St Martin-in-the-Fields

Annual Report and Accounts

2025

Trafalgar Square, London WC2N 4JH



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Table of Contents

Foreword	3
Report on Objectives	4
Future Prospects	12
Financial Review	13
Reserves Policy	14
Pay Policy for Senior Staff	14
Risk Management	14
Public Benefit	16
Structure, Governance and Management	16
Safeguarding	19
Faculty Approvals	19
Approval of Annual Report	19
Consolidated Financial Statements	20
Appendix A The Wider Context and Community of St Martin's	47
Appendix B Groups and Activities at St Martin's	53

Foreword

What's wrong with the world? Inequality, violence, depletion of the planet, populism, exploitation, instability; but most of all fear. What does the world need? Communities of love and trust and resilience and integrity that show the kind of life that's possible when we support one another amid adversity, combine to bring out the best in each other, see the stranger as a gift and make the way we generate income part of who we are proud to be. It turns out we don't need to invent such communities because we already have them. They're dotted all over the country and found all around the world. They're called church.

St Martin-in-the-Fields is embarked on an 800-year project of fulfilling this vocation. We're honouring our past – notably this year, being the tercentenary of our building. We're modelling what it means to be a church of the future, with adaptation to digital engagement, an avant garde understanding of social enterprise, and a profound integration of our social outreach and congregational life.

But most of all we're seeking to be with ourselves, one another, the wider world and creation the way God is with us in Christ. This report offers details of myriad ways we go about doing this, and the financial infrastructure that makes it possible; but in the end we're about being with God and one another, because that's what we were created for and that's how we'll be occupied eternally in heaven. The activities described below fall into two kinds: those that embody this calling, and those that make that embodiment possible.

The work of the Holy Spirit is to make Christ present. The role of ministry is to create environments in which we can be reliably confident the Holy Spirit will do exactly that. The reason we believe St Martin's is special is because the Holy Spirit has indeed done exactly that in this community for a very long time and is doing so today like never before. You can read this report as a list of data and figures, or you can read it as an attempt to account for how the Holy Spirit has worked among us and done unbelievable things.

Thank you for your part in making this a community where the Holy Spirit does unbelievable things every day.

Revd Dr Sam Wells
Vicar

In 2025, the St Martin's Parochial Church Council (PCC) took time to develop a revised Mission Action Plan which focuses on what we consider to be the key parts of our calling by God as a church in our setting. As you read further through this report you will see those listed and some of the activities that work towards meeting those purposes. We encourage you to read the report carefully.

The calling of any church is to bring God alive in all people and to bring all people alive in God. The challenge to each of us in reading this report is to look to see where we could be more fully alive – and that might be by taking things on or by wondering where we might encourage others. As a church, we are only complete if all are discovering God's life in themselves.

The church is blessed by the many people who already serve in so many ways, on teams such as stewards. international group. hospitality, group leading at bread for the world, children's ministry or being with, through music, or membership of the Parochial Church Council. Opportunities abound. Under the rich leadership of our clergy, Sam. Richard, Andrew and Cath, and as we individually flourish through sharing our gifts, so our church continues to flourish.

As ever, we are very grateful for the richness and dedication that the St Martin's community brings to build us all up into Christ. There are too many people to thank for their contributions to our common life, many of them contribute to this report. As you read it, we encourage you to ask what your response should be whether that is giving in time, money, prayer, some other form or just by being part of this very special community.

Mel Adams
Jeff Claxton
Churchwardens

Report on Objectives

Cross-Site Vision
At the heart. On the edge.

Cross-Site Mission
St Martin-in-the-Fields is a community of hope, reimagining church and society through commerce, culture, compassion and congregational life.

Congregation Mission
Being with God on the edge.

Key Objectives

1. A calling to be with God in worship and discipleship
2. A calling to be with one another in ministry and fellowship
3. A calling to maintain and enhance a beautiful, accessible, building
4. A calling to become an exemplary organisation
5. A particular calling to be with people on the edge
6. A particular calling to foster choral music and a wider artistic programme
7. A particular calling to integrate social enterprise within our ministry and mission
8. A particular calling to be an agent of renewal in church and society

1. A calling to be with God in worship and discipleship

a. Worship

We offer eight kinds of worship.

i. Three weekly focal livestreamed choral worship services – Sunday 10am, with an average attendance of 250 in the building and 1.30pm (85) and Wednesday Bread for the World 6.30pm (75).
ii. Additional choral services – Sunday monthly Noon Service (Junior Choir), Sunday 5pm Evensong (now also livestreamed), Monday 1pm In Every Corner Sing (Choral Scholars), Wednesday 1pm Eucharist (soloist) and 4pm Evensong (Choral Scholars).
iii. Spoken weekday communion service Tuesday 1pm and Sacred Space monthly on Sundays at 7pm. The new Living Room service on occasional Sundays at 7pm.
iv. Contemplative Prayer in the building and livestreamed from St Martin's on Mondays and Thursdays 7.00-8.00am, and Wednesdays 5.00-6.00pm; and each Saturday morning at 8.00am a contemplative livestreamed prayer walk with more than 200 people watching live and 2000 views each week.
v. Regular daily livestreamed 8.30am morning prayer (online congregation 70-90).
vi. Daily Compline (Night Prayer) online, led by members of the community.
vii. Weddings, memorial services and funerals on request (baptisms take place in the Sunday 10am or 1.30pm services), and other special services.
viii. Great Sacred Music on Thursdays at 1pm and Choral Classics on Sundays at 3.15pm.

The 10am Sunday Parish Eucharist continues to flourish, with both the in-the-building congregation as well as a significant online congregation. The Choir of St Martin-in-the-Fields has continued to grow in size and strength and elevates our worship under the excellent leadership of Jennifer Sterling. The Community Choir and St Martin's Voices have also sung at Sunday services. We have a minimum of 20 volunteers who help ensure that services are well run. We have a full team of vergers. Training programmes are run for chalice assistants, stewards and vergers.

Wednesday 6.30pm Bread for the World continues to be a vibrant informal Eucharist with special attention in Lent, when it is combined with the Lent Course. The Cantonese-speaking 1.30pm service has continued to flourish under its lay ministry model, with communion twice a month. Wednesday Sanctuary in the City, which includes 1.00pm sung Eucharist, 2.00pm Church Tour, 4.00pm Choral Evensong, Tea at 4.00 gathering, 5.00-6.00pm Silent Hour, 6.30pm Bread for the World, and 7.45-8.30pm Listening Groups with lectio divina, continues to prove a significant midweek place for prayer, worship and gathering, attended regularly by members of the Nazareth Community, Companions of Nazareth visiting London and online, and a diverse congregation of those drawn in by the music, welcome, sense of community and more informal Eucharistic worship of Bread for the World.

The principal innovation, monthly starting September, was the Noon Service. This is a 40-minute service aimed at ages 7-97, with several non-choral roles undertaken by children and choral music provided by the Junior Choir. It has been an outstanding success, with 75-110 in attendance on each occasion. The Living Room began in November as an occasional Sunday evening service especially aimed at the Open Circle constituency and has been well received.

Evensongs, led on Sundays by the Choir of St Martin-in-the-Fields and on Wednesdays by our Choral Scholars, are enjoyed by both regular and visiting worshippers, and Sunday evensong is now livestreamed. Midweek worship continues to retain attendance, with around 75 joining each Morning Prayer online (with pre-recorded Morning Song on Fridays in term). Great Sacred Music flourishes with its mix of music and reflections, with around 220 onsite and 5000 online. Its partner Sunday afternoon programme, Choral Classics, draws 100-150 onsite.

There is also Monday 1pm (term-time) In Every Corner Sing – a light-touch worship service with global music sung by the Choral Scholars with attendance varying from 15 to 100.

In addition, a great many people visit the church alone to pray and reflect quietly for short or long periods, once or repeatedly.

3 funerals and 7 weddings were held, with 1 wedding blessing; 5 child baptisms, 5 adult baptisms and a confirmation service for 9 candidates took place, as well as 3 joint congregation services including the Patronal Festival with choirs from both English and Chinese congregations. Beautifully arranged flowers adorned these and many other occasions.

b. Discipleship

Beyond worship, there is a sustained programme of formation and discipleship.

i. Hospitable and affirming ways people can discover or rediscover faith (Being With). This year saw the publication of *Being With: Courses for Living* and the first of the eight new congregational courses to be offered was Being With the End of Life. Over 110 people participated in various Being With courses online and onsite this year. Being With Your Significant Other and Being With Baptism were also used multiple times in more personal settings
ii. The Lent Course, Parish Awayday and Silent Retreat offered opportunities for deepening discipleship
iii. Theology Group continued to meet most months on Sunday 12-1, with 40 in attendance.
iv. The Nazareth Community grew to 110 members and together with the 160-strong Companions of Nazareth continues to offer an intentional pattern of deepening discipleship.
v. Children's Church continues each Sunday and Youth Group meets fortnightly.
vi. The Cantonese congregation continues to offer an extensive range of formation and discipleship groups.

2. A calling to be with one another in ministry and fellowship

a. Ministry

Ministry refers to being with and building up the church. We distinguish between three kinds of ministry.

i. Ordained ministry

Our Curate Revd Angela Sheard departed in April to become Anglican Tutor at Queen's Foundation Birmingham, an ecumenical theological college where she has a combined teaching and research role. Revd Andrew Woodward joined us in May as Associate Vicar for Ministry. Revd Janet Allan offered additional clergy support officiating at some midweek services. In addition to leading worship, preaching and pastoral care, the clergy offer support for the various mission and ministry initiatives of the community and offer additional ministries e.g. the weekly Sermon Workshop. The clergy are supported by the staff team including the Head of Ministry Operations, the Group Administrator, the Choir Conductor, the Ordinand, and the Pastoral Assistant, plus additional part-time roles.

ii. Liturgical lay ministry

We have an extensive volunteer team of 35 people who assist with communion, steward (including online), read scripture and intercede, and we have a programme of induction and training for all ministries. We have 3 Lay Ministers, licensed by the Church of England, who

take a significant role in leading services, especially for the Cantonese Congregation. We also have the Choir and the Community Choir and those who support the Junior Choir. Children's Church has a strong team of volunteers.

iii. Wider lay ministry

Our volunteer teams extend to those who offer hospitality at parish coffee (including online) and at numerous other events, those who plan and support lectures and formation events, our PCC, our wardens and treasurer, those who lead Being With groups and fellowship groups.

b. Fellowship

Fellowship refers to the interaction of members of the congregation with one another in ways primarily intended to build relationship, express creativity, and deepen community.

i. Some fellowship circles around Sundays, including refreshments after main services, Drawing Group, Open Circle for 20s-30s.
ii. Others occur on weekdays, including Archers for more senior members of the congregation, and the cricket team, which plays 4-5 matches each year.
iii. Some are intentional one-off events, such as the ceilidh after the Patronal Festival

3. A calling to maintain and enhance a beautiful, accessible, building

a. Maintenance

In 2025, we have maintained operational resilience while progressing sustainability and capital improvement projects. These projects include extensive LED lighting upgrades across the North Range and Church, completion of essential mechanical, electrical, and fabric repairs, and comprehensive investigative work into water ingress, including intrusive inspections. Sustainability initiatives, including the borehole heating feasibility study, are advancing, and ongoing monitoring of energy use and site maintenance ensures compliance and safety. Key next steps focus on completing the LED programme, developing long-term solutions for water ingress, and advancing sustainability and heritage projects.

The Estates team, supported by maintenance, cleaning, and security contractors, has continued to provide full operational support across all site entities, ensuring statutory compliance across

i. Gas, electrical, and water systems
ii. Fire safety systems
iii. Accessibility requirements

Daily monitoring and responsive maintenance remain in place, with collaboration with The Connection at St Martin's (CSTM) on shared infrastructure and reactive works. Maintenance activities are prioritised according to risk, statutory requirements, and operational impact.

The following projects were completed in 2025:

i. Refurbishment of shop WCs, including sanitaryware, pipework, ventilation, and redecoration
ii. Repairs to North Range boilers (fans, gas valves, control boards)
iii. Upgrade of underfloor heating controls
iv. Electrical improvements within courtyard areas
v. Upgrade of office Wi-Fi infrastructure
vi. Removal of graffiti from external glazing to the Pavilion

Sustainability

Sustainability continues to guide capital investment decisions. The LED lighting conversion programme is a key initiative, with the majority of lighting within North Range now upgraded. The programme has achieved an approximate 75% reduction in energy consumption in completed areas, supporting cost savings and carbon reduction targets.

