BRIDGES FOR COMMUNITIES

FINANCIAL STATEMENTS

31 DECEMBER 2025

Company Number 07245606
Charity Number 1137092

BRIDGES FOR COMMUNITIES

FINANCIAL STATEMENTS

YEAR ENDED 31 DECEMBER 2025

Contents	Pages
Chair's Report	1
Trustees' Annual Report	2 - 7
Reference and Administrative Information	8
Independent Examiner's Report	9
Statement of Financial Activities	10
Balance sheet	11
Notes to the financial statements	12 - 20

BRIDGES FOR COMMUNITIES

TRUSTEES' ANNUAL REPORT

YEAR ENDED 31 DECEMBER 2025

Chair's report

Bridges for Communities continues to make good progress against its charitable objectives and strategy, despite continued community tensions and sector-wide funding pressures.

I'm grateful to the staff team for their hard work, perseverance and creativity in working towards making Bristol a fairer, kinder and more welcoming city. Our work would not be possible without the support of a wide range of people: from volunteers and tutors and support workers to donors and community partners.

The focus of our work has been similar to previous years and provided a range of opportunities for people to connect across difference and grow in their understanding of each other.

Listening Spaces, developed as a direct response to rising social tensions and the lack of space for meaningful dialogue between people from different backgrounds or attitudes, has become more established and gained wider recognition in the city. Meaningful conversations have been facilitated around the city on topics such as the Colston Statue, social media and healthcare. We also continued to host interfaith events using common themes in sacred texts to build empathy and understanding.

Our Peace Feast programme has grown its reach and been used to bring people together around new themes. As well as holding more events and reaching more people than in previous years, we've also achieved new firsts: our first Peace Feast for young adults in partnership with Mazi Project and our first event with a focus on the climate emergency with Hazelnut Community Farm.

Bristol Schools Linking has built new relationships between children across the city. In 2025 we worked with 13 schools and 18 classes to complete this programme. Grounded in the evidence of what works to build a more cohesive society, this initiative is increasingly being seen as a key part of how the UK responds to rising social tensions and we're pleased to continue to partner with the Linking Network to bring this opportunity to children in Bristol.

Across a diverse range of projects we have welcomed sanctuary seekers and supported them to build new connections to community life in Bristol. These activities, including group walks, stitching, arts, events and befriending, are often celebratory and joyful, and have provided important moments of safety, respite and connection at a time when rhetoric around immigration has felt increasingly threatening and divisive.

Following a year of reduced income in 2024, we took considered steps to strengthen the charity's stability and support the medium-term sustainability of our programmes. This included making changes to staffing and expenditure at a time of continued uncertainty in the funding environment and an anticipated leadership transition.

While 2025 was a more positive financial year, competition for funding has continued to increase, with a limited number of funders able to provide the long-term, flexible support needed to sustain Bridges' programme delivery.

Against this backdrop, I am pleased to report that Bridges ended the year in a satisfactory financial position. Careful reserve management, alongside the continued commitment of our donors, leaves the charity well placed to continue delivering its charitable activities.

Owen Lynch, Chair of Trustees

The Trustees are pleased to present their report and financial statements of the charity for the year ended 31st December 2025.

This report and the accompanying financial statements have been prepared in accordance with statutory requirements, the charity's governing documents and the Statement of Recommended Practice, Accounting and Reporting by Charities (FRS102). The reference and administrative information set out on page 8 forms part of this report.

Legal status

Bridges for Communities is a company limited by guarantee (number 07245606, incorporated on 6 May 2010) as well as a registered charity (number 1137092, registered 27 July 2010). The company directors also form the Board of Trustees. The Charity is governed by its Articles of Association. The day to day running of the charity is delegated to the Managing Director.

Introduction

Bridges for Communities was established in 2010. For 15 years it has been connecting people in Bristol to grow in their understanding of each other and live well with difference.

The charitable purposes of Bridges for Communities are:

(a) ***the promotion of equality and diversity***, including but not by way of limitation through advancing education and raising awareness in equality and diversity, the promotion of activities to foster understanding between people from diverse backgrounds and cultivating a sentiment in favour of equality and diversity in such parts of the United Kingdom, the Middle East and the world as the Trustees from time to time may think fit;

(b) ***the promotion of racial and religious harmony,*** including but not by way of limitation through the promotion of knowledge and mutual understanding between different racial groups and beliefs and practices of different religious faiths and the advancement of education and raising awareness of the different racial groups and faiths in order to promote good relations between persons of different racial groups and different faiths in such parts of the United Kingdom, the Middle East and the world as the Trustees from time to time may think fit.

