceremony. After the Summit, Astha participated in a webinar titled *Driving Action for the Sustainable Development Goals* with One Young World Co-Founder and CEO Kate Robertson. Her work was also featured in the May 2025 Ambassador Spotlight.

"The Community that we have from One Young World makes you realise you can't just stop. That's the platform that I go to and see that people are still doing so many things."

Scope of Analysis: 2020 - 2025				
Input Calculations		**Output Calculations:**		
37,440 estimated volunteer hours (Nepal) x $2.90 estimated hourly value (a) = $108,576 $197,256.21 funding		283 women provided STEM training x 75% career placement rate (b) x $46,142.41 STEM career placement value (c) = $9,793,726.52 405 girls provided leadership and personal development training x $297.97 equivalent personal development programme value (d) = $120,677.85 600 people provided SRHR training x $50.83 equivalent SRHR training value (e) = $30,498		
Total Inputs:	**$305,832.21**	**Total Outcome:**	**$9,944,902.37**	**SROI $1:33**

References:

a. 17,300 NPR monthly minimum wage x 12 months / 52 weeks / 41 hours average work week in Nepal (https://ilostat.ilo.org/data/country-profiles/) = 97.37 NPR converts to $2.90 PPP hourly value

b. Ambassador reported

c. 21,507.49 NPR average monthly wage for women in STEM in Nepal (https://ilostat.ilo.org/data/?cat_mode=subject) x 12 months x 6 years = 1,548,539.28 NPR converts to $46,142.41 STEM career placement value

d. 10,000 NPR converts to $297.97 equivalent equivalent leadership and personal development training value (https://women-lead.org/course/flagship-programs/lead-course/)

e. $18,002,500 CAD equivalent SRHR training funding x 33% of funding allocated to Nepal / 101,640 training participants = 58.45 CAD converts to $50.83 PPP equivalent SRHR training value (https://w05.international.gc.ca/projectbrowser-banqueprojets/project-projet/details/p013134001)

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Women with Power Foundation

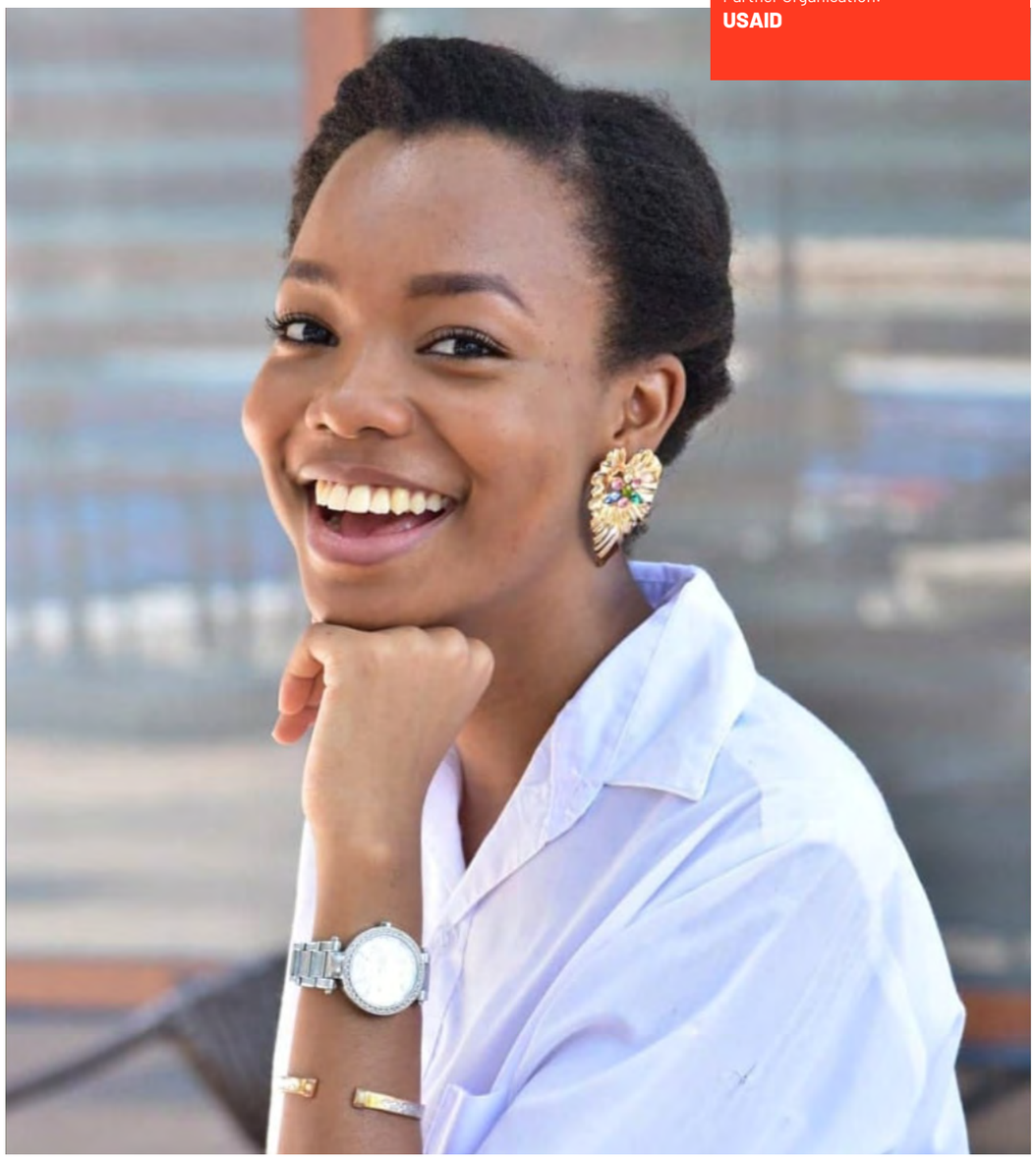
Silvia Miranda Loredo

Honduras

Year Joined the Community:
2024

Attended the Summit via:
Scholarship

Partner Organisation:
USAID



Silvia founded the Women with Power Foundation, a nonprofit organisation that empowers Honduran women and girls through education, leadership development, and peacebuilding programmes.

5 GENDER EQUALITY

SROI **$1:21**

The Women with Power Foundation began in 2020, when the COVID-19 pandemic closed schools. Silvia realised that young people attending public schools in her community in Honduras were falling behind due to limited technological resources, such as electronic devices or connection to Wi-Fi. After successfully supplying students with used electronics, SIM cards, and minutes, she scaled her organisation to provide scholarships and additional programming in personal development, financial education, and entrepreneurship.

The nonprofit supported 180 women and girls through its educational programmes and 250 women and girls through personal development initiatives. Additionally, the Women with Power Foundation has trained 50 participants in technology and digital skills through introductory workshops. In 2026, the organisation is expanding its impact through two new programmes that will partner with technical and vocational schools to provide leadership development and professional skills training, estimated to reach 1,500 people. Silvia is also applying for funding to build libraries in two Garifuna villages, an Afro-Indigenous community that she belongs to.

After attending the 2024 Summit in Montréal, Silvia was able to connect with members of the U.S. Government agency working to end extreme poverty. Her participation in the USAID programme provided her with professional development opportunities, such as peer-to-peer sessions and mentorship by experts, over a one-year period.

"One Young World was an incredible opportunity, not only for me but to get our impact out there and get the word out about the Garfuna people in Honduras."

Scope of Analysis: 2020 - 2025				
Input Calculations		**Output Calculations:**		
10,800 estimated volunteer hours x $4.81 hourly value (a) = $51,948		87.3 girls predicted to complete post-secondary education due to scholarship support (b) x $8,796.48 yearly wage increase due to post-secondary education (c) = $797,932.70 80 women provided adult education x $2,500 equivalent scholarship value (d) = $200,000 100 girls provided secondary school education x $400 equivalent scholarship value (e) = $40,000 250 women and girls participated in personal development and empowerment training x $113.31 equivalent personal development and economic empowerment training value (f) = $28,327.50 20 women provided entrepreneurship training x $478.57 equivalent women entrepreneur training programme value (g) = $9,571.40 50 students provided technology and digital skills training x $35 estimated wage gain due to digital literacy (h) = $1,750		
Total Inputs:	**$51,948.00**	**Total Outcome:**	**$1,077,581.60**	**SROI $1:21**

References:

a. 10,675 HNL average monthly wage x 12 months / 52 weeks / 45.1 hours average work week in Honduras (https://ilostat.ilo.org/data/country-profiles/) = 54.62 HNL converts to $4.81 PPP hourly value

b. 180 women and girls provided secondary school education or adult education x 50% likelihood of reaching post-secondary studies due to equivalent scholarship programme (https://publications.iadb.org/en/publications/english/viewer/The_long-term_impacts_of_Honduras%E2%80%99_CCT_program_higher_education_and_international_migration_en_en.pdf) x 97% post-secondary studies completion rate due to equivalent scholarship programme (https://hondurasgoodworks.org/blog/summary-of-scholarship-progress-for-honduras-good-works) = 87.3 women and girls predicted to complete post-secondary education due to scholarship support

c. (18,995 HNL average monthly university graduate wage (https://ine.gob.hn/wp-content/uploads/2025/12/Boletin-ingresos-2025.pdf) - 10,675 HNL average monthly wage (https://ilostat.ilo.org/data/country-profiles/)) x 12 months = 99,840 HNL converts to $8,796.48 PPP yearly wage increase due to post-secondary education

d. $2,500 equivalent scholarship value (https://livinghopeforhonduras.org/educational-scholarships)

e. $400 equivalent scholarship value (https://livinghopeforhonduras.org/educational-scholarships)

f. 59,976 GBP equivalent personal development and empowerment training / (10 schools in equivalent programme (https://educationalopportunity.org.uk/2024/07/new-grants-awarded-spring-summer-2024/) x 79 average students per school (https://data.worldbank.org/indicator/SE.PRM.ENRR?locations=HN)) = 75.92 GBP converts to $113.31 value of equivalent personal development and economic empowerment training

g. $30,000 equivalent women entrepreneur training programme value / 70 equivalent programme participants (https://womenempowerment.org/partner-honduras-adelante/) = $478.57 equivalent women entrepreneur training programme value

h. $35 estimated wage gains due to digital literacy (https://www.povertyactionlab.org/evaluation/books-or-laptops-cost-effectiveness-shifting-printed-digital-delivery-educational)

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5 GENDER EQUALITY

SROI

$1:9



Year Joined the Community:
2024

Attended the Summit via:
Scholarship

Partner Organisation:
Ministry of Foreign Affairs of the Netherlands

Sustain the World

Ryme Assaad

Lebanon

Ryme co-founded Sustain the World, a women-led nonprofit that empowers youth and women in the sustainable energy transition by working across the water, energy, and food nexus.

Sustain the World began in 2018 after Ryme and her co-founders saw women make up just 1% of the workforce in the male-dominated construction sector.[1] In response, they sought to expand opportunities for women and young people in Lebanon's green economy. They initially focused on providing training in renewable energy, waste recycling, and water systems to create pathways into green jobs. Due to instability in Lebanon, the organisation adapted its approach to meet urgent community needs while continuing its mission of creating green jobs.

To date, Sustain the World has created over 2,500 green job opportunities, training and employing youth and women to support infrastructure projects across the sectors it operates in. The organisation has also supported over 100 youth-led small and medium-sized enterprises and women-led cooperatives involved in buying and selling food, installing free solar systems to support their continuity despite energy shortages. This project has mitigated a total of 92,920 tCO2 through waste reduction and the transition from diesel to solar energy.

At the 2024 Summit in Montréal, Ryme spoke on the panel *Addressing Climate Change Through Youth Entrepreneurship: A Conversation with Enterprising Futures Scholars and the Ambassador for Youth, Education and Work* with Jurriaan Middelhoff, the Dutch Ambassador for Youth, Education, and Work, and fellow Scholars on the IKEA Open Home Stage. These connections led to the creation of WhatsApp groups and a network of leaders who continue to share experiences and support each other. Hearing the success stories of other Ambassadors keeps her inspired despite the challenges of war impacting her organisation.

"Being an Ambassador with the war and everything happening in Lebanon. I have to find a way to keep going. This Community has given me that push, and a network around me that helps me carry on."

Scope of Analysis: 2018 - 2025				
Input Calculations		**Output Calculations:**		
336,000 estimated volunteer hours x $3.68 hourly value (a) = $1,236,480 $1,000,000 funding		91,692 tCO2 mitigated due to waste reduction (b) x $204 social cost of carbon (c) = $18,705,168 765 estimated people employed who would otherwise be unemployed (d) x $944.09 yearly value (e) = $722,228.85 1,228 tCO2 mitigated due to diesel offsetting (f) × $204 social cost of carbon (c) = $250,512 100 SMEs brought to market × $35.69 value of an SME in Lebanon (g) = $3,569		
Total Inputs:	**$2,236,480.00**	**Total Outcome:**	**$19,681,477.85**	**SROI $1:9**

References:

1. https://unfccc.int/climate-action/momentum-for-change/women-for-results/rise2030#:~:text=Helping%20people,women%20in%20the%20total%20workforce.

a. 18,000,000 LBP monthly minimum wage in Lebanon x 12 months / 52 weeks / 47.6 hours average work week in Lebanon (https://ilostat.ilo.org/data/country-profiles/) = 87,265.68 LBP converts to $3.68 hourly value

b. 32,400 tonnes of waste mitigated x 2.83 tCO2 avoided per tonne (https://www.epa.gov/energy/greenhouse-gas-equivalencies-calculator-calculations-and-references) = 91,692 tCO2 mitigated due to waste reduction

c. $204 social cost of carbon (https://www.instituteforenergyresearch.org/regulation/epa-ups-estimates-for-the-social-cost-of-carbon/)

d. 2,500 green job opportunities created x 30.6% unemployment rate in Lebanon (https://www.ilo.org/resource/article/ilo-skills-training-key-unlocking-decent-employment-lebanon) = 765 estimated people employed who would otherwise be unemployed

e. 1,175,960 LBP average monthly wage ((https://ilostat.ilo.org/data/country-profiles/lbn/) x 3 years tenure (https://laur.lau.edu.lb:8443/xmlui/bitstream/handle/10725/14138/Reem_Raef_Salha_Thesis_Redacted.pdf?sequence=1&isAllowed=y) = 3527 880 LBP converts to $944.09 PPP yearly value

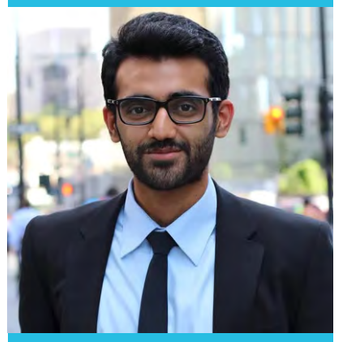
f. Ambassador reported

g. $20,078,620.36 PPP GDP of Lebanon (https://data.worldbank.org/indicator/NY.GDP.MKTP.CD) x 40% SME contribution to GDP / 225,000 SMEs in Lebanon(https://www.academia.edu/54153891/The_Lebanese_Perception_of_the_Impact_of_Small_and_Medium_Enterprises_SMEs_on_the_National_Economy) = $35.69 value of an SME in Lebanon

6 CLEAN WATER AND SANITATION

SROI

$1:8



Year Joined the Community:
2024

Attended the Summit via:
Lead2030

Partner Organisation:
Reckitt

Solar Water Project

Hamza Farrukh

UK / Pakistan

Hamza founded the Solar Water Project, a social enterprise that addresses the clean water crisis by providing communities with an affordable all-in-one water pump and filtration system called the OASIS Box.

The Solar Water Project began in July 2014, inspired by Hamza's desire to make a difference after contracting Typhoid fever from unsafe drinking water. The organisation works by identifying communities in need of water infrastructure and installing the OASIS Box, a container holding an advanced water filtration device and solar panel that powers easily accessible taps. It takes just 30 minutes to set up and is built to last 25 years.

Throughout 2025, the Solar Water Project focused on transitioning from a traditional philanthropic model to a scalable social enterprise by launching Pakistan's first climate-driven water programme. By leveraging the OASIS Box technology, the project began measuring and verifying carbon offsets generated by reducing the community's reliance on burning woody biomass for water purification. This year, the project completed 294 installations, including expanding the enterprise into Kenya. Cumulatively, this has provided clean water and sanitation to 513,660 people in Pakistan and 105,250 people in Kenya.

After winning the Lead2030 Challenge sponsored by Reckitt in 2024, Hamza used the $50,000 grant to fund the critical 2025 development of his Climate Finance programme. The mentorship from Reckitt's Rowan Spazzoli and Philipp Küst proved instrumental during this period, as they assisted in 'stress-testing' the project's scalability and helping Hamza connect with social impact investment platforms. By the end of 2025, this partnership moved the organisation toward a market-based model, allowing it to begin canvassing the network for corporate social responsibility partners and investors interested in purchasing carbon credits to fund further clean water access.

"As young innovators, we're all out there trying to do our best. But what's most helpful is when somebody is able to take a bird's eye view of where we can add value. My mentors Rowan and Philipp have been great in that regard. They've also connected us with a social impact investment programme."

Scope of Analysis: 2025				
Input Calculations		**Output Calculations:**		
20 full time employees x $6,630.82 yearly value (a) = $132,616.40 14,400 estimated volunteer hours x $2.72 hourly value (b) = $39,168 $25,000 Lead2030 funding $575,000 additional funding		513,660 people provided clean water and sanitation x $11.83 per capita value of clean water and sanitation (c) = $6,076,597.80		
Total Inputs:	**$771,784.40**	**Total Outcome:**	**$6,076,597.80**	**SROI $1:8**

References:

a. 37,000 PKR monthly minimum wage (https://ilostat.ilo.org/data/country-profiles/pak/) x 12 months = 444,000 PKR converts to $6,630.82 PPP yearly value

b. 37,000 PKR monthly minimum wage (https://ilostat.ilo.org/data/country-profiles/pak/) x 12 months / 52 weeks / 46.8 hours average work week in Uganda = 182.44 PKR converts to $2.72 PPP hourly value

c. $371,570,000,000 GDP of Pakistan (https://data.worldbank.org/indicator/NY.GDP.MKTP.CD?locations=PK) x 0.8% GDP lost due to poor water and sanitation (https://documents1.worldbank.org/curated/en/132701468286831158/pdf/681600WSP0Box30IC00WSP0esi0pakistan.pdf) / 251,269,164 population of Pakistan (https://data.worldbank.org/indicator/SP.POP.TOTL?locations=PK) = $11.83 per capita value of clean water and sanitation

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FreshRain

Hope Mwanake

Kenya

Year Joined the Community:
2019

Attended the Summit via:
Lead2030

Partner Organisation:
Mondi Group



Hope is the Project Lead of FreshRain, a solar-powered smart rainwater harvesting and treatment system that monitors, collects, and purifies rainwater through a chemical-free process to provide safe drinking water.

6 CLEAN WATER AND SANITATION

SROI
$1:15

FreshRain began in 2024 in Mombasa, Hope's hometown, in response to the region's growing water crisis. Communities were paying high prices for water, inspiring the development of a climate-friendly, easy-to-operate system that could harness Kenya's two rainy seasons to provide a sustainable source of drinking water throughout the year. FreshRain's first prototype was launched in 2024 at the Kenya Red Cross IOME254 Social Innovation Hub in Mombasa. Following the success of the pilot, FreshRain expanded its focus to schools and underserved communities experiencing water scarcity.

To date, FreshRain has supported 300 schoolchildren through the Kaembeni CDC Project in rural Kilifi. The project has implemented a solar-powered rainwater harvesting and purification pilot that currently serves 40-50 users daily. In addition,mitigating 146 tCO_2 through fuel displacement. FreshRain has trained 200 women through four entrepreneurship and leadership modules, organised participants into 10 Self-Help Groups (SHGs), and supported the development of women-led microenterprise structures this project has mitigated. The Kaembeni CDC Project is currently 25% complete and, once finished, will include a 75,000-litre underground storage tank and purification system capable of producing more than 650 litres of potable water per day.

Hope attended the 2019 Summit in London, and through the One Young World network, she built a partnership with a fellow Ambassador working on water technology solutions, collaborating on ways to expand their impact and better serve underserved communities.

"One Young World has helped validate the work that I do. It has reinforced the belief that even when I may not see immediate results, building impactful projects is worth it in the long run. I do this because I want to live a purposeful life and use my skills, knowledge, and opportunities to serve others."

Scope of Analysis: 2024 - 2025				
Input Calculations		**Output Calculations:**		
5 full time employees x $3,864.01 yearly value (a) = $19,320.05 9,504 estimated part time employee hours x $1.87 hourly value (b) = $17,772.48 1,782 estimated volunteer hours x $2.16 hourly value (c) = $3,849.12 $29,850.75 funding		200 women trained in entrepreneurial development × $3,400 equivalent entrepreneurial development course value (d) = $680,000 200 women trained in entrepreneurial development × $1,159.20 income increase due to entrepreneurship training (e) = $231,840 730,000 litres of clean water served × $0.11 value of water per litre (f) = $80,300 146 tCO2 mitigated due to fuel displacement x $204 social cost of carbon (g) = $29,784 300 school children with access to clean drinking water × $36.56 value of avoiding diarrheal illness (h) = $10,968 1 school equipped with a rainwater harvesting system x $2,754.15 invested per school (i) = $2,754.15		
Total Inputs:	**$70,792.40**	**Total Outcome:**	**$1,035,646.15**	**SROI $1:15**

References:

a. 13,933 KES average monthly wage x 12 months (https://ilostat.ilo.org/data/country-profiles/) = 167,196 KES converts to $3,864.01 PPP yearly value

b. 13,933 KES average monthly wage x 12 months / 52 weeks / 39.6 hours average work week in Kenya (https://ilostat.ilo.org/data/country-profiles/) = 81.19 KES converts to $1.87 PPP hourly value

c. 16033 KES monthly minimum wage x 12 months / 52 weeks / 39.6 hours average work week in Kenya (https://ilostat.ilo.org/data/country-profiles/) = 93.43 KES converts to $2.16 PPP hourly value

d. $3,400 equivalent entrepreneurial development course value (https://upskilldevelopment.com/sustainable-entrepreneurship-for-rural-youth-and-women-course)

e. 13,933 KES average monthly wage (https://ilostat.ilo.org/data/country-profiles/) x 12 months x 15% profit increase due to entrepreneurship training (https://researchrepository.ilo.org/esploro/outputs/encyclopediaEntry/Developing-markets-how-training-female-entrepreneurs/995218871102676) - 13,933 KES average monthly wage x 2 years of project duration = 50,158.80 KES converts to $1,159.20 income increase due to entrepreneurship training

f. 100 KES value of 20 litres of water / 20 litres of water (https://ethicalbusiness.africa/2026/02/04/kenyas-water-crisis-a-nation-running-dry/) = 5 KES converts to $0.11 PPP value of water per litre

g. $204 social cost of carbon (https://www.instituteforenergyresearch.org/regulation/epa-ups-estimates-for-the-social-cost-of-carbon/)

h. $36.56 value of avoiding diarrheal illness (https://pmc.ncbi.nlm.nih.gov/articles/PMC7201538/)

i. 4,797,736 PPP investment in rainwater harvesting system installation across schools / 1,742 total schools impacted (https://ora.ox.ac.uk/objects/uuid:3074df90-c035-4a3e-af68-ad5348187c17/files/sbg257h407) = $2,754.15 value of rainwater installation per school

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7 AFFORDABLE AND CLEAN ENERGY

SROI

$1:40



Year Joined the Community:
2024

Attended the Summit via:
Scholarship

Partner Organisation:
bp

Assorted Energies International

Yves Umuhoza

Zimbabwe

Yves co-founded Assorted Energies International, an organisation that aims to address electricity shortages in Zimbabwe by providing sustainable solar energy solutions.

The initiative started in 2019 while Yves was a final-year Fuel Engineering student studying through UNHCR-funded education support. Growing up as a refugee in Tongogara Refugee Camp in Zimbabwe, he experienced first-hand the challenges of living without access to electricity. The project focused on community education around clean energy technologies, installing solar systems at two youth community centres, and supporting a transformation and innovation hub powered by solar energy.

To date, the project has impacted more than 1,000 refugees in Tongogara Refugee Camp. More than 100 refugees received training in renewable energy technologies, while 60 solar lighting kits were distributed to elderly people and individuals living with disabilities. Through improved access to electricity, more than 300 students have been able to study at night, and 450 young people have benefited from professional development, entrepreneurship support, and assistance in accessing international funding opportunities. The project was implemented with funding support from UNHCR.

Yves attended the 2024 Summit in Montréal. During the Summit, he spoke on a Delegate panel, an experience that strengthened his confidence and motivated him to continue creating change within refugee communities. As he reflected after the Summit, seeing others recognise the impact of the project reinforced his belief in its value and inspired him to create even greater impact. He also built lasting relationships with his sponsor and fellow Ambassadors.

"After attending the Summit, I realised that people liked our project and the impact we were creating. Knowing that our work was making a real difference motivated me to continue and create even more impact within my community."

