The Parochial Church Council of the Ecclesiastical Parish of Aldridge, Diocese of Lichfield

St. Mary the Virgin - Parish Church
St. Thomas' Church
St. Mary's Mission Tynings Lane

Report and Accounts

for the year ended
31st December 2025






Charity Registration Number 1139511

Parochial Church Council of the Ecclesiastical Parish of Aldridge
Diocese of Lichfield
14 The Green, Aldridge, Walsall WS9 8NH

The Annual Report for 2025

Ministry Team During 2025

Rector Revd Steve Doel
Revd David Sims

Trustees - Members of the Parochial Church Council (PCC)

Mr Ian Baldwin Mrs R Bryant Mrs L Careless (Appointed Jun 2025)
Mr J Chalmers (Lay Reader) Mr M Chapman Mr D Clayton (Warden)
Mrs A Cook (Warden, Appointed Jun 2025) Mrs G Davis Mr A Dickson (Warden)
Rev S Doel (Rector) Dr C Flenley (Warden) Miss H Ford Mr P Ford
Mrs S Grundy (Warden) Mrs A Harrison Mr S Harrison (Lay Reader) Mrs B Leech
Mrs A Luik (Retired Apr 2025) Mrs K Mason Mr L Matthews-Dibbins (Retired Oct 2025)
Ms S Parker (Retired Oct 2025) Mrs J Peel Mrs K Robinson
Mrs M Rouse (Appointed Jun 2025) Rev D Sims Mr C Stanford (Warden) Mr I Wilkes
Mrs A Young (Warden) Mr P Young (Treasurer)

The PCC comprises: Clergy, Churchwardens, Deanery Synod Representatives and elected members from each of the three churches within the Anglican Parish of Aldridge. Elected members serve for a period of up to three years. All church attendees are encouraged to register on the Electoral Roll and stand for elections to the PCC. The Parochial Church Council is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council Powers Measure. The PCC is registered with the Charity Commission, registration number 1139511.

Secretary and Administrator: *Vacancy*. Treasurer: Phil Young

Bankers

Aldridge Parish Church & Tynings Lane Church – Lloyds Bank
St Thomas Church – National Westminster Bank

Background

The Anglican Parish of Aldridge comprises three churches, Aldridge Parish Church (St. Mary the Virgin) situated on The Green in the centre of Aldridge, St. Thomas' Church situated in St Thomas Close and St Mary's Mission in Tynings Lane. Revd Steve Doel, Rector, is based at the Parish Church, The Revd David Sims is the minister based at St Thomas' Church.

The PCC comprises representatives of all three Churches and meets to discuss parish-wide matters, to receive reports from the three district committees and to debate wider issues. They are the Trustees of the Parish finances. Each Church has its own district committee which meets regularly throughout the year and which is free to set up appropriate sub-committees to carry out the day-to-day work of each worship centre.

Structure, Governance and Management

The method of appointment of the PCC members is set out in a scheme adopted by the Annual Parochial Church Meeting on 29th April 2019. The PCC is made up of: clergy who are licensed to the Parish; all persons who have been elected to service on the General Synod, the Lichfield Diocesan Synod, and the Walsall Deanery Synod; all persons who have been elected to serve as Church Warden at the three churches in the parish; a number of lay representatives who have been elected to serve on the area committees, as delegated by those committees. Elections to the area committees are carried out in accordance with the Church Representation Rules. All church attendees are encouraged to register on the Electoral Roll and stand for election to one of the area committees.

Objectives and Activities

The purpose of the Charity as stated in the governing documents is to co-operate with the incumbent in promoting in the ecclesiastical parish the whole mission of the church, pastoral, evangelistic and ecumenical and to provide public benefit through the provision of free regular public worship open to all. In addition to this we provide grants and gifts to support the wider mission of the church beyond Aldridge, to benefit people in this country and overseas.

