Annual Report 2025

The **Parish Church Council** (PCC) of the Parish of St Paul, Kersal Moor (No. S06564) is responsible for two worship centres: **St Paul's Church**, Moor Lane, Kersal M7 3WX and **St Andrew's Church,** Woodward Road, Carr Clough M25 9TY, for St Paul's Churchyard; and a parish-owned building, **Rainsough Community Centre**, Prestwich M25 9XR (currently closed and in the process of being sold).

At 31 December 2025 the parish **Electoral Roll** stood at 95 (*120 in 2024*). St Paul's roll stood at 86 (*107 in 2024)* and St Andrew's at 9 *(13 in 2024)*. The 3-year review in April 2025, the results of which record the active membership at both churches, demonstrates significant losses due to death, moving away and ceasing to attend since the 2022 review, including new younger members who are transient (10 people who came and went 2022-2025).
Average attendance in 2025 was as follows:
St Paul's: Sunday service 51 adults 10 children Total 61 Wednesday service 38 adults
St Andrew's: Sunday service 9 adults

The Parish is **governed** by its **PCC**, which meets bi-monthly. The Leadership Team (clergy, churchwardens, one Reader, one ALM representative, meets in the alternate month for planning and day-to-day management. Three essential management groups (buildings/churchyard, finance, Worship Planning) meet 3 times a year; All three report direct to the PCC. The clergy team meet regularly, and LT members meet with colleagues in the Mission Community fortnightly. The pastoral care team meet together weekly. Rev Daniel Mullaney, interim minister, left the parish at the end of September 2025 to become Head of Clergy Development in the Diocesan Mission and Ministry team. We wish him well in his new post.
PCC membership after APCM 2025 comprised 19 members: 5 ex-officio plus 1 officer, 2 churchwardens, 2 Deanery Synod representatives, 9 lay representatives. From Autumn 2025: 18 members: 3 ex-officio, 2 officers (1 also Deanery Synod rep), 1 other Deanery Synod rep, 10 lay representatives.
Ex-officio Rev Daniel Mullaney (until September 2025); Rev Mike Dyson (Associate Minister, SSM- vice chair from 31 Aug 2025); Rev Hilary Shedlock (Associate Minister, SSM); Rev Andy Smith (Associate Priest, SSM); Anne Rockley (Reader/Sunday School leader until Feb 2025)
Officers: Davina Heyhoe (interim Lay Chair from 31 Aug 2025), Eileen Booth (PCC Secretary/ALM, Tracy Kehoe (Lay Vice Chair/Treasurer until Dec 2025)
Deanery reps: Christine Reid (Safeguarding Officer), Davina Heyhoe
Churchwardens: David Martin (Parish Churchwarden), Anthea Darlington (Parish Churchwarden)
Lay representatives: Sue Bell, Sian Crosby, Jean Dyson, Tony Grimshaw, Beverley Robinson, Peter Thomas, Dapo Ajibua, Debbie Dickinson, Pam Smeeton, Paul Smeeton (co-opted Nov 2025).
…….. left before end of year

Parish leadership: provided by a collaborative Leadership Team of Associate Minister Rev Mike Dyson, Associate Minister Rev Hilary Shedlock, Associate Priest Rev Andy Smith, Reader Emeritus/Churchwarden Anthea Darlington, Secretary Eileen Booth, Churchwarden David Martin, plus Davina Heyhoe (interim Lay Chair PCC) and others by invite as required. Our structured approach to collaborative leadership has continued to enable us to provide the parish with effective leadership and management through the year as we enter into an official interregnum.

Warden team: the two Churchwardens appointed at the APCM, **David Martin** and **Anthea Darlington** continue to hold a parish-wide remit to take care of the fabric of the parish buildings and the conduct of services. They are supported at St Paul's by Roy Darwin, Tony Grimshaw and Steve Bell; at St Andrew's by Debbie Dickinson and Kath Watters. The Parish Treasurer (Tracy Kehoe) has been supported by Church Treasurer Robert Hambelton (St Paul's) since her illness. Changes in staffing circumstances have made day-to-day management of the St Andrew's building increasingly difficult this year.

Staff Team: during 2025 the PCC and Leadership Team have again been assisted by 36 additional people including the following: the warden team; lay assistants; Sunday School helpers; those who provide music and projection and read and lead intercessions in order to facilitate worship; and the refreshment/sales/flower team. We are fortunate to have so many people actively involved in the work of the parish.
Worship Leaders: in 2025 worship has been led regularly by all clergy, both Readers Emeritus, Anthea Darlington and Heather Martin, with St Paul's Churchwarden David Martin. Revd Mike has a particular responsibility for Wednesday services and Revd Andy for monthly All-Age Worship. Since the loss/changed circumstances of worship leaders, Rev Avis Gordon has provided significant support at St Andrew's, and members of the Mission Community clergy have supported Wednesday services at St Paul's.