The Environment Agency licence for the use of water extracted through our borehole has been renewed, enabling progression to the next feasibility phase of a decarbonisation study using the borehole water as a heat source. This has the potential to reduce reliance on gas-fired boilers. The licence includes a six-year term with a three-year break clause for monitoring water abstraction. Funding options are under review.

b. Water Ingress

Water ingress remains a key risk to the estate. In 2025, investigative work was completed, including:

i. Drainage flushing and repairs
ii. CCTV surveys of drainage systems
iii. Intrusive inspections, including lifting sections of paving to assess below-ground conditions

These investigations were supported by topographical surveys, roof inspections, and drone surveys, undertaken in collaboration with our architects and engineers. Findings will inform the development of a coordinated, long-term remediation strategy.

c. Capital Project

St Martin's is currently seeking a grant from the National Lottery Heritage Fund to support a transformative capital project. This initiative integrates essential restoration and repairs to our historic fabric with ambitious sustainability upgrades to meet our net-zero goals. Furthermore, it will modernise our facilities to better accommodate a growing visitor base and an expanding calendar of cultural and commercial events. By protecting and improving our landmark site, we are ensuring that St Martin's continues to serve as a vibrant, unique institution for generations to come.

4. A calling to become an exemplary organisation

The PCC understands this call to involve effective governance and management, stronger partnership with SMITFL and St Martin's Trust, and greater understanding and mutual respect across the organisation and between entities.

a. Governance

The PCC met seven times. In addition to the standing committee and finance committee it created a Capital Project Sub-Committee that guides the process toward submitting an Expression of Interest to the National Lottery Heritage Fund.

b. Partnership and Understanding

The PCC held a Three Boards Meeting with the SMITFL directors and Trust trustees, and enhanced the process by which it applied for grants from the Trust.

5. A particular calling to be with people on the edge

The St Martin's community pursues this call in three ways: through a particular focus on those experiencing homelessness and displacement, through initiatives around other issues concerning people on the edge, and though wider mission involvement.

a. Those experiencing homelessness and displacement
   i. The International Group, meeting every Sunday, embracing 60 volunteers and 80 regular guests, continues to be the focus of St Martin's congregational outreach.
   ii. St Martin's supports The Connection at St Martin-in-the-Fields and St Martin's Charity in their respective local and national work, e.g. through participating in the annual Pilgrimage to Canterbury.
   iii. The Annual Service for those who Died Homeless achieved a record attendance of 700.

b. Those on the edge
   i. The Disability Advisory Group foregrounds disability issues and the 14th annual Disability and Theology conference in partnership with Inclusive Church was held in October with 50 participants onsite and 50 online.
   ii. The Justice, Peace and Integrity of Creation group and the Palestine Reading Group have especially focused the community on the crisis in Gaza throughout 2025. A representative from a Palestinian reconciliation charity spoke at the parish awayday and support was made to that charity and to a Gaza hospital. A commemoration event for families who had lost relatives in Gaza was hosted.
   iii. The Eco Church group continues to highlight ecological concerns.
   iv. There is no formal LGBT group but issues around sexuality are of close interest to the community, particularly in relation to General Synod and the demise of the Living in Love and Faith process.

c. Wider mission
   i. The Autumn Lectures remain our principal public events and achieved record numbers. Speakers at the 12 events included Rt Revd Mariann Budde and Michael Ignatieff.
   ii. We have a smaller but still significant range of Public Ministry events including Time Together, the service for those affected by suicide, which marked its tenth anniversary.
   iii. Global Neighbours supported several charities globally from PCC funds.
   iv. St Martin's participated in a number of wider issues, e.g. the Better Story response to the Unite the Kingdom march.

6. A particular calling to foster choral music and a wider artistic programme

The St Martin's PCC supports this sixth calling in four ways: through the public profile of St Martin's Voices; through the educational programme; through voluntary choral music; through the SMITFL cultural programme; and through other creative and artistic opportunities.

a. St Martin's Voices
   i. The Voices are now a high-class ensemble, with outstanding reviews
   ii. They are also a significant source of income generation, alongside the rest of the 'internal' concert programme

b. Educational Programme
   i. The Choral Scholars, Emerging Artists, Junior Choir and Organ Scholar are all thriving.
   ii. The Associate Choral Leader and Manchester Choral Scholars are also making a national contribution

c. Voluntary Choral Music
   i. The Choir of St Martin-in-the-Fields and the St Martin's Chamber Choir have had an outstanding year
   ii. The Come and Sing events and our Community Choir are both in good shape

d. SMITFL cultural programme
   i. The transformation from journeyman concerts to a highly regarded prestigious programme with stellar reviews is complete.
   ii. SMITFL is now providing an impressive range of events including spoken word (The Conversation), comedy, and light installations.

e. Creative and artistic opportunities
   i. The vision of St Martin's as a place where everyone can bring their creative gifts and find collective and individual fulfilment is being increasingly fulfilled.
   ii. At the same time the full range of participatory-income generating-aspirational activities is being embodied across not just music but the arts more generally e.g. the Children's Plinth display; and drama as an established feature of worship.

7. A particular calling to integrate social enterprise within our ministry and mission

SMITFL was set up to cover the costs of the institution, care for the site's maintenance and the organisation's administration, to provide income for the PCC and to offer a shop window for the commitments of the community.

While the last few years were defined by recovery, 2025 marked our ongoing focus into a period of renewal. SMITFL is no longer simply navigating the post-pandemic landscape; we are actively shaping a new era for our site and our business. Despite a volatile economic climate and the emergence of new headwinds in the form of higher business taxes, our resilience was validated by a record-breaking Christmas season and a year of ongoing artistic innovation.

This strategic agility translated into a strong financial performance: operational profits improved by £200k year-on-year, with a final out-turn that slightly exceeded our budgetary targets. By diversifying our revenue streams and sharpening our focus on cost-efficiency, we are ensuring that SMITFL works to help sustain St Martin's as a beacon of culture, faith, and community for decades to come.

Cultivating a Cultural Hub: Audience & Programming

Our vision is to maximize the potential of every square inch of our historic site. By presenting 425 ticketed events and welcoming over 130,000 ticket holders, we have successfully positioned St Martin's as a leading destination for cultural discovery and our artistic reputation is growing.

In 2025, we continued to broaden our creative horizons:

i. World class classical music programme: We continue our relationships with prestigious international ensembles and choirs such as the Monteverdi Choir and Orchestras, the Academy of St Martin in the Fields, The Sixteen, Tenebrae, English Concert and many more.
ii. The Conversation: We sustained this far-reaching series to place St Martin's at the heart of national discourse, hosting high-profile voices to debate the complexities of the modern world.
iii. Musical Diversity: From Indian classical and jazz to contemporary bands, we are evolving our musical identity to attract a global and younger demographic.
iv. New Perspectives: Through 'Close Up' sessions in the Crypt, Saturday night comedy in the Hall, and contemporary artists performing across the site, we are proving that heritage spaces can be vibrant, intimate, and experimental.

This vision is yielding tangible results; 75% of our audience in 2025 were first-time visitors, maintaining the impressive growth trajectory established in the previous year.

Values-led Commerce: Retail with Purpose

In 2025, we continued to reimagine our retail operation as an extension of our mission rather than a mere revenue source. Working alongside specialist consultants, we are gradually transforming the shop into a showcase for sustainability and craftsmanship.

A highlight of the year was the launch of our Craft Fairs, which provided a successful platform for emerging makers while drawing new visitors into our spaces. Furthermore, we have expanded our bespoke St Martin's merchandise by utilizing iconic imagery from our archives. This new range—encompassing confectionery, household goods, stationery, and soaps has proven exceptionally popular, successfully blending heritage with commercial appeal.

Elevating the Guest Experience: Food & Beverage

The Café in the Crypt remains the heart of our hospitality. This year, under the leadership of a new Head Chef, we diversified our menu to engage loyal customers with fresh choices while ensuring our procurement remains seasonal, local, and cost-effective. The evolution of our 'grab and go' offer, supported by improved packaging and curated selections, has resulted in a marked increase in sales.

Innovation through partnership was a key theme for 2025:

i. The Courtyard Garden: We welcomed ETM Group and Birra Moretti for a summer Beer and Pizza garden. This allowed us to test a new model of working with sector experts who brought investment in site dressing and shared the risk of a new venture.
ii. Social Impact: We partnered with Old Spike Coffee on Church Path. This pop-up served as a public beacon of our shared values, highlighting our commitment to addressing homelessness through ethical commerce.

Our People: The Guardians of the Vision

Our staff turnover remains remarkably low—a significant achievement within the hospitality sector. We are proud of our culture of nurture, exemplified by colleagues who have progressed from front-of-house roles into leadership positions.

Our commitment to social mobility remains steadfast through our work with the SPEAR programme, helping disadvantaged young people enter the workforce. Looking ahead, our Visitor Experience training and cross-site induction trials are setting the standard for a warm, professional, and unified team that will carry our vision into 2026 and beyond.

8. A particular calling to be an agent of renewal in church and society

This is exercised through signature initiatives, theological articulation, and broadcasting.

a. Signature initiatives
i. HeartEdge. HeartEdge has had a year of consolidation under leadership that took over in July 2024. It has more precise goals and its contributions continue to be well and widely received.
ii. Being With. Being With continues to thrive nationally and internationally and became an independent charity in November. A second edition of the core course and an additional ten course were published.
iii. Companions of Nazareth. The online, national and international dimension of the Nazareth Community now has over 160 members and is in very healthy shape.
iv. Assistant Choral Leaders, music for the Church of England and Manchester Choral Scholars. Music continues to lead the interactions with the national church. A *Great Sacred Music* book was published.
v. Disability Conference. As mentioned earlier, another impressive contribution to the national and international church.

b. Theological articulation
i. Communication. Sermon Workshop completed its fifth year of weekly half-hour webcasts.
ii. Publication. Sam Wells' *Constructing an Incarnational Theology* gained significant scholarly and more popular attention.

c. Broadcasting
i. Contributions to Thought for the Day, Daily Service and Sunday Worship continued to make St Martin's influential.
ii. The annual Ascension Day service was another exuberant celebration.
iii. The 99th BBC Radio 4 Christmas Appeal with St Martin-in the-Fields was broadcast.

Future Prospects

St Martin's is in good heart. It is growing in the depth and extent of its ministry, in the reach and influence of its mission, and in the quiet confidence of its vision. It is celebrating 300 years of the James Gibbs building with a great deal to be proud of and much to look forward to.

It has two key challenges. It has become clear that the pandemic constituted a ten-year hit rather than a two-year one. The lingering impacts on the balance sheet and the subsequent economic and geopolitical turbulence are not easily withstood. It may be that we need to make significant changes to our business model in order to provide investment capital and a boost to our income in the short and long term. Meanwhile the fabric issues presented by water ingress are significant. While our NLHF bid includes wider ecological and site enhancements, the need to address the water ingress is taking a great deal of the energy.

We must believe that these two challenges are not insuperable and that we shall be able to enjoy the confidence that resolving them can give us. There are so many thriving initiatives in our community, and our partner charities, notably The Connection, St Martin's Charity, Being With, and Oasis St Martin's Village which are all doing inspiring work that only strengthens our mission and emboldens our hope. St Martin's Trust remains a tremendous support in adversity and inspiration to even better times ahead.

Financial Review

Context

The PCC Group (PCC and SMITFL) is currently on a long-term trajectory of recovery and growth as it looks ahead to 2030 and the generation by that time of a net asset position, in line with that held prior to the impact of COVID.

In 2025 the focus has been to continue along this path by focusing on improving operating performance across the group in the knowledge that grants received would likely reduce when compared to 2024. Results show that operational performance has improved by around £0.2 million, which has helped to manage reductions in grants received and thereby maintaining the position of the balance sheet with a modest increase in reserves of £77k.

