

Annual Report 2024/2025

Because childhood can't wait

27 YEARS

HOME START Staffordshire Moorlands



The Need for Home-Start Staffordshire Moorlands

Across the Staffordshire Moorlands, many families with young children are facing persistent and complex challenges - from isolation and poor mental health to poverty, disability and domestic abuse. These issues, often overlapping and exacerbated by rural disadvantage, put children's development, wellbeing and life chances at serious risk. Statutory services are reducing and many families do not meet the threshold for additional support or feel confident accessing it. Home-Start Staffordshire Moorlands exists to fill this critical gap. As a small, independent charity rooted in the local community, we provide free, confidential support to families with at least one child under five. Through our unique volunteer-led home-visiting model and targeted group work, we offer early, preventative support that strengthens families, build resilience and helps parents create the stable, nurturing environments their children need to thrive.

In a landscape where need is growing and services are shrinking, our work has never been more vital.





Why, What, How?

Why

HSSM works with families from all walks of life, recognising that parenting can be difficult at any time and that challenges such as mental health issues, isolation or lack of support networks can affect anyone.

We operate in a district that faces a range of persistent challenges. There are pockets of deprivation in our towns and many socially excluded families living in rural communities, where geographical isolation, limited public transport and poor digital connectivity make it difficult to access support. Local earnings are below the national average and affordable housing is out of reach for many. These structural issues create real barriers for families that need help.

Child poverty in the district remains a major concern with a rate of 31.3% in 2022-2023, significantly higher than the national average of 24.9%. Without early intervention, children growing up in unstable or unsupported environments are more likely to face long-term disadvantages including poor educational attainment, mental ill-health and social exclusion. We believe that every child deserves the best possible start in life - and that means supporting families before problems escalate.

What

Home-Start Staffordshire Moorlands is a small independent charity providing free, confidential support to families with at least one child under five years old across the district. We deliver early intervention support to families experiencing multiple, overlapping disadvantages. Unlike families in urban areas, those in the rural Staffordshire Moorlands often lack access to adequate services, which are often overstretched, under-resourced or physically out of reach.

Our support helps parents build confidence, strengthen their relationships with their children and reconnect with their local community.

We aim to improve family well-being, parenting skills and access to services - ultimately enhancing children's life chances. Our work benefits not only the families we support but also the volunteers who gain valuable skills and a stronger connection to their communities. By supporting whole families we help create stable, nurturing home environments and reduce long-term harm caused by poverty, trauma and exclusion.

How

We recruit and train local volunteers who, supported by experienced staff, provide weekly, non-judgemental home visits - typically lasting 2-3 hours. These visits offer vital emotional and practical support, helping parents cope with day-to-day challenges and access key services.

In 2024-2025, 28 local volunteers formed the core of our operations, delivering home-visiting support, accompanying families to appointments and providing essential IT and administrative assistance. We aim to run three volunteer training courses each year to meet growing demand.

Our approach is rooted in building trusting relationships and walking alongside parents during difficult times, empowering them to create positive change in their families and communities.

Home-Start Staffordshire Moorlands has become the only consistent, face-to-face early intervention support available to many vulnerable families facing challenging circumstances in their lives.



A Message From Julie Bennett

Chair of Trustees: Home-Start Staffordshire Moorlands

JB

"As a mother and grandmother who has lived in the Staffordshire Moorlands for over 30 years, I am incredibly proud to be leading such a worthwhile and well-run organisation. Home-Start Staffordshire Moorlands plays a vital role in supporting families during their most challenging times, and it is a privilege to be part of that journey.

My background is in nursing and health visiting. I worked as a Health Visitor in Leek for over 14 years, then managing the Family Nurse Partnership programme supporting teenage parents in both Stoke on Trent and Cheshire East before taking partial retirement. I continue to work part time as a health visitor.

I was introduced to HSSM as a referrer and saw first hand the positive difference the service makes in the lives of families. Now, as Chair of Trustees—and as the Trustee with safeguarding responsibility—I am able to use my experience in early intervention and safeguarding to support the dedicated and compassionate team who deliver our services.

Home-Start Staffordshire Moorlands is an organisation rooted in community, compassion and practical support. The team works tirelessly to ensure families are not alone in facing the challenges of parenting and family life. This year's impact report reflects the real, measurable difference we are making together. I want to thank our staff, volunteers, fellow trustees, partners and funders—your continued belief in our work is what allows us to thrive.

Together, we are helping to build stronger families and brighter futures—and I couldn't be prouder."

Julie Bennett: Chair HSSM

"I struggle with anxiety especially when alone. Without Home-Start I feel like no-one cares and no friend to talk with and my symptoms get worse. Having Home-Start supporting me and my children has given us a community and being able to connect with other people more."

Quote: Home-Start Family 2025

Our Families in 2024/2025

Family's circumstances - in numbers (families supported by home-visiting)

62%
were lone parents

47%
were in debt or facing financial insecurity

32%
were living in unsuitable housing

32%
had experienced domestic abuse

59%
were referred to us because of isolation/ loneliness

29%
were affected by disability

48%
were referred due to poor parental mental health

38%
needed help accessing other services

33%
were referred for support with child behaviour/ boundaries

Watch our national TV 'We hear the cries' video campaign which highlights the many issues parents face

Home-Start Staffordshire Moorlands Annual Report 2024–2025: Impact in Action

We supported parents facing severe mental health challenges, families coping with serious, sometimes terminal illness, those fleeing domestic abuse, and households living in unsafe or unsuitable conditions. Many were also isolated, while managing additional pressures such as premature babies, disabilities, special educational needs, and life on the brink of crisis. Despite challenges recruiting enough volunteers, our service remained rooted in volunteer-led support. Our dedicated team responded swiftly to urgent needs, working closely with partner agencies to ensure families received the right help at the right time.

Our new Targeted Support sessions offered hands-on help and empowerment with daily tasks — from decluttering and cleaning to laundry and routine-setting. We also helped parents experiencing anxiety regain confidence, attend baby groups and reconnect with their communities.

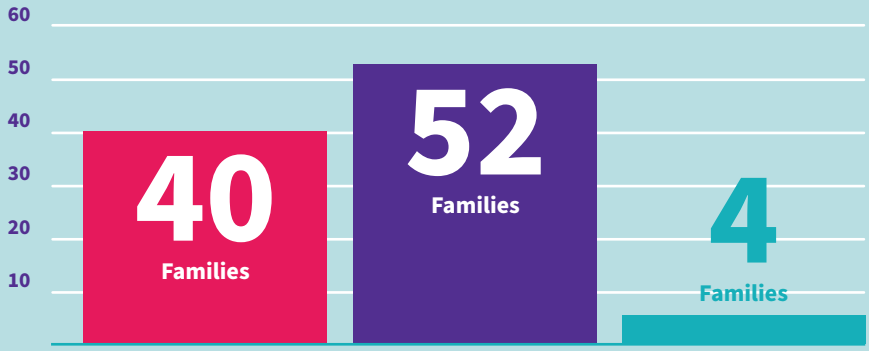
Through it all, Home-Start continued to walk alongside families with compassion, consistency, and care — offering a trusted presence in uncertain times and helping to lay stronger foundations for the future. Our Stay Connected project allows families to maintain light-touch contact after formal support ends, helping them move forward independently while enabling volunteers to support new families. As statutory services struggle to meet rising demand, Home-Start Staffordshire Moorlands continues to fill vital gaps — ensuring no family feels left behind.

What we did in 2024/25

Our help in numbers

96

families were supported across the Staffordshire Moorlands, benefitting the lives of 171 children



Many of our families are supported by multiple strands of work, for examples, last year 9 families accessed group provision in addition to receiving home-visiting support.

At Christmas

39

children unwrapped Christmas presents thanks to our links with Leek Building Society

18

families received vouchers to provide festive food & ease financial pressures thanks to Kidz2Kidz Moorlands Fund & Faulkner Powell Mortgages

39

families using our service accessed our clothing store, stocked with quality pre-loved children's clothes. Health visitors & midwives can also refer families

Our amazing volunteers

Without our volunteers many families would be left in isolation, often at the very edge of crisis. Our volunteers provide a unique, relationship-based model of support, delivered by people who understand the realities of rural life and bring empathy, consistancy and trust into the homes of families who need it most.



"My experience as a volunteer with Home-Start over 20 years has been wonderful. It is by far the best of all charities I have volunteered for. Great support, great training and a myriad of successful & unforgettable experiences across many families throughout the Moorlands"

Quote: HSSM Volunteer 2025

It takes a team

Volunteer Impact

Our volunteers all have parenting experience and bring vast knowledge, skills and a wide range of life experience to their roles. They are open-minded, empathetic and compassionate, understanding how important it is for families to be able to share the ups and downs of parenting with us.

After escaping serious domestic abuse, being uprooted to a new area away from her family and friends, struggling with poor health and trying to provide for her two boys on a very low income, one mother spoke powerfully about just how much Home-Start's support meant to her family:

> **"They consistently showed up every week. We set goals to improve my confidence and help diminish my anxiety....I returned to work and even got promoted. They helped me live, not just survive."**



Our ambition in 2025

In line with national trends, the number of our volunteers has declined over recent years, often due to work and caring commitments or uncertainty about the commitment required by the role. This has created gaps in provision in some of the areas with the highest levels of need, directly limiting the number of families we can support.

In our 28th year we are determined to rise to the challenge. Our goal is to recruit and train 12 new volunteers via leaflet drops, paid Facebook advertising, outreach at well-attended local events, press releases and active networking with the community.

We also have plans to pursue a diverse range of income-generating activities, including lobbying local MPs and councillors, launching community appeals and engaging with local businesses. Take steps to strengthen our financial governance by estblishing a Finance Sub-Committee and launching a refreshed strategic plan focused on income diversification. We also plan to reintroduce community fundrasing events, which not only help raise vital funds but also strengthen our connection with the local community.

Nature & Outdoor Connection Project: We are looking at targeted support to help families access outdoor spaces and connect with nature - promoting wellbeing, reducing isolation and encouraging positive parent-child interactions in natural environments.

Healthy Cooking & Nutrition Project: We have launched a practical cooking programme to help families preparesimple, healthy and affordable meals. This will build confidence in the kitchen, support family wellbeing and address food insecurity through shared skills and connection as well as improving health and nutrition,

Over a quarter of a century of improving the lives of local babies and children



Over 27 years our volunteers and staff have improved the lives of over 2,500 children across 1,100 families, offering crucial early intervention to those who need it most. This milestone serves as a powerful reminder of the extraordinary impact of community-driven support.