Fresh Expressions: regretfully safeguarding difficulties coupled with staff limitations made it impossible for us to continue to run Messy Church with Grace Church International early in the year. However our friendship and outreach group, **Time Out**, continues to meet fortnightly at St Paul's on alternate Tuesday afternoons, going from strength to strength with 30+ members.

Role and Functions of the PCC: the PCC exercises oversight, providing formal structures to facilitate planning, policy-making and general parish management. It helps the church to grow through promoting good practice, supporting positive change, encouraging fresh expressions, interpreting and applying diocesan policy and promoting shared values. It seeks to promote the mission of the Church by living out our Mission Statement aims to **'Know Jesus, grow deeper in Him and reach out to others with the good news of the Gospel**,' working through the parish **Mission Action Plan** to sustain both this vision and the Diocesan vision of 'Church for a Different World.' We aim to sustain and grow our congregations in all respects and reach out to the wider community.
The PCC operates 4 subgroups to support its various roles: **Standing Committee** to make urgent decisions in between bi-monthly meetings (one clergy person, both Churchwardens, PCC secretary, lay chair); **Worship Planning Group** to oversee and develop worship in all aspects at both churches; **buildings group** to oversee repairs, maintenance (including St Paul's Churchyard) and capital expenditure in our buildings; and **finance group** to manage expenditure. These latter 2 meet on the same evening to ensure seamless management across both areas.
Main activities by which the parish met its goals in 2025 were as follows:

- **services in both churches** every Sunday plus Wednesday mornings at St Paul's; series of joint summer services based on Colossians at both churches
- fortnightly **Newsletter** with news, events, prayers and reflections via email to 150+ individuals, plus 3 seasonal magazines
- **parish-wide pastoral system** through phone-calls, emails, texts co-ordinated by a weekly meeting of the pastoral team every Monday to discuss priorities
- **Bible study groups** running weekly all year with seasonal Advent and Lent courses and a second Alpha course
- young people's work through **Sunday School**

- **input to St Paul's primary school** where Anthea Darlington (Chair of Governors) provided a weekly religious assembly all year delivering one per month
- **school services** in St Paul's church plus visits by St Paul's School to church
- **Wednesday coffee morning with stall and fundraising** at St Paul's, providing a social event for the wider community and raising money for church and charitable funds especially Ripple Effect
- **'Time Out' group** in St Paul's Social Area: focus on providing socialising and friendship opportunities for church members, friends and colleagues
- **parish residential weekend** at Thornleigh Grange-over-Sands 26-29 September
- regular **uniformed organisations** 10th Prestwich Guides, Brownies and Rainbows at St Andrew's, 19th Prestwich Scouts at RCC
- a range of **community groups** meeting at both churches (see outside users below)
- **care home support** with services and visits by Revd Mike to Broughton House: sadly Holt House (Salvation Army care home) closed in the Autumn of 2025 so we no longer visit
- **social media** (Facebook pages for parish and parishioners; WhatsApp Sunday School group)

Rainsough Community Centre. 19th Prestwich Scout Group ceased to use the building early in 2025 and are currently clearing it out prior to its being put on sale, the management committee having been dissolved and all financial assets reverting to St Paul's.

Outreach and Christian service: regular support to St James Higher Broughton's Food Pantry which feeds and supports more than 150 people each week. The response from the parish continues to be overwhelming. In November over 100 Christmas shoeboxes were filled and sent to Eastern Europe; fundraising for Christian Aid took place at a service for Christian Aid week, and the Macmillan Coffee Morning held in September raised £257. Our meeting groups at both churches are registered officially as Warm Spaces and Places of Welcome for the whole community, and as social events for older people with Age Friendly Salford/Bury. 'Time Out' is attracting more and more non-churchgoers who welcome the opportunity for friendship and social interaction. St Paul's facilitates Community Payback operating under the Justice Service to provide activities for up to 20 people serving community sentences by maintaining the churchyard.