As noted below in the detailed commentary the Group has been fortunate to continue to receive significant grant income from St Martin-in-the-Fields Trust (the 'Trust') and additionally is having to navigate the prospects of a tight trading environment in 2026 , so while 2025 can be considered a solid performance across the group, there is still a need to continue the drive to a strong long term free reserves position in the years ahead and hence the financial results from 2025 should be considered within this context.

Detailed Review

Below is an analysis of the figures in the 2025 Consolidated Statement of Financial Activities which is explained further in the following paragraphs. Both the PCC and SMITFL have benefitted from grants from, or funding obtained by, the Trust. To assist in understanding the Group's finances these are shown as a separate line item in the table below as 'Trust grants.

2025 Group Overview (£)	Unrestricted · PCC	Unrestricted · SMITFL	Unrestricted Funds	Restricted Funds	Endowment Funds	2025 Total Funds	2024 Total Funds
Income	1,859,469	5,154,282	7,013,751	161,745	-	7,175,496	6,899,848
Trust grants	338,270	126,361	464,631	413,239	-	877,870	1,477,262
Total Income & Trust grants	2,197,739	5,280,643	7,478,382	574,984	-	8,053,366	8,377,110
Expenditure	(2,117,883)	(5,309,588)	(7,427,471)	(520,304)	-	(7,947,775)	(7,852,383)
Net income/(expenditure)	79,856	(28,945)	50,911	54,680	-	105,591	524,727
Net gains on investments	-	-	-	-	(28,206)	(28,206)	15,240
Transfers between funds	-	-	-	-	-	-	-
Net Movement in Funds	**79,856**	**(28,945)**	**50,911**	**54,680**	**(28,206)**	**77,385**	**539,967**
Balance brought forward at 1st January	638,238	(564,272)	73,966	467,887	718,135	1,259,988	720,021
Balance carried forward at 31st December	**718,094**	**(593,217)**	**124,877**	**522,567**	**689,929**	**1,337,373**	**1,259,988**

Income

Overall income (not including Trust grants) has marginally increased across the group, with revenue being maintained year on year within trading activity for SMITFL and there being an increase in income from charitable activities within the PCC. Income for the Group not including Trust grants rose by £0.3m (4%) from £6.9m in 2024 to £7.2m in 2025.

St Martin-in-the-Fields Trust contributed grants of £0.9 million in 2025 a reduction of £0.6 million when compared to 2024. Total income therefore reduced from £8.4 million in 2024 to £8.1 million in 2025.

Total income for SMITFL when Trust grants are included reduced by £0.4m from £5.7m to £5.3m with turnover staying level compared to 2024 and other income chiefly Trust grants reducing by £0.4m over the year.

PCC income has risen slightly by £0.1m from £2.7m to £2.8m, mainly in relation to increases in unrestricted funds, primarily arising from music activities, despite a reduction in Trust grants of around £0.2m. The PCC recognised legacy income of £90k in 2025 (2024: £32k).

Expenditure
Consolidated expenditure for the group has increased slightly, due to higher spend within the PCC with costs across the group increasing by £95k from 2024 to 2025.

Expenditure on charitable activities has increased by £0.3 million in relation to activities directly relating to the work of the church and this predominately links to increases in music costs within unrestricted budgets. Expenditure within SMITFL reduced by £0.3 million relating to cost control within cost of sales and overheads of the business.

Staffing was the most significant cost incurred by the Group, as summarised in note 11, amounting to £3.2m (2024: £3.3m).

Investments in the endowment fund showed a loss of £28k in 2025, (2024: gain of £15k).

Result
Overall group net surplus for the year was £77k (2024: net surplus £540k) comprised of an unrestricted fund surplus of £51k, restricted fund surplus of £55k and an investment loss of £28k. SMITFL made a loss of £29k in 2025 (2024: profit of £134k).

Outlook
The 2026 PCC unrestricted budget, approved in December 2025, assumes no licence fee payable from SMITFL until 2028 at the earliest. There is no prospect of any gift of profits from SMITFL to the PCC, because of SMITFL's need to cover its accumulated losses before any such distributions could be made. In light of this, the PCC has moved to a portfolio approach to funding, including fundraising by the Trust.

Reserves Policy

Total reserves at the end of 2025 stood at £1.3m (2024: £1.3m). This includes negative £0.6m (2024: negative £0.6m) of non-charitable trading reserves held on the balance sheet of SMITFL; the make-up of these reserves is set out in more detail in note 18 to the 2025 financial statements.

The PCC has target free reserves of £0.5m to cover:

- Fluctuations in net profit from normal trading in St Martin-in-the-Fields Limited of up to £0.2m.
- Up to three months' PCC expenditure, to enable the PCC's activities to be scaled down in a 'disaster scenario', being presently set at £0.2m.
- Fluctuations in PCC's own income-generating activities and other fluctuations in working capital requirements of up to £0.1m.

In line with the Charity Commission's guidance, 'free reserves' is defined as the unrestricted, undesignated fund which is not represented by the PCC's tangible assets.

At the end of 2025, the PCC's (and Group's) unrestricted funds stood at a surplus of £0.1m (2024: surplus of £0.1m). Free reserves, when including SMITFL 2025 operating loss, amounted to £nil (2024: £nil). The PCC is resolved to review its reserves policy and its free reserves target on an annual basis and accepts that it will take time to achieve new targets. The PCC is grateful for the support of the Trust and encouraged by its fundraising initiatives.

Pay Policy for Senior Staff

The pay of senior staff of both the PCC and St Martin-in-the-Fields Limited is reviewed annually by our remuneration committee and are increased in line with annual pay increases for all staff.

Risk Management

A new PCC risk register was formally adopted in January 2025, based on the 2023 UK National Risk Register and the Greater London Risk Register (Feb 2022). It also cross-references the current SMITFL risk register, and the summary of risks identified in the Connection's annual report. The risk register was developed in-house by PCC members using accepted best practices and guidance.

SMITFL has continued to update and review its separate Risk Register with pro-bono support from EY/ The PCC register acknowledges the excellent work that has gone into the SMITFL risk register but views risk from the PCC perspective. While there are significant areas of overlap, the documents are distinct, inter-related, and complementary, as the institutional concerns of a commercial entity are by necessity not always identical to those of a charity and religious establishment. It should be noted that changes in the legal and regulatory environment have occurred, such as the expectation of 'Martyn's Law,' which levies a duty to consider and mitigate terrorism risk at public venues such as ours.

The PCC risk register currently contains 49 risk items, groups in three categories– High, Medium and Lower priority. The ranking of risk items is based on analysis of both likelihood and impact. Likelihood analysis was based on institutional history and the likelihoods specified in the national and London risk registers, which are both underpinned by serious statistical analysis. The top three risks identified through this process were (1) Serious utility leaks (2) Heat waves and (3) Severe winter weather.

Overall, the majority of the identified risks can be broadly categorised into the broad categories listed below. (It should be noted that some risks might easily be considered in multiple categories.)

Building/Utility/Infrastructure Risks: Loss or interruption of utilities, breaks in pipes, damage to the built environment from accidents or incidents, disruption to IT infrastructure, and related issues are of significant concern for many different reasons, such as injury, operational impact, and financial impact of repairs or mitigation.

Weather and Natural Risks: Severe weather events, such as heatwaves, storms, prolonged cold weather, infestations of pests, and pandemic illness all fall into this category. Some are likely due to gradual changes in the climate while others are well known but variable perils.

Crime/Terrorism Risks: Our prominent location in the heart of the nation's capital and the complex urban environment in which we find ourselves means that the impacts of crime, anti-social behaviour, and terrorism are risks we must consider. Acquisitive crime, such as fraud, theft, and various forms of cybercrime are of legitimate concern to any ongoing enterprise of our size and complexity.

Financial Risks: As a complex enterprise with numerous sources of income and widespread types of expenditures, risks to income and risks that incur additional outlay of funds are heavily considered. A variety of risks can be considered in this category. For example, reduced income from SMITFL from a variety of causes, such as transport disruptions or bad weather.

Other Risks: Numerous other risks were identified that do not sit directly in the above categories. Safeguarding issues, human resources issues, or sudden increases in the number of homeless people in central London are examples of such risks.

Risks are managed through a variety of control measures. Both the PCC and SMITFL work hard to identify both general practices and specific measures that can be applied to reduce the likelihood and/or mitigate the impact of risks. These measures range from training, health and safety practices, physical improvements to the environment, liaison with statutory bodies, security officer coverage, and adequate insurance cover. The main mitigation in respect of staffing issues is the continued engagement with our professional head of people and culture with the experience and track record to develop appropriate policies and strategies to tackle all risks associated with our staff.

The Church and SMITFL face a different legal compliance environment since the enactment of the Terrorism Protection of Premises Act 2024, so-called "Martyn's" law. We are halfway through a two-year implementation period to prepare for the requirements of the law. Although many churches grapple with the issues raised by the law, the PCC and SMITFL are in a fundamentally better position than many other institutions. Martyn's Law lays out two tiers of compliance, a standard tier and an enhanced tier, based on numbers of people. Although the law allows for exemptions for houses of worship, which might in theory allow us to be exempt from compliance with the enhanced tier requirements, SMITFL has made the management decision to comply with the enhanced tier requirements. This places us in a position of exceeding the guidance currently published by the Church of England. As a central London concert venue, this is a reasonable course of action and a prudent expression of our duty of care. The SMITFL team have been working during this implementation period to examine processes and procedures with a view towards meeting the enhanced tier requirements, even if we will only be measured against the standard tier requirements.

Public Benefit

St Martin-in-the-Fields became a registered charity on 1 February 2010 (registered charity number 1133936), with the result that members of the PCC are now registered as trustees. In the preparation of this report, the trustees have been aware of their responsibilities to demonstrate that the activities of the church offer a real and practical public benefit as required under Section 4(1) of the Charities Act 2011. The PCC confirms that, in exercising its powers and duties, it has complied with its duty to have regard to the guidance issued by the Charity Commission on the provision of public benefit by religious charities.

The PCC's objectives are set out above in the 'Report on Objectives'. These were reviewed in 2025 when the PCC's Mission Action Plan was renewed. Trustees have had regard to the commission's guidance on public benefit when reviewing activities against objectives set and in planning future activities. This annual report shows that the guidance has been met.

Structure, Governance and Management

Organisational Structure
The Parochial Church Council of the Ecclesiastical Parish of St Martin-in-the-Fields ('the PCC') is a corporate body established by the Church of England. The PCC operates under the Parochial Church Powers Measure and is also a charity registered in England and Wales

(charity no. 1133936). The PCC is responsible for, and is charged with, co-operating with the Vicar in promoting, the whole mission of the church.

The PCC, through the Vicar and Churchwardens as nominees, owns the whole of the issued share capital of St Martin-in-the-Fields Limited ('SMITFL'), a company registered in England and Wales (company no. 02096693). SMITFL acts as the trading arm of St Martin-in-the-Fields, as well as managing the site and some aspects of church operations. Its principal trading activities include operating a café, a shop, concert management, venue hire and event catering and the organisation of exhibitions. Ordinarily, the whole of the company's taxable profits is donated to the PCC.

The PCC
Since the PCC registered as a charity in 2010, its members are also registered as trustees of the charity. Elections for one-third of the members of the PCC are held each year at the Annual Parochial Church Meeting ('APCM'). PCC members serve for a three-year term before offering themselves for re-election for a second three-year term, should they choose to do so. The appointment of PCC members is governed by, and set out in, the Church Representation Rules. Deanery Synod representatives are ex-officio members of the PCC and elections to the Deanery Synod are held at the APCM every three years (with the next election in 2026). Members of Diocesan and General Synod from our electoral roll are also ex-officio PCC members. Churchwardens are elected annually at a meeting of the parishioners that precedes the APCM. The APCM is normally required to be held before the end of May in each year.

The PCC's practice is to review its terms of reference, committee structures and legal issues, at the first meeting of the PCC following the APCM. The PCC met eight times in 2023, with meetings being chaired in turn by the Vicar and one of the Churchwardens, alternately. All new members are required to undergo appropriate induction. This includes sharing a comprehensive information pack, meetings with key people, a session on governance and finance and opportunities to experience working and worshipping at St Martin's.

