YES OUTDOORS

ANNUAL REPORT 2024-2025

YEAR ENDED 30TH NOVEMBER 2025



REGISTERED IN ENGLAND: 07834284
REGISTERED CHARITY NUMBER: 1144916

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A WORD FROM THE CHAIR

Looking back on this past year, two moments stand out. A child reaching the top of a climbing wall, arms up, absolutely delighted with themself, and a young person who told us they had got the grades they needed. Simple moments, but they are the whole point of what we do.

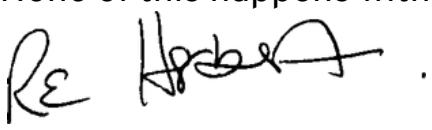
This has been a year of real progress at YES Outdoors. We have worked with detached youth workers to reach those who would not normally find their way to us, and our referrals have grown as a result. Several of our volunteers have also taken the step of qualifying as climbing instructors, which has been brilliant, both for the programme and for them personally. We are in a stronger position than we have ever been to support more young people.

The CLIMB mentoring programme remains central to our work. Week after week, participants who might otherwise feel overlooked are finding out what they are capable of, on the wall and beyond it. The relationships they build with their volunteer mentors during the programme are just as important as the climbing itself, and we continue to see the difference that a positive role model can make to a young person.

Our City & Guilds Bicycle Maintenance programme continues to give young people a practical qualification they can be proud of. For many it is the first formal qualification they have ever achieved, and the confidence that comes with that should not be underestimated. We are also extremely proud of our ongoing work supporting deaf young people to access climbing, an experience they thoroughly enjoy.

The Homework Club keeps making a real difference. Free, individual academic support from a qualified teacher is not something many of our young people would otherwise have access to, and it shows in their results.

My thanks as always to our staff, volunteers, trustees, partners and donors. None of this happens without you.



REBECCA HERBERT
CHAIR

CLIMB MENTORING PROGRAMME

Our CLIMB mentoring programme has had another excellent year, and it continues to go from strength to strength.

The programme is built around weekly indoor rock-climbing sessions at The Castle, London's largest indoor climbing centre. We cover all costs and provide instructors, mentors, and climbing equipment, removing the barriers so that young people who would not normally have access can take part.

Each participant is paired with a volunteer mentor who acts as a positive role model, supporting them to develop climbing skills whilst also helping them to challenge self-limiting beliefs and develop a genuine can-do attitude. The relationships formed are meaningful and consistent, creating a safe space where young people can build trust with a supportive adult and reflect on their goals.

This year we have retained most of our volunteers while welcoming a steady stream of new ones. A number have also qualified as climbing instructors, increasing our capacity. Our referral network has widened too, with detached youth workers and youth centres referring young people who would benefit most from the programme. One youth centre has also generously agreed to provide their minibus for sessions, opening the programme up to greater numbers of young people than before.

Youth workers reported improved resilience in the majority of participants, with young people themselves describing improved confidence and a greater willingness to try new things. High attendance levels throughout the programme are perhaps the simplest measure of success, young people kept coming back because they were enjoying it.

CLIMB works because everyone involved in it believes in it, and that shows.