Statistics for Mission 2025: Average **Sunday Attendance** figure at **St Paul's** of **61** people, comprising 51 adults and 10 children on a usual Sunday (*56 last year*), and **9** adults at **St Andrew's** (*16 last year*). This gives a total of **70** attenders on average on Sundays (72 *last year).* Wednesday attendance averaged **38** (*42 in 2024*). We have lost a large family from St Andrew's (moved away) and several Wednesday attenders have died or become too infirm to attend church.
Attendance at the services on **Easter Day** was **100** at St Paul's (8*5 in 2024*) and **15** at St Andrew's (*12 in 2023*). Attendance during **Advent and Christmas** was as follows: Family Songs of Praise Carols at St Andrew's: 85 (*72 in 2024*); St Paul's School Carol Service: 210 (*178 in 2024*); Nativity at St Paul's: 83 (*74 in 2024*); Lessons and Carols at St Paul's: 53 (*54 in 2024);* Christingle at St Paul's: 95 (*111 in 2024*); Christmas Eve Midnight Communion at St Paul's: 48 (*66 in 2024*); Christmas Day: 40 (*40 in 2024*). Attendances similar to last year, with the exception of the Family Carol service which was held on a Tuesday evening to enable attendance by the uniformed organisations and their parents- it worked brilliantly!
Parish Occasional Offices: 1 wedding and 1 blessing, 1 baptism, 2 funerals in church, 3 funerals at crematoria, 1 ashes burial.

Outside users in 2025: at St Andrew's, the Wednesday toddler group, the Saturday SEND toddler group. Ladies Keep Fit, brownies, rainbows and guides, Diocesan training, parties. At

St Paul's, Salford Symphony Orchestra (weekly rehearsal plus 2 concerts), musicians (rehearsing weekly), Diocesan training, Motherhood and Milk toddler group (from September), parties.

Safety and Safeguarding: all risks are managed by means of full risk assessments at both churches and regular review of Health and Safety (H & S Officer, Anthea Darlington); clear Safeguarding Policies underpin good practice (Safeguarding Officer, Chris Reid).

Parish losses
During 2025 we lost the following church members:
Malcolm Chisholm RIP: regular Sunday and Wednesday attender and good friend to many: died suddenly and unexpectedly in October.
Tony Bannister RIP: Tony never missed a Wednesday: a devoted member of St Sebastian's RC church and St Aidan's Lr Kersal. We will miss his singing and his friendly greetings.
Lynne Marsland RIP: always hoping to return to our Wednesday service, Lynne died after a long illness.
Anne Rockley, our Reader, moved to Scotland to be near her family. We will miss her greatly for her preaching and teaching and were delighted to welcome her as guest speaker at the parish weekend away.
Several families and individuals at both churches moved away for work and family reasons during the year, and others became too infirm to attend services. We shall miss them all, but endeavour to keep in touch via email and through the fortnightly Newsletter.

Individual Church Reports

St Paul's
The year began on a sad note at St Paul's with the ashes burial of Marjorie Smith, mother of Andy and a member of St Paul's since she came to live in Salford. Among the more notable **services** this year were the following: well-attended Easter and Christmas services; Presentation Sunday on 20 July with Rick Otto, Diocesan Children's Officer; baptism of Onyinyechi Edeh in January at St Paul's; annual Lunen service with colleagues from our twin town in Germany and other Salford churches; guest leaders and preachers including Tom Ward, Director of Good News Broadcasting and Rev Phil Cansdale, newly appointed Director of Mission and Ministry for the Diocese; and a joint Service of Remembrance on 9 November with the guides, brownies and rainbows. We were pleased to host four services in church for **St Paul's School** during the year- Easter, school leavers, harvest and Christmas, attended by pupils, staff, parents, governors and friends. During August St Paul's Letter to the Colossians and Philemon were explored in sermons at both churches. Our **choir** continued to sing at special services, most notably at our Service of Lessons and Carols. They also sang at Brook Court. Numbers of attenders at Sunday services remained steady and decreased slightly at Wednesday services.
The **Wednesday morning coffee morning** numbers continued to grow, providing fellowship and refreshments and raising £2850 during the year, nearly £300 more than last year, through donations for coffee and revenue from the fancy goods stall and Easter and Christmas raffles. Congratulations and thanks to everyone involved, especially Pam, Beryl, Val, Rita, Dureen, Sue and Jacqui.
Our friendship/outreach group, **Time Out**, met fortnightly all year. We enjoyed quizzes, discussion and refreshments as well as entertainment from Pam and Paul, slideshows of both local and historic interest and talks from a range of visitors. Later in the year over 100 shoeboxes were filled and a great Christmas lunch (thanks to Pam and Paul) enjoyed by all. Time Out members were able to contribute directly to church funds as well as supporting Nicholas Odhiambi and his family in Kenya. Together with Pam and Paul (in memory of

Pam's mum) members bought replacement chairs for the Social Area- the folding chairs bought after the fire are now over 30 years old!
A **Parish Lunch** was held on 9 February to bid farewell to our Reader Anne Rockley attended by family members and friends as well as the congregations of both churches.
Dapo Ajibua joined our team of preachers and bible study leaders.
External users: Spring and Autumn **concerts by Salford Symphony Orchestra** were held in church with record attendances. Local musicians met weekly in the building. We continued to host parties and meetings for local groups and the Diocese for training purposes.