Scope of Analysis: 2019 - 2025				
Input Calculations		**Output Calculations:**		
5,040 estimated volunteer hours x $1.52 hourly value (a) = $7,660.80 $3,500 funding		450 refugees provided entrepreneurship training x $307.20 income increase due to entrepreneurship training (b) = $138,240 300 children provided solar lighting x $400 yearly value of using solar lighting kit instead of kerosene (c) = $120,000 858 tCO2 mitigated due to environmental education (d) × $204 social cost of carbon (e) = $175,032 60,000 kWh of clean energy produced (f) × $0.09 value per kWh (g) = $5,400 22.08 tCO2 mitigated due to clean energy (h) x $204 social cost of carbon (e) = $4,504.32		
Total Inputs:	**$11,160.80**	**Total Outcome:**	**$443,176.32**	**SROI $1:40**

References:

a. 254,974 ZWD average monthly wage x 12 months / 52 weeks / 46.2 hours average work week in Zimbabwe (https://ilostat.ilo.org/data/country-profiles) = 12.73 ZWD converts to $1.52 PPP hourly value

b. $128 monthly minimum wage (https://www.academia.edu/43463816/Is_Specification_of_the_New_Minimum_Wage_ByThe_Zimbabwe_GovernmentIn_2020_ARebirth_of_the_Once_Defunct_Regularisation_of_Labour_And_Industrial_relations) x 12 months x 20% income increase due to entrepreneurship training (https://www.refugee-economies.org/assets/downloads/Refugee_Economies_Programme_2021_32pp_Web.pdf) = $307.20 income increase due to entrepreneurship training

c. $100 yearly value of using solar lighting kit instead of kerosene x (https://oxfamilibrary.openrepository.com/server/api/core/bitstreams/8ec86024-bb6b-44a6-a1c7-cae6022e5203/content) x 4 years duration of project = $400 yearly value of using solar lighting kit instead of kerosene

d.100 children provided environmental education x 2.86 tCO2 carbon mitigated yearly due to environmental education (https://pmc.ncbi.nlm.nih.gov/articles/PMC6999882/) x 3 years = 858 tCO2 mitigated due to environmental education

e. $204 social cost of carbon (https://www.instituteforenergyresearch.org/regulation/epa-ups-estimates-for-the-social-cost-of-carbon/)

f. 5 kW capacity solar panel system installed x 4,000 annual sun hours in Zimbabwe × 3 years duration of project (https://www.pvknowhow.com/solar-report/zimbabwe/#easy-footnote-bottom-3-15396) = 60,000 kWh of clean energy produced

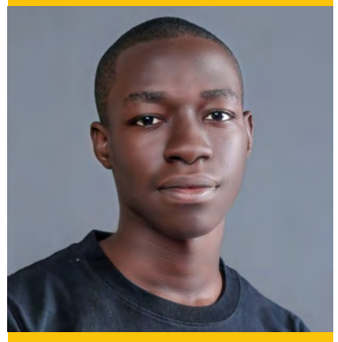
g. $0.09 value per kWh average energy production cost for solar PV in Zimbabwe (https://www.researchgate.net/publication/317832856_An_analysis_on_the_potential_of_solar_photovoltaic_power)

h. 3.681 tCO2 mitigated yearly per 5kWp solar panel system × 2 solar panels × 3 years (https://www.diva-portal.org/smash/get/diva2:1294536/FULLTEXT01.pdf) = 22.08 tCO2 mitigated due to clean energy

7 AFFORDABLE AND CLEAN ENERGY

SROI

$1:19



Year Joined the Community:
2024

Attended the Summit via:
Scholarship

Partner Organisation:
bp

OneGrid Energies

Valentine Nnamani

Nigeria

Valentine is the Founder of OneGrid, an organisation focused on reducing energy poverty in rural communities across Nigeria by turning waste into affordable solar energy solutions. The organisation repurposes discarded plastic bottles and lithium batteries to produce rechargeable solar lanterns for communities without access to electricity.

OneGrid began in 2022, Valentine started the project at the age of 17 while still a student, having grown up in a community without electricity. He relied on candles and kerosene lanterns to study at night, and after a candle nearly burned down his family home, he was inspired to create a safer solution. This led to the creation of OneGrid, which transforms plastic waste and discarded laptop batteries into affordable solar lanterns while operating women-led solar charging stations in rural communities.

To date, the project has distributed lanterns to more than 23,000 people across Nigeria. It has established two charging stations employing 10 women and serving approximately 5,000 users each month, creating income opportunities and strengthening livelihoods. The organisation has also trained more than 1,200 young people in solar entrepreneurship through community outreach programmes. Teachers have reported improvements in children's access to lighting for studying and their academic performance, while the project has recycled more than 10,000 plastic bottles.

Valentine attended the 2024 Summit in Montréal, where he met his mentor, Rishi Dorai, now Managing Ambassador for Europe. The mentorship strengthened his leadership, helping him build a culture of action and stronger team relationships. Following the Summit, he accessed new opportunities, including international programmes, travel, and funding that have supported the continued growth of OneGrid.

"Being a One Young World Ambassador is my biggest motivation and one of the main reasons I continue to do what I do. If I could be selected to attend the Summit, why wouldn't I believe in myself? It's not about building the most advanced technologies; it's about doing something small in a very big way."

Scope of Analysis: 2022 - 2025				
Input Calculations		**Output Calculations:**		
20 employees x $4,423.52 yearly value x 4 years (a) = $353,881.60 $45,000 funding		23,000 households receive rechargeable lanterns x $288 yearly value of using rechargeable lantern instead of kerosene and candles (b) = $6,624,000 1,200 youth provided vocational skills training x $400 equivalent vocational skills training value (c) = $480,000 2,000 tCO2 mitigated due to fuel displacement through clean energy adoption (c) x $204 social cost of carbon (d) = $408,000 10 women employed at solar recharge stations × $420 yearly income increase due to intervention (f) x 3 years = $12,600		
Total Inputs:	**$398,881.00**	**Total Outcome:**	**$7,524,600.00**	**SROI $1:19**

References:

a. 65,000 NGN monthly minimum wage x 12 months (https://ilostat.ilo.org/data/country-profiles/) = 780,000 NGN converts to $4,423.52 PPP yearly value

b. $6 average monthly cost of kerosene and candles × 12 months x 4 years duration (https://www.lightingglobal.org/nigeria-tackling-energy-poverty-during-covid-19/) = $288 yearly value of using rechargeable lantern instead of kerosene and candles

c. $400 equivalent vocational skills training value (https://sticerd.lse.ac.uk/dps/eopp/eopp64.pdf)

d. Ambassador reported

e. $204 social cost of carbon (https://www.instituteforenergyresearch.org/regulation/epa-ups-estimates-for-the-social-cost-of-carbon/)

f. $35 monthly income increase created through OneGrid's intervention (Ambassador reported) × 12 months = $420 yearly income increase due to intervention

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7 AFFORDABLE AND CLEAN ENERGY

SROI

$1:26



Year Joined the Community:
2023

Attended the Summit via:
Scholarship

Partner Organisation:
bp

Sirius-X Energy

Nurudeen Issa

Nigeria

Nurudeen is the Founder of Sirius-X Energy, an organisation focused on bridging the energy gap in Nigeria and Sub-Saharan Africa through clean and accessible renewable energy solutions.

The organisation began in 2022, inspired by Nurudeen's experience witnessing the realities of energy poverty in Nigeria. Growing up and working closely with local communities, he saw how unreliable electricity affected small businesses. This inspired him to establish Sirius-X Energy with the goal of developing clean energy solutions that are affordable, locally built, and accessible to marginalised communities.

To date, Sirius-X Energy has completed 86 clean energy installations across households and businesses in underserved communities, impacting a total of 532 beneficiaries. These installations collectively generate approximately 434.67 kWh of clean electricity daily and 158,154.55 kWh annually. In addition, the organisation has trained 4,500 people through its sustainable development and climate change fellowship programme. Sirius-X Energy is also currently conducting research focused on finding alternatives to generators in Nigeria, addressing key renewable energy challenges related to storage and capital costs. The organisation is working across the UK, India, and Nigeria in partnership with the University of Oxford, which provided the research framework, with pilots currently running across seven states in Nigeria.

He attended the 2023 Summit in Belfast, where he received mentorship from leaders within the energy sector, which played a significant role in deepening his understanding of the industry and supporting the growth of Sirius-X Energy. Through the One Young World Community, he also partnered with a fellow Ambassador on ongoing renewable energy research. Participating in the Action Accelerator programme helped strengthen the organisation's team engagement and communication strategies. He was later nominated for an Earthshot Prize award and strengthened partnerships connected to the Innovate UK project.

"Being a One Young World Ambassador has allowed people to see what I'm capable of achieving. One of our partners noticed my involvement with One Young World and became interested in partnering with us in our Research. One Young World played a huge role in making that connection possible."

Scope of Analysis: 2019 - 2025				
Input Calculations		**Output Calculations:**		
120,000 estimated volunteers hours x $2.54 hourly value (a) = $304,800 $400,000 funding		90,090 tCO2 mitigated due to environmental education (b) x $204 social cost of carbon (c) = $18,378,360 434.67 kWh/day clean energy capacity across all installations × $222.92 capital cost per kWh/day of installed clean energy capacity (d) = $96,896.64 392.24 tCO2 mitigated due to avoided burning of fossil fuels (e) x $204 social cost of carbon (c) = $80,016.96 158,154.55 kWh yearly clean energy generation × $0.085 value of kWh clean energy (f) = $13,443.14		
Total Inputs:	**$704,800.00**	**Total Outcome:**	**$18,568,716.74**	**SROI $1:26**

References:

a. 65,000 NGN monthly minimum wage x 12 months / 52 weeks / 33.5 hours average work week in Nigeria (https://ilostat.ilo.org/data/country-profiles/nga/) = 447.76 NGN converts to $2.54 PPP hourly value

b. 4,500 people engaged in fellowship x 2.86 tCO2 lifetime reduction from environmental education (https://journals.plos.org/plosone/article?id=10.1371/journal.pone.0206266) x 7 years = 90,090 tCO2 mitigated due to environmental education

c. $204 social cost of carbon (https://www.instituteforenergyresearch.org/regulation/epa-ups-estimates-for-the-social-cost-of-carbon/)

d. $502,690 capital cost of a comparable hybrid renewable energy system / 2,255 kWh/day installed capacity((https://www.researchgate.net/publication/404109921_Optimization_and_Cost_Evaluation_of_an_Autonomous_Hybrid_Renewable_Energy_System_for_Electrifying_Rural_Areas_in_Nigeria) = $222.92 cost per unit of installed clean energy capacity

e. Ambassador reported

f. $0.085 value of kWh clean energy (https://www.researchgate.net/publication/404109921_Optimization_and_Cost_Evaluation_of_an_Autonomous_Hybrid_Renewable_Energy_System_for_Electrifying_Rural_Areas_in_Nigeria)

8 DECENT WORK AND ECONOMIC GROWTH

SROI

$1:22



Year Joined the Community:
2024

Attended the Summit via:
Scholarship

Partner Organisation:
Z Zurich Foundation

EqualReach

Giselle Gonzales

USA

Giselle founded EqualReach, a social enterprise that connects businesses with highly skilled tech teams from refugee backgrounds or other socially vulnerable populations.

EqualReach began in 2023, following a decade in which Giselle documented the journeys of refugees traveling from Syria to Germany and researched how digital work can help reduce the inequalities they face. She created the EqualReach platform to connect businesses with teams of tech talent for remote, project-based work. Businesses can post a project in under 10 minutes, after which EqualReach reviews it and matches it with one to three tailored proposals from suitable teams. The platform also manages contracts, payments, and tracks key metrics for impact reporting.

The social enterprise has provided contract employment for 200 refugees and internally placed people (IDPs), helping them support their families and, oftentimes, secure long-term employment. Through data from similar projects, it is estimated that, in addition to providing immediate income stability, the work experience gained through these contracts leads to a 26% increase in long-term employment. Tech teams are also often able to earn wages four to ten times more than local averages, providing economic stability as well as increased social impact for the hiring business.

At the 2024 Summit in Montréal, Giselle was challenged to envision the future of her social enterprise. She pictured herself sharing the EqualReach story and helping shape a positive narrative about refugees on a global scale. A year later as a Returning Ambassador, she spoke on the Summit presentation stage in Munich alongside Gary Shaughnessy, Chair of the Z Zurich Foundation, as well as hosting a booth for EqualReach in the exhibition hall, and secured grant funding. She describes One Young World as a turning point in her journey as a social entrepreneur.

"Full circle a year later, we had funding, a team, and knew what we were doing, with real conviction in what we were building. Being at One Young World was a massive launch point."

Scope of Analysis: 2023 - 2025				
Input Calculations		**Output Calculations:**		
4 full time employees x $75,276 yearly value (a) x 3 years x 50% of salary paid through revenue = $216,109.08 6,240 estimated part time employee hours x $38.60 hourly value (b) x 50% of salary paid through revenue = $120,432 3,640 estimated volunteer hours x $7.74 hourly value (c) = $28,173.60		52 estimated people employed long-term who would otherwise be unemployed (d) x $61,550 computer and technology salary in the United States (e) x 4.03 year estimated employment tenure (f) = $12,898,418 200 contract jobs facilitated x $675 average earnings per contract job (g) = $135,000		
Total Inputs:	**$600,261.60**	**Total Outcome:**	**$13,033,418.00**	**SROI $1:22**

References:

a. 6,273 USD average monthly wage x 12 months (https://ilostat.ilo.org/data/country-profiles/) = $75,276 yearly value

b. 6,273 USD average monthly wage x 12 months / 52 weeks / 37.5 hours average work week in United States (https://ilostat.ilo.org/data/country-profiles/) = $38.60 PPP hourly value

c. 1,257 USD monthly minimum wage x 12 months / 52 weeks / 37.5 hours average work week in United States (https://ilostat.ilo.org/data/country-profiles/) = $7.74 PPP hourly value

d. 200 contract jobs provided for displaced talent x 26% increase in long-term employment due to equivalent intervention (https://www.circlemena.org/media/gapc32vh/naamal-impact-report-2024.pdf) = 52 estimated people employed long-term who would otherwise be unemployed

e. $61,550 computer and technology salary in the United States (conservative estimate) (https://www.bls.gov/ooh/computer-and-information-technology/)

f. 3.5 years average employment tenure in the United States (https://www.bls.gov/ooh/computer-and-information-technology/) x 15% estimated higher retention rate for refugees (https://www.migrationyorkshire.org.uk/refugee-integration-yorkshire-and-humber/time-now-how-bridge-gap-between-refugees-and-employers/barriers-employment/what-are-benefits-hiring-refugees) = 4.03 year estimated employment tenure

g. $2,500 average earnings per contract job (Ambassador reported)

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8 DECENT WORK AND ECONOMIC GROWTH

SROI

$1:30



Year Joined the Community:
2024

Attended the Summit via:
Scholarship

Partner Organisation:
Deloitte

Future Minds Network

Nathaniel Diong

Australia

Nathaniel founded Future Minds Network, a social enterprise that equips young people with the skills, mentors, and funding to turn their ideas into real businesses.

Future Minds Network began in 2018, when Nathaniel was 16 and close to dropping out of high school. After a hackathon showed him education could be more engaging and creative, he organised one of his own for 100 students from schools across his region. Since then, Future Minds Network has grown into a multi-programme enterprise encompassing large-scale innovation summits, multi-week entrepreneurship accelerators, and a creative enterprise programme. It is delivered in Australia's most socioeconomically disadvantaged communities, where young people are three times more likely to be unemployed and far more likely to leave school early than their metropolitan peers.

Future Minds Network has reached 11,000 young people through its Innovation Summit and a further 1,500 through FutureHack, its six-week entrepreneurship and innovation programme, 78 of whom are expected to have completed year 12 due to programming. An additional 30 young people have participated in the Young Artist Centre's programme. Looking ahead, Nathaniel is piloting Australia's first school-based entrepreneurship pathway which will allow students to launch a business while still in school, earn a university-level subject credit, and enter higher education saving up to $3,000 in tuition.

Nathaniel attended the 2024 Summit in Montréal, where he participated in a design thinking workshop with Deloitte's Chief Purpose Officer and had the opportunity to meet speakers including Justin Trudeau and David Suzuki. A contact made at the Summit nominated him as Coordinating Ambassador for Australia and New Zealand, where he now coordinates engagement in the region.

"Becoming a One Young World Coordinating Ambassador was my way of creating a bigger impact, not only in Australia but in the region."

Scope of Analysis: 2018 - 2025				
Input Calculations		**Output Calculations:**		
1 full time employee x $35,497.06 yearly value (a) x 3 years = $106,491.18 22,400 estimated part time employee hours x $21.13 hourly value (b) = $473,312 $698,529.42 funding (c)		78 estimated students completed year 12 that otherwise would not (d) x $453,088.24 lifetime value of avoiding school dropout (e) = $35,340,882.72 11,000 young people participated in innovation summit x $149 equivalent conference value (f) = $1,639,000 1,500 students participated in entrepreneurship and innovation programme x $875 equivalent entrepreneurship and innovation programme value (g) = $1,312,500 30 young people provided creative arts training x $612.74 equivalent creative arts programme value (h) = $18,382.20		
Total Inputs:	**$1,278,332.60**	**Total Outcome:**	**$38,310,764.92**	**SROI $1:30**

References:

a. 4,023 AUD monthly minimum wage x 12 months (https://ilostat.ilo.org/data/country-profiles/) = 48,276 AUD converts to $35,497.06 PPP yearly value

b. 4,023 AUD monthly minimum wage x 12 months / 52 weeks / 32.3 hours average work week in Australia (https://ilostat.ilo.org/data/country-profiles/) = 28.74 AUD converts to $21.13 hourly value

c. 950,000 AUD converts to $698,529.42 funding

d. 1,500 students participating in entrepreneurship and innovation programme x 5.2% increase in year 12 completion due to vocational training (https://eric.ed.gov/?id=EJ958083) = 78 estimated students completing year 12 that otherwise would not

e. $616,200 AUD converts to $453,088.24 lifetime value of avoiding school dropout (https://content.vu.edu.au/sites/default/files/media/counting-the-costs-of-lost-opportunity-in-aus-education-mitchell-institute.pdf)

f. $149 equivalent conference value (https://www.midwestern.nsw.gov.au/Council/Media-and-news/Latest-news/Young-Entrepreneurs-Summit-New-2022-Date-Announced)

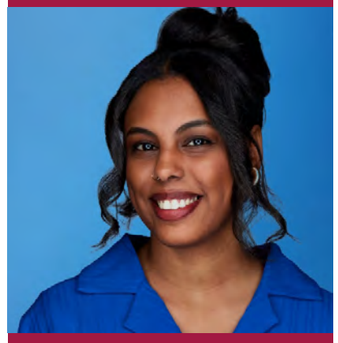
g. 1,190 AUD converts to $875 PPP equivalent entrepreneurship and innovation programme value

h. 125,000 AUD equivalent creative arts programme funding / 150 equivalent programme participants (https://www.wa.gov.au/government/media-statements/Cook%20Labor%20Government/Funding-boost-extends-school-engagement-with-arts-and-culture--20250205) = 833.33 AUD converts to $612.74 PPP equivalent creative arts programme value

8 DECENT WORK AND ECONOMIC GROWTH

SROI

$1:3



Year Joined the Community:
2023

Attended the Summit via:
Scholarship

Partner Organisation:
Ministry of Foreign Affairs of the Netherlands

Kalemna for Customer Services

Nadia Osman

Sudan

Nadia founded Kalemna for Customer Services, an organisation focused on enhancing customer experience and telecommunications while creating sustainable employment opportunities for people who face barriers to entering the workforce such as women and people with disabilities.

The organisation began in 2020 in response to the lack of accessible economic opportunities available to underserved communities in Sudan. Alongside its core business, Kalemna has implemented several social impact initiatives aimed at alleviating poverty. In partnership with the government and the International Labour Organisation (ILO), the organisation supported smallholder farmers through microfinance and an Interactive Voice Response (IVR)-based education platform, providing access to farming techniques, seed information, and fertiliser guidance. Kalemna also partnered with the World Bank and the Government of Sudan to support underserved households in Khartoum and Al Jazirah through technology-enabled microfinance programmes

To date, through these initiatives, more than 200 farmers have received support and training through the IVR platform, while over 500 families have benefited from microfinance services.

Nadia attended the 2023 Summit in Belfast, where she spoke as part of the panel *Post-conflict Resilience: Let's Talk About You(th)* alongside Counsellor Jurriaan Middelhoff and fellow Ambassadors on the Audi Empowering Progress Stage. One of her key takeaways from the experience was the importance of measuring impact. Following the Summit, she went on to mentor young people from Sudan through her scholarship network and later completed her MBA at the International Institute for Management Development in Switzerland. She believes being an Ambassador strengthened her leadership skills, helping her better articulate her work and learn from those around her.

"Being a One Young World Ambassador is a multiplier. Just by mentioning One Young World, it has opened a lot of doors for me."

Scope of Analysis: 2020 - 2025				
Input Calculations		**Output Calculations:**		
4,800 estimated volunteer hours x $0.0026 hourly value (a) = $12.48 $42,253.52 funding		200 farmers trained through platform x $6.80 value of additional crop yield per farmer due to IVR technology (b) = $1,360 500 households received microfinancing services × $232.62 household value of poverty alleviation (c) = $116,310		
Total Inputs:	**$42,266.00**	**Total Outcome:**	**$117,670.00**	**SROI $1:3**

References:

a. 425 SDG monthly minimum wage x 12 months /52 weeks / 50.7 hours average work week in Sudan (https://ilostat.ilo.org/data/country-profiles/sdn/)= 1.93 SDG converts to 0.0026 PPP

b. 0.809371 hectares smallholder farm size in Sudan (https://link.springer.com/article/10.1007/s12571-025-01573-) x 0.7 tonnes of yield produced per hectare (https://www.clingendael.org/sites/default/files/2025-01/Sudans_agricultural_input_supply_war_final.pdf) x 4% yield increase due to IVR (https://orgprints.org/id/eprint/54314/1/21403-1.pdf) x $300 cost of produced yield per tonne (https://www.clingendael.org/sites/default/files/2025-01/Sudans_agricultural_input_supply_war_final.pdf) = $6.80 value of additional crop yield per farmer due to IVR advisory

c. 3 people average per household (Ambassador reported) x 16% reduction in poverty rate due to microfinance in Sudan (https://www.omicsonline.org/open-access-pdfs/islamic-microfinance-in-sudanese-perspective-2167-0234-1000149.pdf) × $581.56 GDP per capita in Sudan (https://data.worldbank.org/indicator/NY.GDP.PCAP.CD?locations=SD) / 12 months x 10 months = $232.62 household value of poverty alleviation

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9 INDUSTRY, INNOVATION AND INFRASTRUCTURE

SROI

$1:23



Year Joined the Community:
2016

Attended the Summit via:
Scholarship

Partner Organisation:
One Young World

Impact Hub Slovenia

Jan Peloza

Slovenia

Jan is the CEO of Impact Hub Slovenia, an accelerator for social and impact businesses that uses its Impact Pathway model to help organisations grow from startup stage to maturity.

The Impact Pathway programme began in 2023 and brings together four connected programmes: Social Impact Award Slovenia for early-stage social enterprise ideation, Impact Launchpad for idea validation and product development, and Impact Next for growth and investment readiness. Across all programmes, participants receive ongoing mentorship and expert support, guiding social innovators through a structured journey from idea to investment readiness. The programme is the core part of the Impact Hub Slovenia incubation model, which was ranked 54th best Start-up Hub in Europe in 2026 by Financial Times and Statista.

In the 2025 cycle, the organisation supported 80 young people through early-stage social innovation programming and 50 founders of more mature initiatives through growth and scaling training. The Impact Pathway also provided incubation support to 30 ventures, including idea validation and product design assistance, and helped 20 SMEs develop go-to-market strategies.

Attending the 2016 Summit in Ottawa as a Delegate Speaker inspired Jan to transition from founding a mental health initiative to building ecosystems of support for social innovators. Since the Summit, he has been invited by the Global Good Fund to apply for a fellowship and asked by the Obama Foundation and Forbes 30 Under 30 to nominate social innovators for feature, two of which were platformed. He was also featured in the August 2025 Ambassador Spotlight.

"Seeing the diversity and ambition of the One Young World Community gave me additional confidence that even smaller ecosystems can contribute meaningfully to global challenges if they are well connected and well supported."

