

Reports for the Annual Parochial Church Meeting 2026

Sunday 26 April: 4pm

ST JOHN'S
LOCKS HEATH

Incorporating Trustees Annual Report 2025 for charity 1135824

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Agenda

for meetings at St John's, Locks Heath
26th April 2026 at 4pm in Church

ANNUAL PARISH MEETING (Vestry Meeting)
1. Election of Churchwardens

followed immediately by

ANNUAL PAROCHIAL CHURCH MEETING
1. Opening Prayers

2. Apologies for absence

3. Approval of minutes from the previous annual parochial church meeting attached in the email

4. Matters Arising

5. The Reports and Questions
A wide-ranging set of reports on the life of the church has been sent out prior to the meeting on the weekly emails of Friday 17 and 24 April (with a further copy available on the www.sjlh.org.uk website, the PCC Noticeboard and in folders at the back of the church).

All reports will be taken as read at the meeting.
Please can we ask that as many questions as possible be submitted in advance by e-mail to office@sjlh.org.uk

6. The Elections and Appointments
- Election of PCC members x 5
- Election of Deanery synod x 2
- Appointment of Independent Examiner of Financial Accounts

7. Any other business
- GIVING – preferred method of giving is via PGS (Parish Giving Scheme)

Only business notified to the Chair in advance of the meeting will be considered.

8. Closing prayers
Refreshments will be served after the meeting.

Minutes of 2025 APCM

Minutes of the Annual Parish Meeting and Annual Parochial Church Meeting 16th March 2025

Those officers Present.

- Linda Miatt Churchwarden
- Ian Coombs Churchwarden
- Alex Thompson Treasurer
- Liz Morgan Secretary

Total 99 Parishioners (Incl. children)

Opening Prayers
Opening prayers and worship was led by Rev Luiz Lima

ANNUAL PARISH MEETING
The meeting commenced at 16:20 hrs,

Grateful thanks to Ian Coombs who is standing down as churchwarden after three years.

Election of Churchwarden
There is one new candidate, for the two posts as Churchwarden: Karen Bannister. Linda Miatt to remain in post and be re-elected.

- Linda Miatt proposed by Roger Pickard Seconded by Gill Thomas
- Karen Bannister proposed by Linda Barrow seconded by Robin Thomas

Linda Miatt and Karen Bannister were duly declared elected as Churchwardens.

The meeting finished at 16:31hrs and was immediately followed by:

ANNUAL PAROCHIAL CHURCH MEETING
Apologies for absence

Apologies for absence had been received from

15 parishioners.

Minutes of 2024 Annual Parochial Church Meeting
It was proposed that the minutes as presented be taken as a true record of that meeting.

- Proposed – LL Seconded – LH All in favour

Matters Arising
There were no matters arising from the 2024 meeting. None

The Reports
All reports having been available online and via the office, were taken as read at the meeting, with an opportunity given to ask questions and discuss them.

The vicars report.
We are celebrating many new ministries, and CAP is going very well. Thanks to Alison and her team for the incredible work they are doing. The Bereavement courses are growing and being well received in the community.

We will welcome our new curate Nicky and her husband Pete in June this year.

We give thanks for Hazel's Ministry, and we thank her for her Ministry, and Laura is now in position and moving forward with our children work.

As Laura no longer works in the office, we are taking time to rethink the office requirements. Gemma Elsworthy is helping, Yvonne is helping with reception duties, Jane Javan is helping with the finances, and Sandy Matheson is helping in the office. At the moment, we are not in a position to fund the appointment of an administrator with the same hours as previously.

We are working with the desire of Gods people to service, rejoice in this and we praise this work in Jesus' name.

We are grateful to Alex who has been serving as the church treasurer for many years. Jane Javan has added more strength to the team, Adam is also adding his expertise, but we are seeking help as Alex has indicated he would like to stand down. We would also like to thank Dave White for all his work.

Last year's income £261K

Expenditure £255K

The surplus was just under 6K. It should be borne in mind that we had a few months when we didn't pay a families minister.

The Parish share, our giving to the C of E, for the maintenance of ministries, not only here, but insurances, safeguarding, training and diocesan costs, aid of churches that cannot afford their own shares. It is Missionary giving. We are one of the few churches who can cover their share to support others in Ministry elsewhere.

Our share is £120K, and we have a 5% increase over the next four years, (it was 5% last year), this adds to the cost, a little increase becomes a big one.

Your giving is a blessing. We are not a rich church, but we are a generous one. Thank you for your love for Jesus that causes you to give financially to this church. If you are not yet a giver, would you consider it.

God is moving here and we rejoice in God moving here and God is empowering us to live in faith.

Question
From Wendy Outlaw,

There is some concern about the lack of joints services, especially Mothering Sunday and Harvest. What is happening about them please? There are several in both services who would love the opportunity to worship together.

Reply from Luiz: We have intentionally removed some of the joint services with the blessing of the PCC. We noticed that the impact of joint services was having a negative impact on the 11am service. We have had Harvest, Remembrance extra Baptisms and Schools, and it would be possible to go through six months without a ' normal rhythm' of services, which was not sustainable as it doesn't give continuity. We need to give the 11am a shape. It was lacking a shape, and continuity, which the 9:30 has through its liturgy. Also, there is a lot of work that goes into planning a joint service. We changed the name from Joint Services to Celebration services. We do these when the time is right. And thirdly, people vote with their feet. Some do say that if it's a joint service, they won't come, and we have been listening. We can't please everyone, but we do listen and try in prayer to guide the church in the best way forward.

The elections and appointments

Election of Parochial Church Council Members

Two members of the PCC, Kirsty Harley and Sharon Huntley, have completed their three-year tenure this year. Steph Milne left the church and stood down last year.

Luiz thanked them all for their work undertaken over the past few years.

There are therefore three vacancies.

The following have been nominated as prospective PCC members:

- Mark Tucker – Proposed by Kate Tucker, seconded by Deanne Coombs
- Cat Curtis – Proposed by Deanne Coombs, seconded by Sheeley Bradley-Scholey
- Bella Matheson- Proposed by Linda Miatt seconded by Jessica Lima

All in favour

Appointment of Independent Examiner of Financial Accounts

It was proposed that the examiner of accounts, Peter Nicholls, be appointed for the year 2025/6

All in favour

This year is the 130th Anniversary, there will be all sorts of activities, and in the evening, there will be Luiz's licensing service, whereby he will move from being our Priest in Charge, to St Johns Vicar.

The church is changing, according to Gods will and we join in hope and ambition that to Him will be the glory, forever.

We need to be prepared for all the changes that God has for us in a soft re-order, and to start this, we are excited to reveal our new logo and graphics.

We are empowered by the Holy Spirit and this makes us look more modern and is representative of all the traditions of St Johns. The blue of the sea, the dove and the waves.

There being no further business s to discuss, the meeting closed in prayer at 1720

Statutory Reports

1. Vicar's Report

For God, who said, "Let light shine out of darkness," made his light shine in our hearts to give us the light of the knowledge of God's glory displayed in the face of Christ. 2 Cor 4:6

It has been another significant year in the life of St John's and I give thanks for the many ways in which God has continued to lead, shape, and bless our church community.

This year we have experienced many signs of joy and encouragement. Our worshipping life has continued to grow in depth and warmth, and Christmas was again a particular highlight, marked by awe, wonder, creativity, and a strong sense of welcome as many from the wider community joined us. As we moved into the new year, our preaching series on Christ Revealed invited us to look again at Jesus with fresh eyes, and it was wonderful to see so many in our churches engaging united with the material.

Our home groups have continued to be an importance ministry enabling us to deepen our spiritual life, as well as offering pastoral care to our community. Alongside this, Alpha continues to be an effective tool for evangelism. One encouraging outcome has been the formation of a new home group for young adults.

Our ministry with children and young people remains a central commitment. I want to thank Laura, our children's minister, and Rachel, our new youth minister, for their dedication and care. Our interns, Caio from Brazil, Alex, and Elise, have made a significant contribution, especially in these areas and across the wider life of the church.

We also welcomed Nikki, our curate, and have been so blessed by the faithful service of our retired clergy, Cliff, Sandy, and David I. I am also deeply grateful to our churchwardens, Karen and Linda, for their leadership, and to Roger, our verger, whose quiet and faithful work underpins so much of our worship. Of course, the list of names includes you and everyone else. It is us, the family, the body of Christ who make our church so wonderful. I want to thank all who give their time, energy and gifts so generously. Your participation and ministry make us the church we are. You are amazing!

As we look ahead, we do so with hope and confidence in God's faithfulness. We sense a continued call to grow as disciples, to deepen our life of prayer and worship, and to share the love of Christ more intentionally in our community. So let us continue to go forward in Christ to go in peace to love and serve the Lord! In the name of Christ… Alleeeeeeeeluuuuuia!!!

With every blessing

Rev. Luiz Lima

2. PCC Action summary

Report on Proceedings for the PCC since the last APCM.

The PCC is the governing body of a parish church. The incumbent (churchwardens during vacancy) and the PCC each have their own particular rights and responsibilities in the life of the church but the important theme here is one of partnership and co-operation. More specifically, the PCC is responsible for:

The maintenance of the church buildings and grounds (This is effectively done on behalf of the PCC, as a primary responsibility of the churchwardens)

With the incumbent, for deciding how the church's money is to be spent.

Acting as the legal employer of our paid workers

The elected members of the PCC are also legal trustees of St John's, as a charitable entity. So, what the members of the PCC strive to do is:

- Ask good questions
- Ensure financial probity
- Set strategic direction

In the period since the last APCM, the PCC has met regularly.

The PCC normally meet on the second Monday of each month.

Meetings in brief; -

- In March 2025, Branding Change approved, safeguarding annual action plan agreed
- In May 2025, Central Bed in GOR closed
- In June 2025, purchase of new sender unit for lift, employee handbook issued.
- In July 2025, Christmas collections account agreed, peeps policy agreed
- In September 2025,Interns policy agreed, new computers agreed, CCTV policy Agreed, Options appraisal agreed, Solar panels agreed.
- In October 2025, Lone working and Health and Fire and Safety Policy agreed
- In November 2025, Pirate Party plans agreed, DAC grant application agreed, lightening conductor repair agreed, Replacement of dishwasher agreed
- In January 2026, Rites of passage Fees increase approved.
- In February 2026, Data breach Privacy and Protection policies updated
- In March 2026, Safeguarding, Annual plan agreed, Easter services, 2 x Faculty Applications for GOR approved, Accounts approved, EGT Annual giving Approved, Roof repairs Agreed, Reserves, legacies and Over 80's policies agreed

This year, the PCC has complied with the duty under section 5 of the Safeguarding and Clergy Discipline Measure 2016 (duty to have regard to the House of Bishops' guidance on safeguarding children and vulnerable adults). See also the report of the Parish Safeguarding Representatives for more information.

Liz Morgan – PCC Secretary

3. Electoral Roll report

The Electoral Roll at the APCM of 2025 stood at 255 members. Since then, eleven names have been added and five names have been removed, four members died and one moving away. Therefore, at the revision closing date of 8th April 2026, the Electoral Roll for 2026 stands at 261 members.

Bob Marchant – Electoral Roll Officer

4. Safeguarding Report

Safeguarding remains a key issue in the national Church of England. At national level, the Church of England recently announced the creation of a new independent safeguarding body. There are also a focus and work being done on mental health awareness. On both of these we will keep you informed.

At St John's we are encouraged that more people are engaged with safeguarding matters. There is an openness and understanding about the importance of safeguarding and there is a willingness to seek advice.

During the year all parishes were asked to prepare for an audit, but ultimately, we weren't called upon to give an account of our safeguarding culture. St John's. We also had a 'Safeguarding Sunday' where safeguarding was the theme of the sermons and prayers. We continue to work towards a robust safeguarding culture.

We, as the parish safeguarding team are here, with the Vicar, to ensure that St John's Church follows procedures, that volunteers and staff are covered by DBS certificates and training, to advise on policy, and to respond promptly to any safeguarding concerns. Just to give you some idea, we processed 45 DBS Certificate applications during the year for employed staff and volunteers. Everyone who has a DBS is required to undertake 2 or 3 courses every 3 years. In addition to online training, at our request, the Diocesan Safeguarding Team put on a Basic Safeguarding training course at St John's, with more than 30 attendees.