Vision and mission: overview

The charity works to a three year strategy. The current strategy was published in 2023. It was originally intended to run until the end of 2025 and has been extended for an additional 12 months.

Our vision is a society where people of different cultures, races and faiths live well together.

Our values are:

- Connection: The foundation of our work is bringing people together across difference to create opportunities for increased understanding.
- Community: We believe in the strength of inclusive, diverse communities, built on mutual respect, compassion, and meaningful relationships.
- Partnership: We work together – staff, volunteers, community members and key partners – to enable people across the city to get involved, contribute, and share resources.
- Celebration: We share positive and hopeful stories, amplify voices that may not be heard, and celebrate the people and cultures that enrich our communities.
- Reflection: We are committed to listening deeply, learning continually, and developing a thoughtful and caring response to challenging issues.

Our mission is to build kinder, fairer and more welcoming communities in Bristol, and to inspire and equip others to do the same elsewhere.

We do this by *facilitating connection and relationships* between people of different backgrounds in Bristol, by *welcoming* those who have fled war and persecution and enabling them to use their skills here, and by *sharing our knowledge and resources* with others who share our vision and values.

Our strategic priorities are:

1. To improve the depth of our existing project work in Bristol
2. To increase the reach of our work through impactful storytelling, listening spaces and helpful resources
3. To invest in improving the diversity and equity of the organisation and strengthening management
4. To improve the long-term sustainability of Bridges

Public benefit

In preparing this report, the Trustees have complied with their duty under the Charities Act 2011 to have due regard to public benefit guidance published by the Charity Commission.

Activities in 2025

During the year from January to December 2025, Bridges for Communities has delivered a wide range of activities in line with its charitable purposes. These activities are organised into projects as part of three interlinked strands:

1. *Connecting* and inspiring local people and communities:
    - Peace Feast - gathering people around food and stories
    - Schools' Linking - bringing children together through classroom connections
    - Listening Spaces - facilitating dialogue and learning between people
2. *Welcoming* and enabling refugees and asylum seekers in Bristol:
    - Befriending and resettlement support - building connections for newcomers to community life in Bristol
    - RefuLinga - language and culture classes taught by people of refugee and migrant backgrounds
    - Stitching Together - welcoming spaces where refugee women sew together

    - Walk with Me - one-to-one and group walks to improve people's wellbeing
    - Welcome hub and events - regular activities that celebrate the contribution of sanctuary seekers to Bristol and create opportunities for connection with host communities
    -
3. *Resourcing* and equipping individuals and organisations in Bristol and beyond:
    - Culture awareness training - equipping people to thrive in an interconnected world

Some of the highlights from this period include:

- Befriending partnerships established with 66 people seeking asylum and for 44 families who have been resettled by Bristol City Council and the Home Office.
- RefuLingua language courses in Arabic, Pashto, Dari, Somali and Farsi for 76 people, taught by 10 tutors from refugee and migrant backgrounds.
- Stitching Together courses for 144 women from refugee backgrounds, providing the opportunity to learn or develop their sewing skills alongside local volunteers.
- 21 group walks organised for 1,000 asylum seekers and local volunteers as part of the Walk With Me project.
- 541 attendees at Bristol Welcome Events, bringing together newly arrived refugee families and local volunteers, helping new arrivals to grow in their sense of belonging in the city.
- 18 Peace Feast events, enabling 1,009 people from diverse communities to share a meal together. These events included guest speakers on a range of topics and were organised in partnership with local community groups.
- Schools Linking connections for 18 classes from 13 schools, with 540 children from different backgrounds taking part.
- 12 Listening Spaces events that enabled 562 people to hear and share one another's perspectives and experiences.
- Cultural Awareness training for 366 people and 115 people attended our Welcome to the UK courses.

Plans for future periods

Bridges for Communities seeks to build on the achievements of the last year and continue to grow and improve as a charity.

In 2026 the charity will say farewell to our co-founder and Managing Director, Dan Green, and welcome a new Managing Director, Stephen Frost. The trustees will support this transition alongside the charity's senior management, Karen Green and Mark Walters.

To provide continuity for staff during this change of leadership, the charity will continue to work to the same objectives as during the 2023-2025 period. In 2026, a new strategy will be put in place to steer our work from 2027 to 2030.

