ALL SAINTS' LALEHAM

PAROCHIAL CHURCH COUNCIL

Annual Report and

Statement of Financial Activities for the year

ended 31 December 2025

Registered Charity Number 1135064

Office Address: All Saints' Parish Office, The Broadway, Laleham, Staines, TW18 1RZ
Tel: 01784 441160, e-mail: office@allsaintslaleham.org.uk
Incumbent: Revd. Dr. Andrew Saville, Laleham Vicarage, The Broadway, Laleham, Staines, TW18 1SB
Tel: 01784 455524, e-mail: andy.saville@allsaintslaleham.org.uk
Bankers: Charities Aid Foundation (CAF), Santander.

Independent Examiner: Nick Spear ACCA, Stewardship, 1 Lamb's Passage, London EC1Y 8AB

The Parochial Church Council is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council Powers Measure. The PCC is registered with the Charity Commission from March 2010 – Registration Number 1135064. The appointment of PCC members is governed by and set out in the Church Representation Rules. The PCC is required to co-operate with the Incumbent in promoting in the parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical. Members of the PCC are either ex officio or elected by the Annual Parochial Church Meeting (APCM) in accordance with the Church Representation Rules.

Membership of the PCC

Incumbent: Revd. Andrew Saville, the Chairman

Clergy ex-officio: Revd. Johnny Lawes, Revd. Elspeth Saville

Churchwardens
up to the APCM 2025: Alastair Duncan, Robert Gilbert
from the APCM 2025: Alastair Duncan (resignation effective 30th August 2025), Robert Gilbert

Elected
up to the APCM 2025 were: Richard Atterton, Deborah Bull, Alastair Duncan, Ian Hunt, Robert Gilbert, Jo Smith, Alexandra Wren
from the APCM 2025 were: Richard Atterton, Judith Banya, Deborah Bull, Alastair Duncan (resignation effective 30th August 2025), Ian Hunt, Robert Gilbert, Jo Smith, Alexandra Wren

Elected to the Deanery Synod 2023-2026 and thus ex officio members of the PCC
Deborah Bull, Alan McLaughlin (resignation effective May 13th 2025), Ros Smailes

Elected to the Diocesan Synod 2024-2027 and thus ex office members of the PCC
Revd. Andy Saville, Hannah Lawes

Co-opted by the PCC up to the APCM 2025 and from the APCM 2025: Revd. Ian Smailes

Also in attendance: **Honorary Secretary:** Karen Rieveley

The PCC met 6 times in 2025.

Other roles in the Church include:
Licensed Lay Ministers: Alan McLaughlin, Richard Atterton (PTO), Alan Vince (PTO)
Treasurer: Nallini Samuel
Assistant Treasurer: Deborah Bull
Bookkeeper: Jon Wooden
Electoral Roll Officer: Mary Hunt
There were 135 Church members on the Church Electoral Roll (following the Full Revision) at the APCM.
Church Safeguarding Officers: Jan Vince and Sue Nelson
Children's Champion: Alexandra Wren
Administrators: Mary Hunt, Claire Welham
Playgroup Manager: Louise Hawthorn
Playgroup Treasurer: Sue Evans

In a busy parish there is always more happening than can be reported but the following hopefully gives a flavour of what God enabled us to do in 2025.

1. Worship

- We continued our usual pattern of meeting on Sundays at 9.15am & 5.30pm in Church and at 10.45am in Laleham School Hall. We continued to live stream to YouTube from the 9.15am service and a podcast of the sermon was also made available regularly throughout the year.
- Sermon series included:
  - In the morning: a series in Genesis (The God of Joseph), through Lent on 'Practicing the Way' (also in Homegroups), and then studies in Matthew & Ephesians. The Autumn Term included teaching on Revival and Mission, a series in Jonah, and a 'Good News' series based in Acts.
  - Throughout the year in the evening we followed 'The Biggest Story' programme from Genesis to Jeremiah.
- We had lots of joint morning services in church:
  - On Sundays in August we met together in Church for 'Whole Church Worship' (WCW) at 10am, with a series in Proverbs.
  - Festivals of Christmas and Holy Week, along with Remembrance Sunday. The Easter Sunday service was followed by an Easter Egg Hunt in the churchyard.
- We continued with monthly services at Whitegates Nursing Home, holding services in the lounge for residents & staff who wish to be present.
- In January we joined with Ashford (Keith Wilson), Staines (Nick Gray) and Stanwell (Mark Pratt) Congregational Churches for a Pulpit Swap series entitled 'Foundational Truths for Fragile Times' based on readings in Hebrews.
- On Good Friday, Andy Saville co-ordinated the Churches Together Walk of Witness in Staines, attended by many from All Saints'.
- We welcomed Andrew Shepherd (Fountain of Peace) on June 8th to preach at our morning services, followed in November by a visit from Sarah Mcintyre (Fountain of Peace) in November, to encourage our financial support of Fountain of Peace.
- We welcomed children and families from Laleham Church Playgroup to a school service in June where the children led us in song 'If I were a butterfly'.
- We welcomed Holiday Club children and their families to a special service on 24th August.
- In early September we joined with the National Week of Prayer initiative which aims to see the Church united in prayer for our nation, leaders and the nations. We held a series of different prayer events across the week: 'Family Prayer' with pizza, 'Early Morning Prayer' in Church, 'Lunch Break Prayer' on Zoom, a Friday evening time of 'Prayer and Praise' in Church, a 'Walk and Pray' around the Laleham parish boundary and concluding with a Bring and Share 'Lunch and Pray' in the Youth Centre on Sunday 14th September.
- Claire Pearce (Options Pregnancy Centre, Ashford) spoke at the morning services on 28th September about their work to support those with dealing with unplanned pregnancies or baby loss.
- The Remembrance Sunday service was held with support from marshals managing the road closure and Alastair Duncan's technical support.
- The Service of Remembrance and Thanksgiving was also held, supported by the Pastoral Team.
- Christmas invitations were delivered to every child at Laleham & Buckland Primary Schools and to homes in the Parish. On the theme of 'The True Light', they contained a message from Andy Saville, as well as details of all Advent & Christmas Services.
- At the start of Advent, Light up Laleham was again a lovely community event, with special thanks to Olly Waits for a tremendous light and sound display, also to Laurence & Jennie Curtis and Keith & Alison Vigurs for providing mulled wine & mince pies in partnership with the Laleham Residents' Association. Lights and a star shone out from the flagpole, and the church was bathed in coloured light. Festoon lights shone through the churchyard, stars in the trees and strings of lights flowed from the North Aisle exterior wall—thanks to all involved in planning & setting up.
- A group of singers sang carols at Glebe House and Whitegates on Sunday 14th December.
- In the evening, the band led the Contemporary Service bringing a more modern aspect to our Christmas worship.

