



**ONE IN A MILLION (SPORTS)**  
**(A company limited by guarantee)**  
**UNAUDITED**  
**TRUSTEES' REPORT AND FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

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**ONE IN A MILLION (SPORTS)**  
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**REFERENCE AND ADMINISTRATIVE DETAILS OF THE CHARITABLE COMPANY, ITS TRUSTEES AND ADVISERS**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

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**Trustees**                      Rev A Bowerman  
   S M Briggs  
   M J Pilling  
   S Sharples  
   M R Spratt  
   A Wintersgill  
   S Dutt (appointed 20 October 2025)

**Company registered number**                      06382156

**Charity registered number**                      1122573

**Registered office**                      One In A Million Free School  
   Cliffe Terrace  
   Bradford  
   West Yorkshire  
   BD8 7DX

**Principal operating office**                      Suite 18  
   Bradford City Football Club  
   Valley Parade  
   Bradford  
   BD8 7DY

**Senior management team**                      M Hughes  
   W Jacobs  
   R Andrews (1st September 2025)

**Accountants**                      BHP Professional Services Limited  
   New Chartford House  
   Centurion Way  
   Cleckheaton  
   Bradford  
   BD19 3QB

**Bankers**                      HSBC  
   47 Market Street  
   Bradford  
   BD1 1LW

**Solicitors**                      Schofield Sweeney  
   Church Bank House  
   Church Bank  
   Bradford  
   BD1 4DY

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**TRUSTEES' REPORT**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

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The Trustees present their annual report together with the financial statements of the charitable company for the period 1 September 2024 to 31 August 2025. The Trustees confirm that the Annual Report and financial statements of the charitable company comply with the current statutory requirements, the requirements of the charitable company's governing document and the provisions of the Statement of Recommended Practice (SORP), applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Since the charitable company qualifies as small under section 383, the strategic report required of medium and large companies under The Companies Act 2006 (Strategic Report and Director's Report) Regulations 2013 is not required.

\*One In A Million (Sports) will be referenced as OIAM for the remainder of this report.

## **OBJECTIVES AND ACTIVITIES**

### Policies and procedures

In setting objectives and planning for future activities, the Trustees have given careful consideration to the Charity Commission's guidance on public benefit in exercising their powers and duties.

Policies and procedures are reviewed annually and biannually where dates determine. All content is aligned to meet statutory compliance.

### Activities for achieving objectives

One In A Million exists:

*a) To advance education particularly but not so as to limit the generality of the foregoing the education and training of children and young people in the areas of Sport, the Arts and Enterprise by such means as the Trustees may consider appropriate and with the object of improving the health, wellbeing and future opportunities of such young people in Bradford, West Yorkshire and in other parts of the United Kingdom or the World as the Trustees may from time to time see fit.*

*b) To provide facilities for recreation and other leisure time occupation in the interests of social welfare for persons who have need by reason of youth, poverty or social and economic circumstances with the object of improving their conditions of life and learn to make a positive contribution to their community in Bradford aforesaid and in such other parts of the United Kingdom or the World as the trustees may from time to time think fit and to fulfil such other purposes which are exclusively charitable according to the law of England and Wales and are connected with the charitable work of the charitable company.*

These objectives are implemented through three main strands:

1. OIAM Community ("the Charity" and delivers community programmes and activities).
2. OIAM CES (Corporate Events & Sponsorship), which includes fundraising.
3. The Free School (given it is a separate legal entity; this is reported independently of OIAM (Sports) and OIAM (Enterprises) Limited).

Within the following report, a more in-depth department summary of activities is provided which highlights a financial summary, achievements and performance, updates on what we said we would do last year, what we will do in the year ahead and a collection of case studies of achievement.

## **STRUCTURE, GOVERNANCE, AND MANAGEMENT**

### Constitution

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**TRUSTEES' REPORT (CONTINUED)**  
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OIAM is a charitable company limited by guarantee, incorporated on 26 September 2007 and registered as a charity on 4 February 2008. The charitable company was established under a Memorandum of Association, which established the objects and powers of the charitable company and is governed under its Articles of Association.

#### Method of appointment or election of trustees

Trustees are appointed under the rules contained within the Memorandum and Articles of Association. No person may be appointed as a Trustee unless recommended by the Trustees, they have attained the age of 18 years and they subscribe to the Statement of Beliefs set out in the schedule to the memorandum. Trustees aim to recruit responsible and appropriately skilled people as fellow Trustees who are actively interested in helping extend the aspirations of children and young people, have a passion for the city of Bradford and can give the necessary time commitment.

#### Policies adopted for the induction and training of trustees

Most Trustees are already familiar with the practical work of the charitable company, but new Trustees are invited to spend time with the CEO and Co-founder, Wayne Jacobs, whilst observing the different aspects of the work. All new Trustees are made aware of the role of a Trustee, the governing documents and handbooks, policies, online training, the ongoing financial position and the future plans of the charitable company.

#### Organisational structure and decision making

The role of the Board of Trustees is to ensure OIAM is governed and managed so as to comply with the requirements set out by the Charity Commission and charities legislation as well as its own governing documents.

OIAM has established a unified management structure of Trustees and a Leadership Team to enable its efficient running of the charitable company. Trustees are responsible for making major decisions about the vision, strategy, and policy of the charitable company, ensuring that its aims are met and its ethos is maintained. Specifically setting general policy, adopting an annual plan, monitoring the charitable company financial performance and outcomes. The Leadership Team is responsible for leading the vision-direction, and implementation of all operational aspects.

OIAM is devised into three registered legal entities:

- One In A Million (Sports) is a charitable company limited by guarantee.
- One In A Million (Enterprises) Limited is a wholly owned subsidiary company of OIAM (Sports) of which OIAM (Sports) is the single shareholder.
- and One In A Million Free School\* which is a company limited by guarantee.

Each legal entity has its own constitution of governing documents such as its memorandum of articles. OIAM (Sports) is the single shareholder of OIAM (Enterprises) Ltd.

*\* OIAM Free School is funded by the Department for Education, and Education and Skills Funding Agency. Annual audited accounts are reported independently from One In A Million (Sports) and One In A Million (Enterprises) Limited. The school has its own arrangements which includes a Members Board, Governing Body, and a restricted funding agreement for the objects, and purposes of the memorandum of articles.*

All three entities exist to support the charitable aims and objectives. Trustees are required to make a declaration of interest at every meeting and complete pecuniary forms annually.

#### Related party relationships

OIAM has developed a highly effective team of official community partners and ambassadors from Sports, the Arts and Enterprise who all share an equal passion for the good and prosperity of Bradford's children and young people. They include Bradford City AFC and the Yorkshire Cricket Foundation and the Bradford Bulls Foundation. Ambassadors represent the charitable company by attending and supporting relevant events during the year.

OIAM became an incorporated Founding Member of Active Bradford (January 2018), a partnership of organisations committed to making Bradford a healthier and more prosperous place to live and work.

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#### Members' liability

Each Trustee of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for debts and liabilities contracted before they ceased to be a member.

#### FINANCIAL REVIEW

##### Going concern

After making appropriate enquiries, the trustees have a reasonable expectation that the charitable company has adequate resources to continue in operational existence for the foreseeable future. For this reason they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Accounting Policies.

##### Principal risks and uncertainties

The Board of Trustees review the major risks to which the charitable company is exposed. Where appropriate, systems or procedures are established to mitigate the risks the charitable company faces. Significant external risks to funding have led to a funding strategy. Funding bids are put in place and sent out using a funding outlet. Information gathering is ongoing regarding policy changes both locally and nationally through a variety of sources. Risk awareness is integral to OIAM's overall management effectiveness. The Leadership Team plays a key day-to-day role in risk mitigation highlighting exposures to Trustees and ensuring processes are in place to manage them.

The Board of Trustees consider the consolidated impact of all risks annually, recognising that some risk is positive and beneficial in assisting the organisation to stretch and grow, particularly in terms of innovation.

##### Reserves policy

The aim of the trustees over the recent years has been to build the level of reserves to cover 3 - 6 months operating costs and this continues to be achieved. The Trustees also feel it is prudent to ensure reserves are at a level to cover any potential cessation and redundancy costs should the Charity close.

The trustees are still aiming to build the level of reserves as focus continues not only ensuring future sustainability is not compromised by any significant drop in income from a particular income stream, but also now to build reserves in the years ahead to further support our strategy to take on assets please refer to page 8 regarding Charity Development.

The policy will be reviewed annually in order to remain current and in line with the financial position of the charity.

#### OVERALL FINANCIAL REVIEW

The Trustees thank every individual, business and organisation who supported One In A Million (OIAM) this year—through donations, grants, partnerships and fundraising. Your commitment has remained vital during a challenging economic climate, enabling us to raise aspirations, broaden horizons and help break cycles of generational worklessness for children and young people across Bradford.

#### Financial performance snapshot (FY 2024/25):

This year's financial performance has been particularly challenging, unlike any experienced in at least the past decade. As a result, the charity did not meet its budget targets for the first time in memory. These occurrence of these exceptional circumstances are explained in more detail on page 5.

- Total resources required to run the charity: £525,909 (2024: £526,297)
- Total incoming resources: £479,596 (2024: £534,779)

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- Net movement in funds: Deficit of £46,313 (2024: surplus of £8,482)
- Total funds at year end: £385,284 (2024: £432,137)
- Restricted funds: £193,880 (2024: £219,236), Unrestricted funding reserves: £191,944 (2024: £212,901) (incl. designated £13,232 (2024: £24,457)).
- Split between Unrestricted versus Restricted funds 50%/50%.  
*Historical: (2024: 49%/51%) (50:50 (2023)), (51:49 (2022)) and (58:42 Res(2021)).*

We continued close monitoring of core costs to prioritise frontline delivery. Designated funds supported strategic development planning, the Hub and Spoke model, facilities scoping, and strengthening our Theory of Change through staff training and mentoring.

### Impact summary highlights (Community & Fundraising)

Community delivery – key trends:

- **Deep reach into disadvantage:** over **70%** of participants came from the **top 20% most deprived** communities nationally.
- **Stronger progression:** almost **4 in 10** young people accessed a Taster activity and **over a third progressed into Development Programmes** (up significantly year-on-year).
- **Retention through relationships:** sustained weekly attendance reflects enjoyment, consistency and trusted safe spaces.
- **Operational resilience:** delivery continued despite reduced staffing capacity, with teams adapting schedules to maintain safeguarding and continuity.

Fundraising – growth signal:

- **External fundraising** continued to strengthen as a key growth area, supported by widening engagement from businesses, trusts and individual supporters.

### The “Perfect Storm” year: pressures and response:

This year brought a rare combination of operational and financial challenges. The CEO was on long-term sick leave for approximately 7 months, alongside three other staff on long-term sickness absence, reducing delivery capacity to around 75%, with only four full-time staff supported by part-time roles. An unsuccessful appointment within fundraising also impacted income performance and contributed to the deficit position. In parallel, the win rate for funding bids reduced significantly, increasing the pressure on unrestricted income.

These challenges sit within a wider national funding landscape where resources are heavily concentrated: **85% of all charitable income in England and Wales goes to just 4% of charities<sup>1</sup>**, and charities in London receive **up to 8 times more public funding** than elsewhere<sup>2</sup>.

### Strength in adversity: leadership, agility and renewal

Despite these pressures, the charity demonstrated strong governance and operational agility, with effective collaboration between Trustees, the Interim CEO and ELT to sustain delivery and protect standards. Business leaders from across the city were drawn to OIAM's mission and met with the SLT and ELT, helping shape a stronger approach to income diversification and accountability.

### This work has directly informed 2025/26 priorities, including:

- A strengthened **Fundraising Working Group** of individuals from the business community.
- **The First 11** (working title only) (High Net-Worth / lasting impact strategy)
- A **Giving Framework / Legacy ladder** (individual giving progression)

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<sup>1</sup> (<https://register-of-charities.charitycommission.gov.uk/register/full-register-download>). (Underfunded and Overlooked: The Centre for Social Justice [https://www.centreforsocialjustice.org.uk/wp-content/uploads/2024/05/CSJF-Overlooked\\_and\\_Underfunded.pdf](https://www.centreforsocialjustice.org.uk/wp-content/uploads/2024/05/CSJF-Overlooked_and_Underfunded.pdf)).

