REGISTERED CHARITY NUMBER: 1132891

REPORT OF THE TRUSTEES AND

UNAUDITED FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2025

FOR

ST ALKMUND AND ST WERBURGH PAROCHIAL CHURCH COUNCIL

Agreed by PCC
19th April 2026
A W Means

Johnson Tidsall Limited
Chartered Accountants
81 Burton Road
Derby
Derbyshire
DE1 1TJ

ST ALKMUND AND ST WERBURGH
PAROCHIAL CHURCH COUNCIL

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FOR THE YEAR ENDED 31 DECEMBER 2025

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ST ALKMUND AND ST WERBURGH
PAROCHIAL CHURCH COUNCIL

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2025

The trustees present their report with the financial statements of the charity for the year ended 31 December 2025. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

The registered charity name is: The Parochial Church Council of the Ecclesiastical Parish of St Alkmund and St Werburgh, Derby.

The parish of St Alkmund and St Werburgh has one main place of worship within the parish (St Alkmund's church) which is situated on Kedleston Road, Derby. It is part of Derby City Deanery of the Diocese of Derby within the Church of England.

OBJECTIVES AND ACTIVITIES

Objectives and aims

We exist to provide a worshipping community to the people of St. Alkmunds. We have seen continuing change with our church community and congregation over the past year as we have continued to explore our vision, aims and objectives and what it looks like to be faithful followers of Christ in our city. Core themes for our vision are:

- Belonging: a community that is accessible, inclusive and hospitable.
- Connected: a community that works to build connections with our local community and further afield.
- Rooted: a community which encourages its members to have a deeper Christian faith through spirit-led prayer, discipleship and teaching.
- Encouraging: where all members feel valued and are encouraged to explore their own Call.

We are excited by this direction and will continue to pray and discern the way we feel God is calling us to go.

ST ALKMUND AND ST WERBURGH PAROCHIAL CHURCH COUNCIL

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2025

OBJECTIVES AND ACTIVITIES

Significant activities

The church's mid-week ministries include an overseas student ministry (Meeting Place). A children's and parents group (Little Nippers). A ministry to the lost and marginalised in society including provision of food bags and other basic needs (Storehouse). A Discipleship Explored course to both new and established members of our church. A ministry to the youth (12-18 years) within our church and community who will be the next generation (Youth). We are also currently working to establish a ministry around environmental stewardship through Eco church and a Library of Things. Members of our congregation are also encouraged to be part of small community groups which meet mid-week and offer Bible study, prayer and pastoral support at a grass-roots level.

These mid-week ministries touch many people each week who would not consider themselves part of the congregation nor perhaps part of the church membership, but they are our extended community. During 2025, we continued to face challenge around mobilising people and resources to meet the needs of our community; we recognise that this is a challenge facing many in the voluntary sector across the UK at this time. We are continuing to see an increase in outside groups wanting to use our building which is both encouraging and an area we have sought to grow to better serve our community.

Our staff team has included the following roles: (i) a part-time Office Manager, (ii) a part-time Caretaker, (iii) a Children and Families worker and (iv) a Youth Worker. During the year our youth worker resigned and despite efforts to fill the role we ended the year with the position vacant, however, since the start of 2026 we have successfully appointed a new Youth Worker to the role. Our office-manager was also new into role at the start of 2025 and has settled well into a demanding role and risen to the challenges. Our Children and Families worker and Caretaker remain dedicated, much valued and appreciated members of the team. We also employ the services of an external book-keeper and have an external cleaning contract. The focus of our employment of staff is to enable the mission of the church through this administrative support, thereby releasing the capacity and capability of our lay volunteers.

