Hands On London

Trustees Report (including CEO Report)

and

Financial Statements

31 December 2025

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Board

Chairperson	Peter Jonas	
Trustee	Nisha Hartelius	Resigned 30th September 2025
Trustee	Susanna Trevorah	
Trustee	Carolyn Kaiser	
Trustee	Robert Sartain	Appointed 22nd September 2025
Trustee	Amy Grant	Appointed 29th July 2025

Contact Details:

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Introduction to HandsOn London

The trustees present their annual report and financial statements for the year ended 31 December 2025. The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's governing document, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)".

HandsOn London is a registered charity with a fresh approach to volunteering. Its mission is to inspire and empower people to be the change they want to see.

Typically, mainstream volunteering opportunities require a significant commitment on the volunteers' time, normally requiring a regular attendance (typically for a minimum of six months) and can have a lengthy induction and training periods. For many with limited time, this poses an insurmountable barrier. HandsOn London believes that volunteering can be more flexible. Our unique approach is to provide volunteer opportunities that are easy to access, full of choice, rewarding, fun and have real impact where it matters most.

Hands On London works with over 180 small and medium sized local community projects, identifying and helping to create flexible opportunities that make a real difference to the value of their work and the communities they are based in. HandsOn London provides volunteer support to a wide range of charities and other community groups. These range from homelessness organisations, older people's day centres, employment groups, children's groups and environmental organisations.

Our growing relationships with the third sector enable us to offer our corporate partners meaningful volunteering projects. We can develop a single day, a monthly or an annual programme to develop the values of our corporate partners and the interests of their teams. Programmes can incorporate multiple activities and meet multiple outcomes. Our knowledge of the local community means these activities will deliver impact where it is needed most. Environmental tasks have become far more popular in recent years so during 2025 we were able to increase our presence and develop new and impactful opportunities including several schools and community gardens**.** 2025 saw a large increase in our Community Days (formally Family Volunteer Days) with 667 volunteers taking part over 66 volunteer days (31 in 2024).

WrapUp London is HandsOn London's annual coat collection campaign. Held in November, the campaign engages Londoners across the capital to donate their old or unwanted coats. Each year, collections are set up at main commuter tube stations across London. Many corporate partners also hold in-house collections, encouraging staff to drop off coats which are then sent in to support the campaign. The campaign is increasingly encouraging schools, colleges, shops, hotels and places of worship to also hold collections. The collected coats are sorted, packed, and distributed to community partners across Greater London supporting the most vulnerable at homeless shelters, women's refuges, elderly centres, refugee centres and children's charities. WrapUp is a registered trademark of HandsOn London. Since the campaign started in 2011, WrapUp London has collected and distributed over 258,310 warm coats.

CEO Report

Despite the economic climate, 2025 saw a 13% increase in volunteer activity with HandsOn London. to 8,472 corporate volunteers from 7,655 in 2024. Individual volunteer attendance almost doubled to 667. Cumulatively, volunteers spent 32,730 hours volunteering with HandsOn London.

2025 saw the eighth year of our environmental campaign, Brighten Up London. During 2025, we continued with our focus on pollinator friendly projects, planting wildflower meadows and constructing habitats. Lasting the whole Spring to late Autumn period, the campaign engaged a total of 3,539 volunteers compared with 3,276 volunteers in 2024.

2025 was another successful year for HandsOn London's partnership with Good Deeds Day. Good Deeds Day is celebrated in April across 115 countries and shines a yearly spotlight on community and government volunteering initiatives. Throughout the month we hosted 12 days with corporate teams and smaller groups to spread the word about volunteer stories and the positivity that volunteering generates.

Our family days kicked off in the spring, and took place across the city in London parks, schools and community centres. We hosted 66 family-friendly events throughout the year, up from 10 in 2023, and 31 in 2025 with activities for children as young as 2 years-old joining in. Some of the opportunities for 2024 included WrapUp London coat sorting, construction at a school eco garden and scything the meadows in Wormwood Scrubs. We were joined by many regulars, including religious groups as well as first time volunteers and students.