Scope of Analysis: 2025				
Input Calculations		**Output Calculations:**		
1 full time employee x $66,610.91 yearly value (a) = $66,610.91 2,000 estimated part time employee hours x $14.15 hourly value (b) = $28,300 $109,090.91 funding (c)		50 founders supported through growth and scaling programme x $48,181.82 equivalent growth and scaling training value (d) = $2,409,091 30 ventures supported through incubation programme x $54,545.46 equivalent incubator programme value (e) = $1,636,363.80 20 SMEs brought to market x $28,952.72 value of an SME in Slovenia (f) = $579,054.40 80 young people participated in social innovation workshop x $1,865.67 equivalent early-stage social innovation programme workshop (g) = $149,253.60		
Total Inputs:	**$204,001.82**	**Total Outcome:**	**$4,773,762.80**	**SROI $1:23**

References:

a. 3,053 EUR (Slovenia) average monthly wage x 12 months = 36,636 EUR (Slovenia) converts to $66,610.91 PPP yearly value

b. 1,278 EUR (Slovenia) monthly minimum wage x 12 months / 52 weeks / 37.9 hours average work week in Slovenia = 7.78 EUR (Slovenia) converts to $14.15 hourly value

c. 60,000 EUR (Slovenia) converts to $109,090.91 PPP

d. 26,500 EUR (Slovenia) converts to $48,181.82 equivalent growth and scaling training value (https://www.iese.edu/executive-education/foundations-scaling/)

e. 30,000 EUR (Slovenia) converts to $54,545.46 equivalent incubator programme value (https://www.ef.uni-lj.si/en/study/short-programmes/eit-digital-venture-incubation-program)

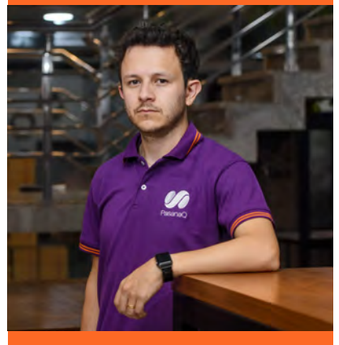
f. 13,000,000,000 EUR (Slovenia) value of SMEs in Slovenia / 670,161 SMEs in Slovenia (https://www.oecd.org/en/publications/financing-smes-and-entrepreneurs-2020_061fe03d-en/full-report/component-50.html) = 19,398.32 EUR converts to $28,952.72 PPP value of an SME in Slovenia

g. 1,250 EUR converts to $1,865.67 equivalent early-stage social innovation programme value (https://www.summerschoolsineurope.eu/course/funtrepreneurship-bootcamp/)

9 INDUSTRY, INNOVATION AND INFRASTRUCTURE

SROI

$1:9



Year Joined the Community:
2022

Attended the Summit via:
Scholarship

Partner Organisation:
One Young World

Sommos

Diego Rojas Arancibia

Peru

Diego is the Founder of Sommos, an organisation that improves financial inclusion in Latin America by partnering with financial institutions and banks to expand access to credit for financially excluded people and improve financial literacy.

Sommos was established in 2023 in response to the microcredit crisis in Latin America, where interest rates can reach up to 200% and more than 70% of the population remains underbanked, lacking access to formal credit.[1] Recognising this gap, Diego partnered with banks and financial institutions to develop savings products that can be integrated into existing banking platforms. Through these systems, users commit to saving regularly, helping them build a financial track record and improve their creditworthiness. In some cases, these tools are delivered via platforms such as WhatsApp to ensure accessibility for informal workers or those unfamiliar with traditional mobile banking. This enables individuals to participate in structured savings models, including group savings and micro-savings.

To date, Sommos has partnered with 10 banks and financial services across Bolivia, Peru, and Mexico, reaching over 100,000 users through applications built for banks. Through these platforms, more than $200 million in credit has been disbursed , preventing an estimated $162 million in high-interest informal borrowing and saving users $123.58 million in interest payments through access to affordable formal loans.

Diego attended the 2022 Summit in Manchester after being selected in recognition of his work leading Tu Beca Olivia. At the time, he had also just begun developing Sommos. During the Summit, he formed a partnership with a fellow Ambassador and a solar provider, leading to the development of a new initiative that enables Sommos customers to access credit for solar panel installations.

"For the amount of time I have devoted to One Young World I believe the return has been more than I ever expected. As an Ambassador, if you want more out of One Young World, you just have to ask, the opportunities are there."

Scope of Analysis: 2023 - 2025				
Input Calculations		**Output Calculations:**		
17 full time employees x $6,910.11 yearly value (a) x 2 years = $234,943.74 1,920 estimated volunteer hours x $3.35 hourly value (b) = $6,432 $1,200,000 funding		100,000 unbanked individuals provided formal banking x $108 value of access to formal financial services (c) = $10,800,000 100,000 individuals who received financial education × $16.35 avoided debt due to financial literacy (d) = $1,635,000		
Total Inputs:	**$1,441,375.74**	**Total Outcome:**	**$12,435,000.00**	**SROI $1:9**

References:

1. https://brooklynworks.brooklaw.edu/cgi/viewcontent.cgi?article=1264&context=bjcfcl

a. 1,025 PEN monthly minimum wage × 12 months (https://ilostat.ilo.org/data/country-profiles/per/) = 12,300 PEN converts to $6,910.11 PPP yearly value

b. 1,025 PEN monthly minimum wage x 12 months / 52 weeks / 39.7 hours average work week in Peru (https://ilostat.ilo.org/data/country-profiles/per/) = 5.95 PEN converts to $3.35 PPP hourly value

c. $108 value of access to financial formal services (https://cdn.prod.website-files.com/5df280094bb8c81adeef7791/5e4226b4d27a2015a61dfe7b_Oxford%20Economics%20-%20The%20YES%20Economy%20Report.pdf)

d. $962 average debt owed per person × 1.7% reduction in loan interest rate due to financial literacy (https://scioteca.caf.com/bitstream/handle/123456789/2534/Lasting%20lessons.%20The%20long%20term%20impacts%20of%20school%20based%20financial%20education.pdf) = $163,540,000.00 = $16.35 avoided debt due to financial literacy

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10 REDUCED INEQUALITIES

SROI

$1:4



Year Joined the Community:
2024

Attended the Summit via:
Scholarship

Partner Organisation:
JCCM

Heritage Lab

Ali Mehdi

Canada

Ali supported the Senior Director of Heritage Lab, a nonprofit developing language technology to support the revitalisation and preservation of Indigenous languages in Northern Quebec.

The organisation began in 2024 when Ali was working with Inuit communities in Nunavik, northern Quebec. He found that AI translation tools were inaccurately translating Inuktitut, leading to the misrepresentation of the language in online educational resources. This inspired him to join Heritage Lab, which works with language professionals in northern Quebec communities to help preserve and revitalise Indigenous languages for future generations.

To date, the organisation has served 14 communities in Nunavik and Inuit populations living in Montréal, reaching more than 13,000 Inuktitut speakers through educational materials. Its tools also serve the broader Inuit Nunangat region, which includes more than 65,000 Inuktitut speakers across Canada. Heritage Lab has reached over 2,500 users and developed a dictionary and terminology database containing more than 7,000 words. The project has expanded to Indigenous communities in cities such as Ottawa and Montréal, as well as communities in the United States and Peru, and is now used in 25 schools and 18 hospitals. The platform also serves as a learning resource for non-Indigenous individuals interested in Indigenous languages and culture.

After attending the 2024 Summit in Montréal, he strengthened the development of Heritage Lab and formed strategic partnerships with organisations including the Mila Institute for AI Research and UNESCO. He later presented the Heritage Lab at UNESCO in Paris to an audience of more than 14,000 people, and the project was recognised at the United Nations General Assembly as an initiative of global impact.

"Two months after the Summit, I presented Heritage Lab at UNESCO in Paris in front of 1,400 people. Before that, I never would have imagined myself speaking to such a large audience. The summit gave us confidence, removed fear and doubt, and confirmed that there was a real need for the work we were building."

Scope of Analysis: 2024 - 2025				
Input Calculations		**Output Calculations:**		
2 full time employees x $60,125.21 yearly value (a) = $120,250.42 1,920 part time employee hours x $16.63 hourly value (b) = $31,929.60 12,000 estimated volunteer hours x $16.63 hourly value (b) = $199,560 $429,000 funding		14 Nunavik and Inuit communities served for language revitalisation x $211,060.86 value of language revitalisation per community (c) = $2,954,852.04 150 youth trained in data analytics x $1,478.26 equivalent data analytics course value (d) = $221,739		
Total Inputs:	**$780,740.02**	**Total Outcome:**	**$3,176,591.04**	**SROI $1:4**

References:

a. 5,762 CAD average monthly wage x 12 months (https://ilostat.ilo.org/data/country-profiles/can/) = 69,144 converts to $60,125.21 PPP yearly value

b. 2,884 CAD monthly minimum wage x 12 months / 52 weeks / 34.8 hours average work week in Canada (https://ilostat.ilo.org/data/country-profiles/can/) = 19.23 CAD converts to $16.63 PPP hourly value

c. 151,457,359 CAD equivalent language revitalisation and community programme value / 624 equivalent programme communities served (https://afn.bynder.com/m/5053eb7d96b716de/original/Language-Revitalization-Report.pdf) = 242,720 CAD converts to $211,060.86 PPP value of language revitalisation per community

d. 1,700 CAD converts to $1,478.26 PPP equivalent value of data analytics course (https://www.educatly.com/program/673982/certificate-in-data-analytics)

10 REDUCED INEQUALITIES

SROI

$1:10



Year Joined the Community:
2024

Attended the Summit via:
Scholarship

Partner Organisation:
Ministry of Foreign Affairs of the Netherlands

Twezuule Foundation

Nelson Bugembe

Uganda

Nelson founded the Twezuule Foundation, a nonprofit that empowers young people with disabilities by providing access to conversations about sexual and reproductive health, and supporting them to advocate for, influence, and demand their rights.

The Twezuule Foundation, whose name comes from a Luganda phrase meaning "let us discover ourselves," began in 2024. After graduating from university, Nelson, who has a limb difference, was offered a job. However, when the company realised he was disabled, it rescinded the offer due to the discriminatory belief that he could not adequately perform the role. Reflecting on other students he had known at university, including Deaf students and wheelchair users who had similar experiences, he founded the nonprofit to educate people with disabilities about their rights, provide information on sexual and reproductive healthcare, and offer mental health and wellbeing support.

To date, the nonprofit has provided 852 students with disabilities with information on preventing early pregnancy. This is estimated to have prevented 246 early pregnancies. An additional 1,571 people, including students with disabilities, family members, refugees, and community leaders received menstrual health and hygiene education through the Twezuule Foundation's programmes. Looking ahead, Nelson hopes to continue supporting the Ugandan Government and international organisations to ensure that human rights treaties such as the Convention on the Rights of Persons with Disabilities (CRPD) are not only ratified, but also effectively implemented and informed by lived experience.

After attending the 2024 Summit in Montréal, Nelson made connections that helped him create new resources educating people with disabilities on mental health. He hopes to expand this collaboration into a revenue-generating programme improving the livelihoods of those his organisation serves.

"At the Summit, I met a friend called Kara Wenger. We drafted a workbook together that we use to do advocacy on mental health for persons with disabilities. We're also planning a programme to provide income for the communities that we are funding."

Scope of Analysis: 2024 - 2025				
Input Calculations		**Output Calculations:**		
22,672 estimated volunteer hours x $0.54 estimated hourly value (a) = $12,242.88 $52,238.21 funding (b)		852 students with disabilities provided early pregnancy prevention training x 28.8% estimated reduction rate in early pregnancies (c) x $626.42 yearly early pregnancy prevention value (d) x 2 years = $307,416.80 1,571 people provided reusable pad x $101.26 reusable menstrual products value (e) = $159,079.46 1,571 people educated on menstrual health and hygiene x $85 menstrual health and hygiene education value (f) = $133,535 852 students with disabilities provided early pregnancy prevention training x $50 sexual and reproductive health education value (g) = $42,600		
Total Inputs:	**$64,481.09**	**Total Outcome:**	**$642,631.26**	**SROI $1:10**

References:

a. 130,000 UGX monthly minimum wage x 12 months / 52 weeks / 44.4 hours average work week in Uganda = 675.68 UGX converts to $0.54 PPP hourly value

b. 65,000,000 UGX converts to $52,238.21 PPP funding

c. 33% early pregnancy rate for girls with disabilities in Uganda (https://pmc.ncbi.nlm.nih.gov/articles/PMC8797034/) - 4.2% early pregnancy rate for girls in Uganda comprehensively educated on sexual and reproductive health (https://www.jscimedcentral.com/jounal-article-pdf/JSM-Sexual-Medicine/sexualmedicine-4-1042.pdf) = 28.8% estimated reduced rate in early pregnancies

d. $181,800,000 PPP yearly opportunity cost of early pregnancy in Uganda (https://uganda.unfpa.org/sites/default/files/pub-pdf/the_cost_of_inaction_on_tp._final_final_design.pdf) / 290,219 early pregnancies in Uganda = $626.42 yearly early pregnancy prevention value

e. 3,500 UGX monthly cost of menstruation (https://www.monitor.co.ug/uganda/special-reports/period-poverty-the-cost-of-menstruating-in-rural-uganda-4665298) x 12 months x 3 year cloth pad lifespan (https://www.makingadifferenceinuganda.org/post/reusable-pads-and-why-they-matter) = 126,000 UGX converts to $101.26 PPP reusable menstrual products value

f. $85 menstrual health and hygiene education value (https://pmc.ncbi.nlm.nih.gov/articles/PMC12041187/)

g. $50 sexual and reproductive health education value in East Africa (https://pmc.ncbi.nlm.nih.gov/articles/PMC3735402/)

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11 SUSTAINABLE CITIES AND COMMUNITIES

SROI

$1:22



Year Joined the Community:
2024

Attended the Summit via:
Scholarship

Partner Organisation:
The BrandTech Group

ableMove

Joshua Wintersgill

UK

Joshua co-founded ableMove, a social enterprise that provides daily living aids to disabled people to support travel and outdoor activities through adaptive mobility products.

ableMove began in 2019 by Joshua, a wheelchair user living with spinal muscular atrophy type 3, who was frustrated by the lack of products enabling disabled people to travel and explore with freedom, dignity, and safety. Boarding an aircraft as a wheelchair user too often means transferring to a narrow aisle chair with no supportive equipment, at risk of injury, and reliant on untrained staff. Similarly in the outdoor space, without products such as leg straps to stabilise limbs over uneven terrain or waterproof covers to swim, shower, and participate in water-based activities, wheelchair users face barriers that prevent equitable participation in leisure.

ableMove has fulfilled approximately 2,500 orders across more than 30 countries, serving customers in the United Kingdom, United States, Australia, Japan, South America, and the United Arab Emirates. Of these, 750 sales were for the enterprise's slings, which improve access to safe air travel, while a further 1,000 were for waterproof wheelchair covers and leg straps. The waterproof covers enable wheelchair users to swim, shower, and participate in water-based activities, while the leg straps help protect users from falls during activity. Joshua has begun development of two additional ventures: ableFly and Inclusive Flight Planner, both focused on improving the aviation industry for disabled people.

After attending the 2024 Summit in Montréal, Joshua was featured in a video on One Young World social media, showcasing his range of adaptive projects. Additionally, he has remained in close contact with The BrandTech Group team, entering into follow-up meetings to explore how generative AI can be embedded into his soon to be launched Inclusive Flight Planner tool. Josh is also a member of the Great British Paralympic shooting team, and hopeful to represent the United Kingdom at the 2028 Summer Paralympics.

"The support that I've had from The BrandTech Group after Montréal has just been amazing. I'm actually in the process of having meetings with them to see how generative AI can help us with the inclusive flight planner."

Scope of Analysis: 2019 - 2025				
Input Calculations		**Output Calculations:**		
728 volunteer hours x $19.54 hourly value (a) = $14,225.12 $149,253.73 funding (b)		555 estimated additional wheelchair users traveling who otherwise would not (c) x $4,555.08 value of travel (d) = $2,528,069.40 88.2 estimated injuries averted due to leg strap use (e) x $7,761.19 value of avoiding fall (f) = $684,536.96 157.92 estimated wheelchair users experiencing improved mental health due to water access (g) x $2,800.61 per capita human value of mental health (h) = $442,272.33		
Total Inputs:	**$163,478.85**	**Total Outcome:**	**$3,654,878.69**	**SROI $1:22**

References:

a. 1,981 GBP monthly minimum wage x 12 months / 52 weeks / 34.9 hours average work week in United Kingdom (https://ilostat.ilo.org/data/country-profiles/) = 13.09 GBP converts to $19.54 PPP hourly value

b. 100,000 GBP converts to $149,253.73 PPP funding

c. 750 slings sold x 74% of wheelchair users who would otherwise avoid travel due to safety and dignity concerns (https://pmc.ncbi.nlm.nih.gov/articles/PMC11032379/) = 555 additionally wheelchair users traveling

d. 3,051.90 GBP converts to $4,555.08 PPP value of travel (https://www.cbre.co.uk/insights/articles/from-stress-to-serenity-how-important-are-holidays-for-brits#:~:text=Holidays%20are%20an%20essential%20spend,even%20more%20on%20their%20holidays)

e. 1,000 leg straps sold x 63% fall rate of non-ambulatory wheelchair users (https://www.sciencedirect.com/science/article/pii/S2590109522000192) x 14% injury rate as a result of fall (https://clinicaltrials.gov/study/NCT00119522) = 88.2 estimated injuries averted due to leg strap use

f. 5,200 GBP converts to $7,761.19 PPP value of avoiding fall (https://steadyonyourfeet.org/news/the-cost-of-falls-and-the-need-for-proactive-prevention)

g. 1,000 waterproof wheelchair covers sold x 32.9% of disabled people experience frequent mental distress (https://www.cdc.gov/disability-and-health/articles-documents/adults-with-disabilities-mental-distress.html) x 48% of people report that being near water is beneficial for mental distress (https://www.better.org.uk/lp/mental-physical-benefits-blue-spaces) = 157.92 estimated wheelchair users experiencing improved mental health due to water access

h. 130,000,000,000 GBP human cost of mental ill health in England (https://www.centreformentalhealth.org.uk/wp-content/uploads/2024/03/CentreforMH_TheEconomicSocialCostsofMentalIllHealth.pdf) / 69,281,400 population of England (https://www.ons.gov.uk/peoplepopulationandcommunity/populationandmigration/populationestimates/bulletins/annualmidyearpopulationestimates/mid2024) = 1,876.41 GBP converts to $2,800.61 PPP per capita human value of mental health

11 SUSTAINABLE CITIES AND COMMUNITIES

SROI

$1:2



Year Joined the Community:
2024

Attended the Summit via:
Scholarship

Partner Organisation:
Prince Albert II of Monaco Foundation

KONTi Design

Carla Gautier

Puerto Rico

Carla founded KONTi Design, a social enterprise that improves natural disaster preparedness and reduces household carbon emissions by building homes with recycled shipping containers.

KONTi Design began in 2018, when Carla, a recent architecture graduate, moved back to Puerto Rico just two months before Hurricane Maria. While working as a building inspector for the Federal Emergency Management Agency (FEMA), Carla witnessed firsthand the devastation caused by the natural disaster, which destroyed an estimated 72,000 homes. Disillusioned by the bureaucracy surrounding the rebuilding process, she became determined to find a better way to rebuild. Drawing on innovative approaches from her architecture studies, Carla decided to design container homes made of steel, which are more resistant to natural disasters than other home types.

The social enterprise has built 10 homes since 2020. In addition to providing increased safety in natural disaster events, these houses are also more eco-friendly than their alternatives. The homes reduce carbon emissions by 60-80%, mitigating an estimated 1,608 tonnes of CO2 throughout their 60 year lifespan. Carla is also in the process of developing Elefante, Puerto Rico's first fully self-sustainable hotel.

At the 2024 Summit in Montréal, Carla participated in the Climate Change: Threats and Solutions with Communities panel. After the Summit, she began exploring how KONTi Design can expand to other markets that she hadn't previously considered. This includes California, a state often affected by wildfires, where her fireproof container homes are especially useful, as well as other regions that could benefit from modular design.

"Before attending the Summit, I had a more close-minded view of the possibility of expanding beyond Puerto Rico. Ever since, I've been talking to people to see how we can build these types of structures in other places I hadn't thought about as possible before."

Scope of Analysis: 2020 - 2025				
Input Calculations		**Output Calculations:**		
4 full time employees x $45,600 yearly value (a) x 5 years = $912,000 18,400 part time employee hours x $22.12 hourly value (b) = $407,008 $100,000 funding		10 container homes built x $186,348.60 lifetime value of hurricane resistance (c) = $1,863,486 3,216 tCO2 mitigated (d) x $204 social cost of carbon (e) = $656,064		
Total Inputs:	**$1,419,008.00**	**Total Outcome:**	**$2,519,550.00**	**SROI $1:2**

References:

a. 684 USD (Puerto Rico) average weekly wage x 52 weeks = 35,568 USD (Puerto Rico) converts to $45,600 PPP yearly value (https://www.bls.gov/regions/northeast/news-release/countyemploymentandwages_puertorico.htm)

b. $876.92 PPP average weekly wage x 4 weeks x 12 months / 52 weeks / 36.6 hours average work week in Puerto Rico (https://fred.stlouisfed.org/series/SMU72000000500000002A) = $22.12 PPP hourly value

c. ($100,200,000 cost of transitional housing during hurricane event / 7,000 households requiring transitional housing (https://www.fema.gov/press-release/20250121/fact-sheet-obligated-funding-puerto-rico)) + (95.63% probability of minor damage outcome x $17,000 value of avoiding minor damage (https://www.fema.gov/disaster/4339)) + (2.88% probability of major damage outcome x $43,600 value of avoiding major damage (https://www.federalregister.gov/documents/2024/10/24/2024-24700/notice-of-maximum-amount-of-assistance-under-the-individuals-and-households-program)) + (1.49% probability of destruction outcome x $180,000 home value (https://www.devbuilders.com/insights/construction-costs-puerto-rico)) weighted structural damage per hurricane event x 9% yearly probability of major hurricane in Puerto Rico (https://tropical.colostate.edu/TC_impact.html) x 60 year container home lifespan (https://www.sciencedirect.com/science/article/abs/pii/S0959652625018918) = $186,348.60 lifetime value of hurricaine resistance

d. 28,800,000 tCO2 generated in Puerto Rico annually (https://static1.squarespace.com/static/5936d98f6a4963bcd1ed94d3/t/64c293488f20a93a5698fdf3/1690473291481/Puerto+Rico+2019+and+2021+Greenhouse+Gas+Inventory+Report+%28English%29_AEC_17Jul2023.pdf) x 20% energy-related GHG emissions related to residential use (https://mahb.stanford.edu/wp-content/uploads/2021/07/19122.full_.pdf) / 1,290,866 households in Puerto Rico (https://www.census.gov/quickfacts/fact/table/PR/PST045225) x 60% container home carbon mitigation (Ambassador reported) x 20 container homes built x 60 year container home lifespan (https://www.sciencedirect.com/science/article/abs/pii/S0959652625018918) = 3,216 tCO2 mitigated due to container home carbon mitigation measures

e. $204 social cost of carbon (https://www.instituteforenergyresearch.org/regulation/epa-ups-estimates-for-the-social-cost-of-carbon/)

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12 RESPONSIBLE CONSUMPTION AND PRODUCTION

SROI $1:4

EAT YOUR CUPS

Latdavanh Keodala

Lao PDR



Year Joined the Community:
2023

Attended the Summit via:
Scholarship

Partner Organisation:
Audi Environmental Foundation

Latdavanh founded EAT YOUR CUPS, a social enterprise that reduces plastic waste by creating edible biscuit cups made of wheat flour.

EAT YOUR CUPS began in 2021, when Latdavanh wanted to explore innovative ways to help Lao PDR dispose of waste. She invented a plant-based edible cup, using ingredients such as chocolate and green tea, that can withstand temperatures ranging from -20 to 100 celsius. After patrons enjoy their drink, they eat the cup, eliminating the need to employ timely, costly, and environmentally unfriendly waste disposal methods.

The social enterprise produces approximately 100 cups per week, equivalent to 26,000 total cups produced, and has provided their biscuits to events and cafés throughout Lao PDR. Additionally, Latdavanh recently started Naturepreneur, a project that creates keychains with information on endangered species preservation. In collaboration with Manoly Sisavanh, also a One Young World Ambassador, the initiative recently created a board game that educates children on conservation.

After attending the 2023 Summit in Belfast, Latdavanh connected with One Young World Ambassador Manoly Sisavanh, who has served as a mentor to Latdavanh throughout her projects, helping her build her platform and apply for additional small seed-grants from UNESCO (APCEIU), UNESCO (MGIEP), and the National Geographic and Nature Conservancy Freshwater externship programme.

"I got to reach thousands and thousands of young people because of the connection I made at One Young World. To have a Returning Ambassador like Manoly changed my life for the better."