<sup>2</sup> (CSJ analysis of Three Sixty Giving Data. Accessed: <https://www.threesixtygiving.org>)

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**TRUSTEES' REPORT (CONTINUED)**  
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- A clearer and strengthened **staff structure** to ensure support, accountability and continuity

**The case for investment:**

Evidence continues to show that youth work delivers strong public value—estimated to save **£500m** in public spending through crime reduction alone, with £1 invested returning up to **£6.40** of value<sup>3</sup>.

The Trustees therefore renew their thanks to all funders and supporters. Every pound contributed has enabled safe spaces, trusted relationships and measurable progression for children and young people across Bradford.

**ACHIEVEMENTS AND PERFORMANCE**

## OIAM PARTNERSHIP & INFLUENCE

One In A Million is one of six founder members of Active Bradford. We are immensely proud to have birthed and partnered alongside such a distinguished group of organisations. Wayne Jacobs, (OIAM Co-founder/ CEO) was the Chair tasked with establishing the vision, strategy, and mission of Active Bradford.

Bradford Teaching Hospitals, Bradford College, Bradford Metropolitan District Council (BMDC), University of Bradford, the Yorkshire Sport Foundation. The group of members has now been developed further. Please note all trading financial accounts are the record of Active Bradford Limited.

### CASE STUDY: INFLUENCE:

#### ***Building Sustainable Capacity Through Collaboration***

During a period of significant challenge for the charity, including a time when the CEO and Co-Founder was unwell, One In A Million experienced a strong and encouraging response from its partners and wider business community. Communication was shared openly with supporters, not only to inform but to invite help. In response, a series of presentations were delivered to local business leaders using a newly developed briefing, *OIAM's Response to the Seven Pillars of Deprivation*, which helped articulate both need and opportunity.

Through these conversations, several partners expressed a desire to contribute more strategically to the charity's long-term sustainability. One such partner, local businessman Mark Hutchinson, brought significant experience in scaling-up businesses and strategic growth. Following a number of exploratory discussions, this engagement has helped the formation of a new peer-led steering group, working title "The First 11".

The First 11 brings together a small group of like-minded business leaders, charity trustees, family trust funders and advocates, united by a shared commitment to lasting community impact for the generations to come. This fundraising working group is primarily focused on strengthening OIAM's financial capacity and accountability through a long-term approach to income diversification, including the immediate development of a **Giving Framework / Legacy Ladder**, and a mid-to-long term **endowment fund**. **Crucially, this strategy is about multiplication, not maintenance**, building funding capacity that sustains impact over time, enables deeper progression through pathways, improves programme quality, and secures a resilient future so support for children remains reliable, scalable and transformative.

This partnership-led work has directly informed priorities for 2025/26 and the next 5-year development plan, and reflects the charity's commitment to learning, collaboration and renewal - ensuring that strong relationships underpin sustainable impact for children, young people and the communities OIAM serves.

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<sup>3</sup> National Youth Agency Report <https://www.cypnow.co.uk/news/article/youth-centre-closures-linked-to-increased-risk-of-youth-crime-nya-warns>

## OIAM COMMUNITY

### IN LAST YEAR'S (2024) ANNUAL REPORT WE SAID WE WOULD DO:

**Target 1 – WE SAID:** To identify a new location for our South Bradford hub. We favour Woodside. It falls within the top 4.24% most deprived areas nationally and fits within our profile. The Community Centre has indoor and outdoor facilities including a sportshall to run our sports, the arts and enterprise programmes from.

OUTCOME 2025: We began piloting a delivery programme from Woodside Community Centre from March 2025 initially focused on running Kidz Clubs three times a week. Due to its success, we have budgeted for the continuation of a broader community delivery from the centre from September 2025.

**Target 2:** Further development of our youth worker traineeship programme by identifying further funding to secure at least one new trainee in the next year.

OUTCOME 2025: Hagie D successfully completed his Level 3 Youth Worker traineeship during the year. We also secured an initial six-month funding grant from Play Bradford/BCPP to recruit a second trainee, Daniel. Despite the funding period ending, we made the decision to continue Daniel's youth worker traineeship in recognition of his enthusiasm, and commitment.

**Target 3:** Increase the number of development centres from 6 to 9 programmes (subject to resources) by the close of the next reporting year.

OUTCOME 2025: During the reporting year, we expanded our delivery programme to **eight enhancement activities**, delivering **279 sessions** across **400 contact hours**, with **312 attendances**. This was coupled with 8 taster courses with which 43.1% of participants moved into development programmes (2024: 15.3%). This represents **almost a threefold increase** in progression into development programmes compared to 2024. We were not able to achieve 9 due to 2 staff long-term sick absences. We are aiming for 10 developments in 2025/26.

### **Why is One In A Million a credible and trusted organisation to deliver community programmes?**

One In A Million delivers community programmes with credibility, consistency, and care. The sections that follow are intentionally structured to guide the reader through a clear and purposeful journey: who we serve, why the provision exists, what changed as a result, and the difference it makes. Our impact is evidenced through lived experience, measured outcomes, trusted partnerships, and case studies.

Our approach is deliberately transparent and evidence led. By combining frontline insight, lived experience, with robust data drawn from our bespoke Management Information System, we demonstrate not only what we do, but why it matters. Each section shows progression from first engagement through enrichment and development, reflecting our commitment to accountability, learning, and continuous improvement in response to the needs of children and young people living in the most disadvantaged communities across Bradford.

### **2024/25 DEPARTMENT FINANCIAL REVIEW OF RESTRICTED FUNDING BID INCOME:**

The Trustees extend sincere thanks to the grant-making bodies and funding partners who supported the charity's community delivery during the year. In particular, we acknowledge The Liz and Terry Bramall Foundation, The National Lottery Community Fund, Keith Howard Foundation, The Harry & Mary Foundation, and Enable2 for multi-year investment in frontline staffing, providing vital stability for children and young people accessing our services. We also recognise the significant support of The Joyce Fletcher Charitable Trust, 29th May 1961 Charitable Trust, D R Findlay, Play Bradford/BCPP and a range of smaller trusts whose funding underpinned core delivery across our community hubs.

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Looking ahead, the charity remains focused on securing sustainable, multi-year funding to retain experienced Community Activators, recognising that consistent, trusted relationships are central to achieving positive outcomes for children and young people.

The Trustees also thank our corporate partners, family trusts, individual donors, and business supporters whose continued commitment strengthened the charity's resilience and enabled meaningful impact for children and young people across the Bradford District.

**ACHIEVEMENTS & PERFORMANCE:**

**COMMUNITY HUBS & REACH:**

While updated national Index of Multiple Deprivation (IMD)\* data suggests improvement in some areas, our on-the-ground experience indicates that this does not fully reflect the depth, complexity, or persistence of poverty and poor mental health affecting many of the children and families we support across Bradford.

Our community programmes continue to reach those with the greatest need. **70.1% of participants live in neighbourhoods within the top 20% most deprived nationally**, including **44.9% within the top 10%**, and **16.7% within the top 5%**.

We focus delivery inwards experiencing multiple, overlapping challenges, including deprivation, crime, education, employment, health and living environment inequalities. Our hub locations include Bracken Bank (Keighley), Canterbury Estate, Manningham, Windhill, and Woodside (South Bradford), each ranking among the most disadvantaged areas nationally across key IMD indicators.

\* Deprivation Levels (*the lower the %, the worse the deprivation levels*). *IMD (Index of Multiple Deprivation) is a widely used national measure of relative deprivation across areas, often referenced in work addressing inequality and disadvantage.*

- 70.1% of participants are in the top 20% areas of deprivation nationally
- 44.9% of participants live in the top 10%. 16.7% live in the top 5%.
- **Bracken Bank, Keighley**  
*Top 2.41% most deprived. Top 1% for crime. Top 1.65% for education, skills and training*
- **Canterbury (IMDs given for centre of Canterbury Estate)**  
*Top 0.78% most deprived. Top 0.41% for income. Top 0.6% for education, skills and training. Top 1.73% for employment.*
- **Manningham**  
*Top 2.37% most deprived. Top 0.65% for living environment. Top 2.94% for education, skills and training. Top 5% for crime.*
- **Windhill**  
*Top 11% most deprived. Top 3.37% for crime.*
- **Woodside (South Bradford)**  
*Top 10% most deprived. Top 6% for crime. Top 7% for health and disability.*

Data extracted from our bespoke built Management Information System (MIS).

All Centres	No. Sessions	No. Hours	Total Attendances (Average)	No. Unique Attendees	Gender	Ethnicity	Age	IMD
Summary (All)	1395	2278	26,729 <i>* for the calendar year rose to 26,877</i>	1118 <i>* for the calendar year rose to 1,346</i>	Male: (68.4%) Female: (31.6%) Non Binary: (0%)	Asian: 192 (17.9%) Black: 66 (6.1%) Mixed: 50 (4.7%) White: 734 (68.3%) European: 12 (1.1%) Other: 20 (1.9%) Not Given: 6	KS1: 5.4% KS2: 29.2% KS3: 29.2% KS4: 21.9% KS5: 14.3%	0-2%: 78 (9.6%) 0-5%: 135 (16.7%) 0-10%: 356 (44%) 0-20%: 568 (70.1%) +20%: 242 (29.9%)

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Participation patterns shifted modestly this year.

- Male engagement increased by **3%** (likely driven by **Streetwise Football**), and our cohort became more diverse, with a **2.7%** increase in Asian participants and a **1.6%** increase in Black participants, alongside a **3%** decrease in White British participation.
- The age profile moved younger, with a **6%** increase in KS2–KS3 and a **10%** reduction in KS4, largely influenced by the emerging Woodside hub.
- Unique attendance reduced by **129**, mainly due to two long-term staff illnesses which required limited schedules in affected hubs while maintaining safe delivery.

**COMMUNITY PARTNERSHIPS:**

The charity continues to work with a strong network of partners to enhance the quality and reach of its community delivery. This year marked the 17th year of our Community Partnership with Bradford City AFC, a trusted relationship that provides aspiration, visibility, and positive role models for children and young people. We also collaborate with partners including the Yorkshire Cricket Foundation, Bradford Bulls Foundation, Dance For Life, England Athletics, Bradford Athletics Network, and Active Bradford, alongside a range of skilled external practitioners who support our taster and enrichment programmes, ensuring high-quality, safe, and engaging provision across our hubs.

**COMMUNITY PATHWAYS:**

Our three-tiered approach supports young people at every stage of their journey. Whether it's a first visit to a **sports, the arts, or enterprise** session or a leadership role, each touchpoint is intentional.

- **Open-access:** remove barriers, meet young people where they are, provide safe and consistent weekly support.
- **Tasters** broaden horizons, build confidence, spark new interests.
- **Development:** deepen skills, commitment and character through regular, high-quality sessions.

Our provisions are relational, not transactional. We don't offer quick fixes—we offer consistency, trust, and opportunities to grow. Through every session, activity, trip, and mentoring conversation, we create environments where young people feel safe, seen, and supported.

- ***Progression strengthened this year: 39.7% (vs 2024: 34.6%) attended at least one taster course, with 37% (vs 2024: 12%) progressing onto development programmes!***

**IMPACT SUMMARY:**

Over time, this layered approach builds cultural capital, character, and confidence. Young people learn to express themselves, take responsibility, and make positive choices. Many access horizon-widening experiences for the first time—shaping identity, raising aspirations, and opening new opportunities. The fact that children and young people return week after week, often year after year, reflects the strength of our relational model. Progression through our pathways and positive transitions into development, training, and wider opportunity demonstrate measurable and lasting impact. By investing in trusted relationships and aspirational spaces, we are equipping the next generation to thrive.