We would like to see every member of St John's Church attend at least a Basic Safeguarding course and we plan to set up another traditional training course in 2026. We do recommend the online courses too which include the Basic, Foundation, Domestic Abuse, and Safer Recruitment.

If you have any safeguarding concerns even if it seems slightly trivial or just want to know more about St John's safeguarding policies, wish to check your DBS status, you need to write a risk assessment or plan an event then please talk to us.

Paul and Lynda Barrow - Safeguarding Team
safeguarding@sjlh.org.uk
07725 466637

5. Deanery Synod Report

Fareham Deanery consists of 12 churches including St John's. Each church has representatives (Clergy and Lay) who attend synods (meetings) to discuss matters relating to their church and the wider business and administration of the Deanery. Synods (meetings) are usually held 3 times per year. Prior to a Synod, a standing committee (with Clergy and Lay reps) meets to discuss , agree and action urgent business and set the agenda for the Deanery Synod meeting.

Fareham Deanery Synod met 3 times in 2024.13th February at Holy Trinity Church, Fareham. 3rd June St Mary's Porchester, November 13th at St John's Church, Fareham.

The Area Dean for Fareham Deanery is Rev Richard England, vicar of Holyrood, Crofton. The lay chair is Steve Oliver, St Mary's Portchester. The lay secretary is Liz Simpson, St Mary's Warsash.

The Main items that were discussed and agreed to this year were:

- A continued focus on prayer and especially prayer for mission. Churches have held 24 hrs prayer events including coffee mornings, prayer lunches, prayer walks etc. The Prayer focus culminated in a 'Prayer and Pizza' event at Portchester Castel, after a prayer walk through Fareham deanery led by Andrew Hargreaves on June 3rd, 2025.
- Ongoing discussion about the 'Parish Share' and the positive way that Parish Treasurers have implemented the new arrangements. The Diocese has complimented Deanery Churches, in that 96% of the Parish Share has been paid in 2024 and it is hoped for similar results in 2025. The new formula for calculating Parish Share is an improvement on the old method, with the Diocesan Secretary open to discussion and acceptance of special circumstances for individual parishes.
- The Church of England's 'Generosity week was held in the autumn and sought to raise the profile of the need for good stewardship and wise use of resources. It is hoped that giving(offerings) are considered to be a part of our joint worship and ongoing support to Gods work and witness in our parish.
- In May, a special meeting was held at Holy Rood, Crofton to discuss ECO issues and how to share information on best practice in relation to solar panels, air/ground source heat pumps etc. Useful contacts were made about meting present needs and consideration of future requirements.
- The November synod discussed future plans for the regeneration of Fareham Town centre and the new housing developments at Welborne.
- Welborne has been included in a SMMI bid to the national church for finances for the project. It is hoped that a Mission priest will be in place in the next two years to start building a community and forming a congregation. Fareham Town centre churches aim to produce a leaflet which will go to all new residents of Welborne, showing the options of different churches in their locality.
- As part of Fareham Deanery, The Western Wards Covenanted partnership (Locks Heath, Sarisbury, Titchfield and Warsash) is working well and the steering group continues to meet regularly to discuss progress and communicate ideas for consideration. The collaboration of churches is helping to deliver services, courses and projects (e.g. ALPHA courses, Bible courses, Making disciples courses, Choral evensong services, prayer meetings etc) in a more cohesive and accessible way. All are agreed that partnership and sharing of resources is the way ahead,

Fareham Deanery Has a Facebook page where events and notices are posted for the benefit of all churches : www.facebook.com/farehamdeanery .

Chris Bacon, Barry Coltham & Mike Stanley – Deanery Synod Members

6. Fabric Report

This report gives just a brief overview of the year in relation to all the church buildings and the grounds. During the year the garden has been cared for by a team of volunteers who attend to small and larger maintenance jobs around the grounds, such as grass cutting, sweeping leaves, and shaping the garden. Around three times a year they are joined by a much larger team of volunteers for a gardening party to prepare the grounds for special events. If you wish to be in involved with this work, please contact either Christine Chapman or Kate Tucker.

During the financial year January to December 25 the routine maintenance budget was spent on regular items such as such as lift and boiler maintenance, and replacement lighting. Wherever possible we try to deal with unexpected maintenance matters that arise without calling in contractors

The last Quinquennial report from our architect had a number of recommendations which were outstanding as of May 2025. Since then, in terms of expenditure, it has been a busy and expensive year but thanks to some generous giving a few years before, we had around £28K in the Special Projects Fund so we have been able to complete most of the high value projects.

You couldn't fail to have noticed the recently cleaned church roofs showing off their original colours. The cleaning was part of a package of works which included repairs to gable flashings, missing and broken tiles, weathered dormer windows and repointing of brickwork. We were successful in obtaining a Buildings Grant through the Diocese which has helped to cover some of the cost. The hall car park required a new drain and the loose block paving needed to be relaid in some areas as it was a potential tripping hazard.

Due to the ravages of time, we had nearly 30 blown window units in the hall, corridor, and Grove Room. They have been replaced with new sealed units. An ECO Grant which we applied for via the Diocese helped to pay for these. The ECO Grant also helped us to pay for the 10 special ambient light units in the hall which hadn't worked for years, plus the cost of our lights with which were in the planned LED replacement programme.

In 2025 we started up a WhatsApp group for buildings and maintenance. It's a bit like a "Coalition of the Willing". Members of the group may have specialist skills and experience, or not , but are able to assist when a need arises. There is no long-term commitment from members of the group but if available we get involved. During the year we have tackled things like painting and decorating of the Curate house, putting up Christmas lights, repairs in the toilets, lighting unit replacement, and the repair and painting of the flagpole, to name just some of the activities undertaken. If you are new to St John's or been involved for a long time, young or old, have some occasional time to give to looking after the church and grounds, then we would like to hear from you so please contact the church office.

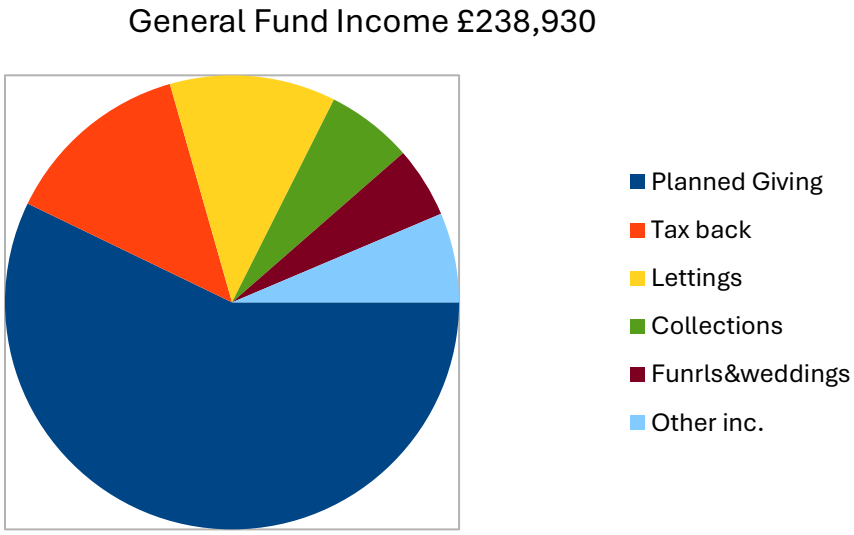
So many people have given an impressive and extraordinary amount of their time and skills during the year whether it was gardening parties, putting up Christmas tree lights and trees, cleaning brass, flowers for special events, the fantastic decorations for special services, and painting walls. Finally, a big thank to those who have given financially to support all that we have been able to do. You know who you are and we are very grateful.

Paul Barrow

7. Financial Review

Incoming and outgoing resources

I see in the accounts p3 that the church had a total income of £298,157 in 2025, where did all that come from? Well, it's largely down to generous regular giving. Some of it was to our Children and Families work £13,328, and to our Youth and families work £25,525 (restricted funds). Then there were many one-off donations designated to capital projects or events, such as the Christmas tree festival £6,337 and donations to the solar panels project £10,530 (before fund raising was even announced!). This left income of £238,930 to the general fund from which all day-to-day costs are met and reserves to allow for ups and downs in these are built.



Planned giving is mainly though the Parish Giving Scheme which greatly reduces the workload in reclaiming tax on gift aided donations.

So where did the money go? £24,274 was spent from the restricted funds, mainly on the Children's work and Youth work.

£18,636 came from the designated funds, £8,146 was from the SP fund including £5,680 on energy saving improvements against which a 50% grant from Diocese will be received, £4,755 from the events fund (Christmas Tree Festival) and £2,817 was depreciation of the AV system.

The biggest part of spending, £228,026, came from the general fund. Some highlights are given below:

Sharing the ministry costs of the Diocese of Portsmouth
The largest expenditure of the PCC was the sum of £130,313 paid to the diocese for our share of all churches' Parish Ministry Costs. This year the contribution from St John's was 5% greater than the previous year and the church is meeting 100% of parish share ask as we have for several years.

The total relates directly to the housing, support, stipend and pension costs of the clergy of this parish, training of new ordinands, a contribution to national church funds and, shared costs of the Christian family throughout the whole diocese, including assistance towards the upkeep of churches with less income.

Staff costs
The PCC employed a PA for the incumbent, a Children and Families Team Leader and a cleaner. Also, from September the Youth and families Team Leader started work.

The total staff costs were £42,087 as detailed in the Financial report p9.

Charitable giving
The PCC decided in Nov 2024 that external giving from the general income of £8,000 could lead to a deficit in 2025 as it was hoped to employ a church administrator again. The PCC external giving budget was reduced to £3,000 with a commitment to see if a further £5,000 was affordable in Jan 2026, when the state of the general fund for 2025 was known. Details of the £3,000 given are on p8 of the accounts.

The proceeds of the Christmas Tree festival (less expenses) were given to Two Saints and Friends of the Homeless in Fareham and Gosport (half each). This was the notable sum of £4,755.

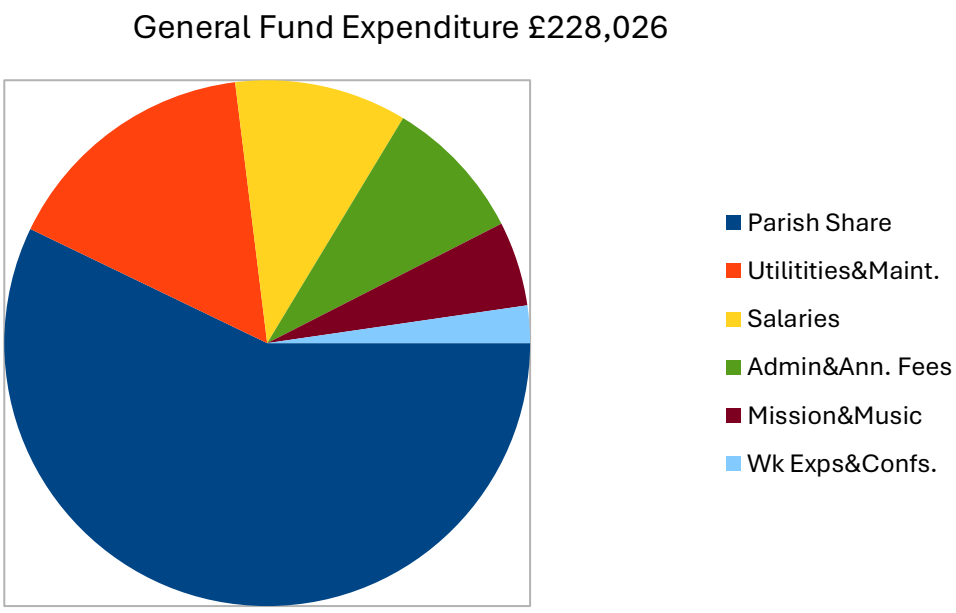
The PCC also continued the practice of giving the collections of the Christmas Services to charities. This is year £954 was sent to the same 2 charities as for the CTF. In addition, the collections at the Christingle services raised £667 for the Children's Society.

Spirit cafe music events made donations of £2,175 to 9 charities from the raffles held at their concerts. Mainly4Men donated £800 and Ladies Prayer Breakfast £338 to charities named on p8.