How our activities deliver public benefit and who has benefitted

The principal gathering points of the church are our Sunday services which provide public benefit as they are open to all who wish to attend. We have continued to offer web-based access to church services post-pandemic for those who wish to continue to shield or cannot easily attend a physical service. As well as our regular weekly services, we enable our community to celebrate and thank God at the milestones of the journey through life through baptism and wedding services, and to mourn and reflect at funeral services and memorial services. The annual Remembrance Service involved representatives from across the community as we remembered those who have served and given their lives for us.

The weekly activities are varied and cover a whole range of different areas. The following provides a brief summary of some of the events that took place during 2025.

1. Worship teams and other musical/singing activities in support of Sunday services.
2. Wednesday Worship, a mid-week service led mainly by lay members of the congregation.
3. Alpha courses and other meetings and events which helped people to understand the Christian faith.
4. Small groups meeting together for fellowship, prayer and bible study.
5. Working with toddlers, children, young people, uniformed groups and students in groups and clubs throughout the week.
6. Supporting senior members of our community through groups which meet regularly in the church buildings in our parish.
7. Healing on the Streets —a team from the Church praying for healing for local people.

All of these activities are dependent on the many volunteers who lead and give of their time to enable all areas of the Church to function. Whilst we employ both full and part-time staff, we would not be able to function in the way we do without the input of all of our volunteers. The scale of the work of the charity is greatly enhanced by the input of all the members of the Church.
The PCC and staff regularly review the activities of the church looking at the success of each key activity, assessing the benefits to those attending and planning future activities accordingly. The success criterion is asking does this activity help, support, encourage and build up people in their lives and faith. We have referred to the guidance contained in the

Charity Commission's general guidance on public benefit when reviewing our aims and objectives and in planning future activities.

Financial Review

Levels of voluntary income decreased in 2025 by £59,719 to £341,773. Although 2024's income was bolstered by a £32,210 legacy received, this still represents an additional £27,509 decline in 2025, reflecting a long-term downturn in giving. Going some way to offsetting this was an increase in trading income of £18,197 to £53,702 due to increased income from room hire and the Centre Café. Overall income for 2025 was £22,825 lower at £528,319.

Expenditure levels did not change greatly from 2024 to 2025 with the exception of costs directly relating to the work of the church. These costs increased by £37,792 in 2025 to £321,561. Most of this related to increased upkeep costs at APC, including £22,837 spent on a new memorial garden. Overall, there was an increase in expenditure of £39,185 to £567,197.
Taken together this has meant that an overall surplus of £23,132 in 2024 became a deficit of £38,878 in 2025. General reserves of £191,282 continue to provide us with a reasonable financial cushion against unforeseen circumstances.

Incoming Resources

- Unrestricted direct giving reduced by £46,734, moving from £363,503 to £316,769. The split of giving across the three churches changed a little compared to 2024, with 56% contributed by APC (2024 54%), 36% by St Thomas's (2024 40%) and 8% from Tynings Lane Church (2024 6%).
- Direct giving for restricted purposes decreased during the year by £12,985 from £37,989 to £25,004. Amounts are given each year at Tynings Lane in respect of the Children's Worker and House, with amounts given at APC and St Thomas for various appeals as the need arises.
- Income from events and activities decreased by £5,144 from £51,078 to £45,934. This level of expenditure reflects the broad range of activities that are undertaken on a regular basis across the parish and includes income from pre-school groups and Aldridge Youth Fellowship.
- Grant income (restricted and unrestricted) increased by £15,856 from £53,995 to £69,851. £47,150 of grant income was received from the Cooper and Jordan Trust to support various lay workers across the parish and the trustees remain extremely grateful for the trust's financial support.
- Trading income increased by £18,201 from £35,501 to £53,702. A substantial proportion of this income is generated by hires of the church centre building, with smaller amounts generated from the hire of St Thomas and Tynings Lane church buildings. The new Centre Café venture has generated additional levels of income in 2025.
- The net effect of these and other changes was a decrease in total incoming resources of £22,825, from £551,144 to £528,319.