Meet the team

All are parents and many are grandparents - all understand the challenges of parenting

06 Trustees bringing talent and experience for excellent leadership and governance.

07 Part time highly experienced and qualifed staff, training and supervising a team of

28 Fabulous volunteers giving them a sense of purpose and satisfaction

The Queen's Award for Voluntary Service

We are proud to be a real living wage and disability confident employer, committed to enhancing staff wellbeing. Our Home-Start Quality Assurance review allows us to reflect on our work, celebrate strengths and identify areas for growth. ensuring we provide high-quality, consistent support to families. It reinforces our commitment to continuous improvement and demonstrates our impact to funders and the wider community.

Partnership & local links

Hardship Support
Leek & District Foodbank, Leek Building Society & Kidz2Kidz Moorlands Fund (Christmas presents for children), Leek Salvation Army, The Rotary Club of Leek, BBC Children in Need Emergency Essentials, Household Support Fund, The Green Doctor, The Carr Trust, Cruso Street Fund, Cheadle Lions

Partnerships & Networks
Staffordshire Moorlands Family Hub, Haregate Community Centre, Kingsley Community Centre, Springfield School (SEN provision), Leek Building Society, SCVYS (the Staffordshire Council of Voluntary Youth Services), Support Staffordshire, Gingerbread, The Lighthouse (refuge), Wellies

HOME START Staffordshire Moorlands

Health, Nature & Physical Activity
Tittesworth Reservoir, Peak Wildlife Park, Coombes Valley Nature Reserve, Wild & Free Adventure Playground, Staffordshire Wildlife Trust, Biddulph Grange Gardens, The Play Barn

Mental Health
NHS North Staffordshire Wellbeing Service, The John Hall Wellness Garden, The Parent & Baby Unit, The Ashcombe Centre, Social Prescribers, Wellies

Referrers
Health visitors, family support services, schools, midwifery services, local statutory services, domestic abuse charities, social workers, self-referrals

Our impact in 2024/2025



Keeping children and families safe

We are committed to ensuring that every child in the Staffordshire Moorlands has the best possible start in life, regardless of their background or circumstances. Keeping children safe is at the heart of everything we do. Our belief that children thrive when their families are supported includes a strong, consistent commitment to safeguarding. We have rigorous, annually updated policies and codes of conduct in place which all staff, trustees and volunteers are trained in and expected to uphold. Safeguarding is embedded across our practice and it is central to volunteer supervision, staff training and our engagement with families from the beginning of support.

All concerns are logged, reviewed and responded to in line with clear procedures and we report serious incidents to Home-Start UK and relevant statutory bodies. We maintain a culture of continuous learning and quality assurance to ensure that our safeguarding standards remain high. By building trusting relationships with families and taking safeguarding seriously, we prevent harm, protect vulnerable children and ensure they have the secure foundations they need to thrive.

Complex Needs

In 2024/25, 43% of families referred to us had complex needs - defined as five or more areas of need at the point of referral - up from 41% the previous year. These include poor mental health, domestic abuse, disability, loneliness and isolation, housing insecurity, financial hardship, social isolation and parenting struggles.



Income Generation Plan

Income Stream	2025/26	2026/27	2027/28	2028/29	Notes
Grants from Trusts & Foundations	£122,262	£150,500	£142,500	£137,500	Note 1
Corporate Fundraising & Partnership	£6,000	£12,000	£18,000	£24,000	
Government & Local Authority Funding	£500	£2,500	£2,500	£2,500	Note 2
Donations & Individual Giving	£7,600	£10,000	£12,500	£15,000	
Community & Events Fundraising	£677	£4,225	£9,000	£11,000	
Other	£4,025	£3,150	£3,200	£3,255	Note 3
Contributions from Reserves (if needed)	£36,000				
Totals*	**£177,064**	**£182,375**	**£187,700**	**£193,255**	**Note 4**

Note 1: Income from trusts and foundations initially rises in 2026 - 2027 to maintain minimum levels of reserves, then falls year on year, in line with our income generation plan below.

Note 2: **In addition to these figures**, we are hopeful that, as Staffordshire County Council responds to the Department for Education's new plans for delivering support for families and improving outcomes for children, new opportunities may arise which would further reduce our reliance on trusts and foundations.

Note 3: Income from bank and building society interest is based on 2% interest rates. The projection for 2026-2027 is significantly lower than the previous year due to withdrawal from reserves in 2025-2026

Note 4: Income increasing by 3% year-on-year to cover increasing expenditure due to inflation and salary increases.

Improving children's lives thanks to support from our community

Our fundraised income





Expenditure

Category	Cost
Staffing Costs	£127,974
Premises Costs	£10,836
General Running Costs	£7,002
Recruitment & Training	£2,892
Home-Start Levy	£3,183
Travel/Expenses	£6,167
Crisis Fund for Families	£2,396
Cost of Fundraising	£1,504
Group Resources	£3,164
IT	£8,533
Totals	**£173,651**

Fundraising in our community

Fundraising during the year was difficult following a leadership gap and the need to focus our efforts on ensuring smooth uninterrupted service delivery. However, we have since refocussed our efforts and 2025/26 is proving to be a very successful year - we have reconnected with our wonderfully supportive local community.

Whether you belong to a religious group, work for a local business, are a member of the Women's Institute, Rotary, school or would like to organise your own fundrasing event contact: **info@homestartsm.org.uk** for our fundrasing pack that gives useful information and inspiration on how to get involved and make a difference to the lives of local children.

Additional Services



Keeping children and families safe

In addition to our core services, we offer group sessions for families who are expecting a baby or have babies and pre-school children. These sessions, delivered by our Group Activity Lead and supported by volunteers, provide vital opportunities for parents to prepare for their new arrival and to build friendships with other local families.

Held in Kingsley Holt, Cheadle (ST10) and Leek (ST13), these groups have been running since 2021 following funding from Reaching Communities. Ongoing evaluation confirms their value - 100% of recent respondents to a family questionnaire reported improved parenting skills and personal wellbeing as a result of attending.

We also support families through our office-based clothing store, where donated children's clothing is redistributed to those in need, with surplus items passed on to other charities or sold online to raise funds.

The funding landscape has shifted significantly in recent years with increased competition and reduced availability of grants from trusts and foundations. Recognising this, we have developed a comprehensive income generation plan aimed at diversifying our funding streams and building long-term financial reslience. Our strategy includes the development of meaningful corporate partnerships that align with our values, alongside the expansion of individual giving through carefully targetted campaigns designed to build a strong base of regular supporters.



How you can help

Make a difference: Volunteer

If you'd like to be part of something wonderfully worthwhile, scan the QR code to register your interest today or contact Kate or Poppy for an informal chat on 01538 38723 or go to www.homestartsm.org.uk/volunteer.

Interested in volunteering? ------>

Make a difference: Follow us

Follow us and share our posts on social media

Make a difference: Play the Staffordshire Moorlands Community Lottery

Home-Start Staffordshire Moorlands directly benefits from funds generated by this local, community lottery – play for a chance to win great chances and help us help local children and families!

Staffordshire Moorlands Community Lottery

Make a difference: When shopping online use Easyfundraising

You can now support Home-Start Staffordshire Moorlands on easyfundraising.org.uk. When you sign up as a supporter and shop online via the links we receive a donation (at no cost to you).

easyfundraising

Make a difference: Keep in touch

We'd love to keep you up to date with our work, the outcomes our families achieve, events and relevant news.



Email us to sign up for our supporters newsletter: **info@homestartsm.org.uk**

Make a difference: Fundraise

Whether you'd like to come along to one of our events, run a marathon, organise a cake bake, fundraise at work or where you worship.





Visit **homestartsm.org.uk/support_us** or email **rachel@homestartsm.org.uk**

We need your help

Be there for a family every month - Join our 'Regular Giving Scheme' and make a real difference

For just £2, £5 or £10 a month, you can make sure no family in the Staffordshire Moorlands faces tough times.

£2 a month

Helps provide craft materials for a child at our groups, creating precious moments of learning and play - FREE for every under 5 year old

£5 a month

Helps us take a child to a local play area – giving them space to laugh, play and simply have fun

£10 a month

Allows a volunteer to assist a parent who's feeling isolated - to feel seen, supported, and strong for their family

Ways to give

JustGiving™

Scan the QR code to donate today

Follow the QR link to our Home-Start Staffordshire Moorlands Just Giving page

Send a cheque payable to:

Home-Start Staffordshire, School Yard, Earl Street, Leek, ST13 6JT

BACS payment details:

Account: 65754896 - SORT: 08 92 99

Gift aid:

giftaid it

Don't forget, if you are a UK Taxpayer we can claim a further 20% on your donation via Gift Aid! All you need to do is complete a Gift Aid form & send it to us.

Reflecting on 2024–2025 and Looking Ahead to the Future



In our 27th year, we continued to deliver vital support to families across the Staffordshire Moorlands

This is made possible by the dedication and hard work of our wonderful volunteers, trustees, and staff team. Despite facing another challenging year, with ongoing funding pressures and difficulties in recruiting new volunteers, our commitment has never wavered. Thanks to the efforts of everyone involved, we were able to maintain our service levels and even explore new areas of support.

In January 2025, we were proud to launch several new strands of work, made possible through funding from the **National Lottery**. This included targeted support, follow-on '**Stay Connected'** services and the introduction of a new group specifically for parents with babies.

With funding from **BBC Children in Need**, we were also able to continue our vital work supporting children's development — focusing on emotional health, learning, confidence and sociability.

Looking forward to the future, we are channelling our efforts into attracting and engaging with new volunteers, offering a wider range of meaningful opportunities to get involved. At the same time, we are working hard to build a more sustainable financial base by strenghtening and diversifying our funding streams.

With these foundations in place, we look forward to continuing to support families in need across the Staffordshire Moorlands area for many more years to come.

Together we make a Difference

As we reflect on the past year, we are filled with gratitude for the unwavering support of our community. Whether through donations, fundraising efforts, volunteering time or simply spreading the word about our work, every contribution has helped us to stand alongside local families when they need it most. With continued support, we remain committed to giving children the best possible start in life by empowering parents and building stronger, more resilient communities. Thank you for being part of our journey.