Wrap Up London celebrated its fourteenth year in 2025, collecting and distributing 14,141 warm coats for some of the most vulnerable in our city. This figure was slightly down on 2024, but more accurately reflected demand. 90+ different charity projects accepted warm clothing a similar figure to 2024. The wider WrapUp UK is held 35+ local collections and WrapUp in Berlin, kindly supported by members of the Gunnercooke Foundation celebrated its third year. William Blair International has been supporting Wrap Up London since the start of the campaign in 2011 and we are delighted that they were able to commit again for 2025. As a major campaign, the support of The London Underground, Safestore, Broadgate London, UPS, The London Fire Brigade, Gunnercooke and others has been vital.

Report of the Board of Trustees

The Board presents its report for Hands On London (hereafter HOL) for the year from 1st January 2025 to 31 December 2025. The members of the Board during the year were:

Trustees:

	Appointed:	Resigned
Carolyn Kaiser, Trustee	01/09/2011	
Nisha Hartelius, Trustee	20/10/2015	30/09/25
Susanna Trevorah, Trustee	11/07/2017	
Peter Jonas, Trustee	22/11/2017	
Amy Grant, Trustee	29/07/25	
Robert Sartain, Trustee	22/09/25	

The Board is responsible for managing the affairs of the organisation. The trustees are elected annually. The Board has the power to fill trustee vacancies arising during the year. A comprehensive induction process for Board members includes providing them with the HOL business plan, an overview of the current charity and corporate partners, a review of the Hands On Network business model and how this relates to HOL. Typically, Trustees will play an active role during the annual Wrap Up London campaign. The trustees are also directors for the purposes of company law and the Trustees' Report includes the requirements of a Director's Report. The Board has regular formal meetings throughout the year and holds ad-hoc meetings as required.

The organisation is a registered private company limited by guarantee as of 14 October 2010 (Companies Number 07407984). It is a registered charity in England & Wales through the Charity Commission, as of 8 February 2011 (Charities Commission Number 1140291). Correspondence should be addressed to Hands On London, Oasis Camden, 85-87 Bayham Street, London NW1 0AG

The charity is governed by the Memorandum and Articles of Association as amended on 3 February 2011. The Board has reviewed the organisation's activities and confirm that they meet the guidance given by the Charity Commission regarding Public Benefit.

Objectives, Policies and Organisation

The objects of the charity are established in its Memorandum and Articles of Association, which are:

To promote the efficiency and effectiveness of charities, not-for-profit organisations and voluntary organisations that are for the benefit of the public by the provision of volunteers in the Greater London area. For the purpose of this clause, charities are organisations that are established for exclusively charitable purposes in accordance with the laws of England and Wales. Voluntary and not-for-profit organisations are independent organisations that are established for purposes that add value to the community as a whole, or a significant section of the community and which are not permitted by their constitution to make a profit for private distribution. Voluntary organisations do not include local government or other statutory authorities.

Our vision is to make HOL the 'first choice' volunteer organisation for individuals in the Greater London area. By mobilising, facilitating and expanding volunteer networks, HOL will propagate the vision that we all have a role to play in making our city a better place and that we each have the time, information and means to do so. We can all be the change by volunteering.

The Need

Several factors impede the expansion of volunteerism in London. According to the latest Department of Communities and Local Government Citizenship Survey, some of the most reported barriers to volunteering were time and informational constraints.

Time constraints are the most common barrier to participation reported by those who either do not volunteer or volunteer infrequently. Given time constraints, potential volunteers are often unable to make a fixed, regular commitment to volunteer. Moreover, many volunteer opportunities are scheduled during weekdays, rather than evenings or weekends. Both characteristics of current volunteer opportunities seriously impede volunteerism by those individuals with time constraints. Lack of information on volunteer opportunities poses further barriers.

The information available on volunteer opportunities in London is very fragmented and often out of date making it difficult for individuals to locate and sign up for volunteer opportunities.
Informational barriers are compounded by other factors, including:

1. Many volunteer websites are not user-friendly.
2. Many small non-profit organisations do not have websites or social media pages. Where they do, they are often not optimised for volunteering searches.
3. Many volunteering websites are national and not London-focused. Therefore, it is difficult for potential volunteers to identify opportunities that are readily accessible to where they live and work.
4. Typically, to volunteer, one must 'apply' for each specific position, which is cumbersome and time-consuming.
5. Normally, UK volunteers must apply for a DBS check which can take months to receive. Furthermore, even if they get a DBS check, it is not portable to another charity within London. This is a major barrier to people who wish to give their time to more than one good cause.