So, a total of £11,889 was given.

Office costs
No major changes took place, but the copier leasing arrangement started 2024 and less use of colour in printing has helped to keep costs down. The broadband bill should be reduced by a change of provider. The new administration software, Church Suite, has similar costs but greater capabilities and is more future proof than the old package.

Repairs to the fabric of the church building
Repairs to the windows to improve insulation, and energy saving lighting and time switches have been installed a 50% grant was received. The required roof repairs first identified in the quinquennial inspection will be completed early in 2026 and after discussions with diocese in 2025 are expected to attract a 50% grant. There is sufficient money in the Special Projects fund for the repairs.



Summary of the general fund situation
Overall, we had a surplus of income over expenditure on the general fund of £10,904 for the year and £29,547 in the fund at the year end.

We have this reserve largely because we have not employed a church administrator this year, although we budgeted for this post at 10 hrs/week (compared to 20 hrs/week in the past). Had we filled this position the surplus would have been only around £3,000.

For the future, the challenge will be to respond to further 5% increases in the parish share ask, which would likely bring us into deficit after about 4 years. Some good news is that the Solar panel fund has reached its target already in March 2026. Solar panels will help with the energy costs.

Why we hold some money in reserve
It is PCC policy to maintain a balance on the general unrestricted funds (excluding property) which equates to approximately one month's worth of unrestricted payments as contingency against unforeseen situations. The closing balance of £29,547 this year moved us nearer the target, and we still expect to have sufficient cash flow to continue to pay bills when they fall due.

It is now PCC policy to deposit temporarily surplus funds 50% with the CBF Church of England deposit fund and 50% with a protected bank deposit account, returning proportionately these funds to our current account, as they are needed to pay day-to-day running expenses.

It is PCC policy to designate unspecified donations greater than £500 for capital works, to be held in the Special Projects fund. This includes those identified in the Quinquennial Inspection.

As well as holding the above general reserves, from time to time the PCC receives restricted legacies or donations for expenditure on restricted purposes, defined by the donor. We aim to expend such money as soon as possible after receiving the legacy, depending on the specific objectives of the donor. Where we have identified that the specific purpose can only be achieved by delaying the expenditure, we will deposit the legacy temporarily until the need for expenditure is identified.

Alex Thompson

8. Annual Accounts

ST. JOHN THE BAPTIST CHURCH, LOCKS HEATH

(Charity Registration No. 1135824)

ANNUAL FINANCIAL STATEMENT
OF THE
PAROCHIAL CHURCH COUNCIL
(Charity Trustees)

Accounts for the Year 1 January - 31 December 2025

CHURCH ADDRESS
7 Church Road
Locks Heath, Southampton
SO31 6LW

INCUMBENT
Rev L Lima
Wardens
Mrs L Miatt
Mrs K Bannister

TREASURER
Mr A C Thompson

BANK
Lloyds Bank PLC
(Fareham Branch)

INDEPENDENT EXAMINER

Mr P A Nicholls MAAT

St. John's Church PCC

Accounts for the Year 1 January - 31 December 2024

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St. John's Church PCC
Statement of Financial Activities
For the period from 01 January 2025 to 31 December 2025

	Unrestricted funds	Restricted funds	Total funds	Prior year total funds
Income				
Income from generated funds				
Voluntary income	209,720.04	38,687.99	248,408.03	220,341.83
Interest	703.37	807.37	1,510.74	822.31
Income from charitable activities	40,311.42	---	40,311.42	32,176.01
Other income	7,348.54	579.00	7,927.54	8,515.11
Total income	258,083.37	40,074.36	298,157.73	261,855.26
Expenditure				
Charitable activities	224,132.32	24,104.93	248,237.25	225,856.35
Support costs	22,530.83	169.77	22,700.60	29,588.05
Total expenditure	246,663.15	24,274.70	270,937.85	255,444.40
Net income before transfer	11,420.22	15,799.66	27,219.88	6,410.86
Transfers:				
Gross transfers between funds - in	-	-	-	6,163.89
Gross transfers between funds - out	-	-	-	(6,163.89)
Net movement in funds	11,420.22	15,799.66	27,219.88	6,410.86
Reconciliation of funds				
Total funds brought forward	78,267.10	54,969.69	133,236.79	126,825.93
Total funds carried forward	89,687.32	70,769.35	160,456.67	133,236.79

St. John's Church PCC

Balance Sheet (Summary)

	As at 31/12/2025	As at 31/12/2024
Fixed Assets		
Tangible Assets	19,489.09	22,306.79
Total fixed Assets	19,489.09	22,306.79
Current Assets		
Debtors	3,959.68	4,500.82
Deposits	102,195.24	42,822.31
Cash At Bank And In Hand	52,824.83	69,397.29
Total Current Assets	158,979.75	116,720.42
Liabilities		
Creditors: Amounts Falling Due In One Year	18,012.17	5,790.42
	18,012.17	5,790.42
Net Current Assets	140,967.58	110,930.00
Total Net Assets	160,456.67	133,236.79
Total Net Assets	160,456.67	133,236.79

Approved by the PCC on:

Signed:

Vicar

Churchwarden

Treasurer

St Johns Church PCC

Notes to the Financial Statements for year ended December 31st 2025

1. ACCOUNTING POLICIES

The PCC is a public benefit entity within the meaning of FRS102. The financial statements have been prepared under the Charities Act 2011 and in accordance with the applicable accounting standards and the 2026 edition of SORP Accounting and Reporting by Charities.

ASSETS

Consecrated and benefice property

In so far as consecrated and benefice property of any kind is excluded from the statutory definition of "charity" by section 10(2) (a) and (c) of the Charities Act 2011 such assets are not capitalised in the financial statements.

Moveable church furnishings

These are capitalised at cost and depreciated over their useful economic life other than where insufficient cost information is available. In this case the item is not capitalised but all items are included in the church's inventory in any case.

Tangible fixed assets for use by charity

These are capitalised if they can be used for more than one year and cost at least £1,000. They are valued at cost or else, for gifts in kind, at a reasonable estimate of their open market value on receipt. Depreciation is calculated to write off the capitalized cost of fixed assets less their currently anticipated fair value over their estimated useful lives as follows:

Land Nil, Fixtures and fittings 10years, Computers 3 years.

FUNDS

UNRESTRICTED FUNDS represent the remaining income funds of the PCC that are available for spending on the general purposes of the PCC, including amounts designated by the PCC for fixed assets for it's own use or for spending on a future project and which are therefore not included in it's "free reserves" as disclosed in the trustees' report.

RESTRICTED FUNDS are income funds that must be spent on restricted purposes and details of the funds held and restrictions provided are shown in the notes to the accounts.

ENDOWMENT FUNDS are restricted funds that must be held as trust capital.

None are held currently.

TRUSTEE REMUNERATION

Trustees have not been remunerated or reimbursed for expenses.

RELATED THIRD PARTY TRANSACTIONS

There have been no related third party transactions with trustees.

St. John's Church PCC

Analysis of income and expenditure
Selected period: 01 January 2025 to 31 December 2025

Note 2	General	Designated	Restricted	This year	Total Last year
Income					
Income from generated funds					
1101 - Gift Aided Income	126,543.92	---	26,680.14	153,224.06	133,020.52
1103 - Income Tax recovered on Gift Aid	32,056.10	---	5,703.21	37,759.31	35,433.77
1104 - Non Gift Aid & GYE	10,044.65	---	910.00	10,954.65	12,003.18
1106 - Sundry Donations	10,310.48	12,094.22	4,440.12	26,844.82	24,198.32
1107 - Donations to SJLH CAP group + interns grant	3,940.00	---	---	3,940.00	90.00
1109 - Service Collections	11,956.38	---	954.52	12,910.90	13,941.43
1110 - Gift Aid Small Donations Scheme	2,774.29	---	---	2,774.29	1,654.61
1123 - Interest Received	---	703.37	807.37	1,510.74	822.31
Income from generated funds Totals	197,625.82	12,797.59	39,495.36	249,918.77	221,164.14
Income from charitable activities					
1115 - Lettings	28,260.75	---	---	28,260.75	25,975.11
1129 - Wedding Fees	2,517.17	---	---	2,517.17	2,595.15
1130 - Funeral Fees	9,533.50	---	---	9,533.50	3,605.75
Income from charitable activities Totals	40,311.42	---	---	40,311.42	32,176.01
Other income					
1116 - Other Income	993.40	6,355.14	579.00	7,927.54	8,515.11
Other income Totals	993.40	6,355.14	579.00	7,927.54	8,515.11
Income Grand totals	238,930.64	19,152.73	40,074.36	298,157.73	261,855.26
Note 3					
Expenditure					
Charitable activities					
1300 - Parish Share	130,313.04	---	---	130,313.04	124,107.96
1302 - Incumbent Work Expenses	2643.59	---	---	2643.59	---
1303 - Incumbent PA Salary	14,319.86	---	---	14,319.86	14,033.23
1304 - Vicarage	2,673.52	---	---	2,673.52	1,012.35
1307- Leadership conf.	1,695.00	---	250.00	1,945.00	---
1308 - Church Maintenance	12,941.04	---	---	12,941.04	4,829.94
1309 - Worship Costs	896.10	---	---	896.10	63.91
1310 - Heat/Light/Water (Utilities)	12,020.97	---	---	12,020.97	12,888.82
1311 - Cleaning expenses	1,342.35	---	---	1,342.35	1,381.30
1312 - Cleaner Wages	6,448.00	---	---	6,448.00	6,240.00
1313 - Insurances	3,199.86	---	---	3,199.86	3,104.27
1317 - Choir & Music Expenses	---	182.00	---	182.00	1,523.30
1320 - Alpha courses	826.46	---	---	826.46	705.04
1325 - Sunday Organists	900.00	---	---	900.00	1,150.00
1326 - Wedding/Funeral disbursements	1,974.10	---	---	1,974.10	1,413.22

1327 - Hospitality	3,847.60	372.81	1,086.73	5,307.14	7,556.94
1328 - Maintenance not BMC	4,080.00	8,146.24	---	12,226.24	5,131.20
1332 - Giving to Mission partners	430.34	4,755.23	954.52	6,140.09	6,817.84
1333 - Secular Charities	3,000.00	---	---	3,000.00	7,600.00
1352 – Interns	906.15	---	---	906.15	---
1362 - CFTL salary	-	---	13,172.43	13,172.43	9,383.47
1363 - Church Admin salary	3,400.36	---	---	3,400.36	9,982.00
1364 – Youth TL salary	---	---	4,746.66	4,746.66	---
1373 - Youth Ministry General Expenses	---	---	2,501.46	2,501.46	1,406.71
1374 - Toddlers expenses	---	---	184.45	184.45	206.97
1375 - Messy Church	---	---	131.29	131.29	961.13
1376 - Connect expenses	---	---	1,077.39	1,077.39	447.50
1381 - St Johns School Bibles	---	---	---	---	545.55
1389 - Organ repairs	---	---	---	---	546.00
1401 - VPS Depreciation	---	2,817.70	---	2,817.70	2,817.70
Charitable activities totals	207,858.34	16,273.98	24,104.93	248,237.25	225,856.35
Support costs					
1351 - Administration	5,219.73	---	---	5,219.73	4,360.69
1356 - Office Telephone	951.79	---	---	951.79	823.23
1357 - Printing & Stationery	4,080.53	160.00	---	4,240.53	4,740.93
1359 - Bank Charges	420.10	---	---	420.10	463.30
1360 - Annual Fees & other misc. costs	8,992.37	2,202.71	129.37	11,324.45	18,657.50
1361 - Employer Pension Costs	503.60	---	40.40	544.00	542.40
Support costs total	20,168.12	2,362.71	169.77	22,700.60	29,588.05
Expenditure grand total	228,026.46	18,636.69	24,274.70	270,937.85	255,444.40

St John's Church PCC

Notes to the Financial Statements year ended 31 December 2025 (contd.)

4. Analysis of Expenditure including Support costs

EGT Tithe of (income less parish share) by PCC
Secular Charities line of expenditure note 3

Ghana Essikadu Archdeaconry	700.00
Church Mission Society	1,000.00
Embracing Age	300.00
St Georges Foundation	300.00
Two Saints	300.00
Fareham & Gosport Basics Bank	400.00
EGT tithe total	3,000.00
Christmas collections paid Jan26	
Childrens' Society	666.98
Far&Gos Basics + Two Saints	954.52
	1,621.50
Christmas Tree Festival paid Jan26	
Far&Gos Basics + Two Saints	4,755.23

Support costs in Annual Fees & Miscellaneous line of expenditure note 3a.
Other costs are included in this line.