PCC membership
Clergy (ex-officio)
Revd Dr Sam Wells, Vicar and Chair of the PCC
Revd Andrew Woodward, Associate Vicar for Ministry (from May 2025)
Revd Richard Carter, Associate Vicar for Mission
Revd Catherine Duce, Assistant Vicar for the Nazareth Companions
Revd Angela Sheard, Assistant Curate (to March 2025)

Churchwardens (ex-officio)
Mel Adams
Jeff Claxton

Deanery Synod representatives (ex-officio)
Nike Awoyinka
Frances Denniss
Lois Howarth
Daniel Kaszeta (Assistant Churchwarden)
Jane Templeman (Assistant Churchwarden to May 2025)
Wai Keung Chan

Diocesan Synod (ex-officio)
Lenus Walker

General Synod (ex-officio)
Fiona MacMillan

Elected members
Jack Chellman
Anne Chow (from May 2025, Assistant Churchwarden)
Sean Curtin
Jonathan Edwards
Yen Leung
Rachel Morrison
Wendy Quill (to May 2025)
Jess Templeman
Jane Ware

Co-opted members
Anne Chow (to May 2025)

Other key posts

PCC Secretary
Siân Conway

Treasurer
Peter McKercher (to January 2025)
Jeff Claxton (January to June 2025)
Jane Templeman (from June 2025)

Church Safeguarding Officer
Kristine Wellington (English speaking Congregation)

Church Safeguarding Assistant
Ruly Tsang (Chinese speaking Congregation)

Children's Champions
Anna Warbrick (English speaking Congregation)
Emmy Ng (Chinese speaking Congregation)

The PCC is assisted in the discharge of its duties by the Board of St Martin-in-the-Fields Limited, the Chief Executive of SMITFL and a number of permanent committees and task groups.

The Board of St Martin-in-the-Fields Limited
The Board of St Martin-in-the-Fields Limited ('the Board') ensures that trading is profitable, develops new ventures, and oversees the efficient and safe operation of the site.

Board membership for 2025 was Dan Barker, Mark Bromley (Chair), Jeff Claxton, Caroline Cromar, Chris Denton (Chief Executive), Simon Erridge (to January 2025), Catherine Hallett, Neil Mathur, Susan Millin, Mike O'Mahoney, Mark Smedley (from July 2025), Helen Sprott and Revd Dr Sam Wells.

Committees and other bodies

The Chinese Leadership Team oversees the ministry and mission of the 1.30 pm (Cantonese-speaking) congregation. It is a lay team, working with the English-speaking clergy as it advances our work amongst people of Chinese heritage. It comprises six people, each looking at a key area of the congregation's work. Each role is elected by the 1.30 pm congregation.

The following bodies remain part of the decision-making structure.

- The Standing Committee assists the PCC by planning the business of its meetings. It also ensures that actions from PCC meetings are carried out. It has responsibility for PCC business between meetings. It is made up of the Vicar, the Associate Vicars for Ministry and for Mission, the Churchwardens, the Treasurer, and the Assistant Churchwardens. The CEO attends if asked.
- The Steering Group (formerly known as the Advisory Group) which is made up of the chairs or equivalent of the five key parts of St Martin's (PCC, SMITFL, Trust, The Connection at St Martin's and the St Martin's Charity) and is chaired by the Vicar.
- A Finance Committee to enable more detailed scrutiny of PCC finances.

In addition, the following groups advance the purposes of the PCC in ways largely outside the decision-making structure.

- The Education Group organises public events such as the Autumn Lectures and congregational activities such as the Lent Course and the Parish Weekend/Awayday.
- The Hospitality Group organises opportunities for welcome and hospitality: serving refreshments after the Sunday Eucharist and making food for celebrations such as the Patronal Festival, Easter breakfast, baptisms and confirmations.
- The Global Neighbours Group seeks to make international issues of justice and concern an integral part of the life of St Martin's and to welcome and include people of all cultures within the life of St Martin's. It allocates the PCC's annual budget of overseas giving, making small grants to grassroots organisations and groups around the world. The Justice, Peace and Integrity of Creation Group was formed in 2019 as a sub-set of this group, and the Eco Church group has in turn emerged out of the JPIC group.
- The Disability Advisory Group advocates for, reflects on and educates the community in disability and theological issues.

Safeguarding

Safeguarding of children and of adults at risk of harm is our most basic institutional priority. The PCC has complied with its duty under section 5 of the Safeguarding and Clergy Discipline Measure 2016 (duty to have regard to the House of Bishops' guidance on safeguarding children and adults at risk of harm). We are grateful to Church Safeguarding Officer Kristine Wellington and Ruly Tsang (Chinese Safeguarding Assistant) for their care on this.

Faculty Approvals

In 2025, there were no Faculty applications.

Approval of Annual Report

The Annual Report set out on pages 3-19 was approved by the PCC on April 27, 2026.



Revd Dr Sam Wells, Vicar of St Martin-in-the-Fields and Chair of the PCC

ST MARTIN-IN-THE-FIELDS
PAROCHIAL CHURCH COUNCIL

Registered Charity Number 1133936

CONSOLIDATED FINANCIAL STATEMENTS

FOR THE YEAR ENDED

31 DECEMBER 2025

St Martin-in-the-Fields Parochial Church Council
For the year ending 31 December 2025

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The Parochial Church Council (PCC) is responsible for preparing the Annual Report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice). Law applicable to Parochial Church Councils in England and Wales requires the PCC members to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the PCC and the group and of the group's income and expenditure for the year. In preparing those financial statements the PCC is required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards and statements of recommended practice have been followed, subject to any material departure disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the PCC will continue in operation for the foreseeable future.

The PCC members are responsible for keeping accounting records, which disclose with reasonable accuracy at any time the financial position of the PCC and the group, and which enable them to ensure that the financial statements comply with the Charities Act 2011, the Church Accounting Regulations 2006, and the Statement of Recommended Practice 'Accounting and Reporting by Charities' which is applicable to charities preparing their accounts in accordance with the 'Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland' (FRS 102), second edition effective 1 January 2019. They are also responsible for safeguarding the assets of the PCC and the group and hence for taking reasonable steps for the prevention and detection of fraud and breaches of law and regulations.

St Martin-in-the-Fields Parochial Church Council
For the year ending 31 December 2025

Independent Auditor's Report to the Members of St Martin-in-the-Fields Parochial Church Council

For the year ended 31st December 2025

Opinion
We have audited the financial statements of the St Martin-in-the-Fields Parochial Church Council ("the PCC") for the year ended 31 December 2025 which comprise the consolidated Statement of Financial Activities, the group and PCC Balance Sheets, the consolidated Cash Flow statement and the notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:
• give a true and fair view of the state of the group's and the PCC's affairs as at 31 December 2025 and of the group's net movement in funds for the year then ended;
• have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
• have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion
We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the group in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern
In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the group's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue. Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information
The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Matters on which we are required to report by exception
We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:
• adequate accounting records have not been kept by the parent charity (the PCC);
• sufficient accounting records have not been kept; or
• the parent financial statements are not in agreement with the accounting records and returns; or
• we have not received all the information and explanations we require for our audit.

Responsibilities of the trustees
As explained more fully in the trustees' responsibilities statement set out on page 21 the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.
In preparing the financial statements, the trustees are responsible for assessing the group's and the PCC's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the group or the PCC or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements
Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.
Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:
Based on our understanding of the group and the environment in which it operates, we identified that the principal risk of non-compliance with laws and regulations related to the regulatory framework for charities, and we considered the extent to which non-compliance might have a material effect on the financial statements. We also considered those laws and regulations that have a direct impact on the preparation of the financial statements such as the Charities Act, income tax, payroll tax and sales tax.

We evaluated management's incentives and opportunities for fraudulent manipulation of the financial statements (including the risk of override of controls) and determined that the principal risks were related to posting inappropriate journal entries and to management bias in accounting estimates. Audit procedures performed by the engagement team included:

- Inspecting correspondence with regulators and tax authorities;
- Discussions with management including consideration of known or suspected instances of non-compliance with laws and regulation and fraud;
- Evaluating management's controls designed to prevent and detect irregularities;
- Identifying and testing journals, in particular any unusual entries; and
– Challenging assumptions and judgements made by management in their critical accounting estimates

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

St Martin-in-the-Fields Parochial Church Council
For the year ending 31 December 2025

Use of our report

This report is made solely to the PCC's trustees, as a body, in accordance with section 144 of the Charities Act 2006. Our audit work has been undertaken so that we might state to the PCC's trustees those matters we are required to state to them in an Auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the PCC and the PCC's trustee as a body, for our audit work, for this report, or for the opinions we have formed.



Adam Halsey (Senior Statutory Auditor)
For and on behalf of HaysMac LLP
Statutory Auditor

10 Queen Street Place
London
EC4R 1AG

Date: 27 August 2026

St Martin-in-the-Fields Parochial Church Council
For the year ending 31 December 2025

Consolidated Statement of Financial Activities

	Note	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	2025 Total Funds £	2024 Total Funds £
Income from:						
Donations and Legacies						
Donations from donors	2	372,370	-	-	372,370	323,180
Other donations and legacies	3	532,427	455,636	-	988,063	1,230,302
Charitable activities:						
- to further the Council's objects	4	1,275,425	96,001	-	1,371,426	1,110,236
Other trading activities	5	5,280,644	-	-	5,280,644	5,678,611
Investments	6	17,516	23,347	-	40,863	34,781
Total Income		7,478,382	574,984	-	8,053,366	8,377,110
Expenditure on:						
Raising Funds						
Publicity costs	7	1,660	-	-	1,660	705
Operating costs of trading activities	5	5,309,588	-	-	5,309,588	5,545,011
Charitable activities						
Grants	8	13,801	-	-	13,801	10,000
Activities directly relating to the work of the Church	9	2,102,422	520,304	-	2,622,726	2,296,667
Total Expenditure		7,427,471	520,304	-	7,947,775	7,852,383
Net gains on investments	13		-	(28,206)	(28,206)	15,240
Net (expenditure)/income		50,911	54,680	(28,206)	77,385	539,967
Transfers between funds	18	-	-	-	-	-
Net Movement in Funds		50,911	54,680	(28,206)	77,385	539,967
Reconciliation of funds:						
Balance brought forward at 1st January		73,966	467,887	718,135	1,259,988	720,021
Balance carried forward at 31st December		124,877	522,567	689,929	1,337,373	1,259,988

All recognised gains and losses for the year are included in the Statement of Financial Activities.

The results all relate to continuing activities.

St Martin-in-the-Fields Parochial Church Council
For the year ending 31 December 2025

Balance Sheets

	Note	Group 2025 £	Group 2024 £	PCC 2025 £	PCC 2024 £
Fixed Assets					
Intangible assets	12	7,344	-	-	-
Tangible assets	12	300,112	299,496	8,505	11,366
Investments	13	654,339	682,546	654,339	682,546
		961,795	982,042	662,844	693,912
Current Assets					
Stock		134,787	121,104	-	-
Debtors	14	509,859	372,069	441,327	397,098
Cash at bank and in hand		1,408,109	1,368,143	1,091,275	913,037
		2,052,755	1,861,316	1,532,602	1,310,135
Liabilities: Amounts falling due within one year	15	(1,427,177)	(1,283,370)	(264,856)	(179,787)
Net Current Assets		625,578	577,946	1,267,746	1,130,348
Total assets less current liabilities		1,587,373	1,559,988	1,930,590	1,824,260
Liabilities: Amounts falling due after more than one year	16	(250,000)	(300,000)	-	-
Net Assets		1,337,373	1,259,988	1,930,590	1,824,260
Funds					
Non-charitable trading reserves	18	(593,217)	(564,272)	-	-
Unrestricted	18	718,094	638,238	718,094	638,238
Restricted	18	522,567	467,887	522,567	467,887
Permanent endowment	18	689,929	718,135	689,929	718,135
	18	1,337,373	1,259,988	1,930,590	1,824,260

Approved by the Parochial Church Council and authorised for issue on April 27, 2026

Sam Wells  Vicar

Mel Adams  Churchwarden

Jeff Claxton  Churchwarden

The notes on pages 28 to 46 form part of these financial statements.