Resources Expended

- Expenditure on grants for mission decreased by £7,081 from £41,294 to £34,213, split into unrestricted grants of £30,521 and restricted grants of £3,692. It is the intention of the three churches to allocate at least 10% of the prior year's unrestricted direct giving for mission purposes in accordance with the objectives of the charity. Grants were made to both local and international organizations, with each local church council deciding on its own allocation of funds.

- Lay ministry costs decreased by £3,495 from £106,633 to £103,138. Cost of living increases were offset by minor reductions in hours worked - there were no changes in staffing levels during the year.
- Costs directly relating to the work of the church increased by £37,792 from £283,769 to £321,561 an increase of 13%. Parish Ministry Costs increased by £5,312 following two years of falling costs. Repairs and renewals costs increased substantially in 2025, coming in at £48,198 compared with £34,199 in 2024. Much of the increase was due to the costs of a Memorial Garden at the Parish Church.
- Expenditure on events and activities increased from £43,853 to £49,213 much of the increase due to £10,271 of restricted expenditure by St Thomas on the TikTok bibles project
- Church Administration is a wide-ranging expense category, including administrative staff costs, printing and stationery, telephone, internet and photocopying costs. These costs amounted to £41,414, a small increase of £250 compared with 2024's expenditure of £41,164. There were no changes in administrative staffing levels during the year.
- Trading costs of £6,761 (2024 – £2,192) were costs of catering and related costs associated with room hires and the effect of a full year's operation of the Centre Café at the Church Centre.
- Expenditure for the whole parish was £567,197 in total, £39,185 (7.4%) more than 2024's expenditure of £528,012. Expenditure was £38,878 more than the total incoming resources of £528,319. Unrestricted activities generated a surplus of £4,624 with a deficit of £43,502 being incurred from restricted activities.
- The level of unrestricted reserves at £191,282 represents 40% of unrestricted resources expended during the year (see comment on reserves policy below)

Balance Sheet

- The fixed assets balance reduced by £24,653 to £954,366, being the depreciation charge for the year for the church centre building. The church centre is held within restricted accounts.
- Debtors increased from £26,922 to £59,584. £55,763 of the year-end 2025 balance was the HMRC Gift Aid debtor (2024, £23,512)
- Cash balances decreased from £251,803 to £204,258. The closing cash and bank balance is more than sufficient to cover commitments owing from restricted funds received.
- Creditors decreased from £17,235 to £16,577.

Public Benefit

The Trustees of the Charity are aware of the Charity Commission's guidance on public benefit in The Advancement of Religion for Public Benefit and have regard to it in the administration of the Charity. The trustees believe that, by promoting the work of the Church of England in the Ecclesiastical Parish of Aldridge it helps to promote the whole mission of the church (pastoral, evangelical, social and ecumenical) more effectively, within the Ecclesiastical Parish, and that in doing so it provides a benefit to the public by:

- Providing facilities for public worship, pastoral care and spiritual, moral and intellectual development, both for its members and for anyone who wishes to benefit from what the Church offers, and
- Promoting Christian values and service by members of the Church in and to their communities, to the benefit of individuals and society as a whole

Risk Management

The trustees acknowledge that they are responsible for risk management and review the major risks, both financial and non-financial, to which the Church Council is exposed in the course of its current activities. Risks are assessed to ensure that appropriate systems and controls exist to minimize internal risks and that effective response mechanisms exist to respond to and minimize the impact of external risks. A working party has been established across the three worship centres to formulate policy for the Church Council and which ensures that appropriate risk assessments are carried out on a regular and systematic basis

The operation of three separate churches, each with its own district committee, financial system and delegated powers, increases the likelihood of low impact events, but lessens the likelihood of high impact events. Most identified risks are likely to affect only one of the three worship centres, giving a degree of resilience that would otherwise not be possible. Finance risks are managed by budgets and regular financial reviews with appropriate internal control procedures in place. Operational risk is managed in a variety of ways, for example by utilising appropriate insurance policies, examining alternative meeting venues etc.

Legal and statutory requirements are reviewed on a regular basis, and comprehensive Child and Vulnerable Adult Protection Policies are in place.