Scope of Analysis: 2021 - 2025				
Input Calculations		**Output Calculations:**		
15,600 estimated employee hours x $3.18 hourly value (a) = $49,608 $10,000 funding		559 tCO2 mitigated due to edible cup use (b) x $204 social cost of carbon (c) = $114,036 520 kg of plastic mitigated due to edible cup use (d) x $200 lifetime value of kg of plastic waste mitigated (e) = $104,000		
Total Inputs:	**$59,608.00**	**Total Outcome:**	**$218,036.00**	**SROI $1:4**

References:

a. 2,503,996 LAK average monthly wage x 12 months / 52 weeks / 41.5 hours average work week in Lao PDR (https://ilostat.ilo.org/data/country-profiles/) = 13,923.98 LAK converts to $3.18 PPP hourly value

b. 100 cups produced per week x 52 weeks x 5 years x 21.5 kg CO2 produced per cup (https://www.mdpi.com/2071-1050/18/5/2249) = 559,000 kg CO2 converts to 559 tCO2 mitigated due to edible cup use

c. $204 social cost of carbon (https://www.instituteforenergyresearch.org/regulation/epa-ups-estimates-for-the-social-cost-of-carbon/)

d. 100 cups produced per week x 52 weeks x 5 years x 0.02 kg plastic in average cup (https://uk.news.yahoo.com/plastic-coffee-cup-recycling-takeaway-microplastic-131232409.html) = 520 kg of plastic mitigated due to edible cup use

e. $200 lifetime value of kg of plastic waste mitigated (https://www.wwf.org.uk/press-release/cost-plastic-10-times-more-low-income-countries)

12 RESPONSIBLE CONSUMPTION AND PRODUCTION

SROI $1:4

ReciVeci

Lorena Gallardo

Ecuador



Year Joined the Community:
2023

Attended the Summit via:
Scholarship

Partner Organisation:
Government of Ecuador

Lorena co-founded ReciVeci, a social enterprise that uses an app to connect grassroots recyclers with people and organisations requiring recycling services.

ReciVeci started in 2016 when Lorena and her co-founders, Paula Guerra and Claudia Andrade, noticed two related problems. First, much of the city's waste was not being properly recycled. Second, waste collectors, who often had to search through trash, were underpaid, unrecognised, and worked in unsafe conditions. To address this, they created a mobile app that teaches people how to sort their waste and connects them with a waste collector who can pick it up directly from their homes.

The social enterprise has recycled 3,000 tonnes of waste, equivalent to 2,340 tonnes of CO2. ReciVeci has 92 active waste collectors on their mobile platform. Compared to traditional waste picking methods, collectors using ReciVeci can complete collections in roughly one-third of the time and make 30% more income. ReciVeci waste collectors are also provided personal protective equipment (PPE), estimated to prevent 60 occupational injuries yearly, and dental and vision examinations.

Lorena attended the 2023 Summit in Belfast on a scholarship from the Former First Lady of Ecuador, María De Lourdes Alcivar De Lasso, where she represented one of the country's 24 provinces. She also had the opportunity to make connections with the 100+ Accelerator, and participate in a workshop led by AB InBev. She felt that meeting other young Ecuadorians, many of whom had not previously had the opportunity to interact with youth outside of the country, was her most impactful Summit experience.

"I went to Belfast in 2023 as part of a local programme that took one person per province. Ecuador has 24 provinces, so we travelled with 24 people. I was really inspired seeing the potential that my own country has in these international spaces."

Scope of Analysis: 2016 - 2025				
Input Calculations		**Output Calculations:**		
5 full time employees x $15,013.95 estimated yearly value (b) x 4 years of paid employment at ReciVeci x 84% of wage paid through revenue = $252,234.36 16,640 part time employee hours (b) x $8.47 hourly value x 84% of wage paid through revenue = $118,390.27 64,000 volunteer hours x $0.60 hourly value (c) = $38,400 $140,700.12 funding		60 estimated injuries prevented due to PPE distribution (d) x $1,201.22 value of preventing workplace injury (e) x 10 years = $720,732 92 waste pickers employed x $644.40 waste picker employment value (f) x 10 years = $592,848 2,340 tCO2 mitigated due to waste recycling (g) x $204 social cost of carbon (h) = $477,360 300 waste pickers provided dental examination x $43.50 value of dental examination (i) x 10 years = $130,500 300 waste pickers provided eye examination x $14.27 value of eye examination (j) x 10 years = $42,810		
Total Inputs:	**$549,724.75**	**Total Outcome:**	**$1,964,250.00**	**SROI $1:4**

References:

a. 538 USD (Ecuador) average monthly wage x 12 months = 6,456 USD (Ecuador) converts to $15,013.95 PPP estimated yearly value

b. 538 USD (Ecuador) average monthly wage x 12 months / 52 weeks / 34.1 hours average work week in Ecuador = 3.64 USD (Ecuador) converts to $8.47 PPP estimated hourly value

c. 39 USD (Ecuador) monthly minimum wage x 12 months / 52 weeks / 34.1 hours average work week in Ecuador = $0.26 USD (Ecuador) converts to $0.60 PPP hourly value

d. 200 waste pickers provided PPE x 75% yearly injury rate of wastepickers (https://pmc.ncbi.nlm.nih.gov/articles/PMC5634861) x 40% estimated yearly injury reduction due to PPE use (https://pmc.ncbi.nlm.nih.gov/articles/PMC12715716) = 60 estimated injuries prevented due to PPE distribution

e. $124,680,000,000 PPP GDP of Ecuador x 2.6% GDP loss due to occupational injuries in Ecuador (https://www.mdpi.com/2071-1050/15/16/12661) / 2,698,650 workers = $1,201.22 value of preventing workplace injury

f. $179 average monthly waste picker wage (https://pmc.ncbi.nlm.nih.gov/articles/PMC10559109/#:~:text=The%20results%20of%20the%20survey,%2C%20logistical%2C%20and%20personal%20challenges) x 12 months x 30% income increase due to platform use (Ambassador reported) = $644.40 waste picker employment value

g. 3,000 tonnes of waste recycled x 0.78 tCO2 mitigated per tonne of waste recycled (https://www.mdpi.com/2071-1050/12/8/3406) = 2,340 tCO2 mitigated due to waste recycling

h. $204 social cost of carbon (https://www.instituteforenergyresearch.org/regulation/epa-ups-estimates-for-the-social-cost-of-carbon/)

i. $43.50 value of dental examination (https://pmc.ncbi.nlm.nih.gov/articles/PMC12509373/)

j. $14.27 value of eye examination (https://pmc.ncbi.nlm.nih.gov/articles/PMC12301294/)

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12 RESPONSIBLE CONSUMPTION AND PRODUCTION

SROI

$1:10



Year Joined the Community:
2024

Attended the Summit via:
Scholarship

Partner Organisation:
Audi Environmental Foundation

Takataka Plastics

Paige Balcom

USA

Paige co-founded Takataka Plastics, a social enterprise that provides recycling services and creates polyethylene terephthalate (PET) tiles out of plastic waste while creating jobs in the waste management sector.

Takataka Plastics began in 2020 after she met her co-founder, Peter Okwoko, from Northern Uganda. Together, they developed the idea of turning the recycling of plastic soda and water bottle waste into employment opportunities. Previously, these PET bottles were often burned or left on the streets because they were hard to recycle and had low value. Under the Takataka Plastics model, waste is collected by community collectors, processed in a recycling plant, and turned into products such as tiles that are more durable than ceramics.

The social enterprise has recycled 156,000 kilogrammes of plastic, which over a lifetime is estimated to have mitigated $31,200,000 in greenhouse gas emission costs on ecosystem services of marine ecosystems, and direct waste management. Takataka Plastics has employed 60 full-time staff members, who receive daily meals to prevent malnutrition, and 250 community waste collectors. Many of the initiative's full-time employees are survivors of trauma associated with the Lord's Resistance Army under Joseph Kony or with street life, and the model helps address unemployment by providing stable jobs. Takataka Plastics also provides staff members with life skills training, counselling, and conflict resolution services. The enterprise is currently in the process of building Takataka Village, a full manufacturing facility, office, and training institute set on five acres of land.

At the 2024 Summit in Montréal, Paige benefited from additional programming, including a pre-Summit workshop where she got to meet other cohort members and present her project. She remains connected with this group of scholars, who she says continue to support each other as nonprofit and social enterprise founders.

"I was really fortunate to be part of the Audi Environmental Foundation Scholarship. We had extra training, extra sessions, and close community. We still keep in touch, check-in, and encourage each other's journeys."

Scope of Analysis: 2020 - 2025				
Input Calculations		**Output Calculations:**		
$3,806,694.94 funding (a)		156,000 kg of plastic recycled x $200 lifetime value per kg of plastic waste mitigated (b) = $31,200,000 250 waste collectors employed x $2,207 waste picker employment value (c) x 6 years = $3,310,500 36 staff employed that would otherwise be unemployed (d) x $5,571.11 yearly value (e) x 6 years = $1,203,359.76 60 staff members provided workplace meals x $1,225.65 yearly value of preventing adult malnutrition (f) x 6 years = $441,234 60 staff members provided rehabilitation support in the aftermath of war and/or street life x $292.10 value of trauma counselling and rehabilitation (g) = $17,526		
Total Inputs:	**$3,806,694.94**	**Total Outcome:**	**$36,172,619.76**	**SROI $1:10**

References:

a. 4,736,670,518 UGX converts to $3,806,694.94

b. $200 lifetime cost of kg of waste (https://www.wwf.org.uk/press-release/cost-plastic-10-times-more-low-income-countries)

c. 228,850 UGX monthly waste picker wage x 12 months (https://www.sciencedirect.com/science/article/abs/pii/S2452292921001077) = 2,746,200 UGX converts to $2,207 PPP waste picker employment value

d. 60 full time staff employed x 60% unemployment rate for youth in Gulu (https://www.researchgate.net/publication/385168745_Youth_Entrepreneurship_and_Employment_Creation_A_Case_Study_of_Youth_in_Gulu) = 36 staff employed that would otherwise be unemployed

e. 577,678 UGX average monthly wage (https://ilostat.ilo.org/data/country-profiles/) x 12 months x 22% yearly loss of income due to adult malnutrition (https://pmc.ncbi.nlm.nih.gov/articles/PMC6878600/) = 1,525,069.92 UGX converts to $1,225.65 yearly value of preventing adult malnutrition

f. 577,678 UGX average monthly wage x 12 months (https://ilostat.ilo.org/data/country-profiles/) = 6,932,136 UGX converts to $5,571.11 PPP yearly value

g. 14,500,000 EUR equivalent programme funding / 73,000 equivalent programme beneficiaries (https://www.trustfundforvictims.org/en/locations/uganda#:~:text=Provide%20survivors%20of%20LRA%2Dinflicted,a%20cadre%20of%20mental%20health) = 198.63 EUR converts to $292.10 value of trauma counselling and rehabilitation

13 CLIMATE ACTION

SROI

$1:32



Year Joined the Community:
2024

Attended the Summit via:
Scholarship

Partner Organisation:
Deloitte

Farmer Lifeline Technologies

Esther Kimani

Kenya

Esther founded Farmer Lifeline Technologies, a social enterprise that reduces poverty in rural African communities by helping farmers stay ahead of crop pests and diseases with the use of artificial intelligence.

Farmer Lifeline began in 2020, inspired by Esther's personal experience growing up in a farming community. With her family as small holder farmers, she saw first-hand how pests and diseases can impact crop yields and household livelihoods. As the only young woman from her community to obtain a university degree, Esther decided to study computer science and machine learning, eventually using the knowledge to create a system whereby AI-enabled cameras were installed on smallholder farms to capture images of crops and detect signs of pests or disease. Once a threat is identified, farmers are notified through simple SMS and mobile phone alerts.

Throughout 2025, Farmer Lifeline Technologies was able to further develop and refine their AI pest monitoring technology and deploy additional monitoring devices to farming communities, reaching over 4,000 smallholder farmers. This technology deployment was complemented with farmer training and field visits focused on pest management and climate-smart agriculture. Due to the increase in yields, many farmers have been able to invest in their futures and better meet their food, education, and healthcare needs.

The $50,000 Lead2030 grant provided Esther with the opportunity to increase the scale of her project, expand her real-time pest surveillance capacity, and generate field data that has been used to improve her technology. It has also connected her with mentorship that has encouraged her to focus not only on impact, but also on the systems, metrics, and partnerships required to reach her goals sustainably. Ultimately, she is proud to advocate for technology-driven solutions that improve the livelihoods in not only Kenya, but all of Africa.

"The Summit made me see the world as a village. We are all connected in one way or another, from the Global South to the West. You realise there are needs we all share as human beings, as well as things that unite us, like empathy and the desire to give back to our communities."

Scope of Analysis: 2025				
Input Calculations		**Output Calculations:**		
5 full time employees x $3,864.02 yearly value (a) = $19,320.10 1,664 estimated volunteer hours x $1.87 hourly value (b) = $3,111.68 $50,000 Lead2030 funding		4,000 farmers provided with AI pest monitoring technology x $574 extra income per farmer (c) = $2,296,000		
Total Inputs:	**$72,431.78**	**Total Outcome:**	**$2,296,000.00**	**SROI $1:32**

References:

a. 13,933 KES average monthly wage x 12 months (https://ilostat.ilo.org/data/country-profiles/ken/) = 167,196 KES converts to $3,864.02 yearly value

b. 13,933 KES average monthly wage x 12 months / 52 weeks / 39.6 hours average work week in Kenya (https://ilostat.ilo.org/data/country-profiles) = 81.19 KES converts to $1.87 PPP hourly value

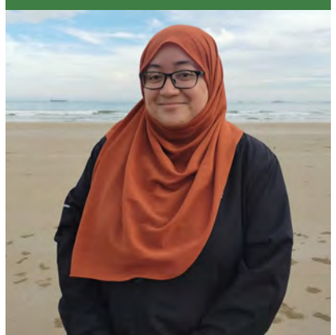
c. 2.2 tonnes average maize yield for smallholder farmers in Kenya(https://www.jriiejournal.com/wp-content/uploads/2026/04/JRIIE-10-2-018.pdf) x 3 ha average smallholder farm size in Kenya (https://assets.publishing.service.gov.uk/media/5c70028ee5274a0ecbe9a1c2/483_Agricultural_Productivity_in_Kenya_Barriers_and_Opportunities.pdf) x 30% yield increase due to AI Innovation (https://www.amindusconsulting.com/post/kenya-s-national-ai-strategy-2025-2030-between-challenges-and-innovation-opportunities) - 6,600kg of maize produced without AI x $0.29 cost of maize per kg (https://farmerstrend.co.ke/crops/maize-farming/maize-farming-in-kenya-2026-commercial-guide) = $574 extra income per farmer due to AI innovation

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13 CLIMATE ACTION

SROI

$1:26



Year Joined the Community:
2018

Attended the Summit via:
Scholarship

Partner Organisation:
One Young World

Green Brunei

Khairunnisa Ash'ari

Brunei

Khairunnisa co-founded Green Brunei, a social enterprise that promotes environmental sustainability through education, conservation, and advocacy, with a focus on empowering youth to take the lead in building a greener future.

Green Brunei began in 2012, shortly after Khairunnisa graduated from. Through its initiatives, Green Brunei organises events that raise awareness of sustainable practices such as tree planting and recycling, empower young people to pursue environmental careers and represent Brunei on global sustainability platforms, and support national environmental policies. The organisation brings together a wide range of stakeholders, including schools, government agencies, and corporate partners.

To date, Green Brunei has recycled 33,390 kilogrammes of waste through its recycling drives, which over a lifetime is estimated to have mitigated $6,678,000 in greenhouse gas emission costs. The social enterprise has also involved 130,990 total participants in its educational programmes, including talks, workshops, and awareness-raising activities, estimated to have mitigated 2.31 tonnes of CO2 through behavioural change. These educational programme participants have planted 14,776 trees, mitigating an additional 369.4 tonnes of CO2.

Khairunnisa attended the 2018 Summit in the Hague. The experience inspired her to formally register Green Brunei, expand its impact, and further develop her leadership skills. It also increased her visibility within the community, opening doors to speaking engagements. Today, Green Brunei is one of Brunei's largest youth-driven environmental movements.

"The One Young World Summit gave me the confidence to pursue my organisation full-time. I remember thinking, 'If the people around me can do it, so can I.' That was the moment I registered my business."

Scope of Analysis: 2012 - 2025				
Input Calculations		**Output Calculations:**		
81,120 estimated volunteer hours x $2.62 hourly value (a) = $212,534.40 $50,000 funding		33,390 kg of waste recycled due to recycling drives × $200 value per kg of plastic waste mitigated (b) = $6,678,000 369.4 tCO2 mitigated due to tree planting (c) x $204 social cost of carbon (d) = $75,357.60 2.31 tCO2 mitigated due to environmental awareness programme (e) x $204 social cost of carbon (d) = $471.24		
Total Inputs:	**$262,534.40**	**Total Outcome:**	**$6,753,828.84**	**SROI $1:26**

References:

a. $2.62 hourly value (https://www.agc.gov.bn/AGC%20Images/LAWS/Gazette_PDF/2025/EN/S%204_2025%20%5BE%5D.pdf)

b. $200 lifetime value per kg of plastic waste reduction (https://www.wwf.org.uk/press-release/cost-plastic-10-times-more-low-income-countries)

c. 14,776 trees planted x 0.025 tCO2 absorbed per year (https://ecotree.green/en/how-much-co2-does-a-tree-absorb) = 369.4 tCO2 mitigated due to tree planting

d. $204 social cost of carbon (https://www.instituteforenergyresearch.org/regulation/epa-ups-estimates-for-the-social-cost-of-carbon)

e. 130,990 people provided environmental education x (23.9% equivalent programme recycling rate after awareness activities - 22.1% equivalent programme recycling rate before awareness activities (http://www.env.gov.bn/Shared%20Documents/Waste%20Management%20Information%202026.pdf)) x 1.4 kg of daily waste generated per person (http://www.env.gov.bn/Recycle%20Handbook/7%20billions%20one%20planet_A5_Final.pdf) x 0.7 kg of carbon mitigated per kg of waste (https://zerowasteeurope.eu/wp-content/uploads/edd/2019/09/ZWE_Policy-briefing_The-impact-of-Waste-to-Energy-incineration-on-Climate.pdf) = 2.31 tonnes of waste mitigated due to environmental awareness programme

14 LIFE BELOW WATER

SROI

$1:7



Year Joined the Community:
2024

Attended the Summit via:
Scholarship

Partner Organisation:
USAID

ENB Sea Keepers

Emma Oliver

Papua New Guinea

Emma founded ENB Sea Keepers, a nonprofit building a new generation of conservation leaders and protecting marine life through locally-led marine stewardship, coral restoration, youth empowerment, and sustainable livelihood programming.

It began in 2021, initially as a marine conservation initiative protecting reefs in her home community of East New Britain, and later evolved into a conservation model grounded in traditional Indigenous knowledge and cultural governance. The organisation now trains youth leaders in conservation techniques and ecotourism, and runs marine conservation school awareness programmes aligned with the Papua New Guinea national curriculum. It also supports volunteers in securing employment within the sector.

ENB Sea Keepers has cultivated 3,000 coral fragments across three restoration sites in East New Britain and Madang Province. Of these, 1,500 fragments proved resilient to coral bleaching. The organisation has also run conservation awareness and marine stewardship activities reaching 1,106 people, including youth. The organisation 'graduated' 47 university volunteers from ENB Sea Keepers programming, an estimated 13 of whom have gone on to access long-term employment who would otherwise be unemployed, and trained 11 active youth leaders in ecotourism and other professional skills. Additionally, ENB Sea Keepers remains involved in building local conservation data sets, ward development plans, and governance processes.

Emma connected with fellow Ambassador Bodhi Patil of Inner Light Foundation, who visited Papua New Guinea in March 2025 and provided ENB Sea Keepers with $15,000 in funding. This support was vital following a cyclone that damaged the local community, helping to cover food and recovery costs. Bodhi also brought a filmmaker to document ENB Sea Keepers' work, soon to be developed into a documentary.

"Meeting Bodhi and him coming and amplifying our work was huge for us... That was through One Young World."

Scope of Analysis: 2021 - 2025				
Input Calculations		**Output Calculations:**		
62,730 estimated volunteer hours x $2.10 hourly value = $131,733 $35,714.29 funding (b)		1,500 bleach-resistent coral fragments cultivated x $35 yearly value of coral fragment (c) x 10 year bleach-resistant coral fragment lifespan (d) = $525,000 1,500 standard coral fragments cultivated x $35 yearly value of coral fragment (c) x 6.01 standard coral lifespan multiplier (e) = $315,525 13 estimated people employed long-term who would otherwise be unemployed (f) x $3,670.59 yearly value (g) x 5 years = $238,588.35 1,106 people reached with marine stewardship training x $110.55 equivalent marine stewardship training programme value (h) = $122,268.30 11 youth ecotourism leaders trained x $2,894.96 equivalent tourism training value (i) = $31,844.56		
Total Inputs:	**$167,447.29**	**Total Outcome:**	**$1,233,226.21**	**SROI $1:7**

References:

a. 5.00 PGK converts to $2.10 hourly value (https://www.ilo.org/sites/default/files/2025-11/Pacific_minimum_wage_systems.pdf)

b. 85,000 PGK converts to $35,714.29 funding

c. $350,000 yearly value of hectare of coral reef (https://www.sciencedirect.com/science/article/am/pii/S0921800922002890) / 10,000 coral fragment transfers needed to restore one hectare of reef in the Pacific (https://www.sprep.org/att/IRC/eCOPIES/Pacific_Region/218.pdf) = $35 yearly value of coral fragment

d. 10 year maximum coral fragment lifespan (https://onlinelibrary.wiley.com/doi/pdf/10.1111/brv.12391)

e. (1 - 12% yearly coral mortality due to bleaching (https://link.springer.com/article/10.1007/s00338-025-02810-x))^{10} year maximum lifespan of coral fragment (https://onlinelibrary.wiley.com/doi/pdf/10.1111/brv.12391) / 12% yearly coral mortality due to bleaching (https://link.springer.com/article/10.1007/s00338-025-02810-x) = 6.01 standard coral fragment lifespan

f. 47 university programme participants x 28% increase in long-term employment due to equivalent internship programme (https://documents1.worldbank.org/curated/en/572021554967098779/pdf/Papua-New-Guinea-Urban-Youth-Employment-Project-2018-Impact-Evaluation-and-Results.pdf) = 13.16 estimated people employed long-term who would otherwise be unemployed

g. 728 PGK monthly minimum wage x 12 months (https://ilostat.ilo.org/data/country-profiles/png/) = 8,736 PGK converts to $3,670.59 yearly value

h. 111,100 GDP equivalent programme cost / 1,500 people benefiting from equivalent programme (https://oceangrants.org.uk/projects/coral-triangle-marine-reserve-development-in-milne-bay-papua-new-guinea) = 74.07 GDP converts to $110.55 PPP equivalent marine stewardship training programme value

i. 6,890.00 PGK converts to $2,894.96 equivalent tourism training value (https://resources.finalsite.net/images/v1768180907/iadedkpsf8j6ipx8cvqj/IEA_TAFE_2026_COURSE_BROCHURE.pdf)

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Love the Oceans

Francesca Trotman

UK

Year Joined the Community:
2023

Attended the Summit via:
Individual

Partner Organisation:
Love the Oceans



Francesca founded Love the Oceans (LTO), a marine conservation organisation working to create innovative, community-driven environmental solutions through scalable conservation strategies that can be replicated in coastal regions around the world.

Love The Oceans began in 2014 when Francesca, then a 21-year-old marine biology student, witnessed shark fishing in Jangamo Bay while researching local artisanal fisheries for her master's degree. Recognising the need to protect the area's marine ecosystem, she decided to take action.

What began as a fisheries research project grew into a broader conservation organisation that combines scientific research, community education, and local engagement to support sustainable ocean management.

Today, Love The Oceans works with the Jangamo Bay communities to develop evidence-based, community-led conservation approaches that can be replicated elsewhere in Mozambique and beyond.

14 LIFE BELOW WATER

SROI
$1:10

The organisation has monitored over 1,000 hard coral colonies during a four year period to inform their conservation approach, protected 26 turtle nests, and collected over 2 tonnes of trash from the ocean. They have also trained 40 fisherfolk in sustainable fishing and provided ocean literacy training, focused on the intersection of conservation and community wellbeing, to 2,015 people. Love the Oceans has provided an additional 5,000 children with swimming lessons, dramatically reducing the chances of childhood drowning and saving an estimated 4 lives.

After the 2023 Summit in Belfast, One Young World introduced Francesca to The Extreme Hangout, a global climate action and youth empowerment platform who hosted her for a talk at COP26. Francesca has since gone on to public speak at many key events, including COP29 and UNOC in 2025. Most recently, Francesca launched Love The Oceans' Ripple Network, a platform for grassroots organisations around the world to share knowledge, best practice, and resources to increase collaborative conservation efforts. She hopes to welcome others in the Ambassador Community into her new initiative.

"One Young World introduced me to many people, including putting me forward for Extreme Hangout's event at COP26, which I spoke at, sharing Love The Oceans' holistic approach with thousands. This talk opened many constructive conversations and I'm thrilled to continue working with One Young World."

