



ONE IN A MILLION (SPORTS)
(A company limited by guarantee)
UNAUDITED
TRUSTEES' REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2024

ONE IN A MILLION (SPORTS)
(A company limited by guarantee)

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ONE IN A MILLION (SPORTS)
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REFERENCE AND ADMINISTRATIVE DETAILS OF THE CHARITABLE COMPANY, ITS TRUSTEES AND ADVISERS
FOR THE YEAR ENDED 31 AUGUST 2024

| | |
|-----------------------------------|---|
| Trustees | Rev A Bowerman S M Briggs M J Pilling S Sharples M R Spratt A Wintersgill |
| Company registered number | 06382156 |
| Charity registered number | 1122573 |
| Registered office | One In A Million Free School Cliffe Terrace Bradford West Yorkshire BD8 7DX |
| Principal operating office | Suite 18 Bradford City Football Club Valley Parade Bradford BD8 7DY |
| Senior management team | M Hughes W Jacobs K Moon (ceased 31st July 2024) |
| Accountants | BHP LLP Chartered Accountants New Chartford House Centurion Way Cleckheaton BD19 3QB |
| Bankers | HSBC 47 Market Street Bradford BD1 1LW |
| Solicitors | Schofield Sweeney Church Bank House Church Bank Bradford BD1 4DY |

ONE IN A MILLION (SPORTS)
(A company limited by guarantee)

TRUSTEES' REPORT
FOR THE YEAR ENDED 31 AUGUST 2024

The Trustees present their annual report together with the financial statements of the charitable company for the period 1 September 2023 to 31 August 2024. The Trustees confirm that the Annual Report and financial statements of the charitable company comply with the current statutory requirements, the requirements of the charitable company's governing document and the provisions of the Statement of Recommended Practice (SORP), applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Since the charitable company qualifies as small under section 383, the strategic report required of medium and large companies under The Companies Act 2006 (Strategic Report and Director's Report) Regulations 2013 is not required.

*One In A Million (Sports) will be referenced as OIAM for the remainder of this report.

OBJECTIVES AND ACTIVITIES

Policies and procedures

In setting objectives and planning for future activities, the Trustees have given careful consideration to the Charity Commission's guidance on public benefit in exercising their powers and duties.

Policies and procedures are reviewed annually and biannually where dates determine. All content is aligned to meet statutory compliance.

Activities for achieving objectives

One In A Million exists:

a) To advance education particularly but not so as to limit the generality of the foregoing the education and training of children and young people in the areas of Sport, the Arts and Enterprise by such means as the Trustees may consider appropriate and with the object of improving the health, wellbeing and future opportunities of such young people in Bradford, West Yorkshire and in other parts of the United Kingdom or the World as the Trustees may from time to time see fit.

b) To provide facilities for recreation and other leisure time occupation in the interests of social welfare for persons who have need by reason of youth, poverty or social and economic circumstances with the object of improving their conditions of life and learn to make a positive contribution to their community in Bradford aforesaid and in such other parts of the United Kingdom or the World as the trustees may from time to time think fit and to fulfil such other purposes which are exclusively charitable according to the law of England and Wales and are connected with the charitable work of the charitable company.

These objectives are implemented through three main strands:

1. OIAM Community ("the Charity" and delivers community programmes and activities).
2. OIAM CES (Corporate Events & Sponsorship), which includes fundraising.
3. The Free School (given it is a separate legal entity; this is reported independently of OIAM (Sports) and OIAM (Enterprises) Limited).

Within the following report, a more in-depth department summary of activities is provided which highlights a financial summary, achievements and performance, updates on what we said we would do last year, what we will do in the year ahead and a collection of case studies of achievement.

ONE IN A MILLION (SPORTS)
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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2024

STRUCTURE, GOVERNANCE, AND MANAGEMENT

Constitution

OIAM is a charitable company limited by guarantee, incorporated on 26 September 2007 and registered as a charity on 4 February 2008. The charitable company was established under a Memorandum of Association, which established the objects and powers of the charitable company and is governed under its Articles of Association.

Method of appointment or election of trustees

Trustees are appointed under the rules contained within the Memorandum and Articles of Association. No person may be appointed as a Trustee unless recommended by the Trustees, they have attained the age of 18 years and they subscribe to the Statement of Beliefs set out in the schedule to the memorandum. Trustees aim to recruit responsible and appropriately skilled people as fellow Trustees who are actively interested in helping extend the aspirations of children and young people, have a passion for the city of Bradford and can give the necessary time commitment.

Policies adopted for the induction and training of trustees

Most Trustees are already familiar with the practical work of the charitable company, but new Trustees are invited to spend time with the CEO and Co-founder, Wayne Jacobs, whilst observing the different aspects of the work. All new Trustees are made aware of the role of a Trustee, the governing documents and handbooks, policies, online training, the ongoing financial position and the future plans of the charitable company.

Organisational structure and decision making

The role of the Board of Trustees is to ensure OIAM is governed and managed so as to comply with the requirements set out by the Charity Commission and charities legislation as well as its own governing documents.

OIAM has established a unified management structure of Trustees and a Leadership Team to enable its efficient running of the charitable company. Trustees are responsible for making major decisions about the vision, strategy, and policy of the charitable company, ensuring that its aims are met and its ethos is maintained. Specifically setting general policy, adopting an annual plan, monitoring the charitable company financial performance and outcomes. The Leadership Team is responsible for leading the vision-direction, and implementation of all operational aspects.

OIAM is devised into three registered legal entities:

- One In A Million (Sports) is a charitable company limited by guarantee.
- One In A Million (Enterprises) Limited is a wholly owned subsidiary company of OIAM (Sports) of which OIAM (Sports) is the single shareholder.
- and One In A Million Free School* which is a company limited by guarantee.

Each legal entity has its own constitution of governing documents such as its memorandum of articles. OIAM (Sports) is the single shareholder of OIAM (Enterprises) Ltd.

** OIAM Free School is funded by the Department for Education, and Education and Skills Funding Agency. Annual audited accounts are reported independently from One In A Million (Sports) and One In A Million (Enterprises) Limited. The school has its own arrangements which includes a Members Board, Governing Body, and a restricted funding agreement for the objects, and purposes of the memorandum of articles.*

All three entities exist to support the charitable aims and objectives. Trustees are required to make a declaration of interest at every meeting and complete pecuniary forms annually.

ONE IN A MILLION (SPORTS)
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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2024

Related party relationships

One In A Million has three registered legal entities: One In A Million (Sports) which is a charitable company limited by guarantee; One In A Million (Enterprises) Limited which is a wholly owned subsidiary company of One In A Million (Sports), this being the only shareholder; and One In A Million Free School - which is a company limited by guarantee.