St Andrew's
The Sunday morning congregation is small but faithful. 2025 was quiet in comparison with the last few years, when we had held community events and received grants for improvement of the building. We continue to host the Wednesday Toddler Group, Rainbows, Brownies and Guides and the Ladies Keep Fit group, and Grace Communion International Church. There is now a Saturday SEN Toddler Group.
The highlight of Christmas at St Andrews was the Parish candlelit Carol service, this year held on Tuesday evening to encourage participation by the uniformed groups. The church was filled with parishioners and families from the wider community and was led by Rev Avis. St Paul's Choir sang beautifully and the Brownies, Guides and Rainbows led communal singing and gave a thought-provoking nativity. The service was enjoyed by everyone. We hope to build on this success in 2026.
Both the Drop in/Warm Space and Messy Church came to a halt at the beginning of the year. During the year Rev Hilary and Philip took an extended leave of absence. Thanks go to Rev Avis and everyone who took on extra work to continue to provide meaningful worship and a warm welcome on Sunday mornings. St Andrew's still needs help with the practicalities of maintaining the building and grounds and supporting our user groups.

Individual Reports

A.Clergy Reports

Revd Daniel: moved to a permanent post at the Diocese in September 2025. Notable events in 2025 under his direction: successful and well-attended Easter services; school services in church; summer sermon series on Colossians which proved very popular; weekly bible study on figures from the Old Testament from Easter onwards; morning prayer Mon/Tue via Zoom; Mission community monthly Zoom prayer; management of Community Payback.

Revd Hilary writes:
In 2025 my focus has mainly been on St Andrew's, leading worship. I was involved with Messy Church until it closed and organised the Lightbulb Drop-In.
Here are some of the main things I have been involved in in 2025: it was a solemn privilege to preside at the funeral for one member of the wider community. I supported the Alpha Course at St Andrews.
Sadly, due to taking on too much work in the parish, early in 2025 I suffered a flare up of my chronic pain and associated anxiety and needed an extended time away from the parish to aid my recovery. I am now feeling much better and have returned to the parish but on reduced duties. I will be retiring from ministry at the end of August 2026.
With thanks for all your prayers and support.

Revd Mike writes:
I have been kept nicely busy during 2025, with a wealth of services to cover at our own churches, plus St Gabriel's, St Margaret's, and St George's in the Mission Community, and a few others in our former deanery, at St Aidan's, St James' and St Clement's Lower

Broughton with which I still have historic ties. In addition, I continued to hold Communion services in the Mess Room of Broughton House Ex-Servicemen's Residential home, around every 2-3 weeks, plus a special service on Christmas morning. My wife Jean usually assisted me, and my daughter Chantelle joined us on Christmas morning. The departure of our dear colleague Daniel Mullaney in September came as a bit of a shock, but I feel that we have all rallied round to cover everything required. My intended hernia operation further complicated things, but it did not ultimately go ahead in 2025, releasing me to continue in my ministry on increased hours.

Reduction in clergy numbers: the unexpected loss of Rev Daniel in the summer, Rev Hilary's ill health and Anne Rockley's move away have all placed a significant burden on the remaining members of the Leadership Team. We managed to cover all services for the remainder of 2025 with the help of Rev Avis Gordon and Mission Community colleagues. Managing St Andrew's building during the latter part of the year proved challenging, as did the additional burden of trying to resolve issues arising from the closure of Rainsough Community Centre (RCC). 2025 initiatives which did not go ahead or were curtailed included the setting up of a new website, improved advertising and social media coverage, a daytime study/homegroup, input into Butterstile School and outreach at St Andrew's. We will be recruiting for a new Rector in 2026, but in the meanwhile Rev Hilary will have retired: when we do appoint this post will be half time only i.e. 17.5 hours plus Sunday, leaving us heavily reliant on already overburdened volunteers to be able to continue to meet our obligations and carry out the aims of our Mission Statement.

B. Finance Report

1. Report from Tracy Kehoe, retiring Parish Treasurer.

The parish ended the year with a **deficit of £25,957**.
Total income for the year was £95,112 which was a reduction of £1785 against 2024.
Expenditure was £106,758. **Parish share** increased to **£39,280**.
The majority of the parish's expenditure was taken up by this which the parish paid in full and is an increase of £ 2,780 on 2024. Neither church was able to tithe income in 2025.
The parish reserves currently held are £101,385, of which £84,077 is unrestricted
The accounts have not yet been examined and could be subject to change. David Sanford has agreed to be the independent examiner for 2025/6.