**OPEN ACCESS:**

Across all hubs provides a welcoming “front door” into the charity. They remove barriers and meet young people where they are, providing safe, inclusive, structured weekly sessions that build routine, belonging and trusted relationships with positive role models. All foundational on their journey to improved wellbeing as they take their first steps into deeper pathways of support that includes provisions such as Kids Clubs, Youth Clubs and Streetwise (boys and girls), holiday clubs, and afterschool clubs.

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Open Access in numbers (*behind every number is a child*):

547 sessions across 1021 hours with a total of 12,827 attendances. Male: 61%. Female: 39%. Non Binary: (0%). 77% of children lived in the top 20% areas of deprivation nationally. 50% in the top 10%. 17% in the top 5%.

Once again, the data will reflect differences from last year due to getting the work off the ground in Canterbury, and challenges at Keighley - both of these areas are very low for IMD.

- **New 'Woodside' hub** was piloted with afterschool Kidz and Youth Clubs plus school-based lunchtime sport, building early trust with families in this community of South Bradford and responding to local need identified with ward officers and schools.
- **Kidz Clubs:** We delivered 198 sessions totalling 367 hours across our community hubs in Canterbury, Keighley, Manningham, South Bradford, and Windhill, with 2,799 attendances. Progression remains a key strength: **48.9%** of children (2024: 49.1%) progressed into Tasters, and **43.1%** (2024: 15.3%) moved into Development Programmes - a significant uplift on the previous year.

Through fun, structured activities, children build relationships with staff and each other, learn to express themselves, and develop early teamwork and communication skills. Kidz Clubs also provide an important foundation for aspiration, self-esteem and belonging, particularly for children living with the greatest disadvantage: **20%** live in the **top IMD 0–5%** most deprived areas nationally, and **81%** are within the **top IMD 0–20%**.

- **Youth Clubs:** With **151 sessions** totalling **291 hours** and **2556 total attendances**, they created a vibrant platform for teenagers to find purpose, self worth and recognise they are 'one in a million'. These environments foster independence, creative critical thinking, and decision-making. Through engagement with positive role models and peers, young people learn essential life skills and begin to explore their own potential.

A clear indicator of increased readiness for further challenge. Our reach remains strongly focused on need, with **6%** living in the **top IMD 0–5%** most deprived areas nationally (with **52.8%** in the top 10% and **79%** in the top 20%).

- **Streetwise Football:** First launched in 2006, Streetwise Football remains one of our most impactful programmes, combining sport with themed personal development. This year's themes included 'Tackling Knife Crime: No Knives > Better Lives' and 'Goals Beyond the Streets', building leadership, resilience, inclusion and wellbeing. Each 11-week programme culminates in a district-wide finals event for the Gurmit Chand Memorial Shield, held in memory of a much-loved colleague (who passed in 2022).
- Streetwise in numbers: 119 sessions across 223.75 hours, generating 3,807 attendances (2024: 3,709) from 435 unique young people (2024: 495). Reach remains strongly focused on need: around three-quarters of participants live in the **top 20%** most deprived communities nationally, with over half in the **top 10%**.
- Deprivation levels are particularly pronounced among girls (**61.1%** in the top 10% versus **51.5%** of boys). While sessions reduced as delivery operated across four hubs rather than five, unique attendance dropped slightly demonstrating sustained engagement. *See case study on page 15 for more details.*
- **Holiday Clubs/ Community Days:** These inclusive experiences are welcoming spaces where children and young people from differing economic, cultural, and social backgrounds, schools, and neighbourhoods mix - connecting, playing, and exploring beyond their local estates. A rotating mix of archery, gymnastics, cooking, dance, football, and martial arts builds coordination, creativity, confidence, and healthy routines. For many, these combined with trips and excursions are horizon-widening that spark new interests, new friendships, and early aspirations. *See the engagement/ tasters section for more details.*
- **Other activities:** this broad category included attendee volunteering, detached youth work, creative critical thinking, lunchtime clubs, schools/colleges sports provisions, Youth Voice, Positive Lifestyle themed sessions, mentoring and more. These programmes act as stepping-stones to deeper learning and character formation, helping them develop a toolkit of life and interpersonal skills.

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**TRUSTEES' REPORT (CONTINUED)**  
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- **Community Policing Engagement:** The presence of local PCSOs at our hubs builds trust and mutual respect between young people and law enforcement. Through shared sports and arts activities, children develop empathy, conflict resolution skills, and a stronger sense of community belonging—important outcomes that contribute to safer, more cohesive neighbourhoods.
- 

**TASTERS (ENRICH):**

Tasters broaden horizons, build confidence, spark new interests. They facilitate activities which children may not have experienced before. These sessions are often delivered in 6-week blocks in partnership with organisations who specialise in activities to give children and young people a high-quality experience. This is often the bridge between informal engagement and structured personal development. They build self-belief, resilience, and ambition, qualities that lay the groundwork for long-term success.

Tasters in numbers (*behind every number is a child*):

Combined 82 sessions across 106 hours with a total of 726 attendances with 197 unique attendees. Male: 57% versus Female: 43%. Non Binary: (0%). 49% of the children live in the top IMD 0-10% areas of deprivation nationally. 72% live in the top IMD 0-20%.

51% of children who attended Tasters progressed onto a Development Centre.

- **Wrestling / Sports Entertainment — with Kingdom Wrestling (Windhill):** Skills covered in-ring basics plus the wider ecosystem - entertainment, marketing, and event production. Outcomes: Young people understood pathways on and off the mat. Strong engagement this year will support progression into a Development Centre in 25/26, which Kingdom Wrestling facilities can host. *See case study on page 16 for more details.*
- **Coding (Ginobots) — at Windhill with Ginobots:** Block-based coding and robotics challenges built on recent Creative Critical Thinking sessions lead by Rachel Jacobs, Leading Children. Rachel secured funding to purchase enough Ginobots for every centre (thank you!!). Outcomes: children developed and strengthened problem-solving and programming skills; clear progression into STEM clubs and further coding projects - an area OIAM want to develop into.
- **Rugby League with Bradford Bulls Foundation:** provided an intro to passing, tackling technique, and game values (respect, discipline). Outcomes were focused on physical exercise, teamwork, resilience; clear pathways into community sessions.
- **Dance delivered by Dance4Life:** children explored styles from street/commercial to contemporary. Outcomes were focused on coordination, self-expression, confidence and aspiration. Children had the opportunity to performance at live events during the year.
- **Drama delivered by a qualified coach/teacher:** children learned about improvisation, voice projection, and stage positioning. Outcomes: this helped develop confidence, communication, collaboration, and public-speaking.
- **Art delivered by Keighley Creative:** children experimented with mixed media to design pieces of work themed around the OIAM core values! Outcomes: participants expressed their creativity, focus, fine-motor skills; exhibition of work to boost pride and parental engagement.
- **Music Tech delivered by AllStar:** Beat-making, sampling, and basic mixing. Outcomes: they learned and developed their digital literacy, teamwork, creativity; progression into producing their own music and DJ mixing sets at a public attended event.
- **Film / Media Tech — delivered by [Partner/Studio]:** Intro to filming, sound, presenting, and basic editing to tell short stories and reports. Outcomes: Digital literacy and teamwork improved; young people produced short clips and gained confidence to build a simple portfolio.
- **Jiu-Jitsu with Onna Ju Jitsu (Sensei Mumtaz & team):** Fundamentals of grappling, balance, and discipline in a supportive setting. Outcomes: confidence and self-control increased; many progress to our Development Centres and achieved belt gradings.
- **Cook & Eat delivered by Anna Mitchell:** Exposure to diverse recipes and cuisines with practical skills in hygiene, tidy workstations, knife safety, measuring, mixing, baking, and presentation. Outcomes: for children to develop healthier habits and independence; participants grew in confidence and felt excited to take home their cooking and baking to share their food with their families.

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**TRUSTEES' REPORT (CONTINUED)**  
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**(Open Access) wider enrichments:**

- **Holiday clubs** at Easter, half-terms and summer combined fun, food and friendship, offering structured days when school was closed and helping to ease pressure on families.
- **Themed sessions** (Anti-Bullying Week, World Kindness Day, World Internet Safety Day, Children's Mental Health Week) used creative activities to prompt discussion, build emotional literacy and encourage kindness, respect and safe online behaviour.
- **Community collaboration** – projects like the tree-planting "Back to Nature Day" at Sue Belcher Centre linked young people with local volunteers, councillors and environmental partners, strengthening neighbourhood pride and ownership.

**Threshold experiences: (visits, trips and residential)**

Threshold Experiences are our most aspirational offer - designed to stretch young people beyond their comfort zones, reward their commitment, and inspire long-term vision. These high-impact opportunities challenge participants to raise their horizons and see themselves as agents of change, with over **30 trips** delivered during the year benefiting **286 children and young people**.

- **World of Work (WOW) visits** to employers such as Emerald Publishing Group and Fortem People, plus the Corporate Partners Careers Expo, broadened horizons and helped young people link their skills and interests to real jobs and career paths.
  - WOW: 32 children attended WOW experiences in the 'school holidays'!
  - **50% of children who participated in WOW joined a Taster and 77% attended a development centre.** 48% live in the top 10% deprived wards nationally. 32% were Asian / Asian British, 61% were white British. Females were most represented with 58%.
  - Over 120 young people attended our Career Expo in the summer.
- **Cultural and sporting trips** – visits to Bradford City, Bradford Bulls, Leeds Rhinos, Yorkshire Cricket at Headingley, Bradford Live, Bradford Playhouse and local cinema/theatre introduced young people to positive city experiences many had never accessed before.
- **Outdoor adventure** – activities at Doe Park and Another World (high ropes, kayaking, archery, grass sledging) challenged young people to overcome fear, build resilience and support one another, with some as young as six tackling 40ft high ropes.
- **Gymnastics and leisure experiences** at Bradford Gymnastics Club, trampoline parks, bowling and ice skating promoted active lifestyles while strengthening peer friendships and trusted adult-child relationships.

**Youth Voice**

- **Community Action (Windhill):** Young people prepared care boxes for people experiencing homelessness across Bradford, including winter essentials. This helped to increase empathy, teamwork, and civic responsibility through practical community action.
- **Team Challenge (Keighley, Oakworth Park):** Youth Voice members completed a timed orienteering course using maps, teamwork, and problem-solving skills.
- **Intergenerational Engagement (Keighley):** Young people planned and hosted a Christmas Tea Party for 10 elderly residents at The Sue Belcher Centre, attended by the Town Mayor and Deputy Mayor.

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**DEVELOPMENT PATHWAYS:**

Our development centres deepen skills, commitment and character through regular, high-quality sessions. They help children build discipline, resilience, teamwork and leadership through structured programmes in sport, the arts and enterprise. Progression from open-access into these pathways demonstrates sustained engagement and positive behaviour change, creating strong peer groups that reinforce healthy choices and long-term aspiration. Some led to performances, competition, and accreditations/qualifications.

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This year saw a significant increase in progression, with **almost 4 in 10 children accessing a Taster course and over a third moving on to Development Programmes**, 37% versus 12% last year, showing that early experiences are successfully leading to longer-term involvement.

Development in numbers (*behind every number is a child*):

239 sessions (2024: 173), 400 hours (2024: 345.5 hours), achieving 2540 attendances (2024: 1,719 attendances), with 312 unique attendances (2024: 255). Attendance with 50/50% split between male and females. Ks3 stages represented 51% of attendees. 72% of participants live in the top 20% of deprivation nationally. 11% in the top 5%.

**Development centres** in Dance, Athletics, Jiu-Jitsu, Multimedia, Music Technology, Cook & Eat, Gymnastics and Sports Entertainment gave committed young people progression routes beyond tasters, with smaller groups, skilled coaches and regular practice. We covered many of these centres within the Taster section prior to this. However, we would like to draw attention to Athletics below:

- **Athletics (Indoor Sportshall)** has run since 2009 and continues to raise aspirations through access to high-quality facilities at the Sedbergh Centre in South Bradford. We delivered 33 sessions with 221 attendances from around 30 unique participants, with special thanks to long-standing volunteers Toks, Ray and Mark.
- **Skill development and achievement** – young people worked towards belt gradings in Jiu-Jitsu, athletics, public dance performances (e.g. Race for Life), competitions and celebration events (e.g. Music Tech showcase), building confidence, discipline and a sense of achievement.
- **New offers** – the Sports Entertainment (wrestling) development centre and the Music Technology centre at Bolton Woods Community Centre used specialist facilities and industry-standard equipment to inspire creative and vocational aspirations.
- **Health and wellbeing** – programmes such as Indoor Athletics promoted fitness, teamwork and emotional regulation, with parents reporting improved confidence, behaviour and sleep.