- On the Saturday before Christmas we held two Nativity Services, adding an additional service this year, and both were very well attended– thanks to the Toddler Team for organising the earlier service.
- Two Christingle Services were held on the Sunday before Christmas—Whole Church Worship in church at 10am and 4pm. Thanks to Alison Ash and the team who assembled 210 Christingles.
- In the evening we held a 'Christmas Songs of Praise' service featuring well known carols, introduced by members of our church family. The service was followed by mulled wine and mince pies.
- On Christmas Eve, we repeated the pattern of recent years with Christmas Eve Carols and Midnight Holy Communion and, on Christmas Morning, our Christmas Day Celebration at 10am in Church
- There were over 1,740 attendances at Advent & Christmas Services, including the services which Laleham Primary School held in Church. The school had to change the venue of their EYFS Candlelight Carols from church to school at short notice due to staff ratios this year.
- Throughout the year, regular acts of collective worship (assemblies) were held for Laleham and Buckland Schools. Laleham Primary School welcomed 'Open the Book', a group brought together to bring Bible stories to life with drama and student participation, and we presented 'Open the Book' at Buckland School for the first time in June, with further dates following into the Autumn Term. Palm Crosses were given to each child and made available to the staff at Laleham Primary School at the Whole School Worship closest to Palm Sunday.
- Laleham Primary School used the church for an Easter Service and two Christmas services, one led by Year 4 and the other with the school choir for the whole school community.
- Baptisms were held in the church for Oluwaseteminirere Onasile, Elsie Hide, Sebastian Bauer, Kirsti Trew, Edward Butler and Harry Burt. The families were invited to present those baptised to the wider congregation at a regular Sunday service in the weeks shortly afterwards.
- Steven Harris, Lee & Luca Howell, Stephen Mackenzie, James Perrin and Euan Tomlins were baptised in the River Thames at a wonderful service in July.
- From our fellowship, those that died included David Cockshaw, Eileen Kearsey and William (Bill) Scrutton.
- We conducted six funerals / memorial services in church and three at the crematorium, and three weddings.
- We continued to send a weekly script of the Sunday morning service and notices to those unable to access service in person or online.
- We launched our Sermon Podcast at the start of Lent, making it easy to catch-up or listen again to the 9.15am Sunday sermon via podcast platforms Spotify, Amazon Music, YouTube Music and Apple Music.
- We continued to use contactless and online giving, facilitated through Give a Little & CollecTin, at services and events.
- A group continued to meet weekly on Monday mornings via Zoom to pray.
- The monthly prayer meeting for Laleham School continued throughout the year at the Vicarage.
- Monthly News & Prayer meetings were held monthly in the Youth Centre.

Worship (Children and Youth)

- Our regular Sunday School groups continued to meet most Sundays: Tiny Saints (18 months – preschool age 4) – the team led by Susie Morris; Small Saints (Reception and school years 1-2) – the team led by Fiona Bull; Super Saints (school years 3-6) – the team led by Rachel Waits. For older children (school years 7-9) SAS, the team led by Sophie Gilbert, continued meeting on the 2nd & 4th Sunday mornings in the Youth Centre, encouraging youngsters to serve on 3rd Sunday (Service Sunday), and with SAS Xtra on 1st & 3rd Sunday evenings.

  WIN (for 14-18 year olds) continued to meet on Sunday evenings until July, in partnership with Ashford Congregational Church and led by Elspeth Saville and Johnny Lawes.

  HomeWIN, a homegroup for 14-18 year olds, met once or twice a month on Tuesday evenings until the end of the Summer Term, led by Johnny & Hannah Lawes in their home.
- Youth Homegroup, meeting approximately twice a month on Tuesday evenings at Johnny and Hannah's, became the format for those aged 14-18 years to meet together from September.
- Numbers in Sunday School have averaged around 37 each Sunday morning, with an average of 8 at SAS Extra, 2 at WIN, 3 at HomeWIN, and then 5 at Youth Homegroup from September. In the past 12 months we registered 130 children who have attended at least once.

- A growing number of children also attend the other services on a regular basis: averaging around 4 at 9:15am and 12 at 5:30pm.
- Children's groups continued to register attendance digitally using the ChurchSuite Connect App on tablets. This allowed us to email the parents or guardians of those visiting for the first time, extending a warm welcome to All Saints' and offering ways to connect with us.

2. Connect

- There was a Youth Bowling Social in October and a Youth Christmas Party at Johnny & Hannah's home just before Christmas.
- We enjoyed pancakes together before the News & Prayer on Shrove Tuesday.
- All Saints' attended Laleham Village Fair in July where we offered a free game (Splat the Rat) and gave out 'Jesus Loves Laleham' balloons. We encouraged people to take gospels and had lots of other literature available for free too.
- Holiday Club was held in August. 'Shipwrecked' worked through the story of Noah and we welcomed 64 children aged 5-11 years to laugh, listen, sing, and craft, with a clear Bible talk each day learning about Jesus. Thanks to Sue Evans who organised, Fiona Bull for planning all the craft and to Johnny Lawes who led. Also to the team of helpers and those who supported in prayer.
- SportsReach was another joint Staines Congregational and ASL event which saw 77 children and young people come to Laleham Recreation Ground and the Youth Centre to learn football and netball skills, as well as hearing about Jesus.
- We enjoyed two picnics in the Vicarage garden, one of which was held to mark the 80th anniversary of VE day.
- Ladies' Events included: a Cooked Breakfast, a Pudding Party, an informal Walk & Talk by the River, an opportunity to hear Sue Marsden (SportsReach founder) at the Vicarage with drinks and nibbles, and a Curry Evening.
- Men's Events included: two BBQs, two Curry Evenings and a Pizza Evening. Events often included a short testimony by one of those attending.
- Our Church Camping Weekend was held at Lockerley Water Farm (owned by Hampshire Christian Trust) in June. Ten families joined together for the whole weekend - in tents, campervans, caravans, or staying in the cabins. This year we welcomed more than 20 others for 'Super Saturday', a relaxed day together. There was time for worship, with teaching from Andy, and plenty of time to eat, chat and walk. We gathered together for bacon sandwiches and for an early evening BBQ and campfire, and many spent the afternoon either exploring the local woodland on foot or simply enjoying the sunshine back at the site. It was a lovely, cross-generational opportunity for deepening friendships and making new ones.
- A team of over 25 gathered on the final Saturday before Advent for a 'Getting the Church Ready for Christmas' morning. Fuelled by bacon baps, coffee & cake, we worked together put the Nativity Trail Display and lights up in the churchyard, as well as decorating the tree and taking the opportunity to maximise the seating ready for the busy Advent & Christmas Services.
- Wednesday Coffee & Cake continued weekly, apart from taking a break during August.
- The Pastoral Care Team continued to meet regularly.
- Parent & Toddler Group continued to meet on Friday afternoons in term time with parties for Easter, to mark the end of the Summer Term, and for Christmas.
- A new Twenties Group was started by Theo Saville and Harvey McAndrew (Staines Congregational). The group aims to be a place where young adults from local churches can come together and encourage each other in life and faith and also provide opportunities to bring friends & colleagues. The group meets once a month on Saturday evenings and is open to all those under 30 years old, who have left school or college.
- We continued to support families choosing to make applications for admissions to a Church School. Supplementary School Forms were signed for 41 applicants to Secondary School, and 9 to Primary School.
- We continued to make extensive use of the 'Calendar' ChurchSuite Module, allowing us to send direct invites to specific groups of people (e.g. invites to men for men's events), and enabling people to sign up easily and quickly.

3. Grow

- Approximately 80 members of the church are part of a homegroup, most meeting weekly in person, but with one group meeting over Zoom.
- Andy Saville led two teaching evenings during the Autumn Term following the 5.30pm service in Church on 'St Michael and All Angels' & 'Satan and the Demons'.
- Children's Team Leaders & Helpers met together in June for an opportunity to feedback and join some online training presented by Faith in Kids.
- Homegroup leaders also gathered together for an evening in April.
- Jo Smith continued to promote resources for families through bookstalls at the school service: in March for Mothering Sunday and in November, offering Advent books, calendars and candles.
- The preaching team met regularly, and this usually included reflection on how we can better communicate God's Word.
- In June, Staines Congregational and ASL partnered to take 47 young people to Oakwood Activity Centre. It was a great weekend, with challenging activities and talks, worship and prayer, and deepening friendships.
- Homegroups worked through the 'Practicising the Way' discipleship course during Lent. Those not usually in homegroups were encouraged to join for the duration of the course and some have continued to attend a homegroup.
- The Alpha Course ran weekly from October-December, with 13 participants enjoying a meal together before exploring life's big questions together in an open, informal environment.
- Administrators Mary & Claire attended a Kensington Parish Administrators' Morning in October.