2. Summary comment by Rev Mike Dyson, David Martin, Anthea Darlington

During the year the PCC took the decision to amalgamate the three existing current accounts into one. 2025 was the last year for the two churches' finances to be handled through separate accounts. From 2026 all parish finance will be together in a single account, although both churches' income/expenditure will be separately identifiable. This year's statement of account is thus the final one to include combined accounts from both churches.
2025 was a difficult year for St Andrew's. Income has fallen with the loss of church members and Cherry Trees rental. Expenditure far exceeded income leaving a deficit of £7000. A combination of parish share, gas bills and cleaning and gardening payments were responsible for this. The formal accounts show a larger amount than this, because £23,000 of St Andrew's funds were transferred to the combined parish account, pending closure of the old account during 2026. St Paul's finds itself in a similar situation with the loss of parishioners and major rentals such as Kumon in recent years, and major essential expenditure on the heating system. This means that currently both churches are in deficit and are not able to raise sufficient money to meet current expenditures. As we have now started to pay for the upkeep of RCC, (electric, gas, insurances etc) we can see the above deficit only getting larger in the short term in 2026.

C. Fabric Report David Martin and Anthea Darlington, Churchwardens

We are grateful to the working parties that have been in action regularly at both churches, working through the recommendations in the Quinquennial Report that could be done by them and also doing odd jobs that were needed through the year. We also thank the volunteers at St Paul's who have gardened, mowed and pruned to keep the immediate surroundings of the church tidy and attractive. Community Payback have continued to carry out maintenance tasks further away from the church on a weekly basis at no cost to the parish, for which we are grateful because we receive no financial assistance for this unending task in our extensive churchyard. At St Andrew's, in the absence of volunteers, maintenance of grass and hedges has been paid for from church funds.

At St Paul's the major expense was replacing the two faulty blower-heaters in the social area and the "blanket" heater inside the main doors which minimises heat loss when the doors are open. The extra heat and comfort provided has been much appreciated. The manufacturers of our church clock came from Derby and spent half a day attempting to repair it. We were then advised that a major repair would be required, but the PCC decided they could not commit to the large cost at a time when our expenditure is exceeding our income.

At St Andrew's outside lights were installed, paid for by a grant and a donation. The new lighting has made it safer for our user groups, especially the Guides, Brownies and Rainbows. During the year several bricks were dislodged and removed from the top of the front wall by persons unknown and were left on the grass. These bricks have been removed and stored in the secure area behind church so that they cannot be used as missiles, bearing in mind that several church windows were broken by bricks in 2023.

Rainsough Community Centre is owned by the PCC but had been let for many years at a peppercorn rent to the local scout group who became responsible for its insurance, running costs and maintenance. The scout group recently disbanded, and these responsibilities reverted to the PCC at the beginning of October. So far, the building has been partly cleared. It is the PCC's intention to sell it in due course.

The Rectory is owned by the diocese and is their responsibility, but while it is unoccupied it is important that we check it twice a week so that if any issue arises we can inform the diocese promptly. The house has been empty since the end of September [when Daniel and his family moved to Littleborough] and we were fortunate to arrange an on-site meeting with the buildings officer from the diocese in mid-October. We had concerns that there were signs of damp in the building, but he confirmed that there is no damp and that no urgent repairs are needed. We asked him to arrange for the significant amount of moss to be removed from the house and garage roofs and for the large trees to be pruned. The four trees are inappropriate species for a small garden but are subject to tree protection orders, so cannot be pruned or felled without special permission from the local authority.*(The roofs have been cleared and the trees are in hand March 2026).*

Buildings-related matters absorb disproportionate amounts of time and worry. We try to keep an eye on the inside and outside of our buildings to keep them safe and clean. Please alert us if you see anything that is damaged or worn in case we don't know already.

D. Safeguarding Christine Reid (Safeguarding Officer)

Safeguarding continues to be an integral component of the Parish of St Paul's and St Andrew's. It is raised and discussed in every PCC and Leadership team meeting and update reports are circulated to PCC members. DBS checks have been carried out as appropriate. Training Opportunities are offered by the Diocese and have been attended by a number of PCC Members. Any new members joining the PCC undergo a DBS check and training.

As the safeguarding lead I have worked closely with the Diocesan Safeguarding team and Thirtyone:eight. I am able to report to the APCM that there have been no reported incidents in 2025.
The work of Safeguarding continues to be an increasingly complex role, and I am grateful for the support I receive. Please can I remind Clergy, PCC and myself as SG lead that we are all responsible for the task of Safeguarding and I ask that all parishioners continue to be vigilant and report any issues.