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### **Traineeships, Volunteers & Progression**

- **Traineeships** have provided structured progression for former community attendees, Hagie and Daniel, with both progressing into trainee Youth Worker roles, giving them training, mentoring and real responsibility in planning and delivering sessions. They are expected to complete accredited youth work courses and other CPD, building a pipeline of future community leaders rooted in the neighbourhoods we serve.
- **Role-model impact** – stories such as young people progressing from Streetwise attendees to trainees and staff demonstrate the long-term relational model at the heart of OIAM's work.
- This summer Hagie moved into the hospitality sector. Daniel continues his trajectory after completing his first year. A highlight for him was the Sue Belcher Centre tree planting day. See the case studies that follow for more on this.

### **Staffing, Safeguarding & Training**

- OIAM operates a robust approach to staffing, safeguarding, and training. A Designated Safeguarding Lead and trained Deputy DSLs are in place at every community hub, all qualified to advanced level with renewals scheduled within statutory timescales.
- All staff and trustees complete refresher safeguarding training every autumn, with further specialist modules planned to reflect emerging community needs. Community Activators hold current Level 3 First Aid qualifications.
- Safer recruitment training is embedded within HR processes, and food-based provision is supported by up-to-date Food Hygiene and Allergen Awareness certification. Safeguarding policies are refreshed in line with KCSIE guidance and overseen by DBS-checked trustees, ensuring strong governance, compliance, and accountability.

### **Donations, In-Kind Support & Community Contribution**

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**TRUSTEES' REPORT (CONTINUED)**  
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- **In-kind contributions** such as venue use, event sponsorship, raffle prizes, food donations, sports tickets and equipment helped stretch limited budgets and enrich the quality of experiences offered to young people.
- Special thank you to Junior Chamber International (JCI) Bradford, The Secret Santa Appeal, Action For Sport, Life Church - Bradford and many more partners who provided toys, presents at Christmas and Easter, equipment and clothing as part of our hardship provisions and giveaways.
- **Local partnerships** with schools, faith groups, businesses, sports clubs and community centres enabled shared use of facilities, joint projects and more joined-up support around children and families.
- **Community engagement** – parents, carers and residents engaged through tea parties, holiday clubs, celebration events and consultations, helping shape provision and reinforcing the sense that hubs belong to the communities they serve.

**IN THE YEAR AHEAD (2025/26) WE WILL:**

- **Target 1 (Staff wellbeing & resilience):** Strengthen staff wellbeing and delivery resilience to sustain safe provision and rebuild overall attendance.
- **Target 2 (Woodside growth):** Expand provision at Woodside and deepen family engagement to grow reach and trust in the community of South Bradford.
- **Target 3 (Tasters):** Increase Taster programme delivery and participation to strengthen progression into Development Centres.

COMMUNITY CASE STUDY 1:

***Streetwise – Using sport to ‘tackle’ knife crime and build safer futures. No Knives > Better Lives***

Streetwise remains one of One In A Million’s most impactful community programmes, using the power of sport to educate, protect, and inspire young people living in Bradford’s most disadvantaged neighbourhoods. This year, our autumn term focused on ‘Tackling Knife Crime: No Knives > Better Lives’, delivered in partnership with West Yorkshire Police.

Delivered through **11-week programmes, three times annually**, the final week of each block brings teams together from across the district, fostering a culture of social inclusion, social mobility, and friendships. Teams compete to win the Gurmit Chand Memorial Shield (named in honour of our former staff member who passed away). Friday evening football sessions - identified as one of the highest-risk periods for youth antisocial behaviour—provide a trusted setting where young people engage in targeted learning around the **4 R’s of knife crime**:

- Reassurance – Hardly anyone carries a knife
- Responsibility – It’s okay to report knife-carrying
- Risks – Carrying a knife increases harm
- Resilience – Confidence to resist carrying in the first place

The programme culminated in a vibrant Streetwise Development Day, sponsored by the Xerox *Dream Makers* team. Forty-one young people came together for a positive day of football, leadership moments, and a powerful input from PC Huss, reinforcing key messages on safety, choices, and community responsibility.

- *“This day was perfect for what we are trying to achieve... The positivity was clear to see”* Tom Pepper, Xerox.
- *“Streetwise shows how sport can be a powerful tool for social change, encouraging dialogue, understanding and collaboration between police and young people”.* PC Huss, West Yorkshire Police.

The term concluded with the Streetwise Finals—an energetic celebration of teamwork, respect, and progress from every participant. Annual Impact Snapshot (*data to be inserted*)

- Themes for 24/25: ‘Tackling Knife Crime: No Knives > Better Lives’ and ‘Goals Beyond the Streets’.
- Total annual Streetwise attendances: 3,807. Unique attendances: 435.
- 22% live in the top 5% most deprived wards nationally. 76% live in the top 20% areas of deprivation.
- Number progressing into Tasters (21%) & Development Programmes (15%).

Streetwise continues to demonstrate that *trusted relationships, credible role models, and purposeful sport* can shift attitudes, build resilience, and help young people choose safer, brighter paths.



COMMUNITY CASE STUDY 2:

## ***Wrestling Self-Doubt: New Development Centre Launched***

In 2025, One In A Million launched a new Wrestling Development Centre, using a creative blend of sport and performance to build confidence, resilience and wellbeing among children and young people.

The programme began with a Taster Course at the Shipley Hub, led by Gareth Thompson, founder of Kingdom Wrestling. Gareth was drawn to the charity's commitment to helping young people thrive and saw wrestling as a powerful vehicle for character development. He observed a marked shift in self-belief and teamwork, with young people who were initially shy becoming more confident, engaged and willing to lead their peers.

*Reflecting on the sessions, Gareth said: "I was inspired by One In A Million's incredible commitment to providing opportunities for young people in Bradford to thrive. Seeing their passion for community matched my own desire to use wrestling as a tool to build confidence and character in the next generation".*

*He added: "I've seen a massive shift in their self-belief and teamwork; young people who were initially shy are now standing tall and leading their peers. The sessions have given them a safe space to channel their energy, learn discipline, and realise that they are capable of achieving far more than they thought possible".*

Following strong uptake, the programme developed into a Development Centre involving participants from the Shipley and Woodside Hubs. Sessions expanded to include performing arts, scriptwriting and event production alongside physical training. Gareth highlighted that wrestling teaches resilience by showing young people how to recover from setbacks, while also promoting physical health, focus and emotional balance.

Following strong uptake, the programme developed into a Development Centre involving participants from the Shipley and Woodside Hubs. Sessions expanded to include performing arts, scriptwriting and event production alongside physical training. Gareth closed by highlighting that sport teaches resilience by showing young people how to recover from setbacks, while promoting physical health, focus and emotional balance - skills that support success both in and out of the ring.

Early outcomes demonstrate improved confidence, participation and wellbeing. The Trustees thank Gareth, Josh and the Kingdom Wrestling team for their commitment as the programme continues to develop within OIAM's wider pathways offer.



COMMUNITY CASE STUDY 3:

## ***Growing a Greener Future – Community Orchard & Youth Woodland Project***

This year, One In A Million joined The Sue Belcher Centre and local partners to create a **Mini Orchard and Youth Woodland**, bringing together volunteers, young people, and civic leaders to improve the natural environment for future generations. Following a successful application to *Trees for Cities & The Fruit Foundation*, the project received fruit trees, bushes, and resources to transform the centre's outdoor space.

Young people from our Keighley hub took part in a **"Back to Nature Day"** alongside volunteers from Keighley Lions Rotary Club, YORGreens CIC, and Fruit Works, with the Deputy Mayor and local councilor's also in attendance. After the planting, everyone shared a hot home-cooked meal and freshly blitzed fruit smoothies—powered by a gifted smoothie bike from Fruit Works—adding to the sense of community spirit.

A highlight of the day was celebrating our **Youth Woodland Project Award**, led by OIAM trainee Daniel Pearson, whose leadership and enthusiasm has been pivotal to the initiative.

*"I was up at the Sue Belcher Centre bright and early... planting 800 trees alongside the Mayor, Deputy Mayor and people from Trees for Cities & Fruit Foundation. In 10 years' time, when we're grown up, we'll hopefully be able to show our own kids that we planted these trees and positively contributed to our community". Daniel Pearson, OIAM Trainee*

This partnership demonstrates how OIAM's community work goes beyond sessions and programmes—it helps young people gain a sense of ownership, pride, and long-term responsibility for the places they call home. The Mini Orchard will benefit local families for years to come, while the Youth Woodland gives young people a unique legacy they can grow up alongside.

We extend our sincere thanks to The Sue Belcher Centre, Trees for Cities, Fruit Foundation, and all partners involved, as well as the National Lottery Community Fund whose support made the project possible.



COMMUNITY CASE STUDY 4:

***WOW!! Opening doors to future pathways -  
the impact of OIAM's World of Work Programme.***

Throughout the year, One In A Million's World of Work (WOW) Programme has continued to broaden horizons and raise aspirations for children and young people who may otherwise have limited exposure to professional environments. Through hands-on learning, employer engagement, and real-life encounters with inspirational workplaces, our WOW experiences help young people build confidence, discover new possibilities, and navigate choices that shape their futures.

**Emerald Publishing: Creativity, Confidence and Communication Skills**

Eight young people from our Windhill Hub enjoyed a dynamic behind-the-scenes experience at Emerald Group Publishing in Leeds. From developing book concepts to designing covers and pitching to a professional sales team, the visit exposed them to the full publishing lifecycle. Young people shared proudly, *"I learned how to buy and sell"* and *"I learned how to barter for bargains."*

The transformation in confidence was evident throughout the day. As Anna, OIAM Community Activator, reflected: *"It was brilliant to see the young people coming out of their shells... diving out of their comfort zones, especially when it comes to speaking in front of new people and their entrepreneurial skills"*. Emerald's warm hospitality ended with bowling and arcade games — a celebration of teamwork, hard work and achievement.

**Fortem People: Personality, Pathways and Personal Discovery**

During February half-term, 21 young people from Windhill, Manningham and Keighley explored the stunning Skipton headquarters of Fortem People. The day focused on understanding how personality influences career choices, helping young people recognise their individual strengths at a critical stage of decision-making: *"I feel like I'm a lion because I'm a leader,"* said Ellie. *"This is helpful as I've just picked my GCSE options!"* shared Shianne. *"I've learned... you don't have to be really brainy; you just have to have a good attitude,"* reflected Fuschia. Through games, discussions, outdoor challenges and a treasure hunt, young people began to imagine new futures — with Chelsea declaring, *"I want to work in the countryside now and own a farm!"*. The Fortem team created a warm and encouraging environment that left a lasting impression, demonstrating the power of local businesses investing in Bradford's next generation.

**Corporate Partners Career Expo: Connecting Students to Real Opportunities**

Our annual Career Expo brought together nine Corporate Partners and three external exhibitors, engaging over 120 secondary school students in meaningful conversations about future pathways. From law and finance to manufacturing and HR, young people gained insight into careers they may never have encountered otherwise. The Expo continues to be a cornerstone of our WOW offer, providing essential exposure, guidance and inspiration — all strengthened through the collective commitment of our valued partners.



COMMUNITY CASE STUDY 5:

## ***From Participant to Employment: How Our Traineeship Programme Changes Futures***

In September 2023, we launched our new traineeship programme, and we are delighted to share its progress and introduce our current Trainee!