4. Serve

- The PCC and Standing Committee continued to meet at least every other month.
- Jan Vince and Sue Nelson, our safeguarding officers, continued to coordinate Safeguarding policy compliance, with over 60 DBS checked volunteers.
- As well as being our Children's Champion, Alexandra Wren also served as Data Protection Officer.
- Nallini Samuel continued to serve as Treasurer, supported by Deborah Bull, with the assistance of paid support from Jon Wooden as bookkeeper.
- Sue Evans continued to serve as Playgroup Treasurer.
- Monthly 'Service Sundays' have continued, with members of SAS volunteering in children's groups, on AV, Welcome and Set Up/Down.
- Mothering Sunday flower posies were made and distributed to ladies at the morning services on Mothering Sunday. Thanks to Sue Nelson and a great team of helpers.
- Sharon Maycock Prime continued the task of coordinating the supplementary school form process.
- Sharon Maycock Prime also arranges for Baptism Anniversary cards to be sent for the first 5 years following a Baptism.
- Sharon Maycock Prime also administers the homegroups, succeeding Andrea Stevens after many years of service in that role.
- Churchwarden Robert Gilbert was admitted to office by Andy Saville on behalf of the Archdeacon during a morning service in August.
- Andy Saville & Johnny Lawes assisted with the teaching of the RE Curriculum at Laleham Primary School on a number of occasions and once with Buckland School, and groups of children & teachers visited the church several times through the year.
- The Vicar, Churchwardens and Foundation Governors are also Trustees of the Laleham School Foundation.
- Jennie Curtis continued to serve on the Governing Body of Laleham Primary School as PCC Foundation Governor, along with Sophie Gilbert (until September) and Linda Jensen (from September). Andy Saville continued to serve as an ex officio Governor.
- Deborah Bull and Ros Smailes were elected Representatives to the Deanery Synod.

- Andy Saville and Hannah Lawes were elected to Diocesan Synod.
- Clergy have attended Churches Together in Spelthorne (formally known as Churches Together in Staines and Laleham) meetings.

Many other acts of service were regularly carried out including flower arranging, church cleaning and delivery of the parish Christmas invites. See also the Fabric Committee report and Finance Committee report.

5. Share

- In October, Harvest Service donations were given to Manna Food Bank in Staines.
- 55 gift filled shoeboxes were sent to disadvantaged children around the world via Operation Christmas Child and more were donated online.
- In November, more than 90 pairs of socks were donated through a Deanery initiative in support of the Bronzefield Chaplaincy Team's mission to the women.
- Sophie Gilbert continued ordination training at St Mellitus.
- Tori Biutanaseva was ordained as a Deacon at Guildford Cathedral in June and began a curacy at Christ Church, Virginia Water.

Laleham Church Playgroup

Laleham Church Playgroup has been open since 1976 and has been a blessing to generations of local children. The Mission Statement is: 'At Laleham Church Playgroup we aim to work with parents and carers and provide a caring Christian environment in which each child will be stimulated to develop — socially, emotionally, physically, intellectually, linguistically, and spiritually — through play.'

A typical morning at Playgroup includes creative activities, play with various construction sets, outdoor play in the garden and playground, enjoying stories, role play, puzzles and games, malleable materials, sensory activities, talking about and listening to the children's news and ideas, singing, gross motor activities including playing on bikes, bouncing on the trampoline, and climbing on the wooden play frame and working together on the see-saw. The programme includes listening games, science sessions, music and movement, Rhythm and Rhyme, sand and water play.

In our secure environment, with effective adult support, children will be able to:

- explore, develop, and represent learning experiences that help them make sense of the world
- practise and build up concepts, ideas, and skills
- learn how to control impulses and understand the need for rules
- be alone, be alongside others, or co-operate as they talk to rehearse their feelings
- accept each other no matter what our gender, background, race, religion, or disability
- respect each other's views and opinions
- take risks and make mistakes
- think creatively and imaginatively
- communicate with others as they investigate and solve problems
- express fears to relieve anxious experiences in controlled and safe situations

Other Information:

- There are currently 9 permanent members of staff. We also have four volunteers that come in during the course of the week as extra support. A new member of staff started in January 2026 and has settled in very well.
- Currently there are 22 Cats (3-4 year olds) & 21 Kittens (2-3 year olds) on roll and 7 children on our waiting list for a Kitten space.
- Of the 43 children on register, we have 6 children with various SEND who require some 1:1 and small work support.

- This year we have had a massive change on where we get our funding from.In previous years it was 80% of the funding comes through Surrey County Council in the form of the 'Free Early Years Entitlement' for children over 3 years and for some disadvantaged children and the remaining 20% being paid by parents until the free entitlement can be claimed. With the government introducing Working Parent Entitlement from age 2 years old in September 2024 we now get 92.5% of funding from the government and just 7.5% from parents which has made a massive difference to the income coming in. We always relied on the income we got from parents as it was higher than what we receive from Surrey County Council in terms of funding per child.
- Currently we receive an additional £2,211 of funding from Surrey County Council to support the SEND children. It has been used to pay for an extra member of staff for small group work for children with Speech & Language difficulties and also other SEND, for training and extra equipment.
- Since September 2025 our opening hours have been 9am – 1pm for everyone and the children bring in a pack lunch to eat at Playgroup.
- From January 2025 we started a breakfast club from 8.15am to 9am offering working parents a chance to drop their child off early and we provide the children with cereal & toast and a drink during this time. This is currently being used by 15 children throughout the week doing 1-5 sessions per week with an average of 8 children attending each morning. The maximum we could take per morning in the front room is 12.
- The Breakfast Club and Lunch Club and extending our hours have been seen as a necessity if we want to survive in the current climate. Government is currently offering more childcare funding to parents from 9 months old and from 2 years old offering parents 30 hours of funding. We have needed to extend our hours to help the parents who have returned to work otherwise without doing this we felt that the Playgroup would probably go out of business over the next few years.
- We applied for a grant from Surrey Early Years to help pay for new equipment we need which will help with the sustainability of the Playgroup. We received £11,799.99 last April which we used for new fencing in the garden, a lunch box trolley, items for Breakfast Club, advertising items such as flyers and a new banner for the gate, and some new equipment and toys for the children. Also a large chunk of the money went towards staff wages to help with the new Breakfast Club wages and the increase in minimum wage, to help keep good staff.

Staff Training:

- All staff regularly update their Safeguarding and First Aid training.
- All members of staff over the last couple of years have completed Speech & Language training to help those children with Speech & Language Needs.
- All staff members have completed Positive Touch Training.

Fundraising:

- We held a Christmas fundraiser selling Christmas Items, Tombola and a special separate raffle (Pick a Number) which had a special Play Mobile Set as a Prize. Around £290 was raised which has been spent on new toys and equipment.
- We have also had additional funding for 4 children (EYPP) which we have used to fund FACT once a term for this academic year, plus every week we have Sports Stars in to teach the children basic ball skills every Monday. We have a man come in do to this which is great for the children to have a male role model in Playgroup. We are also using the money to fund a Zumbini's class every other week which is a music and movement style class.

Visitors/Visits:

- Johnny Lawes comes in once a month for Bible time session and tells the children a story with the use of his puppets and props. The children love having him in.
- Simon Shutt from FACT is coming in twice a term to do our Bible time with the children which the children have really enjoyed and we hope to continue with this next academic year as well.