Trustees' Responsibilities

The trustees are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England & Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2019 (FRS 102);
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the governing document. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Volunteers

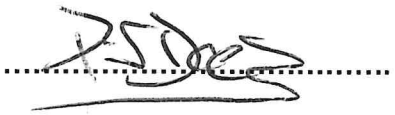
In terms of the number of hours spent on preparing for and running church activities, the majority of effort comes from volunteers. The work of the church could not be sustained without the contribution made by volunteers in all aspects of its ministry, from holding church services, to children's and youth work, pastoral work, maintenance of the church buildings, operation of the church centre, governance and management of the church.

The appointment of volunteers has due regard to safe recruitment processes, particularly where the work involves working with children or vulnerable adults. This will include, where appropriate, having a formal job description, being interviewed with references taken up, and the completion of DBS checks.

Reserves Policy

It is not the policy of the PCC to maintain a minimum balance on unrestricted reserves other than to cover short-term needs. The unrestricted reserves at the year-end of £191,282 would allow for a period of continued operation of around 4 months in the event of an emergency situation. Because of its commitment to international mission together with outreach work within the local community, the PCC considers that any resources generated in addition to those forecast in its budget would most likely be spent in the current year rather than carried forward. The balance of £1,010,349 in restricted funds includes £954,366 held in respect of the Church Centre building at the Parish Church. These reserves will decrease over a period of 50 years as the building cost is amortised through the SOFA.

On behalf of the PCC



Rev Steve Doel (Chair)

Date 26/05/2026

Independent Examiner's Report to the Trustees of The Parochial Church Council of Aldridge

I report to the charity trustees on my examination of the accounts of the charity for the year ended 31 December 2025 which are set out on pages 8 to 15.

Responsibilities and basis of report

As the charity's trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the Act. I confirm that I am qualified to undertake the examination because I a member of Institute of Chartered Accountants in England and Wales which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Richard Smallwood
Chartered Accountant
20 Birmingham Road
Walsall
West Midlands
WS1 2LT

26th May 2026

PAROCHIAL CHURCH COUNCIL OF ALDRIDGE

SUMMARY OF FINANCIAL ACTIVITIES

FOR THE YEAR ENDED 31ST DECEMBER 2025

	Notes	Unrestricted Funds	Restricted Funds	TOTAL FUNDS	TOTAL FUNDS 31/12/24
		£	£	£	£
Incoming Resources	2				
Voluntary Income					
Direct Giving	2a	**316,769**	**25,004**	**341,773**	401,492
Grants Received	2b	**52,687**	**17,164**	**69,851**	53,995
Events & Activities		**45,004**	**930**	**45,934**	51,078
Activities for Generating Funds	2c	**0**	**0**	**0**	13
Other Ordinary Income		**11,882**	**3,110**	**14,992**	6,687
Trading Income	2d	**53,702**	**0**	**53,702**	35,501
Investment Income	2e	**1,993**	**74**	**2,067**	2,378
		482,037	**46,282**	**528,319**	551,144
Resources Expended	3				
Grants for Mission	3a	**30,521**	**3,692**	**34,213**	41,294
Lay Ministry	3b	**84,963**	**18,175**	**103,138**	106,633
Support Costs	3c	**3,763**	**0**	**3,763**	3,040
Costs directly relating to the work of the church	3d	**267,475**	**54,086**	**321,561**	283,769
Events and Activities	3e	**38,619**	**10,594**	**49,213**	43,853
Tynings House	3f	**0**	**3,237**	**3,237**	2,199
Governance Costs	3g	**3,896**	**0**	**3,896**	2,199
Church Management and Administration	3h	**41,414**	**0**	**41,414**	41,164
Trading Costs	3i	**6,761**	**0**	**6,761**	2,192
Costs of Generating Funds		**1**	**0**	**1**	180
		477,413	**89,784**	**567,197**	528,012
Net movement in funds		**4,624**	**-43,502**	**-38,878**	23,132
Opening Balance		**194,210**	**1,046,299**	**1,240,509**	1,217,377
Transfer Between Funds	9	**-7,552**	**7,552**	**0**	0
Closing Balance		**191,282**	**1,010,349**	**1,201,631**	1,240,509