St Martin-in-the-Fields Parochial Church Council
For the year ending 31 December 2025

Consolidated Cashflow Statement

	Group	
	2025	2024
	£	£
Cash flows from operating activities		
(Deficit)/surplus for the financial year	77,385	539,967
Adjustments for:		
Depreciation of tangible assets	58,350	49,814
Interest received	(40,863)	(34,781)
Interest paid	2,164	10,832
Add losses/(deduct gains) on investments	28,206	(15,240)
Decrease/(increase) in trade and other debtors	(137,790)	15,237
Decrease in stocks	(13,683)	(20,088)
Increase in trade creditors and other creditors	193,141	(324,400)
Other movements	-	-
Cash flows from operations	166,910	221,341
Net cash generated from operating activities	166,910	221,341
Cash flows from investing activities		
(Purchase)/ disposals of tangible assets	(58,966)	(34,042)
(Purchase)/ disposals of Intangible assets	(7,344)	-
Interest received	40,863	34,781
Net cash from investing activities	(25,447)	739
Cash flows from financing activities		
Repayment on CBIL Loan	(83,333)	(125,000)
Interest paid	(2,164)	(10,832)
Repayment on Vicar's General Fund Loan	(16,000)	(24,000)
	(101,497)	(159,832)
Net increase in cash and cash equivalents	39,966	62,248
Cash and cash equivalents at the beginning of the year	1,368,143	1,305,895
Cash and cash equivalents at the end of the year	1,408,109	1,368,143

St Martin-in-the-Fields Parochial Church Council
For the year ending 31 December 2025

Notes to the Financial Statements

1 Charity Information and Accounting Policies

a) Charity Information

St Martin-in-the-Fields Parochial Church Council (the "PCC") is a charity registered in England and Wales no 1133936. The registered office is 5 St Martin's Place, London WC2N 4JH.

b) Basis of Preparation

The PCC is a public benefit entity within the meaning of FRS 102. The financial statements have been prepared under the Charities Act 2011 and in accordance with the Church Accounting Regulations 2006 governing the individual accounts of PCCs, and with the Regulations' 'true and fair' provisions and the 2019 version of the Statement of Recommended Practice, Accounting and Reporting by Charities (SORP (FRS 102)).

The financial statements have been prepared under the historical cost convention as modified by the revaluation of investments. Income and expenditure are accounted for on the accruals basis. The financial statements are presented in sterling (£), which is the functional currency of the PCC and its subsidiary.

The financial statements are consolidated to include the results, assets and liabilities of the PCC's subsidiary St Martin-in-the-Fields Limited. The financial statements do not include the accounts of other charities which have been established to raise funds to support the church and its activities, church groups that owe their main affiliation to another body nor those that are informal gatherings of church members over which the PCC does not have operational or financial control.

The principal accounting policies applied in the preparation of these financial statements are set out in the notes below. These policies have been consistently applied to all years presented.

The principal area of estimation uncertainty in the preparation of the accounts relate to the depreciation of tangible fixed assets as set out in the accounting policies below.

c) Going Concern

These financial statements are prepared on a going concern basis. In determining the appropriateness of the going concern basis the PCC assesses a range of information relating to current and projected future conditions including projected budgets and cash flows for a period of 12 months from the date of approval of the financial statements, and any potential additional funding requirements.

The PCC considers that it is appropriate to continue to adopt the going concern basis in preparing these financial statements and is not aware of any material uncertainties over its financial viability.

d) Income

Income, consists of donations, grants, legacies, investment income, income from charitable activities and income from trading activities.

Donations and grants

Collections and Planned Giving are recognised when they are received. Income tax recoverable on Gift Aid donations are accrued when the net income is recognised.

Other donations and grants are accounted for when the PCC is entitled to the income, receipt is probable and the income can be reliably measured. All donations and grants are allocated to the relevant fund according to any restrictions placed upon their use.

Legacies

Legacies are accounted for as income where there is clear entitlement, and the amounts can be measured reliably, and receipt is probable.

1 Charity Information and Accounting Policies (continued)

e) Expenditure

Expenditure is accounted for on an accruals basis inclusive of any VAT which cannot be recovered.

Expenditure is recognised when there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable a transfer of economic benefit will be required in settlement and the amounts can be measured reliably.

Support costs are directly attributable to the activities and services being provided and governance costs applied as central administration expenditure.

Grants

Grants and donations are accounted for when paid over, or when awarded, if that award creates a binding obligation on the PCC.

Activities directly relating to the work of the Church

The contribution to the Diocesan Common Fund is accounted for when payable.

f) Fund Accounting

Unrestricted funds are available for use at the discretion of the PCC in the furtherance of its general objectives.

Designated funds are funds set aside by the PCC out of unrestricted general funds for a specific feature, purpose or projects.

Restricted funds are funds subject to specific restriction imposed by donors or by the purpose of a fundraising appeal and are separately categorised in the notes to the financial statements.

Permanent endowment funds are funds which the donor or the Consistory Court (the court of the bishop in the Diocese of London) has stated to be capital.

g) Fixed Assets

Intangible Assets

Intangible assets are initially recognised at cost. After recognition, under the cost model, intangible assets are measured at cost less any accumulated amortisation and any accumulated impairment losses.

All intangible assets are considered to have a finite useful life. If a reliable estimate of the useful life cannot be made, the useful life shall not exceed five years.

Amortisation is provided on the following basis:

Software - 50% straight line basis

Website - 3 years

Building

In view of the restrictions inherent in the building and its inextricable link to the church itself full provision has been made against the costs of improvement.

1 Charity Information and Accounting Policies (continued)

g) Fixed Assets (continued)

Consecrated land and buildings

Consecrated and beneficed property is excluded from the accounts by s10(2) of the Charities Act 2011. All expenditure incurred during the year on consecrated or benefice buildings, whether maintenance or improvement, is written off as expenditure in the Consolidated Statement of Financial Activities.

Tangible fixed assets and moveable church furnishings

Tangible fixed assets are stated at cost less depreciation. Depreciation is provided on all tangible fixed assets on a straight-line basis to write off the cost, less estimated residual value, over their expected useful lives as follows:

Equipment and fittings – 5 years

Fixtures and moveable church furnishings – 20 years

h) Investments

Investments are valued at market value. Any unrealised change in value since the last balance sheet date is credited or charged to the Consolidated Statement of Financial Activities. Any realised gain or loss is also credited or charged to the Consolidated Statement of Financial Activities.

i) Current Assets

Cash and cash equivalents include cash in hand, deposits held at call with banks and other short-term liquid investments with original maturities of three months or less.

Stock is stated at the lower of cost and net realisable value. Cost is determined on a first-in, first-out basis and net realisable value is based on estimated selling price.

j) Pension Costs

Contributions to the personal pension arrangements of employees through an automatic enrolment scheme are recognised as an expense in the period which they are incurred.

2 Donations arising from services and congregation

	Unrestricted Funds	Restricted Funds	2025 Total Funds	2024 Total Funds
	£	£	£	£
Planned giving: Gift Aid Covenants and Pledges envelopes	114,218	-	114,218	113,079
Other donations	60,215	-	60,215	44,012
Parish giving	38,187	-	38,187	40,134
Donations via Iknowchurch	5,936	-	5,936	5,278
Income tax recoverable on Gift Aid	49,597	-	49,597	38,501
Collections	87,853	-	87,853	66,327
Boxes in church	16,364	-	16,364	15,849
	372,370	-	372,370	323,180

3 Legacies, other donations and grants

	Unrestricted Funds	Restricted Funds	2025 Total Funds	2024 Total Funds
	£	£	£	£
Legacies	90,357	-	90,357	31,855
Other Donations Received	-	-	-	-
Chinese Congregation project and donations	39,345	750	40,095	198,521
Donations for Sunday International Group	-	32,694	32,694	29,489
Clergy Grant	3,478	-	3,478	15,716
HeartEdge	-	20,320	20,320	118,709
Music income	63,122	66,068	129,190	167,019
Bread for the World	728	-	728	1,196
International	600	-	600	600
Worship and Spirituality	27,211	7,006	34,217	7,303
Hospitality	4,211	-	4,211	6,215
BeingWith	-	221,839	221,839	149,971
Disability	-	12,814	12,814	15,440
Education	77,407	1,500	78,907	50,934
Other Grant income	225,968	92,645	318,613	437,334
	532,427	455,636	988,063	1,230,302

The majority of the restricted income reflects grant funding obtained by the St Martin-in-the-Fields Trust for the PCC and gifted onto the PCC. Of these grants £199,918 was received for Being With, £276,237 was received for Music (including Choral Scholars, St Martin Voices and Sacred Music), £48,400 was received for International Group and smaller amounts for, HeartEdge, Companions of Nazareth, Nazareth Community and Disability Awareness.

Other Grant Income includes unrestricted grants from the Trust for core PCC costs of £338,270.

Overall, the Trust contributed £751,509 to the PCC in 2025 (2024 £914,968).

Total donations from the 1.30pm congregation to the unrestricted fund amounted to £40,095.

Grant income for SMITFL is included within 'Other trading activities' on the face of the Consolidated Statement of Financial Activities. During the year, the company recognised grants totalling £126,361 from St Martin-in-the-Fields Trust (2024 £563,294).

2024 comparative information

	Unrestricted Funds £	*Restricted Funds* £	*2024 Total Funds* £
Legacies	*31,855*	*-*	*31,855*
Other Donations Received	*-*	*-*	*-*
Chinese Congregation project and donations	*40,170*	*158,351*	*198,521*
Donations for Sunday International Group	*-*	*29,489*	*29,489*
Clergy Grant	*15,716*	*-*	*15,716*
HeartEdge	*-*	*118,709*	*118,709*
Music income	*61,519*	*105,500*	*167,019*
Bread for the World	*555*	*641*	*1,196*
International	*600*	*-*	*600*
Worship and Spirituality	*2,117*	*5,186*	*7,303*
Hospitality	*6,215*	*-*	*6,215*
BeingWith	*-*	*149,971*	*149,971*
Disability	*-*	*15,440*	*15,440*
Education	*50,934*	*-*	*50,934*
Other Grant income	*378,763*	*58,571*	*437,334*
	588,444	*641,858*	*1,230,302*

4 Income from Charitable Activities to further the Council's objects

	Unrestricted Funds £	Restricted Funds £	2025 Total Funds £	2024 Total Funds £
Vergers' Fees and Rehearsal Room Hire	-	-	-	-
Church Music	192,130	95,455	287,585	191,788
Concerts	1,034,647	-	1,034,647	874,738
Special Church Services and Advent Booklet Sales	48,648	546	49,194	43,710
	1,275,425	96,001	1,371,426	1,110,236

2024 comparative information

	Unrestricted Funds £	*Restricted Funds* £	*2024 Total Funds* £
Vergers' Fees and Rehearsal Room Hire	*-*	*-*	*-*
Church Music	*116,382*	*75,406*	*191,788*
Concerts	*874,738*	*-*	*874,738*
Special Church Services and Advent Booklet Sales	*43,553*	*157*	*43,710*
	1,034,673	*75,563*	*1,110,236*

5 Trading Subsidiary

The PCC, through nominees, owns the whole of the issued share capital of St Martin-in-the-Fields Limited (registered number: 2096693) ('SMITFL'), whose principal activities during the year were those of operating a restaurant, a shop, concert management, venue hire and event catering, the organisation of exhibitions and other retailing activities.

A summary of the results of the subsidiary is shown below:

	Unrestricted Total 2025 £	Unrestricted Total 2024 £
Turnover	5,061,698	5,072,793
Cost of sales - stock	(1,031,311)	(991,656)
Cost of sales - other	(1,979,943)	(2,067,110)
Gross Profit	2,050,443	2,014,027
Other operating costs	(2,296,170)	(2,475,414)
Other income	216,081	601,685
Operating loss	**(29,645)**	**140,298**
Interest receivable	2,864	4,134
Interest payable	(2,164)	(10,832)
Loss before taxation	**(28,944)**	**133,600**
Taxation	-	-
Gift Aid distribution to PCC from profits earning in prior periods	-	-
Accumulated loss brought forward	(564,272)	(697,872)
Non-charitable trading reserves	(593,217)	(564,272)

6 Income from Investments

	Unrestricted Funds	Restricted Funds	2025 Total Funds	2024 Total Funds
	£	£	£	£
Interest received from:				
Rysbrack and others	17,516	23,347	40,863	34,781

2024 comparative information

	Unrestricted Funds	*Restricted Funds*	*2024 Total Funds*
	£	*£*	*£*
Interest received from:			
Rysbrack and others	*18,532*	*16,249*	*34,781*

7 Publicity Costs

	Unrestricted Funds	Restricted Funds	2025 Total Funds	2024 Total Funds
	£	£	£	£
Church Guides	1,660	-	1,660	705
Marketing and Annual Report	-	-	-	
	1,660	-	1,660	705

2024 comparative information

	Unrestricted Funds	*Restricted Funds*	*2024 Total Funds*
	£	*£*	*£*
Church Guides	*705*	-	*705*
Marketing and Annual Report		-	-
	705	-	*705*

8 Grants Made

	2025 Unrestricted Funds	2024 Unrestricted Funds
	£	£
International grants	13,801	10,000
Other grants	-	-
	13,801	10,000

A list of grants made is available on request from the PCC office.