2025 has been a financially more stable year with continued focus on keeping a balanced, prudent budget and living within our means. We set a budget based on the previous year's income and ended the year with net assets of £82.9k. Our biggest financial challenge remains managing our building long-term with multiple elements of the building requiring investment and ongoing repair and maintenance. This includes our roof (>£1.5M), glazing, central heating system, audio-visual equipment and the general fabric of the building itself. We have carried out listening and discernment activities around the future of our building this year and this is something that we continue to seek God's guidance on, recognising that the church is a body of members and our building functions to support our aims. We pray for a clear vision of what our future building may look like going forwards.

On a further financial note in 2025 the PCC took the decision to cancel, through accountancy actions, the outstanding debt of £18,795 owed by the Church Trust account to the St Alkmunds PCC General Account. The amount, which dates from 2019 was originally intended to help pay for the repair of our windows. In the event, there was sufficient money in our contingency and fabric budgets to be able to pay for the repairs out of the PCC General Account and so the amount of £18,795 was never actually transferred between accounts. Hence this accountancy activity has been performed as part of the end of 2025 reporting period in order to cancel this debt to ourselves. It is important to note that this makes no real world financial impact to the actual funds within the church accounts.

We continue to develop and deepen our connections with our neighbouring churches of St Anne's, St Paul's Chester Green (where our associate minister is priest-in-charge) and St John's (where our vicar is also priest-in-charge) and have enjoyed a small number of shared services and activities with our fellow believers.

Public benefit

The PCC has considered the guidance of the Charity Commission with regard to public benefit. In planning activities the PCC consider the Charity Commission guidance and how this relates to our objectives as a church.

ACHIEVEMENTS AND PERFORMANCE

Membership and attendance

There were 90 members on the Church Electoral Roll on 31 December 2025. During 2025 Sunday worship occurred in the building with a main service in the morning and a smaller service (House of Prayer) introduced on a Sunday evening. We continue to livestream our main service on YouTube for those that cannot attend in-person worship and have a small but dedicated on-line following. The approx. average in-person attendance was 70 for our main service.

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2025

ACHIEVEMENTS AND PERFORMANCE

Charitable activities

We aim to give away approx 10% of our income to a variety of projects and people in both the UK and overseas. As well as supporting projects and people both within our parish boundaries and also the wider local community (such as within the West End). We aim to support projects and people where we will gain no reciprocal benefit. This is mainly managed through a group called LINKS who provide regular support for projects and people we have connections with and in 2025 also supported refugee projects in Egypt through existing missionary connections established by members of our congregation.

FINANCIAL REVIEW

Financial position

The 2025 Budget was a balanced budget set in-line with previous experience of our income and outgoings to support the needs of the church whilst maintaining a reserves policy as set by the PCC. However, as the outstanding debt of £18.7k owed by the Church Trust was written in the year, it has resulted in a small deficit £6.4k at the end of the year with net assets of £82.9k being maintained.

Our Income for the year was almost entirely through voluntary giving from church members. There is extensive use of tax efficient gift aided giving, both through regular standing orders (which makes up the majority of our income) and also through ad-hoc giving and regular Payroll giving. New members are encouraged to commit to regular giving at the same time as committing to regular attendance and becoming a part of our worshipping community.

Total Income for 2025 was £208.5k. Total expenditure was £215.1k of which £66.9k was Common Fund payment - a contribution to the work of the Church of England across the Diocese of Derby. Staff wages accounted for £50.7k and other fixed costs such as electricity/gas, insurance, upkeep of the building and other expenses accounting for £65.7k and Charity Giving accounting for £16.1k.

The Net Deficit for the year, after the write off of £18.7k, was £6.4k leaving net assets of £82.9k, which continues the trend of previous years and remains above our reserves baseline as set by the PCC.

Investment Policy and Objectives

It is our policy to invest funds with the COIF Church of England Deposit Fund.

Reserves policy

It is the PCC policy to maintain a sufficient reserve of cash to enable payment of one months unrestricted expenditure, minimum redundancy payments and a suitable sum to cover emergency situations. Currently the sum considered likely to be required to cover these potential outgoings is £20,000. Our end of year net assets position was £82.9k. This policy is planned to be updated in 2026 to be that the PCC aims to maintain unrestricted reserves equivalent to 3-6 months of regular operating expenditure.

