Company registration number: 06811096

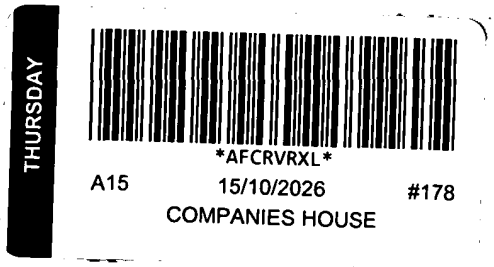
Charity registration number: 1144941

We Are Survivors

(A company limited by guarantee)

Annual Report and Financial Statements

for the Year Ended 31 March 2026



UHY Williamson Croft
York House
20 York Street
Manchester
M2 3BB

We Are Survivors

Contents

Trustees' and Directors' Report	1 to 20
Independent Auditors' Report	21 to 23
Statement of Financial Activities	24 to 25
Balance Sheet	26
Statement of Cash Flows	27
Notes to the Financial Statements	28 to 40

We Are Survivors

Trustees' and Directors' Report

The trustees, who are directors for the purposes of company law, present the annual report together with the financial statements and auditors' report of the charitable company for the year ended 31 March 2026. This report and the financial statements contained within, are prepared in accordance with the requirements for Companies Act 2006 and The Charities Act 2011.

Objectives and activities

Objects and aims

The charitable objects, amended by Special Resolution on 31 January 2025 are:

For the public benefit, to promote and protect the good health and wellbeing of male victims / survivors of sexual harms, and their loved ones, across Greater Manchester and throughout England & Wales by:

1) providing qualified health and social care professionals, ISVAs, IDVAs and advocates to treat, support and advise them to cope and recover and move beyond these harmful experiences, and
2) providing training and education in, and awareness raising campaigns of, the prevention and impact of sexual harm on males, sharing knowledge and information to support a greater societal understanding of sexual harms.

Mission Statement

Our mission is "to break the silence of sexual harm on boys and men, providing support and advocacy to them and their loved ones to engage in positive healing, free from the impact of abuse; and educating society on the prevention and impact of sexual harms against boys and men".

Vision

A society where no male survivor is left behind.

Area of Benefit

The area the charity can operate in, as set out in its governing document, Greater Manchester and throughout England and Wales.

Values

The values of the organisation of transparency, integrity, understanding and responsiveness are embedded in all we do, how we conduct ourselves and what we afford to others.

We Are Survivors

Trustees' and Directors' Report

Trustees and officers

The trustees and officers serving during the year and since the year end were as follows:

Chair:	Prof Craig Harris
Treasurer:	Frances Healey
Trustees and Directors:	Prof Craig Harris
	Evan Chiswell
	Frances Healey
	Andrew Lord (appointed 22 September 2025)
	Dr Andrew Tomkins
	Dr Benjamin Amponsah (appointed 1 January 2026)
	Christos Tsaprounis
	Dr Joanna Jamel (appointed 10 November 2025)
	Kevin Vanterpool
	Scott Webster (resigned 14 May 2025)
	Alex Mayer (appointed 8 April 2026)
Chief Executive Officer:	Duncan Craig OBE
Secretary:	Duncan Craig OBE
Executive Leadership Team	Chris Speed, Deputy Chief Executive Officer
	Jamie Legge, Operations Director
	Caleb Cunniffe, Community Services Director
	Jonathan King, Criminal Justice Services Director

We Are Survivors

Trustees' and Directors' Report

Reference and Administrative Details

Charity Registration Number:	1144941
Company Registration Number:	06811096
	The charity is incorporated in England and Wales.
Registered Office:	Unit 9 Brewery Yard Deva City Office Park Salford Greater Manchester M3 7BB
Auditor:	UHY Williamson Croft York House 20 York Street Manchester M2 3BB
Solicitors:	Addleshaw Goddard LLP One St Peter's Square Manchester M2 3DE
Bankers:	The Co-operative Bank plc Po Box 250 Delf House Southway Skelmersdale WN8 6WT
	Unity Trust Bank Four Brindley Place Birmingham B1 2JB
	Charity Bank Fosse House 182 High Street Tonbridge Kent TN9 1BE

Public benefit

The trustees of We Are Survivors re-affirm their commitment to operating in accordance with the Charity Commission's guidance on public benefit; whilst also re-stating that they take seriously their responsibility to ensure the charity's activities serve the public good and confirm compliance with Section 17 of the Charities Act 2011.

Trustees understand and accept they have a responsibility to adhere to the public benefit guidance published by the Charity Commission for England and Wales.

Trustees also understand that they have a responsibility and legal duty to ensure that all activity undertaken within the organisation is done so in the pursuit of achieving the charitable objects. Trustees are assured of this through:

- monthly written updates from the Chief Executive Officer;
- scrutiny of operational activities and client data dashboard which is reported quarterly at General Board Meetings; and
- via the quarterly Business Governance Group, which includes Deputy Chair, Treasurer, Risk Governance Trustee, People/HR Trustee and Trustees with expertise in fundraising, and clinical services governance.

Any concerns about activity or 'mission drift' are raised timely and appropriately to the Chair; they would be highlighted in the quarterly Risk Governance Group; and discussed at general board meetings. This provides a solid structure to ensure we continue to work to benefit the public, as we are required to do.

The primary beneficiaries of the charity are adult males (18+) who have directly experienced any form of sexual harm at any point in their lives. In referring to adult males, the charity is clear about this including trans men and is welcoming of non-binary individuals who feel a male survivor space is appropriate to meet their individual needs as a victim/survivor.

At the point of incorporation in 2009, the charity's founder and its founding trustees identified the distinct lack of support available to the 1 in 6 males who have experienced sexual harms. Then there were only 4 organisations specifically providing support to UK males, compared to 200+ providing support to UK females, neither quantity acceptable to meet demand.

Today, whilst the number of organisations that have added an offer for male victims/survivors has increased, making them pan-gender; there has been nearly an equal number of organisations that have closed; and the total number of organisations that provide specific support to men and boys is 4, with one recently having closed down.

The Trustees remain confident that their continued and clear focus on male victims/survivors as primary beneficiaries, and their loved ones as secondary beneficiaries, remains a necessary approach to continue to respond to the growing and evolving demand of unmet need and therefore, for the benefit of the public.

Furthering the vision, the charity is also undertaking substantial scoping, research and design work to ensure that its primary beneficiaries will begin to include male victims/survivors aged 16+, with an organisational aspiration to further reduce our age criteria to 13+ by 2030. The Trustees are clear that whilst this is ongoing exploration and development work, delivery is subject to relevant governance confirmations, safeguarding assurances for all, sustainable funding and current and future capacity considerations.

Public benefit (continued)

In providing space and support to male survivors, often referred to as vulnerable adults, it is essential that all of the charity's services are delivered with sensitivity, with care and through a trauma-informed approach to avoid any risk of further harm or re-traumatisation.

All frontline services are delivered in accordance with the BACP Ethical Framework for the Counselling Professions (2018), which is supplemented by clinical guidelines such as those from NICE; independent accreditations such as the UK Male Quality Standards and the National ISVA Standard both awarded by LimeCulture CIC; and adherence to the Government's 'Working Definition of Trauma-Informed Practice' (2022). These frameworks, and others, help ensure that the organisation's services are safe, ethical, and effective. All staff are trained to professional standards relevant to their roles and are members of appropriate professional bodies.

The trustees positively identify We Are Survivors secondary beneficiaries as being those who are indirectly affected by male sexual harms, such as family members, partners, and close friends, whom it refers to as a survivors' 'Loved Ones'. Providing direct support and advocacy to this population not only benefits them, but also the male survivor by supporting the 'outside office hours' support from the family, further generating public benefit.