- In the Spring term starting on 4th March for three Wednesdays from 9.30-11.30am, the Cats will be going over to Laleham School to use their Forest School. The first week the children will be familiarising themselves with the area and using all the equipment over there. The second week a Forest School representative will be coming with us to teach the children various skills such as whittling and learning about bees etc and the third week it will be us again, carrying our projects such as making bird feeders and using the natural environment for a craft.
- We are hoping in the summer term that we can visit the allotments again, the church and a trip round the village with our spotter sheets with the Cats before they leave to go to school.

Job Vacancies:

We currently have two job vacancies:

- Administrator role
- Playgroup Manager

Fabric Committee

up to the APCM 2025 were: Alastair Duncan (Chair), Alan McLaughlin, Barry Morgan, Mike Nelson, Jennie Curtis – Secretary

from the APCM 2025 were: Alastair Duncan (Chair), Ian Hunt, Alan McLaughlin, Barry Morgan, Mike Nelson, Jennie Curtis – Secretary

The Fabric Committee met three times in 2025. The year began as always with a review of items needing attention in the church buildings. As I was unwell in the first half of 2025 not much happened other than general repairs.

We tried to address some of the smaller items on our to do list which included some maintenance and repairs in the church including replacing the floor in the servery area, repairing wobbly graves, refurbishment of the last Nun's Cross, tree removal etc. Many thanks as always to our working party of church and fabric members.

For the first time in many years we had a minor vandalism event in the form of a rugby related flag being hoisted to the top of the large cedar tree. Perhaps seen as fun, it did cost the church a few hundred pounds to have it removed.

A new area has also been now designated with a faculty to provide 30-40 cremated remains plots to tide us over for the next few years and we plan to delineate that area with some flush bricks.

The new church heating has been working hard and is keeping the church members nice and warm following it's installation a couple of years ago. The same firm returned to carry out the annual service with no issue.

The Fabric Committee always likes to keep one eye on the Quinquennial Inspection. All items marked as urgent have been dealt with within the previous report, but we are finding that clay roof tiles are coming off the roof on a regular basis. As the roof is 115 years old it is now well beyond it's normal life expectancy.

The new QI report and its findings were carried out early 2025. The main concern is the roof which has now reached the end of it's useful life. More to follow.

We will need to address the damp wall in the vestry behind the safe which has been caused by the rainwater hopper being blocked. (Now clear.)

Bat Grilles were repaired and the copper beech was cut back from the church.

We are aware that the fence between the church and Church Farm is in need of repair.
We are looking into the archives to find out who is now responsible.

We have an historic allocated grave which we have discovered is not big enough, so the fabric committee has identified a new spot which has been agreed with the family.

The Fabric Committee had a joint meeting in December to discuss the roof, and the PCC have now formally instructed Robert Shaw to draw up a specification which will be presented in March 2026. This will become almost the sole activity of the committee in 2026 as we look at costings and the way forward. For safety reasons a new bark path was laid away from the church on the south side, with safety lighting and hazard fencing and now cordons off the pathway. Ecclesiastical Insurance has been advised.

Once again, I must say a huge thank you to the committee for their support in driving items forwards and we look to a busy 2026.

Finance Committee

up to the APCM 2025 were: Nallini Samuel, Simon Williams, Deborah Bull, Ian Dibben, Linda Dibben

from the APCM 2025 were: Nallini Samuel, Deborah Bull, Ian Dibben, Linda Dibben.

Total income for the year was £375,205 (2024: £391,742). The receipts on unrestricted funds were £328,355 (2024: £306,526) which included £138,401 (2024: 135,083) in regular planned giving from church members (pre-Gift Aid). £46,139 (2024: £74,700) was received in total for the restricted Assistant Minister Fund.

Total expenditure for the year was £380,953 (2024: £342,247), leading to a deficit of £5,748 (2024: surplus of £49,495). As a result, total reserves decreased from £193,045 at the end of 2024 to £186,619 (after taking into account net loss on investments of £678), of which £167,897 (2024: £147,801) were for unrestricted purposes, £13,699 (2024: £39,968) were for restricted purposes and £5,023 (2024: £5,276) were held in an endowment fund. It is important to note that the reserves that we carry includes Playgroup funds, which needs to be maintained to provide contingency for any eventualities, including HR procedures. We are extremely thankful for the generous donations that we have received which have supported the ministry activities of the church, including the ability to continue to employ Johnny Lawes as Assistant Minister.

We contributed £99,980 to the Diocese of London Common Fund, which was 100% of the Parish Standard Cost for 2025. The Parish Standard Cost covers the Vicar's stipend, pension, national insurance, and housing. It also contributes to the costs of the Diocese of London and the national church in providing episcopal oversight, clergy training, safeguarding leadership, property management, etc. After concerns over Living in Love and Faith (LLF) proposals the PCC agreed in January 2024 to pay our contributions to the Common Fund via the CEEC Ephesian Fund.

General unrestricted income was £177,515 (2024: £181,947) and this was used to pay routine running expenses of £199,545 (2024: £192,769). The deficit on the General fund was £22,030 (2024: deficit of £10,821) - this increase in deficit being partly due to the increase (£8,680) in Common Fund contributions from 2024. We are truly thankful to those who generously provide financial support to the church, but this deficit has again reminded us of the need to encourage increased giving from within the congregation, to help cover running costs.

Reserves policy

The PCC have determined that the charity should aim to hold unrestricted cash of no less than £60k (which equates to about 3 months' of unrestricted expenditure) so that the charity could continue to operate should income and / or expenditure vary adversely. At the year end, the charity held unrestricted cash of £176,392 and the charity is complying with its reserves policy.

Nallini Samuel - Treasurer

Standing Committee

up to the APCM 2025 were: Revd. Andrew Saville, Deborah Bull, Alastair Duncan, Robert Gilbert, Ian Hunt, Karen Rieveley

from the APCM 2025 were: Revd. Andrew Saville, Deborah Bull, Alastair Duncan (until 30th August 2025), Robert Gilbert, Ian Hunt, Karen Rieveley.

The only committee required by law, it has power to transact the business of the PCC between its meetings, subject to any directions given by the Council. This committee comprises the Incumbent, the Churchwardens, and at least two

elected members from the PCC, which usually include the Treasurer and Secretary, if they are PCC members. The Standing Committee usually meets 2 weeks prior to the PCC to plan the agenda.

Safeguarding:
Parish Safeguarding Officer and Lead Recruiter: Jan Vince
Assistant Safeguarding Officer: Sue Nelson
Lead Recruiter / DBS Checker: Jan Vince

2025 was a particularly busy year for Safeguarding throughout the country, and consequently for us also at All Saints' Church.

Sue and Jan met often, as always, to keep up with safer recruiting within our church and the demands of the Church of England and the Diocese. We also met once a month with our Diocesan Safeguarding Adviser and other PSOs in the Diocese online, for updates and shared concerns.

Our church continued to keep on top of all Safeguarding matters via the Safeguarding Dashboard and the Safeguarding Hub. A Hub owner was required, and the PCC asked Jan to take on that responsibility. A contract had to be signed for the Diocese. The Dashboard deals with all church activities, e.g. which roles need to have a DBS check, role descriptions, risk assessments, policies, etc. We started developing stricter safeguarding standards to better protect church families during all activities and services. The Safeguarding Hub deals with people management, so all DBS checks and training details of all our volunteers are entered on to the Hub. We continually updated this. The Diocese Safeguarding team have access to our Dashboard and Hub, so that they can keep in touch with our progress.

We reviewed several policies, including Raising Awareness of Domestic Abuse and the Recruitment of Ex Offenders, and produced 3 reports for the PCC, which required feedback for some items. There were worksheets produced by the Diocese for the PCC to consider different aspects of Safeguarding. All were completed apart from the discussion and the formulation of a policy required in order that we will better respond and feel confident to offer help to Victims and Survivors. This continues to be part of our Action Plan.