Our 2025 budget was set to be balanced against a realistic expenditure and income forecast and as such we have achieved this. We continued to review and report on the status the budget during the course of the year and responded appropriately if income did not match expectations, looking to limit expenditure if lower and release additional spending if higher.

Going concern

Nearly all our Charity's Income has come from planned giving from the congregation, who give through regular Standing Orders, ad-hoc giving and Payroll giving. Our Income from room hire has increased and provides a small but steady annual addition to our funds. We note that giving has decreased somewhat on previous years and attribute this to a number of regular generous families moving away from Derby and so leaving St Alkmunds. We met our budget intent in 2025 and were able to provision the ministries, communities, activities and projects we support. We are aware of the potential of our aging building to cause us financial stress and through 2025 began to enact measures to remedy this; these will continue into the coming years. We remain confident that the Charity can continue as a going concern.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is governed by Church of England legislation as set out in the Parochial Church Councils (Powers) Measure 1956 as amended and the Church Representation Rules (contained in Schedule 3 to the Synodical Government Measure 1969 as amended).

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2025

STRUCTURE, GOVERNANCE AND MANAGEMENT

Recruitment and appointment of new trustees

The method of appointment of PCC members is set out in the Church Representation Rules. All church regular attenders over 16 years are encouraged to register on the Electoral Roll and therefore be eligible to stand for and vote in the PCC elections.

Organisational structure

The day to day management of the church is the responsibility of the Senior Leadership Team comprising the ordained ministers and churchwardens. This team is responsible for formulating church strategy and identifying future objectives and activities and remains accountable to the PCC. The PCC reflect and consider these proposals and after any amendment seek to enable the delivery of them by approving funding, encouraging lay involvement and supporting the leadership team. The Staff team are line managed by the ordained ministers.

Induction and training of new trustees

Specific training is provided to members of PCC and employed staff where the need is identified or where legislation requires it.

Risk management

There is a standing item on PCC agenda to address both HSE and safeguarding risks as identified.
There is a HSE policy including a Fire risk assessment,evacuation plans, health and hygiene in the kitchen.
There is a Safeguarding policy, including child protection, with two named Safeguarding officers appointed.

Financial management and fraud risk are mitigated by our budget processes. The PCC approves an annual budget and individual ministries and staff hold budgets where expenditure has to be approved by the budget holder. Progress against the budget is reviewed at each PCC meeting and as part of the leadership team meetings. Expenditure above specified limits requires the approval of PCC or two of the Senior Leadership Team.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Charity number

1132891

Principal address

Parochial Church Council
40 Kedleston Road
DERBY
DE22 1GU

ST ALKMUND AND ST WERBURGH
PAROCHIAL CHURCH COUNCIL

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2025

Trustees
PCC members who have served from 1 January 2025 until the date that this report was approved are:

Priest in charge	The Revd Mina Munns	
Associate Minister	The Revd James Durrant	
Curate	The Revd Fay Price	
Chuchwardens	Mrs Cathy Travis	(until May 2025)
	Mr Jonathan Seddon	(until May 2025)
	Mrs Rosemary Archer	(from May 2025 and on PCC prior to this)
	Mr Bill Deeley	(from May 2025 and on PCC prior to this)
Deanery Synod representatives	Ms Anita Jones	(until May 2025)
	Mr Hugh Craig	
	Mrs Jacqueline Haywood	(Safeguarding)
Elected members	Mr James Meek	(until May 2025)
	Mr Jonathan Schmidt	(Secretary until September 2025)
	Dr Richard Crowson	
	Mr Mark Bellis	
	Dr Leo Monteiro	(until May 2025)
	Dr Andrew Morley	
	Mr Jim Kay	
	Mr Levi Cartlidge	(Secretary from May 2025)
	Dr Andrew Curtis	(Treasurer)
	Mrs Ann Harrison	(from May 2025)
	Mrs Sarah Evans	(from May 2025)