The charity also provides information and knowledge to professionals and community members who work with or support male survivors, and therefore it sees this population as its tertiary beneficiaries.
This layered approach ensures a broader impact across society, promoting understanding, resilience, and healing.

The charity's core service area is Greater Manchester, encompassing all ten metropolitan boroughs: Bolton, Bury, Manchester, Oldham, Rochdale, Salford, Stockport, Tameside, Trafford, and Wigan; and the North West prison estate; but extends its offer across England and Wales.

The trustees of We Are Survivors confirm that the organisation meets its charitable objectives and carries out its activities for public benefit by:

a) providing male survivor-centred/trauma informed services, based on Herman's model of trauma and recovery that

• Supports stabilisation, allows beneficiaries to engage in services anonymously and enable loved ones an increased understanding of the general and specific impacts sexual harms have on individuals and the communities they live within;

• Facilitates processing, that enables male survivors, and their loved ones, to work through difficult and challenging experiences; and

• Promotes integration by engaging in learning about the impact of trauma and abuse experiences and develop healthy coping strategies and building supportive communities of their own outside of the charity.

b) providing opportunities to educate the public on the prevention and impact of sexual harm on males; which in turn supports a greater societal understanding of sexual harms.

The trustees take governance extremely seriously and recognise that this is done for the benefit and protection of all. The structure is robust and trustees review it regularly to ensure they remain compliant with legislation, and all connected with the organisation are acting ethically.

Public benefit (continued)

The organisation is registered with the Information Commissioner's Office (Z2970240) and complies with GDPR through annual NHS Toolkit submissions, ensuring that all data collected, processed and stored is done so within the framework of the relevant law.

The governance structure ensures that any complaints are handled professionally and with a focus on the client.

The trustees can also evidence the organisations further adherence to public benefit as it:

- provides protected time and space for the Chief Executive Officer to engage with peers and officials in research, design, implementation and mobilisation of local and national policies, procedures and reports that benefit of male survivors and their loved ones;

- supports the Chief Executive Officer to elevate the voice of the Executive Team and Management and encourage them to participate and engage in research;

- commit to providing consultation to various media production companies in the development of TV and film storylines that include male victims/survivors;

- encourages engagement with journalists, interviewers, and Podcast hosts in order to share stories, facts and knowledge to educate and challenge the public perception on male victimhood;

- enables Executive Team members, Management and practitioners to represent and facilitate male victims/survivors voices in places of influence, as well as represent the wider organisational voice in the VCFSE (Voluntary, Community, Faith and Social Enterprise) sector, Government and private sector spaces;

- works in partnership with other victim and survivor support organisations in informal collectives and formal consortia to ensure that there is a stronger, more collective national voice, available for male survivors to be heard and that duplication is kept to a minimum, so public monies are spent responsibly and effectively; and

- continually hold spaces for the organisation's beneficiaries (past and present) to undertake a formal advisory and scrutiny role to ensure that the organisation remains of public benefit, via the Expert Reference Group.

The trustees confirm that the charity does not provide private benefits to any individual connected directly or indirectly to the organisation, ensuring that all resources are directed toward public benefit.

We Are Survivors

Trustees' and Directors' Report

Achievements and performance

The Trustees of We Are Survivors are pleased to present this report of the activities the charity has undertaken in the year ending 31.03.26; including our performance and achievements.

Over the past year, the Board has remained fully engaged in providing robust governance, challenge and support to the organisation in order for it to take a step closer to achieving its vision of ensuring no male survivor is left behind.

2025-26 was a special year as it was the period in which we celebrated our year-long recognition of being 16 years old (a birthday we had in February 2025) – this was our age of consent.

The year began with an ending, as the organisation came to the end of a formal relationship with the Sodexo facilities team based at AstraZeneca, which had been part of the Pilotlight Impact programme – a 10 week programme that provided the Pilotlighters with the opportunity to work with our We Are Survivors team on scoping of legislation, policy and process of providing support to male survivors aged 13+. The programme had provided the Executive Team with insight and a model of best practice for the management and governance of policy and law.

We continued our decade long work in TV, this time with the BBC's longest running 'soap opera', the Welsh language drama Pobol y Cwm. This was an incredibly exciting piece of work, having to not only think through and develop a story that haven't been told before, but do it in a language other than English whilst ensuring nothing is lost in translation. The main part of the story was transmitted to thousands of people in a special episode and We Are Survivors gained a new Ambassador, in Welsh actor, Mark Stuart Roberts.

We also returned to Hollyoaks village, the place our relationship with TV drama started over a decade earlier, when we were asked to support the development of a male rape storyline on what would be a key feature of the 30th Anniversary episode on a special one off 'Hollyoaks Later' which also had a cross-over to the legendary Brookside. Actors Danny Mac and Harry French spent much of their time meeting and talking with us, visiting our centre, to get a real understanding of the psychology and impact of sexual violence.

Lived experience sat at the heart of our work with Hollyoaks, as it always has, and we have also tried to ensure that we support our teams to present their lived experience in spaces when opportunities arise that they want to do that in. Well, we did that in spades this year, featuring on numerous podcasts and even took lived experience to the heart of our work in the chems, sex, HIV and consent space with our ON IT conference which we held in the heart of Manchester's Gay Village at Eagle Bar. Taking discussions out of the office and into the community didn't happen just with the ON IT conference, we also delivered key notes and workshops for Lime Culture, Manchester's Complex Safeguarding Team, at the StopSO Annual Conference, and even at the first ever Crime Con held in Manchester!

These were opportunities to help the organisation meet its 2nd charitable objective, along with the delivery of training that members of the team undertook throughout the year to organisations such as Greater Manchester Police, Lancashire Constabulary, Barnardos, Shelter, Rape Crisis Scotland, St Marys SARC, University of Manchester, University of Salford, Manchester Metropolitan University, College of Sex and Relationships Therapy, Hourglass and others.

Achievements and Performance (continued)

We also assist individuals and organisations with other opportunities for learning in facilitating visits, taking HMPPS officials to see our work in two of our prisons and meet some of our team and prisoners accessing our services; welcoming senior leaders from NHS England, a number of local authorities, the Crown Prosecution Service, various Police forces, the Diocese of Salford and Diocese of Manchester, and leaders from other Greater Manchester and national charities.

We were also honoured to be asked to meet with the official delegation from the Kurdish police force and their Ministry of Justice to support them in developing their national response to dealing with child sexual abuse and exploitation.

Using our knowledge and influence to help shape the support for victims in another country was a huge honour, but equally as important was and will always be the opportunity we have to be part of leadership response across Greater Manchester and the UK. We continue to hold a seat on the Justice and Rehabilitation Executive Board, the Gender Based Violence Board, the Victims Strategy Board, and members of our executive team regularly attend meetings with the Home Office, Ministry of Justice, the Crown Prosecution Service, Law enforcement and the local and national VCFSE sector.

We are also proud that our Chief Executive Officer and Executive Team members are also involved in advisory roles on a number of sector steering groups, with Act on IICSA, and as a founding member of the Victims Commissioner's Advisory Board.

Our Chief Executive Officer also sits, as an independent member, of the Greater Manchester Police, Fire and Crime Panel, which is responsible for holding the Deputy Mayor for Safer and Stronger Communities to account on policing and fire and rescue issues.

Whilst we shared much of our knowledge and experience with others, we are also lucky to have others share their knowledge with us and our invitation to the NHS Confed Expo, the Greater Manchester Strategy Launch and the GM Victims Strategy launch helped us think through what we needed to do as an organisation in developing our own strategy.

Further discussions with many of our peers, when we helped The Survivors Trust organise a CEO 'Sector in Crisis' summit, which was hosted in the Leathersellers Hall, which we were gifted the use of as one of their grantees.