### **A REMINDER: WHAT IS OUR TRAINEESHIP PROGRAMME?**

Our Traineeship programme is designed to give formal employment opportunities to our young people; those who have grown up in our programmes and show determination and character are invited to work for us part-time (paid) while completing their Level 1 & 2 Youth Awards (organised with Bradford College).

Our trainees spend part of their time at college and completing coursework, and the rest of their time working closely with our staff, coaches, and volunteers in our community hubs to support the delivery of all of our programmes. Their key responsibilities also include safeguarding, data recording, virtual programme support, administration, equipment management and training, all while building meaningful relationships with the children and being a role-model for our values.

### **MEET DANIEL:**

Daniel attended sessions at our Keighley Hub for many years; his positive attitude and heart to serve shone through and we were delighted to offer him a traineeship in 2024.

Since then, Daniel has been a thriving and vital member of the community team, growing in leadership skills and confidence and having completed his level 2 Youth Award, he has now started to lead in the planning and delivery of sessions!

*"Being a Trainee with One In A Million has helped me find my passion for youth work. I help plan and develop sessions, and work with the kids club and youth club, and I have gained several qualifications – including for forest schools training, food hygiene and youth work. I love facing new challenges which take me out of my comfort zone, and with the team's support, I get to lead some of the sessions. Now I feel really excited about the future",* Daniel.

2025 was filled with exciting projects and opportunities that Daniel was able to be a part of and contribute to, including creating a mini Orchard... Read all about it by clicking the link below.

### **HAGIE'S STORY:**

You may remember the story of our first-ever trainee, Hagie, from previous news stories and articles. Having completed his traineeship and Level 3 Youth Award, we are delighted to update that Hagie is out in the working world! Though we are, of course, saddened to lose him, we are so proud of all he has achieved and are excited for him to flourish in his new employment. From attendee, to trainee, to employee, it's been a privilege to be a part of Hagie's journey. Hagie, YOU ARE ONE IN A MILLION!

## OIAM CORPORATE EVENTS & SPONSORSHIP (CES)

### IN LAST YEAR'S (2024) ANNUAL REPORT WE SAID WE WOULD DO:

**Target 1 - WE SAID:** Consolidate our relationship with those members in our corporate partners programme during a time when there are lots of other similar programmes beginning to emerge locally.

OUTCOME 2025: We consolidated the number of Corporate Partners during the year to 65, which include re-signing up a couple of companies who had dropped off in recent years. See report for more details of activities in the year.

**Target 2 - WE SAID:** The Fundraising team has undergone some personnel changes this summer and so it will be important to establish shared ownership and responsibilities quickly in order to maintain the pace of growth and development of new fundraising ideas.

OUTCOME 2025: This is the first year in almost a decade when we did not reach our fundraising targets for events. Only 50% of the target was achieved. This was largely due to an appointment that was unsuccessful and therefore impacted on the second half of the year's performance.

**Target 3 - WE SAID:** Increase the level of annual unrestricted funding so that we do not become overly reliant on the need for restricted funding that often does not cover core costs, IT and utilities that are essential to the running of the charity behind the scenes.

OUTCOME 2025: External fundraising brought in more than £29,000, which was £12,000 above its target.

### 2024-25 DEPARTMENT FINANCIAL REVIEW OF CES UNRESTRICTED FUNDRAISING:

The 2024/25 year has been one of the most challenging for One In A Million. Prolonged sickness absence for the CEO, alongside three further long-term staff absences, significantly reduced capacity at a time when the wider economic climate was also placing pressure on charitable giving — creating, in many ways, a *perfect storm*.

Despite this, we extend our sincere gratitude to every individual, business, and organisation that has supported OIAM this year through donations, grant funding, event participation, volunteering, and independent fundraising. Your belief in our mission — to raise aspirations, broaden horizons, and break cycles of generational worklessness — has remained vital during a period of economic uncertainty.

We are especially thankful to our major funders whose significant investment has underpinned our community delivery: **The National Lottery Community Fund, The Liz and Terry Bramall Foundation, Keith Howard Foundation, Harry & Mary Foundation, Enable2, The Barbara Ward Children's Foundation, The Joyce Fletcher Charitable Trust, and 29th May 1961 Charitable Trust.** We are equally grateful to the family foundations, trust funds, and local businesses who personally reached out to pledge support for our community hubs.

We have also been strengthened by a select group of Corporate Partner senior leaders who offered encouragement and strategic challenges during a difficult year. Their support, alongside our partners and donors, has reaffirmed our resilience and sharpened our focus on sustainability.

The pressures of this year have generated new ideas, partnerships, and income models that will guide us into 2025/26 as we work to diversify, stabilise, and strengthen our future.

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**Individual Regular Givers:**

We would like to record our sincere gratitude to every one of our **50+ regular givers**, whose dependable contributions totalled over **£32,000** this year. They faithfully give every month to support our work. Their contributions both small and large make such a difference to the work that we do and you are our unsung heroes! Regular giving remains a critical stabiliser and will be an area of expansion in 2025/26.

**Community Engagement Contribution:**

We extend our heartfelt thanks to everyone who has supported our community work this year — from those who attended our ticketed events, to the many volunteers and fundraisers who generously gave their time, skills, and energy. We are equally grateful to individuals who organised their own fundraising activities on our behalf. Your dedication strengthens our mission and makes a lasting difference in the lives of children and young people across Bradford.

**ACHIEVEMENTS & PERFORMANCE:**

**Corporate Partnerships:**

The Corporate Partners Programme remains a cornerstone of our sustainability strategy, providing reliable unrestricted income and deepening engagement with the region's business community. Their support financially, relationally, and added values goes a long way to support our work with children and young people living in disadvantaged communities of Bradford.

- Active Corporate Partners: 62–69 throughout the year
- Quarterly breakfast and networking events hosted by Tap-In, Bradford Live, a Thank You evening at Napoleons and others strengthened relationships and highlighted our impact.
- New partners included Yorkshire Fixings, Zeal, and Expect Distribution, who selected OIAM as their charity of the year. Several renewals were also secured.
- Proactive engagement continued through networking groups and prospecting, building a pipeline into 2025/26.
- The programme continues to provide both financial stability and a powerful platform for long-term advocacy.
- We are extremely grateful to all our corporate partners for their continued valuable support.

**World of Work Programme:**

- Our *World of Work (WOW)* Programme continued to broaden the horizons of young people by offering meaningful exposure to real career environments.
- Visits to companies such as Emerald Group Publishing and Fortem People helped young people explore future pathways, meet professionals, and build confidence through hands-on learning.
- The Emerald Group Mentoring Programme remained a standout with Kayleigh Walker who was mentored by Vicky Williams, CEO, and former Inclusion Lead, Danielle Ormshaw. Her inspiring journey—from a WOW attendee to mentoring to securing a university place (the first person in her family to do so) — demonstrates the long-term impact of consistent guidance.
- The year concluded with our annual *Corporate Partners Careers Expo*, where twelve employers engaged with 120+ students, offering insight, guidance, and encouragement about future opportunities in Bradford's business community.
- Across these experiences, young people explored real workplaces, learned about careers aligned with their interests, and developed essential confidence, communication and teamwork skills. The WOW Programme remains central to OIAM's mission to *raise aspirations, broaden horizons and break cycles of disadvantage*, made possible through the commitment of our valued business partners.
- For more details see the case studies in the Community section in this report.

**Events:**

Our events programme played a vital role this year. However, they did not hit the target by 50% income due to a disruption in the scheduling and staff capacity. The positives were that events represent unrestricted funds for the

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charity and they raised brand awareness and strengthened relationships across our supporter base. We would like to say a big thank you to everyone who sponsored, donated, and supported our programme.

- **Afternoon Tea – April 2025:** Hosted at The Midland Hotel, our Afternoon Tea once again proved to be a highlight of the fundraising calendar. The event exceeded its income target driven by strong engagement in the charity auction and raffle prizes. Guests enjoyed a warm, uplifting afternoon celebrating community and impact. Guest quote: *"It's always inspiring to see so many people come together with such generosity and joy to support the charity's cause"*.
- **Bradford Business Lunch – April 2025** - Held at Midland Hotel, this event brought together business leaders for networking, storytelling, and insight into OIAM's mission. Despite fewer sponsors than expected, the event raised a reasonable amount of unrestricted funds and opened doors to new corporate relationships. Corporate Guest: *"Hearing directly about the charity's work reminds us why supporting young people matters now more than ever"*.
- **5-A-Side Football Tournament – November 2024** - Sponsored by BEF and Blacks, the tournament saw 14 business teams compete in a vibrant, energetic afternoon that fostered teamwork, camaraderie, and friendly rivalry. As well as entry fees further income was generated through pledged donations. Tournament Participant: *"It's brilliant to see the business community come together for something that makes such a real difference"*.
- **Summer Charity Golf Day – August 2025** - Our flagship Golf Day, sponsored by BEF & Lily, welcomed 29 teams (120 golfers) to Shipley Golf Club. With hole sponsors, volunteers, and on-course competitions, the event surpassed its target. Long-term Corporate Partner: *"This event gets better every year — a fantastic day for golf and an even better day for supporting children and young people"*.
- **Christmas Campaign – Shine a Star** - Our Visufund digital campaign offered supporters a reflective and meaningful way to dedicate a star in honour or memory of loved ones during the festive period. Supporter: *"It was a beautiful way for us to give back as an alternative to buying cards that will only get thrown in the bin and increase the carbon footprint"*.
- **One Million Steps Challenge** – Ongoing. Our year-long individual challenge encouraged supporters to take on one million steps to promote wellbeing and raise funds in the process. While early uptake was modest, the initiative continues into the next year with refreshed marketing and engagement plans designed to increase participation.

#### **External fundraising by others:**

External fundraising contributed over £29,000 this year and significantly strengthened our community reach, visibility, and supporter engagement. We would like to express our deepest gratitude to everyone who has externally fundraised for our charity during this past year with loads of people coming up with unique, innovative, and creative ways to raise funds. We are thankful for the time and dedication this involves.

- **United Gas & Power (UGP)** – what can we say! *UGP have come up with several fundraising initiatives to support us this year. This as well as supporting some of our events.*
- **Barclays Footgolf Tournament** – ten teams participated. *This first-time partnership created new opportunities for year-round engagement with Barclays staff and networks.*
- **Bradford Estate Agents & Auctioneers Ball** – reinforcing a long-standing partnership. Thank you to Roberts Watts Estate Agents and Stuart Illingworth – Woodheads, and Lucy Golton. *The event highlighted the sector's continued commitment to investing in local young people.*
- **Quantuma Pool Tournament** – a high-energy corporate tournament with over 90 participants. *Their annual support continues to deepen relationships with our corporate community.*
- **Sponsored Head Shave – Adrian Fitzpatrick Tribute** – honouring the life and legacy of our dear friend Adrian Fitzpatrick. *The heartfelt response from supporters demonstrated the lasting impact Adrian had across the Bradford community.*
- **BNI Nova Charity Night** – *This event also fostered valuable connections with new business leaders.*
- **Bingley Bantams Duck Race Stall** – provided valuable visibility at a popular community event. *It allowed us to engage directly with local families and raise awareness of our work.*
- **Expect Distribution Family Fun Day** – This strengthened our new charity partnership. *This event also introduced our mission to hundreds of employees and their families.*
- **Total Warrior Challenge – BNI Nova** – through impressive personal commitment from participants. *Their determination helped spotlight the difference everyday supporters can make.*

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**ONE IN A MILLION (SPORTS)**  
**(A company limited by guarantee)**

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**TRUSTEES' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

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- **Stage 84 Theatre School Summer Fundraising** – showing inspiring engagement from young performers. *Their creativity and enthusiasm showcased the power of young people supporting young people.*

**IN THE YEAR AHEAD (2024/25) WE WILL:**

- **Target 1:** Create a new Fundraising Working Group led by local business leaders that adds capacity to generate new income ideas, leads, networks.
- **Target 2:** Review income diversification, and sustainability planning including developing a legacy ladder (a scalable donations framework) and an increased focus on expanding external fundraising opportunities.
- **Target 3:** Prepare for our 20th Anniversary celebratory events in spring/summer and brand awareness campaigns, celebrating our reach of over 30,000 children and young people.