How we achieve our objectives

The business model for volunteerism used by HOL provides a solution to many of the time, informational and regulatory constraints that currently impede the growth of volunteerism. HOL aims to create a volunteering experience that is flexible, accessible, convenient and efficient, to both the user and the receiver of the service. To this end, HOL has implemented the following key elements of its business model:

- Since 2010 HOL has established over 180 partner relationships with diverse not-for-profit organisations. HOL seeks to diversify and expand its network with partner agencies by continually expanding its relationships with not-for-profits both geographically and by sector.
- HOL has an established website, which serves as a time-efficient portal for currently available volunteer opportunities. Volunteers can search for specific volunteer opportunities and sign up on-line. This allows participants to volunteer on a one-off or continuing basis.
- For each corporate project, HOL provides any resources needed for the project, support to the beneficiary organisation and an on-site Project Team Leader to ensure that everything runs smoothly on the day.

Review of Developments, Activities and Achievements

During the 2025 Financial Year, HOL accomplished the following:

- Development of more small, local and regular environmental projects.
- The support of over 182 charity partners with volunteers, capacity building and gifts in kind.
- 9,139 volunteers gave a total of 32,730 hours of community service.
- HOL has been featured in BBC London News, The Metro and Evening Standard newspapers. We were also featured in other local papers, trade magazines and blogs (Secret London, Londonist, Broadgate News, TFL and numerous corporate and retail websites and blogs).
- Wrap Up London collected 14,171 warm coats during Wrap Up London making a total of 258,310 since the campaign launched in 2011.

Future Plans

- To further develop staff and trustee appraisal, development, and training.
- Continue to seek new and diverse charity partners to provide a stronger offering to both individual and corporate volunteers with a focus on West London.
- Increase the reach of the Wrap Up London initiative to further cities in the UK through on-going partnerships and to further develop our presence in Germany and to encourage a wide EU presence.
- Increase the number of volunteers through a stronger choice of charitable activity, at different locations across the capital.
- To further develop our family friendly volunteer days from four to at least six times a month.
- Increase the ways we interact and communicate with our individual volunteers.
- To continue to diversify and increase our corporate partnerships, for annual or multi-year engagement programmes with a focus on year-round volunteering.
- Increase HOL's profile in the Greater London community with a special focus on media awareness campaigns by increasing our presence on social media channels.

- Diversify our funding streams.

Risk Management

The Board has conducted a review of the major risks to which the charity is exposed. Where appropriate, systems or procedures have been established to mitigate the risks the charity faces. Significant external risks to funding have led to a strategic plan that is being updated which will allow for the diversification of funding and activities. We, therefore, envision that internal control risks will be further minimised by the implementation of review procedures for all transactions and projects, as well as the on-going training of staff. The organisation relies heavily on volunteers and charitable work undertaken by corporate partners.

Finances and Reserves Policy

The attached financial statements show the current state of the finances of the organisation compared to the prior period as of 31 December 2024.

Summary of major changes in income less expenditure:		
	2025	**2024**
	£	£
Donation income	231,056	162,867
Charitable event management	404,708	338,365
Other income	-	-
Expenditures	(543,125)	(431,130)
Net surplus for the period to 31 December	92,639	70,102

Income

Donation income for the period has been generated from trust and foundations and due to the on-going efforts of the Board and the volunteers assisting in the mission of the organisation.

Charitable event management, which are funds paid to the organisation in exchange, at least in part, for services such as corporate volunteering provided by the organisation, for the period has been generated due to the on-going efforts of the Board and the strategic use of already developed networks of professionals within the UK. The services provided in support of these funds formed a large part of the effort of the volunteers and employees as they focused on delivering a top-quality service expected by the large and respected corporations that hired the organisation during the year.

Expenditures

Expenditures to generate voluntary income and fundraising relate to reaching out to contacts within the UK and beyond and visiting numerous potential supporters, organising events and follow-up.

Expenditures to conduct charitable activities relate to project management of events and activities, performing presentations to numerous corporations, and the identification and training of volunteers.

Reserves

The organisation holds unrestricted funds to:

- fund specific projects such as charitable event management which may arise at relatively short notice.
- Meet on-going costs in relation to the running of the organisation, including renting of premises and administration costs.

The amount and timing of certain sources of income are variable in nature including expenditures. Funds often are committed in advance of knowing the precise total income from an event. The Board, therefore, considers it prudent to hold unrestricted reserves. The Board reviews the level of reserves on an annual basis. Reserves held at 31 December 2025 amount to £333,144; (2024: £240,505). The current target cash reserve is £125,000 which reflects approximately 3 months operating costs.