All income and expenditure derive from continuing activities

PAROCHIAL CHURCH COUNCIL OF ALDRIDGE

BALANCE SHEET AT 31ST DECEMBER 2025

	Notes	31ST DECEMBER 2025 £	£	31ST DECEMBER 2024 £	£
Fixed Assets					
Fixed Assets	4		**954,366**		979,019
			954,366		979,019
Current Assets					
Debtors	5	**59,584**		26,922	
Cash at Bank		**204,258**		251,803	
		263,842		278,725	
Creditors	6	**16,577**		17,235	
Net Current Assets			**247,265**		261,490
NET ASSETS			**£ 1,201,631**		£ 1,240,509
Funds					
Unrestricted Funds	7		**191,282**		194,210
Restricted Funds	8		**1,010,349**		1,046,299
			£ 1,201,631		£ 1,240,509

Approved by the Parochial Church Council and signed on its behalf by:

Rev Steve Doel (Chair):

P.S Doel

Phil Young (Treasurer):

Date 26/05/2026

The notes on pages 10 to 15 form part of the accounts

PAROCHIAL CHURCH COUNCIL OF ALDRIDGE
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST DECEMBER 2025

		2025 £	2024 £
1	**ACCOUNTING POLICIES**		
	The accounting policies are set out on page 15		
2	**INCOMING RESOURCES**		
2a	**Voluntary Income - Direct Giving (including restricted items)**		
	St. Mary the Virgin - Parish Church	**156,514**	179,188
	-gift aid recovery	**35,541**	37,217
	St. Thomas	**103,860**	137,257
	-gift aid recovery	**18,602**	20,229
	St. Mary's Mission Tynings	**23,309**	25,122
	-gift aid recovery	**3,947**	2,479
		341,773	401,492
2b	**Grants Received**		
	Cooper & Jordan Trust re lay workers	**47,150**	43,183
	Other Grants	**22,701**	10,812
		69,851	53,995
2c	**Activities for Generating Funds**		
	Commission on photographs	**0**	13
		0	13
2d	**Trading Income**		
	Bookstall Income	**0**	134
	Hire of Church Buildings	**53,702**	35,367
		53,702	35,501
2e	**Investment Income**		
	Bank Interest	**2,067**	2,378
3	**RESOURCES EXPENDED**		
3a	**Grants**		
	Grants to Institutions, local and overseas	**24,662**	29,931
	Grants to Individuals, local and overseas	**9,551**	11,363
		34,213	41,294
3b	**Lay Ministry**		
	Lay Workers in Aldridge	**103,138**	106,633
3c	**Support Costs**		
	Teaching materials, DBS checks	**3,763**	3,040
3d	**Costs directly relating to the work of the Church**		
	Parish Ministry		
	St. Mary the Virgin - Parish Church	**58,015**	59,492
	St. Thomas	**61,708**	60,492
	St. Mary's Mission Tynings	**6,000**	427
	Church Centre Amortisation	**24,653**	24,653
	General church upkeep etc.		
	St. Mary the Virgin - Parish Church	**118,486**	85,369
	St. Thomas	**31,396**	34,937
	St. Mary's Mission Tynings	**21,303**	18,399
		321,561	283,769

		2025 £	2024 £
3	**RESOURCES EXPENDED** Continued		
3e	**Events and Activities**		
	Church activities	**49,213**	43,853
	Note: Income and expenditure are both gross in the accounts		
3f	**Tynings House (see note 4)**		
	Repairs and refurbishments costs	**3,237**	2,199
		3,237	2,199
3g	**Governance Costs**		
	Independent Examination Costs	**3,896**	3,688
3h	**Administration**		
	St. Mary the Virgin - Parish Church	**29,989**	31,652
	St. Thomas	**11,359**	9,512
	St. Mary's Mission Tynings	**66**	0
		41,414	41,164
3i	**Trading Costs**		
	Catering and Centre Café Costs	**6,761**	2,192
		6,761	2,192