Scope of Analysis: 2014 - 2025				
Input Calculations		**Output Calculations:**		
88,352 estimated volunteer hours x $2.39 hourly value (a) = $211,161.28 52,800 estimated student hours x $2.39 hourly value (a) = $126,192 $106,060.61 funding (b)		40 fisherfolk provided sustainable fishing training x $4,737.78 estimated yearly income increase as a result of training (c) x 11 year project duration = $2,084,623.20 1.95 estimated marine turtles saved as a result of nest protection (d) x $1,015,847.22 ecosystem and conservation value of marine turtle preservation in Mozambique (e) = $1,980,902.08 4.14 estimated lives saved as a result of swimming lessons (f) x $102,000 value of a statistical life (VSL) in Mozambique (g) = $422,280 2,015 people provided ocean literacy training x $41.67 value of ocean literacy education (h) = $83,965.05 1,000 coral colonies monitored x $5.40 annual value of a coral colony (i) x 4 years of coral monitoring = $21,600 5.4 tCO2 mitigated due to trash collection (j) x $204 social cost of carbon (k) = $1,101.60		
Total Inputs:	**$443,413.89**	**Total Outcome:**	**$4,594,471.93**	**SROI $1:10**

References:

a. 9,498 MZN monthly minimum wage x 12 months / 52 weeks / 37.2 hours average work week in Mozambique (https://ilostat.ilo.org/data/country-profiles/) = 58.92 MZN converts to $2.39 PPP hourly value

b. 70,000 GBP converts to $106,060.61 PPP

c. 10,796 MZN average monthly fisherfolk income (https://www.mdpi.com/2071-1050/16/5/1874) x 12 months x 90% estimated increase in fishing production due to intervention (https://publications.opecfund.org/view/319943701/45/) = 116,596.80 MZN converts to $4,737.78 PPP estimated yearly income increase as a result of training

d. 26 turtle nests protected x 75% nesting success rate (https://www.cambridge.org/core/journals/oryx/article/status-and-communitybased-conservation-of-marine-turtles-in-the-northern-querimbas-islands-mozambique/CE0F72E7BCF39BE1A07A20666128B228 x 100 marine turtle eggs per nest (https://www.fisheries.noaa.gov/feature-story/7-sea-turtle-facts-ocean-lover) x 0.1% likelihood of marine turtle hatchling surviving to adulthood (https://earthlegacyfoundation.org/saving-sea-turtles/) = 1.95 estimated marine turtles saved

e. 25,000,000.00 MZN converts to $1,015,847.22 ecosystem and conservation value of marine turtle preservation in Mozambique (https://iotc.org/sites/default/files/documents/proceedings/2011/wpeb/IOTC-2011-WPEB07-INF27.pdf)

f. 966 children under 15 in Mozambique drown per year (https://www.rlsscommonwealth.org/wp-content/uploads/2025/07/RLS_CommonwealthFS2025_FINAL-1.pdf) / 15,403,894 children under 15 in Mozambique (https://data.worldbank.org/indicator/SP.POP.0014.TO?locations=MZ) x 15 years of exposure to increased drowning risk x 88% reduction in drowning risk due to swimming lessons (https://pmc.ncbi.nlm.nih.gov/articles/PMC4151293/) x 5,000 children provided swimming lessons = 4.14 estimated lives saved as a result of swimming lessons

g. $102,000 value of a statistical life (VSL) in Mozambique (https://pmc.ncbi.nlm.nih.gov/articles/PMC7117019/)

h. $50,000 equivalent programme value / 1,200 equivalent programme participants (https://marinemegafauna.org / https://chuffed.org/project/createwaves) = $41.67 value of ocean literacy education

i. $2,700,000,000,000 annual value of coral (https://www.unep.org/topics/ocean-seas-and-coasts/blue-ecosystems/coral-reefs#:~:text=Facts,environmental%20contributions%20of%20coral%20reefs) / 500,000,000,000 estimated global coral colonies (https://www.jcu.edu.au/news/releases/2021/march/half-a-trillion-corals-world-first-coral-count-prompts-rethink-of-extinction-risks) = $5.4 annual value of coral colony

j. 2 tonnes of trash collected x 2.7 tCO2 mitigated per tonne of plastic (https://www.instituteforenergyresearch.org/regulation/epa-ups-estimates-for-the-social-cost-of-carbon/) = 5.4 tCO2 mitigated due to trash collection

k. $204 social cost of carbon (https://www.instituteforenergyresearch.org/regulation/epa-ups-estimates-for-the-social-cost-of-carbon/)

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15 LIFE ON LAND

SROI

$1:45

Perfect Village Communities

Parfait Mugisha

Burundi



Year Joined the Community:
2024

Attended the Summit via:
Scholarship

Partner Organisation:
Ministry of Foreign Affairs of the Netherlands

Parfait co-founded Perfect Village Communities, a social enterprise that restores degraded land by planting trees and plants. After land is restored, it is used for regenerative agriculture and animal husbandry.

Perfect Village Communities was officially registered in 2020, after Parfait, who worked in healthcare, saw the impacts of malnutrition on his community first-hand In Burundi, 85% of the population is employed in the agricultural sector, but land degradation and climate-related shocks lead to limited agricultural output and soil erosion.[1] Ultimately, Parfait decided to create an enterprise that plants trees and other restorative plant species, provides farmers with organic soil and market access, and offers veterinary services and training to pig and poultry producers.

The social enterprise planted 1,000,000 trees, which mitigated an estimated 132,142.86 tonnes of carbon in total. Additionally, Perfect Village Communities provided 5,000 small-holder farmers, primarily maize producers, with organic biofertilizer access and market access. Over the project course, these interventions are estimated to result in 4,980 additional tonnes of maize ready for market. Finally, 150 livestock producers have been supported to increase their poultry yields and animal husbandry abilities, generating an estimated 607,500 additional eggs to market.

Parfait attended the 2024 Summit in Montréal, where he spoke on the panel *Addressing Climate Change Through Youth Entrepreneurship: A Conversation with Enterprising Futures Scholars and the Ambassador for Youth, Education and Work* with Jurriaan Middelhoff, the Dutch Ambassador for Youth, Education, and Work, and fellow Scholars on the IKEA Open Home Stage. He was also invited to participate in an exclusive mentorship session with Former First Lady of Colombia, María Juliana Ruiz, on social entrepreneurship.

"Participation in the Summit is not the end of things, but the beginning of the opportunities exploration. We hope that we continue to mobilise funds and new partners so that we can continue to create social impact as we help people to develop themselves."

Scope of Analysis: 2020 - 2025				
Input Calculations		**Output Calculations:**		
25 full time employees x $1,326.81 yearly value (a) x 6 years = $199,021.50 499,200 estimated seasonal worker hours x $0.63 hourly value (b) = $314,496 $100,000 funding		132,142.86 tCO2 sequestered due to tree planting (c) x $204 social cost of carbon (d) = $26,957,143.44 2,000 tonnes yearly maize yield (e) x 25% yield increase in first year due to intervention (f) x $167.83 value of maize per tonne (g) = $83,915 2,000 tonnes yearly maize yield (e) x 56% yield increase in subsequent years of intervention (h) x 4 years x $167.83 value of maize per tonne (g) = $751,878.40 607,500 additional eggs produced as a result of animal husbandry training (i) x $0.17 value of egg (j) = $103,275		
Total Inputs:	**$613,517.50**	**Total Outcome:**	**$27,896,211.84**	**SROI $1:45**

References:

1. https://www.worldbank.org/ext/en/country/burundi

a. 96,844 BIF average monthly wage x 12 months (https://ilostat.ilo.org/data/country-profiles/) = 1,162,128 BIF converts to $1,326.81 PPP yearly value

b. 96,844 BIF average monthly wage x 12 months / 52 weeks / 40.3 hours average work week in Burundi (https://ilostat.ilo.org/data/country-profiles/) = 554.79 BIF converts to $0.63 PPP hourly value

c. 1,000,000 trees planted / 2,800 eucalyptus trees per hectare (https://eucalyptus-holding.co.uk/wp-content/uploads/Contractual-Agriculture-Proposal.pdf) x 37 tonnes of CO2 absorbed per hectare every 20 years (https://www.thetreeapp.org/blog/2024-12-20-how-much-co2-does-one-tree-absorb) / 20 years x 200 year eucalyptus tree lifespan (https://www.fao.org/4/ac459e/ac459e.pdf) = 132,142.86 tCO2 sequestered

d. $204 social cost of carbon (https://www.instituteforenergyresearch.org/regulation/epa-ups-estimates-for-the-social-cost-of-carbon/)

e. 5,000 farmers receiving organic fertiliser x 0.2 hectares average farm size (https://onlinelibrary.wiley.com/doi/10.1111/j.1477-9552.2012.00373.x) x 2 tonnes yearly maize yield per hectare (https://pmc.ncbi.nlm.nih.gov/articles/PMC11130130/) = 2,000 tonnes of maize produced

f. 25% yield increase in first year of intervention (https://link.springer.com/article/10.1007/s13165-024-00473-6)

g. 1,700,000 BIF tonne of maize purchase price - 1,553,000 tonne of maize production cost (https://www.nitidae.org/files/39f7f485/2024_parm_avc_ras_burundi_maize_en.pdf) = 147,000 converts to $167.83 PPP value of maize per tonne

h. 56% yield increase in subsequent years of intervention (https://link.springer.com/article/10.1007/s13165-024-00473-6)

i. 150 livestock keepers provided hens x 3 hens per household (https://dierenartsenzondergrenzen.be/wp-content/uploads/2020/11/2020_FactSheet_Burundi_Poultry.pdf) x 150 yearly eggs produced per hen without intervention (https://www.researchgate.net/publication/387645250_POULTRY_PRODUCTION_IN_EAST_AFRICAN_REGION) x (250% post-intervention egg production (https://pubmed.ncbi.nlm.nih.gov/41456680/) - 100% baseline production) x 6 year project duration = 607,500 additional eggs produced as a result of intervention

j. $0.33 value of egg in Burundi (https://www.iita.org/news-item/poultry-is-driving-a-business-boom-in-burundi-under-the-aid-i-glr-project/) x 50% profit margin of egg (https://openknowledge.fao.org/server/api/core/bitstreams/9f7008d8-4556-41d3-8edc-090569b550d7/content) = $0.17 value of egg

15 LIFE ON LAND

SROI

$1:11

Red Diamond Compost

Joshua Forte

Barbados



Year Joined the Community:
2023

Attended the Summit via:
Scholarship

Partner Organisation:
Audi Environmental Foundation

Joshua is the Founder of Red Diamond Compost, an organisation focused on reducing toxic synthetic chemicals in the environment through regenerative agriculture.

Red Diamond Compost began in 2021 following Joshua's diagnosis with mononucleosis, which led him to start a home garden to grow nutrient-dense food and explore the link between soil health and nutrition. The organisation trains farmers in regenerative agriculture, helping them reduce synthetic inputs while improving land management and ecosystem health. Through soil analysis and tailored farming systems, farmers gain a better understanding of crop selection, disease resilience, and soil restoration. These approaches improve productivity and help farms withstand climate-related challenges such as heatwaves.

To date, the project has delivered workshops and masterclasses in regenerative agriculture to more than 5,800 individuals. Its organic biostimulant products are used by approximately 1,500 home gardeners, smallholder growers, and commercial farmers, reducing synthetic fertiliser use by 30%, lowering input costs, and mitigating 820 tCO2. In addition, the programme has worked directly with 25 commercial farmers, providing full farm management support to help them transition from conventional to regenerative agricultural systems.

Joshua attended the 2023 Summit in Belfast, where he was a Delegate Speaker for the Food Crisis Plenary Challenge. During the Summit, he engaged in discussions on building sustainable and regenerative supply chains and contributed to early framework development for transitioning farms towards regenerative practices. This also supported the launch of the organisation's 1,000-acre pilot programme. Key conversations with representatives from global companies such as Coca-Cola and Starbucks further informed his thinking on sustainable supply chains and circular systems.

"At the One Young World Summit, through the food crisis planning session, I had the opportunity to speak to a wider audience. People from across the world resonated with my story, which was completely unexpected. Coming from a small region, it was a powerful and monumental moment for me."

Scope of Analysis: 2021 - 2025				
Input Calculations		**Output Calculations:**		
5 full time employees x $15,028.04 yearly value (a) x 4 years = $300,560.80 $105,000 funding		1,500 smallholder farmers provided Red Diamond organic products x $2,454.30 economic value of switching to organic fertiliser (b) = $3,681,450 5,800 people provided agricultural workshop x $40 equivalent agricultural education workshop value (c) = $232,000 25 commercial farmers transitioned to regenerative farming x $7,502.84 yearly economic value of regenerative farming transition (d) = $187,571 820 tCO2 mitigated due to reduced synthetic fertiliser application (e) x $204 social cost of carbon (f) = $167,280		
Total Inputs:	**$405,560.80**	**Total Outcome:**	**$4,268,301.00**	**SROI $1:11**

References:

a. 2,680 BBD average monthly wage x 12 months (https://ilostat.ilo.org/data/country-profiles/) = 32,160 BBD converts to $15,028.04 PPP yearly value

b. $4,050 value of hectare of vegetable fertiliser (https://www.indexmundi.com/facts/caribbean-small-states/indicator/AG.CON.FERT.ZS) x 2.02 hectares average smallholder farm size (https://www.ebsco.com/research-starters/botany/caribbean-agriculture) x 30% reduction in chemical fertiliser use with organic fertiliser (Ambassador reported) = $2,454.30 value of switching to organic fertiliser

c. $40 equivalent agricultural education workshop value (https://sdgs.un.org/partnerships/farmer-field-schools-ffs)

d. $50,018.94 agricultural value added per worker in Barbados (https://data.worldbank.org/indicator/NV.AGR.EMPL.KD?locations=BB) x 15% profit increase from transitioning to regenerative farming (https://www.fao.org/americas/regional-initiatives/top-pages/sustainable-livestock-farming-in-latin-america-and-the-caribbean/current-status-of-agriculture-in-the-caribbean-and-implications-for-agriculture-policy-and-strategy/en) = $7,502.84 yearly value of regenerative farming transition

e. Ambassador reported

f. $204 social cost of carbon (https://www.instituteforenergyresearch.org/regulation/epa-ups-estimates-for-the-social-cost-of-carbon/)

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16 PEACE, JUSTICE AND STRONG INSTITUTIONS

SROI

$1:5



Year Joined the Community:
2024

Attended the Summit via:
Scholarship

Partner Organisation:
Virgin Unite

Digital Citizen Fund

Roya Mahboob

Afghanistan

Roya is the Founder of the Digital Citizen Fund, a nonprofit organisation in Afghanistan focused on expanding access to technology and STEM education by equipping girls with digital skills.

Digital Citizen Fund began in 2013 after Roya realised that many women lacked the digital and technical skills needed to access employment because they had no access to technology in school. In response, she established technology centres in public schools across Afghanistan. The centres provided girls with computer training alongside financial literacy, entrepreneurship, and coding education. In 2017, the organisation also launched the Afghan Girls Robotics Team, providing girls with robotics and engineering training.

To date, Digital Citizen Fund has trained more than 28,000 girls in basic computer skills and established 13 STEM technology centres in schools and two community technology centres. Its work contributed to the introduction of computers into the national school curriculum, while many girls went on to start small businesses after receiving entrepreneurship training. Members of the Afghan Girls Robotics Team competed internationally in the United States, becoming a symbol of hope and challenging perceptions of women's capabilities in Afghanistan. The organisation also established a 20-acre innovation centre preparing young Afghans for careers in engineering, artificial intelligence, and robotics. Following the Taliban's return to power, many girls trained through the programme have continued teaching by running underground schools from their homes.

Roya attended the 2024 Summit in Montréal, where she was inspired to expand the organisation's reach. Following the Summit, she partnered with Afghan Dreamers to develop mobile applications that expand access to education for students across Afghanistan. The experience also strengthened her perspective on the role of technology, education, and human rights in creating lasting social change.

"Being a One Young World Ambassador changed how we operate as an organisation, enabling us to reach our community on a much larger scale."

Scope of Analysis: 2012 - 2025				
Input Calculations		**Output Calculations:**		
25 full time employees x $10,704.32 yearly value (a) x 14 years = $3,746,512 384,000 estimated volunteer hours x $2.17 hourly value (b) = $833,280 $6,550,000 funding		28,000 women received computer-based skills training x $1,444.61 income increase due to technology training (c) = $40,449,080 13 school tech centres built x $500,000 value of school tech centre (d) = $6,500,000 28 SMEs brought to market x $172,422.29 value of an SME in Afghanistan (e) = $4,827,824.12 50 girls received robotics training x $1,444.61 income increase due to technology training (c) = $72,230.50		
Total Inputs:	**$11,129,792.00**	**Total Outcome:**	**$51,849,134.62**	**SROI $1:5**

References:

a. 13,202 AFN monthly average wage x 12 months (https://ilostat.ilo.org/data/country-profiles/) = 158,424 AFN converts to $10,704.32 PPP yearly value

b. 5,500 AFN monthly minimum wage x 12 months / 52 weeks / 39.6 hours average work week in Afghanistan (https://ilostat.ilo.org/data/country-profiles/afg) = 32.05 AFN converts to $2.17 PPP hourly value

c. $72 average monthly salary (https://www.lloydsbanktrade.com/en/market-potential/afghanistan/work-conditions) x 12 months x 44% increase in profits due to technology course (https://spia.princeton.edu/sites/default/files/2026-02/Empower%20Afghan%20Girls%20and%20Women.pdf) x 3.8 years average employment tenure (https://researchrepository.ilo.org/esploro/outputs/encyclopediaEntry/Employment-Scenario-in-Afghanistan-from-2007-08/995219003602676) = $1,444.61 income increase due to technology training

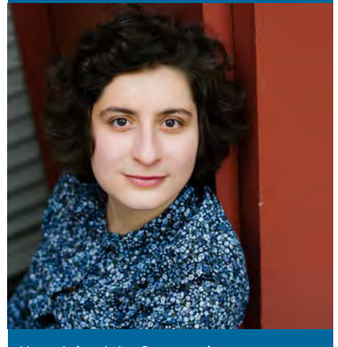
d. $100,000,000 equivalent regional tech centre investment programme value/200 schools in equivalent programme (https://www.adb.org/news/adb-invests-stem-youth-empowerment-uzbekistan) = $500,000 value of school tech centre

e. 17,500,000,000GDP of Afghanistan (https://data.worldbank.org/indicator/NY.GDP.MKTP.CD?locations=AF) x 40% GDP in small and medium enterprises(https://www.ijfmr.com/papers/2026/1/65689.pdf)/40,598 SMEs in Afghanistan (https://www.davidpublisher.com/Public/uploads/Contribute/612c34c58ca65.pdf) = $172,422.29 estimated value per small and medium-sized enterprises in Afghanistan

16 PEACE, JUSTICE AND STRONG INSTITUTIONS

SROI

$1:13



Year Joined the Community:
2021

Attended the Summit via:
Scholarship

Partner Organisation:
Gilead

Teenergizer

Yana Panfilova

Ukraine

Yana is the Founder of Teenergizer, a youth movement providing trauma support for youth affected by the conflict in Ukraine and eradicating discrimination for people living with HIV.

Teenergizer began in 2015, based on Yana's own experience of being born with and living with HIV. This inspired her to support other adolescents and young people living with HIV, while also educating teenagers on sexual and reproductive health. Since the conflict in Ukraine began in 2022, Teenergizer has evolved into a point of resilience for mental health and trauma support for youth affected by the war. What makes the organisation unique is its peer-to-peer counselling model, which empowers young people to design and lead interventions to help their peers.

Through this work, Teenergizer has had a tangible and lasting impact, reaching over 156,230 young people with peer-to-peer psychological counselling. The organisation's volunteer programmes have trained young people to provide support, delivering more than 796 training sessions to over 25,340 teenagers. In addition, 269 teenagers living with HIV receive regular support in self-help groups run by Teenergizer teams.

Yana attended the 2021 Summit in Munich. Her participation strengthened her leadership and reinforced Teenergizer's international positioning. The Summit provided a platform to expand partnerships, amplify the voices of young people living with HIV, and promote inclusive approaches to health and mental health, particularly in the context of the war in Ukraine. Yana also represented the experiences of Ukrainian youth living in conflict and humanitarian crises on international stages. Participation in the Summit opened new opportunities for collaboration, advocacy, and scaling Teenergizer's impact globally.

"The Summit platform helped expand Teenergizers partnerships, amplify the voices of young people living with HIV, and promote inclusive approaches in health and mental health, particularly in the context of the war in Ukraine."

Scope of Analysis: 2015 - 2025				
Input Calculations		**Output Calculations:**		
10,800 estimated volunteers hours x $4.08 hourly value (a) = $44,064 $1,513,301.39 funding		156,230 young people reached through counselling x $129 value of psychological support (b) = $20,153,670 269 young people reached through HIV self-help groups x $661.84 value of HIV care (c) = $178,034.96		
Total Inputs:	**$1,557,365.39**	**Total Outcome:**	**$20,331,704.96**	**SROI $1:13**

References:

a. 8,000 UAH monthly minimum wage x 12 months / 52 weeks / 39 hours average work week in Ukraine (https://ilostat.ilo.org/data/country-profiles) = 47.33 UAH converts to $4.08 PPP hourly value

b.$129 PPP value of psychological support per person (https://ukraine.peopleinneed.net/media/publications/2656/file/eng-9-11-2025-summary-final-report_fhi-360-cba-of-mhpss-in-ukraine.pdf)

c. $661.84 PPP value of HIV care (https://www.researchgate.net/publication/338658701_Links_between_unit_costs_for_HIV_services_perceived_service_quality_and_client_satisfaction_in_Ukraine)

Docusign Envelope ID: DC14AB74-D22B-8048-8014-25E1871E0588

Index

Project Name	Ambassador	Country	Primary SDG	Sec. SDGs	Page No.
AbleMove	Joshua Wintersgill	UK	11	10	132
Agri Planet Africa	Ahumuza Ignatius	Uganda	2	15	104
Assorted Energies International	Yves Umuhoza	Zimbabwe	7		122
Beyond the Walls	Sabelo Mlangeni	Eswatini	1	4	101
Body Banter	Dr. Stephanie Ng-Cusi	Hong Kong	3		108
BOLT Safety Society	Vedanshi Vala	Canada	5		114
Digital Citizen Fund	Roya Mahboob	Afghanistan	16		144
EAT YOUR CUPS	Latdavanh Keodala	Lao PDR	12	15	134
ENB Sea Keepers	Emma Oliver	Papua New Guinea	14	11	139
EqualReach	Giselle Gonzales	USA	8	10	125
Erandi Aprende	Andrea Remes	Mexico	4	5	112
EYADA	Dr. Momen AbuSaada	Palestine	3	16	109
Farmerline Technologies	Esther Kimani	Kenya	13		137
FreshRain	Hope Mwanake	Kenya	6	7	120
Future Minds Network	Nathaniel Diong	Australia	8		126
Green Brunei	Khairunnisa Ash'ari	Brunei	13		138
Heritage Lab	Ali Mehdi	Canada	10	11	130
Impact Pathway	Jan Peloza	Slovenia	9	8	128
Kalemna	Nadia Osman	Sudan	8		127
Kipin Edutech	Steffina Yuli	Canada	4		113
KONTi Design	Carla Gautier	Puerto Rico	11	7	133
Love the Oceans	Francesca Trotman	UK	14		140
OneGrid Energies	Valentine Nnamani	Nigeria	7		123
Perfect Village Communities	Parfait Mugisha	Burundi	15		142
ReciVeci	Lorena Gallardo	Ecuador	12	3	135
Red Diamond Compost	Joshua Forte	Barbados	15	3	143
Sayur Sleman	Janu Muhammad	Indonesia	2	15	106
Shequal Foundation	Astha Sharma	Nepal	5	8	115
Sirius-X Energy	Nurudeen Issa	Nigeria	7		124
Solar Water Project	Hamza Farrukh	Pakistan	6	7	119
Sommos	Diego Rojas Arancibia	Peru	9	10	129
Standout Care	Patrick Fynn	Ghana	3		110
Sustain the World	Ryme Assaad	Lebanon	5	1	118
Takataka Plastics	Paige Balcom	USA	12	8	136
Teenergizer	Yana Panfilova	Ukraine	16	3	145
Twezuule Foundation	Nelson Bugembe	Uganda	10	5	131
We Got Us	Dr. LaShyra Nolen, MD, MPP	USA	3	10	111
Wilmat Development Foundation	Matte Jockas	Uganda	1	15	102
Women with Power Foundation	Silvia Miranda	Honduras	5	4	116
Zero Hunger Alabel	Rhoda May Ebad	Philippines	2		107

Docusign Envelope ID: DC14AB74-D22B-8048-8014-25E1871E0588

Methodology

The Annual Impact Report is produced utilising the social return on investment (SROI) methodology inspired by Social Value UK and devised in discussion with PwC.

One Young World's social return on investment methodology uses monetary values to calculate the positive social, environmental and economic impact generated by a sample of Ambassador-led projects.

Data Collection

Data collection and analysis has been undertaken internally by One Young World. The Ambassadors in charge of the initiatives were the primary source of data, imparted through a range of methods including interviews, surveys, and tailored questionnaires.

Where possible, information has been verified through external references and third-party sources.

Project Selection

Ambassador projects were selected to feature in the One Young World 2025/26 Annual Impact Report to represent the global diversity of the Ambassador Community.

The selection is also designed to include projects striving to achieve the UN Sustainable Development Goals.

Some projects are excluded in the data collection phase due to insufficient data or because the SROI methodology does not apply to the nature of the project.