Financial review

The charity is grateful for donations and grants of £198,039 for the 12 months to 31 December 2025 (2024: £180,296), and total fees generated by council contracts, training and events of £117,815 to 31 December 2025 (2024: £60,999).

The charity reported a surplus of £22k, compared with a deficit of £49k in 2024. The improved result reflects staffing and expenditure measures implemented following the volatility of grant income in 2024, together with an increased income across grant funding, contracted services, training and events.

Since the year end, the charity has secured early funding to support delivery of a number of projects during 2026. However, the trustees remain mindful of the continued uncertainty in the funding environment. Competition for funding has increased, and there remains a limited number of funders providing the longer-term, flexible funding required by charities of Bridges' size. The trustees will therefore continue to monitor the income, expenditure and reserves to protect the charity's financial sustainability and its ability to deliver its charitable activities.

Investment powers and policy

The constitution of Bridges for Communities authorises the Trustees to make and hold investments using the funds of the Charity.

Cash balances are currently held with Barclays Bank, CAF Shawbrook and the Co-Operative Bank.

Reserves Policy

At the year end, the charity held unrestricted reserves of £89,509 (December 2024: £81,367) and restricted reserves of £42,084 (December 2024: £27,823). Unrestricted, non-designated reserves ("free reserves") were £29,046 (December 2024: £29,348) and account for approximately 6 months of reserves based on 2025 expenditure, which the trustees consider adequate at this stage of the charity's life. The Trustees' reserves policy states that the charity should hold a minimum of 6 months of free reserves (unrestricted funds) based on the operating costs in the current budget. The 6 months reserves will include 3 months set aside for unplanned closure and 3 months reserves as a response fund, enabling us to respond at short notice to pressing needs among migrant and refugee communities where situations can develop rapidly.

Going concern

After making appropriate enquiries, the Trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. For this reason they continue to adopt the going concern basis in preparing the financial statements.

Risk management

The systems of internal control are designed to provide reasonable, but not absolute, assurance against material misstatement or loss. They include:

(a) an annual budget approved by the Trustees;

(b) regular consideration by the Trustees of financial reports;

(c) delegation of authority and segregation of duties;

(d) identification and management of risks.

The Trustees aim to review on a regular basis the main risks that the charity faces. They do this by updating the risk register, and by considering a range of potential risks including reputational damage, loss of key staff, loss of key funders and breach of the GDPR. They believe that maintaining appropriate reviews of the controls over key financial systems provides sufficient resources in the event of unexpected adverse conditions. The Trustees are pleased to confirm that the internal financial controls conform to guidelines issued by the Charity Commission.

Trustee recruitment and training

New trustees can be appointed when appropriate. Suitable candidates are recruited through our network of contacts and partnerships, and through the role being advertised on our website.

Candidates are considered on the basis of their skills, experience and alignment with the aims of the charity, and will go through an interview process. New trustees have the opportunity to review appropriate documents including the accounts as part of their induction process. The induction process will also involve the candidate receiving an induction pack and having the opportunity to observe a board meeting before their formal appointment to the board.

Statement of trustees' responsibilities

The Trustees (who are also directors of Bridges for Communities for the purposes of company law) are responsible for preparing the Trustees' Report (incorporating the directors' report) and the financial statements in accordance with applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102: The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the income and expenditure of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Easton Christian Family Centre
Beaufort Street
Easton
Bristol
BS5 0SQ.

Signed by order of the Trustees on 28 September 2026

Owen Lynch

Mr O R Lynch
Chair of the Trustees

BRIDGES FOR COMMUNITIES

REFERENCE & ADMINISTRATIVE INFORMATION

YEAR ENDED 31 DECEMBER 2025

Status

The Charity is governed by its Articles of Association. It was incorporated as a company limited by guarantee, number 07245606, on 6 May 2010 and was registered with the Charity Commission in England & Wales, number 1137092 on 27 July 2010.