ASSETS AND INVESTMENTS

4 **Fixed Assets**	Church Centre *	4 Tynings Lane **	Total
Cost	£	£	£
At 1 January 2025	1,232,641	151,537	1,384,178
Additions	0	0	0
At 31 December 2025	**1,232,641**	**151,537**	**1,384,178**
Amortisation			
At 1 January 2025	253,622	151,537	405,159
Charge for year	24,653	0	24,653
At 31 December 2025	**278,275**	**151,537**	**429,812**
Net Book Value			
At 1 January 2025	979,019	0	979,019
At 31 December 2025	**954,366**	**0**	**954,366**

* The church centre was completed during 2014. The cost represents the sum expended on construction work, consulting engineers costs and architects fees during the build. The buildingsare being depreciated over a 50 year period.

** The original cost of the freehold property at 4 Tynings Lane was £142,000 plus legal fees which were charged to revenue. The cost was financed through a loan from The Royal Bank of Scotland amounting to £106,500, a contribution from the Cooper & Jordan Trust of £23,000 and church funds. Through the Lichfield Diocesan Trust Aldridge PCC retain an 83% interest and the Cooper & Jordan Trust a 17% interest.
During 2007 the original loan was wound up and the balance transferred to a new loan which included an additional advance of £9537 together with a £1776 arrangement fee.

		2025 £	2024 £
5	**Debtors**		
	Income Tax Recoverable	**55,763**	23,512
	Other Debtors and Prepayments	**3,821**	3,410
		59,584	26,922

		2025 £	2024 £
	LIABILITIES		
6	**Creditors**		
	Taxation and Social security	**2,420**	1,206
	Grants	**3,644**	3,544
	Accruals	**10,513**	12,485
		16,577	17,235

FUNDS

7 **Unrestricted Funds**

	Parish Church	St Thomas Church	St Mary's Mission	Other	Total
General	**85,722**	**37,946**	**12,143**	**3,112**	**138,923**
Designated		**45,359**	**7,000**		**52,359**
Balance @ 31/12/25	**85,722**	**83,305**	**19,143**	**3,112**	**191,282**

Details of Designated Funds Carried Forward:

St Thomas Church	**IT/AV Fund**	**1,883**
	Russell Legacy	**39,929**
	Network Trust	**1,023**
	Tom's Toddlers	**2,524**
Tynings Lane Church	**Building Fund**	**7,000**

8 **Restricted Funds**

	Parish Church	St Thomas Church	St Mary's Mission	Total
Balance @ 01/01/25	**1,027,921**	**15,368**	**3,009**	**1,046,299**
Received in year	**120,781**	**18,282**	**19,301**	**158,364**
Allocated in Year	**-162,873**	**-17,081**	**-21,911**	**-201,866**
Transfer between funds		**1,372**	**6,180**	**7,552**
Balance @ 31/12/25	**985,828**	**17,941**	**6,580**	**1,010,349**

Details of Restricted Funds Carried Forward:

Parish Church	Organ Fund	**3,063**	
	Tower Fund	**3,863**	
	Church Roof	**7,000**	
	Church Centre Fund	**954,366**	
	Church Weekend Fund	**5,075**	
	Other Funds	**12,461**	
St Thomas	Mission Funds	**1,567**	
	TicTok Bibles	**2,029**	
	Other Funds	**14,345**	
St Mary's Mission Tynings	House Account	**6,580**	
	Children's Worker	**0**	**1,010,349**

Restricted funds are represented by:	Tangible Fixed Assets	**954,366**
	Current Assets less Creditors	**55,983**
		1,010,349

		2025	2024
		£	£
9	**Staff Costs**		
	Wages and Salaries	**155,257**	156,787
	Pension Costs	**3,065**	3,096
	Social Security costs	**14,423**	9,211
		172,745	169,094

During the year the PCC employed five lay workers, four administrators and two cleaners, none of whom earned more than £60,000pa. None of these were entitled to vote at PCC meetings.