	2025	2024
Independent examiner's remuneration	500.00	500.00

Giving by church groups through Agency post boxes
Do not appear in expenditure as the church is collecting on behalf of named charities

Spirit cafe to Cancer Research UK, Prostate Cancer, Bowel Cancer, Breast Cancer, The Brain Tumour Charity, HASAG, Guide Dogs, Rowans Hospice, Cancer Research UK	2,175.00
Mainly For Men to Air Ambulance, Light for Bulgaria, St George foundation, Solar Panels	800.00
Ladies Prayer Breakfast to Barnabas Trust, Embracing Age, Rainbow Trust	338.54

Notes to the Financial Statements year ended 31 December 2025 (contd.)

5. Staff costs

	2025	2024
Wages and salaries	38,918.33	35,535.05
Social security costs	3,168.98	4,103.65
Total	42,087.31	39,638.70
Average number of employees	3	3
Employer pension contribs.	544.00	542.40

There were no employee benefits to key management personnel in the previous or current years. No employee earned over £60,000.00

6. Analysis of transfer between funds

There were no transfers between funds in 2025

7. Fixed Assets

Tangible		(all unrestricted) AV equipment
Cost or valuation	At 1 Jan 2025	55,963.00
Additions (upgrade)		0.00
	At 31 Dec 2025	55,963.00
Depreciation		
Depreciation	Upto 1 Jan 2025	33,656.21
Depreciation	Charge for the year	2,817.70
Depreciation	Upto 31 Dec 2025	36,473.91
Net book value	At 31 Dec 2025	19,489.09
Net book value	At 31 Dec 2024	22,306.79

St John's Church PCC

Notes to the Financial Statements year ended 31 December 2025 (contd.)

8. Current Assets

		2025	2025	2025	2024
8(a)	Debtors	Unres.	Res.	total	total
	Tax recoverable	2,187.45	45.00	2,232.45	2,775.82
	Prepayments	----	---	----	---
	Other debtor	772.71	954.52	1,727.23	1,725.00
		2,960.16	999.52	3,959.68	4,500.82

8(b) Investments

None

9. Liabilities

	2025	2024
Amounts falling due in one year		
Examiners fee	500.00	500.00
Accruals for utilities	557.13	357.01
Social Sec payments Q4	1,021.47	846.96
Agency post boxes	8,423.82	1,709.85
EGT Tithe payments postponed	----	300.00
Christmas collections	954.52	2,076.60
Christmas Tree Festival paid Jan26	4,755.23	----
Incumbents work expenses paid Jan26	1,800.00	----
	18,012.17	5,790.42
Agency post boxes comprise:		
Childrens society	3.00	
Christian Aid	36.00	
Curry & Carols	178.64	
Diocesan fees	2,165.40	
Gas credit	5,269.12	
Ladies prayer breakfast	338.54	
Miscellaneous	433.12	
	8,423.82	

Notes to Financial Statements year ended 31 December 2025 (contd.)

10. Funds

The restricted funds active at the end of 2025 comprise the Children fund, Community Meals fund, WATSAN fund,Youth Ministry fund and Named Charities fund.
The Children fund represents funds raised to employ the Children's Team Leader and support her work.
The Community Meals fund was opened in 2023 with a donation given to provide meals for the local community, like the recent play and stay.
WATSAN fund received donations to support a visit by church members to work in Uganda with the charity WATSAN, any surplus to WATSAN.
The Youth fund receives pledges to employ a Youth Team Leader and support her work. The Named Charities fund receives collections from the Christmas services to send to charities nominated by PCC.
The unrestricted Events fund receives money from events such as the Christmas tree festival.
There are no endowment funds.

11. Summary of Fund Movements

Fund	Balance B/F	Incoming	Outgoing	Transfers	Balance C/F
General	18,643.78	238,930.64	228,026.46	----	29,547.96
Events	1,152.81	6,337.94	7,490.75	----	0.00
Choir	706.90	0.00	182.00	----	524.90
Renewal	6,250.00	----	----	----	6,250.00
Reredos	325.31	37.00	----	----	362.31
Solar panels	1,000.00	10,530.00	----	----	11,530.00
Special Project	25,911.92	2,247.79	8,146.24	----	20,013.47
VicarWarden	1,969.59	----	----	----	1,969.59
Children	39,124.99	13,328.70	15,691.40	----	36,762.29
Comm. Meals	7,665.55	266.09	1,063.66	----	6,867.98
Named charities	----	954.52	954.52	----	0.00
WATSAN	150.89	----	----	----	150.89
Youth TL	8,028.26	25,525.05	6,565.12	----	26,988.19
AV equipment	22,306.79	----	2,817.70	----	19,489.09
totals	133,236.79	298,157.73	270,937.85	0.00	160,456.67

St John's Church PCC

Notes to Financial Statements year ended 31 December 2025(contd.)

12. Prior Year SOFA

	Unrestricted funds	Restricted funds	Endowment funds	Total funds
Income				
Voluntary income	**192,194.82**	**28,147.01**	**-**	**220,341.83**
Interest	**3.35**	**818.96**	**-**	**822.31**
Charitable activities	**32,176.01**	**-**	**-**	**32,176.01**
Other income	**5,591.06**	**2,924.05**	**-**	**8,515.11**
Total income	**229,965.24**	**31,890.02**	**-**	**261,855.26**
Expenditure				
Charitable activities	**206,828.51**	**19,027.84**	**-**	**225,856.35**
Governance costs	**23,050.81**	**6,537.24**	**-**	**29,588.05**
Total expenditure	**229,879.32**	**25,565.08**	**-**	**255,444.40**
Net income	**85.92**	**6,324.94**	**-**	**6,410.86**
Transfers:				
Gross transfers - in	**2,273.89**	**3,890.00**	**-**	**6,163.89**
Gross transfers - out	**(2,273.89)**	**(3,890.00)**	**-**	**(6,163.89)**
Net movement in fund	**85.92**	**6,324.94**		**6,410.86**
Reconciliation of funds				
Total funds B/F	**78,181.18**	**48,644.75**	**-**	**126,825.93**
Total funds C/F	**78,267.10**	**54,969.69**	**-**	**133,236.79**

Reports from Church Groups

Alpha Courses

We offered 2 Alpha courses over the last 12 months, one last autumn and the second this spring term, where we welcomed 14 guests. We meet at 7pm on a Wednesday and follow the tried and tested Alpha schedule, starting with a tasty supper, then watch a video and spend half an hour discussing what we have seen. We covered 5 topics before half-term, starting with "Is there more to life than this?" and then another 5 sessions after half-term. In addition, towards the end of the course, there is a whole Saturday devoted to the topic of the Holy Spirit.

So, in some ways, they are all the same, but actually they are also all very different, due to the diversity of the guests that we welcome and how they interact with their hosts. Our guests can be aged from 20 to 80+. Some may have been church goers for many years (not necessarily at St John's) and others completely new to the Christian faith. In my experience of many Alpha courses, everyone comes away with something positive and many embark on a journey of faith, which we hope will last a lifetime. Alpha is a safe space, where we can be open and let down our shields, so we can guarantee lots of smiles and laughter, sprinkled with tears and sorrow, but always encouraging and life-affirming.

The Alpha course is a global phenomenon, with over 30 million people worldwide having participated in it, since its inception in 1977. There were over 2 million participants in 2024 alone, across 146 countries, marking its most successful year; the course is offered in over 100 languages.

We are blessed, as a church, to be able to offer Alpha on a regular basis. It is a blessing to those who come as our guests and a blessing to all those who enable it to happen. Our whole church community is enriched by those who come to Alpha and we frequently see those who have participated becoming future hosts and also offering their gifts in many other ways. If you know somebody who is curious about our faith, please do encourage them to come along to the next Alpha. Psalm34:8

Trevor Pritchard and Adrian Head

Art @ St John

We are a group of enthusiastic mixed ability artists who meet in the church hall on Wednesday mornings from 10.45 am - 12.45 pm. We don't have a teacher. We just bring our kit and paint what we like and in whatever medium we prefer. There is a suggested donation of £4 a week to cover tea/ coffee and church costs.

Our membership is growing and includes beginners and more experienced artists who have exhibited and sold paintings, but the primary purpose is to get together to paint, draw and share ideas (or just chat, while you have a paintbrush in your hand). You may have seen examples of our art at the Christmas tree festival.

We encourage newcomers to this friendly group so If you have a heart for art and think this might be for you then please contact me via the church office or drop by on a Wednesday morning to check us out.

Julie Pritchard

Bereavement Journey & Café

Along with Liz Morgan we are carrying on with our Bereavement café which is becoming very popular. We have had up to 30 people here on a Saturday morning, the second of each month. We have tea, coffee and biscuits and we spend the morning talking to others who are walking the bereavement path. It is lovely to see so many people together and friendships being born. There is something special about seeing those who at first were unable to join in but now they are chatting away and just having a good time. I would like to thank Liz and Anne Isherwood in particular for their support and help running this café.

Bereavement Journey is continuing; we have now done 7 courses and about to start another on 15th April. This course has proved to be both challenging and very helpful. Without having to much advertising, we seem to be getting a good number of attendees, which is amazing. We continue to see many coming along to the Bereavement café and I am aiming to get some to join in with ALPHA. The charity 'At a Loss' have a good website you can look at to get even more information. www.ataloss.org.

I was commissioned as an Anna Chaplain in November and as part of that I am looking to get the church recognised as a Bereavement friendly Church, and also a Dementia Friendly Church I will need your help in these ventures so please pray about this and if you could join the Pastoral team.

Yvonne Parr

Children and Youth Reports

Children and Families Report

It has been an incredible year for the children, youth, and families at St John's. We have seen our community grow not just in numbers, but in faith, confidence, and friendship. This year has been a testament to the dedication of our volunteers and the wonderful spirit of our Children.

Sunday Groups

Our Sunday groups, Scramblers and Explorers, have remained vibrant hubs of learning. This year, the children journeyed from the Old Testament through to the life and ministry of Jesus.

- **Confidence**: It has been a joy to see children's rewritten prayers and lead the congregation during major services like Easter and Christingle.
- **Curiosity**: Our young people are asking "amazing questions," showing a genuine desire to grow their own faith.
- **Leadership**: We are blessed by new leaders, including our intern Elise and young volunteers completing their Duke of Edinburgh awards.

Toddlers

Toddlers continue to be a thriving outreach, consistently welcoming 65–70 people, with recent peaks reaching nearly 100.

- **New Faces**: We have welcomed many new babies and families, several of whom have since joined our Sunday services.
- **Worship**: The children are enthusiastically learning worship songs and showing off their "brilliant actions".
- **Modernising**: We successfully moved to a digital registration system (ChurchSuite), making our welcome faster and more efficient. Our new consent forms are also now all online.

Messy Mornings
Our Messy Mornings have reached record-breaking attendance, often exceeding 200 people.

- **Highlights:** From a Victorian-themed 130th-anniversary celebration which kicked off the summer, to a surprise visit from Bluey and Spiderman in February half term, the energy has been electric.
- **Worship:** We successfully introduced a new "gathering and worship" time at the end of our messy sessions to share Bible stories and grace.
- **Future:** As we have had such huge, unexpected numbers, which are hard to manage, can be unsafe, difficult to build relationships with families and minister to the families, we have made the decision to ticket the upcoming Messy Morning. Please pray that this will be a success.

Other family events and activities

- Light party - our first for a number of years. It was a huge success and we look forward to doing it again in 2026!
- Summer walk and ice cream at the beach
- Women's Euro's final (2025) with pizza in the Grove Room
- Walk at Holly Rill
- 2 board games afternoons
- Various craft and social ladies' evenings.

Big exciting changes in September 2025!
In September youth was officially handed over and we welcomed Rachael Kairis onboard as Youth and families team leader. She is an incredible asset to St John's and she is making a huge positive impact to the youth people in her ministry. I for one am incredibly grateful to have her.