OIAM has developed a highly effective team of official community partners and ambassadors from Sports, the Arts and Enterprise who all share an equal passion for the good and prosperity of Bradford's children and young people. They include Bradford City AFC and the Yorkshire Cricket Foundation and The Bradford Bulls Foundation. Ambassadors represent the charitable company by attending and supporting relevant events during the year.

OIAM became an incorporated Founding Member of Active Bradford (January 2018), a partnership of organisations committed to making Bradford a healthier and more prosperous place to live and work. See page 7 Partnerships & Influence for information on this collaboration for this year.

Members' liability

Each Trustee of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for debts and liabilities contracted before they ceased to be a member.

FINANCIAL REVIEW

Going concern

After making appropriate enquiries, the trustees have a reasonable expectation that the charitable company has adequate resources to continue in operational existence for the foreseeable future. For this reason they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Accounting Policies.

Principal risks and uncertainties

The Board of Trustees review the major risks to which the charitable company is exposed. Where appropriate, systems or procedures are established to mitigate the risks the charitable company faces. Significant external risks to funding have led to a funding strategy. Funding bids are put in place and sent out using a funding outlet. Information gathering is ongoing regarding policy changes both locally and nationally through a variety of sources. Risk awareness is integral to OIAM's overall management effectiveness. The Leadership Team plays a key day-to-day role in risk mitigation highlighting exposures to Trustees and ensuring processes are in place to manage them.

The Board of Trustees consider the consolidated impact of all risks annually, recognising that some risk is positive and beneficial in assisting the organisation to stretch and grow, particularly in terms of innovation.

Reserves policy

The aim of the trustees over the recent years has been to build the level of reserves to cover 3 - 6 months operating costs and this continues to be achieved. The Trustees also feel it is prudent to ensure reserves are at a level to cover any potential cessation and redundancy costs should the Charity close.

The trustees are still aiming to build the level of reserves as focus continues not only ensuring future sustainability is not compromised by any significant drop in income from a particular income stream, but also now to build reserves in the years ahead to further support our strategy to take on assets please refer to page 7 regarding Charity Development.

The policy will be reviewed annually in order to remain current and in line with the financial position of the charity.

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2024

OVERALL FINANCIAL REVIEW

From the outset, the Charity would like to express our sincere gratitude to every individual, business and organisation that has financially supported and partnered with OIAM to help positively impact the lives of the children and young people in the Bradford district. Whether by donating, awarding grant funding, and/or raising money for OIAM during this year - your continued support has been vital as we continue to impact the children and young people living in disadvantaged communities within the Bradford District. We are extremely grateful especially during the current economic climate which presents challenges for businesses, particularly regarding economic uncertainty, rising costs, and potential shifts in consumer spending. Thank you for your support and belief in our cause to raise aspirations, broaden children's horizons and break the cycles of generational worklessness in their lives.

During the financial year for reporting, the total resources needed to run the charity totalled £526,297 (2023: £528,035 / 2022: £428,250). The total incoming resources to support this was £534,779 (2023: £507,488 / 2022: £477,408). This resulted in a net movement of £8,482 (2023: (£20,547) / 2022: £49,158) and therefore the total charity funds at 31st August 2024 were £432,137 (2023: £423,655 / 2022: £444,202). This led to a balance of 49:51 unrestricted to restricted funds, compared to the previous year split of 50:50 (2023), 51:49 (2022) and 58:42 (2021).

Continual monitoring of costs, particularly core costs, has ensured that funds are channeled into direct project costs to benefit the children and young people of Bradford.

The total charity funds include £219,236 (2023: £210,580) restricted funding, with unrestricted funding reserves standing at £212,901 (2023: £213,075). These unrestricted funds include a designated funding balance of £24,457 (2023: £34,516). Previously designated funds from prior years have been used once again for expenditure towards the charity's 5-year strategic development planning, the growth of its Hub and Spoke model, and the further implementation aspects of its Theory of Change. We have invested in support to scope out and investigate facility procurement and also further embedding our Theory Of Change through up-skilling, training and mentoring our Community Activators to help deepen their understanding of how we can positively impact our children and young people's lives and support our Pathways Development Officer.

The Trustees recognise the incredible value volunteers make to our Charity and give thanks to their generosity, commitment and faithfulness. All of this has significantly impacted on furthering the opportunities for the children and young people.

For broader detail of the number of attendees, activities and programmes please see the Community section that follows.

Impact Summary - Thank you to funders

Over time, this layered approach builds cultural capital, character, and confidence. Young people learn how to express themselves, take responsibility, and make positive choices. They gain experiences that shape identity, broaden horizons, and open doors—often for the first time. Many return week after week, year after year—proof that our model works but because it's faithful. By investing in relationships and creating aspirational spaces, we are equipping the next generation to thrive in life.

A recent report in Children & Young People Now (i) found that “youth work could save £500m on public spending through crime reduction alone and a £1 investment in youth work equates to a social return value of more than £6”, according to the report. Yet, the financial challenges are increasing year on year for small charities like ours. The Charity Commission (ii) reports that “97 percent of charities that close are small and medium sized charities”. Whilst there may be many reasons for this, sustainable funding plays a large part in this. The Charity Commission (iii) reports that “85 percent of all charitable income in England and Wales goes to just 4 percent of registered charities”. The Centre of Social Justice (iv) reports that Charities in London receive up to 8 times more public funding than elsewhere in the country.

i). <https://www.cypnow.co.uk/news/article/youth-centre-closures-linked-to-increased-risk-of-youth-crime-nya-warns>

ii). (<https://register-of-charities.charitycommission.gov.uk/register/full-register-download>).

iii). (The Charity Commission, Charities by income band, 2024. Accessed: <https://register-of-charities.charitycommission.gov.uk/sector-data/charities-by-income-band>)

iv). (CSJ analysis of Three Sixty Giving Data. Accessed: <https://www.threesixtygiving.org>)

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2024

For these very reasons the trustees would like to express their deepest gratitude to every individual, every business, to every trust fund / grant maker, and to every corporate supporter who has donated their funds to our charity and its community programmes. We hope you'll enjoy reading about the impact every pound raised has made on a child's life. Thank you for standing with us through the difficult post-pandemic era and the continual economic downturn. Your support has enabled the continuation of our work to make a difference across our district.

ACHIEVEMENTS AND PERFORMANCE

OIAM PARTNERSHIP & INFLUENCE

One In A Million is one of six founder members of Active Bradford. We are immensely proud to have birthed and partnered alongside such a distinguished group of organisations. Bradford Teaching Hospitals, Bradford College, Bradford Metropolitan District Council (BMDC), University of Bradford, The Yorkshire Sport Foundation. The group of members has now been developed further. Please note all trading financial accounts are the record of Active Bradford Limited.