We listened to many others in our sector talk about the cliff edge that many of our peer organisations precariously rest on. We read the research that many of the academics we work with were publishing and we engaged in conversations with them on our work their were and continue to review , including Making Meaningful Change - our work looking at survivors in prison and how OUT Spoken facilitates opportunities for change; and the work on our Creating Change service, that supports survivors who themselves have committed sexual offences, a population that whilst small, is so often lost and ignored.

Taking a note from our Expert Reference Group that "if we are saying no male survivor left behind then you better mean it" has been ringing in all our ears in 2025-26, and been extremely present in our scoping and research for our own strategy. In wanting to ensure that we didn't 'mark our own homework' the trustees enlisted a number of external voices to provide our Chief Executive Officer with counsel, advice and expertise in certain areas.

Achievements and Performance (continued)

The trustees are incredibly grateful to external consultant Adrian Ashton for his work, effort and expertise guidance on a whole scale review and benchmarking of our staff salary and benefits structure. Thanks to Adrian we have a solid evidence base to move forward with in making the right decisions about our people, the people that matter to us as much as the people that use our services.

Because we take so much pride in our people, we were delighted that our ON IT team were nominated for a Male Health and Wellbeing Award, a well deserved nomination!

Speaking of pride, we cannot talk about our year, our year of consent without talking about our amazing teams entry into this years Manchester Pride parade, holding placards and wearing 1980s inspired Frankie Says Relax 'YES MEANS YES' message, and our accompanying lipsync video to Salt n Peppers 'Lets Talk About Sex'.

We Are Survivors

Trustees' and Directors' Report

In Numbers

Our performance in numbers is as follows:

Referrals into We Are Survivors Services	Total
	1747
Clients Supported	**Total**
	2819

Age	Percentage of Clients (%)
18-24	7.2%
25-29	14.0%
30-39	35.3%
40-49	24.3%
50-59	12.9%
60+	6.3%

Ethnicity	Last Year Percentage of Clients (%)
Afro/Caribbean	3.7%
Mixed Race	4.5%
Other Ethnic Group	2.7%
South Asian	3.1%
Unknown	3.3%
White British	79.0%
White Other	3.7%

Gender	Last Year Percentage of Clients (%)
Female (including trans woman)	3.7%
Male (including trans man)	94.3%
Non-binary	0.7%
Other (not listed)	0.2%
Unknown	1.1%

Sexuality	Last Year Percentage of Clients (%)
Asexual	0.4%
Bi-sexual	4.1%
Gay/Lesbian	9.2%
Heterosexual	78.2%
Pansexual	0.6%
Unknown	7.5%

In Numbers (continued)

Hours of ALL 1:1 Therapy Delivered	Total
	6603
Hours of ALL ISVA Activities Delivered	Total
	2422
Hours of ALL Group Work Delivered	Total
	998
Total number of all Activities	Total
	40,862

Website Users	Total
www.wearesurvivors.org.uk	20,586
www.OnIt.org.uk	5,615
www.weareallies.org.uk	1,923

Website Page Views	Total
www.wearesurvivors.org.uk	57,014
www.OnIt.org.uk	8,175
www.weareallies.org.uk	2,192

Total number of Social Media followers across all platforms	Total
	18,788
Social Media Page & Profile Impressions	Total
	85,5374
Social Media Post Impressions	Total
	769,259
Average Post Engagement	Total
	4.8%

	Total
Qty Social Media Posts across all platforms	390
Total qty of fundraising posts	69
Total qty of posts about services	194
Total qty of posts about male survivors	106
Total posts about third parties	21

Future
As we start our 17th year of operation, we will be launching our new strategy that will take us to 2030.

The strategy is key to stability, in a world that often feels unstable, and it is paramount that male survivors feel on firm footing, enough to support them to build solid foundations in healing and recovery.

Our new strategy, Ambition 2030, will see us be ambitious enough to commit to making change that will not only carry us to 2030 but establish a strong, stable and secure organisation that is fit for the next decade and beyond.
Ambition 2030 will lead the organisation into:

- Strengthening the offer - delivering services that meet the needs of male survivors and their loved ones
- Amplify male survivor voices - ensuring that there is no conversation ABOUT US WITHOUT US!
- Progress understanding - because if we want to be understood we need to provide understanding

We will review our structure to ensure that it is fit for purpose, efficient and we have the right people doing the right jobs.

We will invest in our systems that's collect data and aid our teams to design and deliver interventions and services that are evidence based.

Whist We Are Survivors has always been front and centre of working with Government, leaders, policy makers, journalists, sharing our knowledge to aid the greater understanding of the needs of male victims/survivors and their loved ones with the wider public for benefit; we will invest in this area of the charity to strengthen our ability to adapt to changing times and political landscapes. As a data and knowledge rich organisation, not only is it part of our charitable objects to educate and raise awareness, but its our ethical duty to share knowledge to help shape policy that directly impact male victims/survivors.

And we will look forward to building on the achievements of 2025-26 as we move into our 18th Year and We Are Survivors becomes an adult, continuing to deliver high-quality, accessible services, and amplifying the voices of male survivors across England and Wales.

Governance
The Memorandum & Articles of Association state that We Are Survivors must have a minimum of 3 Directors but not subject to any maximum and hold 1 annual general meeting each year with not more than 15 months elapsing between successive AGMs.

Through to year end 31.03.26, We Are Survivors has 9 trustees, including 3 officers which are a Chair, Deputy Chair and Treasurer.

Trustees meet quarterly for a general board meeting and annually for an Annual General Meeting.

Specific trustees, with the Chief Executive Officer and key personnel from the Executive Team meet quarterly for the Finance Sub-Group and Risk Governance Sub-Group; and bi-annually for the People/HR Sub-Group.

Specific trustees and the Chief Executive Officer meet quarterly for the Business Governance Sub-Group.

All meetings are strategically placed throughout the year to ensure a regular and strategic spread of contact between trustees (Governance) and Chief Executive Officer (Strategic) and staff (Operational).

Risk Management

Risk is managed a number of ways throughout the organisation using a number of processes, with the primary key (non-client) process via the Organisational Risk Register.

Two named Trustees are assigned with the task of organisational Risk Governance and, along with two other trustees, meet with the Chief Executive Officer and the Executive Team every quarter for a Risk Governance sub-committee.

Of the two named Trustees assigned to lead on risk, one focuses on wider organisational risk, whereas the other focuses on client risk, which the trustees believe is essential due to the nature of the population the organisation serves; the complexity of vulnerability; and the verifying spaces that the team works in, from community to prison settings.

The Organisational Risk Governance trustee receives a full copy of the Organisational Risk Register every month, for review and undertakes a quarterly audit before each board meeting.

The Clinical Risk Governance trustee has 247 access to the client risk register, providing the 'board' with the ability to dip-sample and unannounced audits, which ensures that the management of client risk at operational level is effective and in the best interests of the client.

Both Risk Governance Trustees report back to Board as a standing agenda item and the Chief Executive Officer presents an overview of any changes within the Risk Register.

In addition to this, a full annual review of risk is carried out by officers of the Board.

The Treasurer, Chief Executive Officer, Deputy Chief Executive Officer and Finance Manager also meet every quarter, as part of Finance Sub-Committee, looking at financial risk management and governance, including reviewing accounts, cross checking cash flow, and identify any issues on the horizon.

This sub group reports back to the board at each board meeting as part of a standing agenda item.

Policy on reserves

The amount held in unrestricted reserves at the end of the year was £633k, of which £631k is free reserves (after allowing for funds tied up in fixed assets).