BICYCLE MAINTENANCE

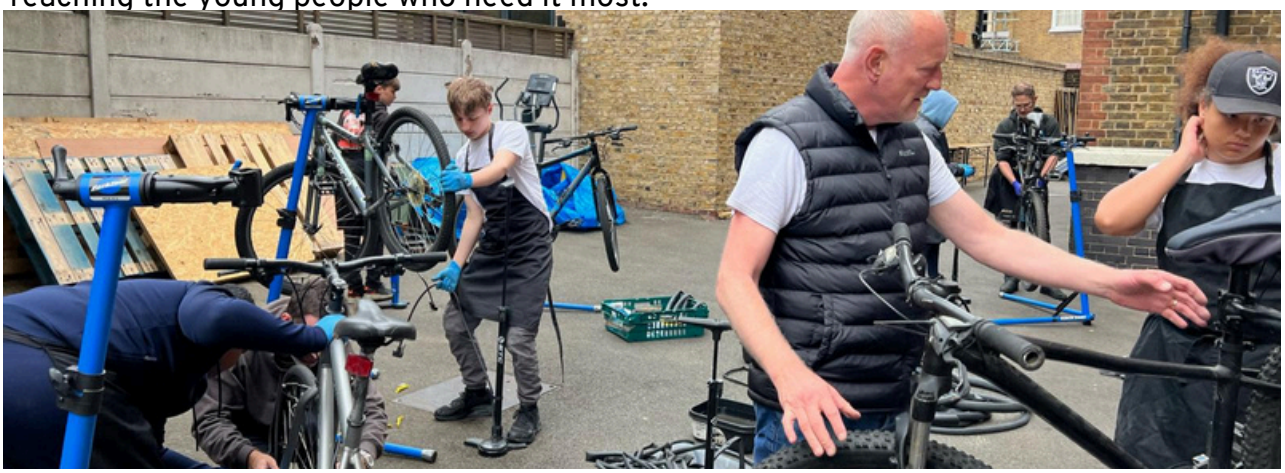
Our Bicycle Maintenance programme has had another busy and rewarding year, delivering courses across a range of venues in north London for disadvantaged young people.

The programme runs as a six-week course of weekly sessions, delivered by trained bicycle mechanics. Young people learn to fully renovate bicycles, developing practical skills and growing in confidence along the way. At the end of the course, each participant gets to keep one of the bicycles they have worked on, a tangible reward for their effort and commitment. For those who want to go further, we offer the option of working towards a City & Guilds qualification, giving them a recognised credential to add to their CV.

This year we were delighted to deliver additional courses in partnership with Elthorne Pride, a resident-led community project on the Elthorne Estate in Islington. Elthorne Pride was awarded £1 million through the National Lottery's Big Local programme to invest in improving life on the estate, and our bicycle maintenance courses formed part of that community investment. The partnership also strengthened our relationship with Prospex Youth Centre, from which a number of young people were referred onto the programme.

The timing of these courses felt particularly significant. The Elthorne Estate, like many communities in north London, experienced a period of serious tension and violence during the year. It is at times like these that diversion work matters most. Our courses provided a safe, structured, and positive space for young people to come together, learn something new, and build relationships with trusted adults, away from the pressures of the street.

We will continue to deliver our Bicycle Maintenance programme across north London, reaching the young people who need it most.



OUR WORK WITH BLANCHE NEVILE SCHOOL FOR DEAF CHILDREN

This year we have continued our partnership with Blanche Nevile School for Deaf Children, giving deaf young people the opportunity to experience indoor rock climbing.

We are well placed to support deaf young people, with qualified climbing instructors, experienced volunteers, and British Sign Language interpreters on hand throughout every session. Our good staff to participant ratios mean we can give each young person the individual attention they need.

A highlight of this year was an eight-week programme of weekly sessions with a group of students from the school. None of them had climbed before, and for many the height of the walls was the first challenge to overcome. But they kept trying and the difference over eight weeks was remarkable. By the end of the programme, they were stronger, more confident, and clearly enjoying themselves.

We are proud of this partnership and look forward to continuing it in the year ahead.





HOMEWORK CLUB

Our Homework Club has been providing something very simple but very valuable, a quiet, nurturing space where young people can focus on their education.

The Club runs twice a week after school at the Thanet Youth and Community Centre in Camden, supporting around fifteen young people per session. Many of them come from overcrowded homes where finding a corner to sit and study is simply not possible. For their families, private tutoring is out of the question. What we offer is a free, supportive space where they can get on with their homework, with a qualified teacher and volunteers on hand to help. Additional tuition in Mathematics and English is also available, and young people have access to technology to support their studies.