CASE STUDY: INFLUENCE:

Community Sport Champions at 10 Downing Street

On Tuesday 30th January 2024, our CEO, Wayne Jacobs, was invited by Philip Davies MP to a reception for **Community Sport Champions** hosted by Rt Hon Lucy Frazer KC MP, Secretary of State for Culture, Media and Sport at 10 Downing Street, in the City of Westminster, London.

Philip Davies MP nominated Wayne in recognition of the work undertaken by the whole of One In A Million since its founding in 2005.

Upon arrival, Wayne met with Philip Davies MP at Portcullis House before enjoying an inspirational tour of the Houses of Parliament.

Philip Davies MP: *"Wayne has done so much for the city of Bradford and Shipley constituency, and I was delighted when he was chosen to attend the event. I can think of no one more deserving - he has changed so many lives through the work that he and his team do. There are so many fantastic programmes being run by the charity across my constituency it is impossible to name them all. Just some of the examples include a World of Work programme whereby local employers and supporters of the charity come together and help young people find placements and are introduced to the workplace."*

Another excellent scheme is Streetwise Football Programme run from Titus Salt School – figures show since this programme started anti-social behaviour in the area has fallen by 70 per cent. I want to thank Wayne and all the staff at the charity and school for all the excellent work they do across the constituency and wider district. Today was a very small thank you for the amazing work you do in the local community - it's inspiring!"

Wayne Jacobs: *"Thank you to Philip for his recognition for the work of One In A Million. Today is for all who have worked for the organisation over the years. I am humbled, proud and privileged to represent them today"*.

OIAM CHARITY DEVELOPMENT

CAPABILITY AND CAPACITY

Dr Gareth Jones continues to lead the development and integration of our Theory of Change (ToC) across the organisation. Under his guidance, staff training in 'Creative Critical Thinking' and 'Shared Sustained Thinking' has strengthened our delivery model, enhancing the experience and outcomes for the children and young people we support. We are actively monitoring and evaluating this progress.

NEW Management Information System (MIS)

Our new bespoke Management Information System (MIS) has been built and trialed over the past year. Our old MIS was slow and limited in data reporting output. The new bespoke MIS is focused on outcomes for children and young people, sessions, passports, and better quality/quantitatively reporting. *Outcomes* are measured against the 16 aspects of our Theory of Change. The new MIS diary facilitates: better forward planning, greater granularity of activities recorded, data is live and detailed. It is live and being used every day! We would like to place on record a special thank you to Sam Brownjohn for two-years of volunteering his digital engineering to build us a fit-for-purpose MIS system. His in-kind voluntary contribution was equivalent to £15-20k!

POTENTIAL ASSET TRANSFERS

Background

In our financial year 20/21, after having initial outline building surveys completed, OIAM commissioned 2 Full Conditions Reports to be completed on;

- Canterbury Youth Centre 6 Arum Street Canterbury, Bradford, BD5 9LE
- Buttershaw Youth Centre Reeve Road, Buttershaw, Bradford, BD6 3PU

These were completed and received by OIAM on 6.12.20. The decision was made to continue negotiations with Bradford Metropolitan District Council (BMDC) on the transfer of these community assets whilst continuing to source potential funding to support these opportunities, however during this period BMDC decided that they would keep the Buttershaw Youth Centre to house council staff.

Current

Negotiations to Asset Transfer Canterbury Youth Centre are ongoing. Devastatingly, the centre had to be demolished due to fire damage. Talks with the Council are ongoing. This project has moved from a refurbishment to a full rebuild, from a potential circa £140,000 spend to over a £1m development. We are in the course of applying to the Communities Opportunity Fund (COF) to support this.

We continue to do our due diligence.

We have entered into discussions with trustees from the Sue Belcher Centre in Keighley and are actively seeking how we can positively support and enhance existing service usage of the Centre and are carrying out a due diligence process to engage with the prospect of asset transferring the facility.

OIAM COMMUNITY

IN LAST YEAR'S (2023) ANNUAL REPORT WE SAID WE WOULD DO:

Target 1 – WE SAID: Launch a digital newsletter for 23/24 that showcases the activities taking place in our community programmes to celebrate the young people, as well as, raise awareness and improve engagement communications with our corporate partners, funders, sponsors, and the wider community.

OUTCOME 2024: We launched our ENGAGE newsletter in January of this year. This is hosted on our website and shared across multiple platforms for stakeholders. It includes 8 community related news stories and 2 fundraising news stories.

Target 2 – WE SAID: Launch a Girls only Streetwise project to engage and encourage girls to take part in football activity while giving them a safe space to do so.

OUTCOME 2024: In spring and again in summer we ran two Girls Streetwise Football programmes. These were themed The Body Keeps The Score and All Colours All One. See case study on page 15 for more details.

Target 3 – WE SAID: Build on our WOW (World of Work) programme and facilitate more opportunities to visit and engage with places of work around Bradford. This will allow CYP to understand what possible opportunities lie ahead for them.

OUTCOME 2024: A representation of young people from each hub visited the likes of Emerald Group Publishing (multi visits), Airedale Chemicals, Vanquis Banking Group, Midland Hotel, The Broadway Bradford, Blacks Solicitors, Fortem People and Christeys helped us establish our WOW Group. This during the school holidays! See case study on page 25 for more details.

2023/24 DEPARTMENT FINANCIAL REVIEW OF RESTRICTED FUNDING BID INCOME:

The trustees extend their heartfelt thanks to all grant-making and funding organisations that have supported our community programme delivery over the past financial year. We are especially grateful to The National Lottery Community Fund for their commitment to three of our frontline workers through a generous multi-year grant. Such long-term investment offers the stability and trusted relationships that children and young people need and deserve—values rooted in our commitment to compassion, honesty, integrity and excellence.

The Liz and Terry Bramall Foundation, Keith Howard Foundation, Barbara Ward Children's Foundation, 29th May 1961 Charitable Trust, The Harry & Mary Foundation, Aviva, Garfield Weston, McGee Trust, and Joyce Fletcher Charitable Trust have been providers of significant funds to underpin our community delivery this year supporting workers and our activities. We are so thankful to these funders for this crucial support.

As we enter the new financial year, we will continue to seek multi-year grants to sustain our Community Activators. Their consistent presence plays a vital role in ensuring continuity, care, and excellence in our engagement with children and young people.

We are also deeply appreciative of the many other trusts, grant-making bodies, family trusts, OIAM Corporate Partners, and individuals from the business community who have financially stood faithful with us. Each contribution, regardless of size, has played a critical role in advancing our Funding Strategy and creating meaningful impact in the lives of Bradford's children and young people we exist to serve. Thank you for your continued belief in our cause and mission. Together we have made a difference.