Trustees

The Trustees who are directors for the purpose of company law and who served during the year are:

Mr O R Lynch (Chair)	
Mr J J Kay	(resigned 10 October 2025)
Mr D J Gregory	
Mrs L Briggs	
Mrs R Bennett (Treasurer)	
Mrs A Mustafa	
Mrs R Alobied	(appointed 14th January 2026)
Mrs C Twigg	(appointed 16th July 2026)

Registered Office
Easton Christian Family Centre
Beaufort Street
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Bristol
BS5 0SQ

Independent Examiner
Joshua Kingston BSc. FCA
Burton Sweet Limited
The Clock Tower
5 Farleigh Court
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Flax Bourton
Bristol
BS48 1UR

Bankers
Barclays Bank plc
Leicester
LE87 2BB

Shawbrook Bank
Brentwood
CM13 3BE

Co-operative Bank plc
Manchester
M4 4BE

BRIDGES FOR COMMUNITIES

INDEPENDENT EXAMINER'S REPORT

YEAR ENDED 31 DECEMBER 2025

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 December 2025.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since the Company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Joshua Kingston

Joshua Kingston BSc. FCA
Burton Sweet Limited
The Clock Tower
5 Farleigh Court
Old Weston Road
Flax Bourton
Bristol BS48 1UR

Date: 28 September 2026

BRIDGES FOR COMMUNITIES

STATEMENT OF FINANCIAL ACTIVITIES (INCLUDING INCOME AND EXPENDITURE ACCOUNT)

YEAR ENDED 31 DECEMBER 2025

	Note	Unrestricted Funds £	Restricted Funds £	Total Funds 2025 £	Total Funds 2024 £
Income from:					
Donations and legacies	**2**	74,373	123,666	198,039	180,296
Charitable activities	**3**	117,815	-	117,815	60,999
Investment income		390	-	390	390
Other income - insurance claim		624	-	624	-
Total income		193,202	123,666	316,868	241,685
Expenditure on:					
Raising funds	**4**	11,930	2,507	14,437	14,415
Charitable activities	**5**	172,870	107,158	280,028	276,167
Total expenditure		184,800	109,665	294,465	290,582
Net income/(expenditure)	**6**	8,402	14,001	22,403	(48,897)
Transfers between funds	**13**	(260)	260	-	-
Net movement in funds		8,142	14,261	22,403	(48,897)
Total funds at 1 Jan 2025	**13**	81,367	27,823	109,190	158,087
Total funds at 31 December 2025	**13**	89,509	42,084	131,593	109,190

The Charity has no recognised gains or losses other than the results for the period as set out above.

All of the activities of the charitable company are classed as continuing.

See note 9 for comparative Statement of Financial Activities.

The notes on pages 12 to 20 form part of these financial statements

BALANCE SHEET

Company Registration Number 07245606

AS AT 31 DECEMBER 2025

	Note	2025 £	2024 £
Fixed assets			
Tangible assets	**10**	4,818	3,994
Current assets			
Debtors	**11**	46,946	17,132
Cash at bank		159,180	125,937
		206,126	143,069
Creditors: amounts falling due within one year	**12**	(79,351)	(37,873)
Net current assets		126,775	105,196
Net assets		131,593	109,190
Income funds			
Unrestricted funds			
General funds	**14**	33,864	33,342
Designated funds	**14**	55,645	48,025
Restricted funds	**14**	42,084	27,823
Total funds		131,593	109,190

For the year ended 31 December 2025 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476 of the Companies Act 2006.

The members have not required the company to obtain an audit of its accounts for the period in question in accordance with section 144(2) of the Charities Act 2011.

The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the special provisions of Part 15 of the Companies Act applicable to small companies subject to the small companies regime and in accordance with FRS102 SORP.

These financial statements were approved by the trustees on 28 September 2026. and are signed on their behalf by:

Owen Lynch

Mr O R Lynch
(Chair of Trustees)

The notes on pages 12 to 20 form part of these financial statements

1 Accounting policies

a) The financial statements have been prepared in accordance with the historical cost convention in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued in October 2019 and the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Companies Act 2006 and UK Generally Accepted Practice as it applies from 1 January 2019.

The charity meets the definition of a public benefit entity under FRS102.

The accounts have been prepared on the going concern basis as discussed in the Trustee's Annual Report. The Trustees know of no material reason why this should not be appropriate.

b) Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Income from donations is included in income when it is receivable, except as follows:

I. When donors specify that donations given to the Charity must be used in future accounting periods, the income is deferred until those periods;

II. When donors impose conditions which have to be fulfilled before the Charity becomes entitled to use such income, the income is deferred until the pre-conditions have been met.

c) Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to that activity exclusive of recoverable VAT. Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

Governance costs comprise the costs involving the public accountability of the charity and its compliance with regulation and good practice. These costs are included within support costs.

d) The charity contributes to defined contribution pension schemes. Contributions payable to the charity's pension schemes are charged to the Statement of Financial Activities in the period to which they relate.

e) Depreciation is calculated so as to write off the cost of an asset, less its estimated residual value, over the useful life of that asset as follows:

Office equipment - 25% - 33% p.a. on cost

f) Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts.

g) Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

h) Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

i) Unrestricted funds can be used in accordance with the charitable objects at the discretion of the trustees.

j) Restricted funds can only be used for particular restricted purposes within the objects of the Charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

k) Designated funds are funds set aside by the Trustees out of unrestricted funds for specific purposes or projects.