A Heartfelt Thank You
None of these activities would be possible without our amazing leaders and brilliant dedicated teams. Whether you are a craft leader, a kitchen helper, a mover of stuff, leader of a group, an intern who is given things to cut out, or someone who chats with parents, your commitment is the heartbeat of this ministry. We also extend our deepest gratitude to the community lunch team for their years of hard work and faithful service.

Looking Ahead
We are excited for our upcoming events: The pirate party and our Summer Holiday Club (July 27th–31st) and the "Toddlers Lite" sessions. Please continue to pray that our work remains Spirit-led and that God provides the volunteers needed for this exciting new season.

Prayer requests:

- For our children, that their faith will continue to grow and those less comfortable coming to groups will gain more confidence.
- For our leaders, a prayer of thanks for their ongoing service, without which none of these activities and events are possible.
- For our interns as they near the end of their year with us, especially for Caio, for his time, energy, enthusiasm and passion. We pray for their next year ahead for their new ventures and that they know God is with them.
- For our activities coming up, that they will reach families not yet with faith. And for more volunteers, especially for our summer holiday club.

Laura Scottorn - Children and families team leader

Youth

Vision and Purpose

Our vision is to raise a generation of young people deeply rooted in Christ, confident in who God has made them to be, connected in community and courageous in mission. We long to see young people who boldly live out the gospel in every sphere of their lives — at home, at school, online, and in the wider world.

Everything we do is shaped by a commitment to:

- **Deepening faith:** Helping young people grow in their understanding of scripture, prayer, worship, and discipleship
- **Deepening relationships:** Building a community where every young person feels known, valued, and supported
- **Deepening impact:** Encouraging them to serve, lead, and share God's love in practical and meaningful ways.

This vision continues to guide our weekly gatherings, special events and the culture we are building together as a youth community.

What we do

There is a great deal happening in our youth ministry each week, offering young people consistent spaces to belong, explore faith, and grow. On Sunday mornings we run Encounters, a lively and welcoming session for Year 6+ that helps them engage with scripture and prayer in age-appropriate ways. On Sunday evenings we gather again for Connect (Y6+) and Connect4 (Y10+), creating room for deeper discussion, games, worship, and community. Once a month our Youth Worship Band meets to rehearse and lead worship, giving young people the chance to develop musical gifts and confidence in leadership. Alongside our regular gatherings, we have also trialled a Youth Chess Club, which has quickly become a gentle and effective outreach space. It has attracted young people who don't usually attend our Sunday groups, offering a calm, welcoming environment where strategy, patience, and friendship can grow. This has helped us build new relationships with families in the community and opened an accessible doorway into the wider life of the church. Together, these gatherings form a rhythm of discipleship, friendship, and creativity that continues to shape and strengthen our young people.

Highlights of the Year

This year has been full of encouragement and growth across our youth ministry. In September we celebrated several baptisms and confirmations, a joyful marker of young people choosing to take the next step in their faith. We launched our Youth Worship Band, giving young people a chance to lead and shape worship with confidence and creativity. Our older youth also had the opportunity to attend a youth-focused worship service, which broadened their experience of church and helped them see themselves as part of a wider, vibrant Christian community. A major highlight was the church's generous fundraising support for our weekend away, enabling every young person to take part regardless of circumstance. The Connect Weekend Away itself was a wonderful time of discipleship, friendship, and fun, strengthening relationships and deepening faith in ways that continue to bear fruit.

Looking Ahead

The coming year offers exciting opportunities for growth as we continue to invest in the faith and formation of our young people. This summer we are running a week of evening sessions designed to deepen discipleship and explore what mission looks like in everyday life. We are also taking a group to Big Church Festival, giving them a chance to experience large-scale worship and feel part of the wider church. Alongside this, we are reviewing the structure of our groups to ensure we are meeting the needs of every

young person as our ministry grows. We hope to begin conversations about creating a designated youth space, including the possibility of transforming the attic into a dedicated youth room that can serve as a safe, creative, and welcoming hub for the whole ministry.

Thank You
Youth ministry is always a team effort, and we are deeply grateful for everyone who has supported our young people this year. Thank you to our amazing volunteer leaders, who give their time, energy, and care week after week, creating safe, joyful spaces where young people can grow. Thank you to the wider church family for your encouragement, prayers, and practical support. Especially for the extraordinary generosity shown during our fundraising for the weekend away. We are also thankful for the parents and carers who partner with us, cheer us on, and entrust us with their young people. We give thanks to the young people themselves, whose honesty, humour, questions, and courage continue to inspire us. Above all, we give thanks to God, whose faithfulness, guidance, and grace sustains this ministry and whose Spirit is at work in the lives of our young people, growing faith, courage, and purpose.

Rachael Kairis – Youth minister

CAP – Christians Against Poverty

Christians Against Poverty (CAP) is a charity working through local churches to transform lives and help bring an end to UK poverty showing God's love in a practical way, but it is important to emphasise that these groups are offered, completely free of charge, to anyone who would benefit from them. So, we welcome people of any faith or no faith at all.

This year, St John's Church delivered our second CAP life skills course. This an eight-week programme which gives people practical tools and skills which will help them live well on a low income. It has the dual purpose of getting alongside people in need from our local community while providing a tool for evangelism through sharing our motivation for doing this - our faith.

WHO?
Alison Frosdick is the Life Skills Manager at St John's. The team of CAP Life Skills Coaches consists of:

- Kate Tucker
- Mike Stanley
- Rachel Munn

Yvonne Parr has stepped back from Life Skills coaching to concentrate on other areas of ministry.

We are excited to have three new coaches in training – they will be joining the team once their training is completed. They are Chris Coltham, Barry Coltham and Ann Lewis.

WHAT?
It was also clear there was a need for CAP Money Coaching in the area, so three of us have trained as CAP Money Coaches this year; these three are:

- Alison Frosdick
- Steve Frosdick
- Rachel Munn

As a result, on top of the Life Skills course which we ran in September and October, we have also run two Money Coaching courses. These have been very well received with course participants giving very positive feedback.

The team continues contacting outside agencies (Citizens Advice Bureau, Housing Associations, Foodbanks, Schools and other community referral agencies) asking them to refer people who are struggling with low income to attend the courses.

Two members of the latest Life Skills group have come back to help with refreshments on the new courses and are keen to stay involved.

WHEN?
Our next eight-week Life Skills course begins on Monday 1 June 2026 and then every Monday thereafter. The course starts at 4.30pm and runs until 6.30pm. A meal is shared at the end of each session.

WHERE?
The CAP Life Skills courses are held at the Church, in the Grove Room.

WHAT NEXT?
We intend to run a further two Money Coaching courses at the church in 2026, dates and times to be decided. Some local schools are also interested in the possibility of the course being run for parents on school premises during school hours. This is an opportunity which is under discussion.

Alison and Steve have been invited to give a talk about the CAP programme at SJLH to St Peter's Church Titchfield in April. We are hoping to strengthen support for the Life Skills programme from other churches in the Western Wards

THANK YOU to our volunteers for coming along and helping out at the groups. We always need volunteers to help with teas/coffees, setting up, and other activities. Please speak to Alison or one of the coaches if you would like to offer help.

Once again, a MASSIVE thank you to Claire Bayliss and Dave White for being the catering team on these courses, providing much needed support in preparing and cooking food, serving it up, clearing away and washing up afterwards. The groups would not have been able to function without their support.

Alison Frosdick

Choir

We are fortunate to have a thriving choir, now comprising 28 choristers, including some new members, albeit that not everyone can sing every week; but those who are able to attend are privileged to help lead the 9:30 worship. We are grateful to Dave Woodward who now plays keyboard for us 2 or 3 times a month, and to David Chandler who plays regularly on the organ on the 4th Sunday. When no organist/keyboard player is available, we usually use electronic backing tracks provided by cathedral organist John Keys – affectionately known as "Mr E", short for Mr Electronic! That can be a challenge when 'he' decides the tempo is faster than we expect; and he rarely leave much 'breathing space'! Thanks must go to the audio/visual team who play 'him' through the system, especially to Iain Collings who is usually on duty on those Sundays.

All our choristers are enthusiastic and incredibly patient when new things come their way – they will “have a go” at most music for which we are most grateful! Hymns are chosen by several people, including our preachers, so there should be a wide variety throughout the year.

There is a separate wedding choir (comprising 8 regular choir members + 2 others); and a separate funeral choir (comprising 10 regular choir members + 2 others). Sometimes other members of the regular choir will help, if needed, so we can usually provide music on these occasions, when required. The wedding/funeral choir coordinator, Sheila Shoobridge, 'retired' in February this year and we are very grateful for her 20+ years of sterling service. Funeral or Wedding Choir requests will now come to Linda.

We are pleased to have extra instrumentalists at five services in the year: piano, flute, oboe, clarinet, recorder, double bass, ‘cello, trombone and percussion. Our thanks go to Gill & Rob Thomas who coordinate this; and to John Curtis who continues to compose and arrange music for these and other occasions.

We sometimes have the opportunity to join with other singers for combined services, such as Christmas, Easter and on Remembrance Sunday. On these occasions we are often accompanied by instruments other than the usual organ or keyboard, and it gives us the chance to sing alongside vocalists from different musical traditions.

Our choir is affiliated to the Royal School of Church Music whose motto is “I will sing with the spirit and with the understanding also”. (1 Corinthians 14:15). It is in this spirit that we look forward to another year of dedicated service. It is a privilege to help lead the worship and we thank you for your continued support.

Linda Miatt, Alan Cartwright and Carolyn Mowbray

Christmas Tree Festival 2025

After a year of planning and fund raising, the Christmas Tree Festival took place from 4 -7 December.

The outside of the church looked amazing with hundreds of metres of lights on all of the trees and the church roof. On the day before the start of the festival, the church was buzzing with over 300 people from the congregation and groups from the wider community decorating 63 trees. With the church and the Grove Room filled with trees, the effect was truly one of awe and wonder.

Over the course of the festival, we welcomed over 3500 visitors to the church. We enjoyed musical contributions from 20 individuals, choirs, bands and ensembles. We served countless portions of soup, cake, cheese scones and hot drinks. We listened to the stories of many, many people who wrote messages to hang on the memory and prayer trees and we invited lots and lots of visitors to join us for our Christmas services, Alpha, CAP and Bereavement Journey.

It was wonderful to have so many people from the congregation volunteer to make or serve refreshments, steward, sell raffle tickets, decorate, set up, take down, shift and tidy. Thank you so much for your contributions of time, effort and talent.

The whole event was offered for free, but people were very generous in donating money, knowing that any surplus would be divided between the two charities - Fareham and Gosport Basics Bank and Two Saints Day Centre for homeless people in Southampton. In total, the surplus for the festival was over £4750.

It may come as no surprise that the organising committee is already talking about how we can make the next Christmas Tree Festival even more spectacular and how we can involve even more members of the congregation.

Save the date: the next Christmas Tree Festival will be in 2027.

Jim Wood on behalf of the Christmas Tree Committee

Community Lunch

The community lunch team – formed to provide lunches during the school holidays – have had another hectic but very fulfilling year. The numbers we catered for have grown steadily during the holidays following on, at lunchtime, from the Thursday 'Messy Morning' sessions in church.

Our last lunch – in the February Half Term – attracted the largest ever number and we catered for over 160 children and families. Having provided these meals for three years the team felt it was time to step down and let a younger team pick up the baton and BBQ tongs.

We have really enjoyed the team camaraderie and thank all those who helped in so many ways and appreciated the many kind comments we received. I feel sure we will miss seeing so many happy people.

Ian Andrews

ECO Team

The Eco Team's focus this past year has been the Net Zero 2030 target set by the Church of England. This means reducing our net carbon dioxide contribution to zero by 2030. In support of this we have replaced all lighting with LED lights, we have put timers on two of our electric boilers and on toilet lights, and our electricity comes from renewable sources. The main thrust has however been our solar panels project. Thanks to all those who have participated in fund raising we now have the money to make our plans a reality. We are now awaiting approval from the diocese to put panels on the church roof, the church hall roof and the vicarage. Harvesting electricity from the sun will both save us significant money over the life of the panels and offset at least two-thirds of the carbon emissions from our gas heating.

We have also started to submit monthly articles to the church newsletters about ways as individuals and family groups that we can live more sustainably.