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2024

ACHIEVEMENTS & PERFORMANCE:

Context we work within:

Deprivation Levels (the lower the %, the worst the deprivation levels)

- 53.3% of participants live in the top 10% areas of deprivation nationally
- 76.1% of participants are in the top 20% areas of deprivation nationally
- Over the year 12% of our young people spent at least 8 hours a month in our community programmes, with this figure rising to 20% during the last quarter of the year (from 01/06/2024 to 31/08/2024)

Overall deprivation levels: 53.3% in the top 10% of deprivation nationally.

- Canterbury: This Hub falls within the top 0.92% most deprived areas nationally.
- Tong (South Bradford): This Hub falls on the border between the worst 9% and 0.52% most deprived areas nationally.
- Manningham: This Hub falls within the top 1.17% most deprived areas nationally.
- Windhill: This Hub falls within the top 5% most deprived areas nationally.
- Keighley - Bracken Bank: This Hub falls within the top 4% most deprived areas nationally.

Community Partnerships:

The charity entered into its 16th year of the Community Partnership with Bradford City AFC. To complement this alliance, we also partner with the Yorkshire Cricket Foundation, the Bradford Bulls Foundation, Dance For Life, England Athletics, and Active Bradford. You'll also see below that there are lots of further collaborations with external providers who support us with skilled and qualified practitioners within our taster and enrichment programmes.

Community delivery in each of our 5 hubs:

See page 7 for more details on our 'bespoke' brand new purposeful Management Information System (MIS).

| All Centres | No. Sessions | No. Hours | Total Attendances (Average) | No. Unique Attendees | Gender | Ethnicity | Age | IMD |
|---------------|--------------|-----------|-----------------------------|----------------------|--|--|---|---|
| Summary (All) | 1566 | 2894 | 27059 | 1247 | Male: (65.7%) Female: (33.9%) Non Binary: (0%) | Asian: 160 (15.2%) Black: 47 (4.5%) Mixed: 71 (6.8%) White: 753 (71.6%) European: 20 (1.9%) Other: 0 (0%) Not Given: 196 | KS1: 5.2% KS2: 23.6% KS3: 23.6% KS4: 32.9% KS5: 14.6% | 0-2%: 125 (12.9%) 0-5%: 217 (22.3%) 0-10%: 518 (53.3%) 0-20%: 739 (76.1%) +20%: 232 (23.9%) |

At One In A Million, we walk alongside children and young people from some of Bradford's most disadvantaged communities—offering consistent opportunities that help them thrive. Our three-tiered approach supports young people at every stage of their journey. Whether it's a first visit to a sports, the arts, or enterprise session or a leadership role during a residential, each touchpoint is intentional. We help them discover who they are, develop skills for life, and believe in a future filled with possibility.

- **Open access** includes provisions such as Kids Clubs, Youth Clubs and Streetwise (boys and girls), holiday clubs, and lunchtime clubs (in schools).
- **Tasters** provide children and young people with opportunities that they may not have experienced before. Threshold experiences (visits, trips and residentials) are also included in this phase.
- **Development** is linked closely to the enrichment programme where children and young people have the opportunity to access development sessions based on their taster course experience.

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TRUSTEES' REPORT (CONTINUED)
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Our provisions are relational, not transactional. We don't offer quick fixes—we offer consistency, trust, and opportunities to grow. Through every session, activity, trip, and mentoring conversation, we create environments where young people feel safe, seen, and supported.

Impact Summary

Over time, this layered approach builds cultural capital, character, and confidence. Young people learn how to express themselves, take responsibility, and make positive choices. They gain experiences that shape identity, broaden horizons, and open doors—often for the first time. Many return week after week, year after year—proof that our model works but because it's faithful. By investing in relationships and creating aspirational spaces, we are equipping the next generation to thrive in life.

Open Access:

Our Open Access provision remains the vital entry point for many children and young people beginning their journey with One In A Million. These informal, accessible sessions create a welcoming, safe space where participants can begin to build trusted relationships, develop social confidence, and engage in positive activities that support their personal growth and well-being.

There were a combined 875 sessions across 1,443.75 hours with a total of 18,025 attendances (800 unique attendees). Male: 492 (61.5%). Female: 308 (38.5%). Non Binary: (0%). 50% of the children live in the top IMD* 0-10% areas of deprivation nationally. 91.7% live in the top IMD 0-20%.

* IMD means Index of Multiple Deprivation. (*The Index of Multiple Deprivation (IMD) is a widely used measure in public health research and policymaking relating to health and living inequalities*).

- **Kidz Clubs:** We delivered 304 sessions totalling 559 hours across our community hubs in Canterbury, Keighley, Manningham, South Bradford, and Windhill, with 3,546 attendances. An encouraging 49.1% of participants progressed onto taster courses, and 15.3% moved into development programmes. Through fun, structured activities, children build friendships, learn to express themselves, and develop early teamwork and communication skills. These clubs serve as the foundation for nurturing aspiration, self-esteem and a sense of belonging—particularly important for those from the most deprived communities, where 24.5% of attendees live in the top IMD 0-5%. (87.5% within the top IMD 0–20%).
- **Youth Clubs:** With 224 sessions delivered (379.5 hours) and 3,939 total attendances, our youth clubs create a vibrant platform for teenagers to find purpose and identity. These environments foster independence, critical thinking, and decision-making. Through engagement with positive role models and peers, young people learn essential life skills and begin to explore their own potential. We are pleased that 34.6% attended at least one taster course, with 12% progressing onto development programmes—clear indicators of increased confidence and readiness for further challenge. 7.4 % of these young people live in the top IMD 0-5% most deprived locations nationally. (53.4% in the top IMD 0-10%, 78.3% in the top 20%).
- **Community Policing Engagement:** The presence of local PCSOs at our hubs builds trust and mutual respect between young people and law enforcement. Through shared sports and arts activities, children develop empathy, conflict resolution skills, and a stronger sense of community belonging—important outcomes that contribute to safer, more cohesive neighbourhoods.