The Trustees have once again reviewed the reserves policy and have considered the ongoing growth of the organisation and reflected that in our reserves target. We have identified a need to hold reserves at a level that are sufficient for us to complete programmes for those who are already in our services, to provide for redundancy pay, and to exit our lease agreements. We have calculated this as approximately £700k.

Our reserves are close to our policy target, and we have plans to build them through fundraising in 2026/27.

Principal funding sources

In the year ending 31.03.26, We Are Survivors gratefully received the generous support of a number of funders and individual donors, supporting both our central function and the delivery of client services.

Our funders were:

- 29th May 1961 Charitable Trust- supporting central costs
- Centre for Expertise on CSA - Practice Leads Programme
- Charles Hayward Foundation
- Diocese of Salford - to support the delivery of the Healing Through Community project with Greater Manchester Rape Crisis
- Greater Manchester Combined Authority - to deliver our ISVA service, develop Nightingale Suites across Greater Manchester, deliver our We Are Listening Project , deliver our Nightingale Project with Pankhurst Trust, and support victims with care packages via the Victims & Capability Fund
- GMMHT - to fund the HMP Buckley Hall talking therapy service
- The Leathersellers Foundation
- Mankind - to collaborate on the national counselling service
- Movember research project
- The Ministry of Justice - to support the delivery of therapeutic services, premises and community spaces
- NHS England - to fund trauma informed therapy services in North West Prisons
- NHS GM ICS to fund trauma therapy service hours for Greater Manchester
- One Manchester
- Pennine Care NHS Trust - funding the Pathfinder service
- Salford CVS Men's Mental Health and Answer Cancer projects
- Salix Community Programme
- The Booth Charities
- The National Lottery Community Fund
- Voluntary Sector North West
- Zochonis Charity Foundation - to fund our running costs
- Zurich Community Trust - to support the website and digital Safe Room

Going concern

The charity's main sources of income are contracts, grants and fees. The Trustees consider that it is appropriate to prepare the accounts on a going concern basis and consequently, the accounts do not include any adjustments that would be necessary if these sources of income should cease.

We Are Survivors

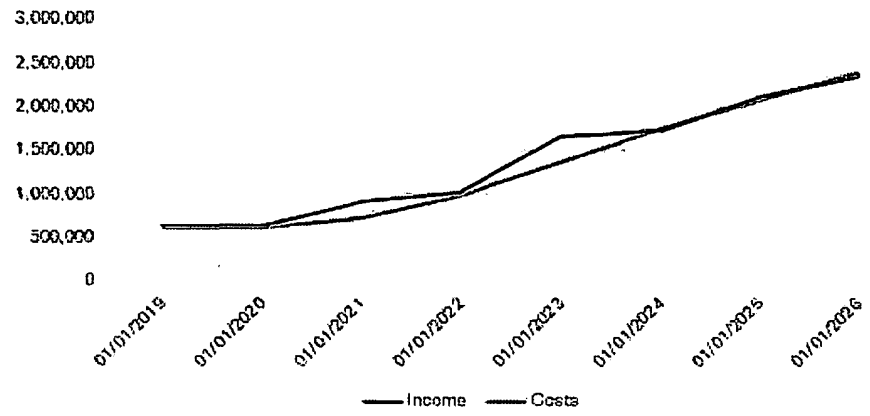
Trustees' and Directors' Report

Financial Review

Once again, we report another year of growth – income is up 11% year on year to £2,359k. For context, if we look back seven years to 2019, our income was £630.7k, so our organisation is now almost 4 times the scale it was then and continues to grow. As expected, costs have also gone up in line with revenue growth.

The table and graph below show the steady year on year trajectory.

Year ended	Income	Costs
31/03/2026	2,359,335	2,400,779
31/03/2025	2,117,717	2,064,051
31/03/2024	1,734,112	1,740,593
31/03/2023	1,669,158	1,360,727
31/03/2022	1,017,805	985,923
31/03/2021	904,058	727,125
31/03/2020	640,743	603,723
31/03/2019	630,684	601,742



We are reporting a £52k decrease in unrestricted funds at the end of March 2026 – leaving a comfortable £633k. The decrease is due to investment in soundproofing during the year and a short term pause on fundraising from individuals, which is now ramping back up again.

Debtors, creditors and cashflow are carefully managed on a day-to-day basis. Whilst our year end debtors were high (£1,374k) this consisted of a small number of contractual payments from large organisations, so represented minimal organisational risk.

Cash flow is comfortable and is monitored and managed across our current and interest bearing accounts.

We Are Survivors

Trustees' and Directors' Report

Operational Staff

Management Team
Daniel Griffin, CDT Services Manager
Aisling Coogan, OUT Spoken Service Manager
Rachael Baker, Head of Fundraising & Communications (Appointed 17/02/26)
Sam Jennings, Information & Data Manager (Promoted 15/10/24)
Tag Nuttall, Operations Manager and PA to CEO (Resigned 17/12/25)
Nic Sobolewski, Therapy Service Manager (Appointed 1/07/25)
Nisaa Ali, Therapy Service Manager (Resigned 31/08/25)
Njal Long, We Are Listening Service Manager
Matt Metcalf, Service Manager: OUT Spoken (Promoted 01/11/25)
Filippos Kalatzis, Therapy Service Manager (Appointed 17/11/25)
Gareth Parker, OUT Spoken Service Manager (Resigned 09/12/25)
Gayna Williams, ISVA Service Manager
Rob Hutson, Service Manager: OUT Side OUT Spoken (Promoted 01/04/25)

Senior Practitioners:
Dan Jones, Senior: Social Worker (Appointed 02/03/26)
Grahame Robertson, Senior Design & Communications Co-Ordinator
Rebecca Arnold, Senior Trauma Informed Therapist (Appointed 16/03/26)
Rebecca Didi, Senior Trauma Informed Therapist
Rory Brooke, Senior Information & Policy Officer (Promoted 01/01/26)
Nick Callow, Senior Information & Data Analyst
Sam Ball, Senior: Trauma Informed Therapist (Promoted 01/12/25)
Joshua Barlow, Pathfinder
Mark Hamlin, Senior Trauma Informed Therapist (Resigned 10/09/25)

Practitioners:
Abbi Kirkpatrick, Trauma Informed Therapist (Appointed 30/03/26)
Abbie Winstanley, OUT Spoken Navigator (Appointed 29/09/25)
Alex Jenkins, Trauma Informed Therapist (Appointed 08/12/25)
Allison Lobley, Trauma Informed Therapist (Resigned 31/03/26)
Alexander Christie, Trauma Informed Therapist (Resigned 01/06/25)
Ashley Bartling, Student Placement: Social Worker (Appointed 19/01/26)
Christopher Egan, Community Development
Clare Mayo, Student Placement: Therapist (Appointed 06/08/25)
Becky Brighouse, Trauma Informed Therapist
Ben Amponsah, Trauma Informed Therapist (Resigned 31/12/25)
Bek Stockdale, Trauma Informed Therapist (Appointed 05/01/26)
Debbie Magid, Trauma Informed Therapist (Appointed 23/02/26)
Dorothy King, Trauma Informed Therapist (Appointed 11/06/25)
Duncan Lyons, Independent Sexual Violence Advisor
Eleanor McParland, Independent Sexual Violence Advisor
George Hopkinson Trauma Informed Therapist (Resigned 03/09/25)
George Procter, Community Development Co-Ordinator
Harry Williams, Trauma Informed Therapist (Appointed 16/03/26)
Jane Walapu, Trauma Informed Therapist
Jardel Rodrigues, OUT Side OUT Spoken Navigator (Appointed 08/09/25)
Jo Parnham, Trainee Trauma Informed Therapist (Appointed 28/04/25; Promoted 01/10/25)
John Whitmore, Trauma Informed Therapist
Karen Boyd-Pomfrett, Trauma Informed Therapist
Kaelin Fletcher-Taylor, Independent Sexual Violence Advisor
Lee Horne, Nightingale Navigator (Appointed 01/12/25)