To our Funders:

The National Lottery Community Fund
BBC Children in Need
UHNM & NHS Charities Together
The Garfield Weston Foundation
The Rowley Trust
W A Cadbury
The Postcode Local Trust
The Community Foundation of Staffordshire
The Councillors Community Initiative Fund
Baron Davenport's Charity
Cadent Centres for Warmoth

For help with fundraising:

Bill Cawley (Ghost Walk)
Councillor Lyn Swindlehurst (Chairmans Charity Fundraising)
Leek Building Society (Collection Box at Leek Lights and Hamper Raffle)
Local Health Visitors (Christmas Jumper Day)
The Corner Cupboard Janet Flaherty (Leek Show)
Staffordshire Moorlands Community Lottery

For support and guidance:

Home-Start UK
Home-Start Newcastle Borough
Support Staffordshire
SCVYS

For donated IT services:

Alan Thorpe

For donations:

S&S Agricultural Liming Ltd
Leek Building Society staff
Leek Town Lands Trust
G Walker
M Plant
J Sailes
M Turnock
R Rigby
M Jones
J & C Owen

For direct help to our families:

For childrens gifts & vouchers at Christmas: Salvation Army (Leek), Faulkner Powell Mortgages, Leek Building Society staff and Kidz2Kidz Moorlands Fund
An anonymous donor who donated money for children's beds / bedding

To our staff team:

Ruth Davison
Paul Humphreys
Poppy Mellor
Debby Pepper
Kate Render
Rachel Richardson
Sarah Thomas

Volunteers and Trustees:

Kate Allen
Jane Armstrong
Marion Aston
Julie Bennett
Janet Bond
Laura Bosworth
Marta Budrevica
Sylvia Davies
Gareth Edwards
Lyn Fryer
Judy Gregg
Angela Harvey
Sylvia Jones
Yuri Kawakami
Ann Knobbs
Lesley Metcalfe
Steve Plumb
Joy Sailes
Clare Sharratt
Carol Steele
Amanda Taylor
Liz Thompson
Alan Thorpe
Amanda Walker
Jane Watson
Gillian Whitaker
Angela Whitfield
Julie Worthington



Staffordshire Moorlands

Home-Start Staffordshire Moorlands
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Earl Street
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Telephone: 01538 387231
Email: Info@homestartsm.org.uk
Web: www.homestartsm.org.uk

Reference and Administration

Home-Start Staffordshire Moorlands
School Yard, Earl Street
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Staffordshire ST13 6JT

Tel/Fax: 01538 387231
Email: info@homestartsm.org.uk
Website: www.homestartsm.org.uk
Registered Charity No.: 1135201

A Company Limited by Guarantee – **Company Number:** 7167797

Independent Examiner

Daryl Denson, VAST, The Dudson Centre, Hope Street, Hanley, Stoke-on-Trent, ST1 5DD

Bankers

The Cooperative Bank, PO Box 250, Delf House, Southway, Skelmersdale, WN8 6WT
Leek Building Society, 51 Derby Street, Leek, Staffordshire, ST13 6HU
Virgin Money PLC, Jubilee House, Gosforth, Newcastle-upon-Tyne, NE3 4PL

Objectives and Activities

The Objects of the Charity

The objects of the charity as set out in the company's Memorandum of Association are:

a) to safeguard, protect and preserve the good health, both mental and physical of children and parents of children;
b) to prevent cruelty to or maltreatment of children;
c) to relieve sickness, poverty and need amongst children and parents of children; and,
d) to promote the education of the public in better standards of childcare; principally but not exclusively within the area of Staffordshire Moorlands and its environs.

Details about what we do, and our activities are included in our Annual Report

Our services

Home-Start can provide a range of home and community-based services for families, tailored to their individual needs and circumstances:

- Regular home visiting support from volunteers and expert staff.
- Emotional support to help parents find ways to manage and resolve problems.

- Direct support to children, including playing, listening, having fun, establishing feeding routines, encouraging development and providing opportunities for outings and treats.
- Practical help, perhaps with budgeting, accessing benefits and financial support, housing issues, transport.
- Outreach, encouraging and enabling families to access group work for children and community and statutory services.
- Information and links to other organisations including health, education, voluntary sector and community educational services.
- Attendance at meetings and moral support, especially in relation to dealing with health, solicitors, housing issues, benefits and debt.
- Access to parenting advice and parenting skills training.
- 'Bookstart' visits in the home; sharing Bookstart Trust resources with parents and children.

Home-Start can:

- Change how parents think and feel about themselves.
- Help parents cope with the challenges they are facing.
- Ensure that parents are aware of, and confident to use, local services and activities.
- Support parents enabling them to feel more confident in their parenting role.
- Improve children's socialisation and early development

Details of 2025 - 2026 Achievements and Performance are outlined in the accompanying Annual Report for 2025 - 2026. The Annual Report lays out the main activities and achievements that have been undertaken by the charity to carry out its charitable purposes for the public benefit.

Reg Charity No: 1135201
A Company Limited by Guarantee - Company No: 7167797

Structure, Governance and Management

Governing Document

Home-Start Staffordshire Moorlands is a Company Limited by Guarantee. It was incorporated on 24th February 2010 and registered as a charity on 25th March 2010. The company took over the activities of the unincorporated charity (Home-Start Staffordshire Moorlands – 1063873, established in 1998) on 1st January 2011, when all funds and assets were transferred to the new company. The previous charity then ceased operations and was formally dissolved on 30 March 2011. The charity is governed by Memorandum and Articles of Association adopted on 9th September 2025, which include amendments intended to support good governance, encourage board renewal, and ensure compliance with best practice in the charity sector (there were no changes to the charity's Objects at this time). The charity is a Public Benefit Entity.

Organisational Structure and Networks

The trustees of the charity are also directors of the company, as defined in the Companies Act 2006. The Memorandum and Articles of Association require the scheme to have a Trustee board of at least 4 and not more than 12 individuals. At the close of March 2026, board membership was made up of 6 individuals. The trustees meet regularly (not less than 3 times yearly, but generally on a 6 to 8-weekly basis). The trustees may appoint sub-committees which report regularly to the board. The Company Secretary (Scheme Manager) also sits on the Board but has no voting rights.

Serving Trustees 2025 – 2026

Name	Role	Date Appointed	Date Resigned
Marion Aston	Chair	15/10/2019	03/06/2025
Carol Steele	Vice Chair	15/02/2022	N/A
Jane Armstrong	Trustee	28/11/2024	N/A
Julie Bennett	Trustee	09/03/2021	N/A
Gareth Edwards	Trustee	30/11/2020	N/A
Elizabeth Thompson	Trustee	15/04/2025	N/A
Angela Whitfield	Trustee	28/11/2024	N/A

A scheme of delegation is in place and day-to-day responsibility for the provision of services rests with the Scheme Manager, who is responsible for ensuring that the charity delivers the services specified and that outcomes are met. The Scheme Manager has responsibility for the day-to-day operational management of the scheme, ensuring that regular staff and volunteer supervision takes place and for ensuring that skills and working practice are developed in line with good practice. Day-to-day financial bookkeeping, record-keeping and reporting is delegated to the Finance Administrator, in accordance with financial procedures and policies agreed by the board. The role of Finance Administrator was vacant from 31/10/2025 and after this time finance duties were covered by the Scheme Manager to ensure continuity of service and cost-effectiveness.

Trustees have complied with their duty to have due regard to the Charity Commission's public benefit guidance when exercising any powers or duties to which the guidance is relevant.

The Trustees consider risk management on an ongoing basis. Following a strategic review of the charity's future viability, the Trustees have formally decided to close the charity, with operations expected to cease on 30/06/2026. Consequently, the principal risks have shifted from fundraising and volunteer recruitment to the orderly dissolution of the charity and the fulfilment of all legal and financial obligations.

The charity currently holds sufficient, unrestricted reserves to meet all anticipated closure liabilities, including statutory redundancies and contractual notice periods. Risk mitigation now focuses on ensuring the accurate transfer of institutional knowledge and the completion of final statutory filings with the Charity Commission and Companies House. Internal financial controls remain in place, though the Board acknowledges a temporary reduction in the segregation of duties as the Scheme Manager has also covered the Finance Administrator post since October. All closing procedures are being conducted in accordance with the charity's governing document and current legislation.

How Trustees are recruited and appointed:

Any person who is willing to act as a Trustee and a Member of the Charity and is permitted to be so appointed by the law and the Articles, may be appointed to be a Trustee by Ordinary Resolution passed by the Members at an AGM; or a decision of the Charity Trustees, provided the number of Trustees is not less than four and not more than 12 individuals.

A resolution to amend the charity's governing document - to support good governance, encourage board renewal, and ensure compliance with best practice in the charity sector -was passed on 09/09/2025. There were no changes to the charity's Objects. The amendments state that any retiring trustee may serve no more than two further consecutive terms of up to three each, so that the maximum total is nine consecutive years. In exceptional circumstances, they may be reappointed for up to one year. After a period of one year following retirement, trustees become eligible for reappointment.

The Board of Trustees seeks to ensure that the committee maintains a mix of skills and experience and current membership contains a high level of skills, covering necessary areas, and the board has been actively seeking new members to increase both skills and future proof. Members complete a skills audit and, in the event of particular skills being lost due to resignation, individuals are approached, or advertising takes place to recruit new members. The charity includes trustees with direct experience of our support/volunteering and with backgrounds in health, social care, education, business and auditing. The Trustee Board seeks to maintain at least one volunteer and one ex-family representative as advisors or trustees, if possible. A vacancy remains on the board for the post of Treasurer, for which the board are actively recruiting.

Reg Charity No: 1135201
A Company Limited by Guarantee - Company No: 7167797

Induction and Training

New Trustees are given an induction pack, which includes an automatic disqualification declaration and all relevant information on the scheme and their role, including the memorandum and articles of association, policies, past committee papers, history of the scheme, budgets and financial information. The new trustee spends time with the Scheme Manager and the Chair / Vice-Chair of the scheme, familiarising themselves with the pack and explanations are given of any areas that are unclear. New Trustees are also able to access the volunteers' course of preparation, the Home-Start UK intranet and trustee training through Home-Start UK.

Financial Review

Principal Funding Sources

The principal funding sources for 2025 - 2026 were the National Lottery Community Fund – Reaching Communities Midlands Region and BBC Children in Need. The scheme was also extremely fortunate to receive additional funding from Cadent Centres for Warmth / Cooking with Confidence, together with donations to the scheme through the Staffordshire Moorlands District Councillors' Community Initiative Fund / Social Action Grant, JCB Lakeside Club, The Patrick Trust, Leek Town Lands, the Community Foundation of Staffordshire, Persimmon Homes, Baron Davenport's Charity, The Edward & Dorothy Cadbury Trust, The Albert Hunt Trust, Leek Building Society and individuals donating to the scheme. We continued to receive donations via a collection box at the Corner Cupboard and benefitted tickets sold via the Staffordshire Moorlands Community Lottery (receiving 60% of ticket sales).