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2024

- **Streetwise Football:** first launched in 2006, Streetwise remains one of our most impactful programmes, combining physical activity with themed personal development. In 163 sessions (305.5 hours), 3,709 young people (495 unique attendees) engaged with issues such as mental health, inclusion, resilience, and healthy living. Each theme is supported by interactive learning tools and guest speakers, promoting emotional literacy and critical awareness. With 28.5% progressing to a taster course and 14.9% to a development centre, Streetwise continues to equip young people with leadership skills, healthy habits, and confidence to navigate life's challenges. Themes coverage:
 - The Body Keeps The Score (Sept-Nov, Jan-Mar) – this raised the awareness of the impact that type of abuse (*i.e. drugs, alcohol, smoking, vaping, trauma*) can have on the body; physically, mentally and emotionally. Contrasting this with how to reduce the risk of anxiety and depression
 - improves sleeping
 - strengthens bones and muscles
 - helps achieve a healthy weight
 - improves the quality of your life
 - increases your chances of living longer!
 - 'All Equal All One' (May-July) - to tie in with the UEFA Euro's 2024 Tournament to promote inclusion, diversity and the celebration of equality.
 - Girls Streetwise was introduced in the spring and summer school terms and themed similarly. See page 15 for our case study.
 - Each themed project has a cup-final with 2 teams from each of the community hubs coming together to compete for the '*Gurmit Chand Memorial Shield*' named after our much loved colleague who passed away at the close of 2022.
- **Holiday Clubs/ Community Days:** These inclusive events offered vital opportunities for social connection, play and exploration beyond local estates. Activities such as archery, gymnastics, cooking, dance, football, and martial arts build physical coordination, creativity, and healthy routines. For many children, these are transformative moments—expanding their horizons, sparking new interests, meeting new people, and building early-stage aspirations. Encouragingly, three children who showed aptitude were referred to Bradford Gymnastics Club development sessions led by their qualified coaches for further progression. Holiday Clubs also have trips and excursions scheduled into them – we call these 'threshold experiences'. See the engagement section for more details.
- **Other activities:** this broad category included attendee volunteering, detached youth work, creative critical thinking, lunchtime clubs, positive lifestyle, schools/colleges sports provisions, youth voice sessions, mentoring and more—represents 457 sessions and 662.25 contact hours with 11,857 total attendances. By engaging in these diverse settings, children and young people build resilience, take on responsibility, and begin to shape their own voice in the world. 65.9% attended at least 5 sessions, with 37.4% attending 20 or more, indicating meaningful, sustained engagement. These programmes act as stepping stones to deeper learning and character formation, helping them develop a toolkit of life and interpersonal skills. 54% of these children lived in the top IMD 0-10% areas of deprivation nationally.

Tasters:

Our programme has given young people the chance to explore new interests, broaden their skills, and discover talents they never knew they had. These experiences are often the bridge between informal engagement and structured personal development. They build self-belief, resilience, and ambition—qualities that lay the groundwork for long-term success.

There were a combined 359 sessions across 918 hours with a total of 3,704 attendances (513 unique attendees). Male: 300 (58.6%). Female: 212 (41.4%). Non Binary: (0%). 27.7% of the children live in the top IMD 0-5% areas of deprivation nationally. 76.9% live in the top IMD 0-20%.

- 'United Arts Project' (UAP) 6-week art taster course at Canterbury. Children developed their creative critical thinking skills resulting in a final piece of artwork themed around their own lives and experiences.
- AllStar partnered to deliver a music technology 6-week taster at our Manningham hub. The longer-term aspiration for this partnership is to create a development programme to feed young people into.
- Jess Kidd Art and Brontë Museum delivered a traditional art taster course at our Keighley Hub. The course included a day trip to the beautiful Haworth, and the Brontë Museum. Children learned about the history, surrounding areas, and the impact of art on culture and society. Children dressed up in traditional costumes and even got to create their own art pieces.

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- Cook & Eat: exposing children and young people to various recipes and cuisines that ordinarily they may not have tasted. Skills included the cooking hygiene, tidy workstations, cutting skills, measuring ingredients, mixing, baking and food presentation. See the next section below for how this has progressed into a development centre.
- After-school enrichments were delivered in dance, ju-jitsu, multimedia, football, and cook & eat, in Manningham.
- Youth Voice included 34 sessions across 43 hours with a total attendance of 222 (47 of those are unique counted attendees). 71% are living in the top IMD 0-20% deprived wards in the district.
- Wider school delivery - we provided 104 sessions of delivery of sports provisions and dinner-time clubs at a total of 146 hours at a nearby post-16 college, a primary school, and three secondary schools in Keighley, Shipley (city-wide attendance) and Manningham.
- 8 children have been regulars at our charity Ju-jitsu sessions in Manningham. To find out how they have progressed in belt-grading see accreditations in the next section.
- Art taster course with Keighley Creative. Young people made collages of what best describes themselves and their uniqueness. They were then able to see the work transformed into mini magazines about themselves displayed in a public exhibition in the town.
- The Sue Belcher Centre won grant funding to buy a new outdoor container to house new equipment. Our Youth Voice have been working with Keighley Creative on a spray-painting project where they have produced designs which were then sprayed onto the container to reflect their culture and personalities, giving them a sense of ownership and local pride. *(Story available on our website).*
- 'A Little Something Back' delivered a 9-week Consequences Of Crime course to children at Windhill Community Centre in spring/summer. Topics covered included drug awareness, county lines and crime. The course included a guest speaker from an ex-inmate who has turned his life around. They also received a visit from a martial arts and self defence expert.
- Children from Canterbury, Windhill, and Manningham enjoyed participating at this thanks to the enthusiasm of coaches at Bradford Gymnastics.
- Bradford Bulls Foundation supported the delivery of our rugby taster course during spring / summer at Windhill.
- Dance Taster have had 10 regular children attend with 60% living in the top IMD 0-20%. This includes a gender split of 17% boys and 83% girls. 48 hours of sessions were delivered.

Threshold experiences: (visits, trips and residential)

Threshold Experiences are our most aspirational offer—designed to stretch young people beyond their comfort zones, reward their commitment, and inspire long-term vision. These high-impact opportunities challenge participants to raise their horizons and see themselves as agents of change.

- Bradford City AFC matchday experiences. The feedback we receive is always glowing with many children never having been to a live sporting fixture in their lives!
- Leeds Rhinos Super League matches at Headingley Stadium, Leeds.
- Doe Park Water Activities Centre. A representation of children from all hubs attended and had the opportunity to take part in rafting and kayaking activities as well as conquer their fears on a high rope's obstacle course.
- Christmas Pantomime at Bradford Playhouse to see Peter Pan. This provided a wonderful cultural and societal experience of combined performing arts and comedy as well as a chance to have fun, make friends and make memories.
- Leisure entertainment has played a big part this year with frequent visits from children from each Community Hub to the likes of Hollywood Bowl, Bradford Ice Skating, the Cinema, Bradford Gymnastics Club and Laser Zone.
- Christmas gift giveaways and parties at each community hub. Special thank you to JCI's Santa Appeal (Junior Chamber of Commerce) and Life Centre (Church).
- Windhill and Manningham hubs attended a trip to Blackpool where they got to take in the attractions and rides at The Pleasure Beach. The next day others visited Insane Air trampoline park.
- Flamingo Land Theme Park. 13 children from our Keighley hub were treated to a day out making previous memories.
- Outdoor Camping - a group of 9 young people from Keighley attended a 24-hour camping trip during August. They each were given a responsibility to 'own' parts of the trip including responsibility for the food budget, cooking the food, and making decisions on what activities were scheduled during the trip.

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- Sheffield Cable Water Ski & Aquapark. Young people had an amazing experience at this action-packed water sport fun in Rother Valley Country Park.