CORPORATE, EVENTS & SPONSORSHIP (CES) - CASE STUDY 1:

***Powering purpose. Inspiring futures. Corporate Partners  
champion community impact through collaboration***

This year, One In A Million's Corporate Partners Programme continued to thrive, reflecting the strong trust, shared values, and brand alignment that local businesses are proud to hold with our charity. Across our events, partners reaffirmed why OIAM remains a charity of choice - credible, community-focused, and committed to transforming young lives across Bradford. Our Corporate Partners now provide a vital and sustainable income stream, strengthening our unrestricted funding and long-term resilience. To every partner who has stood with us this year - thank you. Your belief, generosity, and purpose-driven support make a profound difference to the young people we serve.



**Tap-in Supplies Ltd: Innovation, Community and Shared Purpose**

Our Autumn Network Breakfast, hosted by Tap-in Supplies at their impressive new Keighley HQ, gave partners a first-hand look at how VR technology is transforming a traditional plumbing merchant. Managing Director Matthew Richards welcomed guests and emphasised the strength of our partnership: *“As an established Keighley business, we are delighted to be a One In A Million Corporate Partner... There was a great buzz in the room as like-minded local businesses came together to connect, make new contacts, and create opportunities; all in support of One In A Million and their vital work in the community.”* Guests praised both the event and OIAM's professionalism. Wayne Cowley (Packetts) called it *“another amazing OIAM Corporate Partners meeting... supporting this amazing charity,”* while Chris Allen (Blacks Solicitors) described it as *“an eye-opening lesson in technological innovation... delighted to have attended”*.

### **Corporate Partners Thank You Dinner – Celebrating Impact**

Hosted at Napoleons Bradford, our annual Thank You Dinner brought partners together for updates on our work, including an inspiring frontline report from Community Activator Anna. Guests reaffirmed their commitment to supporting Bradford's young people, with many noting the charity's integrity, impact and consistent delivery. The evening strengthened relationships across the network and reinforced the shared belief that *"your continued support will help us create sustainability for the great work that our charity does amongst disadvantaged communities in the Bradford District"*.

### **Bradford Live Exclusive Tour – Pride in a City Moving Forward**

In March, partners joined us for a private tour of the transformed Bradford Live venue—an event described by one attendee as the *"highlight of my week."* The visit sparked optimism and civic pride:

- Ben Gregg (Complete IT Systems): *"What an incredible change – not just for the building, but for the city as a whole!"*
- Mike Martin, (TL Dallas): *"We're proud to support One In A Million and their invaluable work... creating a legacy that will benefit generations to come."*
- Rachel Deeks (Fortem People): *"It feels so good to be excited about Bradford again... This tour was the highlight of my week."*

Partners consistently attributed their willingness to invest time, brand association and resources to OIAM's authenticity, values and mission-led approach.

### **The Strategic Value of Corporate Partnerships - World of Work (WOW)**

In addition to financial support, our partners play a vital role in our World of Work (WOW) Programme—opening their workplaces, mentoring young people, offering threshold experiences and inspiring the next generation to imagine brighter futures. Their contribution is essential in raising aspirations, broadening horizons and helping young people navigate choices they may never have otherwise encountered.

CORPORATE, EVENTS & SPONSORSHIP (CES) - CASE STUDY 2:

***Business Leaders unite to champion OIAM & Bradford's future at Building For Success 2025***

The One In A Million Charity Business Lunch returned to The Midland Hotel on 23rd April, bringing together senior leaders from across Bradford for an afternoon focused on collaboration, city growth, and supporting disadvantaged young people. Sponsored by Complete IT Systems, Lily, and Quantuma, the event highlighted the power of partnership in driving positive change. Guests heard updates from Dr Gareth Jones and Craig McHugh on OIAM's growing community impact and the vital role businesses play in sustaining life-changing programmes. The programme also featured insights from three influential speakers shaping Bradford's future.

James Mason, Chief Executive of the West and North Yorkshire Chamber of Commerce, shared an optimistic outlook for the region's economic growth, remarking: *"I'm proud to have been part of this event... an opportunity to demonstrate the role the Chamber can play in supporting all organisations looking for growth"*. Matthew Dakin, Head of Sponsorship for Bradford City of Culture 2025, offered exciting updates on the city's landmark cultural year, saying: *"It was great to be part of this and to hear the amazing work One In A Million Charity and the team are doing!"*. David Shepherd, Strategic Director of Place at Bradford Council, closed the afternoon with a powerful reflection on the collective commitment in the room: *"The One In A Million annual lunch is an overwhelming audience of people and organisations who deeply care about Bradford... uniting to drive future prosperity and more optimistic futures for our children and young people"*.

The event also featured networking, a prize draw supported by Complete IT, and meaningful conversations about Bradford's future.

Manraj Mand (Quantuma): *"Quantuma has proudly supported One In A Million Charity for several years, and It's always inspiring to witness the incredible initiatives they lead and the lasting impact they make in the community"*. Barry Clegg (Lily): *"As a long-term supporter... it was pleasing to hear about the economic and cultural opportunities that 2025 and beyond holds..."*

We extend heartfelt thanks to our sponsors, speakers, and every guest who attended. Your support enables OIAM to continue providing sports, arts, and enterprise opportunities that transform the lives of children and young people across Bradford.



CORPORATE, EVENTS & SPONSORSHIP (CES) - CASE STUDY 3:

***Afternoon Tea brings the community together to support  
Bradford's children and young people!***

Our 2025 One In A Million Charity Afternoon Tea at The Midland Hotel brought supporters together for a joyful afternoon of food, entertainment, and generosity. Guests enjoyed a delicious selection of treats, lively games, prize giveaways, and a vintage photo booth that proved hugely popular. This year we were delighted to welcome host Mark Gregory, who kept the room energised with fun and laughter throughout.

Kirsty Moon, long-standing supporter, captured the atmosphere perfectly: *"Such a lovely way to raise funds for a fantastic local charity! A brilliant afternoon with games, prizes, lovely food and fizz!"*

The event was once again marked by incredible generosity. Our luxury raffle — supported by local businesses — saw winners on nearly every table, while the silent auction attracted enthusiastic bidding on items ranging from personal training packages to bespoke artwork.

Guest Hamera Bano shared: *"Although I spend many hours working and helping others, I was truly blessed to have the privilege of supporting and learning more about the local charity, One In A Million... while enjoying afternoon tea at The Midland Hotel"*.

As we enter our 20th anniversary year, the event also gave supporters an opportunity to hear why their continued involvement is vital in helping us meet growing needs across the district.

Guest Megan Thackray added: *"A great afternoon for an amazing charity that does such important work for our community"*.

We are deeply thankful to our event sponsors — Bermar Building, The Broadway Bradford, Cliffe House Day Nursery, and Thomas Niamh — whose support made the afternoon possible. Kath Thackray of Thomas Niamh shared: *"We had a splendid, sparkly afternoon and hope that the charity has raised a lot of funds to support its amazing work with the young people of Bradford"*.

Special thanks also go to TEMPLESPA consultant Lara Martin for providing the beautiful guest gift bags, and to all businesses and individuals who donated raffle and auction prizes. It was truly an afternoon to remember. One filled with joy, generosity, and a shared commitment to supporting Bradford's children and young people.



CORPORATE, EVENTS & SPONSORSHIP (CES) - CASE STUDY 4:

***Footgolf for Good - How Barclays Mobilised Local Businesses to Support Bradford's Young People***

On Thursday 19th September 2024, Barclays brought together businesses from across the district for their inaugural Footgolf Fundraiser at Calverley Golf Course — choosing One In A Million as their charity partner.

Ten teams of four people navigated nine challenging holes in blustery conditions, creating a brilliant atmosphere of friendly competition and community spirit. At the charity hole, players battled for “Closest to the Pin”, with Zach from Azets taking the win by mere millimetres — a moment that captured the energy of the day.

Kathryn Hawley (Barclays) shared: *“Over the last 10 years I have seen some of the fantastic work OIAM does throughout our area. As a local team, it's been amazing to raise some funds for the charity, to help them continue this great work! The footgolf day was a real success, with lots of positive feedback received from our valued attendees. We are looking forward to holding bigger and better events in the future!”*

After the final hole, guests gathered at the clubhouse for refreshments and a prize-giving ceremony presented by Wayne Jacobs (CEO, One In A Million) alongside Garry McKie, Kathryn Hawley and Benjamin Booth of Barclays.

Wayne Jacobs added: *“We would like to say a very big thank you to Barclays for nominating One In A Million in their first ever Footgolf day. We are incredibly grateful for their steadfast support and generosity”*.

The generosity shown throughout the event directly supports One In A Million's mission — helping fund sports, the arts, and enterprise programmes for children and young people living in Bradford's most disadvantaged communities.

This first Footgolf event not only raised vital funds — it demonstrated the power of corporate partnership, showcased how business engagement can create real local impact, and laid the foundations for future collaboration.



CORPORATE, EVENTS & SPONSORSHIP (CES) - CASE STUDY 5:

***Businesses unite on the football pitch to  
champion Bradford's children and young people!***

Our 12th annual Charity 5-A-Side Football Tournament, sponsored by BEF Business Enterprise Fund and Blacks Solicitors, brought together fourteen corporate teams for an afternoon of competition, collaboration, and community impact. Hosted once again by 5 Alive, the event showcased the power of local businesses coming together to support opportunities for Bradford's children and young people.

After a competitive group stage and knockout rounds featuring strong performances from Ison Harrison, UGP, One In A Million, and Total Recruit Ltd, the final saw UGP (United Gas Power) face One In A Million in a closely contested match, with OIAM edging the win. Kyle Trenerry (OIAM) and Alfie Ashley (UGP) shared the top goalscorer title with nine goals each, while Total Recruit Ltd secured third place.

Beyond the sporting success, the event demonstrated meaningful corporate social responsibility in action. Our sponsors articulated the value of partnership and shared purpose:

BEF Business Enterprise Fund reflected, *"It was a brilliant day playing in the annual OIAM Charity 5 A Side tournament... It's fantastic for BEF to be supporting such a great cause in the Bradford area."*

Blacks Solicitors added, *"The One In A Million team do a great job organising and running the event seamlessly year-on-year... We are proud to sponsor and support the great work that OIAM do on and off the pitch!"*

Their support enables OIAM to continue delivering sports, arts and enterprise pathways that guide young people toward positive futures.

The tournament has become a flagship example of how business engagement directly fuels community impact. Friendly competition builds relationships, strengthens networks, and reminds corporate teams of the difference their support makes for young people across the district.

We extend our sincere thanks to every team who played, cheered, donated and championed our mission. We look forward to welcoming everyone back next year for another fantastic tournament.



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**ONE IN A MILLION (SPORTS)**  
**(A company limited by guarantee)**

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**TRUSTEES' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

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Approved by order of the members of the board of Trustees and signed on their behalf by:



Signer ID: CKSB22RRFC:.....

**A Wintersgill**

Trustee

Date: 30/03/2026 GMT

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**ONE IN A MILLION (SPORTS)**  
**(A company limited by guarantee)**

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**INDEPENDENT EXAMINER'S REPORT**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

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**Independent Examiner's Report to the Trustees of One In A Million (Sports)**

I report to the charity trustees on my examination of the accounts of the charitable company for the year ended 31 August 2025 which are set out on pages 31 to 56.

**Responsibilities and Basis of Report**

As the charity trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the company's accounts carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.