This year we were pleased to welcome an inspection visit from Camden Council, who came to assess the quality of the Club. They were highly complimentary about the standard of provision and provided some additional funding as a result. We are choosing to invest this in textbooks and stationery to further enhance the resources available to our young people.

What makes the Homework Club special is not just the academic support, it is the atmosphere. Young people come back session after session because they feel safe, supported, and genuinely cared for. Sometimes that matters just as much as the grades.



WINTER CARE PACKAGES

This year our Winter Care Package campaign brought together young people and older residents from across the borough to share some intergenerational Christmas cheer.

We ran creative workshops at the Rose Bowl Youth Hub, where fifteen young people aged between 8 and 15 designed and decorated Christmas cards with a difference. Incorporating basic electric circuits, the cards actually lit up, bringing an element of surprise and delight to their recipients. Young people chose from a variety of winter themed templates, with some designs featuring multiple lights and a switch, and others with just one light to illuminate Rudolph's nose. Each young person also wrote a personal Christmas message inside their card, and everyone made an extra one to take home.

The young people then helped to pack their cards alongside winter treats including warm socks, hats, gloves, hot water bottles, biscuits, sweets and hot chocolate, creating 50 care packages for older residents in the borough.

On 19th December the packages were handed out at the Brickworks Community Centre Christmas Lunch, bringing a little warmth and light into the lives of older people in the community at Christmas.

It was a wonderful initiative that benefited everyone involved. The young people gained a sense of pride and purpose from creating something meaningful for others, while the older residents received a reminder that their community cares about them.

YES OUTDOORS

REFERENCE AND ADMINISTRATIVE DETAILS
FOR THE YEAR ENDED 30 NOVEMBER 2025

TRUSTEES	Mrs R E Herbert Mr G Monaghan Mr D S Smith Mr C F Adams MBE Mr A M W Barnes
REGISTERED OFFICE	Voluntary Action Islington 200A Pentonville Road Kings Cross London N1 9JP
REGISTERED COMPANY NUMBER	07834284 (England and Wales)
REGISTERED CHARITY NUMBER	1144916
INDEPENDENT EXAMINER	TC Group Park House 200 Drake Street Rochdale Lancashire OL16 1PJ

YES OUTDOORS

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 30 NOVEMBER 2025

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 30 November 2025. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

YES OUTDOORS

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 30 NOVEMBER 2025

OBJECTIVES AND ACTIVITIES

Objectives and aims

Our aims

Engage young people, providing opportunities that would not otherwise be open to them.

Empower young people with the skills they need to raise their aspirations. This can be through self-confidence or resilience brought about by overcoming challenges whilst receiving support.

Improve levels of accessibility and participation in outdoor activities for inner-city young people.

Provide a safe environment where young people can thrive, develop and have fun.

Connect young people from a diverse range of ethnic backgrounds who are based in different boroughs and estates, enabling them to build relationships, experience inclusivity and develop their skills together. This will improve their social cohesion within the community in which they live.

Our objectives

Develop Skills - Learning to maintain a bicycle or participate in an indoor climbing experience requires perseverance, commitment, patience, overcoming fear, teamwork and determination - all essential life-skills for inner-city young people.

Broaden Horizons - Take more young people out of the city to an environment where they can thrive and challenge territorial bias in gang culture today, attitudes can be changed and cross-borough friendships made.

Break Down Barriers - Many of the activities run by YES Outdoors are out of reach for many young people. Providing free or highly subsidised places will increase participation in these activities for inner-city young people considerably.

Provide Qualifications and Support Learning - As a City & Guilds accredited centre, our young people can gain qualifications, improving their CV noticeably. Additionally, we support young people to attend our supplementary educational homework sessions for free at a local community centre.

Achieve Positive Change - Young people who are not engaging in school, training or employment can participate in many of our programmes and benefit from the different approach we use which is a hands-on learning environment.