Other

The organisation's bankers are the Cooperative Bank and the Independent Examiner is Warner Wilde Ltd.

Bankers:	The Cooperative Bank
	60 Kingsway
	Holborn
	London WC2B 6DS
Independent Examiner:	FJ Wilde FCCA DChA
	Warner Wilde Limited
	4 Marigold Drive
	Bisley
	Surrey
	GU24 9SF

Basis of Preparation

Warner Wilde was appointed as advisors and Independent Examiners of the organisation's financial statements.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's governing document, the Companies Act 2006 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

For and on behalf of the Board



……

Peter Jonas, Chairperson

11/09/2026

……..

Dated

Statement of Board members' responsibilities as trustees

Company law requires the trustees to prepare financial statements for each financial year that give a true and fair view of the charity's financial activities during the period and of its financial position at the end of the year. In preparing financial statements giving a true and fair view, the trustees should follow best practice and:

- Select suitable accounting policies and then apply them consistently
- Make judgements and estimates that are reasonable and prudent
- Prepare the financial statements on a going concern basis unless it is inappropriate to presume the charity will continue in operation.

The trustees are responsible for keeping accounting records which disclose with reasonable accuracy the financial position of the charity, and which enable them to ensure that the financial statements comply with the Statement of the Recommended Practice: Accounting and Reporting by Charities 2015 and in accordance with the special provisions of the Companies Act 2006 relating to small entities. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Report of the Independent Examiner to the Trustees of Hands On London

I report to the trustees on my examination of the financial statements of Hands On London (the charity) for the year ended 31 December 2025.

Responsibilities and basis of report

As the trustees of the charity (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 (the 2006 Act).

Having satisfied myself that the financial statements of the charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's financial statements carried out under section 145 of the Charities Act 2011 (the 2011 Act). In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Association of Chartered Certified Accountants, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or

2. the financial statements do not accord with those records; or

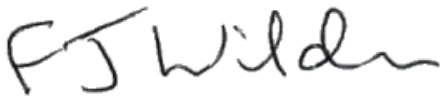
3. the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or

4. the financial statements have not been prepared in accordance with the methods and principles of the

Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

F J Wilde FCCA DChA



Warner Wilde

4 Marigold Drive

Bisley

Surrey

GU24 9SF

Dated…… 11/09/2026

Statement of Financial Activities (Incorporating Income & Expenditure account) for the year ended 31 December 2025

	2025	**2025**	**2025**	**2024**	
	Unrestricted Funds	Restricted Funds	Total Funds	Prior 12 month Period Total Funds	Further Details
	£	£	£	£	
Income from:					
Donations and legacies	164,534	66,522	231,056	162,867	2
Charitable activities	404,708	-	404,708	338,365	3
Total	**569,242**	**66,522**	**635,764**	**501,232**	
Expenditure on:					
Raising funds	64,789	-	64,789	52,380	4
Charitable activities	346,112	66,522	412,634	326,476	4
Support Costs	65,702	-	65,702	52,274	4
Total	**476,603**	**66,522**	**543,125**	**431,130**	
Net income/(expenditure)	92,639	-	92,639	70,102	
Transfers between funds	-	-	-	-	
Net movement in funds	**92,639**	**-**	**92,639**	**70,102**	
Reconciliation of funds:					
Total funds brought forward	240,505		240,505	170,403	
Total funds carried forward	**333,144**		**333,144**	**240,505**	

No separate Statement of Total Recognised Gains and Losses have been presented as all such gains and losses have been presented within the Statement of Financial Activities. The net movement of the funds for the year arises from the charity's continuing operations.

Balance Sheet as at 31 December 2025

	Notes	2025 £	2024 £
Current assets			
Debtors	7	45,849	87,632
Cash at bank and in hand		322,549	162,201
		368,398	249,833
Creditors: amounts due within one year	8	(35,254)	(9,328)
Net current assets		**333,144**	**240,505**
Net assets		**333,144**	**240,505**
Unrestricted income funds			
General purpose funds	9	**333,144**	**240,505**
Total funds		**333,144**	**240,505**

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 December 2025.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476 of the Companies Act 2006.