**Independent Examiner's Statement**

Since the charitable company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charitable company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:   
Signer ID: WUNWS1AZ2S...  
Lesley Kendrew

Dated: 05/04/2026 GMT  
FCA

**BHP Professional Services Limited**  
New Chartford House  
Centurion Way  
Cleckheaton  
Bradford  
BD19 3QB

**ONE IN A MILLION (SPORTS)**  
**(A company limited by guarantee)**

**STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT)**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

	Note	Unrestricted funds 2025 £	Restricted funds 2025 £	Total funds 2025 £	Total funds 2024 £
<b>Income from:</b>					
Donations and legacies	3	175,707	-	175,707	166,971
Charitable activities	4	78,023	170,890	248,913	289,619
Other trading activities	5	50,059	-	50,059	77,734
Investments	6	4,917	-	4,917	455
<b>Total income</b>		<b>308,706</b>	<b>170,890</b>	<b>479,596</b>	<b>534,779</b>
<b>Expenditure on:</b>					
Raising funds	7	146,016	-	146,016	140,738
Charitable activities		183,647	196,246	379,893	385,559
<b>Total expenditure</b>		<b>329,663</b>	<b>196,246</b>	<b>525,909</b>	<b>526,297</b>
<b>Net movement in funds</b>		<b>(20,957)</b>	<b>(25,356)</b>	<b>(46,313)</b>	<b>8,482</b>
<b>Reconciliation of funds:</b>					
Total funds brought forward		212,901	219,236	432,137	423,655
Net movement in funds		(20,957)	(25,356)	(46,313)	8,482
<b>Total funds carried forward</b>		<b>191,944</b>	<b>193,880</b>	<b>385,824</b>	<b>432,137</b>

The Statement of Financial Activities includes all gains and losses recognised in the year.

The notes on pages 35 to 55 form part of these financial statements.

**ONE IN A MILLION (SPORTS)**  
**(A company limited by guarantee)**  
**REGISTERED NUMBER: 06382156**

**BALANCE SHEET**  
**AS AT 31 AUGUST 2025**

	Note	2025 £	2024 £
<b>Fixed assets</b>			
Tangible assets	12	8,319	10,395
Investments	13	10	10
		<u>8,329</u>	<u>10,405</u>
<b>Current assets</b>			
Debtors	14	52,699	26,645
Cash at bank and in hand		387,480	456,384
		<u>440,179</u>	<u>483,029</u>
<b>Current liabilities</b>			
Creditors: amounts falling due within one year	15	(62,684)	(61,297)
		<u>377,495</u>	<u>421,732</u>
<b>Net current assets</b>		<u>377,495</u>	<u>421,732</u>
<b>Total net assets</b>		<u><u>385,824</u></u>	<u><u>432,137</u></u>
<b>Charity funds</b>			
Restricted funds	17	193,880	219,236
Unrestricted funds	17	191,944	212,901
<b>Total funds</b>		<u><u>385,824</u></u>	<u><u>432,137</u></u>

The charitable company was entitled to exemption from audit under section 477 of the Companies Act 2006.

The members have not required the company to obtain an audit for the year in question in accordance with section 476 of Companies Act 2006.

The Trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

The financial statements have been prepared in accordance with the provisions applicable to entities subject to the small companies regime.

The financial statements were approved and authorised for issue by the Trustees and signed on their behalf by:

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**ONE IN A MILLION (SPORTS)**  
**(A company limited by guarantee)**

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**BALANCE SHEET (CONTINUED)**  
**AS AT 31 AUGUST 2025**

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Signer ID: CKSB22RRFC:.....  
**A Wintersgill**

Date: 30/03/2026 GMT

The notes on pages 35 to 55 form part of these financial statements.

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**ONE IN A MILLION (SPORTS)**  
**(A company limited by guarantee)**

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**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

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**1. Accounting policies**

**1.1 Basis of preparation of financial statements**

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

One In A Million (Sports) meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

**1.2 Going concern**

After making appropriate enquiries, the trustees have a reasonable expectation that the charitable company has adequate resources to continue in operational existence for the foreseeable future. For this reason they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Accounting Policies.

**1.3 Income**

All income is recognised once the charitable company has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

The recognition of income from legacies is dependent on establishing entitlement, the probability of receipt and the ability to estimate with sufficient accuracy the amount receivable. Evidence of entitlement to a legacy exists when the charitable company has sufficient evidence that a gift has been left to them (through knowledge of the existence of a valid will and the death of the benefactor) and the executor is satisfied that the property in question will not be required to satisfy claims in the estate. Receipt of a legacy must be recognised when it is probable that it will be received and the fair value of the amount receivable, which will generally be the expected cash amount to be distributed to the charitable company, can be reliably measured.

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance Sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

Income tax recoverable in relation to investment income is recognised at the time the investment income is receivable.

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**ONE IN A MILLION (SPORTS)**  
**(A company limited by guarantee)**

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**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

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**1. Accounting policies (continued)**

**1.4 Expenditure**

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Expenditure on raising funds includes all expenditure incurred by the charitable company to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

Expenditure on charitable activities is incurred on directly undertaking the activities which further the charitable company's objectives, as well as any associated support costs.

All expenditure is inclusive of irrecoverable VAT.

**1.5 Interest receivable**

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charitable company; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

**1.6 Taxation**

The charitable company is considered to pass the tests set out in Sch. 6, para. 1 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charitable company is potentially exempt from taxation in respect of income or capital gains received within categories covered by Pt. 11, Ch. 3 of the Corporation Tax Act 2010 or s. 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

**1.7 Tangible fixed assets and depreciation**

Tangible fixed assets costing £300 or more are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably.

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition should be included in the measurement of cost.

At each reporting date the charitable company assesses whether there is any indication of impairment. If such indication exists, the recoverable amount of the asset is determined to be the higher of its fair value less costs to sell and its value in use. An impairment loss is recognised where the carrying amount exceeds the recoverable amount.

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**ONE IN A MILLION (SPORTS)**  
**(A company limited by guarantee)**

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**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

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**1. Accounting policies (continued)**

**1.7 Tangible fixed assets and depreciation (continued)**

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives.

Depreciation is provided on the following basis:

Computer equipment	- 20% straight line
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**1.8 Investments**

Fixed asset investments are a form of financial instrument and are initially recognised at their transaction cost and subsequently measured at fair value at the Balance Sheet date, unless the value cannot be measured reliably in which case it is measured at cost less impairment. Investment gains and losses, whether realised or unrealised, are combined and presented as 'Gains/(Losses) on investments' in the Statement of Financial Activities.

Investments in subsidiaries are valued at cost less provision for impairment.

**1.9 Debtors**

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

**1.10 Cash at bank and in hand**

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

**1.11 Liabilities and provisions**

Liabilities are recognised when there is an obligation at the Balance Sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the charitable company anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised in the Statement of Financial Activities as a finance cost.

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**ONE IN A MILLION (SPORTS)**  
**(A company limited by guarantee)**

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**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

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**1. Accounting policies (continued)**

**1.12 Financial instruments**

The charitable company only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

**1.13 Pensions**

The charitable company operates a defined contribution pension scheme and the pension charge represents the amounts payable by the charitable company to the fund in respect of the year.

**1.14 Fund accounting**

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the charitable company and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charitable company for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Investment income, gains and losses are allocated to the appropriate fund.

**2. General information**

One In A Million (Sports) is a charitable company limited by guarantee, incorporated in England and Wales. The registered office is One In A Million Free School, Cliffe Terrace, Bradford, West Yorkshire, BD8 7DX. The members of the charitable company are the Trustees named on page 1. In the event of the charitable company being wound up, the liability in respect of the guarantee is limited to £10 per member of the charitable company.

**ONE IN A MILLION (SPORTS)**  
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2025**

**3. Income from donations and legacies**

	<b>Unrestricted funds 2025 £</b>	<b>Total funds 2025 £</b>	<b>Total funds 2024 £</b>
Donations	175,707	<b>175,707</b>	166,971
Total 2024	166,971	166,971	

**4. Income from charitable activities**

	<b>Unrestricted funds 2025 £</b>	<b>Restricted funds 2025 £</b>	<b>Total funds 2025 £</b>	<b>Total funds 2024 £</b>
Community & educational activities	423	-	<b>423</b>	3,310
Grants for projects	77,600	170,890	<b>248,490</b>	286,309
	78,023	170,890	<b>248,913</b>	289,619
Total 2024	87,583	202,036	289,619	

**ONE IN A MILLION (SPORTS)**  
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2025**

**5. Income from other trading activities**

**Income from fundraising events**

	<b>Unrestricted funds 2025 £</b>	<b>Total funds 2025 £</b>	<b>Total funds 2024 £</b>
Yorkshire 3 Peaks	-	-	4,377
Golf Days	19,822	<b>19,822</b>	18,112
Tour De Dales	-	-	19,147
Ladies Afternoon Tea	13,965	<b>13,965</b>	12,603
Business Lunch	10,435	<b>10,435</b>	12,878
Celeb/AM Football	5,150	<b>5,150</b>	6,940
Other events	687	<b>687</b>	3,677
	<u>50,059</u>	<u><b>50,059</b></u>	<u>77,734</u>
Total 2024	<u>77,734</u>	<u>77,734</u>	

**6. Investment income**

	<b>Unrestricted funds 2025 £</b>	<b>Total funds 2025 £</b>	<b>Total funds 2024 £</b>
Investment income - local cash	4,917	<b>4,917</b>	455
Total 2024	<u>455</u>	<u>455</u>	

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**7. Expenditure on raising funds**

*Costs of raising voluntary income*

	Unrestricted funds 2025 £	Total funds 2025 £	Total funds 2024 £
Grant application costs	14,160	<b>14,160</b>	8,172
Event costs	20,636	<b>20,636</b>	22,045
Wages and salaries	101,653	<b>101,653</b>	100,878
NI	6,338	<b>6,338</b>	7,388
Pension costs	3,229	<b>3,229</b>	2,255
	<u>146,016</u>	<u><b>146,016</b></u>	<u>140,738</u>
Total 2024	<u>140,738</u>	<u>140,738</u>	

**8. Analysis of expenditure by activities**

	Direct activities 2025 £	Support costs 2025 £	Total funds 2025 £	Total funds 2024 £
Charitable activities	346,629	33,264	<b>379,893</b>	385,559
Total 2024	<u>350,704</u>	<u>34,855</u>	<u>385,559</u>	

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**8. Analysis of expenditure by activities (continued)**

**Analysis of direct costs**

	<b>Activities 2025 £</b>	<b>Total funds 2025 £</b>	<b>Total funds 2024 £</b>
Staff costs	268,441	<b>268,441</b>	270,490
SLA costs	-	-	5,779
Venue hire	23,929	<b>23,929</b>	23,450
Cost of sessional coaches	30,024	<b>30,024</b>	19,691
Activities and events	22,433	<b>22,433</b>	27,106
Other costs	1,802	<b>1,802</b>	4,188
	<u>346,629</u>	<u><b>346,629</b></u>	<u>350,704</u>
Total 2024	<u>350,704</u>	<u>350,704</u>	

**Analysis of support costs**

	<b>Activities 2025 £</b>	<b>Total funds 2025 £</b>	<b>Total funds 2024 £</b>
Office and administration costs	33,264	<b>33,264</b>	34,855
Total 2024	<u>34,855</u>	<u>34,855</u>	

**9. Independent examiner's remuneration**

The independent examiner's remuneration amounts to an independent examiner fee of £3,045 (2024 - £2,900).

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**NOTES TO THE FINANCIAL STATEMENTS**  
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**10. Staff costs**

	<b>2025</b>	2024
	<b>£</b>	£
Wages and salaries	<b>346,489</b>	341,526
Social security costs	<b>21,947</b>	22,477
Contribution to defined contribution pension schemes	<b>11,225</b>	17,008
	<u><b>379,661</b></u>	<u>381,011</u>

The average number of persons employed by the charitable company during the year was as follows:

	<b>2025</b>	2024
	<b>No.</b>	No.
Project workers	<b>7</b>	8
Administration	<b>6</b>	5
Fundraising	<b>4</b>	3
	<u><b>17</b></u>	<u>16</u>

No employee received remuneration amounting to more than £60,000 in either year.

The key management personnel of the charitable company comprise of the 2 members of the senior leadership team. The total amount of employee benefits received by key management personnel for their services to the charitable company was £81,109 (2024 - £114,093). Employee benefits comprise of gross salary, employers national insurance and employer pension contributions.