E. Children and Young People
Sunday School Revd Andy Smith (Sunday School Leader)
In 2025 Peter Thomas and Sian Crosby continued to lead the teenage group, with Rev Andy Smith supported by Duncan Crosby and Anna Mullaney (until September) taking the younger group. A small group of volunteers helped lead this group until the end of the year.
Christmas events involving the young people were particularly successful. Our thanks go to Elijah Crosby who wrote the well-attended Christmas nativity with a 'Traitors' theme, and to Sian and Duncan Crosby for facilitating the production. Thanks also to Sian and Lorraine Quinn for a successful Christingle Service with many visitors.
Thanks to the older Sunday School members who have read, prayed and supported the leaders at the monthly All Age Worship services. The children are seen as valued members of the church and their feedback on their activities in the notices is always appreciated. We are blessed to have so many young people aged 11-18 in our teenage group.
Our main challenge for the latter part of 2025 was ensuring regular Sunday School for all ages having lost 2 vital team members during the year and never knowing from week to week who is going to be present. Our challenge for 2026 is to provide a team and materials to ensure Sunday School can take place every possible Sunday and continue to show the love of Jesus in a meaningful, exciting, and accessible way.
Our thanks go to Eileen, Pam and Paul for setting up a proper children's corner so that there is always something meaningful for children of all ages to do during the service.
Finally, a big thankyou to all who have stepped up since Anne Rockley's departure to ensure that Sunday School continues, especially Sue Bell and Kate Ford at short notice.

F. Worship Planning Anthea Darlington, Chair
This group of people met three times in 2025 (January, April, September) and discussed the following: service planning and evaluation, including rotas, Easter, Christmas and other special services; working with the Mission Community; provision of music and improvements to the sound system at St Paul's; feedback from the congregations, which is sought on a regular basis. All those who lead and preach are involved in this group, plus our music facilitators and providers and those involved with young people and prayer.

G.Deanery Synod Davina Heyhoe
Regular items on the agenda at each meeting are updates from:-
Our Deanery Growing Faith Enabler and our Deanery Transformation Officer - including Growing Younger team's work with children, Mother's Union, Intercultural Kingdom Conference.
Eco Church updates – information on courses, ideas for sustainable gifting and Christmas decorations, Andy Ward from St Paul's Church, Constable Lee in Rossendale spoke briefly about the success of 'Woody Church' (an outdoor version of Messy Church) in his parish.
Budget Secretary updates - information about training for Treasurers and, of course, reminding treasurers to pay their Parish Share – which can now be done on a monthly basis to help cashflow.
January 2025:- The whole meeting was a presentation by a team from the diocese and due to bad weather attendance via ZOOM was facilitated. There was no designated person to

manage this and as a result a number of participants were left in a break-out room after the meeting had closed. Apologies from the organisers were received (after complaints!)
May 2025:- Main topic was a Presentation by Rev Phil Cansdale, new Director of Mission and Ministry for the Diocese. His opening question was "which film would you say represents your church?". Possible suggestions were 'Lord of the Rings', 'Conclave', 'Wicked' or even 'Shaun of the Dead'! This led to an exploration of the passage from Ezekiel 37: 1-14 – the valley of the dry bones. He asked us to discuss in small groups where in our churches and the areas we serve are the places or situations where it feels like we are in a dry valley at the present time? With feedback followed by individual reflection on 'can these bones live?' and where is God's breath coming from in our localities? Phil outlined current initiatives within the Diocese with Children, Young Adults, and whole life discipleship and then asked a question for small group discussion: 'what might it look like for us in our churches to speak life into dry places and what signs of life or hope are emerging?'
If you went on the Whit walk you would have heard Phil speak there and can imagine that we had a lively presentation!
September 2025:- Main Topic was a presentation on 'Clergy and Lay Wellbeing' by Canon Anne Edwards, Senior Chaplain to the Bishop of Manchester. The focus was on managing Clergy Wellbeing and after an extensive presentation we broke into small groups to briefly discuss what was happening in our parishes. Anne would like to see Clergy and Lay Wellbeing included on PCC agendas and to see a covenant adopted by PCCs. She hopes to follow up with further input on Lay Wellbeing.
November 2025:- Main Topic was a HUGE presentation on Safeguarding by Abbey Clephane-Wilson, a member of the Diocesan Safeguarding team.

H. Mission Community A new Mission Community leader was appointed in September, Rev David Cooper. The role is currently part of the duties attached to the benefice of St Mary Prestwich. We welcomed Rev David at a service on 21 October at St Mary's. The World Day of Prayer service for the Mission Community was held at St Margaret's Holyrood. A Seven Churches Walk took place in June involving people from all the churches in the partnership. Representatives of St Paul's, St Andrew's, St Margaret's, St George's and St Gabriel's continued to meet monthly for Morning Prayers via Zoom until Rev Daniel's departure.