YES OUTDOORS enables young people to experience a range of activities and developmental support that they would not usually be able to access.

Our programme list:

Adventure-based Mentoring Project - This project offers indoor climbing and bicycle maintenance sessions for young people. Please see page 4 to learn more.

Bicycle Maintenance Programme - We have continued delivering our popular Bicycle Maintenance courses for disadvantaged young people in north London. This project moves around to different housing estates, schools, and PRU's, to work with the most hard to reach young people. After a minimum of six sessions the young person gets to keep a bike, allowing them to benefit from all positives that brings. We provide lights, locks and helmets.

City & Guilds Centre Status - We continue to deliver accredited City & Guilds courses free of charge on our longer, more in-depth Bicycle Maintenance course. Please see page 5 to learn more.

Cycle for Change - We are mindful of the positive and negative environmental impact that our work can have. We give away hundreds of bicycles each year and recycle our waste. We educate our young people on the impact our actions have and how to make better choices to reduce carbon emissions.

Employment Support - We continue to deliver our Employability Project at the YMCA north London.

Homework Club - We continue to deliver our successful Targeted Tutoring and Homework Club. Please see page 7 to learn more.

Winter Care Packages - Our staff and volunteers continue to support food banks in the local community. Please see page 8 to learn more.

Public benefit
YES OUTDOORS delivers public benefit to disadvantaged inner-city young people. Programmes have developed from mentoring sessions in 2011 to a series of programmes that offer a range of activities and supporting disadvantaged young people according to their level of need.

Our overall mission is to engage inner-city youth that are considered either disadvantaged or 'at risk' of offending or joining a gang. We use challenging activities and provide vocational opportunities such as bicycle maintenance, climbing and outdoor expeditions. All with a view to increase the motivation and aspirations of young people enabling them to build better relationships, become more resilient and develop as individuals to make better life choices.

For full and up to date information on how YES OUTDOORS delivers benefit and the range of programmes and events being delivered by the charity, please see our website : https://www.yesoutdoors.org.uk or email us at info@yesoutdoors.org.uk to receive our annual report.

In shaping our objectives and planning our activities for the year, the Trustees have given consideration to the duties set out in section 17 (5) of the Charities Act 2011 to have due regard to public benefit and to the Charity Commission Guidance on public benefit. In particular, the Trustees have considered how the planned activities will contribute to the overall aims and objectives that they have set.

FINANCIAL REVIEW
Financial position
During the year the Charity generated a deficit of expenditure over income of £65,009 (2024 - Surplus £43,660) which was used from funds brought forward. As at 30 November 2025 the Charity had unrestricted reserves amounting to £243,353 (2024 - £246,853) and restricted funds of £81,251 (2024 - £142,760). The charity's free reserves amounted to £239,376 (2024 - £238,179).

Investment policy and objectives
The charity's powers of investment are set out in its Memorandum and Articles of Association. The Trustees have considered the most appropriate policy for investing surplus funds and have agreed a mixture of investment and placing such funds in a bank deposit account represents the most suitable and low-risk option, given the charity's size and its need for ready access to cash.

Reserves policy
The Trustees aim to maintain unrestricted reserves equivalent to approximately nine months' core operating expenditure and programme delivery expenditure. This level is considered sufficient to ensure that, in the event of a significant drop in income, the charity would be able to continue its key activities while alternative funding is sought.

Going concern
There are no material uncertainties about the charity's ability to continue as a going concern.