Kidz2Kidz Moorlands Fund, Faulkner Powell Mortgages, SIS (Solutions in Service) and staff at Leek Building Society donated gifts and provided funds for vouchers and essential household items for families, all of which were passed directly on to families supported by our scheme, via our Crisis Fund.

The Trustees have had due regard to the Charity Commission's guidance on public benefit (PB1, PB2, and PB3) when exercising their powers or duties, particularly in ensuring an orderly cessation of services that protects the interests of the families supported by the scheme.

Small companies provision statement

This report has been prepared in accordance with the small companies' regime under the Companies Act 2006.

Reg Charity No: 1135201
A Company Limited by Guarantee - Company No: 7167797

Reserves Policy

Home-Start Staffordshire Moorlands' reserves policy has been formally revised in light of the decision to cease operations. The Trustees have ensured that sufficient unrestricted reserves are held to meet all 'winding-up' costs. These costs include statutory redundancy payments, contractual notice periods, lease termination fees, professional fees for the dissolution process and the settlement of the pension withdrawal debt.

Once all such legal and operational liabilities are met, any remaining funds **will be distributed to another Home-Start scheme in accordance with the dissolution clause in the charity's governing document.**

As of March 2026, unrestricted reserves total **£30,270** (compared to £99,800 in the prior year). The Trustees have confirmed that these reserves are sufficient to cover all identified liabilities, leaving the charity in a solvent position for closure.

Pensions Trust Liability

The charity participated in a multi-employer defined benefit scheme managed by the Pensions Trust (now TPT Retirement Solutions). The decision to cease operations triggers a statutory debt on withdrawal (under Section 75 of the Pensions Act 1995).

Based on the most recent estimate provided by the Pensions Trust (dated September 2024), this liability is approximately **£7,237**, plus an estimated administrative charge of **£3,000 to £5,000** for the formal debt calculation. The Trustees have made full provision for this total estimated cost within the 2025-2026 accounts to ensure the debt is settled in full during the winding-up period.

Review and Monitoring

This policy was reviewed on **14/04/2026**. Given the cessation of activities, the Trustees have moved from annual monitoring to a monthly review of the closure budget to ensure that the solvency of the scheme is maintained until the final striking-off date.

Signed on behalf of the Trustees by Julie Bennett (Chair)

Signed: Julie Bennett (Nov 5, 2026 17:27:02 GMT) …… Date: 14/04/2026

Julie Bennett (Chair)
on behalf of the Trustees

Cessation of Activities

On 24/02/2026, it was formally resolved to close the charity and cease all operations, with the final cessation date expected to be 30/06/2026. As a result of this decision, the financial statements have been prepared on a cessation basis rather than a going concern basis. The charity will seek to recover amounts relating to any assets, although these are considered of very low individual value, and all long-term liabilities have been reclassified as current. The Trustees have confirm that the charity holds sufficient unrestricted reserves to meet all anticipated winding-up costs, including statutory redundancy payments and contractual notice periods totaling **£31,491**.

Signed on behalf of the Trustees by Julie Bennett (Chair)

Signed: Date: 14/04/2026

Julie Bennett (Chair)
on behalf of the Trustees

Responsibilities of the Management Committee

For the year ended 31st March 2026.

The trustees (who are also the directors of the charity for the purposes of company law) are responsible for preparing the Trustees' Annual Report and the Financial Statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the trustees to prepare Financial Statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure for that period. In preparing these Financial Statements, the trustees are required to:

a) select suitable accounting policies and then apply them consistently;
b) observe the methods and principles in the Charities SORP;
c) make judgements and estimates that are reasonable and prudent;
d) state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the Financial Statements; and
e) prepare the Financial Statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business. **As disclosed in the Cessation of Activities note, these accounts have been prepared on a cessation basis.**

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the Financial Statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Reg Charity No: 1135201
A Company Limited by Guarantee - Company No: 7167797

Independent Examiner's Report to the Trustees of Home-Start Staffordshire Moorlands

I report on the accounts of the company for the year ended 31st March 2026, which are set out on **pages 10 - 17.**

Respective responsibilities of trustees and examiner

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view', and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements:
- to keep accounting records in accordance with section 386 of the Companies Act 2006; and
- to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Name: Daryl Denson (ACMA)

Address: VAST, The Dudson Centre, Hope Street, Hanley, Stoke-on-Trent, ST1 5DD

Signed: ……. Date: 05/1/26 / ……

Statement of Financial Activities

Home-Start Staffordshire Moorlands - Registered Charity Number 1135201
Annual Accounts for the Period 01/04/2025 - 31/03/2026

	Unrestricted Funds	Restricted Funds	Endowment Funds	Total Funds	Prior Period Total Funds	Further Details
Income and Endowments from:						
Donations and Legacies	£27,481	£2,216		£29,697	£13,004	A1
Charitable Activities	£9,750	£110,331		£120,081	£130,081	
Other Trading Activities	£159			£159	£146	A2
Investments	£1,628			£1,628	£3,128	
Other	£1,575			£1,575	£525	
Total	**£40,593**	**£112,547**	**£0**	**£153,140**	**£146,883**	
Expenditure on:						
Raising Funds	£497			£497	£704	
Charitable Activities	£53,597	£111,895		£165,491	£166,490	B1
Other	£56,029	£653		£56,682	£6,370	
Total	**£110,123**	**£112,547**	**£0**	**£222,670**	**£173,564**	
Net Gains / (Losses) on Investments						
Net Income (Expenditure	**-£69,530**	**£0**	**£0**	**-£69,530**	**-£26,681**	
Transfers between Funds						
Other Recognised Gains / (Losses)						
Gains / (Losses) on Revaluation of Fixed Assets						
Acturarial Gains / (Losses) on Defined Benefit Pension Schemes						
Other Gains / (Losses)						
Net Movement in Funds	**-£69,530**	**£0**	**£0**	**-£69,530**	**-£26,681**	
Reconcilliation of Funds						
Total Funds Brought Forwarc	£99,800			£99,800	£126,481	
Total Funds Carried Forv	**£30,270**	**£0**	**£0**	**£30,270**	**£99,800**	

Balance Sheet

Home-Start Staffordshire Moorlands - Registered Charity Number 1135201
Annual Accounts for the Period 01/04/2025 - 31/03/2026

Fixed Assets:			
Intangible Assets			
Tangible Assets			
Heritage Assets			
Investments			
Total Fixed Assets	£0	£0	
Current Assets:			
Stocks			
Debtors	£2,572	£1,534	C1
Investments			
Cash in Hand and at Bank	£115,480	£132,524	C2
Total Current Assets	£118,052	£134,059	
Liabilities			
Creditors: Amounts falling due within one year	£31,753	£34,258	D1
Provisions for liabilities	£56,029		D2
Net current assets or liabilities	£30,270	£99,800	
Total assets less current liabilities	£30,270	£99,800	
Creditors: Amounts falling due after more than one year			
Provisions for liabilities			
Net assets or liabilities excluding pension asset or liability			
Defined benefit pension scheme asset or liability			
Total net assets or liabilities	£30,270	£99,800	
The funds of the charity:			
Endowment Funds			
Restricted Income Funds			
Unrestricted Funds	£30,270	£99,800	
Revaluation Reserve			
Pension Reserve			
Total Unrestricted Funds			
Total Charity Funds	**£30,270**	**£99,800**	

For the year ending 31st March 2025, the charitable company was entitled to exemption from audit under section 477 of the Companies Act 2006, relating to small companies.
The members have not required the charitable company to obtain an audit of its accounts for the year in question, in accordance with section 476.
The trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.
These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

Signed: Julie Bennett (Nov 5, 2026 17:27:02 GMT) ..... Date: 05/11/26 ..... / ..... / .....

Julie Bennett (Chair) on behalf of the Trustees

Reg Charity No: 1135201
A Company Limited by Guarantee - Company No: 7167797

Summary of significant accounting policies and key accounting estimates

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

Statement of compliance - The financial statements have been prepared in accordance with Accounting and Reporting by Charities:

- Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the
- Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) -
- (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102). They also comply with the Companies Act 2006 and Charities Act 2011.

Basis of preparation - Home-Start Staffordshire Moorlands meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Going concern - The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern nor any significant areas of uncertainty that affect the carrying value of assets held by the charity.

Notes to the Accounts

Home-Start Staffordshire Moorlands - Registered Charity Number 1135201
Annual Accounts for the Period 01/04/2025 - 31/03/2026

There have been no related party transactions in this reporting period.

A1 During this accounting period the majority of volunteers offer home-visiting support. However, the scheme additionally benefitted from 43.5 hours of donated IT and caretaking services.

A1 Donated Stock: The scheme operates a clothing and equipment store of donated children's / maternity clothing and baby equipment. The costs involved in valuing donated items outweigh the benefit to users of the accounts and to the charity of having this financial information. (No money was raised during this accounting period from the sale of excess stock.)

A1 Donated Services: £652.50 for donated IT / caretaking services.

		Total Funds £	Prior Year Funds £
A2	Government Grants: National Lottery Community Fund - RC Midlands	£72,782	£63,229

A2 Restricted Funds - Purpose:

- The National Lottery Community Fund – RC Midlands Region £72,782 – delivery of home-visiting service to families, group provision for families, development of volunteering roles and increasing the visibility of the service.
- BBC Children in Need - £29,549 – delivery of family support to children living in deprived areas, increasing children's self-confidence, social skills and wellbeing.
- The Patrick Trust £2,500 – core staffing costs.
- Leek Town Lands £1,000 – supporting one Leek family for 3-6 months and towards laptop replacement.
- The Community Foundation – We Love the Moorlands £1,000 – core costs of delivering support to families.
- The Community Foundation – Kingsley Community Fund £500 – costs of running parent & child group in Kingsley Holt.
- Baron Davenport's Charity £1,500 – core costs of delivering support to families.
- The Edward & Dorothy Cadbury Trust £1,000 – costs of running group work.
- The Albert Hunt Trust £6,000 (carried over to 2026-2027) – core costs of delivering support to families.
- Social Action Grant (SMDC) £500 – costs of running autumn training course for new volunteers.
- Councillors Community Initiative Fund (Staffordshire Moorlands District Council) – core costs.
- Donations (Group) - £10 ringfenced for directly funding group work.
- Donations (Crisis Fund) – £1,533 - individual giving, ringfenced to directly benefit families.
- Donated Hours (Caretaking and IT Services A Thorpe) – £653 - monetary value of donated services that the scheme would pay for should this service not be donated.