**11. Trustees' remuneration and expenses**

During the year, no Trustees received any remuneration or other benefits (2024 - £NIL).

During the year ended 31 August 2025, no expenses were reimbursed or paid directly to the Trustees (2024 - £nil).

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**NOTES TO THE FINANCIAL STATEMENTS**  
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**12. Tangible fixed assets**

	Computer equipment £
<b><i>Cost or valuation</i></b>	
At 1 September 2024	12,922
Additions	575
	<hr/>
At 31 August 2025	13,497
	<hr/>
<b><i>Depreciation</i></b>	
At 1 September 2024	2,527
Charge for the year	2,651
	<hr/>
At 31 August 2025	5,178
	<hr/>
<b><i>Net book value</i></b>	
At 31 August 2025	8,319
	<hr/> <hr/>
At 31 August 2024	10,395
	<hr/> <hr/>

**ONE IN A MILLION (SPORTS)**  
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**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

**13. Fixed asset investments**

	<b>Investment in subsidiary company £</b>
<b><i>Cost or valuation</i></b>	
At 1 September 2024	10
At 31 August 2025	10
<b><i>Net book value</i></b>	
At 31 August 2025	10
At 31 August 2024	10

**Principal subsidiaries**

The following was a subsidiary undertaking of the charitable company:

<b>Name</b>	<b>Company number</b>	<b>Holding</b>
One In A Million (Enterprises) Limited	07296258	100%

The financial results of the subsidiary for the year were:

<b>Name</b>	<b>Expenditure £</b>	<b>Profit/(loss) for the year £</b>	<b>Net assets/ (liabilities) £</b>
One In A Million (Enterprises) Limited	(154)	(154)	(3,323)

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**14. Debtors**

	2025 £	2024 £
<i>Due within one year</i>		
Trade debtors	12,690	11,306
Other debtors	40,009	15,339
	52,699	26,645
	52,699	26,645

**15. Creditors: Amounts falling due within one year**

	2025 £	2024 £
Trade creditors	29,363	23,874
Other creditors	33,321	37,423
	62,684	61,297
	62,684	61,297

**16. Deferred income**

	2025 £	2024 £
Deferred income at 1 September 2024	15,222	2,141
Resources deferred during the year	13,793	15,222
Amounts released from previous periods	(15,222)	(2,141)
	13,793	15,222
<i>Deferred income at 31 August 2025</i>	13,793	15,222

At the Balance Sheet date, the charitable company was holding funds received in advance for events held after the balance sheet date.

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**NOTES TO THE FINANCIAL STATEMENTS  
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**17. Statement of funds**

**Statement of funds - current year**

	Balance at 1 September 2024 £	Income £	Expenditure £	Balance at 31 August 2025 £
<b>Unrestricted funds</b>				
<b>Designated funds</b>				
5-year strategic development	24,457	-	(11,225)	13,232
<b>General funds</b>				
General Funds - all funds	188,444	308,706	(318,438)	178,712
<b>Total Unrestricted funds</b>	<b>212,901</b>	<b>308,706</b>	<b>(329,663)</b>	<b>191,944</b>
<b>Restricted funds</b>				
Morrison's Foundation	58	-	(58)	-
The Liz & Terry Bramall Foundation 1	12,863	-	(12,863)	-
The Liz & Terry Bramall Foundation 2	50,000	-	-	50,000
The Liz & Terry Bramall Foundation 3	25,000	-	(25,000)	-
The Liz & Terry Bramall Foundation 4	20,000	-	(3,654)	16,346
The Liz & Terry Bramall Foundation 5	-	25,000	(7,775)	17,225
Garfield Weston Foundation	240	-	(240)	-
The National Lottery Community Fund	2,519	-	(2,062)	457
Charlie & Elsie Sykes Trust	2,030	-	(473)	1,557
Tap In	8,539	20,235	(25,806)	2,968
Keith Howard Foundation	24,054	32,400	(16,234)	40,220
The 29th May 1961 Charity	11,802	-	-	11,802
Mr A Fitzpatrick	7,658	-	(1,760)	5,898
TNLCF	38,167	67,311	(67,279)	38,199
Alchemy Foundation	-	2,000	-	2,000
Astor Foundation	-	500	-	500
BDMC - Community Chest	-	250	-	250
Enable2	-	10,000	(9,614)	386
Play Bradford/BCPP	-	4,500	(4,500)	-
Other restricted funds	16,306	8,694	(18,928)	6,072

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**NOTES TO THE FINANCIAL STATEMENTS**  
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17. Statement of funds (continued)

*Statement of funds - current year (continued)*

	Balance at 1 September 2024 £	Income £	Expenditure £	Balance at 31 August 2025 £
	219,236	170,890	(196,246)	193,880
<b>Total of funds</b>	<b>432,137</b>	<b>479,596</b>	<b>(525,909)</b>	<b>385,824</b>

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**NOTES TO THE FINANCIAL STATEMENTS**  
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**17. Statement of funds (continued)**

**Statement of funds - prior year**

	Balance at 1 September 2023 £	Income £	Expenditure £	Balance at 31 August 2024 £
<b>Unrestricted funds</b>				
<b>Designated funds</b>				
5-year strategic development	34,516	-	(10,059)	24,457
<b>General funds</b>				
General Funds	178,559	332,743	(322,858)	188,444
<b>Total Unrestricted funds</b>	<b>213,075</b>	<b>332,743</b>	<b>(332,917)</b>	<b>212,901</b>
<b>Restricted funds</b>				
The Liz & Terry Bramall Foundation 1	3,548	-	(3,490)	58
The Liz & Terry Bramall Foundation 2	28,671	-	(15,808)	12,863
The Liz & Terry Bramall Foundation 3	50,000	-	-	50,000
The Liz & Terry Bramall Foundation 4	35,238	-	(10,238)	25,000
The Liz & Terry Bramall Foundation 5	-	20,000	-	20,000
Garfield Weston Foundation	9,560	-	(9,320)	240
Charlie & Elsie Sykes Trust	2,260	-	(2,260)	-
Tap In	4,652	-	(2,133)	2,519
Keith Howard Foundation	2,030	-	-	2,030
TNLCF	5,666	26,980	(24,107)	8,539
Alchemy Foundation	-	32,727	(8,673)	24,054
Astor Foundation	-	6,000	(6,000)	-
BDMC - Community Chest	8,809	5,000	(2,007)	11,802
Enable2	2,698	24,456	(19,496)	7,658
Play Bradford/BCPP	34,276	64,806	(60,915)	38,167
Other restricted funds	23,172	22,067	(28,933)	16,306
	<b>210,580</b>	<b>202,036</b>	<b>(193,380)</b>	<b>219,236</b>

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**NOTES TO THE FINANCIAL STATEMENTS**  
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**17. Statement of funds (continued)**

<i>Total of funds</i>	423,655	534,779	(526,297)	432,137
	<u>          </u>	<u>          </u>	<u>          </u>	<u>          </u>

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**NOTES TO THE FINANCIAL STATEMENTS**  
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**17. Statement of funds (continued)**

At the Balance Sheet date, the Trustees designated £13,232 towards the charity's 5-year strategic development planning, the growth of its Hub & Spoke model, and the implementation aspects of its theory of change.

The specific purposes for which the restricted funds are to be applied are as follows:

**Morrison's Foundation**

For holiday programmes.

**The Liz & Terry Bramall Foundation 1**

For taster courses, development centres, apprenticeships, and general community programmes.

**The Liz & Terry Bramall Foundation 2**

Potential Canterbury capital project funding.

**The Liz & Terry Bramall Foundation 3**

Canterbury/Community support worker funding.

**The Liz & Terry Bramall Foundation 4**

For taster courses, development centres, apprenticeships, and general community programmes.

**The Liz & Terry Bramall Foundation 5**

Canterbury/Community support worker funding.

**Garfield Weston Foundation**

For general community programmes.

**The National Lottery Community Fund**

For MMA taster course and development centre.

**Charles & Elsie Sykes Trust**

For taster courses.

**Tap In**

For running Keighley community hub.

**Keith Howard Foundation**

General Development Centre Funding .

**McGhee Trust**

For Manningham worker.

**The 29th May 1961 Charity**

Consequences of Crime course.

**Mr A Fitzpatrick**

For running Canterbury community hub.

**TNLCF**

Community staff costs.

**Alchemy Foundation**

For Shipley/Manningham Streetwise.

**Astor Foundation**

For holiday programmes.

**BMDC Community Chest**

For BD3 girls football.

**Enable2**

For Manningham worker.

**Play Bradford/BCPP**

College funding for trainees.

**Other Restricted Funds**

Various other restricted funds.

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**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2025**

**18. Summary of funds**

**Summary of funds - current year**

	Balance at 1 September 2024 £	Income £	Expenditure £	Balance at 31 August 2025 £
Designated funds	24,457	-	(11,225)	13,232
General funds	188,444	308,706	(318,438)	178,712
Restricted funds	219,236	170,890	(196,246)	193,880
	<u>432,137</u>	<u>479,596</u>	<u>(525,909)</u>	<u>385,824</u>

**Summary of funds - prior year**

	Balance at 1 September 2023 £	Income £	Expenditure £	Balance at 31 August 2024 £
Designated funds	34,516	-	(10,059)	24,457
General funds	178,559	332,743	(322,858)	188,444
Restricted funds	210,580	202,036	(193,380)	219,236
	<u>423,655</u>	<u>534,779</u>	<u>(526,297)</u>	<u>432,137</u>

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**NOTES TO THE FINANCIAL STATEMENTS**  
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**19. Analysis of net assets between funds**

**Analysis of net assets between funds - current year**

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total funds 2025 £
Tangible fixed assets	8,319	-	<b>8,319</b>
Fixed asset investments	10	-	<b>10</b>
Current assets	246,299	193,880	<b>440,179</b>
Creditors due within one year	(62,684)	-	<b>(62,684)</b>
<b>Total</b>	<b>191,944</b>	<b>193,880</b>	<b>385,824</b>

**Analysis of net assets between funds - prior year**

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total funds 2024 £
Tangible fixed assets	10,395	-	10,395
Fixed asset investments	10	-	10
Current assets	263,793	219,236	483,029
Creditors due within one year	(61,297)	-	(61,297)
<b>Total</b>	<b>212,901</b>	<b>219,236</b>	<b>432,137</b>

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**20. Pension commitments**

The charitable company operates a defined contribution pension scheme. The pension cost charge for the year represents contributions payable by the charitable company to the scheme and amounted to £11,225 (2024 - £17,081).

Contributions totalling £4,088 (2024 - £12,241) were payable to the scheme at the year end and included in creditors.

**21. Members' liability**

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member.

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**22. Related party transactions**

During the year the charitable company made the following related party transactions:

One In A Million (Enterprises) Limited  
(Subsidiary)

At the balance sheet date the amount due from One In A Million (Enterprises) Limited was £5,833 (2024 - £5,780) which has been provided for in full.

One In A Million Free School  
(Member of One In A Million Free School)

During the year One In A Million Free School recharged to One In A Million (Sports) miscellaneous costs it had incurred on its behalf amounting to £883 (2024 - £1,701) and £nil (2024 - £5,779) in relation to core services it supplied. At the balance sheet date the amount due to One In A Million Free School was £nil (2024 - £nil).

During the year One In A Million (Sports) recharged to One In A Million Free School miscellaneous costs it had incurred on its behalf amounting to £nil (2024 - £nil), and £69 (2024 - £2,457) in relation to core services it supplied.

Woodhouse Grove School  
(Related party by virtue of A Wintersgill's directorship of Woodhouse Grove Enterprises Limited)

During the year One In A Million (Sports) received £1,020 (2024 - £1,020) in relation to the corporate partners programme.

Bracken Bank & District Community Association  
(Related party by virtue of M Spratt's trusteeship)

During the year Bracken Bank & District Community Association charged One In A Million (Sports) £5,828 in relation to venue/facility hire.

The Fred Towler Charity Trust  
(Related party by virtue of A Wintersgill's trusteeship)

During the year The Fred Towler Charity Trust made donations of £2,984 to One In A Million (Sports).