Lily Mahon, Community Development Co-Ordinator (Appointed 01/12/25)
Lindsey Gage, Student Placement: Therapist (Appointed 14/07/25)
Lorraine Moore, Trainee Trauma Informed Therapist (Appointed 06/08/25)
Luke Walsh, Trauma Informed Therapist
Mary Hardiman, Trauma Informed Therapist
Michael Jordan, Trainee Trauma Informed Therapist (Appointed 28/04/25; Promoted 01/10/25)
Monica Jacklin-Taylor, Trauma Informed Therapist
Monika Gwizdek, Trauma Informed Therapist (Resigned 15/01/26)
Naomi Thomas, Trauma Informed Therapist (Resigned 30/09/25)
Neil Ely - Community Development Coordinator (Resigned 30/09/25)
Rae Coldham, Community Development Coordinator
Reuben Furlong, Trauma Informed Therapist
Rizwan Rashid, Trauma Informed Therapist
Robbie Thompson, Trauma Informed Therapist (Appointed 28/08/25)
Ruth Duggan, Trauma Informed Therapist (Appointed 04/06/25)
Sally Wheatley, Trauma Informed Therapist (Appointed 18/08/25)
Sandeep Rai, Trauma Informed Therapist (Appointed 07/04/25)
Simon Hedges, Trauma Informed Therapist
Steve Wong, Trauma Informed Therapist (Appointed 18/07/25; Resigned 14/11/25)
Stuart Avery, Trauma Informed Therapist (Resigned 11/12/25)
SJ Paynter, Trauma Informed Therapist
Tea Van Well, Community Development Coordinator (Promoted 02/04/25; End of Contact 10/11/25)
Tayla Doyle, Student Placement: Social Worker (End of Contact 15/05/25)
Ting-An Chen, Trauma Informed Therapist (Appointed 10/04/25)
Tom McCrory, Community Development Coordinator (Appointed 14/04/25; Promoted 01/11/25)
Trung Nguyen - Community Development Co-ordinator & Trauma Informed Therapist

Administration:
Theo Aarons, Digital Communications Co-Ordinator
Lewis Ross-Robson, Administration Co-Ordinator (Appointed 05/01/26)
Trish Shumba, Administration Co-Ordinator (Appointed 14/04/25)
Liam McCabe, Business Support Co-Ordinator (Appointed 05/01/26)

Consultants:
Sarah Hughes Finance Manager
Alex Mayer Fundraising Consultant (Contract ended 20/01/26)
WorkNest HR Consultant
Yellowgrid IT Consultant
Safety 2 Business Health & Safety

The Trustees would like to thank Alex Mayer Fundraising Consultant for the work that she has carried out during her time at We Are Survivors and we wish her well for the future.

Expert Reference Group:
Clive Colin David,
Edwin John Justin,
Justin Kevin Mark,
Matthew Oliver Peter,
Peter Plamen Richard,
Richard Steffan Stephen,
Tremaine Tuheen Zeph,

Ambassadors:
Charly Lester

James Sutton
Mark Stuart Roberts
Richard Gadd
Sam Thompson (stepped down 31/03/26)
Dr Michael Atkins (aka Cheddar Gorgeous)

As he steps down to pursue new work and a growing family, the trustees and organisation would like to thank Sam Thompson for all that he has done with We Are Survivors for so many years in raising the issue of male victims of rape. We will always be grateful for his support and he will remain a large part of the organisation and its history.

Structure, governance and management
Financial instruments

Objectives and policies

The charity's activities expose it to a number of financial risks including credit risk, cash flow risk and liquidity risk. The use of financial derivatives is governed by the charity's policies approved by the board of trustees, which provide written principles on the use of financial derivatives to manage these risks. The charity does not use derivative financial instruments for speculative purposes.

Cash flow risk

The charity's activities expose it to the financial risks of changes in interest rates. Interest bearing assets and liabilities are held at fixed rate to ensure certainty of cash flows.

Credit risk

The charity's principal financial assets are bank balances and cash, trade and other receivables, and investments. The charity's credit risk is primarily attributable to its trade receivables. The amounts presented in the balance sheet are net of allowances for doubtful receivables. An allowance for impairment is made where there is an identified loss event which, based on previous experience, is evidence of a reduction in the recoverability of the cash flows.

The credit risk on liquid funds and derivative financial instruments is limited because the counterparties are banks with high credit-ratings assigned by international credit-rating agencies.

The charity has no significant concentration of credit risk, with exposure spread over a large number of counterparties and customers.

Liquidity risk

In order to maintain liquidity to ensure that sufficient funds are available for ongoing operations and future developments, the charity uses a mixture of long-term and short-term finance.

However, the majority of activities are funded up-front, reducing operational liquidity risk, which is carefully and regularly monitored and managed by the executive and trustees.

Further details regarding liquidity risk can be found in the Statement of accounting policies in the financial statements.

Trustees' and Directors' Report

Statement of trustees' responsibilities

The trustees (who are also the directors of We Are Survivors for the purposes of company law) are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland".

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including its income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards, comprising FRS 102 have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records that can disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Disclosure of information to auditor

Each trustee has taken steps that they ought to have taken as a trustee in order to make themselves aware of any relevant audit information and to establish that the charity's auditor is aware of that information. The trustees confirm that there is no relevant information that they know of and of which they know the auditor is unaware.

Reappointment of auditor

In accordance with section 485 of the Companies Act 2006, a resolution proposing that Williamson and Croft Audit Ltd be appointed as auditor of the Company for the year ended 31 March 2026 was passed at a General Board meeting.

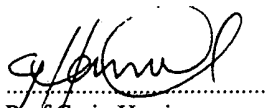
On 1 December 2025, Williamson & Croft Audit Ltd began trading as UHY Williamson Croft and have signed the audit report in that name.

A resolution for the re-appointment of UHY Williamson Croft as auditors of the company for the year ended 31 March 2027 iis to be proposed at a forthcoming General Board meeting.

We Are Survivors

Trustees' and Directors' Report

The annual report was approved by the trustees of the charity on 7 October 2026 and signed on its behalf by:



Prof Craig Harris
Chair and Trustee

We Are Survivors

Independent Auditor's Report to the Members of We Are Survivors

Opinion

We have audited the financial statements of We Are Survivors (the charitable company') for the year ended 31 March 2026, which comprise the Statement of Financial Activities, Balance Sheet, Statement of Cash Flows, and Notes to the Financial Statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is United Kingdom Accounting Standards, comprising Charities SORP - FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and applicable law (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 March 2026 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the original financial statements were authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Independent Auditor's Report to the Members of We Are Survivors

Opinion on other matter prescribed by the Companies Act 2006
In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' and Directors' Report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Trustees' and Directors' Report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception
In the light of our knowledge and understanding of the charity and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' and Directors' Report.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Statement of trustees' responsibilities (set out on page 19), the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Auditor responsibilities for the audit of the financial statements
Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

- We obtained an understanding of the legal and regulatory frameworks that are applicable to the Charity through discussions with management and determined that the most significant are the Companies Act 2006, the Charities Act 2011, employment Law and health and safety regulations, data protection and anti-bribery legislation.
- Based on this understanding we designed our audit procedures to identify non-compliance with such laws and regulations. Our procedures involved review of the documented policies and procedures, legal costs incurred during the period and discussions with the Board of Directors and key management personnel.
- We assessed the susceptibility of the Charity's financial statements to material misstatement, including how fraud might occur by considering the key risks impacting the financial statements. We assessed this risk as low due to oversight by management and by the Board of Trustees.

