BRISTOL NATURAL HISTORY CONSORTIUM

(A company limited by guarantee)

REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED
31 DECEMBER 2025

Company registration number: 06472186
Registered charity number: 1123432

BRISTOL NATURAL HISTORY CONSORTIUM

REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2025

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The Natural History Consortium



Annual Report 2025

The Natural History Consortium



The Natural History Consortium is a charitable partnership between 13 organisations engaging people with the natural world through collaborative action.

Avon Wildlife Trust
Bath & North East Somerset Council
Improving People's Lives
BBC
Bristol City Council
Bristol Zoological Society
Department for Environment Food & Rural Affairs
Forestry England
National Trust
Natural England
University of Bath
University of Bristol
UWE Bristol
WWT
For wetlands. For life.

Dear partners and collaborators,

This Annual Report has been prepared for staff, volunteers, and stakeholders at our Consortium partner organisations, as well as for our external supporters, partners and funders. Please do share it with colleagues, and send us your feedback and ideas for future collaboration!

Throughout 2025 our partners have come together to create, curate and convene across all three of our strategic objectives. Together, we worked at a local, regional and national level and further shared our learning through international networks. We continue to reflect on how we can increase our impact, and we welcome your support and challenge in this collective endeavour.

More information about each of our programmes is available on our website at **www.bnhc.org.uk**, or we would be happy to speak to you about areas of interest.

Our Mission:

Engaging everyone with the natural world through collaborative action





Partnership in Action

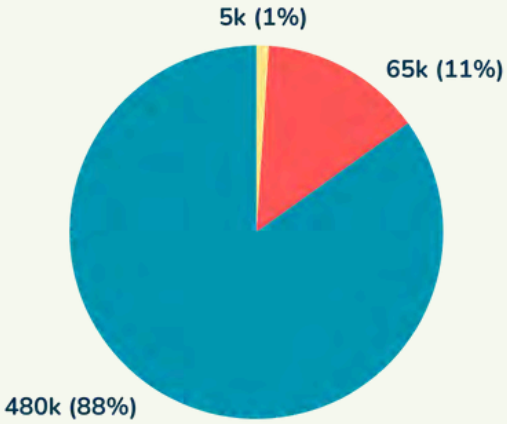
Our **Steering Group** is our main strategic and decision-making body, where our Consortium partners meet regularly throughout the year. The group is supported by our charity's small Trustee Board and direct the staff's efforts by consensus.

Our **Communicate committee** sets the editorial for our national conference and other sector-facing work.

Our **events, ad-hoc committees** and **working groups** bring partners together around specialist topics and at events.



Leveraging Partner Contributions



NHC partners have made the same annual contribution for 21 years since the partnership was formed. Each year we leverage each organisation's financial contribution and commitment through fundraising to increase resources for joint programmes.

- **£5,000** – NHC partners' contribution in 2025 (1%)
- **£65,000** – other partner's contribution in 2025 (11%)
- **£480,000** – funds leveraged and raised for collaborative programmes (88%)

= **£550,000** – charity turnover for the year, supporting joint work between our partners

Staff

Our experienced team supports our partners and delivers joint events under their direction.








From left to right:
Savita Willmott (CEO), **Ellie Turner-Wallace** (Head of Programmes), **Emilia Ottaway** (Events Manager), **Lilian Scott-Clash** (Communications Manager), **Loz Emerson** (Citizen Science Programmes Manager), **Kristina Turner** (Research Partnerships Manager)

Objective 1 -

To deliver entertaining and informative events and activities that inspire greater public interest, volunteering and action for nature.

This objective informs our direct delivery and public engagement in the West of England, as well as supporting national projects and replicating our learning internationally.

Our partners' focus is to develop new methods and mechanisms for reaching the broadest possible audiences, underpinned by our own evaluation framework 'Actions for Nature'.





Festival of Nature

Festival of Nature is the only public festival to span the West of England region, and the UK's largest free celebration of the natural world.

Our 2025 Festival of Nature featured all 13 of our Consortium members and welcomed over **21,000 visitors** to **136 different events**.









Community Programme

NHC member Avon Wildlife Trust supported Festival of Nature's second Community strand, supporting local groups to run their own events as part of the major event.

Over the course of 9 days, **77 events** took place with **52 community groups** delivering events from guided walks, botanical surveys, open days, wellbeing activities, litter picks and much more. Over **1,500 people** attended these free events across the South West region.





SouthGate Takeover

This year, we took over SouthGate Bath shopping centre for a day, as part of Festival of Nature.

We welcomed over **700 visitors** to the Family Day where activities included storytelling, puppet performances, arts and crafts, and exhibition stands.







City Nature Challenge

300 participants took part in City Nature Challenge in the West of England this year, making records of wildlife on iNaturalist over the 4-day weekend.

6,627 observations were made across the region - a total of **1,210 different species**, including **14 species that are listed as 'near-threatened' or 'vulnerable'** to extinction in the UK.





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Objective 2 -

To facilitate, develop, and disseminate novel communication techniques that engage the widest possible audience.

Our work on Objective 2 focuses on innovation, piloting new approaches, evaluation and dissemination.

The focus is on adaptation and learning – with some activities working closely with a few participants and other attracting thousands.

Western Forest

NHC supported Forest of Avon on a winning bid to Government's "Forest for the Nation" competition in 2025 - leading to a vision and plan for "Western Forest" **to become England's first new national forest in 30 years**.



NHC partners are now leading on developing and delivering the **People and Nature programme** with pilot engagement and sector convening activities across health, access, volunteering and green skills until March 2028.



West of England Citizen Science Strategy

NHC was commissioned by the West of England Combined Authority to **develop a roadmap for community wildlife monitoring across the West of England.** The strategy sets out the steps that would be needed to support volunteer citizen scientists to collect long-term species abundance data, which is needed to support the Regional Wildlife Index.



Regional Wildlife Index

The index, calculated by the University of Bristol, is a long-term project that uses data from various sources to monitor biodiversity trends, similar to the global Living Planet Index.





The Strategy

The strategy provides a clear framework with recommendations of methods of data collection and public engagement to be implemented from 2026, and draws on partner expertise from University of Bristol, AWT, and West of England Nature Partnership's Environmental Data Technical Advisory Group (including Bristol Council, BRERC, BANES, and others).

Objective 3 -

To build, support and pilot effective partnerships that bring together diverse organisations that face similar challenges and issues, and to help organisations learn from each other.

Our work on Objective 3 is both regional and national – bringing together professionals and organisations together in curated events, discussions, and co-delivery.

Communicate

Communicate is a flagship event for our partnership: a national conference for environmental communication professionals running since 2004.

In 2025, we expanded the conference yet again with major events in Manchester, London, Bristol and online on the theme of “Against the Odds”. **1,305 professionals** joined the event from **536 different organisations**.









Wild Summit

A new initiative for NHC, we supported Wildlife and Countryside Link to deliver the first Wild Summit, which attracted over 1,500 delegates.

NHC led on production for the event on all logistics, as well as supported **40 sector leaders** on the main stage, and worked alongside **17 organisations** to curate their partner events.







Festival of Nature sector facing events

We used our annual public festival to convene professionals from across the sector joining us for sessions to develop the Western Forest programme, (**3 roundtables**, each with **15-18 attendees**, from across **6-7 organisations**).

Participants came together around themes including potential for collaboration around Engaged Environmental Research (**15 attendees** from **7 organisations**) and workshopping existing barriers around connecting student project seekers and providers across the NHC network (**18 attendees** from **7 organisations**).



Making Connections

In January 2025 we brought academic and non-academic staff together from across our partnership to explore collaboration and connections. **24 representatives from across 6 of our HEI and practitioner partners** attended, holding facilitated discussions on future academic research, impact case studies, joint funding bids and academic / student placement projects.

City Nature Challenge National Network

26 cities across the UK took part in City Nature Challenge (CNC) this year. We facilitated a national network, leading CNC UK Organiser's Network meetings.

These online sessions provided a digital space for new and experienced organisers to share their experiences and to learn about the latest research based on CNC data from the UK from guest speakers.



Wessex Citizen Science Local Pilot

Between August 2024 and March 2025, NHC hosted **a series of online workshops and resources** aimed at those working in Citizen Science, commissioned a **24-page research report** exploring sustainable funding models, created a **2-page guidance document** for initiating effective collaboration with universities.

These resources - aimed at sharing knowledge, improving collaboration and raising the profile of citizen science - were part of the Wessex Citizen Science Pilot, a project funded by the Natural Capital and Ecosystem Assessment (NCEA) Programme, and supported by Natural England.



Citizen Science Showcase

A new event for NHC - the Citizen Science Showcase, (22nd February–1st March 2025) featured a series of free online and in-person Citizen Science training events in across the **West of England, Dorset, Somerset,** and **Wiltshire**, from hedgehog mapping to badger monitoring, surveys of coastal wildlife to training on how to record plastic pollution.





A total of **349 people** attended **12 events**, the equivalent of **566 hours of learning**, by a mix of both experienced volunteers and those new to citizen science.





NCEA Citizen Science Local Pilot

NHC is currently coordinating national stakeholder communications for the NCEA Citizen Science Project, including **a stakeholder learning network of 150+ organisations**.

The next phase will support **six demonstration projects** (two in the Yorkshire and Humber region, two in the South East, and two in the South West) to test more organised and effective ways of studying a range of habitats using newly developed integrated survey designs, making it easier to collect and use citizen science data, whilst also improving opportunities for public involvement in environmental research.



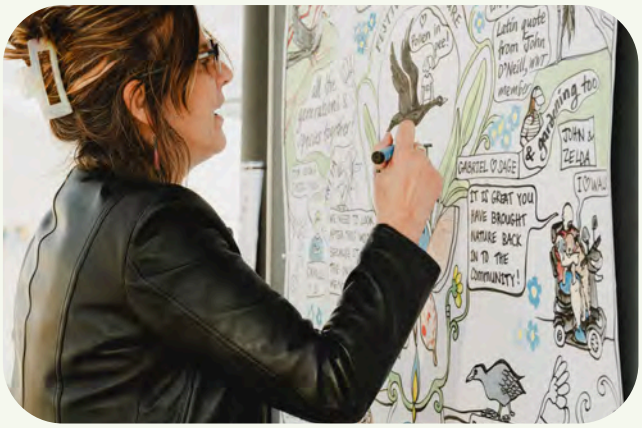


Growing Shoots

NHC partners continue to explore research connections and collaborations across the partnership and wider network with a view to **developing capacity for successful future research applications**. (September 2024 -March 2025).

This has included exploring a shared definition of ‘Engaged Environmental Research’ (EER) and opportunities for collaborative research through an internal scoping and horizon scanning process. We expect to submit the first joint applications in 2026.





The Natural History Consortium



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For wetlands. For life.

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BRISTOL NATURAL HISTORY CONSORTIUM

TRUSTEES' REPORT FOR THE YEAR ENDED 31 DECEMBER 2025

Reference and administrative details

Company number:	06472186
Charity number:	1123432
Registered office:	34 St Nicholas Street Bristol BS1 1TG
Bankers:	CAF Bank Limited 25 Kings Hill Avenue Kings Hill West Malling, Kent ME19 4JQ
Independent Examiners:	Linden Accountants

Key management personnel

Trustees:	Justin Morris – Bristol Zoo Leah McNally – Avon Wildlife Trust Peter Ball – Independent Trustee Martin Brasher – Independent Trustee
Principal Staff:	Savita Willmott (Chief Executive)
Company Secretary:	Savita Willmott

Governing Document

The organisation is a charitable company limited by guarantee, incorporated on 14th January 2008 and registered as a charity on 3 April 2008.

The company was established under a Memorandum of Association, which established the objects and powers of the charitable company and is governed under its Articles of Association. In the event of the company being wound up members are required to contribute an amount not exceeding £1.

The Consortium has 13 partners, which work together in the following way:

Members:
Bristol Zoo Gardens and Avon Wildlife Trust are members of the organisation. In accordance with the Memorandum and Articles of Association, each member has the right to appoint one representative to the Board of Trustees. The members also each have the right to appoint one representative to the Steering Group.

Associate members (Consortium members):
Bath & North East Somerset Council, BBC, Bristol City Council, Forestry England, Natural England, University of Bristol, University of the West of England, University of Bath, National Trust, Wildfowl Wetlands Trust are associate members (Consortium members). In accordance with the Memorandum & Articles they have the right to appoint one representative to the Steering Group.

Associate members (Supporter members):
Defra are associate members (Supporter members). In accordance with the Memorandum & Articles they have the right to send one representative to steering group meetings.

Organisational structure

The Consortium undertakes a range of activities that are managed in the following way:

Trustees – The Trustees undertake financial responsibility for the organisation in accordance with charity law. The Trustees meet on a quarterly basis.

The Trustees are recruited and appointed from each of the Consortium's legal members, one from each, as well as independent Trustees as co-opted by The Board. Members of the board operate a "rolling chair" to lead each meeting.

Steering Group – The Steering Group undertake responsibility for all strategic planning and development for the organisation. The Steering Group meets every two months.

Risk Management

The steering group and the Trustees have considered the key risks facing the Consortium and have taken steps to mitigate them.

Trustees' responsibilities in relation to the financial statements

Company law requires the Trustee Board to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company as at the balance sheet and of its incoming resources and application of resources, including income and expenditure, for the financial year.

In preparing those financial statements, the Trustee Board should follow best practice and:

- Select suitable accounting policies and apply them consistently;
- Observe the methods and principles in the Charities SORP;
- Make judgements and estimates that are reasonable and prudent;
- State whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- Prepare financial statements on the going concern basis unless it is inappropriate to assume that the charity will continue in business.

The Trustee Board is responsible for maintaining proper accounting records which disclose, with reasonable accuracy at any time, the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for the maintenance and integrity of the charity and financial information included on the charity's website in accordance with legislation in the United Kingdom governing the preparation and dissemination of financial statements.

Members of the Trustee Board, who are directors for the purpose of company law and Trustees for the purpose of charity law, who served during the year and up to the date of this report are set out on page 14.

In accordance with company law, as the charity's Trustees, we certify that:

- So far as we are aware, there is no relevant audit information of which the charity's Independent Examiner is unaware; and
- As the Trustees of the charity we have taken all steps that ought to have been taken in order to make ourselves aware of any relevant audit information and to establish that the charity's Independent Examiner is aware of that information.

Approved by the Trustee Board on and signed on its behalf by:

Peter Ball ..... 28/09/2026 .....

Peter Ball (On behalf of Trustees) **Date**

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
BRISTOL NATURAL HISTORY CONSORTIUM

I report to the charity trustees on my examination of the accounts of Bristol Natural History Consortium for the year ended 31st December 2025.

Responsibility and basis of report

As the charity's trustees are also its directors for the purposes of company law, you are responsible for the preparation of the accounts in accordance with the Companies Act 2006 ('the 2006 Act ').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

- Accounting records were not kept in respect of the company as required under section 386 of the 2006 Act: or
- The accounts do not accord with those records; or
- The accounts do not comply with the accounting requirements under section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of my independent examination: or
- The accounts have not been prepared in accordance with the methods and principles of the Statement of Recommend Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:

Mike Grant

Name: Michael Grant ACPA

Address: Linden Accountants Limited, Scrapstore House, 21 Sevier Street, St Werburghs, Bristol, BS2 9LB

Date: 29/07/26

BRISTOL NATURAL HISTORY CONSORTIUM

STATEMENT OF FINANCIAL ACTIVITIES
(INCLUDING INCOME & EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 DECEMBER 2025

INCOME AND EXPENDITURE	Note	Unrestricted Funds £	Restricted Funds £	Total Funds 2025 £	Total Funds 2024 £
INCOME FROM					
Donations	3	60,000	12,140	72,140	83,545
Other trading activities		-	-	-	-
Investments		-	-	-	-
Charitable activities:					-
Festival of Nature	4	41,779	-	41,779	77,197
Communicate Conference	4	51,696	-	51,696	40,107
Education and Engagement	4	193,517	85,260	278,777	298,275
Other income		-	-	-	-
TOTAL INCOME		346,991	97,399	444,391	499,124
EXPENDITURE ON:					
Charitable activities:					
Festival of Nature	5	145,922	10,000	155,922	184,934
Communicate Conference	5	111,687	-	111,687	102,442
Education and Engagement	5	128,312	87,399	215,711	184,927
TOTAL EXPENDITURE	5	385,921	97,399	483,320	472,303
Net income/(expenditure) and net		(38,930)	-	(38,930)	26,821
Transfer between funds		-	-		
Reconciliation of funds:					
Total funds brought forward		86,556	-	86,556	59,735
Total funds carried forward		47,626	-	47,626	86,556

All of the above results are derived from continuing activities. There were no other recognised gains and losses other than those stated above.

BALANCE SHEET
AT 31 DECEMBER 2025

	Notes	2025 £	2024 £
FIXED ASSETS:			
Tangible assets	8	1,151	1,922
CURRENT ASSETS:			
Debtors	9	66,482	75,932
Cash at bank and in hand		63,578	103,412
		130,060	179,344
CREDITORS: Amounts falling due within one year	10	(83,587)	(94,712)
NET CURRENT (LIABILITIES)/ASSETS		46,473	84,632
TOTAL NET (LIABILITIES)/ASSETS		47,624	86,554
THE FUNDS OF THE CHARITY			
Restricted funds	13	-	-
Unrestricted funds	14	47,624	36,554
Designated funds	15	-	50,000
TOTAL CHARITY FUNDS		47,624	86,554

The Trustees are satisfied that the company is entitled to exemption from the provisions of the Companies Act 2006 (the Act) relating to the audit of the financial statements for the year by virtue of section 477, and that no member or members have requested an audit pursuant to section 476 of the Act.

The Trustees acknowledge their responsibilities for:

(i) ensuring that the company keeps adequate accounting records which comply with section 386 of the Act, and

(ii) preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of the financial year and of its profit or loss for the financial year in accordance with the requirements of section 393, and which otherwise comply with the requirements of the Act relating to financial statements, so far as applicable to the company.

These financial statements have been prepared in accordance with the special provisions for small companies under Part 15 of the Companies Act 2006.

These accounts have been delivered in accordance with the provisions applicable to companies subject to the small companies' regime.

These financial statements were approved by the directors and authorised for issue.

Approved by the Trustees on and signed on their behalf by

.....
(On behalf of Trustees)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2025

1 ACCOUNTING POLICIES

(a) **Basis of preparation**

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Bristol Natural History Consortium meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

(b) **Preparation of the accounts on a going concern basis**

The Trustees have considered the 12 month period from the date of the approval of the financial statements. The Trustees note that the position of the unrestricted reserves has improved each year since 31st December 2019. At the time of filing the Trustees are reviewing the reserves policy and treatment of unrestricted reserves as they make long term plans for the success and stability of the charity.

(c) **Income**

All income is included in full in the statement of financial activities when receivable. Intangible income is recognised as an incoming resource where the provider of the service has incurred a financial cost. Volunteer time is not included in the financial statements.

Grants are recognised in full in the statement of financial activities in the year in which they are receivable, unless they specifically relate to a future period, in which case they are deferred.

(d) **Expenditure and irrecoverable VAT**

Expenditure is included in the Statement of Financial Activities on an accruals basis, inclusive of any VAT which cannot be recovered.

Most expenditure is directly attributable to a specific activity and is allocated to that activity. However, the costs of overall direction and administration of each activity, comprising the salary and overhead costs of the central function, is apportioned on the following basis which are an estimate, based on core staff time, of the amount attributable to each activity.

- Festival of Nature 25%
- Communicate Conference 25%
- Education & Engagement 50%

(e) **Donated services and facilities**

Donated services & facilities are included in the Statement of Financial Activities (SOFA) where the benefit to the charity is reasonably quantifiable and measurable. The value placed on these resources is the estimated value to the charity of the service or facility received. This will be the price the charity estimates it would pay in the open market for a service or facility of equivalent utility to the charity.

(f) **Interest receivable**

Interest on funds held is included when receivable by the charity.

(g) **Funds accounting**

Funds held by the charity are:

Unrestricted general funds - these are funds which can be used in accordance with the charitable objects at the discretion of the Trustees.

Restricted funds - these are funds that can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor of when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each funds is included in the notes to the accounts.

1 ACCOUNTING POLICIES (CONTINUED)

(h) **Tangible fixed assets**
The cost of tangible fixed assets is written-off by equal annual instalments over their expected useful life as follows:

Computer equipment	3 years straight line
Website	4 years straight line
Fixtures, fittings and furniture	4 years straight line

(i) **Pension costs**
The charity contributes to a defined contribution pension scheme. The employer contributions made by the charity are treated as an expense and disclosed in note 7 to the accounts.

(j) **Operating leases**

No leases at 31st December 2025

2 PRIOR PERIOD COMPARATIVES

	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £
INCOME FROM			
Donations	70,000	13,545	83,545
Other trading activities	-	-	-
Investments	-	-	-
Charitable activities:			-
Festival of Nature	42,489	34,708	77,197
Communicate Conference	40,107	-	40,107
Education and Engagement	298,275	-	298,275
Other income	-	-	-
TOTAL INCOME	450,871	48,253	499,124
EXPENDITURE ON:			
Charitable activities:			
Festival of Nature	136,681	48,253	184,934
Communicate Conference	102,442	-	102,442
Education and Engagement	184,927	-	184,927
TOTAL EXPENDITURE	424,050	48,253	472,303
Net income/(expenditure) and net movement in funds for the year	26,821	-	26,821

3 DONATIONS

	Unrestricted Funds £	Restricted Funds £	Total Funds 2025 £	Total Funds 2024 £
Member subscriptions	60,000	-	60,000	70,000
Donations:				
In kind donations	-	10,000	10,000	12,500
Company donations		2,140	2,140	
Individual donations			-	1,045
	60,000	12,140	72,140	83,545

3 DONATIONS (Continued)

A summary of the in kind donated services is set out below:

	Total Funds 2025 £	Total Funds 2024 £
Design costs	-	2,500
Use of exhibition space/site services (Festival of Nature)	10,000	10,000
Use of exhibition space (Communicate)	-	-
Travel & events	2,140	-
Storage space	-	-
	12,140	12,500

4 INCOME

	Unrestricted Funds £	Restricted Funds £	Total Funds 2025 £	Total Funds 2024 £
Festival of Nature				
Sponsorship	19,244		19,244	15,332
Sales	9,653		9,653	933
Grants	12,882	-	12,882	60,932
	41,779	-	41,779	77,197
Communicate Conference				
Sponsorship	6,830		6,830	5,000
Sales	44,866		44,866	35,107
	51,696	-	51,696	40,107
Education & Engagement				
Sales	193,517		193,517	196,365
Grants		85,260	85,260	101,910
Education & Engagement (Total)	193,517	85,260	278,777	298,275

5 TOTAL EXPENDITURE

	Staff Costs £	Other Direct Costs £	Total 2025 £	Total 2024 £
Festival of Nature	80,196	75,726	155,922	184,934
Communicate Conference	56,358	55,329	111,687	102,442
Education & Engagement	155,244	60,467	215,711	141,385
	291,798	191,522	483,320	428,762

5 TOTAL EXPENDITURE (Continued)

OTHER DIRECT COSTS	Total 2025 £	Total 2024 £
Premises costs	61,786	55,375
Event & project costs	73,534	83,126
Office costs	46,270	33,183
Legal & professional costs	8,369	10,272
Depreciation	1,563	2,568
Bad Debt write off	-	10,300
VAT partial exemption adjustment		
	191,522	194,824

	Unrestricted Funds £	Restricted Funds £	Total Funds 2025 £	Total Funds 2024 £
Festival of Nature	145,922	10,000	155,922	184,934
Communicate Conference	111,687		111,687	102,442
Education & Engagement	128,312	87,399	215,711	184,927
Sub-total	128,312	87,399	215,711	184,927
TOTAL	385,921	97,399	483,320	472,304

6 NET INCOME/(EXPENDITURE) FOR THE YEAR

	2025 £	2024 £
This is stated after charging:		
Depreciation	1563	2,568
Independent Examination	550	550
Accounting & Book-keeping services	6378	6,423

7 STAFF COSTS AND TRUSTEES' REMUNERATION

Staff costs were as follows:	2025 £	2024 £
Wages and salaries	179,577	156,492
Employer's National Insurance	10,954	11,466
Employer's pensions	5,387	3,352
Freelance staff	68,573	65,631
	264,492	236,941

No employee earned £60,000 p.a. or more. The average number of employees during the year was 6 (2025).

The charity Trustees were not paid or received any other benefits from employment with the charity in the year (2025: £nil), neither were they reimbursed expenses during the year (2025: £nil). No charity Trustee received payment for professional or other services supplied to the charity (2025: £nil).

The key management personnel of the charity comprise the Trustees and the Chief Executive Officer. The total employee benefits of the key management personnel of the charity were £45,000 (2025: £44,593).

8 TANGIBLE ASSETS

	Website Development	Computer Equipment	Office Furniture	Festival Equipment	Total
	£	£	£	£	£
COST					
At 1 January 2025	8,000	4,611	664	271	13,545
Additions	-	792	-		792
Disposals	-	-	-	-	-
At 31 December 2025	8,000	5,402	664	271	14,337
DEPRECIATION					
At 1 January 2025	7,000	3,841	664	118	11,623
Charge for the year	1,000	495	-	68	1,563
At 31 December 2025	8,000	4,336	664	186	13,186
NET BOOK VALUE					
At 31 December 2025	**-**	**1,066**	**-**	**85**	**1,151**
At 31 December 2024	1,000	770	-	152	1,922

9 DEBTORS

	2025	2024
	£	£
Trade debtors	65,306	73,800
Prepayments & accrued income	1,176	2,132
Taxation and social security		-
Other debtors		-
	66,482	75,932

10 CREDITORS

	2025	2024
	£	£
Trade creditors	7,739	19,877
Taxation and social security	10,847	9,835
Accruals		-
Deferred income	65,000	65,000
Other creditors		-
	83,587	94,712

11 DEFERRED INCOME

Deferred income comprises subscriptions and grants invoiced in advance.

	2025	2024
	£	£
Balance as at 1 January 2025	65,000	70,000
Amount released to income earned from charitable activities	(65,000)	(70,000)
Amount deferred in year	60,000	65,000
Balance as at 31 December 2025	60,000	65,000

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2024

12 OPERATING LEASES

The total future minimum lease payments under non-cancellable operating leases are as follows:

	2025	2024
	£	£
Not later than 1 year	-	-
Later than 1 year and not later than 5 years	-	-
	-	-

13 RESTRICTED FUNDS

	At 1 January 2025	Income	Expenditure	Transfers Between Funds	At 31 December 2025
		£	£	£	£
Bristol Festival of Nature	-	10,000	(10,000)		-
Education & Engagement	-	87,399	(87,399)		-
	-	97,399	(97,399)		-

14 UNRESTRICTED FUNDS

	At 1 January 2025	Income	Expenditure	Transfers Between Funds	At 31 December 2025
	£	£	£	£	£
General Fund	36,554	346,991	(385,921)	50,000	47,624

15 DESIGNATED FUNDS

	At 1 January 2025	Income	Expenditure	Transfers Between Funds	At 31 December 2025
	£	£	£	£	£
Designated funds	50,000	-	-	(50,000)	-

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2025

16 ANALYSIS OF NET ASSETS BETWEEN FUNDS

	General Funds	Restricted Funds	Designated funds	Total
	£	£		£
Tangible fixed assets	1,151	-	-	1,151
Cash at bank and in hand	63,578	-	-	63,578
Other net current assets/(liabilities)	(17,105)	-	-	(17,105)
	47,624	-	-	**47,624**

17 RELATED PARTIES

Avon Wildlife Trust
Avon Wildlife Trust is represented on the Steering Group by Julie Doherty. Avon Wildlife Trust is a subscribing organisation and paid £5,000 to BNHC in 2025.

Bath & North East Somerset Counci
Bath & North East Somerset Council is represented on the Steering Group by Mark Minkley. Bath & North East Somerset Council is a subscribing organisation and paid £5,000 to BNHC in 2025.

BBC
BBC is represented on the Steering Group by Tom Gray and Dulcie Arnold. BBC is a subscribing organisation and paid £5,000 to BNHC in 2025.

Bristol City Council
Bristol City Council is represented on the Steering Group by Richard Ennion and Isla Gladstone. BCC is a subscribing organisation and paid £5,000 to BNHC in 2025.

Bristol Zoo Gardens
Bristol Zoo Gardens is represented on the Steering Group by Hannah Windross. As a subscribing organisation, Bristol Zoo paid £5,000 to BNHC in 2025.

Defra

Defra is represented on the Steering Group by Bethany Carnell and as a subscribing organisation paid £5,000 to BNHC in 2025.

Forestry England
Forestry England is represented on the Steering Group by Naomi Fuller and is a subscribing organisation which paid £5,000 to BNHC in 2025.

National Trust
National Trust is represented on the Steering Group by Simon Lawrence and is a subscribing organisation which paid £5,000 to BNHC in 2025.

Natural England
Natural England is represented on the Steering Group by Michelle Mangal and is a subscribing organisation which paid £5000 to BNHC in 2025.

University of West of England
The University of the West of England is represented on the Steering Group by Jackie Rogers and is a subscribing organisation which paid £5,000 to BNHC in 2025.

University of Bristol
The University of Bristol is represented on the Steering Group by Rhys Charles and is a subscribing organisation which paid £5,000 to BNHC in 2025.

University of Bath
The University of Bath is represented on the Steering Group by Helen Featherstone and is a subscribing organisation which paid £5,000 to BNHC in 2025.

Wildfowl & Wetlands Trust
The Wildfowl & Wetlands Trust is represented on the Steering Group by Hannah Millbank and is a subscribing organisation which paid £5,000 to BNHC in 2025.