Development pathways:

Our development centres are designed to offer young people consistent, long-term support through a structured curriculum of learning and mentoring. Each centre is a place of stability, encouragement, and ambition, where participants grow in character, confidence, and capability. They can provide possible opportunities to participate in performances and competition whilst potentially gaining accreditations and or qualifications.

We ran 173 sessions (345.5 hours), achieving 1,719 attendances (255 unique attendees). These small-group settings help young people take ownership of their goals, develop communication and leadership skills, and build emotional intelligence. (*Male: 147 (57.6%). Female: 108 (42.4%). Non Binary: (0%). 37% of the children live in the top IMD 0-10% areas of deprivation nationally. 64.6% live in the top IMD 0-20%.*)

- September saw the re-launch of three new development centres. Building on our existing and established development sessions (Dance, Ju-Jitsu, Athletics) we added three more into the programme which were Cook & Eat, Music Tech and Multimedia. Other development opportunities were added throughout the year.
- Cook & Eat: due to its popularity, the tasters progressed into a development centre with children learning more advanced skills, becoming familiar with handling and serving food. There is a waiting list of attendees!
- Athletics: our ever-popular indoor athletics centre continued to re-establish itself post Covid at the recently rebuilt multi million-pound Sedbergh Centre in South Bradford. Numbers have begun to increase as the year progressed, with us able to run 33 sessions attracting 221 attendances for 26 unique individuals.
- Dance Development: was attended by 22 attendees from Canterbury, Manningham, Shipley and South Bradford have taken part across 29 sessions at various community hubs. Various children have performed at the Bradford Active Dance Summer Show, Bradford Race For Life event in Lister Park and JU:MP Christmas event where they got to perform in front of an audience of around 60 people.
- Multimedia: expertly supported by MAC Media has provided young people with the opportunity of storyboarding, scripting, filming, video editing skills, and film-making.
- Drama: facilitated and delivered in partnership with Kala Sangam started in May. The sessions were well received with numbers growing slowly.
- Gymnastics: following our holiday club trips to Bradford Gymnastics Club for children from Shipley and Keighley. Three girls have been invited to attend the Club's development programme.
- Streetwise Advanced: In conjunction with Arena Group, one of the Charity's Corporate Partners, we delivered a Streetwise 'football coaching day' sponsored by Xerox 'Dream Makers' Team. Throughout the day, players engaged in a carousel of activities; Goalkeeper Clinic, Striker Coaching, Consequences of Drugs Workshop, Football Tournament, and a consequences of drugs workshop.

Accreditations: A primary focus for OIAM remains the development of our Hub and Spoke model where we integrate our Hub Facility (Manningham enrichment offer) and Spoke Delivery (wider community programmes across the District):

- 9 young people gained the Boxing Preliminary Award through England Boxing.
- 8 young people gained Ju Jitsu belts (including yellow, blue, brown belts).
- World of Work Programme (WOW): during each half term children and young people have attended day trips to; Emerald Group Publishing (multi visits), Airedale Chemicals, Vanquis Banking Group, Midland Hotel, The Broadway Bradford, Blacks Solicitors, Fortem People and Christeys. (All valued corporate partners of the Charity). Here, they learn about the world of work and the vastness of career opportunities available to them in the district such as law, manufacturing, recruitment, publishing, hospitality, banking, & more. Our goal is to break the cycles of generational worklessness over their lives; to raise aspirations and broaden their horizons. Interestingly, 86.7% of those who attended went onto a taster course. With 53.3% attending one of our development centres! See page 25 for our case study news story. One young person has since gone on to be mentored by the CEO of one of the companies. See page 18 for this case study.

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Staffing

- All community activators have been certified designated safeguarding lead (DSL) trained. Every autumn all charity staff complete safeguarding refresher training.
- During this period, long term staff member Rob Carr, stepped down from his community role due to health reasons. Rob was one of our original volunteers joining Canterbury back in 2007. We would like to place on record our deepest gratitude to Rob and his family for their outstanding contribution to their community.

Traineeships:

- Hagie Damba, OIAM community attendee joined staff as a trainee Youth Worker in March 2023. During the last year he has passed his Youth Work Level 2 and Level 3 course. Hagie has developed his skills and is a likeable member of the team.
- After volunteering at Kidz Club, a further young person from our Keighley hub has been identified to start their traineeship from next September.

Donations

- JCI: A special thank you to Junior Chamber International (JCI) Bradford, for including OIAM in their Christmas Gift Giveaway donating over 300 toys, and games. Every year they get together with local businesses to collect gifts from their employees and the general public. These are then distributed to children living in areas of deprivation across the district. At Easter time they donated 250 Easter Eggs for community distribution.
- Action for Sport: thank you, they donated dozens of football boots, trainers, tracksuits, sportswear as part of the recycling scheme. They ensure that everyone has the opportunity to participate in sport.
- Life Centre, Bradford: donated hundreds of toys, games and beauty accessories as part of their Christmas Giveaway. Thank you.
- Already listed above, matchday tickets for Bradford City AFC and Leeds Rhinos RFC have been donated by partners for children to have threshold experiences. Thank you.
- Plus other donors who wished to remain anonymous including one footwear distributor.

IN THE YEAR AHEAD (2024/25) WE WILL:

- **Target 1:** To identify a new location for our South Bradford hub. We favour Woodside. It falls within the top 4.24% most deprived areas nationally and fits within our profile. The Community Centre has indoor and outdoor facilities including a sportshall to run our sports, the arts and enterprise programmes from.
- **Target 2:** Further development of our youth worker traineeship programme by identifying further funding to secure at least one new trainee in the next year.
- **Target 3:** Increase the number of development centres from 6 to 9 programmes (subject to resources) by the close of the next reporting year.

COMMUNITY CASE STUDY 1:

Running With It! OIAM Girl's Streetwise Football

Streetwise football, first launched in 2006 and was One In A Million's first ever programme. It remains hugely popular amongst our children and young people across all of our hubs. In recent years, we've noticed an increase in female players attending the sessions as result of the popularity of professional Women's Football.

As well as open access to regular Streetwise, we've now officially launched a Girl's Streetwise to create a safe, fun environment to engage more female players. Our first ever tournament ran every Friday night throughout the month of April at BEAP Community Centre in Manningham.

We are excited to have engaged 36 attendees over the course of the projects and are thrilled that girl's from across the district have enjoyed coming together to meet new people, make friends, and learn new skills.

In our final session, we were delighted to welcome PC Ali from West Yorkshire Police, who gave an inspirational talk about believing in yourself, investing in your dreams, and the importance of making wise decisions.

In survey completed by 50% of attendees, when asked:

- How much do you enjoy Streetwise football sessions? 100% positive response.
- Do you feel safe when you're here? 94% positive response.
- Have you enjoyed mixing with girls from other areas? 76% positive response.
- Do these sessions make you feel good (emotional wellbeing)? 82% positive response.
- How disappointed would you be if there was no Streetwise football? 94% positive response.
- Would you recommend Streetwise football to others? 100% positive response.