Independent Examiner
David Mellor FCA
Johnson Tidsall Limited
Chartered Accountants
81 Burton Road
Derby
Derbyshire
DE1 1TJ

Bankers
National Westminster Bank plc
PO Box 283
58 St Peters Street
Derby
DE1 9DT

CCLA Investment Management Limited
COIF Charity Funds
Senator House
85 Queen Victoria Street
London
EC4V 4ET

Approved by order of the board of trustees on 19.4.26 and signed on its behalf by:

RArcher

Mrs R Archer Trustee

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF ST ALKMUND AND ST WERBURGH PAROCHIAL CHURCH COUNCIL

Independent examiner's report to the trustees of St Alkmund and St Werburgh Parochial Church Council
I report to the charity trustees on my examination of the accounts of St Alkmund and St Werburgh Parochial Church Council (the Trust) for the year ended 31 December 2025.

Responsibilities and basis of report
As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under Section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under Section 145(5)(b) of the Act.

Independent examiner's statement
I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by Section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

David Mellor FCA

Johnson Tidsall Limited
Chartered Accountants
81 Burton Road
Derby
Derbyshire
DE1 1TJ

Date: 23/4/26

ST ALKMUND AND ST WERBURGH PAROCHIAL CHURCH COUNCIL

STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 DECEMBER 2025

	Notes	Unrestricted funds £	Restricted funds £	2025 Total funds £	2024 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	3	186,339	-	186,339	211,268
Charitable activities	5				
Church activities		10,746	-	10,746	10,023
Investment income	4	1,241	-	1,241	1,095
Other income	6	10,360	-	10,360	5,753
Total		208,686	-	208,686	228,139
EXPENDITURE ON					
Charitable activities	7				
Church activities		215,180	-	215,180	215,211
NET INCOME/(EXPENDITURE)		(6,494)	-	(6,494)	12,928
Transfers between funds	15	421	(421)	-	-
Net movement in funds		(6,073)	(421)	(6,494)	12,928
RECONCILIATION OF FUNDS					
Total funds brought forward		87,865	1,579	89,444	76,516
TOTAL FUNDS CARRIED FORWARD		81,792	1,158	82,950	89,444

The notes form part of these financial statements

ST ALKMUND AND ST WERBURGH PAROCHIAL CHURCH COUNCIL

BALANCE SHEET
31 DECEMBER 2025

	Notes	Unrestricted funds £	Restricted funds £	2025 Total funds £	2024 Total funds £
CURRENT ASSETS					
Debtors	13	12,844	-	12,844	23,199
Cash at bank and in hand		74,603	1,158	75,761	73,266
		87,447	1,158	88,605	96,465
CREDITORS					
Amounts falling due within one year	14	(5,655)	-	(5,655)	(7,021)
NET CURRENT ASSETS		81,792	1,158	82,950	89,444
TOTAL ASSETS LESS CURRENT LIABILITIES		81,792	1,158	82,950	89,444
NET ASSETS		81,792	1,158	82,950	89,444
FUNDS	15				
Unrestricted funds				81,792	87,865
Restricted funds				1,158	1,579
TOTAL FUNDS				82,950	89,444

The financial statements were approved by the Board of Trustees and authorised for issue on 19/4/26 and were signed on its behalf by:

L J Archer

Mrs R Archer - Trustee

A R Curtis

Mr A R Curtis - Trustee

The notes form part of these financial statements

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2025

1. STATUTORY INFORMATION

St Alkmund and St Werburgh Parochial Church Council is a charity registered with the Charity Commission. The charity's registered number and principal address can be found in the Reference and Administrative details of the Report of the Trustees.

2. ACCOUNTING POLICIES

Basis of preparing the financial statements
The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

The financial statements have been prepared to give a 'true and fair' view and have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a 'true and fair view'. This departure has involved following the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard for Smaller Entities published on 16 July 2014 rather than the Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005 which has since been withdrawn.