We are currently a small group - just Christine Chapman and Mark Tucker but we want to include others who feel passionately about the environment and want to contribute to the church's creation witness. Anyone who is curious or interested is very welcome to talk to us and join with us. Our email address is eco@sjlh.org.uk

Christine Chapman and Mark Tucker

External Giving Group

We had difficult decisions to make for charity donations in 2025 as the church budget tithing allowance was reduced by over 60% to £3,000. This was increased slightly with an extra £300 carried over from 2024.

We gave priority to charities with which St John's had a long-standing relationship. These were Ghana Essikado Archdeaconry and our new Church Mission Society (CMS) partners Andy and Kati Walsh. We then took the approach that a small donation to a small charity would have more impact than a small donation to a large charity. We tried to maintain a balance between international and local charities.

Information on these supported charities and their good works is available on the St John's web site giving-from-st-johns page.

Additional Giving

Additional to tithing, donations of £9,690 were made to charities from the following services and events:

Christmas Collections

- The Children's Society, Fareham & Gosport Basics Bank, Two Saints £1,621.80

Christmas Tree Festival

- Fareham & Gosport Basics Bank, Two Saints £4,755.23

Group Events

• Spirit Cafe	£2,175.00
• Mainly 4 Men	£ 800.00
• Ladies Prayer Breakfast	£ 338.54
	£3,313.54

Alan Renshaw

Fellowship

Fellowship is a much-loved part of St John's Locks Heath mainly for our older church members and is open to our surrounding communities. Over recent years, we have met on the third Wednesday of each month from 14.00 to 16.00 usually in the church hall. From 2026, we have decided to meet quarterly in March, June/July, September and December.

A friendly and welcoming atmosphere for everyone. We are fully inclusive and all are welcomed to join us. Our programme consists of prayer, Speakers, Singers, Tea parties, craft activities and Christmas lunches and varies each meeting.

There is good pastoral support amongst the members and helpers, and this is an important part of our care and outreach to all. Some of our new members now attend church services and other activities held at our church.

A donation of £1.00 is collected for refreshments and speaker fees.

Shantie Reed

Home Groups

I would like to start this report by thanking Nims Fisher for her work as Home Group Coordinator over recent years; Nims stepped down from the role at the start of the year and I have taken over the coordination in the interim until we can find a new person takes up the position.

We now have 14 Home Groups meeting regularly with 140 of our church family regularly meeting for fellowship and Bible Study. Groups meet on every day of the week, mostly in the evening but there are a few daytime groups. An extra group, led by the Revd Cliff Bannister, met for Advent 2025 to study The Nicene Creed as it was its 1700th anniversary, having been formulated in 325AD.

We are grateful for all those who lead groups to enable this; and would like to start new groups to accommodate further members. In recent weeks, new members have joined and we have managed to find spaces for them; but most groups are full – mainly because they are held in people's homes. Please let Luiz or Linda know if you would be interested in hosting a group. There are plenty of resources available and Luiz provided helpful notes for the recent sermon series of Life, Hope, Joy.

Our Home Groups not only give an opportunity to discuss our faith and study the Bible but are also a wonderful way to show Pastoral Care for each other.

There are a variety of topics that groups study and not all groups study the same thing at the same time, but the following will give you a flavour of some of our recent studies: Book of Romans, Book of Revelation, Ageing Well, Bible Course, Book of James, The Tabernacle, Ten Commandments (J John's Just 10, to accompany our Sermon Series), Jesus' Temptations in the Wilderness..... to name but a few.

Some Home Groups have also hosted the first Sunday lunch by providing delicious soups or substantial Ploughman's Lunches. Thank you.

Please don't hesitate to get in touch if you have any questions.

Linda Miatt

Hospitality and Welcome

Hospitality is a hugely important part of our welcome and Ministry here at St Johns, and we are incredibly grateful to those who organise and those who form part of the teams always willing to help.

We have provided food at Messy Mornings, Community Lunch, Alpha, Mainly for Men, Monday Café, CAP and Sunday lunches after the informal services and special Events.

Our Welcomers team is growing, and we work hard to ensure all are welcomed into the buildings. Regular rota' weeks have recommenced and it is very helpful to plan to have so many willing to serve in this way.

We do our best to normally have a 'Door Welcomer' and realise the importance of a friendly face at the door, inviting us in with a smile.

Further training/idea sharing meetings are being held regularly continue support for those undertaking this important role, and we are continually evolving with new idea, methods and new volunteers.

The hospitality we provide is crucial to our welcome here at St Johns and we are thankful for each member of the team who work hard to provide such a positive experience.

Liz Morgan

Informal Worship

We are blessed to have five regular worship leaders – Dave, Cat, Rachel, Rich and Paul – who lead our 11am informal service. Each leader, or pair of leaders, brings their own gifts and style, helping to shape a rich and varied expression of worship while maintaining the relaxed and welcoming feel of the service. Alongside them is a committed and growing team of musicians and singers who faithfully serve week by week.

The team operates through a rota of worship leaders and musicians, aiming to give everyone a fair opportunity to play based on their availability across the term. While we aim for a full band each week, sometimes the team may be smaller with just a few instruments and singers. Whatever the size of the group, our shared heart is to lead the congregation into God's presence and create space where people can encounter Him through worship.

The worship team continues to be an inclusive and welcoming community. Over the past year it has been encouraging to see new musicians and singers joining the team with a desire to serve and use their gifts in worship. At the same time, we have supported some long-standing members who have stepped down due to health, changing circumstances or moving on to worship elsewhere, and we remain grateful for their faithful contribution.

One of the most encouraging developments this year has been the involvement of young people in the life of the worship team. It has been wonderful to see them stepping forward, whether by playing drums or joining the singers. This has also been reflected in the formation of the Youth Band, with members of the 11am worship team supporting and encouraging these young musicians as they grow both musically and spiritually as worshippers.

Earlier in 2026, a few members of Cahoots joined the team to play in a service, and we hope to continue creating opportunities for them to be involved in the coming year as they explore and develop their gifts.

Another highlight was the writing of an inspiring song by Steve Allcock to accompany the sermon series at the start of 2026, which was later incorporated into a service as part of the worship.

Throughout the year, the 11am worship team has also joined with musicians from the 9:30 service for celebration services and special services during the Christmas season. These occasions have been a wonderful expression of unity across the church, bringing together different styles of worship and providing opportunities for members of the wider church family to join a combined choir.

We are also continuing to become more efficient in setting up after the 9:30 service. We are very grateful for the support of the sound team, who work hard behind the scenes to ensure that the necessary equipment and cabling are ready so that the worship team can set up as smoothly as possible.

Our RE:Fuel services have become a regular and valued part of church life this year, often taking place monthly on a Sunday evening. These gatherings provide space for reflective worship, prayer and encouragement in a relaxed setting, allowing time to pause, listen and receive as we meet with God.

As we look ahead, our desire is to continue growing a culture of worship that is welcoming, intergenerational and centred on God. If you have a heart for leading others in worship, particularly as a musician, we would love to hear from you. Please speak to one of the worship leaders.

Rich Hawkins

Interns

This year's interns have been a tremendous blessing to St John's. Their enthusiasm, commitment, and willingness to serve have strengthened our ministry with children, young people, and families as well as serving in wider areas of the church. Each intern has brought unique gifts and perspectives, enriched the team and helped us create a warm, vibrant, and engaging environment for our young people.

Their presence has not only increased our capacity but has also deepened the relational heart of our ministry. The young people have responded incredibly well to them, forming strong connections and seeing them as trusted role models.

What the Interns have been doing

Throughout the year, the interns have been actively involved in a wide range of ministry areas, including:

- Supporting weekly children's and youth groups
- Helping plan and deliver sessions
- Building relationships with young people through conversation, mentoring, and shared activities
- Assisting with Sunday groups, midweek programmes, and special events
- Bringing fresh ideas and perspectives to discussions and teaching moments
- Providing practical support behind the scenes to help sessions run smoothly
- Attending weekly diocesan training sessions alongside other interns, building wider connections and developing practical ministry skills
- Taking part in residential conferences where they experienced different styles of worship and had dedicated time to grow in faith and fellowship

Their willingness to step into whatever is needed, from leading games to preparing materials to chatting with young people, has made a noticeable difference week after week.

Looking Ahead

As we look ahead, we are excited to continue building on the strong foundation this year's interns have helped create. Their contribution has strengthened our ministry, enriched our community, and encouraged our young people in their faith journeys.

We look forward to celebrating their achievements, supporting them in their next steps, and welcoming future interns who will continue this legacy of service, growth, and joyful ministry.

Rachael Kairis

Ladies Prayer Breakfast

We meet on the first Saturday of the month, enjoying a light breakfast together before joining for prayer. There is no obligation to pray out loud, we value all contributions whether spoken or in silence. We are delighted that a few new ladies have joined us over the past year and, on average, we are about 15 in number in any given month.

We ask for a donation each month to cover costs, and any surplus is given to a charity which we choose at the end of the year. This year ending 2025, we chose to support the same charities as in the previous year and were delighted to donate £338.54 between the following:

- **GRANNIES AND ORPHANS** www.rainbowafrica.org/grannies
- **EMBRACING AGE** www.embracingage.org.uk
  A Christian charity working towards a world where older people are valued, connected and full of hope, and we do this by combatting loneliness, mobilising volunteers, equipping churches and speaking out.
- **BARNABAS AID** www.barnabasaid.org/gb
  A charity which aims to support Christian communities, churches and individuals around the world who face persecution and discrimination because of their faith.

Any ladies are most welcome to join us on the 1st Saturday of the month – we would love to see you!

Linda Miatt and Karen Bannister

Library

Over the last year, our church library and resources have continued to grow and become more accessible. All books in the library are now catalogued, including the children's books which had not been a part of the catalogued system previously. The online catalogue is available to all through the church website. This enables all church members to see what is available and request books through the church office.

During the summer of 2025, the resources, housed in the mezzanine, were also thoroughly sorted, catalogued and entered in an online format similar to that which is used for the library. The nature of the resources is that they are particularly useful for study groups as many have multiple copies. As with the library, all borrowing requests are made through the office.

In the library itself, we also have a large selection of archive material that has been sorted into date order and hence made easier for viewing. There are numerous copies of past church magazines plus two full boxes of photos covering the life of St. John's over approximately the last 60 years. This archive material is for reference only, but requests for specific information can be made to the librarian via the church office.

We are very lucky as a church to have all these wonderful items, not only to enjoy but to record the life of our church for those that come after.

Beverley Arthur

M4M

The Mainly 4 Men men's fellowship continued with the familiar format of a curry meal and talk in the hall on the second Thursday of a month. Our membership grew with more people subscribing to our email list from the M4M page on the website.

We had a full list of events in 2025 with talks including Racing Yachts, Cyber Crime, D-Day and the Holy Land.

Our two Mainly 4 Everyone events had a talk on AI Science and we heard from the daughter of the last survivor from the Titanic. Our Curry and Carols event in December was the usual success.

Our aim is to cover the costs of providing the fellowship meal with the voluntary donations collected each month. Any surplus at the end of the year is donated to charity. In December, we gave £200 each to Hampshire and IOW Air Ambulance, Light for Bulgaria and St George Foundation. Plus, we donated £500 to buy a solar panel as part of the church appeal.

We have a list of speakers in 2026 but are always looking for ideas and volunteers.

Alan Renshaw

Monday Café

Monday cafe continues to grow. Our numbers now average at about 45-50 quite a noticeable difference from last year. We often run out of chairs and tables however some folk only stay for an hour or so and this means that we at present can accommodate everyone.

We give thanks to our wonderful helpers and a special thanks to Ruth who bakes every week so that we can enjoy cheese straws and cake with our coffee and or tea .

We see many new faces all with various stories to tell. We hope and pray that all who visit us will experience friendship , a listening ear and a sense of community which is SJLH Our prayer is that ultimately they will continue to join us whenever they can and to gain the confidence to come to one of our church services and/ or to one of the other areas of support that we as a church offer . We have seen this happen many times and it is such a wonderful answer to prayer.

Dorothy Wood

Office Report 2026

In January 2025, our previous paid Church Administrator, Laura, left having been appointed as our Children & Families Team Leader; so the management of the Church Centre which includes rentals, client liaison, premises maintenance plus the various aspects of service support and publicity/communications was overseen by Liz (Vicar's PA) and Linda (Volunteer Admin Lead). Gemma Elsworthy was paid in a temporary capacity to cover bookings and client liaison from May-August until she found full-time employment elsewhere.