9 Activities directly relating to the work of the Church

	Unrestricted Funds £	Restricted Funds £	2025 Total Funds £	2024 Total Funds £
Ministry:				
Common Fund	193,086	29,907	222,993	222,337
Clergy expenses	4,342	-	4,342	4,815
Altar supplies	5,435	-	5,435	3,983
Church running expenses	95,143	60,603	155,746	147,361
Archive Expenses	-	1,415	1,415	155
HeartEdge Project	-	45,937	45,937	30,730
BeingWith Project	-	78,626	78,626	66,080
Church maintenance and repairs	141,331	19,028	160,359	90,056
Special Church Services expenses	22,733	-	22,733	13,157
Church Music & Choir Costs	262,779	129,478	392,257	308,031
Concerts	655,047	-	655,047	535,337
Choral Scholars	1,153	47,438	48,591	43,674
Flowers	694	-	694	1,177
Insurance	88,008	-	88,008	81,748
Sundries	25,599	-	25,599	48,154
Depreciation	2,860	-	2,860	10,183
Staff costs (including contract staff)	523,910	90,482	614,392	572,959
Staff pension cost	12,591	2,085	14,676	14,936
Recruitment & training costs	11,051	-	11,051	7,066
Copyright licence	615	-	615	240
International	-	-	-	-
Worship and Spirituality	11,730	4,851	16,581	25,828
Hospitality	1,989	-	1,989	2,458
Disability Advisory Group	-	10,439	10,439	14,627
Education	28,436	-	28,436	35,740
	2,088,532	520,289	2,608,821	2,280,832
Governance Costs (see note 10)	13,890	15	13,905	15,835
	2,102,422	520,304	2,622,726	2,296,667

Note 9 continued

2024 comparative information

9 Activities directly relating to the work of the Church

	Unrestricted Funds	*Restricted Funds*	*2024 Total Funds*
	£	*£*	*£*
Ministry:			
Common Fund	*193,349*	*28,988*	*222,337*
Clergy expenses	*4,815*	*-*	*4,815*
Altar supplies	*3,983*	*-*	*3,983*
Church running expenses	*91,294*	*56,067*	*147,361*
Archive Expenses	*-*	*155*	*155*
HeartEdge Project	*-*	*30,730*	*30,730*
BeingWith Project	*-*	*66,080*	*66,080*
Church maintenance and repairs	*27,015*	*63,041*	*90,056*
Special Church Services expenses	*13,157*	*-*	*13,157*
Church Music & Choir Costs	*164,920*	*143,111*	*308,031*
Concerts	*535,337*	*-*	*535,337*
Choral Scholars	*1,734*	*41,940*	*43,674*
Flowers	*1,019*	*158*	*1,177*
Insurance	*81,748*	*-*	*81,748*
Sundries	*47,575*	*579*	*48,154*
Depreciation	*10,183*	*-*	*10,183*
Staff costs (including contract staff)	*424,934*	*148,025*	*572,959*
Staff pension cost	*12,664*	*2,272*	*14,936*
Recruitment & training costs	*7,066*	*-*	*7,066*
Copyright licence	*240*	*-*	*240*
International	*-*	*-*	*-*
Worship and Spirituality	*9,712*	*16,116*	*25,828*
Hospitality	*2,200*	*258*	*2,458*
Disability Advisory Group	*-*	*14,627*	*14,627*
Education	*35,740*	*-*	*35,740*
	1,668,685	*612,147*	*2,280,832*
Governance Costs (see note 10)	*15,835*	*-*	*15,835*
	1,684,520	*612,147*	*2,296,667*

10 Governance Costs	2025 Unrestricted Funds £	2024 Unrestricted Funds £
Professional fees	-	1,333
Bank charges	1,905	1,701
Auditors' remuneration - audit fee	12,000	12,800
Other accounting costs	-	-
	13,905	15,835

The audit fee for St Martin-in-the-Fields Limited is reflected in trading costs and is £12,380+VAT (2024: £11,800 + VAT).

11 Staff Costs	2025 £	2024 Restated £
Wages and salaries	2,938,579	3,018,020
Social security costs	232,439	203,092
Pension costs	50,525	52,798
	3,221,543	3,273,911

The average number of employees across the group was 110 (2024:121). Their payroll costs can be analysed as follows:

	2025 £	2024 Restated £
PCC activities and administration	741,978	689,071
Trading subsidiary	2,479,565	2,584,840
	3,221,543	3,273,911

The number of employees whose emoluments amounted to over £60,000 in the year was as follows:

	2025 Number	2024 Number
£60,001 - £70,000	4	4
£70,001 - £80,000	2	1
£80,001 - £90,000	-	-
£90,000 - £100,000	-	-
£100,000-£120,000	-	1
£120,000-£140,000	1	-

Pension contributions to higher paid staff were £19,007 (2024 £21,130).

Expenses reimbursed to members of the clergy, who are ex-officio PCC members, amounted to £4,342 (2024: £4,815) for various items of expenditure. One PCC member received reimbursements of expenses during the year of £3,011 (2024: £1,914). One of the members of the PCC provides services relating to neurodiversity training for which payment of £1,648 was received in 2025. The total number of clergy and PCC members who were paid expenses was 7 (2024: 7). The total employee benefits of the key management personnel of the parent charity were £100,649 (2024: £109,980).

The key management personnel of the group comprise those of the charity and the key management personnel of its wholly owned subsidiary, St-Martins-in-the-Fields Limited (SMITFL). The employee benefits of the key management personnel of SMITFL were £512,284 (2024: £533,479). The employee benefits of key management personnel of the group were therefore £612,933 (2024: £643,459).

12 Intangible and Tangible Fixed Assets for Use by the PCC

a) Group	Intangible Assets Total	Building	Equipment and Fittings	Fixtures and Moveable Church Furnishings	Tangible Assets Total
Cost	**£**	**£**	**£**	**£**	**£**
At 1st January 2025	**83,518**	33,071,464	1,627,279	96,180	**34,794,923**
Additions	**7,345**	-	58,967	-	**58,967**
At 31st December 2025	**90,863**	33,071,464	1,686,246	96,180	**34,853,890**
Depreciation					
At 1st January 2025	**83,518**	33,071,464	1,330,942	93,021	**34,495,427**
Charge for the year	**-**	-	55,742	2,609	**58,351**
At 31st December 2025	**83,518**	33,071,464	1,386,684	95,630	**34,553,778**
Net Book Value					
At 31st December 2025	**7,345**	**-**	**299,562**	**550**	**300,112**
At 31st December 2024	**-**	**-**	**296,337**	**3,159**	**299,496**

Tangible Fixed Assets includes £259,000 in relation to the RIBA Stage 2 Report commissioned in 2020. It relates to the long-term building programme and will therefore be depreciated in line with future capital projects as and when they take place.

St Martin-in-the-Fields Parochial Church Council
For the year ending 31 December 2025

b) PCC

Cost	Intangible Assets Total £	Building £	Equipment and Fittings £	Fixtures and Moveable Church Furnishings £	Total £
At 1st January 2025	**61,453**	33,071,464	278,411	96,180	**33,446,055**
Additions	**-**	-	-	-	**-**
At 31st December 2025	**61,453**	33,071,464	278,411	96,180	**33,446,055**
Depreciation					
At 1st January 2025	**61,453**	33,071,464	270,202	93,022	**33,434,688**
Charge for the year	**-**	-	252	2,610	**2,862**
At 31st December 2025	**61,453**	33,071,464	270,454	95,632	**33,437,550**
Net Book Value					
At 31st December 2025	**-**	**-**	**7,957**	**548**	**8,505**
At 31st December 2024	**-**	**-**	**8,209**	**3,158**	**11,367**

13 Fixed Asset Investments

(a) Group

	2025 £	2024 £
Market value at 1st January 2025	682,546	667,306
Adjustment		
Disposal of shares		
Revaluation gain	(28,206)	15,240
Market value at 31st December 2025	654,340	682,546
Historical cost at 31st December 2025	256,030	256,030

All group fixed assets investments are held as endowment funds.

The market values of the principal investments at 31st December 2025 were as follows:

	2025 £	2024 £
CBF Investment Fund - Income Shares	543,369	565,996
COIF Charities Investment Fund - Income Units	110,971	116,550

(b) PCC

In addition to the investments shown above, the PCC beneficially owns the share capital of St Martin-in-the-Fields Limited ('SMITFL)' which is a company registered in England and Wales number 2096693 (see Note 5).

The share capital of SMITFL of £100 is divided into 100 ordinary shares of £1 each. There are three ordinary £1 shares held by the Vicar and the two Churchwardens on behalf of the PCC. SMITFL being a private company, the shares are not open to subscription from the public, and only the Vicar and Churchwardens may hold a share in the company. The shareholders are responsible for the appointment of the chair of SMITFL and the non-executive directors. Upon retirement from the role of Vicar or Churchwarden, the share transfers to the next Vicar or Churchwarden. SMITFL has been consolidated because it is under the PCC's control.

14 Debtors	Group		PCC	
	2025	2024	2025	2024
	£	£	£	£
Trade debtors	254,367	192,938	275,955	293,235
Amounts owed by group and subsidiary undertakings:				
Loan	-	-	2,519	30
Amount owed by connected charities	2,655	3,093	-	-
Other debtors	66,101	13,801	38,948	150
Prepayments and accrued income	186,736	162,237	123,905	103,683
	509,859	372,069	441,327	397,098

The amount listed for Trade debtors for the PCC is around the same level as 2024 and mainly relates to PCC music concerts held in December. At the end of 2025 concert income owed to the PCC amounted to £216k (2024: £212k).

15 Liabilities: Amounts falling due within one year	Group		PCC	
	2025	2024	2025	2024
	£	£	£	£
Bank Loan	-	83,334	-	-
Trade creditors	495,905	409,835	105,672	54,745
Amounts owed to group and subsidiary undertakings:				
Other	-	-	32,527	23,172
Amount owed to connected charities:				
Loan	50,000	16,000	-	16,000
Other	5,169	6,612	1,779	2,401
Other creditors	306,838	276,796	7,032	3,349
Other taxes and social security	271,048	227,040	15,602	8,671
Accruals and deferred income	298,216	263,753	102,244	71,449
	1,427,176	1,283,370	264,856	179,787

The amounts owed to connected charities for 2025 relate to St Martin-in-the-Fields Trust £5,169 (2024: £6,612).

During 2020 a secured loan of £500,000 was made to the company by National Westminster Bank plc, supported by the Coronavirus Business Interruption Loan Scheme. The loan was subject to interest at 1.88% over Base Rate and completed its repayment in August 2025.

In 2021 the Vicar's General Fund provided an interest free loan to the PCC of £100,000. The balance outstanding at 31 December 2025 was £Nil (2024: £16,000).

During 2022 St Martin-in-the-Fields Limited ('SMITFL') received a loan of £150,000 from the Vicar's General Fund, with a second instalment of £150,000 being received in 2023. This loan is repayable from 2026, over a period of six years to 2032.

16 Liabilities: Amounts falling due after more than one year	Group		PCC	
	2025	2024	2025	2024
	£	£	£	£
Loan from Vicar's General Fund	250,000	300,000	-	-
CBIL loan (see note 15)	-	-	-	-
	250,000	300,000	-	-

During 2022 St Martin-in-the-Fields Limited ('SMITFL') received a loan of £150,000 from the Vicar's General Fund, with a second instalment of £150,000 being received in 2023. This loan is repayable from 2026, over a period of six years to 2032.