A3 Other: £159 was raised from the sale of excess donated clothing (£39 from Bags2School and £120 from Vinted).

Reg Charity No: 1135201
A Company Limited by Guarantee - Company No: 7167797

B1 Staff Costs

	Total Funds £	Prior Year Funds £
Gross wages, salaries and benefits in kind*	£118,164	£107,346
Employer's NI Costs (excluding £10,500 employment allowance deduction)	£2,394	£7,654
Employer's contribution to defined contribution pension schemes	£8,252	£6,416
Life Insurance Cover	£168	£120
	£128,978 plus £190* = £129,168	£121,536

*£190.29 was paid in pension contributions relating to the year 2024-2025 (January 2025 to end March 2025) when there was a period of time when new joiners were unable to be enrolled onto the system – this equates to 3 x monthly pension contributions for RD – employee's monthly contribution £12.69 and employer's monthly contribution £50.74.

Average number of full-time equivalent employees in the year:	3.7	3.7

There are no employees who receive employee benefits (excluding employer pension costs) of more than £60,000.

	31/03/2025	Prior Year
Estimated redundancy costs – calculated at 30/06/2026:	£31,491	£26,776

B1 The charity benefitted from Employment Allowance of £10,500 during this accounting period.

The charity used a third-party fundraiser to provide support with funding bids during this accounting period and paid **£1,600** for this service: Jenna Wills @ Finding Starfish Limited, 27 Long Lane, Fradley, Lichfield, WS13 8NS.

B1 Defined contribution pension scheme details:
Home-Start Staffordshire Moorlands participates in TPT Retirement Solutions' Growth Plan (formerly The Pensions Trust). The Growth Plan is a multi-employer pension plan which is in most respects a money purchase arrangement, but it has some guarantees. From October 2001, contributions are invested in personal funds, which have a capital guarantee and which are converted to pension on retirement, either within the Growth Plan or by the purchase of an annuity.

	Total Funds £	Prior Year Funds £
Costs of the scheme to the charity for the year:	£8,252	£6,416
Amount of contributions outstanding at year-end:	Nil	Nil
Amount of contributions pre-paid at year-end:	Nil	Nil

B1 Remuneration and Expenses of Trustees

	Total Funds £	Prior Year Funds £
Travel Expenses	£0	£13

No trustees have been paid any remuneration or received any other benefits from an employment with the charity or a related entity.
There have been no party transactions during this reporting period.

C1 Debtors: **£2,572 at year end**: £1,312 in cheques and cash to be paid in (£20 cash donation, £992.37 donation from Leek Building Society and £300 donation from Be You Crew), upstairs tenants invoiced

£160 for their share of utility bills for March 2026, £1,050 owed by Keele University for student placement fee and £50 outstanding on return of deposit for room rental.

		31/03/2026	Prior Year
C2	Cash at Bank and in Hand		
	Cash in Hand	£106	£5
	Current Account - Co-operative Bank PLC	£25,801	£19,191
	Business Deposit Account - Leek Building Society	£59,445	£83,199
	Charity Deposit Account - Virgin Money	£30,128	£30,128
		-	
		£115,480	£223,322

D1 **£27,375 broken down as follows:**
Breakdown of funds carried over from 2025-2026 to 2026-2027: £16,200 National Lottery Community Fund - RC Midlands Region, £5,027 BBC Children in Need, £6,000 The Albert Hunt Trust and £148 donations for the groups.
Other Creditors: **£4,560** in uncleared transactions.

Reg Charity No: 1135201
A Company Limited by Guarantee - Company No: 7167797

Home-Start Staffordshire Moorlands

Financial Statements 2025 – 2026

	Restricted Funds 2025 – 26 – TOTAL = £112,547													Unrestricted Funds 2025 – 26 – TOTAL = £40,593									
	National Lottery Community Fund RC Midlands Region	BBC Children in Need	The Patrick Trust	Leek Town Lands	Community Foundation – We Love the Moorlands	Community Foundation – Kingsley Community Fund	Baron Davenports Charity	Edward & Dorothy Cadbury Trust	The Albert Hunt Trust	Social Action Grant (SMDC)	Donations (Group)	Donations (Crisis Fund)	Gifted Services	JCB Lakeside Club	Persimmon Homes	Cadent – Centres for Warmth & Cooking with Confidence	Fundraising – Events	Fundraising - Sale of Goods	Donations – General	Donations – Volunteer Expenses	Gift Aid	Bank & Building Society Interest	Keele University (student on placement)	Totals
Income	CA = £110,331										D&L £2,216			D&L £13,000		CA	D&L	OT	D&L £14,481			INV	OTHER	
Income 2025-26	£63,339	£28,358	£2,500			£500	£1,500	£1,000	£6,000	£500	£107	£1,280	£652	£10,000	£3,000	£7,500	£1,280	£159	£9,508	£24	£1,168	£1,628	£1,575	£147,578
24-25 ref 25-26	£19,643	£6,217		£1,000	£1,000						£52	£273				£2,250			£2,000		**£501**			£32,937
25-26 ref 26-27	£16,200	£5,026							£6,000		£148													£27,375
Net Income	**£72,782**	**£29,549**	**£2,500**	**£1,000**	**£1,000**	**£500**	**£1,500**	**£1,000**	**£0**	**£500**	**£10**	**£1,553**	**£652**	**£10,000**	**£3,000**	**£9,750**	**£1,280**	**£159**	**£11,508**	**£24**	**£1,669**	**£1,628**	**£1,575**	**£153,140**
Expenditure																								
Salaries	£61,508	£25,709	£2,300	£468	£1,000		£1,300			£417				£10,000	£3,000	£9,750	£132	£159	£11,508		£180		£1,125	£129,001
Life cover																						£168		£168
Pensions deficit																					£61	£1,460		£1,521
Rent & Rates	£875	£500																						£180
Heat & light	£875	£500	£200																		£1,427			£6,455
General running	£3,375	£1,500								£47														£2340
Ad & publicity	£483									£36														£6,872
Training – Vols																								£709
Training – Staff	£120																							£0
HSUK Levy	£1,240	£500															£651			£24				£204
Travel/exp- Staff	£1,000	£390					£200																	£3,150
Travel - Trustees																								£3,571
Travel/exp Vols	£525	£450		£200																				£0
Crisis fund												£1,553												£1,061
Fundraising																	£497							£1,563
Capital Exp	£528			£332																				£497
Staff Dev'ment	£27																							£27
Group Costs	£498					**£500**		£1,000			£10													£1,979
Vol Phones	£588																							£690
Funding Asso't	£1,150																						£450	£1,600
Contingency / IT																								£2,414
Gifted Services													£652											£652
Total	**£72,782**	**£29,549**	**£2,500**	**£1,000**	**£1,000**	**£500**	**£1,500**	**£1,000**	**£0**	**£500**	**£10**	**£1,553**	**£652**	**£10,000**	**£3,000**	**£9,750**	**£1,280**	**£159**	**£11,508**	**£24**	**E1,669**	**£1.628**	**£1,575**	**£166,823**
																								-£13,682

KEY

CA = Charitable Activities	**OTA =Other Trading Activities**
D&L = Donations & Legacies	**INV =Investments**

Reg Charity No: 1135201
mpany Limited by Guarantee - Company No: 7167797

2025 - 2026	
Movement in funds	**-£13,682**
Funds brought forward	**£99,800**
Funds carried over	**£86,186**

Home-Start Staffordshire Moorlands

Financial Statements 2025 - 2026

	Restricted Funds 2024 – 25 – TOTAL = £136,447													Unrestricted Funds 2024 – 25 - TOTAL = £10,436								
	National Lottery Community Fund - RC Midlands Region	BBC Children in Need	UHNM & NHS Charities Together	The Garfield Weston Foundation	The Rowley Trust	W A Cadbury	The Postcode Local Trust	We Love the Moorlands (Community Foundation	Councillors Community Initiative	Baron Davenports Charity	Donations (Group)	Donations (Crisis Fund)	Gifted Services	Cadent – Centres for Warmth Grant	Fundraising – Events	Fundraising Sale of Goods	Donations – General	Donations – Volunteer Expenses	Gift Aid	Bank & Building Society Interest	Keele University (student on	Totals
Income	CA – TOTAL = £127,831										D&L = £8,616			CA	OTA	D&L = £4,388				INV	OTHER	
Total Income 2024-2025	£36,939	£22,956			£1,000	£1,000		£1,000	£400		£52	£2,426	£6,370	£4,500	£146		£5,855	£72	£837	£3,128	£525	£87,205
Received 23-24 ref 24-25	£45,933	£5,845	£3,118	£15,000			£20,000			£1,500		£93					£1,125					£92,615
Received 24-25 ref 25-26	£19,643	£6,217						£1,000			£52	£273		£2,250			£3,000		**£501**			£32,937
Net Income	**£63,229**	**£22,584**	**£3,118**	**£15,000**	**£1,000**	**£1,000**	**£20,000**	**£0.00**	**£400**	**£1,500**	**£0**	**£2,246**	**£6,370**	**£2,250**	**£146**	**£0**	**£3,980**	**£72**	**£336**	**£3,128**	**£525**	**£146,883**
Expenditure																						
Salaries	£43,347	£18,471	£2,520	£9,617	£1,000	£1,000	£20,000		£350	£1,500				£2250			£3,980	£72	£336	£3,128	£525	£122,241
Life Cover for Pensions																						£120
Pensions Deficit Cont																						£1,558
Rent, Rates & Water	£2,203	£965	£125	£3,000					£50													£6,650
Heat & Light	£899	£292		£1,433																		£2,938
General Running Exp	£3,245	£1,164	£242	£800																		£8,236
Advertising & Publicity	£703																					£947
Training – Volunteers	£722	£63																				£785
Training – Staff	£529	£200	£181																			£746
Home-Start UK Levy	£1,461	£380		£150																		£3,183
Travel & Exp - Staff	£1,603	£363																				£3,063
Travel & Exp - Trustees																						£13
Travel & Exp - Volunteers	£2,166	£685	£50																			£3,088
Crisis Fund for Families												£2,246										£2,276
Cost of Fundraising															£146							£704
Capital Expenditure																						£0
Development Days	£414																					£414
Group Resources/Running	£3,094																					£3,214
Volunteer Phones	£2,043																					£2,163
Funding Associate	£800																					£800
Contingency / IT																						£4,055
Gifted Services													£6,370									£6,370
Total Expenditure	**£63,229**	**£22,584**	**£3,118**	**£15,000**	**£1,000**	**£1,000**	**£20,000**	**£0**	**£400**	**£1,500**	**£0**	**£2,246**	**£6,370**	**£2,250**	**£146**	**£0**	**£3,980**	**£72**	**£336**	**£3,128**	**£525**	**£173,564**
																						-£26,681