We had planned to advertise for another paid part-time Church Administrator but, when the budget was reviewed, it became clear that we were not in a financial position to do this. We were delighted when Sandy Matheson joined us in 2025 and now volunteers 4 mornings a week, covering various aspects of the church administration role, such as clients, bookings and policy updates and also has an excellent knowledge of various IT systems which is a great benefit; but we work as a team, usually able to cover each other's roles as needed and affectionately refer to ourselves as "Team Office", often signing our communications with 'your office team'. We are also grateful that Jane Javan efficiently oversees the Petty Cash and banking; and to Ian Coombs who checks and edits the Weekly and Monthly newsletters which Linda initially compiles.

Our Church Centre continues to be very well used by both church groups and outside clients – the revenue from rentals is an essential part of our income, particularly in the light of increasing fuel and other costs. We still have capacity for further rentals but are mindful that we need to prioritise church group use where possible. Sandy's technical expertise has enabled us to provide provisional room bookings online via our website and linked to our ChurchSuite database system which we introduced in early 2025. ChurchSuite enables the efficient management of our many rotas, bookings and many other things – but we could still do with more volunteers to fill the various roles needed to ensure the smooth running of our Sunday and other services. Anyone needing help with any aspects of ChurchSuite, which is intended to be used by all the church family, is encouraged to get in touch.

In addition to the 'normal' demands of a busy office, it is not unusual to offer pastoral care when needed, as well as various emergency 'maintenance' tasks when required; but we are very grateful to our wonderful DIY Help Team who are on call via an efficient WhatsApp group and usually respond quickly. They have saved the church a lot of money by doing various maintenance and repair jobs and we all owe them our thanks.

As the office gets very busy at times, we try to restrict access to a Monday and Wednesday morning, allowing Tuesday and Thursday mornings for us to focus on the many tasks in hand. It doesn't always work, but we thank you for trying to keep to these times; and thank you for your continued patience and encouragement.

Linda Miatt

Pastoral Care

This year has again been very busy on the pastoral side, we have a Pastoral Network team who are contacted when a need is identified but there are so many people unknown to most of us, who serve the Church like to say thank you to those unsung carers for their help. If they would like to let me know who they are helping please do so I can keep a record of who is being cared for and by whom so we don't over visit one and not visit another at all.

We have had two members of the team step down, one from all duties, and one has kept some duties but stepped down from most. I would like to thank Dick Richards, and Mike Stanley for all the time and effort they have put in over many years, to the Pastoral Team. You have been a major part of the team and we will miss you both. Thank you.

Yvonne Parr

Prayer ministry

Prayer Ministry is now an established and much valued provision at both Sunday morning services.

At the 9.30am service it is provided every Sunday morning during communion, as well as at the end of each service. Invariably, at least one person comes forward for prayer and usually, a number more. The rota for pairs of Prayer Ministry providers is well established and recently several new members have joined the group, which is a genuine blessing!

In the 11.00am service, organised Prayer Ministry is a newer provision for both providers and receivers. As with the 9.30am service, there are several new members of the 11.00am Prayer Ministry group, and this is helping enormously in establishing a regular rota of providers.

Hopefully, the need for a quiet, but still safe space, will be considered as part of the planned reordering of the church.

A booklet explaining how Prayer Ministry works at St. John's; what we do and, very importantly, what we don't do, is now widely available. A training / sharing meeting for Prayer Ministry Group members, chaired by the Vicar, took place at the end of February 2026.

We thank God for His immeasurable love for us all. It is such a privilege to be used as a conduit for the power and love of Jesus Christ.

Gill & Rob Thomas

Services AV Support

The AV team exists to support and enhance our worship at St John's. We are responsible for the sound, the induction loop and projection screens during services, as well as streaming the services on YouTube and Facebook.

We are always looking for fresh blood to bolster the teams of sound and computer operators at all our services. It is a job that anyone (not just men!) can do. Full training is provided. Please speak to us if you want to find out more.

Iain Collings and Ian Coombs

Spirit Café

Spirit Cafe continues to be a runaway success monthly. Entering its 23rd year we still draw new people each month. Although it's always been a community/outreach project it has also raised significant amounts of money for charity and good causes. For some people this is the highlight of their month. It is humbling that we are held in such high esteem and can bring joy to so many.

Cahoots have made many developments over the years and I believe we are in the best shape ever. Resilient and flexible the group goes from strength to strength.

Whilst providing a secular evening of entertainment I believe we practice gentle evangelism. We have also led a Christmas Celebration Service for the past two years which has given a slightly different slant on the traditional carol service. Also, an 11 o'clock worship service. These have been well received.

Steve Allcock

Verger

The Garden of Remembrance has undergone a momentous change with the removal of the tree stumps (with thanks to Reg and Roger – Liz Morgan!).

The shrubbery is kept in good order and the path and stones have been jet washed recently to remove the green slime. We are continuing to fill the gaps in the garden with memorial stones now that the individual plots are in use, and flower beds have been cleared to make space. The garden remains an oasis of calm and is much appreciated by all who visit.

Our gardening team work to keep the grounds tidy and our faithful lawnmowing team are ready for the new season's growth.

The church has been well maintained, with a new area marked out at the front of the church for those less mobile and this has resulted in better vision and accessibility.

We had a record number of funeral services here last year, many of which tested the church capacity to the limit, and we are grateful to the welcomers and service support.

There were many volunteers who helped with the church decoration during our festivals and our services continue to grow, keeping us all busy.

We now have four Holy Communion stations at our 9:30 service and as the congregations grow, the workload increases and we are grateful for all those who support and volunteer in our church family, sharing the love of God with all who visit us here at St Johns.

Roger Pickard

APPENDIX
ADDITIONAL STATUTORY INFORMATION

St John the Baptist Church is situated in Locks Heath, Southampton. It is part of the Diocese of Portsmouth within the Church of England. The correspondence address is The Church Office, 7 Church Road, Locks Heath, Southampton, SO31 6LW.

Registered Charity Number 1135824

Charity name: The Parochial Church Council of the Ecclesiastical Parish of St John the Baptist, Locks Heath. Acronym: St John's PCC, Locks Heath

Public benefit
In all our activities, we bear in mind Charity Commission's guidance on public benefit, and particularly the supplementary guidance on charities for the advancement of religion. We encourage everyone in our parish to:

- Be rooted in worship and prayer, learning about the Bible, and developing their knowledge and trust in Jesus Christ.
- Be engaged in sharing the good news about Jesus in words and actions, reaching out with the love of Jesus to bring hope and change to the world.
- Offer pastoral care to one another, including everyone living in the parish, and to give generously to support those in need.
- Live as people of life, hope and joy

To facilitate this work, we also maintain the fabric of the church and church centre.

PCC members who have served at any time from March 2025 until the date this report was approved are:

- Vicar – Luiz Lima
- Churchwardens Linda Miatt (Chair), Karen Bannister (Vice Chair)
- PCC Secretary Liz Morgan (non-voting)
- Co-opted Treasurer Alex Thompson
- Elected Members: Wendy Allcock, Chris Bacon*, Ian Brown, Barry Coltham*, Chris Coltham, Cat Curtis, Bella Matheson, Yvonne Parr, Carol Quint, Mike Stanley* and Mark Tucker.
- Regular, non-voting observers: Laura Scottorn (Children & Families Team Leader) & Rachael Kairis (Children's Youth Minister)

*Deanery Synod members

ST. JOHN THE BAPTIST CHURCH, LOCKS HEATH

(Charity Registration No. 1135824)

ANNUAL FINANCIAL STATEMENT
OF THE
PAROCHIAL CHURCH COUNCIL
(Charity Trustees)

Accounts for the Year 1 January - 31 December 2025

CHURCH ADDRESS
7 Church Road
Locks Heath, Southampton
SO31 6LW

INCUMBENT
Rev L Lima
Wardens
Mrs L Miatt
Mrs K Bannister

TREASURER
Mr A C Thompson

BANK
Lloyds Bank PLC
(Fareham Branch)

INDEPENDENT EXAMINER

Mr P A Nicholls MAAT

St. John's Church PCC

Accounts for the Year 1 January - 31 December 2024

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St. John's Church PCC
Statement of Financial Activities
For the period from 01 January 2025 to 31 December 2025

	Unrestricted funds	Restricted funds	Total funds	Prior year total funds
Income				
Income from generated funds				
Voluntary income	209,720.04	38,687.99	248,408.03	220,341.83
Interest	703.37	807.37	1,510.74	822.31
Income from charitable activities	40,311.42	---	40,311.42	32,176.01
Other income	7,348.54	579.00	7,927.54	8,515.11
Total income	258,083.37	40,074.36	298,157.73	261,855.26
Expenditure				
Charitable activities	224,132.32	24,104.93	248,237.25	225,856.35
Support costs	22,530.83	169.77	22,700.60	29,588.05
Total expenditure	246,663.15	24,274.70	270,937.85	255,444.40
Net income before transfer	11,420.22	15,799.66	27,219.88	6,410.86
Transfers:				
Gross transfers between funds - in	-	-	-	6,163.89
Gross transfers between funds - out	-	-	-	(6,163.89)
Net movement in funds	11,420.22	15,799.66	27,219.88	6,410.86
Reconciliation of funds				
Total funds brought forward	78,267.10	54,969.69	133,236.79	126,825.93
Total funds carried forward	89,687.32	70,769.35	160,456.67	133,236.79

St. John's Church PCC

Balance Sheet (Summary)

	As at 31/12/2025	As at 31/12/2024
Fixed Assets		
Tangible Assets	19,489.09	22,306.79
Total fixed Assets	19,489.09	22,306.79
Current Assets		
Debtors	3,959.68	4,500.82
Deposits	102,195.24	42,822.31
Cash At Bank And In Hand	52,824.83	69,397.29
Total Current Assets	158,979.75	116,720.42
Liabilities		
Creditors: Amounts Falling Due In One Year	18,012.17	5,790.42
	18,012.17	5,790.42
Net Current Assets	140,967.58	110,930.00
Total Net Assets	160,456.67	133,236.79
Total Net Assets	160,456.67	133,236.79

Approved by the PCC on: 13.04.2026

Signed:

Vicar

Churchwarden

Treasurer

St Johns Church PCC

Notes to the Financial Statements for year ended December 31st 2025

1. ACCOUNTING POLICIES

The PCC is a public benefit entity within the meaning of FRS102. The financial statements have been prepared under the Charities Act 2011 and in accordance with the applicable accounting standards and the 2026 edition of SORP Accounting and Reporting by Charities.

ASSETS

Consecrated and benefice property

In so far as consecrated and benefice property of any kind is excluded from the statutory definition of "charity" by section 10(2) (a) and (c) of the Charities Act 2011 such assets are not capitalised in the financial statements.

Moveable church furnishings

These are capitalised at cost and depreciated over their useful economic life other than where insufficient cost information is available. In this case the item is not capitalised but all items are included in the church's inventory in any case.

Tangible fixed assets for use by charity

These are capitalised if they can be used for more than one year and cost at least £1,000. They are valued at cost or else, for gifts in kind, at a reasonable estimate of their open market value on receipt. Depreciation is calculated to write off the capitalized cost of fixed assets less their currently anticipated fair value over their estimated useful lives as follows:

Land Nil, Fixtures and fittings 10years, Computers 3 years.

FUNDS

UNRESTRICTED FUNDS represent the remaining income funds of the PCC that are available for spending on the general purposes of the PCC, including amounts designated by the PCC for fixed assets for it's own use or for spending on a future project and which are therefore not included in it's "free reserves" as disclosed in the trustees' report.

RESTRICTED FUNDS are income funds that must be spent on restricted purposes and details of the funds held and restrictions provided are shown in the notes to the accounts.

ENDOWMENT FUNDS are restricted funds that must be held as trust capital.

None are held currently.

TRUSTEE REMUNERATION

Trustees have not been remunerated or reimbursed for expenses.

RELATED THIRD PARTY TRANSACTIONS

There have been no related third party transactions with trustees.