Independent Auditor's Report to the Members of We Are Survivors

- We have reviewed the Charity's control environment and assessed that it is adequate for a entity of its size and nature.
- We designed our audit testing to review the presumed risk under ISA (UK) 240 that that revenue may be misstated due to the improper recognition of revenue and that management over-ride of controls is present in all entities.

Use of our report

This report is made solely to the charitable company's trustees, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its trustees as a body, for our audit work, for this report, or for the opinions we have formed.

UHY Williamson Croft

.....

Tor Stringfellow FCA (Senior Statutory Auditor)
For and on behalf of UHY Williamson Croft, Statutory Auditor

York House
20 York Street
Manchester
M2 3BB

7 October 2026

We Are Survivors

Statement of Financial Activities for the Year Ended 31 March 2026 (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

	Note	Unrestricted funds £	Restricted funds £	Total 2026 £
Income and Endowments from:				
Donations and legacies	3	21,856	-	21,856
Charitable activities	4	1,027,195	1,290,868	2,318,063
Investment income	5	19,416	-	19,416
Total income		1,068,467	1,290,868	2,359,335
Expenditure on:				
Raising funds	6	(25,866)	-	(25,866)
Charitable activities	7	(1,094,483)	(1,280,430)	(2,374,913)
Total expenditure		(1,120,349)	(1,280,430)	(2,400,779)
Net (expenditure)/income		(51,882)	10,438	(41,444)
Net movement in funds		(51,882)	10,438	(41,444)
Reconciliation of funds				
Total funds brought forward		685,028	136,833	821,861
Total funds carried forward	17	633,146	147,271	780,417

	Note	Unrestricted funds £	Restricted funds £	Total 2025 £
Income and Endowments from:				
Donations and legacies	3	75,506	-	75,506
Charitable activities	4	1,082,221	943,627	2,025,848
Investment income	5	16,363	-	16,363
Total income		1,174,090	943,627	2,117,717
Expenditure on:				
Raising funds	6	(30,696)	-	(30,696)
Charitable activities	7	(1,124,139)	(909,216)	(2,033,355)
Total expenditure		(1,154,835)	(909,216)	(2,064,051)
Net income		19,255	34,411	53,666
Net movement in funds		19,255	34,411	53,666
Reconciliation of funds				
Total funds brought forward		665,773	102,422	768,195
Total funds carried forward	17	685,028	136,833	821,861

The notes on pages 28 to 40 form an integral part of these financial statements.

We Are Survivors

Statement of Financial Activities for the Year Ended 31 March 2026 (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

All of the charity's activities derive from continuing operations during the above two periods.

The funds breakdown for 2025 is shown in note 17.

We Are Survivors

(Registration number: 06811096)
Balance Sheet as at 31 March 2026

	Note	2026 £	2025 £
Fixed assets			
Tangible assets	12	1,881	1,588
Current assets			
Debtors	13	1,374,170	147,129
Cash at bank and in hand	14	613,463	723,704
		1,987,633	870,833
Creditors: Amounts falling due within one year	15	(1,209,097)	(50,560)
Net current assets		778,536	820,273
Net assets		780,417	821,861
Funds of the charity:			
Restricted income funds			
Restricted funds	17	147,270	136,833
Unrestricted income funds			
Unrestricted funds		633,147	685,028
Total funds	17	780,417	821,861

The financial statements on pages 24 to 40 were approved by the trustees, and authorised for issue on 7 October 2026 and signed on their behalf by:

.....
Prof Craig Harris
Chair and Trustee

We Are Survivors

Statement of Cash Flows for the Year Ended 31 March 2026

	Note	2026 £	2025 £
Cash flows from operating activities			
Net cash (expenditure)/income		(41,444)	53,666
Adjustments to cash flows from non-cash items			
Depreciation	6	2,528	6,991
Investment income	5	(19,416)	(16,363)
		(58,332)	44,294
Working capital adjustments			
(Increase)/decrease in debtors	13	(1,227,041)	595,229
Increase/(decrease) in creditors	15	34,004	(37,046)
Increase/(decrease) in deferred income		1,124,533	(490,806)
Net cash flows from operating activities		(126,836)	111,671
Cash flows from investing activities			
Interest receivable and similar income	5	19,416	16,363
Purchase of tangible fixed assets	12	(2,821)	(2,108)
Net cash flows from investing activities		16,595	14,255
Net (decrease)/increase in cash and cash equivalents		(110,241)	125,926
Cash and cash equivalents at 1 April		723,704	597,778
Cash and cash equivalents at 31 March		613,463	723,704

All of the cash flows are derived from continuing operations during the above two periods.

1 Charity status

The charity is limited by guarantee, incorporated in England and Wales, and consequently does not have share capital. Each of the trustees is liable to contribute an amount not exceeding £10 towards the assets of the charity in the event of liquidation.

The address of its registered office is:
Unit 9
Brewery Yard
Deva City Office Park
Salford
Greater Manchester
M3 7BB

These financial statements were authorised for issue by the trustees on 7 October 2026.

2 Accounting policies

Summary of significant accounting policies and key accounting estimates
The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

Statement of compliance
The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)) (issued in October 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Basis of preparation
We Are Survivors meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Going concern
The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern nor any significant areas of uncertainty that affect the carrying value of assets held by the charity.

Judgements
The key material area of significant management judgement and estimation uncertainty is in respect of the allocation of income and expenditure to the correct unrestricted or restricted funds. Where costs cannot be directly attributed to particular funds they have been allocated on a basis consistent with the use of resources.

Income and endowments
All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of the income receivable can be measured reliably.

Donations and legacies

Donations are recognised when the charity has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance by the charity before the charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charity and it is probable that these conditions will be fulfilled in the reporting period.

Deferred income

Deferred income represents amounts received for future periods and is released to incoming resources in the period for which, it has been received. Such income is only deferred when:

- The donor specifies that the grant or donation must only be used in future accounting periods; or
- The donor has imposed conditions which must be met before the charity has unconditional entitlement.

Investment income

Dividends are recognised once the dividend has been declared and notification has been received of the dividend due.

Expenditure

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Raising funds

These are costs incurred in attracting voluntary income, the management of investments and those incurred in trading activities that raise funds.

Governance costs

These include the costs attributable to the charity's compliance with constitutional and statutory requirements, including audit, strategic management and trustees meetings and reimbursed expenses.

Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Tangible fixed assets

Individual fixed assets costing £500.00 or more are initially recorded at cost.

Depreciation and amortisation

Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows:

Asset class	Depreciation method and rate
Furniture & Equipment	5/3 years straight line
Short Leashold Investments	7 years straight line

Trade debtors
Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of trade debtors is established when there is objective evidence that the charity will not be able to collect all amounts due according to the original terms of the receivables.

Cash and cash equivalents
Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Trade creditors
Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if the charity does not have an unconditional right, at the end of the reporting period, to defer settlement of the creditor for at least twelve months after the reporting date. If there is an unconditional right to defer settlement for at least twelve months after the reporting date, they are presented as non-current liabilities.

Trade creditors are recognised initially at the transaction price and subsequently measured at amortised cost using the effective interest method.

Fund structure
Unrestricted income funds are general funds that are available for use at the trustees discretion in furtherance of the objectives of the charity.

Restricted income funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

Pensions and other post retirement obligations
The charity operates a defined benefit pension scheme.Typically defined benefit plans define an amount of pension benefit that an employee will receive on retirement, usually dependent on one or more factors such as age, years of service and compensation.