Project Scopes

The scope of the SROI calculations for each initiative has been determined on a case by case basis and can be found below each project report.

The total activities for each project have been considered from inception until the data collection date unless otherwise specified in the scope.

The scope of the total carbon mitigation calculation starts in 2018. This is due to One Young World's incomplete data collection relating to carbon mitigation and prevention from Ambassador projects prior to this date.

Excluding Complexity

Some projects address multiple issues and have a range of outcomes, not all of which can be captured using the SROI framework.

Due to time and resource constraints, judgements have been made on each project regarding how to value the outcomes and which parts of the project to exclude due to insufficient valuation data for an accurate analysis.

Aggregate statistics

The overall SROI average of 1:16 has been calculated by averaging all SROI ratios from the 40 projects featured as SROI case studies.

The total number of 6.87 million people impacted has been calculated by adding all those directly impacted by the Ambassador-led initiatives included in the report together.

The number of people impacted by Lead2030 challenge winners is included, but is limited in scope to the duration of the Lead2030 programme.

Corporate Ambassador impact data is only included in aggregate data if the Ambassador launched and led the project since its inception, to distinguish it from the overall impact of our corporate partners.

The $441,104,177 social value is a summation of all proxy values for the outcomes of the 40 projects featured as SROI case studies. See 'Social Value' for more information.

Inputs and Outcomes Valuation

To represent the value of inputs and outcomes, financial proxies are used. In some instances, valuing inputs is simple - investing money is a clear stakeholder input.

However, where money is received as a donation it is less clear. If there is a specific finance raising activity from the project stakeholders, their time is the input; the money donated becomes an outcome.

Donations received without any specific money-raising activity would otherwise be considered an input. These decisions have been made with discretion throughout the process.

Only the direct impact of each project has been considered when undertaking impact analysis. This means only groups or individuals that have experienced substantive change have been considered the beneficiaries of each initiative. Indirect benefits have been excluded for clarity of analysis.

Social media engagement and reach has been excluded from calculations due to indirect nature.

Social Value

The use of financial proxies to represent the value of Ambassador project inputs and outputs allows us to aggregate the total social value generated by such projects.

This social value is calculated by combining the outcomes, after applying financial proxies using the international dollar (see Currency) of each individual project featured in the Impact Report.

The total social value generated by Ambassador projects in this Report therefore represents their combined direct impact, shown as a monetary amount to allow for comparison and aggregation.

References for each financial proxy value can be found in each case study.

Currency

The international dollar, or Purchasing Power Parity (PPP), was used as the main currency for calculating the SROI of each and all projects. This means that each currency was converted into Purchasing Power Parity values, based on the US dollar, using data compiled by the World Bank.

Purchasing Power Parity measures the real value of a particular currency at a given time by demonstrating how much can be purchased with the same amount of money in different countries.

Purchasing Power Parity controls for inflation and price fluctuations between currencies. Comparing Purchasing Power Parity values from a particular point in time improves consistency and comparability of the values reported from projects based in different countries.

Key Learnings

There are many areas for growth and learning that One Young World has encountered in the process of compiling this Report. Certain limitations are unavoidable, but One Young World constantly strives to improve the validity and reliability of its SROI methodology.

Analysing an initiative using social return on investment requires detailed information, which can be sensitive. Therefore, during the data collection stage, One Young World communicates clearly how the information will be presented to the subject and provides the analysis to the subject pre-publication to ensure nothing inaccurate or confidential has been included.

After data collection, the main hurdle is to accurately ascertain the precise value of each particular outcome for each project. This can be difficult, especially when a particular issue is under-researched, or when an initiative seeks to address a range of complex and seemingly intangible problems with one programme. Using available resources, One Young World values outcomes through critical judgement and precedent, based on the aim of the project in question. Inputs are typically valued in the data collection stage, but where this information is not available, thorough research is used to approximate these values. This methodology is under a constant process of refinement and improvement.

One Young World plans to further improve the quality and quantity of its research and data sources. One Young World compiles a growing library of data sources used to determine proxy variables to ensure consistency and robustness. A guidance document for impact analysis data collection has been developed as a basis to maximise consistency of analysis across all projects. The global spread of the Ambassador Community requires outcome valuations specific to a particular country, region, or income group to be found, but where appropriate or necessary, non-specific valuations are used instead.

Overall, One Young World Ambassadors are utilising the power of the Community network to maximise their impact in every country and every sector, and One Young World is constantly seeking new and improved ways to better monitor this. However, it is important to clarify that despite due diligence from the impact analysts, One Young World is unable to guarantee that the information provided by Ambassadors is entirely accurate as of time of publication.

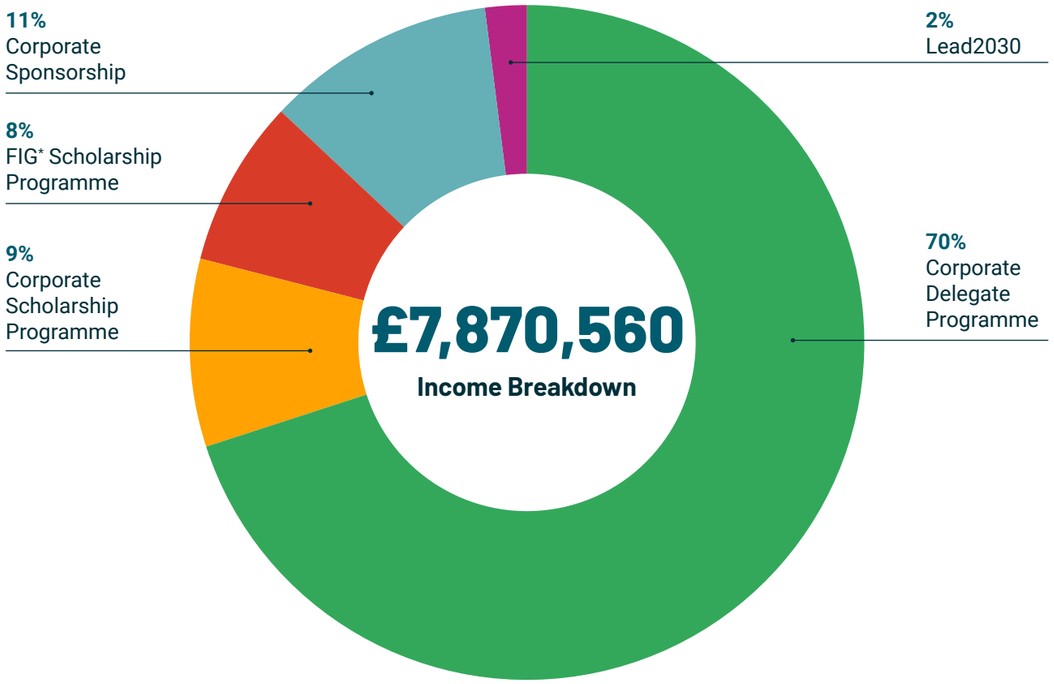
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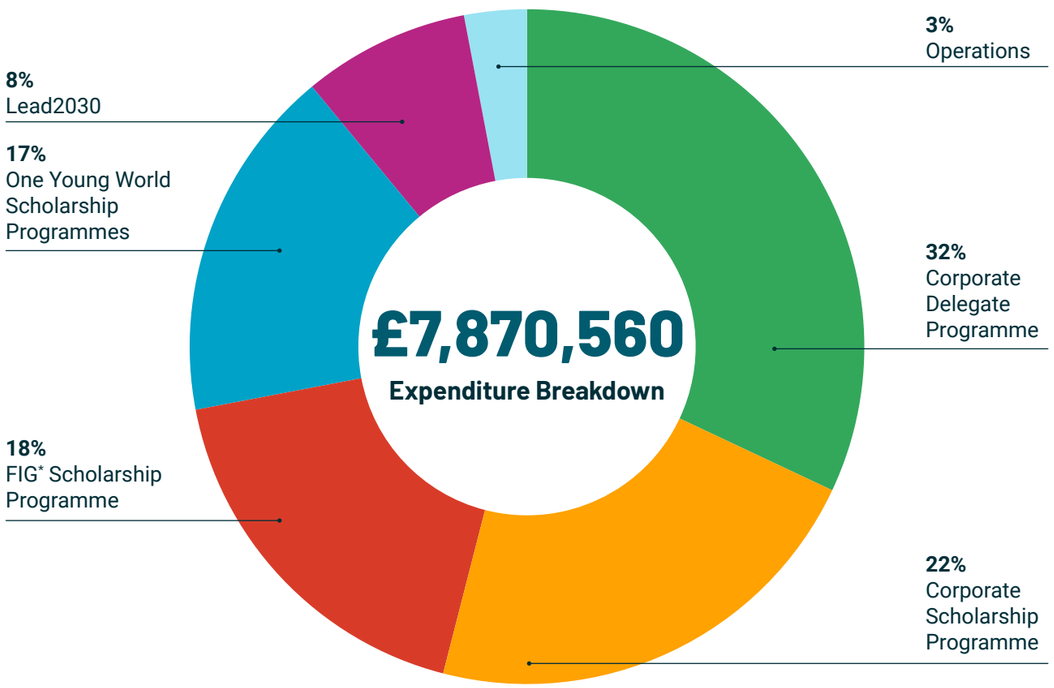
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Finance





Expenditure breakdown, purpose, and outcomes

Corporate Delegate Programme: £2,518,579 (32%)

Expenditure on Corporate Delegates develops young leaders in business who are inspired and equipped to create a fair and sustainable future for all, by leveraging their corporate resources and expertise.

This starts with the Summit, and continues with a lifetime of support they receive as members of the One Young World Community.

Expenditure covers:

- Development of Delegate proposals: **57%**
- Maintaining digital platforms and programme systems: **7%**
- Creating programme communications and resources: **6%**
- Delivery of the One Young World Summit: **23%**
- Organisation of ongoing Community events and curation of promotional and development opportunities: **2%**
- Measuring and supporting the impact of Delegates' initiatives: **5%**

To learn about the outcome of this expenditure, visit page 14.

Corporate Scholarship Programme: £1,731,523 (22%)

Foundations, Institutions, Governance (FIG) Scholarship Programme: £1,416,701 (18%)

One Young World Scholarship Programmes: £1,337,995 (17%)

Expenditure on various Scholarship programmes develops exceptional young leaders in every country in the world, working to tackle all 17 Sustainable Development Goals, and creating a fair and sustainable future for all.

This starts with the Summit, and continues with a lifetime of support they receive as members of the One Young World Community.

Expenditure covers:

- Development of partnership proposals: **12%**
- Developing Lead2030 challenges aligned with partners' sustainability goals: **7%**
- Maintaining digital platforms and programme systems: **19%**
- Raising awareness of young leaders and their impact with communication material: **30%**
- Identification and sourcing of exceptional young leaders worldwide: **6%**
- Evaluation and selection of applications: **7%**
- Measuring and supporting the social impact of funded projects: **10%**
- Providing visibility and growth opportunities for challenge winners: **9%**

To learn about the outcome of this expenditure, visit page 26.

Lead2030: £629,645 (8%)

Expenditure on the Lead2030 programme supports a funding mechanism and mentorship programme for young leaders working to tackle a challenge related to the Sustainable Development Goals.

Expenditure covers:

- Development of scholarship proposals: **26%**
- Maintaining digital platforms and programme systems: **11%**
- Creating programme communications and outreach materials: **12%**
- Identification and sourcing of exceptional young leaders worldwide: **7%**
- Reviewing and selecting scholarship recipients: **4%**
- Delivery of the One Young World Summit: **27%**
- Organisation of ongoing Community events and curation of promotional and development opportunities: **6%**
- Measuring and supporting the impact of scholars' initiatives: **7%**

To learn about the outcome of this expenditure, visit page 33.

Operations: £236,117 (3%)

Expenditure that covers costs required that support a team and organisation that is capable of delivering on One Young World's mission via the programmes as listed above.

Each of the above programmes has resources allocated to it in the following departments: Flagship Summit, Support Events and PR, Professional Fees, Office, IT and Telecom Support and Staff.

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Sustainability and DEIA



Sustainability at the Summit

Sustainability is a top priority at One Young World and is a core part of our operations. We are committed to playing our part in delivering on the Paris Agreement as rapidly as possible and uphold our ISO20121 Sustainable Events certification.

Here are some of the steps that were taken for the One Young World Summit Munich, 2025:

- All venues were within walking distance or close to public transport from the hotels.
- Badges and lanyards at the Summit were made from paper and sustainable cotton.
- All bins at venues were multi-purpose and took recycling, which was then processed and sorted by the venue.
- The One Young World merchandise store clothing was zero waste, made from certified organic cotton and printed in a renewable energy-powered factory.
- Catering was locally sourced and provided in biodegradable containers with wooden cutlery.
- Reusable drinks bottles were supplied by Pernod Ricard to be used at water and refreshment refill stations.
- Delegates at the Summit were also recommended to bring their own drink bottles and hot beverage cups.
- Coca Cola provided recycling bins
- All Summit venues had sustainability policies which met our strict requirements.
- All suppliers were asked to sign the One Young World Sustainability Pledge and told that if their commitments to the pledge were not met they would be removed from the site.
- Delegates at the annual Summit were given the opportunity to email the dedicated sustainability inbox to raise any concerns or ideas regarding sustainability at the Summit.

For the past three years, our Sustainability Taskforce has continued to expand the scope and efficiency of our sustainability processes across the following areas: reducing inequalities, good health and wellbeing, sustainable cities and communities, integrity and transparency, and environment. They have worked to ensure that our Summits are as sustainable and inclusive as possible.



Diversity, Equity, Inclusion, and Accessibility

Diversity, Equity, Inclusion, and Accessibility (DEIA) are essential to One Young World, and our team is uniquely well-placed to learn from our global Community of young leaders.

Our Diversity, Equity, and Inclusion Committee is an employee resource group, drawn from all of our internal teams, embedding these values into our company culture.

Our Co-Founders, Kate Robertson and David Jones, have worked as HeforShe Champions since 2021, committing to a five-year alliance to accelerate progress towards gender equality.

We strive to ensure that our Summits and programming are as inclusive and accessible as possible.

In 2025, the One Young World Summit in Munich featured a panel discussion, followed by a Q&A, titled *Disability Leadership and Self-Representation*.

This panel brought together leaders who are creating initiatives and shaping systems designed by people with disabilities, for people with disabilities. Centreing self-representation and collaborative allyship, the discussion will explore how lived experience can reshape the systems and frameworks of disability inclusion.

Accessibility at the Summit

In order to make the Summit as accessible as possible, One Young World implemented the following procedures at the One Young World Summit Munich, 2025:

- All One Young World Munich venues and stages had step-free access
- International Sign (IS) interpretation took place at the Opening Ceremony and on the Presentation Stage.
- Live captioning took place on the Presentation Stage and Interactive Stages.
- Height adjustable lecterns on the Presentation Stage.
- A low sensory room, male and female prayer rooms and a family room were available at the ICM Messe Munich
- A buddy scheme was provided where requested
- Personalised accessible transport schedules were provided where requested
- An access guide was provided outlining accessibility information for the airport, Summit venue, opening and closing ceremonies, and Delegate dinners.

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Our Organisation

One Young World Co-Founders

Kate Robertson - Co-Founder and CEO

David Jones - Co-Founder and Chair of the Board of Trustees; Founder and CEO, The BrandTech Group

One Young World Board of Trustees of the UK Charity

David Jones (Chair) - Co-Founder and Chair of the Board of Trustees; Founder and CEO, The BrandTech Group

Jonathan Mitchell - Former CEO, Arjowiggins

Elio Leoni Sceti - Co-Founder and Chief Crafter of The Craftory

Lord Michael Hastings of Scarisbrick - Member of the House of Lords of the UK; Chairman, SOAS

Sarah Anderson - Client Services Director, Live and Breathe

One Young World Global Advisory Board

Paul Polman (Chair) - Activist, Co-Author of 'Net Positive', Chair of the One Young World Global Advisory Board

Luis Javier Castro - Founder and CEO, Mesoamerica Investments

Suphachai Chearavanont - Senior Vice Chairman, Charoen Pokphand Group; Chairman, True Corporation

Mónica de Greiff - Former President of the Chamber of Commerce of Bogotá; Former Colombian Ambassador to Kenya

Jessica Gladstone - Partner, Clifford Chance

Lord Michael Hastings of Scarisbrick - Member of the House of Lords of the UK; Chairman, SOAS

Per Heggenes - Former CEO, IKEA Foundation

Strive Masiyiwa - Founder and Executive Chairman, Econet Group

Vimbai Masiyiwa - Co-Founder and CEO, Batoka Africa

Michael Møller - Former Under-Secretary-General of the United Nations

Feike Sijbesma - Founder, Darwin International; Former CEO & Honorary Chair, Royal DSM; Chair, Royal Philips; Co-Chair, Global Climate Adaptation Centers

Michelle Yeoh - Academy Award Winning Actress and Philanthropist

One Young World's International Entities

David Jones - Co-Founder, One Young World and CEO, The BrandTech Group; President of One Young World U.S

Kimihito Okubo - Director, One Young World Japan Committee

Jessica Jones - Global Head of Sustainability Operations, Bühler Group; Chair of One Young World Switzerland

One Young World Executive Committee

Kate Robertson - Co-Founder and CEO

Ella Robertson McKay - Managing Director

Megan Downey - Operations Director

Simon Rodgers - People, Culture and Operations Director

Stefan Kovacevic - Revenue Director

Manraj Othi - Chief Financial Officer

Matthew Belshaw - Chief of Staff

One Young World Team

Content and Communications: **James Spencer • Gemma Scholtz • Jenny Chang • Sezar Alkassab • Georgina Robertson • Charlie Cookson • Lauren Files-Butler • Ishita Seth • Sophie Dellagiacoma • Rose Dorgan • Piyush Pankaj**

Corporate Services: **Matthew Belshaw**

Digital: **Anaïs Née • Jon Pontet • Daniel Amazigo • Tim Rabbetts**

Finance: **Manraj Othi • Emily Hamer • Fatima Begum**

Human Resources: **Anna Taylor**

Impact Team: **Dan Maunder • Emily Muller • Lilitha Ilori • Ammy Abraham • Claudia Martins Camisuli • Daniel Nwaeze • Sharon Lugun • Dulcie Bassant • Freya Shilson-Thomas • Indu Melepat • Adina Khawaja • Kath Basson • Zahraa Mushtaq**

Operations: **Megan Downey • Simon Rodgers • Anna Taylor • Kirsten Hill • Justin Andrade**

Revenue: **Stefan Kovacevic • Angélica Huffstot • Giulia Romano • Rachel Rex Rogers Faria • Sebastian Parry • Oscar Parry • Ginevra Andrade • Alejandra Téllez Correa • Gabriela Gerungan • Rich Collison • Philip McCarthy**

Additional Thanks: **Chris Day • Anu Roy Choudhury • Robert Smith • Allie Barot • Lucy Majury • Martha Reynolds • Lucy Taylor • Lucy Brimelow • William Kan • Robbie Scambler • Ana Berdeja • Liv Walker • Isla Russell • Caroline Jones • Millie Hodgkinson • Bianca De Santis • David Gereda • Ola Fadipe • Ian Burrell • Izzy Leigh • Martyn Hicks • Richard Hanson • Ricky Parker**

Acknowledgements

Content and Structure by **Dan Maunder** - Impact Director

Content and Design by **Sezar Alkassab** - Head of Brand and Design

Research and Analysis by **Emily Muller** - Impact Research Analyst

Research and Analysis by **Lilitha Ilori** - Impact Research Analyst

Docusign Envelope ID: DC14AB74-D22B-8048-8014-25E1871E0588

One Young World Partners

2025 Ribbon Partners

AstraZeneca
Audi Environmental Foundation
BMW GROUP
CHANEL
Deloitte.
DB
dsm-firmenich
Ministry of Foreign Affairs
Gates Foundation
HOLCIM
IKEA
KPMG
L'ORÉAL
NOVARTIS
Pernod Ricard
reckitt
SANDOZ
SIEMENS energy
SIEMENS
UNITED WAY
ZURICH Foundation

2025 Civil Society Partners

CUSEF 中美交流基金會 CHINA-UNITED STATES EXCHANGE FOUNDATION
DELTA PHILANTHROPIES
GLOBAL LEADERS SCHOLARSHIP FUND
THE JANG-CALDERON FAMILY FOUNDATION
NRC NORWEGIAN REFUGEE COUNCIL
Virgin unite

2025 Corporate Partners

A&O SHEARMAN
absa
AccessAgriculture
AHLSTROM
AIRBUS
airfriendly
Allianz
ALSTOM
AMUSE
AngloAmerican Foundation
ARIS MINING
Asahi GROUP
ASMPT enabling the digital world
astellas
AstraZeneca Young Health Programme
Bayer
bp
the brandtech group
BrightPath STEAM Academy
Bristol Myers Squibb
BÜHLER
CGI
CHALHOUB GROUP SINCE 1955
CHARTERED ACCOUNTANTS AUSTRALIA + NEW ZEALAND
Chartered Accountants Ireland
Chartered Accountants Worldwide
CLARIANT
CLARIOS
Coca-Cola EUROPACIFIC PARTNERS
Coca-Cola HBC
C.P. GROUP
CRDB BANK
CREDICORP
DANONE ONE PLANET. ONE HEALTH
DELL Technologies
e.on
EPA South Australia
evertron.
experian.
EY
FAB First Abu Dhabi Bank
FOUNDATION Development and Climate Alliance
GE Aerospace
GLOBAL PERSPECTIVES
Harbour Energy
HAUWA OJEIFO
Henkel
HIROSHIMA for Global Peace + TOKYO Community
HSBC
INCERT NEXT-GEN SHIELD FOR DIGITAL WORLD
INGKA CENTRES
ICAP
IGF
Investec

2025 Corporate Partners

JSE
KERRY
Kick
MASSCHALLENGE SWITZERLAND
McKinsey & Company
MESSE MÜNCHEN
Microsoft
MIRAI MIRAI EDUTAINMENT FOUNDATION
Misk مسك Mohammed Bin Salman Foundation
MSD
Munich RE
MVR TRAINING
NASPERS
NTA NIPPON TRAVEL AGENCY
docomo Business
PACT THE POWER TO ACT
PHILIPS
pivotal
pwc
REGENT
Rivercon
RMB
Roche
ROHDE&SCHWARZ Make ideas real
Rolls-Royce
SAICA
SAP
Schneider Electric
A SEAT AT THE TABLE
sonepar Powered by Difference
south pole The Climate Company
Standard Bank
standard chartered
TATA
Transcom
TÜV SÜD
UNIDO UNITED NATIONS INDUSTRIAL DEVELOPMENT ORGANIZATION
VISA
VisionEducation
VIVCOURT TRADING
webmanuals
wesGRO cape town & western cape tourism, trade & investment
World Wide Technology
YINSON
ZEPPELIN WE CREATE SOLUTIONS
ZiCA Zambia Institute of Chartered Accountants

2025 Government Partners

CAPE TOWN
NATO OTAN
夢育
PLATEAU STATE OF NIGERIA
PREFEITURA RIO Educação
PRINCE ALBERT II OF MONACO FOUNDATION
REPUBLIC OF CROATIA Ministry of Foreign and European Affairs
教育部 青年發展署
TA'AN KWÄCH'ÄN

2025 University Partners

César Ritz Colleges
CULINARY ARTS ACADEMY SWITZERLAND
HIM Business School
岡山大学 OKAYAMA UNIVERSITY
SCHWARZMAN SCHOLARS
SWISS EDUCATION GROUP
CENTRE OF EXCELLENCE S·H·M·S Swiss Hotel Management School
UNIVERSITY OF BATH

2025 Host City Partners

ASMPT enabling the digital world
BMW GROUP
City of Munich
Deloitte.
Europäisches Patentamt European Patent Office Office européen des brevets
MESSE MÜNCHEN
Microsoft
MVG
MVV
ROHDE&SCHWARZ Make ideas real
Bahn München DB
SIEMENS
Süddeutsche Zeitung

Docusign Envelope ID: DC14AB74-D22B-8048-8014-25E1871E0588

2025 Community Partners

AIESEC
ANTHROPY Inspiring a better Britain
ARIS MINING
Assembly of First Nations · Assemblée des Premières Nations
Athens Democracy Forum
Belfast
beyond. Representation
BRUNSWICK
Business Fights Poverty
BUSINESS IN THE COMMUNITY
Change maker X Change
changeNOW
CAF Charities Aid Foundation
C.
Chartered Accountants Worldwide
CogX
CONNECT4CLIMATE
CREDICORP
DAUGHTERS FOR EARTH
THE DIANA AWARD
EidoS ALWAYS LEARNING
CLUB DE MADRID
EXTREME HANGOUT
Finance& Business2030
Foreign, Commonwealth & Development Office
GOALS HOUSE
Gates Foundation
IAI Ikatan Akuntan Indonesia
InterAction Council
Investec
just IMAGINE if...
Kofi Annan Foundation
kokorO
lw ladderworks
THE LEAGUE OF INTRAPRENEURS
Mo Ibrahim FOUNDATION
MLMS
naaee North American Association for Environmental Education
PRINCE ALBERT II OF MONACO FOUNDATION
PS
ROBERT F. KENNEDY HUMAN RIGHTS
SOCIAL INNOVATION WAREHOUSE
ts
The Elders
THE LENS UK RESPONSIBLE BUSINESS PODCAST
THOMSON REUTERS FOUNDATION
thrive
today do this
TOILET BOARD COALITION
TONY BLAIR INSTITUTE FOR GLOBAL CHANGE
Tortoise
Translink
UNEP
UNIVERSITY OF BATH
Watson INSTITUTE
WOMEN OF THE FUTURE Programme
ZURICH Foundation

Docusign Envelope ID: DC14AB74-D22B-8048-8014-25E1871E0588

ONE YOUNG WORLD LIMITED

DIRECTOR'S AND TRUSTEES' REPORT

FOR THE YEAR ENDED 31 DECEMBER 2025

PUBLIC BENEFIT STATEMENT

The One Young World Leading Scholar initiative ensures young leaders from countries that are typically forgotten at global gatherings can attend the One Young World Summits for example: the small island states, the small states such as Lesotho, Eswatini, Suriname, and Madagascar.