St. John's Church PCC

Analysis of income and expenditure
Selected period: 01 January 2025 to 31 December 2025

Note 2	General	Designated	Restricted	This year	Total Last year
Income					
Income from generated funds					
1101 - Gift Aided Income	126,543.92	---	26,680.14	153,224.06	133,020.52
1103 - Income Tax recovered on Gift Aid	32,056.10	---	5,703.21	37,759.31	35,433.77
1104 - Non Gift Aid & GYE	10,044.65	---	910.00	10,954.65	12,003.18
1106 - Sundry Donations	10,310.48	12,094.22	4,440.12	26,844.82	24,198.32
1107 - Donations to SJLH CAP group + interns grant	3,940.00	---	---	3,940.00	90.00
1109 - Service Collections	11,956.38	---	954.52	12,910.90	13,941.43
1110 - Gift Aid Small Donations Scheme	2,774.29	---	---	2,774.29	1,654.61
1123 - Interest Received	---	703.37	807.37	1,510.74	822.31
Income from generated funds Totals	197,625.82	12,797.59	39,495.36	249,918.77	221,164.14
Income from charitable activities					
1115 - Lettings	28,260.75	---	---	28,260.75	25,975.11
1129 - Wedding Fees	2,517.17	---	---	2,517.17	2,595.15
1130 - Funeral Fees	9,533.50	---	---	9,533.50	3,605.75
Income from charitable activities Totals	40,311.42	---	---	40,311.42	32,176.01
Other income					
1116 - Other Income	993.40	6,355.14	579.00	7,927.54	8,515.11
Other income Totals	993.40	6,355.14	579.00	7,927.54	8,515.11
Income Grand totals	238,930.64	19,152.73	40,074.36	298,157.73	261,855.26
Note 3					
Expenditure					
Charitable activities					
1300 - Parish Share	130,313.04	---	---	130,313.04	124,107.96
1302 - Incumbent Work Expenses	2643.59	---	---	2643.59	---
1303 - Incumbent PA Salary	14,319.86	---	---	14,319.86	14,033.23
1304 - Vicarage	2,673.52	---	---	2,673.52	1,012.35
1307- Leadership conf.	1,695.00	---	250.00	1,945.00	---
1308 - Church Maintenance	12,941.04	---	---	12,941.04	4,829.94
1309 - Worship Costs	896.10	---	---	896.10	63.91
1310 - Heat/Light/Water (Utilities)	12,020.97	---	---	12,020.97	12,888.82
1311 - Cleaning expenses	1,342.35	---	---	1,342.35	1,381.30
1312 - Cleaner Wages	6,448.00	---	---	6,448.00	6,240.00
1313 - Insurances	3,199.86	---	---	3,199.86	3,104.27
1317 - Choir & Music Expenses	---	182.00	---	182.00	1,523.30
1320 - Alpha courses	826.46	---	---	826.46	705.04
1325 - Sunday Organists	900.00	---	---	900.00	1,150.00
1326 - Wedding/Funeral disbursements	1,974.10	---	---	1,974.10	1,413.22

1327 - Hospitality	3,847.60	372.81	1,086.73	5,307.14	7,556.94
1328 - Maintenance not BMC	4,080.00	8,146.24	---	12,226.24	5,131.20
1332 - Giving to Mission partners	430.34	4,755.23	954.52	6,140.09	6,817.84
1333 - Secular Charities	3,000.00	---	---	3,000.00	7,600.00
1352 – Interns	906.15	---	---	906.15	---
1362 - CFTL salary	-	---	13,172.43	13,172.43	9,383.47
1363 - Church Admin salary	3,400.36	---	---	3,400.36	9,982.00
1364 – Youth TL salary	---	---	4,746.66	4,746.66	---
1373 - Youth Ministry General Expenses	---	---	2,501.46	2,501.46	1,406.71
1374 - Toddlers expenses	---	---	184.45	184.45	206.97
1375 - Messy Church	---	---	131.29	131.29	961.13
1376 - Connect expenses	---	---	1,077.39	1,077.39	447.50
1381 - St Johns School Bibles	---	---	---	---	545.55
1389 - Organ repairs	---	---	---	---	546.00
1401 - VPS Depreciation	---	2,817.70	---	2,817.70	2,817.70
Charitable activities totals	207,858.34	16,273.98	24,104.93	248,237.25	225,856.35
Support costs					
1351 - Administration	5,219.73	---	---	5,219.73	4,360.69
1356 - Office Telephone	951.79	---	---	951.79	823.23
1357 - Printing & Stationery	4,080.53	160.00	---	4,240.53	4,740.93
1359 - Bank Charges	420.10	---	---	420.10	463.30
1360 - Annual Fees & other misc. costs	8,992.37	2,202.71	129.37	11,324.45	18,657.50
1361 - Employer Pension Costs	503.60	---	40.40	544.00	542.40
Support costs total	20,168.12	2,362.71	169.77	22,700.60	29,588.05
Expenditure grand total	228,026.46	18,636.69	24,274.70	270,937.85	255,444.40

Notes to the Financial Statements year ended 31 December 2025 (contd.)

4. Analysis of Expenditure including Support costs

EGT Tithe of (income less parish share) by PCC
Secular Charities line of expenditure note 3

Ghana Essikadu Archdeaconry	700.00
Church Mission Society	1,000.00
Embracing Age	300.00
St Georges Foundation	300.00
Two Saints	300.00
Fareham & Gosport Basics Bank	400.00
EGT tithe total	3,000.00

Christmas collections paid Jan26	
Childrens' Society	666.98
Far&Gos Basics + Two Saints	954.52
	1,621.50
Christmas Tree Festival paid Jan26	
Far&Gos Basics + Two Saints	4,755.23

Support costs in Annual Fees & Miscellaneous line of expenditure note 3a.
Other costs are included in this line.

	2025	2024
Independent examiner's remuneration	500.00	500.00

Giving by church groups through Agency post boxes
Do not appear in expenditure as the church is collecting on behalf of named charities

Spirit cafe to Cancer Research UK, Prostate Cancer, Bowel Cancer, Breast Cancer, The Brain Tumour Charity, HASAG, Guide Dogs, Rowans Hospice, Cancer Research UK	2,175.00
Mainly For Men to Air Ambulance, Light for Bulgaria, St George foundation, Solar Panels	800.00
Ladies Prayer Breakfast to Barnabas Trust, Embracing Age, Rainbow Trust	338.54

Notes to the Financial Statements year ended 31 December 2025 (contd.)

5. Staff costs

	2025	2024
Wages and salaries	38,918.33	35,535.05
Social security costs	3,168.98	4,103.65
Total	42,087.31	39,638.70
Average number of employees	3	3
Employer pension contribs.	544.00	542.40

There were no employee benefits to key management personnel in the previous or current years. No employee earned over £60,000.00

6. Analysis of transfer between funds

There were no transfers between funds in 2025

7. Fixed Assets

Tangible		(all unrestricted) AV equipment
Cost or valuation	At 1 Jan 2025	55,963.00
Additions (upgrade)		0.00
	At 31 Dec 2025	55,963.00
Depreciation		
Depreciation	Upto 1 Jan 2025	33,656.21
Depreciation	Charge for the year	2,817.70
Depreciation	Upto 31 Dec 2025	36,473.91
Net book value	At 31 Dec 2025	19,489.09
Net book value	At 31 Dec 2024	22,306.79

St John's Church PCC

Notes to the Financial Statements year ended 31 December 2025 (contd.)

8. Current Assets

		2025 Unres.	2025 Res.	2025 total	2024 total
8(a)	Debtors				
	Tax recoverable	2,187.45	45.00	2,232.45	2,775.82
	Prepayments	----	---	----	---
	Other debtor	772.71	954.52	1,727.23	1,725.00
		2,960.16	999.52	3,959.68	4,500.82

8(b) Investments

None

9. Liabilities

	2025	2024
Amounts falling due in one year		
Examiners fee	500.00	500.00
Accruals for utilities	557.13	357.01
Social Sec payments Q4	1,021.47	846.96
Agency post boxes	8,423.82	1,709.85
EGT Tithe payments postponed	----	300.00
Christmas collections	954.52	2,076.60
Christmas Tree Festival paid Jan26	4,755.23	----
Incumbents work expenses paid Jan26	1,800.00	----
	18,012.17	5,790.42

Agency post boxes comprise:	
Childrens society	3.00
Christian Aid	36.00
Curry & Carols	178.64
Diocesan fees	2,165.40
Gas credit	5,269.12
Ladies prayer breakfast	338.54
Miscellaneous	433.12
	8,423.82

Notes to Financial Statements year ended 31 December 2025 (contd.)

10. Funds

The restricted funds active at the end of 2025 comprise the Children fund, Community Meals fund, WATSAN fund,Youth Ministry fund and Named Charities fund.
The Children fund represents funds raised to employ the Children's Team Leader and support her work.
The Community Meals fund was opened in 2023 with a donation given to provide meals for the local community, like the recent play and stay.
WATSAN fund received donations to support a visit by church members to work in Uganda with the charity WATSAN, any surplus to WATSAN.
The Youth fund receives pledges to employ a Youth Team Leader and support her work. The Named Charities fund receives collections from the Christmas services to send to charities nominated by PCC.
The unrestricted Events fund receives money from events such as the Christmas tree festival.
There are no endowment funds.

11. Summary of Fund Movements

Fund	Balance B/F	Incoming	Outgoing	Transfers	Balance C/F
General	18,643.78	238,930.64	228,026.46	----	29,547.96
Events	1,152.81	6,337.94	7,490.75	----	0.00
Choir	706.90	0.00	182.00	----	524.90
Renewal	6,250.00	----	----	----	6,250.00
Reredos	325.31	37.00	----	----	362.31
Solar panels	1,000.00	10,530.00	----	----	11,530.00
Special Project	25,911.92	2,247.79	8,146.24	----	20,013.47
VicarWarden	1,969.59	----	----	----	1,969.59
Children	39,124.99	13,328.70	15,691.40	----	36,762.29
Comm. Meals	7,665.55	266.09	1,063.66	----	6,867.98
Named charities	----	954.52	954.52	----	0.00
WATSAN	150.89	----	----	----	150.89
Youth TL	8,028.26	25,525.05	6,565.12	----	26,988.19
AV equipment	22,306.79	----	2,817.70	----	19,489.09
totals	133,236.79	298,157.73	270,937.85	0.00	160,456.67

Notes to Financial Statements year ended 31 December 2025(contd.)

12. Prior Year SOFA

	Unrestricted funds	Restricted funds	Endowment funds	Total funds
Income				
Voluntary income	192,194.82	28,147.01	-	220,341.83
Interest	3.35	818.96	-	822.31
Charitable activities	32,176.01	-	-	32,176.01
Other income	5,591.06	2,924.05	-	8,515.11
Total income	229,965.24	31,890.02	-	261,855.26
Expenditure				
Charitable activities	206,828.51	19,027.84	-	225,856.35
Governance costs	23,050.81	6,537.24	-	29,588.05
Total expenditure	229,879.32	25,565.08	-	255,444.40
Net income	85.92	6,324.94	-	6,410.86
Transfers:				
Gross transfers - in	2,273.89	3,890.00	-	6,163.89
Gross transfers - out	(2,273.89)	(3,890.00)	-	(6,163.89)
Net movement in fund	85.92	6,324.94		6,410.86
Reconciliation of funds				
Total funds B/F	78,181.18	48,644.75	-	126,825.93
Total funds C/F	78,267.10	54,969.69	-	133,236.79

Independent Examiner's Report to the Trustees of St. John The Baptist Parochial Church Council (Registered Charity No. 1135824)

I report to the trustees on my examination of the accounts of the Parochial Church Council for the year ended 31 December 2025.

Respective responsibilities of trustees and examiner

As the charity's trustees are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act"). I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act. The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a licensed accountant regulated by the Association of Accounting Technicians.

Independent examiner's statement

I have completed my examination; I confirm that no material matters have come to my attention which gives me cause to believe that in any material respect:

- The accounting records were not kept in accordance with section 130 of the Charities Act; or
- The accounts did not accord with the accounting records; or
- The accounts did not comply with the applicable requirements concerning the form and content of the accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than in any requirement that the accounts give a "true and fair" view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed on Original

P A Nicholls MBE MAAT
5 Nursery Road
Havant
Hants PO9 3BG

13 April 2026