The presentation currency of the financial statements is the Pound Sterling (£).

Going concern
The charity has reported a deficit for the year. The trustees operate a tight budget to monitor expenditure against realistic income. Our Reserves Policy ensures that we maintain a balance of £20,000 in our General Account.The trustees are of the opinion that there is no concern over going concern.

Financial reporting standard 102 - reduced disclosure exemptions
The charity has taken advantage of the following disclosure exemption in preparing these financial statements, as permitted by FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland':

- the requirements of Section 7 Statement of Cash Flows.

Significant judgements
There are no significant judgements (apart from those involving estimates) on amounts recognised in the financial statements:

Income
All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

For donations to be recognised the charity will have received the funds or have been notified of the amounts and the settlement date in writing. If there are conditions attached to the donation and this requires a level of performance before entitlement can be obtained then income is deferred until those conditions are fully met or the fulfilment of those conditions is within the control of the charity and it is probable that they will be fulfilled.

For legacies, entitlement is the earlier of the charity being notified of an impending distribution or the legacy being received. At this point income is recognised. On occasion legacies will be notified to the charity however it is not possible to measure the amount expected to be distributed. On these occasions, the legacy is treated as a contingent asset and disclosed.

Investment income relates to bank deposit accounts and is recognised when received.

Tax recoverable for the year on covenanted and gift aid donations is included in the income and expenditure account on an accruals basis.

2. ACCOUNTING POLICIES - continued

Income

Grants
Income from grants is recognised at fair value when the charity has entitlement after any performance conditions have been met, it is probable that the income will be received and the amount can be measured reliably.

Debtors
Other debtors are recognised at the settlement amount due less any discount. Prepayments are valued at the amount prepaid.

Expenditure
Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Irrecoverable VAT
The PCC is not registered for VAT and all irrecoverable VAT is charged against the expenditure heading for which it was incurred.

Creditors
Creditors are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors are recognised at their settlement amount.

Taxation
The charity is exempt from tax on its charitable activities.

Fund accounting
The Parochial Church Council has both unrestricted and restricted funds.

Unrestricted funds represent the funds of the Parochial Church Council that are not subject to any restrictions regarding their use and are available for application to the general purposes of the Parochial Church Council.

Restricted funds relate to donations and grants which are specified for a particular purpose. Income is included in incoming resources of restricted funds when received. The relevant expenditure is then matched as restricted expenditure.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

The financial statements include all transactions, assets and liabilities for which the Parochial Church Council is responsible in law. They do not include the accounts of Church groups that owe their main affiliation to another body, nor those that are informal gatherings of Church members.

Pension costs and other post-retirement benefits
The charity operates a defined contribution pension scheme. Contributions payable to the charity's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Fixed assets
Consecrated land and buildings and movable church furnishings:

Consecrated and beneficed property is excluded from the financial statements by section 96(2) (a) of the Charities Act 1993.

2. ACCOUNTING POLICIES - continued

Fixed assets
No value is placed on movable church furnishings held by the church wardens on special trust for the Parochial Church Council and which require a faculty for disposal since the Parochial Church councillorship consider this to be an inalienable property. All expenditure incurred during the year on consecrated or beneficed buildings and movable church furnishings, whether maintenance or improvement, is written off as expenditure in the Statement of Financial Activities and separately disclosed.

Other fixtures and fittings, and equipment
All expenditure on other fixtures and fittings, and equipment, is treated as expenditure in the year that it is incurred.

Current assets
Short term depositary in respect of cash held with the CBF Church of England Deposit Fund or at a bank in a separate deposit account.

Financial instruments
Financial instruments are classified and accounted for, according to the substance of the contractual arrangement, as either financial assets, financial liabilities or equity instruments. An equity instrument is any contract that evidences a residual interest in the assets of the company after deducting all of its liabilities.