2 Donations and legacies

	Unrestricted Funds £	Restricted Funds £	Total Funds 2025 £
Donations	46,373	39,631	86,004
Grants receivable	28,000	84,035	112,035
	74,373	123,666	198,039

Prior year comparatives

	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £
Donations	51,534	56,373	107,907
Grants receivable	15,000	57,389	72,389
	66,534	113,762	180,296

3 Income from Charitable Activities

Current period

	Unrestricted Funds £	Restricted Funds £	Total Funds 2025 £
Funding for Resettlement project	72,400	-	72,400
Tickets for Peace Feasts	11,126	-	11,126
Language & Cultural Awareness Training	18,549	-	18,549
Consultancy work	15,740	-	15,740
	117,815	-	117,815

Prior year

	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £
Funding for Resettlement project	42,613	-	42,613
Tickets for Peace Feasts	4,025	-	4,025
Language & Cultural Awareness Training	12,857	-	12,857
Fundraising events	1,504	-	1,504
	60,999	-	60,999

During the period, the charity received a total of £99,591 (2024: £42,613) from government, in the form of grants and contract income.

4 Expenditure on Raising Funds

Current Period	Unrestricted Funds £	Restricted Funds £	Total Funds 2025 £
Publicity and communications	1,288	73	1,361
Bank and online payment charges	207	-	207
Wages and salaries	9,619	2,434	12,053
Pension costs	816	-	816
	11,930	2,507	14,437

Prior year	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £
Publicity and communications	815	21	836
Bank and online payment charges	254	22	276
Wages and salaries	5,581	7,302	12,883
Pension costs	420	-	420
	7,070	7,345	14,415

5 Expenditure on Charitable Activities

	2025 £	2024 £
Direct costs		
Staff training	10	2,828
Travel	11,588	12,905
Subsistence	646	311
Hospitality	2,194	2,571
Volunteer expenses	7,517	4,408
Materials	12,099	5,889
Training and events	16,033	10,921
Telephone	1,125	1,535
Professional fees	6,172	3,375
Venue costs	5,529	3,711
Wages and salaries	154,171	160,355
National insurance	4,586	4,781
Pension costs	7,129	7,144
Charity Contribution	750	-
Film Production costs	100	-
	229,649	220,734

5 Expenditure on Charitable Activities (continued)

	2025	2024
Support costs	£	£
Bank and online payment charges	53	45
Office expenses	2,307	2,322
Website & IT	646	1,708
Printing, postage & stationary	450	494
Insurance	1,719	1,599
Governance costs	2,016	1,810
Consultancy fees	5,121	4,705
Office rent	5,384	4,949
Telephone	140	19
Wages and salaries	27,628	31,900
National insurance	536	737
Pension cost	1,332	1,874
Depreciation	3,047	3,271
	50,379	55,433
Total expenditure on charitable activities	280,028	276,167

6 Net income for the year is stated after charging:

		2025	2024
		£	£
Depreciation		3,047	3,271
Independent examiner's fee	Independent examination	1,247	1,129
	Accounts preparation	753	681
Trustees' expenses		16	-

1 trustee was reimbursed for travel costs during the year. (2024: no trustees were reimbursed)

7 Staff costs and numbers

The aggregate payroll costs were:

	2025	2024
	£	£
Wages and salaries	192,070	204,426
Social security costs	5,938	5,938
Employer's pension costs	9,035	9,018
Redundancy payments	1,208	-
	208,251	219,382

7 Staff costs and numbers (continued)

No employee received emoluments of more than £60,000.
During the year, 1 trustee was reimbursed £16 for their out of pocket travel expenses (2024: no trustees were reimbursed for out of pocket expenses). No trustee was remunerated during either the current, or prior year.
The key management personnel comprise the Trustees and the Managing Director. The aggregate remuneration received by key management personnel during the year was £36,551 (2024: £33,408)

The average weekly number of employees based on average headcount during the period was as follows:

	2025 No.	2024 No.
Administration	30	24

This represents 13 (2024: 14) part time members of staff working the equivalent number of hours of 5.3 full-time staff (2024: 6.5), and 17 (2024: 10) language tutors who are casual workers.