KEY

CA = Charitable Activities	**OTA =Other Trading Activities**
D&L = Donations & Legacies	**INV =Investments**

2024 - 2025	
Movement in funds	**-£26,681**
Funds brought forward	**£126,481**
Funds carried over	**£99,800**

Reg Charity No: 1135201
A Company Limited by Guarantee - Company No: 7167797

RR to download accounting disclosures for the period ending 31/03/2026

Contents Page

Final Audit Report 2026-11-05

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Reference and Administration

Home-Start Staffordshire Moorlands
School Yard, Earl Street
Leek
Staffordshire ST13 6JT

Tel/Fax: 01538 387231
Email: info@homestartsm.org.uk
Website: www.homestartsm.org.uk
Registered Charity No.: 1135201

A Company Limited by Guarantee – **Company Number:** 7167797

Independent Examiner

Daryl Denson, VAST, The Dudson Centre, Hope Street, Hanley, Stoke-on-Trent, ST1 5DD

Bankers

The Cooperative Bank, PO Box 250, Delf House, Southway, Skelmersdale, WN8 6WT
Leek Building Society, 51 Derby Street, Leek, Staffordshire, ST13 6HU
Virgin Money PLC, Jubilee House, Gosforth, Newcastle-upon-Tyne, NE3 4PL

Objectives and Activities

The Objects of the Charity

The objects of the charity as set out in the company's Memorandum of Association are:

a) to safeguard, protect and preserve the good health, both mental and physical of children and parents of children;
b) to prevent cruelty to or maltreatment of children;
c) to relieve sickness, poverty and need amongst children and parents of children; and,
d) to promote the education of the public in better standards of childcare; principally but not exclusively within the area of Staffordshire Moorlands and its environs.

Details about what we do, and our activities are included in our Annual Report

Our services

Home-Start can provide a range of home and community-based services for families, tailored to their individual needs and circumstances:

- Regular home visiting support from volunteers and expert staff.
- Emotional support to help parents find ways to manage and resolve problems.

- Direct support to children, including playing, listening, having fun, establishing feeding routines, encouraging development and providing opportunities for outings and treats.
- Practical help, perhaps with budgeting, accessing benefits and financial support, housing issues, transport.
- Outreach, encouraging and enabling families to access group work for children and community and statutory services.
- Information and links to other organisations including health, education, voluntary sector and community educational services.
- Attendance at meetings and moral support, especially in relation to dealing with health, solicitors, housing issues, benefits and debt.
- Access to parenting advice and parenting skills training.
- 'Bookstart' visits in the home; sharing Bookstart Trust resources with parents and children.

Home-Start can:

- Change how parents think and feel about themselves.
- Help parents cope with the challenges they are facing.
- Ensure that parents are aware of, and confident to use, local services and activities.
- Support parents enabling them to feel more confident in their parenting role.
- Improve children's socialisation and early development

Details of 2025 - 2026 Achievements and Performance are outlined in the accompanying Annual Report for 2025 - 2026. The Annual Report lays out the main activities and achievements that have been undertaken by the charity to carry out its charitable purposes for the public benefit.

Reg Charity No: 1135201
A Company Limited by Guarantee - Company No: 7167797

Structure, Governance and Management

Governing Document

Home-Start Staffordshire Moorlands is a Company Limited by Guarantee. It was incorporated on 24th February 2010 and registered as a charity on 25th March 2010. The company took over the activities of the unincorporated charity (Home-Start Staffordshire Moorlands – 1063873, established in 1998) on 1st January 2011, when all funds and assets were transferred to the new company. The previous charity then ceased operations and was formally dissolved on 30 March 2011. The charity is governed by Memorandum and Articles of Association adopted on 9th September 2025, which include amendments intended to support good governance, encourage board renewal, and ensure compliance with best practice in the charity sector (there were no changes to the charity's Objects at this time). The charity is a Public Benefit Entity.

Organisational Structure and Networks

The trustees of the charity are also directors of the company, as defined in the Companies Act 2006. The Memorandum and Articles of Association require the scheme to have a Trustee board of at least 4 and not more than 12 individuals. At the close of March 2026, board membership was made up of 6 individuals. The trustees meet regularly (not less than 3 times yearly, but generally on a 6 to 8-weekly basis). The trustees may appoint sub-committees which report regularly to the board. The Company Secretary (Scheme Manager) also sits on the Board but has no voting rights.

Serving Trustees 2025 – 2026

Name	Role	Date Appointed	Date Resigned
Marion Aston	Chair	15/10/2019	03/06/2025
Carol Steele	Vice Chair	15/02/2022	N/A
Jane Armstrong	Trustee	28/11/2024	N/A
Julie Bennett	Trustee	09/03/2021	N/A
Gareth Edwards	Trustee	30/11/2020	N/A
Elizabeth Thompson	Trustee	15/04/2025	N/A
Angela Whitfield	Trustee	28/11/2024	N/A

A scheme of delegation is in place and day-to-day responsibility for the provision of services rests with the Scheme Manager, who is responsible for ensuring that the charity delivers the services specified and that outcomes are met. The Scheme Manager has responsibility for the day-to-day operational management of the scheme, ensuring that regular staff and volunteer supervision takes place and for ensuring that skills and working practice are developed in line with good practice. Day-to-day financial bookkeeping, record-keeping and reporting is delegated to the Finance Administrator, in accordance with financial procedures and policies agreed by the board. The role of Finance Administrator was vacant from 31/10/2025 and after this time finance duties were covered by the Scheme Manager to ensure continuity of service and cost-effectiveness.

Trustees have complied with their duty to have due regard to the Charity Commission's public benefit guidance when exercising any powers or duties to which the guidance is relevant.

The Trustees consider risk management on an ongoing basis. Following a strategic review of the charity's future viability, the Trustees have formally decided to close the charity, with operations expected to cease on 30/06/2026. Consequently, the principal risks have shifted from fundraising and volunteer recruitment to the orderly dissolution of the charity and the fulfilment of all legal and financial obligations.

The charity currently holds sufficient, unrestricted reserves to meet all anticipated closure liabilities, including statutory redundancies and contractual notice periods. Risk mitigation now focuses on ensuring the accurate transfer of institutional knowledge and the completion of final statutory filings with the Charity Commission and Companies House. Internal financial controls remain in place, though the Board acknowledges a temporary reduction in the segregation of duties as the Scheme Manager has also covered the Finance Administrator post since October. All closing procedures are being conducted in accordance with the charity's governing document and current legislation.

How Trustees are recruited and appointed:

Any person who is willing to act as a Trustee and a Member of the Charity and is permitted to be so appointed by the law and the Articles, may be appointed to be a Trustee by Ordinary Resolution passed by the Members at an AGM; or a decision of the Charity Trustees, provided the number of Trustees is not less than four and not more than 12 individuals.

A resolution to amend the charity's governing document - to support good governance, encourage board renewal, and ensure compliance with best practice in the charity sector -was passed on 09/09/2025. There were no changes to the charity's Objects. The amendments state that any retiring trustee may serve no more than two further consecutive terms of up to three each, so that the maximum total is nine consecutive years. In exceptional circumstances, they may be reappointed for up to one year. After a period of one year following retirement, trustees become eligible for reappointment.

The Board of Trustees seeks to ensure that the committee maintains a mix of skills and experience and current membership contains a high level of skills, covering necessary areas, and the board has been actively seeking new members to increase both skills and future proof. Members complete a skills audit and, in the event of particular skills being lost due to resignation, individuals are approached, or advertising takes place to recruit new members. The charity includes trustees with direct experience of our support/volunteering and with backgrounds in health, social care, education, business and auditing. The Trustee Board seeks to maintain at least one volunteer and one ex-family representative as advisors or trustees, if possible. A vacancy remains on the board for the post of Treasurer, for which the board are actively recruiting.

Reg Charity No: 1135201
A Company Limited by Guarantee - Company No: 7167797

Induction and Training

New Trustees are given an induction pack, which includes an automatic disqualification declaration and all relevant information on the scheme and their role, including the memorandum and articles of association, policies, past committee papers, history of the scheme, budgets and financial information. The new trustee spends time with the Scheme Manager and the Chair / Vice-Chair of the scheme, familiarising themselves with the pack and explanations are given of any areas that are unclear. New Trustees are also able to access the volunteers' course of preparation, the Home-Start UK intranet and trustee training through Home-Start UK.

Financial Review

Principal Funding Sources

The principal funding sources for 2025 - 2026 were the National Lottery Community Fund – Reaching Communities Midlands Region and BBC Children in Need. The scheme was also extremely fortunate to receive additional funding from Cadent Centres for Warmth / Cooking with Confidence, together with donations to the scheme through the Staffordshire Moorlands District Councillors' Community Initiative Fund / Social Action Grant, JCB Lakeside Club, The Patrick Trust, Leek Town Lands, the Community Foundation of Staffordshire, Persimmon Homes, Baron Davenport's Charity, The Edward & Dorothy Cadbury Trust, The Albert Hunt Trust, Leek Building Society and individuals donating to the scheme. We continued to receive donations via a collection box at the Corner Cupboard and benefitted tickets sold via the Staffordshire Moorlands Community Lottery (receiving 60% of ticket sales).

Kidz2Kidz Moorlands Fund, Faulkner Powell Mortgages, SIS (Solutions in Service) and staff at Leek Building Society donated gifts and provided funds for vouchers and essential household items for families, all of which were passed directly on to families supported by our scheme, via our Crisis Fund.

The Trustees have had due regard to the Charity Commission's guidance on public benefit (PB1, PB2, and PB3) when exercising their powers or duties, particularly in ensuring an orderly cessation of services that protects the interests of the families supported by the scheme.

Small companies provision statement

This report has been prepared in accordance with the small companies' regime under the Companies Act 2006.