We also sent a "Spotlight" reminder to all children and young people's group leaders each term with regards to the importance of vigilance, love, care and confidentiality and numbers of adult to child ratios. The plan was for them to forward the spotlights to members of their team.

We asked for "Additional Needs" to be added to the parent/child form used in the children's groups, in order to help leaders and helpers be aware of any special needs a child may have.

We began to work on a handout for safeguarding that would be available to all who enter the church services which was also one of our targets. That is still to be completed.

We celebrated Safeguarding Sunday with a short talk, a video and prayer at all three Sunday services.

Jan rechecked those who required a new DBS certificate, and we required all volunteers, including members of the PCC, to complete training for Foundation Safeguarding and Raising Awareness of Domestic Abuse. Reporting Serious Incidents information is always needed for the Standing Committee and Jan and Sue.

If a volunteer was under 18 years, i.e. too young for a DBS check, Jan wrote to schools requesting a character reference (required by the Diocese.)

The Playgroup Manager continued to need a DBS check each term, as advised by Ofsted.

14 volunteers renewed their safeguarding training during the year.

30 volunteers completed Awareness of Domestic Abuse training.

22 volunteers were DBS checked.

Jan and Sue both completed the course “Leadership Training”, which required work before and after the day’s training, Jan also updated her Safer Recruitment and People Management Pathway and updated her Lead Recruiter training.

Statement of Parochial Church Council Responsibilities

With regard to the PCC's obligations to safeguard children and vulnerable adults, the members of the PCC confirm that they have complied with their duties under section 5 of the Safeguarding and Clergy Discipline Measure 2016.

Under the Charities Act 2011, the PCC is required to prepare a statement of accounts for each accounting year which gives a true and fair view of the state of affairs of the church.
They are required to:

- Select suitable accounting policies and apply them consistently.
- Observe the methods and principles in the Charities SORP.
- Make judgements and estimates that are reasonable and prudent.
- State whether the policies adopted are in accordance with the Church Accounting Regulations and with applicable accounting standards.
- Prepare the financial statements on an ongoing basis.

They are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time, the financial position of the church and to ensure that such accounts comply with applicable accounting standards, and with the Statements of Recommended Practice and the Regulations made under Section 130 of the Charities Act 2011. They also have a responsibility to safeguard the assets of the church and to take reasonable steps for the prevention of fraud and other irregularities.

The Trustees have complied with the duty to have due regard to the public benefit guidance published by the Charity Commission.

This report was approved by the PCC and signed on their behalf by:

Revd Andrew Saville
Revd Andrew Saville (May 22, 2026 13:16:50 GMT+1)

Revd. Andrew Saville, Chair

May 22, 2026

INDEPENDENT EXAMINER'S REPORT

TO THE MEMBERS OF THE PAROCHIAL CHURCH COUNCIL OF

ALL SAINTS LALEHAM PAROCHIAL CHURCH COUNCIL
('the Charity')

I report to the members of the PCC (who are also the charity's trustees) on my examination of the accounts of the Charity for the year ended 31 December 2025 on pages 13 to 25 following, which have been prepared on the basis of the accounting policies set out on pages 15 to 16.

Responsibilities and basis of report

As members of the PCC you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

Since the Charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Association of Chartered Certified Accountants, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Charity as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Nick Spear
Nick Spear (May 22, 2026 13:55:51 GMT+1)

Nick Spear ACCA
Association of Chartered Certified Accountants

Stewardship
1 Lamb's Passage
London
EC1Y 8AB

Date: May 22, 2026

ALL SAINTS LALEHAM PAROCHIAL CHURCH COUNCIL

STATEMENT OF FINANCIAL ACTIVITIES

YEAR ENDED 31 DECEMBER 2025

	Note	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total Funds 2025 £	Total Funds 2024 £
INCOME AND ENDOWMENTS FROM:						
Donations and legacies	3	157,155	46,850	-	204,005	260,938
Charitable activities	4	156,430	-	-	156,430	111,931
Other trading activities	5	11,635	-	-	11,635	13,175
Investments	6	3,110	-	-	3,110	3,932
Other income	7	25	-		25	1,766
Total income and endowments		328,355	46,850	-	375,205	391,742
EXPENDITURE ON:						
Charitable activities	8	307,834	73,119	-	380,953	342,247
Total expenditure		307,834	73,119	-	380,953	342,247
Net gains/(losses) on investments		(425)		(253)	(678)	355
Net income/(expenditure)		20,096	(26,269)	(253)	(6,426)	49,849
Transfers between funds	16	-	-	-	-	-
Net movement in funds		20,096	(26,269)	(253)	(6,426)	49,849
Reconciliation of funds:						
Total funds brought forward		147,801	39,968	5,276	193,045	143,195
Total funds carried forward	16	167,897	13,699	5,023	186,619	193,045

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing operations.

The notes on pages 15 - 24 form part of these accounts.

ALL SAINTS LALEHAM PAROCHIAL CHURCH COUNCIL

BALANCE SHEET

AS AT 31 DECEMBER 2025

	Note	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total Funds 2025 £	Total Funds 2024 £
FIXED ASSETS						
Investments	11	10,211	-	5,023	15,234	15,913
		10,211	-	5,023	15,234	15,913
CURRENT ASSETS						
Debtors	12	11,796	2,591	-	14,387	17,192
Cash at bank and in hand	13	176,392	11,442	-	187,834	164,798
		188,188	14,033	-	202,221	181,990
CREDITORS: Amounts falling due within one year	14	(30,502)	(334)	-	(30,836)	(4,857)
Net current assets / (liabilities)		157,686	13,699	-	171,385	177,133
TOTAL NET ASSETS		167,897	13,699	5,023	186,619	193,046
FUND BALANCES	16					
Unrestricted Funds						
General funds		62,900			62,900	56,844
Designated funds		104,997			104,997	90,957
		167,897	-	-	167,896	147,801
Restricted Funds			13,699		13,699	39,968
Endowment Funds				5,023	5,023	5,276
		167,897	13,699	5,023	186,619	193,045

The financial statements were approved by the members of the PCC and were signed on its behalf by:

Revd Andrew Saville
Revd Andrew Saville (May 22, 2026 13:16:50 GMT+1)

Revd. Dr. Andrew Saville

May 22, 2026

Date

Charity number: 1135064

The notes on pages 15 - 24 form part of these accounts.

ALL SAINTS LALEHAM PAROCHIAL CHURCH COUNCIL

NOTES TO THE ACCOUNTS

YEAR ENDED 31 DECEMBER 2025

1 Statutory Information

The Parochial Church Council of All Saints Church Laleham is a charity registered with the Charity Commission in England & Wales. The charity's registered number and principal address can be found on the Charity Information page.

2 Accounting Policies

These financial statements are prepared on a going concern basis, under the historical cost convention. The financial statements include all activities for which the PCC is legally responsible; the activities of informal gatherings of church members and groups that owe their main affiliation to another body and are excluded.

These financial statements have been prepared in accordance with The Church Accounting Regulations 2006, the 'Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)' ("the Charities SORP"), with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland ("FRS 102") and with the Charities Act 2011. The charity meets the definition of a public benefit entity as set out in FRS 102.

The Charities (Accounts and Reports) Regulations 2008 (the '2008 Regulations') requires charities to prepare their accounts in accordance with 'Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005' but this accounting standard has since been withdrawn and has been replaced by the Charities SORP mentioned in the preceding paragraph. The charity has prepared these financial statements in accordance with the new Charities SORP; this departure from the 2008 Regulations is believed to be necessary for these financial statements to give a 'true and fair view'.