8 Taxation

The Charity is exempt from corporation tax on its charitable activities.

9 Comparative Statement of Financial Activities

	Unrestricted Funds £	Restricted Funds £	Total Funds 31 December 2024 £
Income from:			
Donations and legacies	66,534	113,762	180,296
Charitable activities	60,999	-	60,999
Investment income	390	-	390
Total income	127,923	113,762	241,685
Expenditure on:			
Raising funds	7,070	7,345	14,415
Charitable activities	151,780	124,387	276,167
Total expenditure	158,850	131,732	290,582
Net income/(expenditure)	(30,927)	(17,970)	(48,897)
Transfers between funds	(8,183)	8,183	-
Net movement in funds	(39,110)	(9,787)	(48,897)
Total funds at 1 Jan 2024	120,477	37,610	158,087
Total funds at 31 December 2024	81,367	27,823	109,190

10 Tangible fixed assets

	Office Equipment £	Total £
Cost		
At 1 January 2025	13,677	13,677
Additions	3,871	3,871
Disposals	(720)	(720)
At 31 December 2025	16,828	16,828
Depreciation		
At 1 January 2025	9,683	9,683
Charge for period	3,047	3,047
Eliminated on disposal	(720)	(720)
At 31 December 2025	12,010	12,010
Net book value		
At 31 December 2025	4,818	4,818
At 31 December 2024	3,994	3,994

11 Debtors

	2025 £	2024 £
Other debtors	41,228	14,460
Prepayments and accrued income	366	371
Gift Aid	5,352	2,301
	46,946	17,132

12 Creditors: amounts falling due within one year

	2025 £	2024 £
Trade creditors	1,980	3,149
Other taxation and social security	9,013	3,925
Other creditors	1,432	1,405
Accruals and deferred income	66,926	29,394
	79,351	37,873

Deferred income (included in Accruals and deferred income)

	2025 £	2024 £
Deferred income at start of year	27,583	10,222
Amounts released from previous years	(27,583)	(10,222)
Resources deferred during the year	64,926	27,583
	64,926	27,583

13 Movement in funds

Year ended 31 December 2025	1 January 2025 £	Income £	Expenditure £	Transfers £	31 December 2025 £
Unrestricted funds					
General funds	33,342	156,417	(67,822)	(88,073)	33,864
Designated funds					
Peace Feast	10,422	11,126	(12,899)	4,000	12,649
Resettlement fund	33,517	-	(52,249)	50,613	31,881
RefuLingua	(2,604)	9,220	(12,513)	7,200	1,303
Training Resources	6,690	9,329	(21,036)	6,000	983
Walk With Me	-	1,110	(5,824)	6,000	1,286
Stitching Together	-	6,000	(12,457)	14,000	7,543
	48,025	36,785	(116,978)	87,813	55,645
Total unrestricted funds	81,367	193,202	(184,800)	(260)	89,509
Restricted funds					
Refugee Social	5,000	-	(5,260)	260	-
Peace Feast	335	18,181	(18,516)	-	-
Befriend Project	4,796	26,825	(19,120)	-	12,501
RefuLingua	2,604	3,833	(6,437)	-	-
Technology Fund	4,560	5,624	(2,786)	-	7,398
School Linking	8,254	11,805	(10,078)	-	9,980
Stitching Together	-	15,150	(15,150)	-	-
Walk With Me	-	16,667	(16,667)	-	-
Listening Spaces	2,275	22,984	(13,054)	-	12,205
Training Resources	-	2,500	(2,500)	-	-
Resettlement fund	-	97	(97)	-	-
	27,823	123,666	(109,665)	260	42,084
Total funds	109,190	316,868	(294,465)	-	131,593

Designated funds

The trustees have designated funds for individual projects to ensure that they can continue. Further information on these funds can be found within restricted funds descriptions below.

The Resettlement fund provides support for families who have been resettled in Bristol by the City Council. We receive contracted income from Bristol City Council to deliver Resettlement Support for families seeking sanctuary in Bristol. This income is then transferred from Unrestricted Funds to a designated fund, allowing for more accurate monitoring of project finances.