YES OUTDOORS

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 30 NOVEMBER 2025

FUTURE PLANS

Following the successful growth of YES Outdoors over recent years we continue to focus on the four boroughs with no immediate plans for further geographical expansion. Capacity building, monitoring and evaluation of existing YES Outdoors programmes, increasing participants and building relationships across the youth sector continue to be the focus.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Organisational structure

The charity is overseen by a Board of Trustees who have ultimate responsibility for the governance and strategic direction of the organisation. Day-to-day management is delegated to the Chief Executive Officer (CEO), who reports directly to the Board. The CEO is supported by a small management team comprising the Operations Manager, Programme Manager, and Finance & Administration Manager. These managers oversee staff and volunteers responsible for delivering mentoring programmes, organising outdoor activity sessions, and managing fundraising and administrative functions. Clear lines of reporting and regular team meetings ensure that the Board is kept informed while operational matters are effectively managed on a daily basis.

Induction and training of new trustees

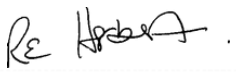
Trustees are appointed by resolution of the existing Board of Trustees, in accordance with the charity's governing document. When recruiting new trustees, the Board seeks individuals with relevant skills and experience, including backgrounds in safeguarding, youth work, education, outdoor education, finance, legal, and fundraising. This helps ensure the Board has an appropriate balance of expertise to guide the charity's work. New trustees undergo an induction process, which includes briefings on their legal duties and responsibilities, safeguarding, the charity's policies and procedures, and the strategic plan. Ongoing training is provided through regular trustee development sessions and access to external governance resources.

Key management remuneration

Key management personnel are defined as those individuals who have authority and responsibility for planning, directing, and controlling the activities of the charity. In this charity, this includes the Chief Executive Officer and the senior management team. The total remuneration paid to key management personnel during the financial year is £31,786 (2024 - £31,826).

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by order of the board of trustees on .....16/08/2026..... and signed on its behalf by:



.....
Mrs R E Herbert - Trustee

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF YES OUTDOORS

Independent examiner's report to the trustees of Yes Outdoors ('the Company')
I report to the charity trustees on my examination of the accounts of the Company for the year ended 30 November 2025.

Responsibilities and basis of report
As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

Independent examiner's statement
I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Mrs V A Hill FCA

TC Group
Park House
200 Drake Street
Rochdale
Lancashire
OL16 1PJ

Date: .....

YES OUTDOORS

STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 30 NOVEMBER 2025

	Notes	Unrestricted fund £	Restricted funds £	**2025 Total funds £**	2024 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	**6,605**	**80,270**	**86,875**	235,671
Other trading activities	3	**3,059**	**2,000**	**5,059**	10,701
Investment income	4	**9,000**	**-**	**9,000**	9,750
Total		**18,664**	**82,270**	**100,934**	256,122
EXPENDITURE ON					
Raising funds		**-**	**26,932**	**26,932**	24,700
Charitable activities	5				
Charitable activities		**22,164**	**116,847**	**139,011**	187,762
Total		**22,164**	**143,779**	**165,943**	212,462
NET INCOME/(EXPENDITURE)		**(3,500)**	**(61,509)**	**(65,009)**	43,660
RECONCILIATION OF FUNDS					
Total funds brought forward		**246,853**	**142,760**	**389,613**	345,953
TOTAL FUNDS CARRIED FORWARD		**243,353**	**81,251**	**324,604**	389,613

YES OUTDOORS

BALANCE SHEET
30 NOVEMBER 2025

	Notes	Unrestricted fund £	Restricted funds £	**2025 Total funds £**	2024 Total funds £
FIXED ASSETS					
Tangible assets	11	**3,977**	**6,925**	**10,902**	16,339
CURRENT ASSETS					
Debtors	12	**4,502**	**-**	**4,502**	1,641
Investments	13	**150,000**	**-**	**150,000**	150,000
Cash at bank		**92,870**	**74,326**	**167,196**	227,520
		247,372	**74,326**	**321,698**	379,161
CREDITORS					
Amounts falling due within one year	14	**(7,996)**	**-**	**(7,996)**	(5,887)
NET CURRENT ASSETS		**239,376**	**74,326**	**313,702**	373,274
TOTAL ASSETS LESS CURRENT LIABILITIES		**243,353**	**81,251**	**324,604**	389,613
NET ASSETS		**243,353**	**81,251**	**324,604**	389,613
FUNDS	15				
Unrestricted funds				**243,353**	246,853
Restricted funds				**81,251**	142,760
TOTAL FUNDS				**324,604**	389,613

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 30 November 2025.