The principles adopted in the preparation of the financial statements are set out below.

a) Going concern

The PCC have assessed whether the use of the going concern basis is appropriate and have considered possible events or conditions that might cast significant doubt on the ability of the charity to continue as a going concern. The PCC have made this assessment for a period of at least one year from the date of approval of the financial statements. In particular the PCC have considered the charity's forecasts and projections and the possible implications should projected income and / or expenditure vary unexpectedly. The PCC have concluded that there is a reasonable expectation that the charity has adequate resources to continue to operate for the foreseeable future. The charity therefore continues to adopt the going concern basis in preparing its financial statements.

b) Income

Income (which includes planned giving, collections and other donations) is recognised in the period in which the charity becomes entitled to receipt, the amount receivable can be measured with reasonable certainty, and receipt is probable. For the most part income is generally recognised when it is received by, or on behalf of, the PCC. Income is only deferred when the charity has to fulfil conditions before becoming entitled to it or where the donor has specified that the income is to be expended in a future period.

Income from donations and legacies includes:

i) Recoverable gift aid. This is recognised when the related donation is received. Gift aid that has not been recovered by the balance sheet date is included as a debtor.

ii) The charity relies on volunteers to carry out many of its activities. However, in accordance with the SORP, the value of these services has not been included in these financial statements as they cannot be reliably measured.

iii) Legacies. Income from legacies is recognised when a distribution is received from the estate or, if earlier, when the charity has been notified that a distribution will be made and the amount receivable can be measured reliably.

Income from charitable activities represents income receivable from goods, services and facilities supplied in furtherance of the charity's charitable objects. It includes income from the Playgroup, church retreats and other events and courses.

c) Expenditure

Expenditure, including irrecoverable VAT, is recognised when it is incurred or, if earlier, when a legal or constructive obligation for a payment arises provided that it is probable that settlement will be required and the amount of the obligation can be measured reliably.

Contributions in respect of the diocesan parish share are included in the Statement of Financial Activities for all amounts agreed to being payable for the financial year.

The charity makes grants to other institutions and individuals to further its charitable objectives. Grants payable are recognised as constructive obligations arise, which is generally when the charity expresses a commitment to the recipient that can be measured reliably and then only to the extent that any conditions associated with the grant are outside of the control of the charity.

Governance costs, which are included in expenditure on charitable activities but are identified separately in the notes to the accounts, includes costs associated with the independent examination of the financial statements, compliance with constitutional and statutory requirements and any other expenditure incurred on the strategic management of the charity.

d) Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the PCC in furtherance of the general objectives of the charity. Designated funds comprise unrestricted funds that have been set aside by the PCC for particular purposes. Restricted funds are donations which are to be used in accordance with specific restrictions imposed by donors; they include donations received from appeals for specific activities or projects.

e) Tangible fixed assets

Consecrated and beneficed property is not included in these financial statements by virtue of s.10(2) of the Charities Act 2011. All expenditure on consecrated or beneficed buildings is written off in the year in which it is incurred.

Movable church furnishings held by the incumbent and Churchwardens on special trust for the PCC and which require a faculty for disposal are capitalised in accordance with the policy set out below. These items are regarded as inalienable property and are listed in the church's inventory which can be inspected at any reasonable time. Inalienable property acquired prior to 2000 has not been capitalised as there is insufficient cost information available.

The Youth Centre which was built in the 1960's at a cost of approximately £7,000 on land given to All Saints' for that specific purpose, would today cost approximately £250,000. However it is not considered to be a realisable asset since we have been advised that no other use would be permitted. Therefore it is not included on the balance sheet.

Items purchased or donated for the charity's own use are capitalised when the cost of purchased items, or the fair value of donated items, is more than 5% of total expenditure in the accounting period and the item is expected to benefit the charity over more than one accounting period. Depreciation is charged on a straight line basis so as to write down the value of each asset to its estimated residual value (if any) over its expected useful economic life. To achieve this objective the following rates of depreciation are charged:

Freehold land	Is not depreciated (because it is not consumed by use)
Freehold buildings	Over 50 years after taking account of the building's residual value
Equipment	Over 3 to 7 years

The carrying values of tangible fixed assets are reviewed for impairment in periods when events or changes in circumstances indicate that the carrying value may not be recoverable.

f) Investments

Fixed asset investments are held to generate income and / or for their investment potential. They are valued as follows:

i) Listed investments are valued at their market value (fair value) at the balance sheet date.

g) Stocks

Stocks of books purchased for re-sale are stated at the lower of cost and net realisable value.

h) Pension scheme arrangements

The charity contributes to the Church Workers Pension Fund, which is a multi-employer defined benefits pension scheme as described in Section 28 of FRS 102. The charity is not able to identify its share of the Scheme's assets and liabilities and, therefore, as permitted by FRS 102, the Scheme is accounted for as if it were a defined contribution pension scheme. Contributions to the Scheme are charged to the Statement of Financial Activities as they become payable. Further information about the Scheme is disclosed in note 16 'Pension Commitments'.

i) Taxation

The charity has taken advantage of the various reliefs from taxation available to charities and no tax is payable on the charity's income.

j) Financial instruments

The charity's financial assets and financial liabilities all qualify as basic financial instruments, as defined by FRS102. Except for loans, creditors and debtors are measured at their expected settlement value (normally the amount of cash that the charity expects to pay or receive). The charity recognises liabilities for the principal of those loans that remains outstanding at the year end (i.e. the liabilities exclude any interest chargeable on the loans in future years).

k) Exemption from preparing a cashflow statement

The charity has taken advantage of an exemption conferred by the Charities SORP and has not prepared a cash flow statement.

l) Critical accounting estimates and areas of judgement

The members of the PCC do not consider that there are any material sources of estimation or uncertainty at the balance sheet date that could result in a material adjustment to the carrying values of assets and liabilities in the next reporting period.

3 Donations and legacies

	2025	2024
	£	£
Planned Giving	138,401	135,083
Tax Recoverable	36,388	42,273
Other Giving	20,731	56,940
Collections	8,485	6,641
Legacies	-	20,000
	204,005	260,938

4 Income from charitable activities

	2025	2024
	£	£
Fees for weddings and Funerals	3,763	4,482
Book Sales	44	640
Holiday Club	1,105	1,000
Other generated income	677	1,729
Playgroup: Local Authority Funding	132,663	89,071
Fees	17,356	13,452
Fundraising	761	1,558
Other	61	-
	156,430	111,931

5 Income from other trading activities

	2025	2024
	£	£
Lettings	11,635	13,175
	11,635	13,175

6 Investment income

	2025	2024
	£	£
Dividends & interest	3,110	3,932
	3,110	3,932

7 Other income

	2025	2024
	£	£
Insurance claim	-	1,766
Other generated income	25	-
	25	1,766

8 Charitable expenditure

		2025	2024
		£	£
a Costs incurred directly on specific activities			
Ministry costs	note		
Diocesan contribution		99,980	91,300
Other clergy costs	8(i)	76,211	61,910
Church running expenses	8(ii)	7,140	7,807
Church maintenance	8(iii)	4,218	3,678
Upkeep of services		4,574	4,192
Upkeep of churchyard	8(iv)	4,257	5,008
Training & support costs (inc youth work)	8(v)	10,443	13,791
Youth Centre running costs	8(vi)	12,355	12,348
Playgroup running costs	8(vii)	108,290	89,616
Bookstall		95	537
		327,564	290,186
Grants payable (see b) below)		384	384
Administration			
Salary		36,101	33,013
Parish office rent		621	621
Administration		4,026	3,799
Bookkeeping		4,430	-
Telephone		667	487
Insurance		682	657
Utilities		1,669	2,112
Office refurbishment & maintenance		1,448	7,748
Governance Costs		3,360	3,240
		53,005	51,678
Total expenditure on charitable activities		380,953	342,247

b Grants payable

	2025	2024
	£	£
Grants for the relief of poverty	384	384
	384	384

The charity's principal grants to institutions comprised:

	2025	2024
	£	£
Grants to institutions for less than £1,000 each	384	384
	384	384

The fee payable to the independent examiner for preparing and examining the accounts was £3,360 (2024: £3,240). The charity paid £nil (2024: £nil) to Stewardship for other services.