The Training Resource fund aims to equip individuals, community groups and businesses around the UK, to connect and welcome people from different cultures and backgrounds. This is achieved through delivering cultural training and creating digital resources.

Restricted funds

The Befriend project provides one-to-one support for asylum seekers and refugees.

The Refugee Social project organises social activities where refugees and asylum seekers can enjoy themselves and spend time getting to know people.

The RefuLingua project enables people from refugee and migrant backgrounds to gain work experience and employment through teaching in their native language. The fund ended the year with a negative balance; the charity chose to transfer unrestricted funds to continue the delivery of this project.

The Peace Feasts project organises events where people from different backgrounds can share a meal together, in order to promote friendship and social cohesion.

The Technology Development fund includes grants from various funders, allowing us to purchase new audio, visual and IT equipment for efficient, safe and connected working.

The School Linking project connects classrooms in different parts of Bristol for conversations around identity, community, equality and diversity.

13 Movement in funds (continued)

Restricted funds

The Sharing Festivals Project aims to build understanding of different cultures and faiths by sharing religious festivals. The Grand Iftar on College Green was funded by Bristol City Council and the West of England Combined Authority's Love our High Streets Project, with additional support from Feeding Bristol and community partners.

The Stitching Together project provides welcoming spaces for refugee and asylum seeking women to be creative, while gaining confidence and making friends. The fund ended the year with a negative balance; the charity chose to transfer unrestricted funds to continue the delivery of this project.

The Walk With Me project provides one-to-one and group walks to connect refugees and asylum seekers into local communities and improve wellbeing. The fund ended the year with a negative balance; the charity chose to transfer unrestricted funds to continue the delivery of this project.

The Listening Spaces Project facilitates intentional listening and dialogue between people of different cultures, races, faiths, social class and political opinion, in order to build understanding and be better equipped to live well together.

Year ended 31 December 2024	1 January 2024 £	Income £	Expenditure £	Transfers £	31 December 2024 £
Unrestricted funds					
General funds	45,935	101,717	(64,706)	(49,604)	33,342
Designated funds					
Peace Feast	1,398	4,025	-	5,000	10,422
Resettlement fund	61,257	-	(55,140)	27,400	33,517
RefuLingua	4,734	6,793	(23,151)	9,020	(2,604)
Training Resource	7,154	15,390	(15,853)	-	6,690
	74,543	26,208	(94,144)	41,420	48,025
Total unrestricted funds	120,477	127,925	(158,850)	(8,183)	81,367
Restricted funds					
Refugee Social	-	5,000	-	-	5,000
Peace Feast	-	15,773	(15,439)	-	335
Befriend Project	2,112	26,661	(23,978)	-	4,796
RefuLingua	2,604	7,560	(7,560)	-	2,604
Technology Fund	7,002	-	(2,442)	-	4,560
School Linking	9,940	11,000	(12,686)	-	8,254
Sharing Festivals	1,264	2,000	(2,786)	(477)	-
Stitching Together	3,673	22,225	(29,541)	3,643	-
Walk With Me	4,524	19,593	(28,657)	4,540	-
Listening Spaces	6,490	3,950	(8,642)	477	2,275
	37,610	113,762	(131,731)	8,183	27,823
Total funds	158,087	241,685	(290,582)	-	109,190

14 Analysis of net assets

Year ended 31 December 2025	Unrestricted General Funds £	Unrestricted Designated Funds £	Restricted Funds £	Total 2025 £
Tangible fixed assets	4,818	-	-	4,818
Net current assets	29,046	55,645	42,084	126,775
	33,864	55,645	42,084	131,593

Period ended 31 December 2024	Unrestricted General Funds £	Unrestricted Designated Funds £	Restricted Funds £	Total 2024 £
Tangible fixed assets	3,994	-	-	3,994
Net current assets	29,348	48,025	27,823	105,196
	33,342	48,025	27,823	109,190

15 Company limited by guarantee

The charity is a company limited by guarantee having no share capital. Every member is liable to contribute £1 towards the costs of dissolution and the liabilities incurred by the charity in the event of the charity being wound up.

16 Related party transactions

The total amount of donations received without conditions from trustees and related parties during the period was £6,840 (2024: £3,840).

During the year, Severn Vineyard church made a donation of £3,000 to Bridges for Communities for the charity's Befriend project. Owen Lynch is a trustee of both Bridges for Communities and Severn Vineyard.