Reg Charity No: 1135201
A Company Limited by Guarantee - Company No: 7167797

Reserves Policy

Home-Start Staffordshire Moorlands' reserves policy has been formally revised in light of the decision to cease operations. The Trustees have ensured that sufficient unrestricted reserves are held to meet all 'winding-up' costs. These costs include statutory redundancy payments, contractual notice periods, lease termination fees, professional fees for the dissolution process and the settlement of the pension withdrawal debt.

Once all such legal and operational liabilities are met, any remaining funds **will be distributed to another Home-Start scheme in accordance with the dissolution clause in the charity's governing document.**

As of March 2026, unrestricted reserves total **£30,270** (compared to £99,800 in the prior year). The Trustees have confirmed that these reserves are sufficient to cover all identified liabilities, leaving the charity in a solvent position for closure.

Pensions Trust Liability

The charity participated in a multi-employer defined benefit scheme managed by the Pensions Trust (now TPT Retirement Solutions). The decision to cease operations triggers a statutory debt on withdrawal (under Section 75 of the Pensions Act 1995).

Based on the most recent estimate provided by the Pensions Trust (dated September 2024), this liability is approximately **£7,237**, plus an estimated administrative charge of **£3,000 to £5,000** for the formal debt calculation. The Trustees have made full provision for this total estimated cost within the 2025-2026 accounts to ensure the debt is settled in full during the winding-up period.

Review and Monitoring

This policy was reviewed on **14/04/2026**. Given the cessation of activities, the Trustees have moved from annual monitoring to a monthly review of the closure budget to ensure that the solvency of the scheme is maintained until the final striking-off date.

Signed on behalf of the Trustees by Julie Bennett (Chair)

Signed: Julie Bennett (Nov 5, 2026 17:27:02 GMT) …… Date: 14/04/2026

Julie Bennett (Chair)
on behalf of the Trustees

Cessation of Activities

On 24/02/2026, it was formally resolved to close the charity and cease all operations, with the final cessation date expected to be 30/06/2026. As a result of this decision, the financial statements have been prepared on a cessation basis rather than a going concern basis. The charity will seek to recover amounts relating to any assets, although these are considered of very low individual value, and all long-term liabilities have been reclassified as current. The Trustees have confirm that the charity holds sufficient unrestricted reserves to meet all anticipated winding-up costs, including statutory redundancy payments and contractual notice periods totaling **£31,491**.

Signed on behalf of the Trustees by Julie Bennett (Chair)

Signed: Date: 14/04/2026

Julie Bennett (Chair)
on behalf of the Trustees

Responsibilities of the Management Committee

For the year ended 31st March 2026.

The trustees (who are also the directors of the charity for the purposes of company law) are responsible for preparing the Trustees' Annual Report and the Financial Statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the trustees to prepare Financial Statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure for that period. In preparing these Financial Statements, the trustees are required to:

a) select suitable accounting policies and then apply them consistently;
b) observe the methods and principles in the Charities SORP;
c) make judgements and estimates that are reasonable and prudent;
d) state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the Financial Statements; and
e) prepare the Financial Statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business. **As disclosed in the Cessation of Activities note, these accounts have been prepared on a cessation basis.**

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the Financial Statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

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Independent Examiner's Report to the Trustees of Home-Start Staffordshire Moorlands

I report on the accounts of the company for the year ended 31st March 2026, which are set out on **pages 10 - 17.**

Respective responsibilities of trustees and examiner

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view', and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements:
- to keep accounting records in accordance with section 386 of the Companies Act 2006; and
- to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Name: Daryl Denson (ACMA)

Address: VAST, The Dudson Centre, Hope Street, Hanley, Stoke-on-Trent, ST1 5DD

Signed: ……. Date: 05/1/26 / ……

Statement of Financial Activities

Home-Start Staffordshire Moorlands - Registered Charity Number 1135201
Annual Accounts for the Period 01/04/2025 - 31/03/2026

	Unrestricted Funds	Restricted Funds	Endowment Funds	Total Funds	Prior Period Total Funds	Further Details
Income and Endowments from:						
Donations and Legacies	£27,481	£2,216		£29,697	£13,004	A1
Charitable Activities	£9,750	£110,331		£120,081	£130,081	
Other Trading Activities	£159			£159	£146	A2
Investments	£1,628			£1,628	£3,128	
Other	£1,575			£1,575	£525	
Total	**£40,593**	**£112,547**	**£0**	**£153,140**	**£146,883**	
Expenditure on:						
Raising Funds	£497			£497	£704	
Charitable Activities	£53,597	£111,895		£165,491	£166,490	B1
Other	£56,029	£653		£56,682	£6,370	
Total	**£110,123**	**£112,547**	**£0**	**£222,670**	**£173,564**	
Net Gains / (Losses) on Investments						
Net Income (Expenditure	**-£69,530**	**£0**	**£0**	**-£69,530**	**-£26,681**	
Transfers between Funds						
Other Recognised Gains / (Losses)						
Gains / (Losses) on Revaluation of Fixed Assets						
Acturarial Gains / (Losses) on Defined Benefit Pension Schemes						
Other Gains / (Losses)						
Net Movement in Funds	**-£69,530**	**£0**	**£0**	**-£69,530**	**-£26,681**	
Reconcilliation of Funds						
Total Funds Brought Forwarc	£99,800			£99,800	£126,481	
Total Funds Carried Forv	**£30,270**	**£0**	**£0**	**£30,270**	**£99,800**	

Balance Sheet

Home-Start Staffordshire Moorlands - Registered Charity Number 1135201
Annual Accounts for the Period 01/04/2025 - 31/03/2026

Fixed Assets:			
Intangible Assets			
Tangible Assets			
Heritage Assets			
Investments			
Total Fixed Assets	£0	£0	
Current Assets:			
Stocks			
Debtors	£2,572	£1,534	C1
Investments			
Cash in Hand and at Bank	£115,480	£132,524	C2
Total Current Assets	£118,052	£134,059	
Liabilities			
Creditors: Amounts falling due within one year	£31,753	£34,258	D1
Provisions for liabilities	£56,029		D2
Net current assets or liabilities	£30,270	£99,800	
Total assets less current liabilities	£30,270	£99,800	
Creditors: Amounts falling due after more than one year			
Provisions for liabilities			
Net assets or liabilities excluding pension asset or liability			
Defined benefit pension scheme asset or liability			
Total net assets or liabilities	£30,270	£99,800	
The funds of the charity:			
Endowment Funds			
Restricted Income Funds			
Unrestricted Funds	£30,270	£99,800	
Revaluation Reserve			
Pension Reserve			
Total Unrestricted Funds			
Total Charity Funds	**£30,270**	**£99,800**	

For the year ending 31st March 2025, the charitable company was entitled to exemption from audit under section 477 of the Companies Act 2006, relating to small companies.
The members have not required the charitable company to obtain an audit of its accounts for the year in question, in accordance with section 476.
The trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.
These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

Signed: Julie Bennett (Nov 5, 2026 17:27:02 GMT) ..... Date: 05/11/26 ..... / ..... / .....

Julie Bennett (Chair) on behalf of the Trustees

Reg Charity No: 1135201
A Company Limited by Guarantee - Company No: 7167797

Summary of significant accounting policies and key accounting estimates

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

Statement of compliance - The financial statements have been prepared in accordance with Accounting and Reporting by Charities:

- Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the
- Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) -
- (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102). They also comply with the Companies Act 2006 and Charities Act 2011.

Basis of preparation - Home-Start Staffordshire Moorlands meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Going concern - The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern nor any significant areas of uncertainty that affect the carrying value of assets held by the charity.

Notes to the Accounts

Home-Start Staffordshire Moorlands - Registered Charity Number 1135201
Annual Accounts for the Period 01/04/2025 - 31/03/2026

There have been no related party transactions in this reporting period.

A1 During this accounting period the majority of volunteers offer home-visiting support. However, the scheme additionally benefitted from 43.5 hours of donated IT and caretaking services.

A1 Donated Stock: The scheme operates a clothing and equipment store of donated children's / maternity clothing and baby equipment. The costs involved in valuing donated items outweigh the benefit to users of the accounts and to the charity of having this financial information. (No money was raised during this accounting period from the sale of excess stock.)

A1 Donated Services: £652.50 for donated IT / caretaking services.

		Total Funds £	Prior Year Funds £
A2	Government Grants: National Lottery Community Fund - RC Midlands	£72,782	£63,229

A2 Restricted Funds - Purpose:

- The National Lottery Community Fund – RC Midlands Region £72,782 – delivery of home-visiting service to families, group provision for families, development of volunteering roles and increasing the visibility of the service.
- BBC Children in Need - £29,549 – delivery of family support to children living in deprived areas, increasing children's self-confidence, social skills and wellbeing.
- The Patrick Trust £2,500 – core staffing costs.
- Leek Town Lands £1,000 – supporting one Leek family for 3-6 months and towards laptop replacement.
- The Community Foundation – We Love the Moorlands £1,000 – core costs of delivering support to families.
- The Community Foundation – Kingsley Community Fund £500 – costs of running parent & child group in Kingsley Holt.
- Baron Davenport's Charity £1,500 – core costs of delivering support to families.
- The Edward & Dorothy Cadbury Trust £1,000 – costs of running group work.
- The Albert Hunt Trust £6,000 (carried over to 2026-2027) – core costs of delivering support to families.
- Social Action Grant (SMDC) £500 – costs of running autumn training course for new volunteers.
- Councillors Community Initiative Fund (Staffordshire Moorlands District Council) – core costs.
- Donations (Group) - £10 ringfenced for directly funding group work.
- Donations (Crisis Fund) – £1,533 - individual giving, ringfenced to directly benefit families.
- Donated Hours (Caretaking and IT Services A Thorpe) – £653 - monetary value of donated services that the scheme would pay for should this service not be donated.

A3 Other: £159 was raised from the sale of excess donated clothing (£39 from Bags2School and £120 from Vinted).

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B1 Staff Costs

	Total Funds £	Prior Year Funds £
Gross wages, salaries and benefits in kind*	£118,164	£107,346
Employer's NI Costs (excluding £10,500 employment allowance deduction)	£2,394	£7,654
Employer's contribution to defined contribution pension schemes	£8,252	£6,416
Life Insurance Cover	£168	£120
	£128,978 plus £190* = £129,168	£121,536

*£190.29 was paid in pension contributions relating to the year 2024-2025 (January 2025 to end March 2025) when there was a period of time when new joiners were unable to be enrolled onto the system – this equates to 3 x monthly pension contributions for RD – employee's monthly contribution £12.69 and employer's monthly contribution £50.74.