The liability recognised in the Balance Sheet in respect of defined benefit pension plans is the present value of the defined benefit obligation at the reporting date minus the fair value of plan assets. The defined benefit obligation is measured using the projected unit credit method. The present value of the defined benefit obligation is determined by discounting the estimated future payments by reference to market yields at the reporting date on high-quality corporate bonds that are denominated in the currency in which the benefits will be paid, and that have terms to maturity approximating to the terms of the related pension liability.

Actuarial gains and losses are charged or credited to other comprehensive income in the period in which they arise.

Financial instruments

Classification

Financial assets and financial liabilities are recognised when the charity becomes a party to the contractual provisions of the instrument.
Financial liabilities and equity instruments are classified according to the substance of the contractual arrangements entered into. An equity instrument is any contract that evidences a residual interest in the assets of the charity after deducting all of its liabilities.

Recognition and measurement

All financial assets and liabilities are initially measured at transaction price (including transaction costs), except for those financial assets classified as at fair value through profit or loss, which are initially measured at fair value (which is normally the transaction price excluding transaction costs), unless the arrangement constitutes a financing transaction. If an arrangement constitutes a financing transaction, the financial asset or financial liability is measured at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Financial assets and liabilities are only offset in the statement of financial position when, and only when there exists a legally enforceable right to set off the recognised amounts and the charity intends either to settle on a net basis, or to realise the asset and settle the liability simultaneously.

Financial assets are derecognised when and only when a) the contractual rights to the cash flows from the financial asset expire or are settled, b) the charity transfers to another party substantially all of the risks and rewards of ownership of the financial asset, or c) the charity, despite having retained some, but not all, significant risks and rewards of ownership, has transferred control of the asset to another party.

Financial liabilities are derecognised only when the obligation specified in the contract is discharged, cancelled or expires.

Debt instruments

Debt instruments which meet the following conditions are subsequently measured at amortised cost using the effective interest method:

(a) The contractual return to the holder is (i) a fixed amount; (ii) a positive fixed rate or a positive variable rate; or (iii) a combination of a positive or a negative fixed rate and a positive variable rate.

(b) The contract may provide for repayments of the principal or the return to the holder (but not both) to be linked to a single relevant observable index of general price inflation of the currency in which the debt instrument is denominated, provided such links are not leveraged.

(c) The contract may provide for a determinable variation of the return to the holder during the life of the instrument, provided that (i) the new rate satisfies condition (a) and the variation is not contingent on future events other than (1) a change of a contractual variable rate; (2) to protect the holder against credit deterioration of the issuer; (3) changes in levies applied by a central bank or arising from changes in relevant taxation or law; or (ii) the new rate is a market rate of interest and satisfies condition (a).

(d) There is no contractual provision that could, by its terms, result in the holder losing the principal amount or any interest attributable to the current period or prior periods.

(e) Contractual provisions that permit the issuer to prepay a debt instrument or permit the holder to put it back to the issuer before maturity are not contingent on future events, other than to protect the holder against the credit deterioration of the issuer or a change in control of the issuer, or to protect the holder or issuer against changes in levies applied by a central bank or arising from changes in relevant taxation or law.

(f) Contractual provisions may permit the extension of the term of the debt instrument, provided that the return to the holder and any other contractual provisions applicable during the extended term satisfy the conditions of paragraphs (a) to (c).

Debt instruments that are classified as payable or receivable within one year on initial recognition and which meet the above conditions are measured at the undiscounted amount of the cash or other consideration expected to be paid or received, net of impairment.

With the exception of some hedging instruments, other debt instruments not meeting these conditions are measured at fair value through profit or loss.

Commitments to make and receive loans which meet the conditions mentioned above are measured at cost (which may be nil) less impairment.

3 Income from donations and legacies

	Unrestricted funds General £	Total funds £
Donations and legacies;		
Donations from individuals	21,856	21,856
Total for 2026	21,856	21,856
Total for 2025	75,506	75,506

4 Income from charitable activities

	Unrestricted funds General £	Restricted funds £	Total 2026 £
29th May 1961 Charitable Trust	-	5,000	5,000
Charles Hayward Foundation	-	25,000	25,000
CSA Practice Leads Programme	-	8,000	8,000
Diocese of Salford	-	71,774	71,774
GMCA - RASSO Comms	-	37,687	37,687
GMCA Additional ISVA	-	45,360	45,360
GMCA Nightingale Project	-	235,032	235,032
GMCA Standard ISVA	-	89,257	89,257
Leathersellers	-	23,200	23,200
MOJ RASAF	-	448,969	448,969
GMCA We're Listening)	-	89,235	89,235
NHSE North West Education (Training Backfill)	-	68,491	68,491
Movember Research	-	19,920	19,920
One Manchester	-	6,756	6,756
Pennine Care (Pathfinders)	-	254	254
Salix Community Programme	-	1,000	1,000
Salford CVS Answer Cancer	-	3,792	3,792
Salford CVS Men's Mental Health Fund	-	3,000	3,000
The Booth Charities	-	7,500	7,500
The National Lottery Community Fund RC NW Region	-	75,490	75,490
Voluntary Sector North West	-	10,000	10,000
Zochonis Charity	-	1,400	1,400
Zurich Community Trust	-	14,750	14,750
Consultancy	10,625	-	10,625
Training	815	-	815
Unrestricted Grants	2,079	-	2,079
Services	1,013,676	-	1,013,676
	1,027,195	1,290,867	2,318,062

	Unrestricted funds General £	Restricted funds £	Total 2025 £
29th May 1961 Charitable Trust	-	5,000	5,000
Charles Hayward Foundation	-	25,000	25,000
Diocese of Salford	-	71,774	71,774
GMCA - RASSO Comms	-	34,000	34,000
GMCA Additional ISVA	-	40,000	40,000

	Unrestricted funds General £	Restricted funds £	Total 2025 £
GMCA Standard ISVA	-	81,952	81,952
GMCA Witness Suite	-	64,000	64,000
GMCA We're Listening)	-	89,326	89,326
GMCA Capacity Fund	-	4,969	4,969
MOJ Building Communities	-	137,614	137,614
MOJ Report to Court	-	122,795	122,795
MOJ Speaking Out	-	188,560	188,560
The Booth Charities	-	2,500	2,500
The National Lottery Community Fund RC NW Region	-	50,488	50,488
Voluntary Sector North West	-	10,000	10,000
Zochonis Charity	-	1,400	1,400
Zurich Community Trust	-	14,250	14,250
Consultancy	6,750	-	6,750
Services	1,075,471	-	1,075,471
	1,082,221	943,628	2,025,849

5 Investment income

	Unrestricted funds General £	Total funds £
Interest receivable and similar income;		
Interest receivable on bank deposits	19,416	19,416
Total for 2026	19,416	19,416
Total for 2025	16,363	16,363

6 Expenditure on raising funds

a) Costs of generating donations and legacies

	Direct costs £	Total 2026 £
Costs of generating donations and legacies	25,866	25,866

	Direct costs £	Total 2025 £
Costs of generating donations and legacies	30,969	30,969

7 Expenditure on charitable activities

	Unrestricted funds General £	Restricted funds £	Total 2026 £
Charitable activity salaries	402,996	861,827	1,264,823
Executive Leadership Team salaries	256,274	-	256,274
Administration salaries	69,150	-	69,150
Pension	37,044	-	37,044
Travel, recruitment and other staff costs	22,456	9,002	31,458
Other Support costs	82,306	68,586	150,892
Equipment and Project Costs	61,285	136,318	197,603
Rent, Rates & Service Charge	79,788	103,716	183,504
Clinical Supervision	25,757	20,947	46,704
Repairs and Maintenance	1,209	39,024	40,233
Software / IT	19,817	18,348	38,165
Staff Training	9,096	7,582	16,678
Governance costs	27,305	15,079	42,384
	1,094,483	1,280,429	2,374,912