8 **Charitable expenditure (continued…)**	2025	2024
	£	£
8(i) Other Clergy costs		
Clergy expenses	2,331	2,425
Vicarage expenses	1,978	670
Associate Vicar's house expense	29,293	27,932
Diocesan fees and training contributions	42,610	30,855
Staff expenses	-	29
	76,211	61,910
8(ii) Church Running expenses		
Insurance	2,661	2,562
Telephone and internet	308	303
Utilities	4,171	4,942
	7,140	7,807
8(iii) Church maintenance		
Repairs & maintenance	4,112	3,054
Audio visual equipment and other costs	106	624
	4,218	3,678
8(iv) Upkeep of Churchyard		
Contract Gardener	2,629	3,947
R&M and other costs	1,628	1,061
	4,257	5,008
8(v) Training & support costs		
Hire of school	5,314	5,236
Children's holiday club	613	779
Children's work	2,042	1,964
Church event expenses	441	1,236
Parish support and mission	2,033	4,576
	10,443	13,791
8(vi) Youth Centre costs		
Insurance	1,864	1,795
Utility charges	3,794	4,414
Repairs & maintenance	6,696	6,138
	12,355	12,348
8(vii) Playgroup costs		
Salaries	94,376	79,153
Running costs	11,890	9,805
Equipment & consumables	1,878	596
Donations	146	61
	108,290	89,616

9 Analysis of staff costs, the cost of key management personnel and trustee remuneration and expenses

	Church	Playgroup	2025	Church	Playgroup	2024
	£	£	£	£	£	£
Gross wages and salaries	33,439	94,005	127,444	30,486	78,957	109,444
Pension costs	2,662	371	3,033	2,527	196	2,723
	36,101	94,376	130,477	33,013	79,153	112,167

The average monthly number of church employees during the year was 2 (2024: 2).

The average monthly number of playgroup employees during the year was 9 (2024: 11).

Most of the charity's activities are carried out by volunteers.

No staff received salaries at a rate of more than £60,000 per annum.

The charity's key management comprise the members of the PCC and the key staff named in the Trustees Annual Report. Total employment benefits payable to key management for the year were as follows:

	Wages & salaries	Other employment benefits	Employer pension contributions	2025 £
Key management connected to members of the PCC				
Mary Hunt, church administrator, spouse of trustee	17,302	83	665	18,050
Other members of key management	17,302	83	665	18,050
				36,100

The following amounts were payable in the previous year:

	Wages & salaries	Other employment benefits	Employer pension contributions	2024 £
Key management connected to members of the PCC				
Mary Hunt, church administrator, spouse of trustee	15,796	79	632	16,507
Wendy Williams, playgroup, spouse of trustee	1,073	-	-	1,073
Other members of key management	15,796	79	632	16,507
				34,087

Andrew Saville and Jonathan Lawes, both clergy members of the PCC, receive a stipend from the Diocese and so are not employees; some of the Parish Share paid to the Diocese is used to help meet the cost of these stipends. Andrew and Jonathan are provided with accommodation (which is customary for clergy) and the cost of this accommodation to the PCC is disclosed in note 8 'Charitable Expenditure'. The charity also reimbursed expenses to Andrew and Jonathan, again these costs are disclosed in note 8 'Charitable Expenditure' under the heading 'Clergy expenses'. In addition, the PCC contributed £42,610 (2024: £30,855) towards the diocesan costs of employing and training Jonathan.

No other member of the PCC received employment benefits in either the current or preceding year.

10 Acting as agent

On occasion the charity receives money on behalf of others, which it banks and then pays out. This income is received as agent and the income, and the related payments, are excluded from the Statement of Financial Activities; any money that has not been distributed by the year end is recognised as a creditor.

11 Investments:

	# Units	2025 Value	2024 Value
		£	£
CBF Church of England			
460 Investment Fund Income Units	460	10,211	10,636
COIF Charities			
260 Investment Fund Units	260	5,023	5,276
	720	15,234	15,913
Opening Market Value		15,913	15,558
Net Gain(Loss) in the year on revaluation		(679)	355
Closing Market Value		15,234	15,913

12 Debtors

	2025	2024
	£	£
Income Tax Recoverable - Church	4,161	3,414
Other Debtors	-	2,100
Trade Debtors	1,000	1,610
Prepayments and interest earned	9,226	10,068
	14,387	17,192

13 Cash at Bank and in Hand

		2025	2024
		£	£
Church	Santander	4,877	10,166
	CAF Bank	22,470	51,221
Playgroup	Santander	98,614	43,487
	Cash	148	871
		126,110	105,746
CBF Church of England Deposit		61,724	59,052
		187,834	164,798

14 Creditors: liabilities falling due within one year

	2025	2024
	£	£
Creditors and Accruals	30,671	4,753
Agency collections	164	104
	30,836	4,857

15 Pension commitments

The Church Workers Pension Fund (CWPF)

The PCC participates in the Pension Builder Scheme section of CWPF for lay staff. The Scheme is administered by the Church of England Pensions Board, which holds the assets of the schemes separately from those of the PCC and the other participating employers.

The Church Workers Pension Fund has a section known as the Defined Benefits Scheme, which comprises a deferred annuity section known as Pension Builder Classic and a cash balance section known as Pension Builder 2014.

Pension Builder Classic provides a pension for members for payment from retirement, accumulated from contributions paid and converted into a deferred annuity during employment based on terms set and reviewed by the Church of England Pensions Board from time to time. Discretionary increases may be added before retirement, depending on investment returns and other factors.

Pension Builder 2014 is a cash balance scheme that provides a lump sum that members use to provide benefits at retirement. Pension contributions are recorded in an account for each member. Discretionary bonuses may be added before retirement, depending on investment returns and other factors. The account, plus any bonuses declared, is payable, unreduced, from age 65.

There is no sub-division of assets between employers in each section of the Pension Builder Scheme. The scheme is considered to be a multi-employer scheme as described in Section 28 of FRS 102. This is because it is not possible to attribute the Pension Builder Scheme's assets and liabilities to specific employers and contributions are accounted for as if the Scheme were a defined contribution scheme. The pension contributions payable for the year, which have been charged to the Statement of Financial Activities, were £3,033 (2024: £2,723).

A valuation of the Pension Builder Scheme is carried out once every three years. The most recent full valuation was carried out as at 31 December 2022.

For the Pension Builder Classic section, the valuation revealed a surplus of £34.8m on the ongoing assumptions used. At the most recent annual review, the Board chose to grant a discretionary bonus of 4.8% following improvements in the funding position over 2023. There is no requirement for deficit payments at the current time.

For the Pension Builder 2014 section, the valuation revealed a surplus of £8.5m on the ongoing assumptions used. There is no requirement for deficit payments at the current time.

The legal structure of the scheme is such that if another employer fails, the PCC could become responsible for paying a share of the failed employer's pension liabilities.