The members have not required the company to obtain an audit of its financial statements for the year ended 30 November 2025 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

(a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and

(b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The notes form part of these financial statements

continued...

YES OUTDOORS

BALANCE SHEET - continued
30 NOVEMBER 2025

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 16/08/2026 and were signed on its behalf by:

.....
Mr A M W Barnes - Trustee

.....
Mrs R E Herbert - Trustee

The notes form part of these financial statements

YES OUTDOORS

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 NOVEMBER 2025

1. ACCOUNTING POLICIES

Basis of preparing the financial statements
The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income
All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.
Donations are recognised when the charity has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance before the charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charity and it is probable that those conditions will be fulfilled in the reporting period.

Expenditure
Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets
Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Plant and machinery	-	25% on cost
Fixtures and fittings	-	15% on reducing balance
Motor vehicles	-	25% on reducing balance and 25% on cost
Computer equipment	-	33% on cost

Taxation
The charity is exempt from corporation tax on its charitable activities.

Fund accounting
Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits
The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Government grants
Government grants are recognised when there is reasonable assurance that the company will comply with the conditions attaching to the grant and the grant will be received.

continued...

2. DONATIONS AND LEGACIES

	2025	2024
	£	£
Donations and grants	50	3,270
Grants	86,825	232,401
	86,875	235,671

continued...

2. DONATIONS AND LEGACIES - continued

Grants received, included in the above, are as follows:

	2025	2024
	£	£
Children in Need	-	10,000
Fitton Trust	400	-
Camden Council	-	32,000
Islington Borough	-	10,000
Young Camden Foundation	3,500	3,500
Youth Endowment Fund	-	58,886
The London Community Foundation	35,000	-
Youth Futures Fund	-	15,000
Lawrence Atwell Charity	5,000	10,000
Local Initiatives Fund	1,150	3,000
The Allen Charitable Trust	1,000	5,000
Arc'teryx Community	-	5,000
Cloudesley	-	10,000
Magdalen Hospital Trust	-	2,000
The Swire Charitable Trust	-	20,000
The Goodman Foundation	-	2,000
Islington Safer Neighbourhood Board	-	2,890
The Robert Garvon Charitable Trust	-	5,000
The Worshipful Company of Horners	-	3,000
Makers of Playing Cards	-	500
The Leigh Trust	1,500	1,000
The Casey Trust	-	1,000
The Gosling Foundation	-	5,000
Persula Foundation	-	3,000
Joseph Levy Foundation	-	8,000
Charles S French Charitable Trust	-	3,000
The W O Street Charitable Foundation	-	3,000
Charities Trust	-	100
Charles Hayward Foundation	-	6,775
The Vintners Foundation	-	3,750
Ladbrokes Coral Trust	600	-
The Hadley Trust	3,000	-
London Marathon Foundation	15,000	-
Haringey Sports Development Trust	720	-
The Sterry Family Foundation	3,000	-
Langdale Trust	5,000	-
The Lennox Hannay Charitable Trust	1,000	-
The Sydney Black Charitable Trust	500	-
The William Allen Young Charitable Trust	5,000	-
The Alchemy Foundation	2,000	-
Other grants	3,455	-
	86,825	232,401

continued...

3. OTHER TRADING ACTIVITIES

	2025	2024
	£	£
Trading income	**5,059**	10,701

4. INVESTMENT INCOME

	2025	2024
	£	£
Current asset investment interest	**9,000**	9,750

5. CHARITABLE ACTIVITIES COSTS

	Direct Costs	Support costs (see note 6)	Totals
	£	£	£
Charitable activities	**134,945**	**4,066**	**139,011**

6. SUPPORT COSTS

	Governance costs
	£
Charitable activities	**4,066**

7. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2025	2024
	£	£
Depreciation - owned assets	**7,776**	13,847

8. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 30 November 2025 nor for the year ended 30 November 2024.