	Unrestricted funds General £	Restricted funds £	Total 2025 £
Charitable activity salaries	456,334	582,537	1,038,871
Executive Leadership Team salaries	240,862	-	240,862
Administration salaries	73,977	-	73,977
Pension	34,018	-	34,018
Travel, recruitment and other staff costs	27,572	3,370	30,942
Other Support costs	70,812	48,310	119,122
Equipment and Project Costs	87,811	93,409	181,220
Rent, Rates & Service Charge	61,037	115,368	176,405
Clinical Supervision	18,423	22,094	40,517
Repairs and Maintenance	-	1,720	1,720
Software / IT	15,889	18,896	34,785
Staff Training	18,103	9,278	27,381
Governance costs	19,303	14,235	33,538
	1,124,141	909,217	2,033,358

8 Net incoming/outgoing resources

Net (outgoing)/incoming resources for the year include:

	2026 £	2025 £
Audit fees	5,760	5,634
Other non-audit services	2,520	2,400
Depreciation of fixed assets	2,528	6,990
Payments under operating leases including service charges	169,838	156,041

9 Trustees remuneration and expenses

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

No trustees have received any reimbursed expenses or any other benefits from the charity during the year.

10 Staff costs

The monthly average number of persons (including senior management / leadership team) employed by the charity during the year expressed as full time equivalents was as follows:

	2026 No	2025 No
Average number of staff employed	57	51

The number of employees whose emoluments fell within the following bands was:

	2026 No	2025 No
£60,001 - £70,000	1	1

During the year the charity made the following transactions with key management personnel:

Executive Leadership Team
The Executive Leadership Team received remuneration of £256,274 (2025: £240,862)

11 Taxation

The charity is a registered charity and is therefore exempt from taxation.

12 Tangible fixed assets

	Land and buildings £	Furniture and equipment £	Total £
Cost			
At 1 April 2025	17,748	46,926	64,674
Additions	-	2,821	2,821
At 31 March 2026	17,748	49,747	67,495
Depreciation			
At 1 April 2025	16,478	46,608	63,086
Charge for the year	1,270	1,258	2,528
At 31 March 2026	17,748	47,866	65,614
Net book value			
At 31 March 2026	-	1,881	1,881
At 31 March 2025	1,270	318	1,588

13 Debtors

	2026 £	2025 £
Trade debtors	1,303,165	85,220
Prepayments	71,005	61,909
	1,374,170	147,129

14 Cash and cash equivalents

	2026 £	2025 £
Cash on hand	304	75
Cash at bank	613,159	723,629
	613,463	723,704

15 Creditors: amounts falling due within one year

	2026 £	2025 £
Trade creditors	16,188	38,112
Other taxation and social security	39,436	(4,717)
Other creditors	1,497	9,365
Accruals	27,443	7,800
Deferred income	1,124,533	-
	1,209,097	50,560

16 Obligations under leases and hire purchase contracts

Operating lease commitments

Total future minimum lease payments under non-cancellable operating leases are as follows:

	2026 £	2025 £
Land and buildings		
Within one year	132,641	132,641
Between one and five years	530,562	530,562
After five years	66,320	198,961
	729,523	862,164

17 Funds

	Balance at 1 April 2025 £	Incoming resources £	Resources expended £	Balance at 31 March 2026 £
Unrestricted funds				
General				
General Fund	685,028	1,068,468	(1,120,349)	633,147
Restricted funds				
29th May 1961 Charitable Trust	-	5,000	(5,000)	-
The Booth Charities	-	7,500	(7,500)	-
Charles Hayward Foundation	25,000	25,000	(32,494)	17,506
Diocese of Salford	-	71,774	(71,774)	-
GMCA Additional ISVA	-	45,360	(45,360)	-
GMCA Capacity Fund	4,969	-	(4,969)	-
GMCA RASSO	-	37,687	(37,687)	-
GMCA Standard ISVA	-	89,257	(89,257)	-
GMCA We're Listening	8,137	89,235	(97,372)	-
GMCA Witness Suite	76,553	235,032	(233,378)	78,207
MOJ RASAF	-	448,969	(448,969)	-

Notes to the Financial Statements for the Year Ended 31 March 2026

	Balance at 1 April 2025 £	Incoming resources £	Resources expended £	Balance at 31 March 2026 £
The National Lottery Community Fund RC NW Region	12,174	75,490	(77,993)	9,671
Voluntary Sector North West	10,000	10,000	(3,995)	16,005
Zochonis Charity Foundation	-	1,400	(1,400)	-
Zurich Community Trust	-	14,750	(14,750)	-
CSA Practice Leads Programme	-	8,000	(8,000)	-
Leathersellers	-	23,200	(23,200)	-
Movember Research	-	19,920	-	19,920
NHSE North West Education	-	68,491	(68,491)	-
One Manchester	-	6,756	(795)	5,961
Pennine Care (Pathfinders)	-	254	(254)	-
Salford CVS Answer Cancer	-	3,792	(3,792)	-
Salford CVS Men's Mental Health Fund	-	3,000	(3,000)	-
Salix Community Programme	-	1,000	(1,000)	-
Total restricted funds	136,833	1,290,867	(1,280,430)	147,270
Total funds	821,861	2,359,335	(2,400,779)	780,417

	Balance at 1 April 2024 £	Incoming resources £	Resources expended £	Balance at 31 March 2025 £
Unrestricted funds				
General				
General Fund	665,773	1,174,091	(1,154,836)	685,028
Restricted				
29th May 1961 Charitable Trust	-	5,000	(5,000)	-
The Booth Charities	-	2,500	(2,500)	-
Charles Hayward Foundation	-	25,000	-	25,000
Diocese of Salford	1,097	71,774	(72,871)	-
GMCA Additional ISVA	-	40,000	(40,000)	-
GMCA Capacity Fund	-	4,969	-	4,969
GMCA CISM	(1)	-	1	-
GMCA RASSO	-	34,000	(34,000)	-
GMCA Standard ISVA	-	81,952	(81,952)	-
GMCA We're Listening	-	89,326	(81,189)	8,137
GMCA Witness Suite	82,539	64,000	(69,986)	76,553
GMP Aris	961	-	(961)	-
MOJ Building Communities	-	137,614	(137,614)	-
MOJ Report to Court	-	122,795	(122,795)	-
MOJ Speaking Out	-	188,560	(188,560)	-

Notes to the Financial Statements for the Year Ended 31 March 2026

	Balance at 1 April 2024 £	Incoming resources £	Resources expended £	Balance at 31 March 2025 £
The National Lottery Community Fund RC NW Region	-	50,488	(38,314)	12,174
Voluntary Sector North West	-	10,000	-	10,000
Zochonis Charity Foundation	-	1,400	(1,400)	-
Zurich Community Trust	17,826	14,250	(32,076)	-
Total restricted funds	102,422	943,628	(909,217)	136,833
Total funds	768,195	2,117,719	(2,064,053)	821,861

18 Analysis of net assets between funds

	Unrestricted funds General £	Restricted funds £	Total funds at 31 March 2026 £
Tangible fixed assets	1,881	-	1,881
Current assets	1,836,079	151,554	1,987,633
Current liabilities	(1,204,814)	(4,283)	(1,209,097)
Total net assets	633,146	147,271	780,417

	Unrestricted funds General £	Restricted funds £	Total funds at 31 March 2025 £
Tangible fixed assets	1,588	-	1,588
Current assets	733,598	137,235	870,833
Current liabilities	(50,158)	(402)	(50,560)
Total net assets	685,028	136,833	821,861

19 Related party transactions

There were no related party transactions in the year.