16 Funds

During the year the movements in the charity's funds were as follows:

	Opening balance 2025 £	Incoming resources 2025 £	Outgoing resources 2025 £	Transfers in the year 2025 £	Gains and losses 2025 £	Closing balance 2025 £
Designated Funds						
Playgroup	44,420	150,840	(108,289)	(6,510)	-	80,461
Legacy - Associate Vicar reserve	40,536	-	-	(16,000)	-	24,536
Legacies & Memorial Gifts	6,000	-	-	(6,000)	-	-
	90,956	150,840	(108,289)	(28,510)	-	104,997
General Unrestricted Funds	56,845	177,515	(199,545)	28,510	(425)	62,900
Total Unrestricted Funds	147,801	328,355	(307,834)	-	(425)	167,897
Restricted Funds						
Bursary Fund	2,479	-	-	-	-	2,479
Associate Vicar Fund	37,003	46,139	(72,670)	-	-	10,472
Parent & Toddlers	486	711	(449)	-	-	748
	39,968	46,850	(73,119)	-	-	13,699
Endowment Funds						
Alfred Want churchyard fund	5,276	-	-	-	(253)	5,023
Aggregate of funds	193,045	375,205	(380,953)	-	(678)	186,619

The transfers referred to above were made for the following reasons:

a) The transfer from the designated Playgroup fund to General funds represents contribution to the running costs of the Youth Centre for the year.

b) The transfer from the Associate Vicar reserve fund to General funds was made to boost the General Fund to ensure that its level met the Reserves Policy.

c) The transfer from the Legacies & Memorial Gifts fund to General funds was made to cover the shortfall of the 2025 Common Fund payment.

Analysis of net assets by fund

The assets and liabilities of the various funds were as follows:

	Unrestricted Funds				
	General funds £	Designated funds £	Restricted funds £	Endowment funds £	2025 £
Fixed asset investments	10,211	-	-	5,023	15,234
Debtors	11,796	-	2,591	-	14,387
Cash at bank and in hand	71,395	104,997	11,442	-	187,834
Creditors falling due within one year	(30,502)	-	(334)	-	(30,836)
	62,900	104,997	13,699	5,023	186,619

In the previous year the movements in the charity's funds were as follows:

	Opening balance 2024 £	Incoming resources 2024 £	Outgoing resources 2024 £	Transfers in the year 2024 £	Gains and losses 2024 £	Closing balance 2024 £
Designated Funds						
Playgroup	35,561	104,579	(89,616)	(6,104)	-	44,420
Legacy - Curate Reserve	25,000	-	(4,464)	(20,536)	-	-
Legacy - Associate Vicar reserve	-	20,000	-	20,536	-	40,536
Legacies & Memorial Gifts	6,000	-	-	-	-	6,000
	66,561	124,579	(94,080)	(6,104)	-	90,956
General Unrestricted Funds	61,323	181,947	(192,768)	6,104	238	56,845
Total Unrestricted Funds	127,884	306,526	(286,848)	-	238	147,801
Restricted Funds						
Bursary Fund	2,479	-	-	-	-	2,479
Curate Fund	7,042	10,025	(17,067)	-	-	-
Associate Vicar Fund	-	74,700	(37,697)	-	-	37,003
Churchyard	-	144	(144)	-	-	-
Parent & Toddlers	631	347	(492)	-	-	486
	10,153	85,215	(55,399)	-	-	39,968
Endowment Funds						
Alfred Want churchyard fund	5,160	-	-	-	116	5,276
Aggregate of funds	143,196	391,741	(342,247)	-	355	193,045

Analysis of net assets by fund

In the previous year, the assets and liabilities of the various funds were as follows:

	Unrestricted Funds				
	General funds £	Designated funds £	Restricted funds £	Endowment funds £	2024 £
Fixed asset investments	10,636	-	-	5,276	15,913
Debtors	14,448	-	2,744	-	17,192
Cash at bank and in hand	37,515	90,957	36,326	-	164,798
Creditors falling due within one year	(5,755)	-	898	-	(4,857)
	56,845	90,957	39,968	5,276	193,046

Designated Funds

The Playgroup Fund represents the income and expenditure for the Laleham Church Playgroup

The Legacy - Curate reserve Fund represents unrestricted legacy income which the PCC has designated for costs associated with having a Curate.

The Legacy - Associate Vicar reserve Fund represents unrestricted legacy income which the PCC has designated for costs associated with having an Associate Vicar.

Legacies and Memorial Gifts fund represents unrestricted income which the PCC has designated for future use for something that will be lasting and relevant to the interests of a person who died.

The School Hall Projector and Screen Fund represents unrestricted income which the PCC has designated for costs associated with the school hall projector and screen.

Restricted Funds

The Mission Fund represents donations received for mission partners

The Bursary Fund represents the income received to enable children to attend Christian events, camps and holidays.

The Curate Fund represents income received to contribute towards the costs associated with having a Curate.

The Associate Vicar Fund represents income received to contribute towards the costs associated with having an Associate Vicar.

The Churchyard Fund represents income received to contribute towards the costs of maintaining the churchyard.

The Parent & Toddlers Fund represents the income received to pay the expenses of the Parent & Toddler group and its child sponsorship through Compassion UK.

The Church Heating System Fund represents income received to contribute towards the cost of installing a new boiler for the church.

The New Build or Major Repairs Fund represents income received to contribute towards any new build or major repairs that the church requires.

Endowment Funds

The Churchyard Permanent Endowment Fund represents the investment made by the charity of Alfred Want for the purpose of maintaining the grave and gravestone of John Thornton and the lychgate erected in his memory

17 Transactions with related parties

During the year the charity received donations totalling £42,560 (2024: £63,392) from related parties (which includes members of the PCC, any other members of key management and anyone closely connected to them).

Except as disclosed in note 9 'Analysis of staff costs', there have been no other transactions with related parties during the year.

ALL SAINTS LALEHAM PAROCHIAL CHURCH COUNCIL

DETAILED STATEMENT OF FINANCIAL ACTIVITIES WITH COMPARATIVES

YEAR ENDED 31 DECEMBER 2025

	Note	Unrestricted funds General 2025 £	Designated 2025 £	Restricted 2025 £	Endowment 2025 £	Total 2025 £	Unrestricted funds General 2024 £	Designated 2024 £	Restricted 2024 £	Endowment 2024 £	Total 2024 £
INCOME AND ENDOWMENTS FROM:											
Donations and legacies	3	157,155	-	46,850	-	204,005	155,866	20,000	85,072	-	260,938
Charitable activities	4	5,590	150,840	-	-	156,430	7,850	104,081	-	-	111,931
Other trading activities	5	11,635	-	-	-	11,635	13,175	-	-	-	13,175
Investments	6	3,110	-	-	-	3,110	3,290	498	144	-	3,932
Other income	7	25				25	1,766	-	-	-	1,766
Total income and endowments		177,515	150,840	46,850	-	375,205	181,947	124,579	85,215	-	391,742
EXPENDITURE ON:											
Charitable activities:	8	199,545	108,289	73,119	-	380,953	192,769	94,079	55,399	-	342,247
Total Expenditure		199,545	108,289	73,119	-	380,953	192,769	94,079	55,399	-	342,247
Net gains/(losses) on investments		(425)	-	-	(253)	(678)	238	-	-	116	355
Net income/(expenditure)		(22,455)	42,551	(26,269)	(253)	(6,426)	(10,583)	30,500	29,816	116	49,849
Transfers between funds	16	28,510	(28,510)	-	-	-	6,104	(6,104)	-	-	-
Net movement in funds		6,055	14,041	(26,269)	(253)	(6,426)	(4,479)	24,396	29,816	116	49,849
Reconciliation of funds:											
Total funds brought forward		56,845	90,956	39,968	5,276	193,045	61,324	66,560	10,152	5,160	143,195
Total funds carried forward	16	62,900	104,997	13,699	5,023	186,619	56,845	90,956	39,968	5,276	193,045

All Saints Laleham PCC (AES No. 1135064) Final accounts 2025 for signing from Stewardship

Final Audit Report 2026-05-22

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