Average number of full-time equivalent employees in the year:	3.7	3.7

There are no employees who receive employee benefits (excluding employer pension costs) of more than £60,000.

	31/03/2025	Prior Year
Estimated redundancy costs – calculated at 30/06/2026:	£31,491	£26,776

B1 The charity benefitted from Employment Allowance of £10,500 during this accounting period.

The charity used a third-party fundraiser to provide support with funding bids during this accounting period and paid **£1,600** for this service: Jenna Wills @ Finding Starfish Limited, 27 Long Lane, Fradley, Lichfield, WS13 8NS.

B1 Defined contribution pension scheme details:
Home-Start Staffordshire Moorlands participates in TPT Retirement Solutions' Growth Plan (formerly The Pensions Trust). The Growth Plan is a multi-employer pension plan which is in most respects a money purchase arrangement, but it has some guarantees. From October 2001, contributions are invested in personal funds, which have a capital guarantee and which are converted to pension on retirement, either within the Growth Plan or by the purchase of an annuity.

	Total Funds £	Prior Year Funds £
Costs of the scheme to the charity for the year:	£8,252	£6,416
Amount of contributions outstanding at year-end:	Nil	Nil
Amount of contributions pre-paid at year-end:	Nil	Nil

B1 Remuneration and Expenses of Trustees

	Total Funds £	Prior Year Funds £
Travel Expenses	£0	£13

No trustees have been paid any remuneration or received any other benefits from an employment with the charity or a related entity.
There have been no party transactions during this reporting period.

C1 Debtors: **£2,572 at year end**: £1,312 in cheques and cash to be paid in (£20 cash donation, £992.37 donation from Leek Building Society and £300 donation from Be You Crew), upstairs tenants invoiced

£160 for their share of utility bills for March 2026, £1,050 owed by Keele University for student placement fee and £50 outstanding on return of deposit for room rental.

		31/03/2026	Prior Year
C2	Cash at Bank and in Hand		
	Cash in Hand	£106	£5
	Current Account - Co-operative Bank PLC	£25,801	£19,191
	Business Deposit Account - Leek Building Society	£59,445	£83,199
	Charity Deposit Account - Virgin Money	£30,128	£30,128
		-	
		£115,480	£223,322

D1 **£27,375 broken down as follows:**
Breakdown of funds carried over from 2025-2026 to 2026-2027: £16,200 National Lottery Community Fund - RC Midlands Region, £5,027 BBC Children in Need, £6,000 The Albert Hunt Trust and £148 donations for the groups.
Other Creditors: **£4,560** in uncleared transactions.

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Home-Start Staffordshire Moorlands

Financial Statements 2025 – 2026

	Restricted Funds 2025 – 26 – TOTAL = £112,547													Unrestricted Funds 2025 – 26 – TOTAL = £40,593									
	National Lottery Community Fund RC Midlands Region	BBC Children in Need	The Patrick Trust	Leek Town Lands	Community Foundation – We Love the Moorlands	Community Foundation – Kingsley Community Fund	Baron Davenports Charity	Edward & Dorothy Cadbury Trust	The Albert Hunt Trust	Social Action Grant (SMDC)	Donations (Group)	Donations (Crisis Fund)	Gifted Services	JCB Lakeside Club	Persimmon Homes	Cadent – Centres for Warmth & Cooking with Confidence	Fundraising – Events	Fundraising - Sale of Goods	Donations – General	Donations – Volunteer Expenses	Gift Aid	Bank & Building Society Interest	Keele University (student on placement)	Totals
Income	CA = £110,331										D&L £2,216			D&L £13,000		CA	D&L	OT	D&L £14,481			INV	OTHER	
Income 2025-26	£63,339	£28,358	£2,500			£500	£1,500	£1,000	£6,000	£500	£107	£1,280	£652	£10,000	£3,000	£7,500	£1,280	£159	£9,508	£24	£1,168	£1,628	£1,575	£147,578
24-25 ref 25-26	£19,643	£6,217		£1,000	£1,000						£52	£273				£2,250			£2,000		**£501**			£32,937
25-26 ref 26-27	£16,200	£5,026							£6,000		£148													£27,375
Net Income	**£72,782**	**£29,549**	**£2,500**	**£1,000**	**£1,000**	**£500**	**£1,500**	**£1,000**	**£0**	**£500**	**£10**	**£1,553**	**£652**	**£10,000**	**£3,000**	**£9,750**	**£1,280**	**£159**	**£11,508**	**£24**	**£1,669**	**£1,628**	**£1,575**	**£153,140**
Expenditure																								
Salaries	£61,508	£25,709	£2,300	£468	£1,000		£1,300			£417				£10,000	£3,000	£9,750	£132	£159	£11,508		£180		£1,125	£129,001
Life cover																						£168		£168
Pensions deficit																					£61	£1,460		£1,521
Rent & Rates	£875	£500																						£180
Heat & light	£875	£500	£200																		£1,427			£6,455
General running	£3,375	£1,500								£47														£2340
Ad & publicity	£483									£36														£6,872
Training – Vols																								£709
Training – Staff	£120																							£0
HSUK Levy	£1,240	£500															£651			£24				£204
Travel/exp- Staff	£1,000	£390					£200																	£3,150
Travel - Trustees																								£3,571
Travel/exp Vols	£525	£450		£200																				£0
Crisis fund												£1,553												£1,061
Fundraising																	£497							£1,563
Capital Exp	£528			£332																				£497
Staff Dev'ment	£27																							£27
Group Costs	£498					**£500**		£1,000			£10													£1,979
Vol Phones	£588																							£690
Funding Asso't	£1,150																						£450	£1,600
Contingency / IT																								£2,414
Gifted Services													£652											£652
Total	**£72,782**	**£29,549**	**£2,500**	**£1,000**	**£1,000**	**£500**	**£1,500**	**£1,000**	**£0**	**£500**	**£10**	**£1,553**	**£652**	**£10,000**	**£3,000**	**£9,750**	**£1,280**	**£159**	**£11,508**	**£24**	**E1,669**	**£1.628**	**£1,575**	**£166,823**
																								-£13,682

KEY

CA = Charitable Activities	**OTA =Other Trading Activities**
D&L = Donations & Legacies	**INV =Investments**

Reg Charity No: 1135201
mpany Limited by Guarantee - Company No: 7167797

2025 - 2026	
Movement in funds	**-£13,682**
Funds brought forward	**£99,800**
Funds carried over	**£86,186**

Home-Start Staffordshire Moorlands

Financial Statements 2025 - 2026

	Restricted Funds 2024 – 25 – TOTAL = £136,447													Unrestricted Funds 2024 – 25 - TOTAL = £10,436								
	National Lottery Community Fund - RC Midlands Region	BBC Children in Need	UHNM & NHS Charities Together	The Garfield Weston Foundation	The Rowley Trust	W A Cadbury	The Postcode Local Trust	We Love the Moorlands (Community Foundation	Councillors Community Initiative	Baron Davenports Charity	Donations (Group)	Donations (Crisis Fund)	Gifted Services	Cadent – Centres for Warmth Grant	Fundraising – Events	Fundraising Sale of Goods	Donations – General	Donations – Volunteer Expenses	Gift Aid	Bank & Building Society Interest	Keele University (student on	Totals
Income	CA – TOTAL = £127,831										D&L = £8,616			CA	OTA	D&L = £4,388				INV	OTHER	
Total Income 2024-2025	£36,939	£22,956			£1,000	£1,000		£1,000	£400		£52	£2,426	£6,370	£4,500	£146		£5,855	£72	£837	£3,128	£525	£87,205
Received 23-24 ref 24-25	£45,933	£5,845	£3,118	£15,000			£20,000			£1,500		£93					£1,125					£92,615
Received 24-25 ref 25-26	£19,643	£6,217						£1,000			£52	£273		£2,250			£3,000		**£501**			£32,937
Net Income	**£63,229**	**£22,584**	**£3,118**	**£15,000**	**£1,000**	**£1,000**	**£20,000**	**£0.00**	**£400**	**£1,500**	**£0**	**£2,246**	**£6,370**	**£2,250**	**£146**	**£0**	**£3,980**	**£72**	**£336**	**£3,128**	**£525**	**£146,883**
Expenditure																						
Salaries	£43,347	£18,471	£2,520	£9,617	£1,000	£1,000	£20,000		£350	£1,500				£2250			£3,980	£72	£336	£3,128	£525	£122,241
Life Cover for Pensions																						£120
Pensions Deficit Cont																						£1,558
Rent, Rates & Water	£2,203	£965	£125	£3,000					£50													£6,650
Heat & Light	£899	£292		£1,433																		£2,938
General Running Exp	£3,245	£1,164	£242	£800																		£8,236
Advertising & Publicity	£703																					£947
Training – Volunteers	£722	£63																				£785
Training – Staff	£529	£200	£181																			£746
Home-Start UK Levy	£1,461	£380		£150																		£3,183
Travel & Exp - Staff	£1,603	£363																				£3,063
Travel & Exp - Trustees																						£13
Travel & Exp - Volunteers	£2,166	£685	£50																			£3,088
Crisis Fund for Families												£2,246										£2,276
Cost of Fundraising															£146							£704
Capital Expenditure																						£0
Development Days	£414																					£414
Group Resources/Running	£3,094																					£3,214
Volunteer Phones	£2,043																					£2,163
Funding Associate	£800																					£800
Contingency / IT																						£4,055
Gifted Services													£6,370									£6,370
Total Expenditure	**£63,229**	**£22,584**	**£3,118**	**£15,000**	**£1,000**	**£1,000**	**£20,000**	**£0**	**£400**	**£1,500**	**£0**	**£2,246**	**£6,370**	**£2,250**	**£146**	**£0**	**£3,980**	**£72**	**£336**	**£3,128**	**£525**	**£173,564**
																						-£26,681

KEY

CA = Charitable Activities	**OTA =Other Trading Activities**
D&L = Donations & Legacies	**INV =Investments**

2024 - 2025	
Movement in funds	**-£26,681**
Funds brought forward	**£126,481**
Funds carried over	**£99,800**

Reg Charity No: 1135201
A Company Limited by Guarantee - Company No: 7167797

RR to download accounting disclosures for the period ending 31/03/2026

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Final Audit Report 2026-11-05

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