The financial statements were approved by the trustees on 11/09/2026

Peter Jonas (Sep 11, 2026 14:00:33 GMT+1)

Trustee

Cashflow Statement as at 31st December 2025

Account Name	Total
OPERATING ACTIVITIES	
Net Income	92,658.62
Adjustments to reconcile Net Income to Net Cash provided by operations:	
Accruals	7,125.00
Accrued Income	3,629.26
Creditors	4,395.38
Debtors	38,153.71
VAT Control	262.73
VAT Suspense	14,123.76
Total for Adjustments to reconcile Net Income to Net Cash provided by operations:	**£67,689.84**
Net cash provided by operating activities	**£160,348.46**
NET CASH INCREASE FOR PERIOD	**£160,348.46**
Cash at beginning of period	**£162,200.93**
CASH AT END OF PERIOD	**£322,549.39**

The trustees are satisfied that the company is entitled to exemption from the provisions of the Companies Act 2006 (the Act) relating to the audit of the financial statements for the year by virtue of section 477, and that no member or members have requested an audit pursuant to section 476 of the Act.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

The trustees acknowledge their responsibilities for:

(i) ensuring that the company keeps adequate accounting records which comply with section 386 of the Act, and

(ii) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of the financial period and of its surplus and deficits for the financial period in accordance with the requirements of sections 394 and 395, and which otherwise comply with the requirements of the Act relating to financial statements, so far as applicable to the company.

The following notes on these pages form part of these financial statements.

Approved and authorised by the Board and signed on their behalf by:-



Peter Jonas (Sep 11, 2026 14:00:33 GMT+1)

Peter Jonas Dated

Chairperson 11/09/2026

Notes to the Accounts

1. Accounting Policies

The following accounting policies have been used consistently in dealing with items which are considered material in relation to the financial statements.

Basis of presentation of accounts

These financial statements have been prepared under the historical cost convention and comply with the Companies Act 2011. The financial statements have been prepared in accordance with the current Statement of Recommended Practice (SORP), "Accounting and Reporting by Charities", and applicable accounting standards.

The charity has taken advantage of the provisions of the SORP for charities applying FRS12 Update Bulletin 1 not to prepare a Statement of Cash Flows.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £. They have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity. Designated funds are funds established by the Board from time to time for specific projects or purposes, are not in any way restricted and any surplus or deficit will be transferred to/from the general purposes fund when the designated fund is closed.

Restricted funds are subject to restrictions on their expenditures imposed by the donor or through the terms of an appeal.

Incoming resources

All incoming resources are included in the statement of financial activities when the charity is entitled to the income, there is probability of receipt, and an amount can be quantified with reasonable accuracy. The following specific policies are applied to categories of income:

- Charitable activities income consists of project management fees paid to the organisation by other entities for the design, staffing, training and management related to charitable activities organised for the employees of the entities. Income is recognised as services performed. They also include corporate sponsorship of certain charitable activities.
- Donations income includes amounts received from individuals and corporate entities that are considered donations in substance. Gift Aid recoverable is included within the same category of income to which the Gift Aid claim relates to the same period in which that income is recognised.
- Income from grants is recognised when an entitlement is demonstrable, and any conditions attached are wholly within the control of the organisation.

- No value has been attributed to the contribution of those acting as volunteers.
- Donated facilities and services are included in income at the lower of open market value and the value to the charity. Donated goods are included at fair value except for Wrap Up London which is an annual campaign undertaken by the charity whereby donated used coats are distributed to shelters and refuges across London. The charity does not recognise the donated coats received as income since the charity cannot provide an accurate valuation of the coats.

Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes VAT that cannot be fully recovered and is reported as part of the expenditure to which it relates:

Charitable expenditure includes the direct costs of designing, staffing, training and managing charitable events organised for the employees of corporate entities who employ the services of the organisation. Costs also include supplies, materials and any professional supported contracted in. Costs incurred in the preparation of events are treated as prepayments until the event has occurred.

Costs of generating voluntary income include the design, preparation, printing and delivery of presentations to individuals and corporate entities to generate donations.

Costs are charged directly to the most appropriate activity or category. Board expenditure is allocated based on where the majority of time is spent on activities.

Pensions

Hands On London makes contributions for eligible employees to a defined contribution pension scheme which are included in the accounts as they become payable.