With the exception of the Summer Olympic Games and the United Nations General Assembly annual meeting, One Young World Summits are the only events in the world at which every single country is represented. This is one of the guiding principles of the organisation that no nation ever be excluded and that every person in every nation is valued and has a role to play in a better future.

Leading Scholar delegates are an important part of ensuring all United Nations recognised countries (193) are represented at the Summit and to enable their increased presence at future Summits. Nominations for these places are sought from 24 nominating partner NGO's as well as being open to public applications of which every year there are thousands. The costs of this work and of these Summit places, including visas, transfers, flights and accommodation are funded by One Young World itself.

In 2025, in total there were 440 fully funded scholarship places awarded through 48 scholarship programmes, including the Leading Scholar program, representing 152 countries, worth over £2m.

In setting One Young World's objectives and planning its activities, the Trustees have complied with the duty in Section 17 of the Charities Act 2011 to have due regard to public benefit guidance published by the Charity Commission. The Trustees consider that the objects and activities of One Young World demonstrate public benefit.

One Young World extends its sincere gratitude to all those who have joined us on this mission to find and support the best young leaders in the world.

Throughout the year 32 Managing and Coordinating Ambassadors, and 1 Legacy Ambassador host events that ensure they connect to their wider communities and help one another drive positive change. Between January 2025 and March 2026, more than 174 events were held across 38 countries and attended by over 6,850 people.

FINANCIAL REVIEW

The Charity has two subsidiaries, One Young World UK Trading Limited (OYWUKTL) and One Young World U.S. (OYWUS).

The Group's main activity was carried out through OYWUKTL, a wholly owned trading subsidiary of the charity. Its principal activity for the 12 months from January-December 2025 was the organisation of the Summit in Munich, Germany.

The subsidiary undertaking has entered into a Deed of Covenant with the charity under which taxable income each year is converted to the charity. As a result, OYWUKTL will be making a Gift Aid payment of £nil (2024 – £nil).

OYWUS is a Pennsylvanian non-profit corporation created to support and promote the education and collaboration of young leaders with the goal of effecting positive change on a global level. The results have not been consolidated into these accounts as it is immaterial to the group.

Principal funding sources

The main funding sources for the Group are delegate fees for the summit, exhibition space, sponsorships, and third-party grants.

Fundraising standards

One Young World Limited is not registered with the Fundraising Regulator and the charity has not carried out any fundraising activities.

Investment powers and policy

Under the Memorandum and Articles of Association, the Charity has the power to invest in any way the Trustees wish.

Docusign Envelope ID: DC14AB74-D22B-8048-8014-25E1871E0588

Reserves policy

The Trustees have reviewed the Charity's reserves policy in light of the scale of its operations, its exposure to event-related income streams, and the current economic environment.

The Trustees consider that free reserves should be maintained at a level sufficient to provide financial stability, protect the Charity from unexpected fluctuations in income, and enable it to continue its charitable activities in the event of unforeseen circumstances. The target level of reserves is equivalent to a minimum of three months' operating expenditure.

At 31 December 2025, the Group reported net liabilities of £1.61 million and therefore does not currently hold reserves at the target level. The deficit position has arisen primarily as a result of investment in programme delivery and timing differences in income recognition and expenditure commitments associated with future Summit activities. The Trustees acknowledge that the current reserves position is below the policy target and have implemented a recovery plan to rebuild reserves over the medium term. Measures include enhanced budgetary controls, cost management initiatives, diversification of income streams, securing long-term sponsorship commitments and close monitoring of cash flow forecasts.

The Trustees review reserves, liquidity and forecast performance regularly throughout the year and remain committed to restoring reserves to an appropriate level consistent with Charity Commission guidance and the long-term sustainability of the Charity.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

One Young World is registered as a company limited by guarantee and not having a capital divided by shares. Every member of the company undertakes to contribute such an amount as may be required (not exceeding £10) to the assets of the company in the event of its being wound up while he or she is a member or within one year after he or she ceases to be a member.

The company was incorporated on 22 July 2009 and is a registered charity constituted as a limited company under the Memorandum and Articles of Association as amended on 19 April 2016. The charity registration number is 1147298 and the company registration number is 06970067.

Appointment of trustees

One Young World was originally set up as an initiative of the Havas Group, which was a significant sponsor. The current trustees are David Jones, Elio Leoni Sceti and Jonathan Mitchell, Lord Michael Hastings (appointed 10th April 2024), and Sarah Anderson (appointed 10th April 2024).

Trustee induction and training

The trustees maintain a good working knowledge of charity and company law and best practice through their professional and business interests. New trustees are given copies of the Memorandum and Articles of Association.

Docusign Envelope ID: DC14AB74-D22B-8048-8014-25E1871E0588

ONE YOUNG WORLD LIMITED

DIRECTOR'S AND TRUSTEES' REPORT

FOR THE YEAR ENDED 31 DECEMBER 2025

Remuneration Policy

As at 31 December 2025, key management personnel were:

- David Jones – Trustee (unpaid)
- Elio Leoni Sceti – Trustee (unpaid)
- Jonathan Mitchell – Trustee (unpaid)
- Lord Michael Hastings – Trustee (unpaid)
- Sarah Anderson – Trustee (unpaid)
- Kate Robertson – Chief Executive Officer
- Chris Day – Chief Financial Officer
- Anu Roy Choudhury – Finance Director
- Ella Robertson McKay – Managing Director
- Stefan Kovacevic – Global Partnerships Director
- Megan Downey – Summit Director

Kate Robertson's remuneration is agreed by the trustees and the Charity Commission have granted authority allowing Kate Robertson's salary for her role as Chief Executive Officer.

Ella Robertson McKay's remuneration is agreed by the trustees.

Senior executive remuneration is designed to attract the best talent who will ensure the charity continues to deliver its charitable aims and objectives.

The role and contribution of volunteers

During the period, a total of five (5) United Kingdom based volunteers helped support the work of paid staff.

Risk management

The company's activities expose it to a number of financial risks including credit risk, cash flow and liquidity risk.

The company's credit risk is primarily attributable to its trade debtors. The amount presented in the balance sheet is net of allowances for doubtful receivables. The company continues to manage this risk by continually monitoring the status of its debtors and client list.

The company manages the cash flow risk by monitoring working capital and cash carefully.
The company believes that it has adequate liquidity and resources to ensure that sufficient funds are available for ongoing operations and future developments.

One Young World has:
- Pro-actively engaged with its primary suppliers and agreed payment schedules.
- Secured early invoicing and payment from established corporate clients.

The Trustees' and senior management meet regularly to review and manage risk.

The trustees are pleased to present their directors' report together with the financial statements of the Group for the year ended 31 December 2025, which are also prepared to meet the requirements for a directors' report and Companies Act purposes.

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statements of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Docusign Envelope ID: DC14AB74-D22B-8048-8014-25E1871E0588

ONE YOUNG WORLD LIMITED

DIRECTOR'S AND TRUSTEES' REPORT

FOR THE YEAR ENDED 31 DECEMBER 2025

REFERENCE AND ADMINISTRATIVE DETAILS

Company No: 06970067

Charity No: 1147298

Directors / Trustees
D Jones
S Anderson
L Michael John Hastings
E Leoni Sceti
J Mitchell

Senior Management Team: Kate Robertson – Chief Executive Officer
Ella Robertson – Managing Director

Registered Office: 14 Irving Street, London WC2H 7AF

Operational Address: 14 Irving Street, London WC2H 7AF

Website Address: https://www.oneyoungworld.com/

Auditors: SCB (Accountants) Ltd, 31 Sackville Street, Manchester, M1,3LZ

Bankers: Barclays Bank Plc., 1 Churchill Place, London E14 5NP

AUDITORS

A resolution will be proposed and agreed at the Annual General Meeting that SCB (Accountants) Ltd be re-appointed as auditors of the Charity for the ensuing year.

The report of the directors has been prepared taking advantage of the small companies' exemption of section 415A of the Companies Act 2006.

APPROVAL

This report was approved by the Board of Trustees and signed on 24/09/2026 its behalf by:

DocuSigned by:
[signature]
24B7...

David Jones

Docusign Envelope ID: DC14AB74-D22B-8048-8014-25E1871E0588

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS AND TRUSTEES OF

ONE YOUNG WORLD LIMITED

Opinion

We have audited the financial statements of One Young World Limited for the period ended 31 December 2025, which comprise the Consolidated Statement of Financial Activities (Summary Income and Expenditure Account), Statement of Financial Activities (Summary Income and Expenditure Account), the Balance Sheet and the Consolidated Balance Sheet, the Statement of Cash Flows and Consolidated Statement of Cash Flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102.The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the groups and charitable company's affairs as at 31 December 2025 and of the group's and charitable company's incoming resources and application of resources, including the group's and charitable company's income and expenditure, for the period then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Material Uncertainty Related to Going Concern

We draw attention to Note 1.2 to the financial statements, which describes the Trustees' assessment of the Group's and Charity's ability to continue as a going concern.

As disclosed in Note 1.2, the Trustees' assessment is based upon budgets and cash flow forecasts covering a period of at least twelve months from the date of approval of the financial statements. These forecasts incorporate assumptions regarding the successful delivery of future summits and the achievement of forecast income from delegates, partnerships, sponsorship, grants and related activities. We have reviewed and tested the assumptions made by the Trustees in assessing going concern and consider them to be reasonable.

The Trustees have concluded that the preparation of the financial statements on the going concern basis is appropriate.

Our opinion is not modified in respect of this matter.

Other information

The Trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.
Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.We have nothing to report in this regard.

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INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS AND TRUSTEES OF

ONE YOUNG WORLD LIMITED

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- The information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and

- The Report of the Trustees has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report included within the Trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us;
- the financial statements are not in agreement with the accounting records and returns;
- certain disclosures of trustees' remuneration specified by law are not made;
- we have not received all the information and explanations we require for our audit;
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies exemption in preparing the Directors' and Trustees' Report.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements

The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below:

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud.

We gained an understanding of the legal and regulatory framework applicable to the company and the industry in which it operates, and considered the risk of acts by the company that were contrary to applicable laws and regulations, including fraud. We discussed with the Directors the policies and procedures in place regarding compliance with laws and regulations. We discussed amongst the audit team the identified laws and regulations, and remained alert to any indications of non-compliance.

Docusign Envelope ID: DC14AB74-D22B-8048-8014-25E1871E0588

During the audit we focussed on laws and regulations which could reasonably be expected to give rise to a material misstatement in the financial statements, including, but not limited to, the Companies Act 2006, UK tax legislation, Charity Act 2011, SORP 2019. Our tests included agreeing the financial statement disclosures to underlying supporting documentation and enquiries with management.

Our procedures in relation to fraud included but were not limited to: inquires of management whether they have any knowledge of any actual, suspected or alleged fraud, and discussions amongst the audit team regarding risk of fraud such as opportunities for fraudulent manipulation of financial statements. We determined that the principal risks related to posting manual journal entries to manipulate financial performance and management bias through judgements in accounting estimates. We also addressed the risk of management override of internal controls, including testing journals and appropriateness of other entries in the nominal ledger; reviewing transactions around the end of the reporting period; and evaluating whether there was evidence of bias by the directors that represented a risk of material misstatement due to fraud.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Jeffrey Bor FCA (Senior Statutory Auditor)
for and on behalf of SCB (Accountants) Ltd
CHARTERED ACCOUNTANTS
STATUTORY AUDITOR

31 Sackville Street,
Manchester, M1 3LZ

Date: 24/09/2026

Docusign Envelope ID: DC14AB74-D22B-8048-8014-25E1871E0588

ONE YOUNG WORLD LIMITED

CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES (INCLUDING CONSOLIDATED INCOME AND EXPENDITURE ACCOUNT)

FOR THE YEAR ENDED 31 DECEMBER 2025

SUMMARY INCOME AND EXPENDITURE ACCOUNT

	Notes	Unrestricted Funds	Restricted Funds	2025	2024
		£	£	£	£
Income					
Grants, donations and legacies	**2**	749,155	513,105	1,262,260	1,540,861
Income from other trading activities:					
Conference fees		5,992,939	-	5,992,939	6,197,805
Sponsorships		157,100	-	157,100	330,139
Other income		458,231	-	458,231	669,403
Total income		7,357,425	513,105	7,870,530	8,738,208
Expenditure					
Expenditure on charitable activities:	**5**	7,341,870	513,105	7,854,975	9,866,806
Total expenditure		7,341,870	513,105	7,854,975	9,866,806
Net movement in funds		15,555	-	15,555	(1,128,598)
Reconciliation of funds					
Total funds, brought forward		(1,628,772)	-	(1,628,772)	(500,174)
Total funds, carried forward		(1,613,217)	-	(1,613,217)	(1,628,772)

The Statement of Financial Activities includes all gains and losses recognised in the period.

All incoming resources and resources expended derive from continuing activities.

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The notes on pages 174 to 190 form part of these accounts

Docusign Envelope ID: DC14AB74-D22B-8048-8014-25E1871E0588

ONE YOUNG WORLD LIMITED

FOR THE YEAR ENDED 31 DECEMBER 2025

	Notes	Unrestricted Funds £	Restricted Funds £	2025 £	2024 £
Income					
Grants, donations and legacies	**2**	749,155	513,105	1,262,260	1,540,861
Total income		749,155	513,105	1,262,260	1,540,861
Expenditure					
Expenditure on charitable activities:	**7**	708,278	513,105	1,221,383	1,916,316
Total expenditure		708,278	513,105	1,221,383	1,916,316
Net income / (expenditure)		40,877	-	40,877	(375,455)
Net movement in funds		40,877	-	40,877	(375,455)
Reconciliation of funds					
Total funds, brought forward		(36,187)	-	(36,187)	339,269
Total funds, carried forward		4,690	-	4,690	(36,187)

The Statement of Financial Activities includes all gains and losses recognised in the period.

All incoming resources and resources expended derive from continuing activities.

The notes on pages 174 to 190 form part of these accounts.

Docusign Envelope ID: DC14AB74-D22B-8048-8014-25E1871E0588

ONE YOUNG WORLD LIMITED

BALANCE SHEET AND CONSOLIDATED BALANCE SHEET

AS AT 31 DECEMBER 2025

	Notes	GROUP 2025 £	GROUP 2024 £	CHARITY 2025 £	CHARITY 2024 £
Fixed assets					
Tangible assets	**12**	34,176	40,729	4,952	35,232
Investments	**13**	-	-	1	1
Total Fixed Assets		34,176	40,729	4,953	35,233
Current assets					
Debtors	**14**	3,076,471	2,659,188	410,197	198,955
Cash at bank and in hand		631,123	944,953	373,827	146,809
Total Current Assets		3,707,594	3,604,141	784,024	345,764
Liabilities					
Creditors falling due within one year	**15**	(5,253,842)	(5,161,069)	(784,287)	(417,184)
Net Current Assets/ (Liabilities)		(1,546,248)	(1,556,928)	(263)	(71,420)
Creditors					
Creditors falling due after more than one year	**15a**	(101,145)	(112,573)	-	-
Net Assets/ (Liabilities)		(1,613,217)	(1,628,772)	4,690	(36,187)
The funds of the charity:					
Unrestricted funds	**16**	(1,613,217)	(1,628,772)	4,690	(36,187)
Restricted funds	**16**	-	-	-	-
Total charity funds		(1,613,217)	(1,628,772)	4,690	(36,187)

The Trustees have prepared group accounts in accordance with Section 398 of the Companies Act 2006 and Section 138 of the Charities Act 2011. These accounts are prepared in accordance with the special provisions of Part 15 of the Companies Act relating to small companies and constitute the annual accounts required by the Companies Act 2006 and are for circulation to members of the company.

These accounts were approved by the Board of Directors and Trustees on 24/09/2026 and signed on its behalf by:

DocuSigned by:

…… **David Jones**

Company No: 06970067

The notes on pages 174 to 190 form part of these accounts.

Docusign Envelope ID: DC14AB74-D22B-8048-8014-25E1871E0588

ONE YOUNG WORLD LIMITED

STATEMENT OF CASH FLOWS AND CONSOLIDATED STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 DECEMBER 2025

	Notes	GROUP 2025 £	GROUP 2024 £	CHARITY 2025 £	CHARITY 2024 £
Net cash (used in)/generated from operating activities	**18**	(172,713)	(99,243)	231,836	48,560
Cash flows from investing activities					
Purchase of tangible fixed assets		(29,153)	(3,207)	-	-
Cash provided used in investing activities		(29,153)	(3,207)	-	-
Repayment of CBIL		(11,428)	(12,375)	-	(124,948)
Interest paid on CBIL		(100,536)	(21,224)	(4,818)	(21,224)
Cash used in financing activities		(111,964)	(33,599)	(4,818)	(146,172)
Change in cash & cash equivalents in the period		(313,830)	(136,049)	227,018	(97,612)
Cash & cash equivalents at the beginning of the period		944,953	1,081,002	146,809	244,421
Total cash & cash equivalents at the end of the period		631,123	944,953	373,827	146,809

The notes on pages 174 to 190 form part of these accounts.

Docusign Envelope ID: DC14AB74-D22B-8048-8014-25E1871E0588

ONE YOUNG WORLD LIMITED

NOTES TO THE ACCOUNTS

FOR THE YEAR ENDED 31 DECEMBER 2025

1. ACCOUNTING POLICIES

1.1 Basis of preparation of accounts

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) – (Charity SORP (FRS 102)), The Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

The financial statements are prepared in sterling, which is the functional currency of the Charity. Monetary amounts in these financial statements are rounded to the nearest £.

One Young World Limited meets the definition of a public benefit entity under FRS 102.

The accounts (financial statements) have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant accounting policy note(s) to these accounts.

1.2 Preparation of accounts on a going concern basis

The Trustees have assessed the Group's and Charity's ability to continue as a going concern for a period of at least twelve months from the date of approval of these financial statements.

The Group reported a consolidated surplus of £15,555 for the year ended 31 December 2025 (2024: deficit £1,128,598). The Trustees recognise, however, that the Group continues to operate in a challenging funding environment and that the maintenance of adequate liquidity remains dependent upon the successful delivery of future summits and the achievement of forecast income streams.

The assessment relies on confirmed and projected income from the Cape Town (£8.38 million) and Tokyo 2027 (£8.48 million) summits, together with potential external support, which gives rise to a material uncertainty. Despite this, the Trustees expect the charity to remain viable, supported by a forecasted profit of £365,599 for 2027, confirmed summit commitments as of 1 October 2025, and the implementation of expenditure control measures.

The forecasts indicate that the Group is expected to maintain positive cash balances throughout the assessment period. The Trustees have reviewed a range of sensitivity scenarios to assess the potential impact of changes in the key assumptions underpinning the forecasts. The Trustees have also considered the actions available to the Group, including the deferral or reduction of discretionary expenditure, active management of supplier payment profiles, ongoing monitoring of cash flows and, where appropriate, the securing of additional funding support.

The Trustees acknowledge that the forecasts are dependent upon the successful delivery of future summits and the achievement of forecast revenues and therefore involve significant judgement. In reaching their conclusion, the Trustees have considered the assumptions underpinning the forecasts, the level of revenue commitments secured subsequent to the year end, the Group's history of successfully delivering international summits, the current level of contracted and anticipated income and the actions available to management should circumstances differ from those forecast.

Having considered the forecasts, the sensitivity scenarios and the actions available to management, the Trustees have a reasonable expectation that the Group and Charity will have adequate resources to continue in operational existence for the foreseeable future. Accordingly, the financial statements have been prepared on the going concern basis.

Docusign Envelope ID: DC14AB74-D22B-8048-8014-25E1871E0588

1.3 Group financial statements

The group financial statements consolidate the results of One Young World Limited (the 'Charity') and its wholly owned subsidiary One Young World UK Trading Limited on a line-by-line basis. The results of its other subsidiary One Young World US, a company incorporated in the United States of America (USA) are excluded from the consolidation based on it being immaterial to the group.

All intra-group transactions, balances and unrealised gains on transactions between group companies are eliminated on consolidation. Unrealised losses are also eliminated unless the transaction provides evidence of an impairment of the asset transferred.

1.4 Income

Income is recognised when the Charity has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received and amount can be measured reliably.

- Income received by way of grants, donations and legacies are included in full in the Statement of Financial Activities when received, unless they relate to a specified future period, in which case they are deferred.
- Income from charitable activities received by way of revenue grants and donations are credited to restricted incoming resources on the earlier date of when they are received or when they are receivable, unless they relate to a specified future period, in which case they are deferred.
- Grants, donations and legacies of general nature which are not conditional on delivering certain levels of service are included as part of Grants, Donations and Legacies as shown under note 2 and 3.
- Membership fees are credited to incoming resources in the period to which they relate.
- Facility hire income is recognised as earned (that is, as the related goods or services are provided)
- Investment income is included when receivable
- Income from activities includes income recognised as earned (as the related goods and services are provided) under contract. Course fees received in advance for the subsequent year are recognised as deferred income until the following year.

1.5 Volunteers and donated services and facilities

Donated professional services and donated facilities are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), the general volunteer time is not recognised and refers to the trustees' annual report for more information about their contribution.

On receipt, donated professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt. No such donations were received during the period.

1.6 Expenditure recognition and irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

Please refer to Note 26 regarding accounting for deferred expenditure.

Expenditure is classified under the following activity headings:

(a) Costs of generating funds are those cost incurred in attracting voluntary income, running a bar and those incurred in other trading activities that raise funds.

(b) Expenditure on charitable activities include expenditure associated with the main objectives of the Charity and include both directs costs and their associated support costs.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

Docusign Envelope ID: DC14AB74-D22B-8048-8014-25E1871E0588

1.7 Allocation of support costs

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include back office costs, finance and administration personnel, payroll and governance costs which support the Charity's programmes and activities. These costs have been allocated between cost of raising funds and expenditure on charitable activities. The basis on which support costs have been allocated are set out in note 6 and 8.

1.8 Funds structure

The general fund comprises those monies, which may be used toward meeting the charitable objectives of the company at the discretion of the Management Board.

The restricted funds are monies raised for, and their use restricted to, a specific purpose or donations subject to donor imposed conditions.

1.9 Pension costs

The Charity through its subsidiary operates a defined contribution pension scheme on behalf of its employees. Contributions are charged to the Statement of Financial Activities in the period in which they are payable. The assets of the scheme are held separately from those of the charity in an independently administered fund.

1.10 Tangible fixed assets

Tangible fixed assets are stated at cost less depreciation. Individual fixed assets costing £500 or more are capitalised at cost.

Depreciation is provided at rates calculated to write off the cost or valuation of fixed assets, less their estimated residual value, over their expected useful lives on the following bases:

Asset Category		Annual Rate
Plant and Machinery	-	3 and 5 years

1.11 Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

1.12 Cash at bank and in hand

Cash at bank and in hand includes cash deposits.

1.13 Creditors and provisions

Creditors and provisions are recognised where the Charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

1.14 Financial instruments

The Charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

1.15 Leases

Rentals payable under operating leases, including any lease incentives received, are charged to the Statement of Financial Activities on a straight-line basis over the term of the relevant lease except where another more systematic basis is more representative of the time pattern in which economic benefits from the lease assets are consumed.

Docusign Envelope ID: DC14AB74-D22B-8048-8014-25E1871E0588

1.16 Judgement and key sources of estimation uncertainty

In the application of the charity's accounting policies, the charity is required to make judgments, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods**.**

1.17 Foreign currency

Transactions in foreign currencies are recorded at the exchange rate at the date of the transaction. Monetary assets and liabilities denominated in foreign currencies at the balance sheet date are reported at the rates of exchange prevailing at that date. Exchange differences are charged to the statement of financial activities.