We'd like to take this opportunity to thank Quadrant Community Partnership (Together4Health) and Barclay's Community Football Fund for making our Girl's Football project possible.



COMMUNITY CASE STUDY 2:

Ju-Jitsu Development Centre: Youngsters kick it up a notch!

Our young people have been working hard in our Ju Jitsu Development Centre preparing all Autumn for their belt gradings.

Development Centres are important for building aspirations and confidence in our young people. They provide our children with vital opportunities that they otherwise wouldn't have, to find their talents and their passions, to explore what makes them *UNIQUE* and *ONE IN A MILLION*.

Over the course of the year children have attended multiple belt grading city-wide events. We are so proud of them for their dedication and hard work over the past year.

- 8 young people gained Ju Jitsu belts (including yellow, blue, brown belts). 9 others gained the Boxing Preliminary Award through England Boxing.

Child A: *"We all worked so hard over the last few months and put in lots of work and practice. I achieved my yellow belt and feel so proud of myself"*.

Sensei Mumtaz (*Onna Ju Jitsu*) says, *"Congratulations to all OIAM Community session students passing their grading exam and achieving new belts. The key themes arising this term have revolved around perseverance and courage. With guidance and support, students have overcome behavioural barriers and fears - to excel. I am looking forward to developing their skills further and coach them through their next challenge"*.

Would like to extend our deepest gratitude to Sensei Mumtaz and her dedicated team for their amazing work.

Well done everyone! What a fantastic effort, and wonderful to see such smiley faces.



COMMUNITY CASE STUDY 3:

Youth Voice: Creating Safe Spaces

We are delighted that our Keighley Hub's Youth Voice (self-named 'Young Bracken Crew') were given the opportunity to design a new mural for the storage container at the *Sue Belcher Centre*.

Working together with *Keighley Creative*, we had a series of planning sessions where the young people explored what life is like in Bracken Bank and what the mural should look like. They decided that the mural should reflect their identity. The final design features Dave & Jordan (OIAM workers), the young people, and their favourite activities.

The young people were invited to help paint the background of the container, ready for their mural design. Local group *Keighley Lions* also supported the installation of the shelving, canopy and flooring. It was a beautiful show of community spirit.

There was a fantastic unveiling event once the mural was completed. A day of celebration featuring stalls, live performances of local choirs and dance groups, and a spoken-word performance by one of our youngsters, Daniel. Daniel read a poem, *Word up North*, which was written by the Young Bracken Crew throughout the project.

A BIG thank you to the *Sue Belcher Centre*, *Keighley Creative*, and *Keighley Lions* for this wonderful opportunity and all of your support.



COMMUNITY CASE STUDY 4:

***From a World of Work trip to attending University –
a truly inspiring story!***

On a World of Work visit to One In A Million's Corporate Partner, Emerald Group Publishing, in 2023, 15-year-old Kayleigh from Shipley showed a deep interest in books and connected with former Inclusion Lead, Danielle Ormshaw. Moved by Kayleigh's passion, Danielle offered to mentor her - sparking a life-changing journey.

Kayleigh said: *"I never thought a girl like me would have my own mentor. Danielle is not only a fantastic leader, she's become a wonderful friend"*.

Anna Mitchell, Kayleigh's OIAM Community Activator, recalled: *"After the trip, Kayleigh told me she wanted to go into publishing or journalism. When I told her she could be mentored by Vicky and Danielle, her face lit up. It was beautiful to see. Despite her challenges, she was finally grabbing hold of her potential"*.

With the help of OIAM and Emerald, a formal mentorship was arranged. Since then, Kayleigh has regularly visited Emerald Publishing for two years. Encouraged by Danielle and the team, she began writing a book about dyslexia—something deeply personal as she and her siblings live with it.

Now 17, Kayleigh has completed three drafts of her book's introduction. Her confidence has soared. With Danielle's support, she applied to five universities—and was accepted to her first choice.

"This mentorship made my dreams possible," Kayleigh shared. *"Anna and Danielle pushed me to grow and pursue what I love. Creating my own work and writing my own book still feels unbelievable—but it's true. I'm going to university"*.

Kayleigh's story is a powerful reminder of what belief, opportunity, and encouragement can achieve. From a shy young girl to an aspiring author and soon-to-be university student, her transformation has been remarkable.

"Having this opportunity has made me forever grateful. I'm getting closer to owning my own publishing company, and without this help, I wouldn't be where I am today".

We extend our heartfelt thanks to Emerald Group Publishing and all our Corporate Partners for their unwavering commitment to the children and young people we serve. Kayleigh's journey is a testimony to the power of mentorship and community.



COMMUNITY CASE STUDY 5:

Our weekend escape to the lakes! Young people visit the spectacular Lingholm Estate

10 children & young people from Keighley and Shipley spent the weekend at a residential, in Keswick, enjoying the sun, views, and of course, the alpacas!

We've had a fantastic, action-packed weekend with our youngsters, setting off after-school on Friday to head to the Lingholm Estate in the Lake District.

Over the weekend we have enjoyed breakfast at the Lingholm Kitchen Cafe, fed a herd of alpacas, braved a boat trip to Keswick, enjoyed hilarious illusions at the Puzzling Place museum, zip-wired through the forest, paddled in the lake, and cooked dinner together.

- Khyreece: *"The optical illusion museum was so weird, but so cool. It sent me doo-lally!"*
- Eliska: *"The alpacas were so cute! I want to take them home".*
- Shianne: *"I love being in nature and how it smells and looks, and the sounds [...] I would live in the lake if I could".*
- Coen: *"I'm going to get a million pounds and live here [...] It's so nice here, it's good to get out of the city".*

A highlight of the trip was playing a group game in the evening. The game involved prizes, but strategically there weren't enough for everybody. At the end of the game the kids noticed that not everybody had a prize, and they decided for themselves that they would share. We were so proud of their **compassion**.

Carla (parent): *"The opportunities that One In A Million give our children is fantastic, this weekend away was an amazing opportunity that we wouldn't have been able to do ourselves, Leona was excited and came home telling me all about the weekend. The light on her face was great to see".*

Well, what an exhilarating, jam-packed, eventful and memorable weekend away for our children from Windhill and Keighley. There were a lot of tired young people on the way back! Thank you so much to David & Jane Seymour, and all the team at Lingholm Estate for their generosity, kindness, and for helping to make this such a memorable experience for us all". Anna, OIAM Community Activator.



OIAM CORPORATE EVENTS & SPONSORSHIP (CES)

IN LAST YEAR'S (2023) ANNUAL REPORT WE SAID WE WOULD DO:

Target 1 - WE SAID: Continue to grow our Introduction to the World of Work programme offer to young people from the Bradford community with inset days scheduled throughout this year.