2. Donations

	2025 Unrestricted	**2025 Restricted**	**2025 Total**	**2024 Total**
	£	**£**	**£**	**£**
Donations	93,270		93,270	62,638
Grants	71,264	38,222	109,486	73,429
Donations in Kind		28,300	28,300	26,800
	164,534	**66,522**	**231,056**	**162,867**

Donations in kind relate specifically to:

Safestore Self Storage for the donation of warehouses for the 2025 Wrap Up London Campaign. The storage space was estimated to be approximately £15,000 for one-month use. Storex24 and UPS were in kind donations of £600 and £3,000 respectively. The drivers' time and van hire donated was estimated to be approximately £2,200 and £6,000. Additional donations in kind of £1,500 relate to recycling support from We Are Recycling during the same campaign.

3. Income from charitable activities

	2025 Unrestricted	**2025 Restricted**	**2025 Total**	2024 Total
	£	£	£	£
Project Management fees	404,708	-	404,708	338,365
	404,708	**-**	**404,708**	**338,365**

4. Total expenditure

		Raising Funds 2025	**Charitable Activities 2025**	**Support Costs 2025**	**2025 Total**	**2024 Total**
Costs directly allocated to activities		**£**	**£**	**£**	**£**	**£**
Staff costs		45,019	195,082	60,025	**300,126**	**244,777**
Event Costs		10,185	193,513	-	**203,698**	**159,004**
Recruitment		-	-	-	**-**	**-**
Travel		-	-	-	**-**	**-**
Independent examiner's fees		-	-	1,130	**1,130**	**1,085**
Support costs allocated to activities						
Premises	Floor area	6,175	9,263	-	**15,438**	**15,096**
General office	Staff time	3,410	14,777	4,546	**22,733**	**11,167**
Totals		**64,789**	**412,635**	**65,701**	**543,125**	**432,130**

Restricted expenditure for the year ended 31st December 2025 was £66,522

5. Staff costs

The average number of FTEs employed during the year was 9 (2024; 7.9). No employees received more than £60,000 per annum in remuneration in the year. Staff costs for the financial year, including Key Management Personnel (CEO £48,373), were as follows**:**

	2025	**2024**
	£	£
Wages and Salaries	264,063	215,009
Employers National Insurance	30,916	18,935
Employers Pension Contributions	5,146	10,833
	300,125	**244,777**

6. Trustee remuneration

During the year 2025, no trustees received any remuneration or benefits in kind (2024: nil). No expenses were reimbursed nor paid to any trustees, either (2024: nil).

7. Debtors

	At 31st December 2025	**At 31st December 2024**
	£	**£**
Trade Debtors	45,849	84,003
Other: Accrued Income	-	3,629
Prepayments	-	-
Total	**45,849**	**87,632**

8. Creditors

	At 31 December 2025	At 31 December 2024
	£	£
Taxes and Social Security	13,262	(1,124)
Accruals and deferred income	21,992	10,452
Total	**35,254**	**9,238**

9. Movements in funds

	At 1st January 2025	Incoming resources	Outgoing resources	At 31 December 2025
	£	£	£	£
Restricted funds:				
Wrap Up London (donations in Kind)	-	28,300	(28,300)	-
Wrap Up London	=	38,222	(38,222)	-
Total restricted funds	-	65,222	(65,222)	-
Unrestricted funds:				
General funds	240,505	571,875	(479,236)	333,144
Total unrestricted funds	240,505	571,875	(479,236)	333,144
Total funds	**240,505**	**638,397**	**(533,385)**	333,144

10. Related Party Transactions

There were no related party transactions (2024, none).

11. Volunteer Time Donated

The charity benefits greatly from the involvement and the enthusiastic support of its many volunteers, details of which are given in our annual report. In accordance with FRS 102 and the Charities SORP (FRS 102), the economic contribution of general volunteers is not recognised in the accounts.

The organisation is a registered private company limited by guarantee as of 14 October 2010 (Companies Number 07407984). It is a registered charity in England & Wales through the Charity Commission, as of 8 February 2011 (Charities Commission Number 1140291). Correspondence should be addressed to Hands On London, Oasis Camden, 85-87 Bayham Street, London NW1 0AG.

THANK YOU

Thank you very much to our corporate partners and sponsors for their generous support, everyone who made donations to Hands On London, as well as everyone who gave their time through every single volunteering day and event!

Special thanks to the organisations below who kindly provided financial and in-kind support during 2025: