



Dignity (Worldwide)

Registered Charity Number: 1122656

Registered Company Number: 06394480

Directors' & Trustees' Report and Financial Statements for the Eighteen Months Ended 30 June 2021

DIGNITY (WORLDWIDE)

ACCOUNTS FOR THE 18 MONTHS ENDED 30 JUNE 2021

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DIGNITY (WORLDWIDE)

ACCOUNTS FOR THE 18 MONTHS ENDED 30 JUNE 2021

COMPANY INFORMATION

Directors / Trustees	F Hesketh K Nelson J Witt K Allsup M Simumba (resigned 10 December 2021) M Rae
Company Secretary	K Nelson
Governing Document	Memorandum and Articles of Association 9 October 2007, amended January 2008.
Company Registration Number	06394480
Charity Registration Number	1122656
Registered Office	6 Barlow Moor Road, Manchester, M20 6TR
Independent Examiners	JA Fell & Company 40 Hoghton Street, Southport, PR9 0PQ
Bankers	The Co-Operative Bank PO Box 250 Skelmersdale LANCS WN8 6WT

DIGNITY (WORLDWIDE)

REPORT OF THE DIRECTORS

FOR THE 18 MONTHS ENDED 30 JUNE 2021

The Directors have pleasure in submitting the Report and Accounts for the eighteen months ended 30 June 2021.

Objects of the charity

The objects of the charity are:

1. The promotion of the Christian faith through the enabling of Christian discipleship and evangelism; and
2. The practical and effective relief of poverty and suffering, particularly but not exclusively in Africa.

Review of Activities

Our work is focused on sharing and promoting the good news of Jesus through local community and by doing so to target effective relief of poverty in all its forms, predominantly in rural communities in sub-Saharan Africa. Through this we are seeing people and communities working together to bring relief from poverty of mind, spirit, health, community and economy.

We do this through the formation of Life Groups, weekly gatherings of 5-30 people from different backgrounds, different churches, or no church. Anyone and everyone are welcome to join to learn how to pray, read the Bible, love others, share the message of Jesus, love the poor and work together for the benefit of whole communities. Life Groups bring people to Jesus and teach a new way of living, they build unity and transform communities holistically; bringing life in all its fullness. They allow everyday people to become beacons of hope in their community.

Life Groups have cared for the elderly, given young people a sense of purpose, provided for the poorest, accessed government schemes to benefit the whole village, welcomed the overlooked, supported those who are HIV positive, brought down crime rates, educated people about staying safe during the time of COVID, repaired rooves, roads and bridges, and brought many people to Jesus.

As we closed out 2019, we affirmed that we would:

- Remain committed to serving those we have the privilege to work together with in Zambia.
- Pioneer, pushing outward to help Life Group movements start in more and more areas, some in neighbouring villages to existing Life Groups, others further afield.

DIGNITY (WORLDWIDE)
REPORT OF THE DIRECTORS (CONTINUED)
FOR THE 18 MONTHS ENDED 30 JUNE 2021

- Invest in people through our developing Residency training, aimed at equipping others to pioneer. We saw this as a key step in investing in the relationships we had established with people in Namibia, Tanzania and Kenya.
- Push forward with our program of translations and digital pioneering to make materials available to as many people as possible in their first or heart language.
- Share the ideas and working methods we have developed to influence the work of others.

In 2019 we wrote an aspirational 10-year vision to 2029 that imagined: “half a million Life Groups releasing the God-given potential of millions of people to pioneer and work together. Countless people would be set free from poverty of mind, body and spirit. Nations would be transformed. This Kingdom movement could not be ignored. Its impact would be seen on a national level and beyond.”

As 2020 unfolded and COVID-19 challenged us all, we responded directly in these ways:

Immediate response: COVID-19 emphasised the need to work using more agile methods. Immediately we encouraged team members to work locally. In turn they were to enable new team members in areas they could not easily reach. This expanded the capacity of the teams. We fast tracked work around our materials; creating, translating and distributing easy to understand information sheets regarding COVID-19 and how we can continue to love those around us safely in this season. We received very positive feedback from Life Groups who used the materials. They expressed gratitude for our ongoing relationship. They were reassured by receiving information in their own language and encouraged to hear stories of groups loving people and even new Life Groups starting. In addition, other local organisations including a health clinic asked to use and share the information sheets we had created as there were very few resources available.

Mid-term response: We began sending *Life*, a one-page bulletin to each group on a monthly basis. We now translate this into 5 different languages every month and distribute by WhatsApp, bus and bike. We are working behind the scenes to streamline this process using digital technologies to reduce workload on team members where possible. This regular touch point with Life Group leaders increases community and connection in very uncertain times.

In addition to these very specific responses, we worked to maintain and build on the core aspects of our work:

The pressures of COVID restrictions served to highlight the importance of the value and need of everyone being active in loving and serving their communities, in the place where God had put them. They threw into focus the need for us to:

- Focus on the ‘least’ first (Matthew 25:40) and enable the ‘least’ to plant Life Groups.

DIGNITY (WORLDWIDE)
REPORT OF THE DIRECTORS (Continued)
FOR THE YEAR ENDED 30 JUNE 2021

- Convince and teach others to plant groups through their own ministry and areas of influence.
- Influence the thinking and wider agenda of God’s people to use and adapt Life Group methodology to release people in their own settings.

Continue enabling those with the ‘least’ to plant Life Groups:

Throughout 2019 Dignity representatives worked across the full width of the continent helping people to plant Life Groups. We had established relationships and provided training, encouragement and materials. In the 18 months ended June 2021, we have continued to invest in these relationships and champion those who are responding to God’s call in their communities. Whilst return visits became difficult due to travel restrictions, we have focused on ways in which we could remotely nurture the seeds that had been sown. In addition, we continue to invest in the ongoing relationships we have developed over years in Zambia. As it became clear that we would have to do this differently in 2020, we prioritised the production and translation of *Village Journey*. This picked up the training originally intended for the Residency course and packaged it as a self-guided study course.

Despite the ongoing challenges in the last 6 months, we have continued to take fresh approaches and have created opportunities to meet up with those on the peripheries of existing Life Groups and follow up on new connections and invitations. Local team members have done the same within their areas. We have encouraged, and been encouraged, by those we have spent time with. Repeatedly, we have heard how Life Groups have multiplied, loved those around them and found ways to support others.

Convince and Teach Others to Plant Groups:

In 2019, our plans to develop a Residency aimed to decouple the growth of Life Groups from the physical ability of Dignity to visit an area. The transition to a self-guided study course accelerated this aim and since it launched in October 2020, 54 people enrolled to study *Village Journey* by June 2021.

We have been hugely encouraged by the early results: we are seeing Life Groups spring up in numerous places, including the south of the DRC and the northwest of Tanzania – two areas not yet visited by a Dignity representative. Although originally written for individual study, we have found that people have adopted Journey as a tool to teach friends and have been running informal ‘Journey schools’ where they meet and go through the book together. People are understanding how and why they can do something to tell others about Jesus, and to show the love and power of Jesus in the communities and villages where they live – and beyond.

Already available in English and Swahili, plans for the coming year include translating *Village Journey* into Bemba, Chewa, Lunda and Tonga.

DIGNITY (WORLDWIDE)
REPORT OF THE DIRECTORS (Continued)
FOR THE YEAR ENDED 30 JUNE 2021

Influence the work of others:

We have shared the concepts, models and tools we have developed, encouraged others to adapt Life Groups to their own settings with the hope of being a catalyst to Life Group movements in wide and diverse areas.

We believe that Life Groups are a simple and powerful tool that bring benefit to whole communities. By sharing the ideas behind them we hope catalyse Life Group movements in a wide and diverse area. We have seen Beatrice start Life Groups in the communities around Nairobi from which many children leave to find a new life in the city, before becoming street children. Beatrice hopes to help the communities she has been serving for years stem the tide of children leaving in the first place. We continue to partner with Trinity Chapel Mombasa to help facilitate the work of a volunteer to plant Life Groups in and around Mombasa.

In the coming year, this is an area where we will look to invest more time and resources as we believe that, together with others, we can help the Life Group methodology travel further. We have identified a new role within our team 'Partnership Pioneer' and looking forward expect to have someone in post by October 2021.

By June 2021:

- 914 Life Groups had been planted (832 at end of 2019) with additional organic multiplication not captured in these figures.
- We have observed that Life Group numbers have dipped in some areas due to COVID restrictions. In others there has been strong growth in where people have pioneered locally and Life Groups have actively found ways to sustain community.
- There was strong evidence of Life Groups planting other Life Groups in 80% of major Life Group areas.
- Pioneering trips were undertaken to north-eastern Zambia, down to Petauke area of Zambia and from Luapula over the border into the DRC.
- 54 people had enrolled on Journey.
- We had visited every major Life Group area within Zambia with the aim of providing support and examining how our move to more local teams was working out.
- The Dignity Zambia team has been strengthened with the addition of support roles and regular meetings of key team members to set strategy and review progress.

DIGNITY (WORLDWIDE)
REPORT OF THE DIRECTORS (Continued)
FOR THE YEAR ENDED 30 JUNE 2021

- In Eastern Kenya, Life Group numbers had remained steady. Partnering with a local church, and with support from us, Life Groups were able to distribute food to families struggling in their area.
- In Tanzania, we have seen a continued growth in the number of Life Groups meeting. Instead of running large training seminars the local team have started meeting with small groups of existing Life Group leaders and teaching them to plant more groups.
- We have seen new clusters of Life Groups arising where people have used Village Journey with particular success in northern Tanzania and the south of the DRC.
- Our translation capacity had increased with the addition of a Publications Assistant to our team.
- Printing of materials has been de-centralised speeding up the distribution process and omitting shipping costs.

Project Grants:

In the 18-months covered by this report, we made grants of £18,977 (£23,774 2019 – 12-month) to Dignity Zambia Ltd to support the project work managed by them. In addition, we continue to fund significant amounts of project work directly from the UK including the costs of project leadership.

In order to ensure that the funds are being appropriately applied to achieve the objects of Dignity (Worldwide) Ltd, we receive regular reports on the work done in Zambia (and surrounding areas), the number of Life Groups in operation and a full break down of the financial transactions of Dignity Zambia. One of our directors and trustees, Jon Witt, is also a member of the Dignity Zambia board.

Looking ahead:

As the end of this reporting period drew close, we were setting plans for the coming years. Dignity exists to bring people to Jesus through local community and by doing so to relieve poverty in all its forms. This includes poverty of spirit, health, community, economy and environment.

To achieve our aspirational 10-year vision to 2029 that imagined half a million Life Groups, we know that we will need to work with others. We will support existing Life Groups to continually plant and support new groups and through them, bring transformation in the wider community. We will partner with and influence the wider body of churches, organisations and individuals. With them we will seek to empower individuals and communities to adopt and adapt the model of Life Groups to achieve identical aims.

Our desire is to harness the potential of people and the Church in pursuit of the mission that God has given us to do together. We have identified the following steps to guide us as we move forward:

DIGNITY (WORLDWIDE)
REPORT OF THE DIRECTORS (Continued)
FOR THE YEAR ENDED 30 JUNE 2021

A. One to One

- Encourage every Life Group to annually plant a Life Group and love their community in a practical way.
- Support this in most needy areas not just ideologically and relationally but with small grants through a Life Group fund.

B. Raise up 50 mission pioneers

- Through UK Contacts and related work plus those in sub-Saharan Africa, recruit at least 50 mission pioneers. These are they key people who enable local teams.
- These will be attached to other ministries and work with us.
- Train them using Journey, create opportunities for relationships and community, help them to start planting Life Groups and enabling others to do the same.
- We will define parameters by which we will measure progress of Mission Pioneers and review the training and support we are providing so that we can tailor training to suit what we learn about working in this way.

C. Proactively build Dignity hubs

- Build the Zambian hub and as we do so, create a Pathway for hub development that will guide the process in other places. (1: Scattered Individuals, 2: Individuals relating together with the vision, 3: A structured national and support team, 4: a self-sustaining and relationally visioning team)
- Through relationships, derived in mission recruitment and direct pioneering work, help nations where Life Groups already exist (Namibia, Tanzania, Kenya, the DRC and the UK) progress along the pathway for hub development, resulting in maturity. Actively pioneer links in other nations and people groups (ie. groups not defined by national boundaries, but factors such as ethno-linguistics) to take the first steps onto the pathway and in due course maturity.
- Work to encourage, enable and ensure each 'hub' empowers individuals and groups from the 'least' upwards to continually plant and sustain Life Groups and through their activity transform their wider community.

DIGNITY (WORLDWIDE)
REPORT OF THE DIRECTORS (Continued)
FOR THE YEAR ENDED 30 JUNE 2021

D. Least First Access for All

- Enable Journey and our materials to be easily and freely accessible online and through partners.
- Couple this with a strategy to develop an online presence and pioneer within 'digital continents'. Digital pioneering and teaching partners to push and live 'least first'.

Stories from Life Groups

The stories of Life Groups continue to show us that people working together can be a powerful force for good in their communities. We see time and time again that as Life Groups form, people begin to grow in their faith in Jesus and work together to fight poverty in its many forms. Throughout 2020 we will push forward with our program of translations and digital pioneering to make materials available to as many people as possible in their first or heart language.

Esther's story

Esther* had grown up going to church, but she had never had the opportunity to pray out loud and felt that she did not know how to. One day in church she was asked to pray. Embarrassed because she did not know what to say, she quietly left the church and never went back, too ashamed to return. A while later, Esther joined a Life Group near her home.

In our Life Group we learnt about prayer and encouraged one another to pray. We had a time of prayer and fasting together and I felt safe enough in this group of friends to try praying out loud. Now I am no longer afraid! Some of my friends have seen how I have grown and they have come to love God as well. They have joined our Life Group!

Esther

Life Group member, Zambia

DIGNITY (WORLDWIDE)
REPORT OF THE DIRECTORS (Continued)
FOR THE YEAR ENDED 30 JUNE 2021

Andrew's story

Andrew lives in Kamboshe, a small town off the main north-south road that cuts through the heart of Zambia.



After being part of a Life Group I have come to know the word of God which has changed my life. I used to drink a lot. I would beat my wife and would not care for my family. I did not think my marriage was important. I am no longer the same. I am a changed person!

Andrew
Life Group member & planter, Zambia

Andrew now works together with his friends to plant Life Groups in their area. They say, "As we have learnt to forgive, work with others and act with love, it's like the love has caught on wider! Nowadays people are much more willing to learn from one another and listen to each other. We are seeing change across our community!"

Tiwonge's story

Tiwonge* lives in Petauke, Zambia, where traditional dancing for chiefs and the men of the community is common. For an outsider if it looks overtly sexual, that's because it sometimes is. The young girls who participate in the dancing often have no say in what happens afterwards.



There is a group of about 15 young girls who have been coming to the Life Groups in our area. They decided together to resist the calls to participate in the dancing for the chief and the men of the village and everything that goes with it.

Tiwonge
Life Group leader, Zambia

No one told Tiwonge to help these girls take a stand, but thanks to their involvement in a small community of people who are making a stand for Jesus, they have been empowered to make a choice. What is happening is the natural outworking of the knowledge and relationship that Tiwonge has with Jesus. With knowledge, faith and a little bit of community boldness, wonders can happen!

**names changed to protect privacy*

DIGNITY (WORLDWIDE)
REPORT OF THE DIRECTORS (Continued)
FOR THE YEAR ENDED 30 JUNE 2021

Public Benefit

Based upon the activities mentioned above the Directors confirm that they have complied with their duty to have due regard to the guidance on public benefit published by the Commission in exercising their powers or duties

Related Parties

Transactions with related parties are set out in note 5 to the accounts.

Financial Review

During the 18-month period ended 30 June 2021, income totaled £172,121 (£127,423 – 2019) from a combination of gifts, donations and fundraising activities. Expenditure in the period, which is detailed in the Statement of Financial Activities totaled £133,098 (£113,783 – 2019).

Reserves Policy

Dignity is a charitable company established in response to a calling from God and as such the board believes that God will be faithful in providing the resources required to fulfill that calling.

The board of Directors review Dignity's reserves policy annually. The purpose of the reserves policy is to smooth out any short-term variations in funding and expenditure to ensure that the charity is able to fulfil its objectives without interruption.

The work of Dignity is project driven with peaks of expenditure corresponding with overseas mission activity. As such the board recognises that the level of general reserves will vary as Dignity builds the funds to undertake this work.

Under normal circumstances the board considers it appropriate to hold reserves of between 2 to 5 months of typical monthly expenditure. Reserves held were within policy levels throughout the period reported on.

Governance

A board of Directors who are also the trustees of the Charity governs the Company. Appointment of new directors/trustees is a matter for the whole board. The board would give due consideration to the induction required for any new directors or trustees.

The board meets formally at least four times per year.

DIGNITY (WORLDWIDE)
REPORT OF THE DIRECTORS (Continued)
FOR THE YEAR ENDED 30 JUNE 2021

Risk Statement

The Directors have reviewed the risks to which the charity is exposed. Appropriate procedures are in place to identify, monitor and review these risks on a regular basis.

DIGNITY (WORLDWIDE)
REPORT OF THE DIRECTORS (Continued)
FOR THE YEAR ENDED 30 JUNE 2021

Directors' Responsibilities

The Directors are responsible for preparing the Report of the Directors and the financial statements in accordance with applicable law and regulations.

Company law requires the Directors to prepare financial statements for each financial year. Under that law the Directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the Directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the income and expenditure for that period. In preparing these financial statements, the Directors are required to:

- Select suitable accounting policies and apply them consistently;
- Make judgments and accounting estimates that are reasonable and prudent;
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The Directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. The Directors are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report has been prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006.

Approval

3/28/2022

This report was approved by the Directors on and signed on their behalf by:

DocuSigned by:

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Keith Nelson

**Independent Examiner's Report to the Trustees of
DIGNITY (WORLDWIDE)
for the year ended 30 June 2021**

I report on the accounts of the charity for the period ended 30 June 2021 which are set out on pages 15 to 20.

Respective responsibilities of trustees and examiner

As the charity's trustees you are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for the year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed. It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act
- follow the procedures laid down in the General Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- state whether particular matters have come to my attention

Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination no matter has come to my attention;

- 1 which gives me reasonable cause to believe that in any material respect the requirements:
 - to keep accounting records in accordance with Section 130 of the 2011 Act, and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act
 have not been met, nor
- 2 to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

DocuSigned by:

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**O J Grills Esq FCA
 J A Fell & Co
 Chartered Accountants
 40 Houghton Street
 Southport
 PR9 0PQ**

3/28/2022
Date :

DIGNITY (WORLDWIDE)**Statement of Financial Activities****FOR THE 18 MONTHS ENDED 30 June 2021****Summary Income and Expenditure Account**

	Note	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £	Total Funds 2019 £
INCOMING RESOURCES					
<i>Incoming resources from generated funds</i>					
Voluntary income	2	143,511	28,609	172,121	127,423
Total incoming resources		<u>143,511</u>	<u>28,609</u>	<u>172,121</u>	<u>127,423</u>
RESOURCES EXPENDED					
Raising Funds		341	-	341	5,180
Charitable activities	3	105,823	24,941	130,763	107,122
Governance costs	4	1,994	-	1,994	1,481
Total resources expended		<u>108,158</u>	<u>24,941</u>	<u>133,098</u>	<u>113,783</u>
NET MOVEMENT IN FUNDS					
		<u>35,353</u>	<u>3,669</u>	<u>39,022</u>	<u>13,640</u>
Opening fund balances	9	<u>21,677</u>	<u>2,546</u>	<u>24,223</u>	<u>10,583</u>
Transfers in the year		-	-	-	-
Closing fund balances		<u>57,030</u>	<u>6,215</u>	<u>63,245</u>	<u>24,223</u>

Movements on reserves and all recognised gains and losses are shown above.

The notes on page 17 - 20 form part of these accounts.

DIGNITY (WORLDWIDE)**BALANCE SHEET****AS AT 30 June 2021**

	Note	Unrestricted Funds £	Restricted Funds £	Total Jun-21 £	Total Dec-19 £
CURRENT ASSETS					
Debtors	6	1,934	-	1,934	700
Cash at bank	7	56,690	6,215	62,905	28,994
		<u>58,624</u>	<u>6,215</u>	<u>64,839</u>	<u>29,694</u>
CURRENT LIABILITIES					
Liabilities falling due within one year	8	1,594	-	1,594	5,471
Net Current Assets		<u>57,030</u>	<u>6,215</u>	<u>63,246</u>	<u>24,223</u>
NET ASSETS		<u><u>57,030</u></u>	<u><u>6,215</u></u>	<u><u>63,246</u></u>	<u><u>24,223</u></u>
FUND BALANCES					
Unrestricted funds					
General Funds		57,030	-	57,030	21,677
Restricted Funds	9	-	6,215	6,215	2,546
		<u>57,030</u>	<u>6,215</u>	<u>63,246</u>	<u>24,223</u>

For the financial year ended 30 June 2021 the company was entitled to exemption from audit under Section 477 Companies Act 2006. No member of the company has deposited a notice, pursuant to section 476, requiring an audit of these financial statements under the requirements of the Companies Act 2006.


The Directors acknowledge their responsibility for:

- ensuring that the company keeps accounting records which comply with Section 386 of the Companies Act 2006; and
- preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of the financial year, and of its income and expenditure for the financial year in accordance with the requirements of Sections 394 and 395, and which otherwise comply with the requirements of the Companies Act 2006 relating to accounts, so far as it applies to the company.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime within Part 15 of the Companies Act 2006 and with the Financial

Approved by the Directors and signed on their behalf on 28 March 2022 by:

Keith Nelson

DocuSigned by:

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Company Registration Number: 06394480

DIGNITY (WORLDWIDE)
NOTES TO THE ACCOUNTS

FOR THE 18 MONTHS ENDED 30 June 2021

1 Accounting Policies

The accounts have been prepared under the historic cost convention, in accordance with applicable accounting standards and follow the Statement of Recommended Practice: Accounting by Charities 2005. The following are the accounting policies which have been applied in dealing with material items:-

a) Donated and grant income:

Donated income and grants receivable are taken into account when received by the charity. Income received in circumstances where a claim for repayment of tax has been or will be made to HM Revenue & Customs is grossed up for the tax recoverable. Any amount of tax reclaimed from HM Revenue & Customs but not yet received is shown within the charity's debtors.

b) Other income and expenditure:

Investment income is taken into account when receivable and expenditure, including irrecoverable VAT, when incurred by the charity, regardless of when payment is made. Grants payable are taken into account at the earlier of when they are paid or become constructive obligations. Grants for the support of overseas missionaries are accounted for on the basis of support that relates to the financial year.

c) Funds:

Unrestricted funds are donations and other income received or generated for the objects of the charity without specified purpose and are available for purposes as directed by the directors. Restricted funds are amounts received where the donor has specified the purpose for which it should be used.

d) Fixed assets and depreciation:

Fixed assets acquired for use by the charity are capitalised and depreciated over their estimated useful life unless they cost less than £1,000 when they are written off on purchase.

Depreciation periods are as follows:

Equipment	Between 3 and 7 years
Vehicles	Between 2 and 4 years

e) Taxation

The company is a registered charity and is exempt from taxation under the Income & Corporation Taxes Acts.

f) Cash flow statement

The company has taken advantage of the exemption provided by the Financial Reporting Standard 1 and has not prepared a Cash Flow Statement for the year.

2 Voluntary income

Current Year	Unrestricted Funds	Restricted Funds	Total Jun-21	Total Dec-19
	£	£	£	£
General donations	143,511	28,609	172,121	127,423
	<u>143,511</u>	<u>28,609</u>	<u>172,121</u>	<u>127,423</u>
Prior Year	Unrestricted Funds	Restricted Funds	Total 2019	
	£	£	£	
General donations	96,539	30,884	127,423	
	<u>96,539</u>	<u>30,884</u>	<u>127,423</u>	

DIGNITY (WORLDWIDE)

NOTES TO THE ACCOUNTS (Cont'd)

FOR THE 18 MONTHS ENDED 30 June 2021

3 Charitable activities

Current Year	Unrestricted Funds £	Restricted Funds £	Total Jun-21 £	Total Dec-19 £
a Direct charitable costs				
Project costs	1,489	5,872	7,361	30,624
Project leading	40,231	5,526	45,757	26,172
	<u>41,721</u>	<u>11,398</u>	<u>53,118</u>	<u>56,796</u>
	Unrestricted Funds £	Restricted Funds £	Total Jun-21 £	Total Dec-19 £
b Support & administration				
Office and administration	43,832	11,349	55,181	23,955
	<u>43,832</u>	<u>11,349</u>	<u>55,181</u>	<u>23,955</u>
c Grants				
Project grants	20,270	2,194	22,464	26,372
	<u>20,270</u>	<u>2,194</u>	<u>22,464</u>	<u>26,372</u>
Total Charitable Activities	<u>105,823</u>	<u>24,941</u>	<u>130,763</u>	<u>107,122</u>

Prior Year	Unrestricted Funds £	Restricted Funds £	Total Dec-19 £	Total Dec-19 £
a Direct charitable costs				
Project costs	25,439	5,186	30,624	
Project leading	19,737	6,435	26,172	
	<u>45,175</u>	<u>11,621</u>	<u>56,796</u>	
	Unrestricted Funds £	Restricted Funds £	Total Dec-19 £	
b Support & administration				
Office and administration	21,611	2,344	23,955	
	<u>21,611</u>	<u>2,344</u>	<u>23,955</u>	
c Grants				
Project grants	6,829	19,543	26,372	
	<u>6,829</u>	<u>19,543</u>	<u>26,372</u>	
Total Charitable Activities	<u>73,615</u>	<u>33,508</u>	<u>107,122</u>	

4 Governance costs

Current Year	Unrestricted Funds £	Restricted Funds £	Total Jun-21 £	Total Dec-19 £
Accounts, examination and filing	480	-	480	480
Insurance & Other Governance	1,514	-	1,514	1,001
	<u>1,994</u>	<u>-</u>	<u>1,994</u>	<u>1,481</u>

Prior Year	Unrestricted Funds £	Restricted Funds £	Total Dec-19 £	Total Dec-19 £
Accounts, examination and filing	480	-	480	
Insurance & Other Governance	581	420	1,001	
	<u>1,061</u>	<u>420</u>	<u>1,481</u>	

DIGNITY (WORLDWIDE)
NOTES TO THE ACCOUNTS (Cont'd)
FOR THE 18 MONTHS ENDED 30 June 2021

5 Staff & Trustees

The charity had three staff in the eighteen months ended 30 June 2021 (two in 2019). Additional activities are also carried out by volunteers and by time provided by independent contractors.

With effect from 1 April 2021, following approval from all Members of the Charity and from the Charity Commission, the charity has employed J Witt, a director and trustee, who had previously provided services to the charity under a service contract. This employment is for his work as a Mission Pioneer and not for his services as a trustee.

During the eighteen month period, J Witt, received £34,093 for services provided to develop the work of the charity plus £7,210 in remuneration (£26,172 - 2019, 12 month period). These payments were not for his role as a trustee.

J Witt, along with his family, spent time in Zambia promoting the objectives of the Charity. In the 18 months ended 30 June 2021, J Witt was reimbursed £11,664 (£11,869 - 2019, 12 month period) for travel and charity activity expenses.

No remuneration was paid to any other trustee during the year nor to any person connected to them.

6 Debtors and prepayments

	Jun-21 £	Dec-19 £
Tax recoverable	1,175	700
Other Debtors	759	-
	<u>1,934</u>	<u>700</u>

7 Cash at bank and in hand

	Jun-21 £	Dec-19 £
Bank operating accounts	62,905	28,994
	<u>62,905</u>	<u>28,994</u>

8 Creditors: liabilities falling due within one year

	Jun-21 £	Dec-19 £
Creditors	1,114	-
Accruals	480	5,471
	<u>1,594</u>	<u>5,471</u>

DIGNITY (WORLDWIDE)
NOTES TO THE ACCOUNTS (Cont'd)
FOR THE 18 MONTHS ENDED 30 June 2021

9 Funds

The restricted funds represent amounts received for specific purposes and the movements in the year are as follows:

	Opening balance 01-Jan-20	Incoming resources £	Outgoing resources £	Transfers in the year £	Closing balance 30-Jun-21 £
Literature	2,546	7,000	(9,546)	-	-
Digital	-	9,750	(3,535)	-	6,215
Journey	-	4,973	(4,973)	-	-
Dedicated Support	-	4,340	(4,340)	-	-
	<u>2,546</u>	<u>26,063</u>	<u>(22,394)</u>	<u>-</u>	<u>6,215</u>
	Opening balance 01-Jan-19	Incoming resources £	Outgoing resources £	Transfers in the year £	Closing balance 31-Dec-19 £
Literature	5,590	7,250	(10,293)	-	2,546
Digital	-	-	-	-	-
Journey	-	-	-	-	-
Dedicated Support	-	1,582	(1,582)	-	-
	<u>5,590</u>	<u>30,884</u>	<u>(33,928)</u>	<u>-</u>	<u>2,546</u>

The specific purposes for which funds were on hand, received and applied were (1) Development and production of various literature resources, (2) Digital solutions to collaborative working and distribution of resources, (3) Development, production and deployment of the Journey Course and (4) Dedicated support for team members.

The assets and liabilities represented by the various funds are as follows:

At 30 June 2021	Fixed assets £	Bank & cash balances £	Other net assets £	Total Jun-21 £
Restricted funds	-	6,215	-	6,215
Unrestricted funds	-	56,690	340	57,030
	<u>-</u>	<u>62,905</u>	<u>340</u>	<u>63,246</u>
At 31 December 2019	Fixed assets £	Bank & cash balances £	Other net assets £	Total Dec-19 £
Restricted funds	-	2,546	-	2,546
Unrestricted funds	-	26,448	(4,771)	21,677
	<u>-</u>	<u>28,994</u>	<u>(4,771)</u>	<u>24,223</u>

10 Events since the year end

There have been no significant events since the year end.

11 Members

Each member of the company commits to contribute, if the charity is wound up, an amount of £10.