2. GRANTS, DONATIONS AND LEGACIES – GROUP AND CHARITY

	GROUP & CHARITY			
	Unrestricted Funds	Restricted Funds	2025	2024
	£	£		£
Grant:				
AstraZeneca UK Limited	-	116,541	116,541	284,636
Dutch Ministry of Foreign Affairs	-	346,794	346,794	280,522
Audi	-	49,770	49,770	100,425
JCF Montreal	76,392	-	76,392	-
Hauwa Ojeifo Scholarship	273,698	-	273,698	-
Virgin Foundation	-	-	-	150,000
European Endowment for Democracy	53,786	-	53,786	63,754
Business Events Montreal	80,093	-	80,093	147,114
Bill & Melinda Gates Foundation	-	-	-	191,418
Chanel Ltd	131,100	-	131,100	100,000
Miscellaneous	134,086	-	134,086	222,994
	749,155	513,105	1,262,260	1,540,861

The grants and donations income in December 2024 period totalling £1,540,861 was attributed to £665,583 restricted funds and £875,279 unrestricted funds.

3. TAXATION

One Young World Limited is a registered charity and is exempt within the meaning of schedule 3 of the Charities Act 2011 and is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

One Young World UK Trading Limited have not incurred a tax charge in the period

Docusign Envelope ID: DC14AB74-D22B-8048-8014-25E1871E0588

4. NET INCOME FROM TRADING ACTIVITIES OF SUBSIDIARY

The results of the company's wholly owned subsidiary One Young World UK Trading Limited (company number 08004146) were consolidated in the accounts. The charity owns the entire issued share capital of 1 Ordinary Shares of £1 each in One Young World UK Trading Limited. The company was set up to act as a trading arm for the parent company.

Set out below is a summary of the subsidiary's combined results before intra group adjustments for the period.

	2025	2024
	£	£
Income		
Income from other trading activities:		
Conference fees	5,992,939	6,197,805
Sponsorships	157,100	330,139
Other income	458,231	669,403
Recharges receivable from parent undertaking	180,291	465,999
Total income	6,788,561	7,663,346
Expenditure		
Expenditure on charitable activities:	6,813,883	8,416,487
Total expenditure	6,813,883	8,416,487
Net income/(expenditure) and net movement in funds for the period	(25,322)	(753,141)
Reconciliation of funds		
Total funds, brought forward	(1,592,585)	(839,444)
	(1,617,907)	(1,592,585)

The assets and liabilities of the subsidiary were

	2025	2024
	£	£
Fixed Assets	29,224	5,497
Current Assets	3,083,570	2,964,853
Current Liabilities	(4,629,556)	(4,512,935)
Non Current Liabilities	(101,145)	(50,000)
Total Net Assets	**(1,617,907)**	**(1,592,585)**
Aggregate Share capital and Reserves	**(1,617,907)**	**(1,592,585)**

Docusign Envelope ID: DC14AB74-D22B-8048-8014-25E1871E0588

ONE YOUNG WORLD LIMITED

NOTES TO THE ACCOUNTS (Cont/d)

FOR THE YEAR ENDED 31 DECEMBER 2025

5. ANALYSIS OF EXPENDITURE – GROUP

	GROUP			
	OYW-collaboration activities	Charitable activities	2025	2024
	£	£		£
Salaries costs	161,220	2,521,240	2,682,460	2,823,609
Conference costs	-	3,947,048	3,947,048	5,421,623
Net Currency exchange (gains) / losses	(19,666)	19,198	(468)	136,276
Support costs (Note 6)	-	1,196,822	1,196,822	1,470,212
Governance costs (Note 6)	-	29,113	29,113	15,086
	141,554	7,713,421	7,854,975	9,866,806

Of the £7,854,976 expenditure in year ending December 2025 (2024: £9,866,806), £513,105 was charged to restricted funds (2024 : £665,583) and £7,341,871 to unrestricted funds (2024 : £9,201,223).

6. ANALYSIS OF SUPPORT AND GOVENANCE COSTS – GROUP

The Charity initially identifies the costs of its support functions. It then identifies those costs which relate to the governance function. Governance costs and other support costs are apportioned separately between charity's key activity undertaken (see note 6) in the period. All the general support and governance costs have been apportioned to the various charitable activities on the basis of staff time allocated to each activity.

	GROUP			
	Support costs	Governance costs	2025	2024
	£	£	£	£
Premises and insurance costs	181,225	-	181,225	182,000
Training	2,740	-	2,740	20,720
Advertising	429,885	-	429,885	347,006
Postage and stationary	2,781	-	2,781	1,667
Telephone	37,592	-	37,592	27,400
Computer costs	157,398	-	157,398	128,055
Travel and subsistence	55,937	-	55,937	92,382
Bank charges and interest	48,106	-	48,106	37,665
Legal and professional fees	73,242	-	73,242	247,063
Currency exchange (gains) / losses	(338)	-	(338)	436
Depreciation	35,706	-	35,706	38,979
Loan interest payable	100,536	-	100,536	21,224
Bad debts	-	-	-	145,326
Consultancy Fees	70,540	-	70,540	153,289
Sundry Expenses	(857)	-	(857)	-
Interest on Tax	2,329	-	2,329	-
Audit and accountancy fees	-	29,113	29,113	15,086
	1,196,822	29,113	1,225,935	1,458,298

Docusign Envelope ID: DC14AB74-D22B-8048-8014-25E1871E0588

ONE YOUNG WORLD LIMITED

NOTES TO THE ACCOUNTS (Cont/d)

FOR THE YEAR ENDED 31 DECEMBER 2025

7. ANALYSIS OF EXPENDITURE – CHARITY

	CHARITY			
	OYW-collaboration activities	Charitable activities	2025	2024
	£	£		£
Salaries costs	161,220	-	161,220	169,417
Subsidiary's subcontractor	-	796,210	796,210	1,084,325
Currency exchange (gains) / losses	-	19,199	19,199	2,356
Recharge costs from subsidiary	-	180,291	180,291	465,999
Support costs (Note 8)	-	54,173	54,173	193,134
Governance costs (Note 8)	-	10,290	10,290	1,086
	161,220	1,060,163	1,221,383	1,916,316

Of the £1,221,383 expenditure in year ended December 2025 (2024: £1,916,316), £513,105 was charged to restricted funds (2024 : £665,583) and £708,278 to unrestricted funds (2024: £1,250,733). Inter-company balance owed by the subsidiary One Young World UK Trading Ltd treated as expenditure during the year.

8. ANALYSIS OF SUPPORT AND GOVERNANCE COSTS – CHARITY

The Charity initially identifies the costs of its support functions. It then identifies those costs which relate to the governance function. Governance costs and other support costs are apportioned separately between charity's one key activity undertaken (see note 8) in the period. All the general support and governance costs have been apportioned to the various charitable activities on the basis of staff time allocated to each activity.

	CHARITY			
	Support costs	Governance costs	2025	2024
	£	£		£
Legal and professional fees	19,517	-	19,517	1,807
Bank charges and interest	1,508	-	1,508	1,198
Bad debts	-	-	-	145,326
Depreciation	30,280	-	30,280	30,280
Loan interest payable	4,818	-	4,818	14,523
Sundry expense	(1,950)	-	(1,950)	-
Audit and accountancy fees	-	10,290	10,290	1,086
	54,173	10,290	64,463	194,220

9. NET INCOME / (EXPENDITURE) FOR THE PERIOD

This is stated after charging:	2025	2024
	£	£
Depreciation of tangible fixed assets	35,706	38,979
Operating lease payments	112,494	111,833
Auditors' remuneration	14,700	14,000
Other non-audit fees	14,413	1,086

Docusign Envelope ID: DC14AB74-D22B-8048-8014-25E1871E0588

10. ANALYSIS OF STAFF COSTS, TRUSTEES REMUNERATION AND EXPENSES, AND COST OF KEY MANAGEMENT PERSONNEL

STAFF COSTS	2025	2024
	£	£
Wages and salary	2,265,921	2,456,056
National Insurance	284,861	266,579
Pension	38,444	40,513
Health insurance	71,393	49,027
Recruitment Expenses	21,841	11,434
	2,682,460	2,823,609

The number of employees receiving employee benefits (excluding employer national insurance and employer pension costs) in excess of £60,000 on an annual basis are as follows:

	2025 number	2024 number
£60,000-£69,999	3	4
£70,000 - £79,999	1	1
£80,000 - £89,999	-	1
£90,000 - £99,999	-	1
£100,000-£119,999	1	1
£120,000 - £129,999	1	-
£130,000 - £139,999	1	-
£140,000 - £149,999	-	1
£160,000 - £169,999	1	-
£170,000 - £179,999	-	1
£190,000 - £199,999	-	1
£200,000 -£299,999	1	-
£230,000 - £239,999	-	1
£240,000 - £249,999	1	-
	10	12

The total remuneration and employee benefits payable to Key Management Personnel of the group in the year ended December 2025 totalled £933,744 (2024 - £1,038,207).

- Chief Executive Officer £248,652
- Chief Financial Officer £161,997
- Finance Director £129,386
- Managing Director £207,917
- Global Partnership Director £130,469
- Summit Director £55,324

One trustee's reimbursed expense totalled £759.91 (Dec 24: £905) which represents the reimbursement of travel and accommodation

Docusign Envelope ID: DC14AB74-D22B-8048-8014-25E1871E0588

ONE YOUNG WORLD LIMITED

NOTES TO THE ACCOUNTS (Cont/d)

FOR THE YEAR ENDED 31 DECEMBER 2025

11. STAFF NUMBERS

The average monthly number of staff employed, calculated as full time equivalent before deferring the expenditure, during the year ended 31 December 2025 was 41 (Dec 2024 - 51).

The average monthly number of employees during the year was as follows: -

Departmental split	**2025**	**2024**
Chief Executive Officer	1	1
Managing Director	1	-
Chief of Staff	1	-
Community	4	6
Development	4	6
Digital	3	5
Digital Comms	7	8
Finance	2	3
Partnerships	5	7
Programmes	6	7
Summit	5	8
People & Workplace Operations	2	-
Total average monthly number of employee's	**41**	**51**

During the period, a total of five (5) United Kingdom based volunteers helped support the work of paid staff.

12. TANGIBLE FIXED ASSETS – GROUP AND CHARITY

	GROUP	
	2025	**2024**
NET BOOK VALUES	**£**	**£**
Plant and machinery	34,176	40,729
	34,176	40,729

MOVEMENTS DURING THE PERIOD

Cost or valuation	**Opening Balances £**	**Additions £**	**Disposals £**	**Closing Balances £**
Plant and machinery	314,628	29,153	-	343,781
	314,628	29,153	-	343,781

Depreciation	**Opening Balances £**	**Charge For The Period £**	**Disposals £**	**Closing Balances £**
Plant and machinery	273,899	35,706	-	309,605
	273,899	35,706	-	309,605

Docusign Envelope ID: DC14AB74-D22B-8048-8014-25E1871E0588

TANGIBLE FIXED ASSETS – (Cont/d)

	CHARITY	
	2025	2024
NET BOOK VALUES	£	£
Plant and machinery	4,952	35,232
	4,952	35,232

MOVEMENTS DURING THE PERIOD

Cost or valuation	Opening Balances £	Additions £	Disposals £	Closing Balances £
Plant and machinery	151,403	-	-	151,403
	151,403	-	-	151,403

Depreciation	Opening Balances £	Charge For The Period £	Disposals £	Closing Balances £
Plant and machinery	116,171	30,280	-	146,451
	116,171	30,280	-	146,451

13. FIXED ASSET INVESTMENTS – GROUP AND CHARITY

	GROUP		CHARITY	
	2025	2024	2025	2024
	£	£	£	£
Investment at cost	-	-	1	1

The investment shown above represents the cost of the entire issued share capital of subsidiary undertaking, One Young World UK Trading Limited (1 ordinary £1 share). This company was incorporated in England & Wales.

The company's other subsidiary One Young World US, a company incorporated in the United States of America (USA) has no share capital. One Young World US was established as a conduit for the receipt of charitable donations from residents of the USA using exemptions available for charities under S501(c)(3) regulations.

The results for One Young World UK Trading Limited was included in the consolidated accounts. One Young World US was excluded from the consolidation based on it being immaterial to the group.

The results for subsidiary are set out in note 4. For the year ended 31/12/2025, the One Young World UK Trading Limited company was entitled to exemption from audit under section 479A of the companies act 2006.

Docusign Envelope ID: DC14AB74-D22B-8048-8014-25E1871E0588

14. DEBTORS – GROUP AND CHARITY

	GROUP		CHARITY	
	2025	2024	2025	2024
	£	£	£	£
Trade debtors	936,337	632,642	5,217	5,207
Other debtors	75,000	75,000	75,000	75,000
Amounts due from subsidiary undertaking	-	-	160,000	-
Prepayments	1,145,897	1,113,437	-	-
Accrued income	174,190	118,748	169,980	118,748
Deferred cost	745,047	719,361	-	-
	3,076,471	2,659,188	410,197	198,955

Inter-company balance owed by the subsidiary One Young World UK Trading Ltd treated as expenditure during the year.

15. CREDITORS FALLING DUE WITHIN ONE YEAR – GROUP AND CHARITY

	GROUP		CHARITY	
	2025	2024	2025	2024
	£	£	£	£
Trade creditors	1,572,074	2,199,975	6,809	-
Taxation and social security	99,518	81,635	-	-
Deferred income (note 19)	2,222,350	1,610,015	741,138	292,133
Accruals	496,716	348,470	10,290	-
Other creditors	267,938	491,220	1	1
Bank loans- current portion	595,246	429,754	26,049	125,050
	5,253,842	5,161,069	784,287	417,184

15a. CREDITORS FALLING DUE AFTER MORE THAN ONE YEAR – GROUP AND CHARITY

	GROUP		CHARITY	
	2025	2024	2025	2024
	£	£	£	£
Bank loans	101,145	112,573	-	-
	101,145	112,573	-	-

Bank loan of £50,000 over one year in respect of a credit facility with Iwoca with a limit of £190,000, carrying an interest rate of 1.150% per 30 days on the outstanding balance. A facility fee of 10% applies on any drawn loan amount.

Docusign Envelope ID: DC14AB74-D22B-8048-8014-25E1871E0588

ONE YOUNG WORLD LIMITED

NOTES TO THE ACCOUNTS (Cont/d)

FOR THE YEAR ENDED 31 DECEMBER 2025

16. ANALYSIS OF CHARITABLE FUNDS – GROUP AND CHARITY

	GROUP			
Restricted funds:	**Balance as at 01.01.2025 £**	**Income £**	**Expenditure £**	**Balance as at 31.12.2025 £**
European Commission "Empowering Youth for Positive Change"				
- AstraZeneca UK Limited	-	116,541	(116,541)	-
- Dutch Ministry of Foreign Affairs	-	346,794	(346,794)	-
- Audi	-	49,770	(49,770)	-
	-	513,105	(513,105)	-
Unrestricted funds:				
General funds	(1,628,772)	7,357,425	(7,341,870)	(1,613,217)
	(1,628,772)	7,870,530	(7,854,975)	(1,613,217)

	CHARITY			
Restricted funds:	**Balance as at 01.01.2025 £**	**Income £**	**Expenditure £**	**Balance as at 31.12.2025 £**
European Commission "Empowering Youth for Positive Change"				
- AstraZeneca UK Limited	-	116,541	(116,541)	-
- Dutch Ministry of Foreign Affairs	-	346,794	(346,794)	-
- Audi	-	49,770	(49,770)	-
	-	513,105	(513,105)	-
Unrestricted funds:				
General funds	(36,187)	749,155	(708,278)	4,690
	(36,187)	1,262,260	(1,221,383)	4,690

Docusign Envelope ID: DC14AB74-D22B-8048-8014-25E1871E0588

16. ANALYSIS OF CHARITABLE FUNDS – GROUP AND CHARITY (CONT/D)

Analysis of charitable funds – group and charity – previous period

	GROUP			
Restricted funds:	**Balance as at 01.01.2024 £**	**Income £**	**Expenditure £**	**Balance as at 31.12.2024 £**
European Commission "Empowering Youth for Positive Change"				
- AstraZeneca UK Limited	-	284,636	(284,636)	-
- Dutch Ministry of Foreign Affairs	-	280,522	(280,522)	-
- Audi	-	100,425	(100,425)	-
	-	665,583	(665,583)	-
Unrestricted funds:				
General funds	(500,174)	8,072,626	(9,201,223)	(1,628,772)
	(500,174)	8,738,209	(9,866,806)	(1,628,772)

	CHARITY			
Restricted funds:	**Balance as at 01.01.2024 £**	**Income £**	**Expenditure £**	**Balance as at 31.12.2024 £**
European Commission "Empowering Youth for Positive Change"				
- AstraZeneca UK Limited	-	284,636	(284,636)	-
- Dutch Ministry of Foreign Affairs	-	280,522	(280,522)	-
- Audi	-	100,425	(100,425)	-
	-	665,583	(665,583)	-
Unrestricted funds:				
General funds	339,269	875,279	(1,250,734)	(36,187)
	339,269	1,540,862	(1,916,317)	(36,187)

Docusign Envelope ID: DC14AB74-D22B-8048-8014-25E1871E0588

16. ANALYSIS OF CHARITABLE FUNDS – GROUP AND CHARITY (CONT/D)

Description, nature and purpose of funds:

General funds:

General fund represents funds available to spend at the discretion of the Trustees after allowing for all the designated funds.

Restricted Funds:

AstraZeneca (Young Health Programme Scholarship | 2025)

Funding received with the overall objective of:

Supporting young leaders actively involved in advocacy that aims to build a healthier future for young people, society, and the planet.

Funded 96 scholars to attend One Young World Summit 2025 Munich..

Scholars selected on the basis of their track record of advocacy related to:

- Improving health equity and access - advocating to improve equitable health outcomes for all by reducing the distance between people and healthcare, particularly among marginalised and historically disadvantaged groups of young people. For example, advancing gender equity in healthcare for girls and women.
- Mitigating the impact of climate on health and healthcare - advocating for the mitigation of the harmful effects of climate change on the health and well-being of young people.
- Health system strengthening and resilience - advocating for stronger, more equitable health systems, prioritisation of youth-focused resources and collaboration across health system stakeholders.

Dutch MFA (Dutch Ministry of Foreign Affairs | Enterprising Futures Scholarship 2025)

Funding received with the key objectives of:

- Empowering young leaders to create sustainable job opportunities in selected regions.
- Leveraging the potential of young people as widely as possible for job creation and highlighting their potential as a solution to fostering prosperous societies.
- Raising awareness of youth unemployment and sharing best practices regarding this subject.

Funded 40 scholars to attend the One Young World Summit 2025 Munich.

Selected Scholars demonstrated:

- A demonstrated commitment to creating a positive impact through (social) entrepreneurship in their communities.
- Proven leadership ability (role models) in their communities.
- A capacity for innovation and value-driven problem solving.
- A concern for local and/or global issues.
- An ability to generate and articulate impactful ideas.
- An ability to work towards a shared goal through teamwork and collaboration.

Docusign Envelope ID: DC14AB74-D22B-8048-8014-25E1871E0588

Audi (Audi Environmental Foundation Scholarship 2025)

Funding received with the overall objective of:

Supporting young leaders driving change and tackling the climate crisis through innovative new technologies, the advancement of climate education, or the preservation of ecosystems through halting or reversing land degradation.

Funded 7 scholars to attend the One Young World Summit 2025 Munich.

Selected Scholars demonstrated:

- Evidenced commitment to delivering positive change.
- Demonstrated capacity for leadership.
- Understanding of key local and/or global issues.
- Track record of generating impactful and innovative solutions.
- Demonstrated impact and innovation in tackling environmental challenges.

17. ANALYSIS OF GROUP ASSETS BETWEEN FUNDS – GROUP AND CHARITY

	GROUP			CHARITY		
	Unrestricted	Restricted	Total	Unrestricted	Restricted	Total
	£	£	£	£	£	£
Tangible fixed assets	34,176	-	34,176	4,952	-	4,952
Investments	-	-	-	1	-	1
Net current assets / (liabilities)	(1,546,248)	-	(1,546,248)	(263)	-	(263)
Long term Liabilities	(101,145)	-	(101,145)	-	-	-
	(1,613,217)	-	(1,613,217)	4,690	-	4,690

Analysis of group assets between funds – group and charity – previous period

	GROUP			CHARITY		
	Unrestricted	Restricted	Total	Unrestricted	Restricted	Total
	£	£	£	£	£	£
Tangible fixed assets	40,729	-	40,729	35,232	-	35,232
Investments	-	-	-	1	-	1
Net current assets / (liabilities)	(1,556,928)	-	(1,556,928)	(71,420)	-	(71,420)
Long term Liabilities	(112,573)	-	(112,573)	-		-
	(1,628,772)	-	(1,628,772)	(36,187)	-	(36,187)

Docusign Envelope ID: DC14AB74-D22B-8048-8014-25E1871E0588

ONE YOUNG WORLD LIMITED

NOTES TO THE ACCOUNTS (Cont/d)

FOR THE YEAR ENDED 31 DECEMBER 2025

18. RECONCILIATION OF NET MOVEMENT IN FUNDS TO NET CASHFLOW FROM OPERATING ACTIVITIES – GROUP AND CHARITY

	GROUP		CHARITY	
	2025	2024	2025	2024
	£	£	£	£
Net movement in funds	15,555	(1,128,598)	40,877	(375,455)
Add back Interest on CBIL Loan	100,536	21,224	4,818	21,224
Add back depreciation	35,706	38,979	30,280	30,280
Decrease / (increase) in debtors	(417,283)	(485,386)	(211,242)	117,828
Increase / (decrease) in creditors	92,773	1,454,538	367,103	254,683
Net cash generated/used in operating activities	(172,713)	(99,243)	231,836	48,560

19. DEFERRED INCOME – GROUP AND CHARITY

	GROUP		CHARITY	
	2025	2024	2025	2024
	£	£	£	£
Balance brought forward	1,610,015	1,582,748	292,133	37,500
Amount released to income in the period	(1,610,015)	(1,582,748)	(292,133)	(37,500)
Amount deferred in the period	2,222,350	1,610,015	741,138	292,133
Balance carried forward	2,222,350	1,610,015	741,138	292,133

As at 31 December 2025, the amount deferred of £2,222,351 which includes £487,417 is for Hauwa Ojeifo, £230,621 for The Dutch Ministry of Foreign Affairs, Scholarship, £23,100 Bank of Montreal and £1,481,213 is for Cape Town Summit sales. (31 December 2024 - £1,610,015 which includes £220,067 for The Dutch Ministry of Foreign Affairs, £59,232 for The Skoll Fund, £12,834 for Claudine and Stephen Bronfman and £1,317,882 is for Munich Summit sales.)

20. OPERATING LEASE COMMITMENTS – GROUP AND CHARITY

Lessee: At the reporting end date the company had outstanding commitments for future minimum lease payments under non-cancellable operating leases, as follows:

	GROUP		CHARITY	
	2025	2024	2025	2024
		£		£
Less than one year	103,125	103,125	-	-
Later than 1 year not later than 5 years	67,188	170,313	-	-
Later than 5 years	-	-	-	-
	170,313	273,438	-	-

Docusign Envelope ID: DC14AB74-D22B-8048-8014-25E1871E0588

ONE YOUNG WORLD LIMITED

NOTES TO THE ACCOUNTS (Cont/d)

FOR THE YEAR ENDED 31 DECEMBER 2025

21. PENSION COSTS

The company operated an occupational pension scheme under The Peoples Pensions, for all its qualifying employees. The assets of the schemes are held separately from those of the company in an independently administered fund.

The pension cost charge represents contributions paid by the Charity to the fund for the year ended December 2025 totalled to £38,444 (Dec 2024 - £40,513). At the period end, contributions of £7,768 (2024 - £7,769) was due.

22. SHARE CAPITAL

The company is limited by guarantee and does not have a share capital divided by shares.

23. ULTIMATE CONTROLLING PARTY

The charitable company was under the control of the Board of Directors/ Trustees.

24. RELATED PARTY TRANSACTIONS

During the year, the following transactions were undertaken between members of the group:

- Expenditure between One Young World Limited and One Young World UK Trading totalling £797,430 (2024 - £1,253,741), to carry out its charitable activities work.
- Amount owed by One Young World UK Trading to One Young World Ltd totalling £160,000 in respect of an intercompany balance as at the reporting date.

At the balance sheet date, One Young World UK Trading Limited owed director and Trustees £92,713 (2024 - £77,276). The loans are interest free and have no fixed repayment terms.

The daughter of a director of One Young World UK Trading Limited is the Managing Director in Trading company and her remuneration excluding Employer NI, medical benefit, employer pension for the year was £207,916 (2024 –£197,833).

25. UNLISTED INVESTMENT

One Young World Limited has been granted a total of 3.2 million profit units in The Brandtech Group Management LLC (formerly You & Mr Jones Management LLC). Currently 2.4 million profit units have been vested. The profit units will be fully vested on 1 November 2025. In 2019 and 2020, 3 non-recourse advances (approximately $2 million) were made to One Young World Limited in relation to the initial 1.6 million profit units. In a liquidity event this amount plus interest would be deducted from the total cash value. The value of the profit units is indeterminable at present (The Brandtech Group LLC is a private company) and accordingly no value has been included in the financial statements. However, The Brandtech Group LLC was precently valued at $4 billion (Financial Times article March 2024) and the Trustees are hopeful the Charity will benefit from a liquidity event in future years e.g. IPO