Signed:

Davina Heyhoe, Chair, PCC ……

Eileen Booth, Secretary, PCC …… April 2026

Parish Mission Action Plan: Spring/Summer 2026

A Nurturing- knowing God through Jesus: mission community; reinforce management structures; centrality of prayer and care; meaningful worship

B. Growing- growing deeper in faith and numbers: discipling through small groups/courses; supporting young people; inclusivity/diversity

C. Serving: reaching out with the gospel message to the local and wider community: outreach and evangelism; good neighbours; church as community focus; 'Church for a Different World;' building maintenance

New for 2026 priorities in **bold** done

Priority	Action summary	Who?	Action
A **Nurturing** – knowing God through Jesus			
Overarching: effective collab. leadership, management, administration as basis for mission			
i. reinforce management structures	**Ensure all aspects of parish management are covered** Review management at St A SWOT analysis for Parish Profile **Stewardship campaign** **Begin new Rector appointment process: profile, meetings, ads**	Finance LT/PCC AWD DM PS RH TG DM LT PCC	Joint account by 1 Jan 2026 Local building manager: Brenda Platt and Avis Gordon Identify strengths, weaknesses, opportunities and threats Increase giving/involvement Sept 2026 group to manage Sec 11 meeting 16.3.26 Advertise June 2026
ii. Mission communities	Increase in joint activities Support for services during interregnum Regular meetings Weds	DC and colleagues	WPCU joint service 25 Jan WDP joint service 4.3.26 Various to assist at both churches Clergy/leaders meet
iii. prayer and care	Prayer Planning Group New prayer strategy/policy **Staffing prayer corner** Morning prayer weekly Parish daily prayer sheet Designated phone calls/visits Prayer underpinning all **Monitor LT workload**	Prayer Pl Group MD/JD/SB Group EB AWD/Pastoral LT	*ongoing* need more volunteers Monday at 5 Moorside Road Prayer section in Newsletter Try to reduce
iv. services and worship	**Cover all services at both churches** **Review what can be provided at St Andrew's** **Well-planned Lent and Easter services/events** Extend range of worship songs New headset/stick mic/ long cable; use tablet Trial use of epistles in services **Training for lay assistants, readers, prayers** **Alternative services starting uniformed organisations**	AWD/EB(rota) LT/MC LT/PCC St A AWD/LT/events BB/AD/DH WPG/DH Preaching team WPG/DS LT WPG AG DS	Ensure all services are covered up to August 2026 2 key staff members missing Meeting 12.3.26; strategy for the future- ongoing Choir to trial Encourage service leaders to use tablet Possible series? Easter 2026? *Ongoing: next tranche Apr '26* Thinking Day 22.2.26 End of school year service
B. Growing – deeper in Him in faith and numbers			
Overarching: pray for growth at St Andrew's, outreach to Carr Clough, sustaining St Paul's			
i. Discipling	**Regular Bible Study/home groups in place** Plan sermon series e.g prayer Visiting preachers	AS/AWD WPG/Clergy From Oct 25	Bible study, Lent Feb/Mar, homegroup Easter onward (fortnightly) ongoing
ii. Supporting children and young people	**Sunday School**: adult involvement, proper TT **ACE course 2026** Monthly AAW services at St P Change of assembly at St Paul's Sch	AS/EH/KF/AM/A WD/SB/PT/SC EB AWD/PP	Safeguarding cover TT to end of Aug 2026 Spring 2026: admission service 5 April Easter Sunday Built into service rota

	Increase support for Diocesan vision of 'Growing Younger' Keep in touch with families	AS/AWD/CR	New head, new emphasis. Support from church no longer required Most appropriate current Diocesan initiative for parish Whatsapp group, texts, emails, Cards - ongoing
iii. diverse church	Involve newer members in activities/management; ensure participants are representative of whole community	LT/AG	intercessions, Sunday School, reading, study groups, PCC volunteers, identifying calling (Dapo Ajibua)
C. Serving – reaching out with the gospel message to Kersal and Carr Clough			
Overarching: effective missional communication with wider community from two functioning church buildings			
i. improve our outreach and evangelism	**New website** **Digital Ministry Group** Keep ACNY updated **Set up social/outreach events group** Community Church Garden Group	?? ?? RT/AWD PCC PPS	On hold pending new appt Yet to be set up Feb 2026 From April 2026- monthly events Fellowship and fundraising For whole community from April 2026
ii being good neighbours	Time Out group full programme in advance Poster for Coffee Morning Community Payback churchyard maintenance Membership of Age-Friendly Salford; Place of Welcome; Warm Place (both churches) Keep outside noticeboards updated at both churches **Improve management of user groups at both churches**	EB/CR + cttee AWD AWD AWD St P & St A EB/CR RT AWD/AG/BP	Fortnightly By request Weekly plus: provide kettle/microwave Jan 2026 Continued into 2026 New baby group at St P Party bookings St A Diocesan use of both churches
iii. maintain our buildings	**Sat working party for maintenance at all 3 buildings** **RCC – resolve current situation. Clear building out.** Annual roof survey at St P **Review heating controls at St P- ongoing problems** **Review Quinquennial 5 year plan** Rebuild top of wall at St A Monitor path at St A SEND group shelving	AS/DM/RH RCC/scouts AS L Marson/AWD AS/DH/Dunphys Buildings group AS/SB/TG/DM Jess/AWD	Meet monthly where work most needed - ongoing Talking with scouts: clearance underway; money resolved Last clearance May 26 Jan/Feb 2026: talk to Dunphys at next service May 2026 To be completed 2026 Done