Trustees' expenses

There were no trustees' expenses paid for the year ended 30 November 2025 nor for the year ended 30 November 2024.

continued...

9. STAFF COSTS

	2025	2024
	£	£
Wages and salaries	88,819	85,432
Social security costs	2,538	2,676
Other pension costs	4,424	6,119
	95,781	94,227

The average monthly number of employees during the year was as follows:

	2025	2024
Management and administration	3	3

No employees received emoluments in excess of £60,000.

10. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund	Restricted funds	Total funds
	£	£	£
INCOME AND ENDOWMENTS FROM			
Donations and legacies	35,371	200,300	235,671
Other trading activities	10,701	-	10,701
Investment income	9,750	-	9,750
Total	55,822	200,300	256,122
EXPENDITURE ON			
Raising funds	-	24,700	24,700
Charitable activities			
Charitable activities	13,335	174,427	187,762
Total	13,335	199,127	212,462
NET INCOME	42,487	1,173	43,660
RECONCILIATION OF FUNDS			
Total funds brought forward	204,367	141,586	345,953
TOTAL FUNDS CARRIED FORWARD	246,854	142,759	389,613

continued...

11. TANGIBLE FIXED ASSETS

	Plant and machinery £	Fixtures and fittings £	Motor vehicles £	Computer equipment £	Totals £
COST					
At 1 December 2024	**37,258**	**1,619**	**38,260**	**29,577**	**106,714**
Additions	**-**	**-**	**-**	**2,339**	**2,339**
At 30 November 2025	**37,258**	**1,619**	**38,260**	**31,916**	**109,053**
DEPRECIATION					
At 1 December 2024	**31,788**	**605**	**32,530**	**25,452**	**90,375**
Charge for year	**2,824**	**152**	**1,432**	**3,368**	**7,776**
At 30 November 2025	**34,612**	**757**	**33,962**	**28,820**	**98,151**
NET BOOK VALUE					
At 30 November 2025	**2,646**	**862**	**4,298**	**3,096**	**10,902**
At 30 November 2024	5,470	1,014	5,730	4,125	16,339

12. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2025	2024
	£	£
Trade debtors	**2,609**	-
Other debtors	**750**	750
Prepayments	**1,143**	891
	4,502	1,641

13. CURRENT ASSET INVESTMENTS

	2025	2024
	£	£
Other	**150,000**	150,000

continued...

14. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2025	2024
	£	£
Trade creditors	614	99
Social security and other taxes	1,430	1,159
Other creditors	1,230	609
Accrued expenses	4,722	4,020
	7,996	5,887

15. MOVEMENT IN FUNDS

	At 1.12.24	Net movement in funds	At 30.11.25
	£	£	£
Unrestricted funds			
General fund	246,853	(3,500)	243,353
Restricted funds			
Minibus purchase	5,339	(1,335)	4,004
Bicycle Maintenance	45,642	(17,867)	27,775
Social Action	7,627	3,623	11,250
Covid Response	279	(42)	237
Employment Support	1,285	-	1,285
Mentoring	81,361	(44,661)	36,700
Going Greener Cargo electric Bike	1,227	(1,227)	-
	142,760	(61,509)	81,251
TOTAL FUNDS	389,613	(65,009)	324,604

Net movement in funds, included in the above are as follows:

	Incoming resources	Resources expended	Movement in funds
	£	£	£
Unrestricted funds			
General fund	18,664	(22,164)	(3,500)
Restricted funds			
Minibus purchase	-	(1,335)	(1,335)
Bicycle Maintenance	-	(17,867)	(17,867)
Social Action	18,150	(14,527)	3,623
Covid Response	-	(42)	(42)
Mentoring	64,120	(108,781)	(44,661)
Going Greener Cargo electric Bike	-	(1,227)	(1,227)
	82,270	(143,779)	(61,509)
TOTAL FUNDS	100,934	(165,943)	(65,009)

continued...

15. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.12.23 £	Net movement in funds £	At 30.11.24 £
Unrestricted funds			
General fund	204,367	42,486	246,853
Restricted funds			
Minibus purchase	7,119	(1,780)	5,339
Bicycle Maintenance	30,253	15,389	45,642
Social Action	11,384	(3,757)	7,627
Covid Response	328	(49)	279
Employment Support	3,047	(1,762)	1,285
Mentoring	87,002	(5,641)	81,361
Going Greener Cargo electric Bike	2,453	(1,226)	1,227
	141,586	1,174	142,760
TOTAL FUNDS	345,953	43,660	389,613

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	55,822	(13,336)	42,486
Restricted funds			
Minibus purchase	-	(1,780)	(1,780)
Bicycle Maintenance	45,415	(30,026)	15,389
Social Action	18,999	(22,756)	(3,757)
Covid Response	-	(49)	(49)
Employment Support	-	(1,762)	(1,762)
Mentoring	135,885	(141,526)	(5,641)
Going Greener Cargo electric Bike	1	(1,227)	(1,226)
	200,300	(199,126)	1,174
TOTAL FUNDS	256,122	(212,462)	43,660

RESTRICTED FUNDS

Minibus purchase
Providing transport for all our various projects and supporting our young people to get to and from venues. Supporting our team to take groups of young people on residential trips in the countryside.

continued...

15. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.12.23 £	Net movement in funds £	At 30.11.24 £
Unrestricted funds			
General fund	204,367	42,486	246,853
Restricted funds			
Minibus purchase	7,119	(1,780)	5,339
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TOTAL FUNDS	345,953	43,660	389,613

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Covid Response	-	(49)	(49)
Employment Support	-	(1,762)	(1,762)
Mentoring	135,885	(141,526)	(5,641)
Going Greener Cargo electric Bike	1	(1,227)	(1,226)
	200,300	(199,126)	1,174
TOTAL FUNDS	256,122	(212,462)	43,660

RESTRICTED FUNDS

Minibus purchase

Providing transport for all our various projects and supporting our young people to get to and from venues. Supporting our team to take groups of young people on residential trips in the countryside.

continued...

15. MOVEMENT IN FUNDS - continued

Bicycle Maintenance
Providing bicycle maintenance sessions as part of a structured programme to divert young people away from youth violence or offending.

Social Action
Empowering young people, through projects, to take responsibility for themselves and the community they live in.
To provide young people with free after-school education.

Covid Response
Quickly adapting delivery to support young people during the pandemic.

Employment Support
Our targeted scheme offered to young people who require 1:2:1 support to enable them to secure employment.

Mentoring
Our "CLIMB" project that sees young people supported throughout an academic year. They undertake a range of challenging activities whilst having an assigned mentor who supports them to succeed.

Going Greener Cargo electric bike
We see ourselves as a climate positive organisation that has gone beyond achieving net-zero carbon emissions. The cargo bike allows us to travel sustainably to our various venues across our inner London boroughs.

16. RELATED PARTY DISCLOSURES

During the year ended 30 November 2023, the charity invested £150,000 on commercial terms at an interest rate of 6% per annum in Beech Lawns. The investment was approved by the trustees following consideration of the available investment options and was made for the purpose of supporting the charitable objectives.

The investment was introduced/arranged by the spouse of an employee, who acted in a voluntary capacity and received no fee, remuneration or other benefit from the charity in connection with arranging the investment. The trustees considered and managed any potential conflict of interest in accordance with the charity's conflicts of interest procedures.