The following amounts were paid to reimburse expenses:

Rev S Doel	**1,307**
Rev D Sims	**512**

There were no other disclosable transactions.

10 **Capital Commitments**

There were no capital commitments at the year end.

11 **SOFA Comparatives**

	Unrestricted Funds	Restricted Funds	**TOTAL FUNDS**
	£	£	£
Incoming Resources			
Voluntary Income			
Direct Giving	363,503	37,989	**401,492**
Grants Received	42,595	11,400	**53,995**
Events & Activities	50,272	806	**51,078**
Activities for Generating Funds	13	0	**13**
Other Ordinary Income	6,346	341	**6,687**
Trading Income	35,501	0	**35,501**
Investment Income	2,273	105	**2,378**
	500,503	50,641	**551,144**
Resources Expended			
Grants for Mission	33,228	8,066	**41,294**
Lay Ministry	89,667	16,966	**106,633**
Support Costs	3,040	0	**3,040**
Costs directly relating to			
the work of the church	253,794	29,975	**283,769**
Events and Activities	43,157	696	**43,853**
Tynings House	0	2,199	**2,199**
Governance Costs	3,688	0	**3,688**
Church Management			
and Administration	41,164	0	**41,164**
Trading Costs	2,192	0	**2,192**
Costs of Generating Funds	180	0	**180**
	470,110	57,902	**528,012**
Net movement in funds	30,393	-7,261	**23,132**
Total Fund brought forward at 01/01/2024	167,717	1,049,660	**1,217,377**
Transfer between funds	-3,900	3,900	**0**
Total Funds carried forward at 31/12/2024	194,210	1,046,299	**1,240,509**

12 ACCOUNTING POLICIES

The nature of the charity's operations, constitution and principal activities are described on page 1.
The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland issued in October 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011 and UK Generally Accepted Accounting Practice. The charity constitutes a public benefit entity as defined by FRS 102.
The financial statements have been prepared to give a 'true and fair' view and have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a 'true and fair view'. This departure has involved following the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland issued in October 2019 rather than the Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005 which has since been withdrawn.
The financial statements are prepared on a going concern basis under the historical cost convention.
The accounts are presented in sterling, which is the functional currency of the charity and rounded to the nearest £.
The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

Funds

General funds represent the funds of the PCC that are not subject to any restrictions regarding their use and are available for application on general purposes of the PCC. Funds designated for a particular purpose by the PCC are also unrestricted. The accounts include all transactions, assets and liabilities for which the PCC is responsible.

Incoming Resources

Voluntary income and capital sources

Collections are recognised when received by or on behalf of the PCC. Income tax recoverable on gift aid donations is recognised when the income is recognised. Grants and legacies to the PCC are accounted for as soon as the PCC is notified of its legal entitlement and the amount due. Funds raised by activities and events are accounted for gross.

Other ordinary income

Rental income from the letting of church premises is recognised when the rental is received.

Income from investments

Interest is accounted for when receivable.

Resources used

Grants

Grants and donations are accounted for when awarded, including those committed at the year-end.

Activities directly relating to the work of the Church

The Diocesan Common Fund Payment (Parish Ministry) is accounted for when payable.

Fixed Assets

Consecrated land and buildings and movable church furnishings

Consecrated and beneficed property and furnishings are excluded from the accounts under s.10 of the Charities Act 2011. No other items of significant value are known to be owned by the Parish.

Freehold Property

The church centre is beneficially owned by the PCC. Costs will be depreciated on a straight line basis over 50 years. The freehold property 4 Tynings Lane was purchased during 2003 is now fully depreciated.

Current Assets

Amounts owing at 31st December 2025 in respect of fees, rents or other income are shown as debtors less provision for amounts that may prove uncollectible. Short term deposits include cash held on deposit at the bank.

Related Parties

Jenny Doel, the wife of trustee Rev Steve Doel, was employed during the year as church lay worker in accordance with normal procedures and pay rates. Rev Doel was not involved in approving the terms of the appointment.