The Parish of St. Paul, Kersal and St. Andrew, Carr Cloug

PARISH FINANCIAL STATEMENT FOR THE YEAR ENDED 31 DECEMBER 202

	Unrestricted Funds	Designated Funds	Restricted Funds	**Total 2025**	Total 2024
	£	£	£	**£**	£
RECEIPTS AND PAYMENTS ACCOUNT					
Receipts					
Voluntary Receipts					
Regular Giving					
Receipts from Donors					
Planned giving	39 114	0	0	39 114	41 226
Collections other than giving	4 034	0	0	4 034	2 505
Income Tax recovered	9 813	0	0	9 813	10 984
	52 960	0	0	52 960	54 714
Other Voluntary receipts (note 5a)	5 008		1 100	6 108	14 913
Activties for generating funds (note 5b)	35 739		0	35 739	23 611
Receipts form Church Activities (note 5c)	279	0	0	279	1 488
Investment Income (note 5d)	26	0		26	10
Insurance claims	0	0	0	0	2 160
	94 012	0	1 100	95 112	96 897
Expendiutre					
Church activitie					
Diocesan parish share	39 280	0	0	39 280	36 500
* Other Payments	66 345	0	1 133	67 478	58 040
	105 625	0	1 133	106 758	94 540
				0	0
Excess (Deficit)	-(11 613)	0	-(33)	-(11 646)	2 357
Transfers between funds	0	-(12 150)	-(2 161)	-(14 311)	0
	-(11 613)	-(12 150)	-(2 194)	-(25 957)	2 357
Bank current and deposit accounts 1st Jan.	95 691	21 450	10 202	127 343	124 985
Bank current and deposit accounts 31st Dec.	84 078	9 300	8 008	101 386	127 342
STATEMENT OF ASSTS AND LIABILITIES					
Cash Funds					
Nat West Bank Current Account	0			**0**	0
Barclays Current	58 894		5 860	**64 754**	55 179
Cash	0			**0**	1 315
Barclays Churchyard	0		0	**0**	0
Standard life investment	0			**0**	0
Shared Interest Account	10 376			**10 376**	10 350
Petty Cash	349			**349**	349
	69 619	0	5 860	75 480	67 194
				75 480	67 194
STATEMENT OF ASSETS AND LIABILITIES					
Cash Funds					
Bank current account	3 273			**3 273**	33 174
Bank savings account					
Cheque not cashed	-(100)			**-(100)**	-(100)
Cash	55			**55**	55
	3 228			3 228	33 129
STATEMENT OF ASSTS AND LIABILITIES					
Cash Funds					
Co op Bank	11 239	6 807	2 148	**20 194**	**24 526**
CCLA investment account	0	2 493		**2 493**	**2 493**
	11 239	9 300	2 148	22 687	**27 019**
TOTAL ASSETS OF PARISH					
ST PAULS	69 619	0	5 860	75 480	67 194
ST ANDREWS	3 228			3 228	33 129
PCC	11 230	9 300	2 148	22 678	**27 019**
TOTAL	**84 077**	**9 300**	**8 008**	**101 385**	**127 342**
Discrepencies	**-(1)**	**0**	**-(0)**	**-(1)**	

Independent Examiner's Report to the Parochial Church Council of St. Paul's Church, Kersal and St. Andrew's Church, Carr Clough

I report on the accounts of the church for the year ended December 2025

Respective responsibilities of trustees and examiner

The members of the Parochial Church Council (who are the trustees of the Charity) are responsible for the preparation of the accounts. The Parochial Church Council considers that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility:

- to examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the General Directions given by the Charity Commission (under section 145(5)(b) of the 2011 Act);
- and to state whether particular matters have come to my attention.

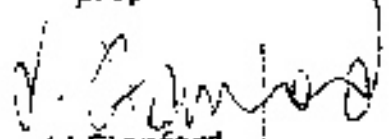
Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that in any material respect the requirements
   - to keep the accounting records in accordance with section 130 of the 2011 Act; and
   - to prepare accounts which accord with the accounting records and comply with the accounting records of the 2011 Act have not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding the accounts to be reached.



David Stanford
4 Wrigley Avenue, Swinton, M27 4FT

15 May 2026