3. DONATIONS AND LEGACIES

	2025	2024
	£	£
Gift aid	119,308	138,611
Income tax recoverable on Gift Aid	29,270	34,885
Other identified giving	37,761	37,772
	186,339	211,268

4. INVESTMENT INCOME

	2025	2024
	£	£
Deposit account interest	1,241	1,095

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2025

5. INCOME FROM CHARITABLE ACTIVITIES

	Activity	2025	2024
		£	£
Church hall lettings	Church activities	10,365	9,957
Marriage and funeral fees	Church activities	381	66
		10,746	10,023

6. OTHER INCOME

	2025	2024
	£	£
Miscellaneous income	10,360	5,713
CSU administration recovery	-	40
	10,360	5,753

7. CHARITABLE ACTIVITIES COSTS

	Direct Costs (see note 8)	Support costs (see note 9)	Totals
	£	£	£
Church activities	206,668	8,512	215,180

8. DIRECT COSTS OF CHARITABLE ACTIVITIES

	2025	2024
	£	£
Staff costs	50,281	45,402
Charitable giving (LINKS)	10,502	11,517
Ministry: Diocesan parish share	66,888	65,624
Other clergy costs	1,283	1,013
Church running expenses	20,142	25,277
Church maintenance	31,405	34,694
Church cleaning expenses	7,172	6,272
Equipment	6,566	5,313
Junior church and youth work	1,255	1,632
Outreach and special events	3,602	3,612
Printing and stationery	753	891
Telephone	633	944
Bank charges	560	582
Rental of equipment	873	974
Kitchen expenses	1,003	1,527
PCC contingency	-	660
Pioneer activities	3,750	2,576
	206,668	208,510

9. SUPPORT COSTS

	Governance costs
	£
Church activities	8,512

Support costs relate to the independent examination fee £2,400 (2024: £2,000) and bookkeeping services £4,982 (2024: £4,701) and other smaller professional fees of £1,130 (2024:£nil)..

10. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 December 2025 nor for the year ended 31 December 2024.

Trustees' expenses

Expenses incurred in the course of ecumenical duties totalling £1,150 (2024: £543) were reimbursed to 3 member(s) (2024: 2) of the Parochial Church Council.

11. STAFF COSTS

	2025	2024
	£	£
Wages and salaries	48,279	45,612
Other pension costs	2,002	(210)
	50,281	45,402

Key employees
The executive decision making body is the senior leadership team comprising the clergy and churchwardens, none of whom are paid by the charity although the clergy receive reasonable expenses incurred in the course of their work, the remaining trustees complete the PCC whose role is to discuss challenge and clarify proposals from the senior leadership team then the whole PCC vote where necessary. The employed staff are not trustees and their function is either administrative or practical in delivering and supporting the church ministries. There are no key employees as described in the current legislation.

The average monthly number of employees during the year was as follows:

	2025	2024
Number of staff	4	3

No employees received emoluments in excess of £60,000.

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2025

12. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	211,268	-	211,268
Charitable activities			
Church activities	10,023	-	10,023
Investment income	1,095	-	1,095
Other income	5,753	-	5,753
Total	228,139	-	228,139
EXPENDITURE ON			
Charitable activities			
Church activities	215,211	-	215,211
NET INCOME	12,928	-	12,928
RECONCILIATION OF FUNDS			
Total funds brought forward	74,937	1,579	76,516
TOTAL FUNDS CARRIED FORWARD	87,865	1,579	89,444

13. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2025 £	2024 £
Income tax recoverable	11,755	2,578
Other debtors	665	1,358
Amounts owed by Church Trust	-	18,795
Prepayments and accrued income	424	468
	12,844	23,199

14. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2025 £	2024 £
Taxation and social security	-	378
Other creditors	5,655	6,643
	5,655	7,021

15. MOVEMENT IN FUNDS

	At 1/1/25 £	Net movement in funds £	Transfers between funds £	At 31/12/25 £
Unrestricted funds				
General fund	87,865	(6,494)	421	81,792
Restricted funds				
Storehouse project	270	-	(270)	-
Friendship group	151	-	(151)	-
Darley and West End food bank	1,158	-	-	1,158
	1,579	-	(421)	1,158
TOTAL FUNDS	89,444	(6,494)	-	82,950

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	208,686	(215,180)	(6,494)
TOTAL FUNDS	208,686	(215,180)	(6,494)

15. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1/1/24 £	Net movement in funds £	At 31/12/24 £
Unrestricted funds			
General fund	74,937	12,928	87,865
Restricted funds			
Storehouse project	270	-	270
Friendship group	151	-	151
Darley and West End food bank	1,158	-	1,158
	1,579	-	1,579
TOTAL FUNDS	76,516	12,928	89,444

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	228,139	(215,211)	12,928
TOTAL FUNDS	228,139	(215,211)	12,928

Restricted funds
Storehouse project comprises a ministry to the homeless, dispossessed and those in significant need, providing practical help, support, friendship and worship.

Friendship group is a place for fun, friendship and sustenance for the over 60's at St Alkmunds and in the surrounding community, providing a service for the overall wellbeing of its members.

The Darley and West End food bank fund was set up for the benefit of disadvantaged people in the local community.

16. RELATED PARTY DISCLOSURES

Unrestricted donations to the charity by the trustees in the year amounted to £22,606 (2024: £54,437). Gift aid was reclaimed on these donations of £5,652 (2024: £12,664).

During the year £3,000 (2024:£3,600) was paid to trustee Jonathan Schmidt in respect of charitable giving to Youth with A Mission. This is a Christian charity with an outreach group based in Derby. Jonathan and his spouse head up this work on a full-time basis and income comes entirely from gifts and donations. St Alkmunds and St Werburgh PCC supports mission partners both abroad and at home as part of the PCC's vision.

17. ULTIMATE CONTROLLING PARTY

The charity was under the control of the Parochial Church Council throughout the current and previous year.

ST ALKMUND AND ST WERBURGH
PAROCHIAL CHURCH COUNCIL

DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 DECEMBER 2025

	2025 £	2024 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Gift aid	119,308	138,611
Income tax recoverable on Gift Aid	29,270	34,885
Other identified giving	37,761	37,772
	186,339	211,268
Investment income		
Deposit account interest	1,241	1,095
Charitable activities		
Church hall lettings	10,365	9,957
Marriage and funeral fees	381	66
	10,746	10,023
Other income		
Miscellaneous income	10,360	5,713
CSU administration recovery	-	40
	10,360	5,753
Total incoming resources	208,686	228,139
EXPENDITURE		
Charitable activities		
Wages	48,279	45,612
Pensions	2,002	(210)
Charitable giving (LINKS)	10,502	11,517
Ministry: Diocesan parish share	66,888	65,624
Other clergy costs	1,283	1,013
Church running expenses	20,142	25,277
Church maintenance	31,405	34,694
Church cleaning expenses	7,172	6,272
Equipment	6,566	5,313
Junior church and youth work	1,255	1,632
Outreach and special events	3,602	3,612
Printing and stationery	753	891
Telephone	633	944
Bank charges	560	582
Rental of equipment	873	974
Kitchen expenses	1,003	1,527
PCC contingency	-	660
Carried forward	202,918	205,934

ST ALKMUND AND ST WERBURGH
PAROCHIAL CHURCH COUNCIL

DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 DECEMBER 2025

	2025 £	2024 £
Charitable activities		
Brought forward	**202,918**	205,934
Pioneer activities	**3,750**	2,576
	206,668	208,510
Support costs		
Governance costs		
Accountancy and legal fees	**8,512**	6,701
Total resources expended	**215,180**	215,211
Net (expenditure)/income	**(6,494)**	12,928

This page does not form part of the statutory financial statements