17 Analysis of Group Net Assets between Funds

	Unrestricted Funds	Restricted Funds	Endowment Funds	Total
	£	£	£	£
Fund balances at 31st December 2025 are represented by:				
Intangible fixed assets	-	-	-	-
Tangible fixed assets	307,456	-	-	307,456
Investments	-	-	654,339	654,339
Net current assets	67,421	522,567	35,590	625,578
Liabilities falling due after one year	(250,000)	-	-	(250,000)
Total net assets	124,877	522,567	689,929	1,337,373

	Unrestricted Funds	*Restricted Funds*	*Endowment Funds*	*Total*
	£	£	£	£
Fund balances at 31st December 2024 are represented by:				
Intangible fixed assets	-	-	-	-
Tangible fixed assets	*299,496*	-	-	*299,496*
Investments	-	-	*682,546*	*682,546*
Net current assets	*74,470*	*467,887*	*35,589*	*577,946*
Liabilities falling due after one year	*(300,000)*	-	-	*(300,000)*
Total net assets	*73,966*	*467,887*	*718,135*	*1,259,988*

St Martin-in-the-Fields Parochial Church Council
For the year ending 31 December 2025

18 Statement of Funds	At 1st January 2025	Income	Expenditure	Transfers/ Investment Gains	At 31st December 2025
	£	£	£	£	£
Unrestricted Funds					
General	633,238	2,197,739	(2,117,883)	-	713,094
Designated:					
Austen Williams Room refurbishment	5,000	-	-	-	5,000
Total unrestricted funds	638,238	2,197,739	(2,117,883)	-	718,094
Restricted Funds					
Maintenance and refurbishment fund	111,015	21,636	(19,028)	-	113,623
Archive	316	17,392	(17,339)	-	369
Disability Advisory Group	6,701	12,814	(10,846)	-	8,669
Children's Ministry	-	1,500	(82)	-	1,418
Chinese Ministry	128,642	750	(1,341)	-	128,051
Sunday International Group	51,916	81,094	(64,010)	-	69,000
St Martin's Voices	13,332	118,023	(132,125)	-	(770)
Music development	-	-	-	-	-
Bread for the World	-	-	-	-	-
Choral Scholar Grants	3,333	43,500	(47,438)	-	(605)
HeartEdge	63,956	20,320	(45,108)	23,994	63,162
Being with	47,267	221,839	(154,974)	-	114,132
Sheppard Scholar	23,994	-	-	(23,994)	-
Companions of Nazareth	2,456	27,258	(25,219)	-	4,495
Nazareth Community	8,075	6,601	(2,793)	-	11,883
Other restricted funds	6,884	2,256	-	-	9,140
Total restricted funds	467,887	574,983	(520,303)	-	522,567
Endowment Funds					
Permanent endowment fund					
Rysbrack Bust Fund	572,995	-	-	(22,627)	550,368
Trinity Chapel Fund	145,140	-	-	(5,579)	139,561
Total endowment funds	718,135	-	-	(28,206)	689,929
Total PCC Funds	1,824,260	2,772,722	(2,638,186)	(28,206)	1,930,590
Non-charitable trading reserves	(564,272)	5,280,644	(5,309,589)	-	(593,217)
Total Group Funds	1,259,988	8,053,366	(7,947,775)	(28,206)	1,337,373

18 Statement of Funds (continued)

Restricted Funds

The Church Maintenance and Refurbishment fund represents accumulated donations and income from the Rysbrack Bust fund, which is restricted to maintenance of the fabric and ornaments of the Church.

The Disability Advisory Group fund supports the work of the Disability Advisory Group which advocates for, reflects on and educates the church community nationally and internationally on disability and theological issues.

The Archive fund is used to support on-going costs for the St Martin's archive including an archivist employed part time.

The International Group fund supports the work at St Martin's to assist vulnerable foreign nationals.

The St Martin's Voices fund supports the development of the St Martin's Voices ensemble and other artistic development programmes.

The Music Development fund supports music and choir development within the PCC.

The Choral Scholars fund supports the music and education activities of the PCC.

The HeartEdge fund supports the activities of St Martin's in building a global membership of churches which engages in activities based upon the themes of compassion, culture, commerce, and congregation.

At the beginning of the year there was a balance in the Sheppard Scholar fund, as this fund stems from HeartEdge and the objectives are the same, the balance in the fund have been transferred to merge the funds.

The Being With fund is used to support a short course written by Sam Wells with the aim of helping those enquiring regardless of background or experience about the Christian faith.

The Companions of Nazareth fund is to pay the stipend and other costs of the chaplain to the Companions of Nazareth which are borne by the Companions themselves.

The Nazareth Community fund supports the activities of the Nazareth Community.

The Chinese Ministry Fund supports the ministry to the 1:30 pm (Chinese speaking) Congregation, apart from amounts which are specifically for restricted projects of the 1:30 pm Congregation, all income and expenditure of the 1:30 pm congregation will pass through the PCC unrestricted fund.

Endowment Funds

Rysbrack Bust Fund

At 31 December 2025, the London Diocesan Fund held investments and cash to the value of £550,369 (2024: £572,995) on behalf of the Parochial Church Council, following a judgement of the Consistory Court of the Diocese in accordance with agreements proposed on the sale by the Parochial Church Council of the Rysbrack Bust and as amended by a proposal from the Parochial Church Council which the Chancellor of the Diocese was content with. The original terms of the agreement state that once this fund, together with accumulated income, reached the amount of £435,000, the income therefrom would become available for the purposes of maintaining the fabric of the Church. The income payable to the fabric of the Church during the year amounted to £16,500 (2024: £16,200).

As the PCC is the beneficial owner of these funds, they have been included in the financial statements.

Trinity Chapel Fund

The Trinity Chapel Site Charity, to which the PCC had hitherto been entitled to a proportion of the income, was wound up in 2008 and the capital values distributed to the beneficiaries as a mixture of permanent and expendable endowment under a scheme approved by the Charity Commissioners. The PCC disposed of the invested funds representing the expendable endowment and the endowment funds represent the permanently endowed funds. The income for Trinity Chapel is kept as Endowment income in the portfolio.

18 Statement of Funds *2024 Comparative*	**At 1st January 2024**	**Income**	**Expenditure**	**Transfers/ Investment Gains**	**At 31st December 2024**
	£	**£**	**£**	**£**	**£**
Unrestricted Funds					
General	*370,265*	*1,958,196*	*(1,695,223)*	*-*	*633,238*
Designated:					
Austen Williams Room refurbishment	*5,000*	*-*	*-*	*-*	*5,000*
Total unrestricted funds	*375,265*	*1,958,196*	*(1,695,223)*	*-*	*638,238*
Restricted Funds					
Maintenance and refurbishment fund	*168,341*	*16,249*	*(73,575)*	*-*	*111,015*
Archive	*2,041*	*-*	*(1,725)*	*-*	*316*
Disability Advisory Group	*5,888*	*15,440*	*(14,627)*		*6,701*
Chinese Ministry	*10,987*	*158,351*	*(40,696)*	*-*	*128,642*
Sunday International Group	*33,006*	*64,864*	*(45,954)*	*-*	*51,916*
St Martin's Voices	*13,333*	*114,194*	*(114,195)*	*-*	*13,332*
Music development	*19,089*	*8,378*	*(27,467)*	*-*	*-*
Bread for the World	*3,909*	*641*	*(4,550)*	*-*	*-*
Choral Scholar Grants	*3,333*	*58,334*	*(58,334)*	*-*	*3,333*
HeartEdge	*26,815*	*118,709*	*(81,568)*	*-*	*63,956*
Being with	*33,143*	*149,971*	*(135,847)*	*-*	*47,267*
Sheppard Scholar	*-*	*-*	*23,994*	*-*	*23,994*
Companions of Nazareth	*6,180*	*21,926*	*(25,650)*	*-*	*2,456*
Nazareth Community	*6,071*	*6,830*	*(4,826)*	*-*	*8,075*
Other restricted funds	*7,597*	*6,416*	*(7,129)*	*-*	*6,884*
Total restricted funds	*339,733*	*740,303*	*(612,149)*	*-*	*467,887*
Endowment Funds					
Permanent endowment fund					
Rysbrack Bust Fund	*560,330*	*-*	*-*	*12,665*	*572,995*
Trinity Chapel Fund	*142,565*	*-*	*-*	*2,575*	*145,140*
Total endowment funds	*702,895*	*-*	*-*	*15,240*	*718,135*
Total PCC Funds	*1,417,893*	*2,698,499*	*(2,307,372)*	*15,240*	*1,824,260*
Non-charitable trading reserves	*(697,872)*	*5,678,611*	*(5,545,011)*	*-*	*(564,272)*
Total Group Funds	*720,021*	*8,377,110*	*(7,852,383)*	*15,240*	*1,259,988*

19 Related Party Transactions

Two members of the PCC are directors of St Martin-in-the Fields Limited ('SMITFL').

Two of the members of the PCC are trustees of the charity The Connection at St Martin-in-the-Fields. The Connection occupies part of the buildings at St Martin-in-the-Fields and paid a rental charge of £165,000 (2024: £160,000) of rental and related charges to St Martin-in-the Fields Limited.

Two of the members of the PCC are trustees of the St Martin-in-the-Fields Trust. Income received by the Trust which was subsequently gifted onto the PCC was £743,270 (2024: £913,968). St Martin-in-the Fields Limited ('SMITFL') also received grants totalling £51,765 in 2025 (2024: £563,294). In addition, SMITFL charged management fees for paymaster services of £35,000 (2023: £30,000) to the Trust.

Members of the PCC donated £21,740 to the PCC in 2025 (2024: £23,280).

One of the members of the PCC is a trustee of the 'Bishop Ho Ming Wah Association and Community Centre'. This charity occupies part of the St Martin-in-the-Fields buildings and paid a rental charge in the year to St Martin-in-the Fields Limited ('SMITFL') of £13,500 (2024: £13,000).

One of the members of the PCC is a trustee of the St Martin-in-the-Fields Charity. This charity occupied part of the St Martin-in-the-Fields buildings in the second half of 2025 and paid a rental charge in the year to the company of £22,500 (2024: £NIL).

One member of the PCC is a trustee of the Vicar's General Fund, a charity whose registered office is located at St Martin-in-the-Fields. During 2021 the Vicar's General Fund advanced a loan of £100,000 to the PCC which is disclosed in note 15. The balance outstanding at 31 December 2025 was £Nil (2024: £16,000). In 2022 the Vicar's General Fund provided St Martin-in-the-Fields Limited ('SMITFL') with loans totalling £150,000, a second £150,000 instalment was also received in 2023 (disclosed in notes 15 and 16). The balance outstanding at 31 December 2025 was £300,000 (2024: £300,000), with the current balance repayable from 2026 over a period of six years to 2032.

Appendix A

The Diocese of London

St Martin-in-the-Fields is a parish within the Diocese of London, which is the largest in the Church of England, with over 400 churches serving a diverse population of 4.2m north of the Thames and west of the Lea, with a vision for every Londoner to encounter the love of God in Christ.

In 2025, the Church continued to grow according to indicative statistics, contributing to attendance increases of around 20% since 2022.

The London Diocesan Fund (LDF) serves, supports and resources all parts of the Diocese by funding around 540 paid clergy and providing essential services so every parish benefits from strong pastoral and missional leadership.

The Ministry Team supported the formation and development of 540 paid clergy, 204 self-supporting clergy, 114 Licensed Lay Ministers, as well as over 100 exploring ordained or lay ministry.

Most stipendiary clergy are housed by the LDF. The Housing team completed over 3,000 repairs and planned maintenance tasks, alongside major retrofitting to improve housing quality and energy efficiency, contributing to net zero goals.

Parishes received wide-ranging practical support for ministry. The Property and Fundraising team helped secure nearly £16m of external investment towards building renovations, community engagement and mission.

Safeguarding practice was strengthened further, with 95% of parishes now using safeguarding dashboards. INEQE carried out an independent audit of diocesan safeguarding, which will provide recommendations for how to build on progress made to create a safer church.

This work was funded through parish contributions via the Common Fund (£24.3m) and LDF generated income (£12.8m) from grants and investments.

The LDF has also generated additional funds for mission-focused projects, now totalling £40m across their collective lifespan. Great progress was made in 2025, including:

- Hackney & Islington Programme: 24 parishes supported, four new worshipping communities launched, lay leaders trained, and significant attendance growth.
- Southall & Hounslow Project: strengthening intercultural ministry across 13 parishes with new multilingual congregations adding over 100 new disciples.
- Tower Hamlets Mission Project: 89 young people came to faith and nearly 9,000 residents were engaged through new worshipping communities and outreach.

The Diocese also celebrated Bishop Sarah's appointment as Archbishop of Canterbury, giving thanks for her eight years as Bishop of London, marked by committed support for parish ministry, mission, safeguarding, and the diocesan priorities of becoming younger, safer and more racially just.

The Wider St Martin's Community

The following charities are associated with and operate from the same site as the PCC, but they are independent of the PCC and each has its own board of trustees. Charity Commission numbers are in brackets.

Bishop Ho Ming Wah Association and Community Centre (290398)

Building on our history of resilience and the trust placed in us by our community, we remain committed to improving the wellbeing and quality of life of Londoners, with a particular focus on the Chinese community. In 2025, we began shaping our programmes around three core priorities designed to create lasting, meaningful change:

1. Fostering inclusive, vibrant communities where everyone can flourish and enjoy a social life filled with purpose and connection.
2. Promoting holistic wellbeing and mental health by creating safe, supportive environments that build resilience and a sense of belonging.
3. Empowering people to age with dignity and vitality, ensuring later life is rich in meaning, connection, and opportunity.









To fulfil this commitment, we recognised the importance of investing strategically in our organisational development so we can remain responsive to the evolving needs of our community. Over the past year, we allocated additional resources to community engagement initiatives to inspire broader support, extend our outreach, and deepen relationships. It was encouraging to see this investment reflected in a higher than expected rise in both membership and programme participation, demonstrating the growing trust and enthusiasm within our community.

We continued to observe a trend of many individuals taking part in activities as guests rather than choosing to become members. Despite this, we successfully enrolled 191 Association Members in 2025, compared with 143 in 2024, including 76 new members. This marked the end of our post pandemic recovery phase, with membership returning to pre pandemic levels.

Participation continued to grow steadily, with 5,012 attendances recorded (compared with 4,300 in 2024 and 3,796 in 2023). A total of 2,685 people joined our exercise sessions, ranging from Tai Chi, Qigong, Yoga to Line Dancing. Alongside our regular Friday lunch service, we hosted special food and entertainment events throughout the year to strengthen social connection, serving a total of 1,346 freshly cooked Chinese style meals on site. We also organised 18 professional led talks on a range of health and wellness topics, attracting 317 attendees. Meanwhile, participation in our arts and culture classes continued to rise, reaching 864 attendances.

Looking ahead, our priority is to develop new programmes that promote brain health among older adults through everyday activities. This work responds to research highlighting low awareness, stigma and delayed help seeking for dementia within Chinese communities. Complementing this work, we will relaunch a Cantonese speaking befriending service to foster connection and reduce isolation among those who are house bound.

We have also identified a growing need for initiatives that support social integration, cross cultural understanding and creative expression. In response, we will launch new projects that bring together senior members, young volunteers — particularly recent arrivals — and the wider community, creating opportunities for shared learning and meaningful connection.

Thank you to everyone who has stood with our community over the years. Your support has helped foster connection, dignity and belonging, especially for those navigating new beginnings or facing isolation. We warmly invite you to stay connected or get involved. Whether by volunteering, sharing your skills or offering financial support, your involvement directly strengthens the wellbeing of our community.

Please contact us at enquiry@bhmwa.com

The Connection at St Martin-in-the-Fields (1078201)

This year, The Connection continued to deliver its vital services – hot meals, showers, laundry, access to GPs and more – from our centre in Adelaide Street for hundreds of people sleeping rough. Our innovative Street Engagement Team continued to go out onto the West End's streets to reach the day-time street population.

As well as providing this essential support, we have been working tirelessly on our new accommodation strategy.

As many of our clients have not had their needs met by existing accommodation services, we are looking at this issue a bit differently. One of the ways we are doing this is through Solo Homes.

Solo Homes provides a safe, self-contained home with no pre-conditions. Having a place of their own gives people the stability they need to begin rebuilding their lives. But housing is only part of the solution. Each resident receives one-to-one support from a dedicated worker who helps them tackle everyday challenges many of us take for granted – keeping things clean, managing bills and connecting with local services.

With the right support, people who have spent years excluded from society can regain confidence and start building a future beyond homelessness.

Since launching Solo Homes in April 2025, we've helped six people move into their own homes. We aim to treble that this year.

This year also saw the long-awaited opening of Julia's House, a brand new specialist therapeutic accommodation service for women experiencing homelessness. Julia's House is the result of the 18 Keys project on the St Martin's House site and contains two new flats and a communal area for women to socialise, cook together and take part in groups and activities.

Finally, The Connection stayed open over the Christmas period this year for the first time - offering warmth, safety, a good meal and a comfortable bed to people who would otherwise have nowhere to go.

Around 40 fantastic volunteers alongside our usual staff helped us make sure nobody was left out in the cold. During this period 61 people stayed in our night shelter and over 270 people came into the centre during the day. We also served almost 600 hot meals!

We are incredibly grateful to everyone who has supported our work in 2025.

The St Martin-in-the-Fields Trust (110406)

At the heart of the work of St Martin in the Fields Trust is a simple aim: to support the life and mission of St Martin-in-the-Fields and its wider community. Through the generosity of donors and partners, the Trust helps sustain the fabric of this historic place, nurture its musical and theological life, and extend its reach to those who are most in need.

This past year has been one of both challenge and encouragement. At a time when many individuals and organisations are under pressure, the continued kindness of supporters has been deeply felt. Their contributions have enabled the Trust to stand alongside the PCC at St Martin in the Fields and other partners, ensuring that the church's work can continue with both confidence and ambition.

Among the year's most significant milestones was the completion and opening of Julia's House in Wandsworth, delivered by The Connection at St Martin's. This new centre for women experiencing homelessness is already making a difference, with residents settling in and building community together – sharing, for example, their first Christmas meal in a new, welcoming space. Entirely funded by the Trust and delivered under budget, the project stands as a powerful testament to what can be achieved through collective effort and generosity.

The Trust has also continued to invest in the long-term future of St Martin's itself. Essential surveys and investigations into the condition of the buildings—particularly the ongoing challenge of water ingress—have brought greater clarity about the work required. These efforts are part of a broader vision: a major capital programme that will not only safeguard the building but also open up new possibilities for access, sustainability, and community use. Plans for this ambitious campaign, due to launch in 2026, have been developed in close collaboration across the St Martin's family, ensuring strong governance and shared ownership.

Alongside these larger projects, the Trust has remained committed to supporting the full breadth of activity at St Martin's. This includes funding for music programmes (especially those that nurture young talent), supporting theological work, and enabling a range of social and educational initiatives. Notably, continued support for Oasis St Martin's Village is helping to pioneer new ways of working with vulnerable children and young people through education, therapy, and collaboration between organisations.

Underlying all of this is the vital contribution of individual donors, whose generosity provides the flexibility to respond where the need is greatest. While giving levels have fluctuated, this core support remains essential to the Trust's ability to act both responsively and strategically.

The year has also seen a period of transition within the Trust's team. Following Lucy Littlewood's leadership, Alex Padureanu has stepped into the role of Interim Director, providing continuity and direction. The appointment of Pete Warman as incoming Director marks an exciting new chapter, strengthening the team as it prepares for the significant opportunities and challenges ahead.

Close collaboration across the St Martin's community continues to be a defining feature of the Trust's work. Regular engagement with leadership groups, committees, and partners ensures that the Trust remains closely aligned with the needs and priorities of the PCC and the wider organisation.

Looking ahead, the coming year will be pivotal. The launch of the capital campaign will require energy, creativity, and collective commitment. At the same time, sustaining the ongoing life and work of St Martin's remains as important as ever. With a strengthened team and the continued support of its community, the Trust approaches this next phase with both realism and hope.

Above all, we are so grateful for the support from so many different people and organisations.

St Martin-in-the-Fields Charity (261359/1156305)

St Martin-in-the-Fields Charity is a homelessness charity that works UK-wide and year-round. Our vision is for everyone to have a safe place to call home and the support they need to keep it. Our work extends across all four nations – at the individual, community, regional, and national levels.

In 2025 we have continued to work towards this goal in three key ways.

We help people directly into new homes by providing vital funding.
We continued to give essential grants both directly to people experiencing homelessness and to some of the unique and vital projects supporting them into safe and secure homes.
We awarded 4,983 individual emergency grants, these vital grants support people to move away from homelessness into new accommodation.

We invested in 12 projects across the UK, supporting, developing and testing solutions to homelessness. This included three projects under our Mental Health Fund, which is helping charities in South Wales, Edinburgh and London trial innovative new approaches to helping people with both mental ill-health and homelessness. We also continue to fund The Connection at St Martin's which is doing crucial work to address rough sleeping in Westminster where sadly it is the highest in the UK.

We also developed plans for the new Access to Accommodation fund, which launched in late 2025.

We work closely with frontline workers and capture and share learning based on their insight and experiences.
Central to helping someone move away from homelessness is the help of an experienced, empathetic and skilled support worker. Yet too often these vital frontline workers are overworked and undervalued. We partner with a network of nine charities across the four nations of the UK to provide opportunities for frontline workers to connect and access vital training, support and knowledge-sharing opportunities through thematic and local networks. We also bring workers together at our national conference and work with network partners to influence decision makers and funders in their region.

And we test, develop and share solutions to causes and consequences of homelessness and build support for them with the public and policy makers.
Using the insights we gain from working with frontline staff, we build support for solutions to homelessness amongst the public, funders and policymakers. In 2025, a record 1,320 frontline colleagues responded to our Frontline Worker Survey, and we used their insights to advocate for change. The findings were also shared with policymakers, including MPs on the All-Party Parliamentary Group for ending homelessness, and directly with the homelessness minister. This has fed into the government's recently published homelessness strategy. Previous survey findings led to the launch of the Mental Health Fund, shaped the content of our Annual Conference for frontline workers and helped guide the testing of ways of improving frontline worker wellbeing.

In 2025, we ran our 99th BBC Radio 4 Christmas Appeal with St Martin in-the-Fields. This appeal reached its fundraising target, raising £2.6 million. We are very grateful to all those who donate and support our work at Christmas and year-round.

Appendix B

Groups and Activities at St Martin's

Alongside our regular services and events at St Martin's there are normally lots of activities happening throughout the year. This list gives just a snapshot of them. Please also look out for opportunities to learn more about what happens and how you can join in. We usually hold a 'Market Place' event and publish a 'Review of Activities' in the autumn. If you have any questions, please contact the Parish Office or ask the contact for specific groups.

Governance	*Chair/Contact*
PCC, Deanery Synod and Standing Committee	Vicar and Churchwardens

Activity Groups	*Chair/Contact*
Archives	Louisa Price
Disability Advisory Group	Fiona MacMillan
Education	Martin Haigh
Global Neighbours	Susannah Woodd
Hospitality	Bronwyn Sanders
Justice, Peace and Integrity of Creation Group	Jim Sikorski
Eco Church	Steve Adams
Palestinian Reading Group	Alex Lo

Liturgical Ministry	*Chair/Contact*
Opportunities to support liturgy, by reading, intercessions, serving, etc.	Andrew Woodward
Bellringers	Elizabeth Hibbert (Secretary)
Choir and Community Choir	Jenny Sterling
Compline	Jeff Claxton
Flower Arrangers	Anne Langley
Healing Team	Richard Carter
Stewards	Kristine Wellington

Fellowship, pastoral care, spirituality, formation	*Chair/Contact*
Archers	Michael Moran
Being With Groups	James Fawcett/Flora Saxby
Children's Church and Youth Group	Andrew Woodward
Cricket	Matt Frost
Drawing Club	Vicky Howard
International Group	Sophie Tyler
Meditation Group	Duncan Roberts
Nazareth Community	Richard Carter
Nazareth Companions	Catherine Duce
Open Circle	Minos Lau
Theology Group	Jolley Gosnold