OUTCOME 2024: Thanks to the support of Wayne Cowley (Packetts) and Aviva our WOW programme has gone from strength to strength. Corporate Partners have been delighted to host and facilitate the days. Our goal with WOW is to break the cycles of generational worklessness over the lives of children and young people; to raise aspirations; and broaden their horizons. See page 25 for our case study news story.

Target 2 - WE SAID: Shape and develop our Corporate Development Fundraising Advisory Board, appointing corporate ambassadors who will connect us with potential future corporate partners for the charity.

OUTCOME 2024: A team of people representing corporate partners was brought together for a series of meetings where they were able to share their thoughts about OIAM, how we can generate more funds and what the challenges are that lie ahead for the national economy.

Target 3 - WE SAID: Grow our external fundraising support, through our existing relationship network.

OUTCOME 2024: External fundraising has continued thanks to many of our Corporate Partners, attendees at our events who decided to do their own fundraiser on our behalf. Multiple examples of this can be found under the Achievements, External Fundraising section below as well as in the case studies in the pages that follow.

2023-24 DEPARTMENT FINANCIAL REVIEW OF CES UNRESTRICTED FUNDRAISING:

From the outset, the Charity would like to express our sincere gratitude to every individual, every business and every organisation that has financially supported and partnered with OIAM to help advance our mission and increase our impact in the lives of the children and young people in the Bradford District. Whether by donating, awarding grant funding, and/or raising money for OIAM during this year - your continued support has been vital as we continue to impact the children and young people living in disadvantaged communities within the Bradford District. We are extremely grateful especially during the current economic climate which presents challenges for businesses, particularly regarding economic uncertainty, rising costs, and potential shifts in consumer spending. Thank you for your support and belief in our cause to raise aspirations, broaden children's horizons and break the cycles of generational worklessness in their lives.

CES department unrestricted income from public/corporate donations and events increased once again. As a charity, we continue to evolve our fundraising practices which has been the key to this year's overall success, with the fostering of some of the relationships that we have established over the years.

We are adapting our events and fundraising approach to suit the ever-changing financial climate that we currently face. Our small fundraising team continues to strive to find different ways to grow our events to maximise giving in the current climate.

As recorded in the Community Report, we'd like to extend a special thank you to The National Lottery Community Fund, The Liz and Terry Bramall Foundation, Keith Howard Foundation, Barbara Ward Children's Foundation, 29th May 1961 Charitable Trust, Harry & Mary Foundation, Aviva, Garfield Weston, McGee Trust, and Joyce Fletcher Charitable Trust who have been providers of significant funds to underpin our community delivery this year supporting workers and our activities. We are so thankful to these funders for this crucial support.

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Special thanks goes to the family foundations, family trust funds, and local businesses who have personally reached out to us and pledged funding to support our community hubs in this past year.

Individual Regular Givers:

On behalf of the One In A Million, we would like to extend our thanks to all of our consistent regular givers, who faithfully give every month to support our work. Your contributions both small and large make such a difference to the work that we do and you are our unsung heroes! THANK YOU from the bottom of our hearts!

One In A Million would like to record our sincere gratitude to everyone who has given of their time, donated, fundraised or sponsored the organisation during 2023/24.

Community Engagement Contribution:

We would like to thank all those individuals who engaged with the community through their involvement in our ticketed events through participation and/or fundraising events through volunteering. We also extend our thanks to those who dedicated hours and fundraised at events that they organised themselves.

ACHIEVEMENTS & PERFORMANCE:

Corporate Partnerships:

A special thank you to all our Corporate Partners who have continued to support us during the challenging economic times for our district. Their support financially, relationally, and added values goes a long way to support our work with children and young people living in disadvantaged communities of Bradford. Our Corporate Partners are a vital part of what we continue to do as a charity and are very grateful for your valued and continued support!

This year we held three different Corporate Partners network events including the 'Power of Partnership' at Woodhouse Grove School, a Thank You evening at Napoleons, a networking exchange at Azets, and finished the year with a Careers Expo at One In A Million Free School. Thank you to our exceptional hosts for their support and hospitality. We are extremely grateful to all our corporate partners for their continued valuable support.

World of Work Programme:

Over the last 18 months, 266 children and young people have attended our WOW (World of Work) programmes during the school holidays including visits to several corporate partners including those from law, manufacturing, recruitment, publishing, hospitality, banking, & more! Companies included: Emerald Group Publishing (multi visits), Airedale Chemicals, Vanquis Banking Group, Midland Hotel, The Broadway Bradford, Blacks Solicitors, Fortem People and Christeys. In a recent OIAM survey, prior to attending, 36% of young people said that they have no optimism about their future. Afterwards, 91% surveyed said that they are now more excited about getting a job. For more details please see our case study.

Mentoring programme:

During one of our World Of Work visits to corporate partner Emerald Group Publishing earlier in the year, a young lady had stood out, for her great interest in the world of books and publishing. Over the past year, she has been mentored by Emerald's Vicky Williams, CEO, and former Inclusion Lead, Danielle Ormshaw. This has included regular visits back and forth to Emerald to help her further develop her writing skills and they have even helped her in her preparation for university interviews, which included Kayleigh securing her preferred choice. We are looking to build on this further in the next developments of our World of Work programme.

Events:

Thank you to everyone who sponsored and participated in our OIAM events programme this year. Your support makes all the difference to the work that we do to provide pathways for Bradford's children and young people. Our annual events net income after costs was increased from last year's levels, which is an incredible effort from everyone who sponsored, attended and raised money for our charity. We would like to say a big thank you to everyone!

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- The 5-A-Side Football tournament was held for the 11th year! Over 100 guests attended from Bradford businesses. Thank you to event sponsors Business Enterprise Fund and Blacks Solicitors for partnering with us.
- Charity Christmas Prize Draw was well supported with prizes including technology bundles, shopping gift cards, and a hospitality package. A special thank you to Complete IT Systems, Bradford BID, and the Midland Hotel Bradford.
- Corporate Partners network events were hosted by three exceptional hosts; Woodhouse Grove School, Napoleons, and Azets, and finished the year with our Careers Expo joined by 12 corporate partners and two external exhibitors at One In A Million Free School.
- The World of Work (WOW) programme continued each half term with children and young people attending Emerald Group Publishing (multi-visits), Airedale Chemicals, Vanquis Banking Group, Midland Hotel, The Broadway Bradford, Blacks Solicitors, Fortem People, and Christeyns.
- Sparkling Afternoon Tea was held at the Midland Hotel. Thank you to event sponsors by Berman Building, The Broadway Bradford, JCT 600 and Thomas Niamh. We'd also like to thank everyone who donated prizes for our silent auction and raffle.
- Business Lunch 'Building for Success Bradford 2024' included guest speakers; Dr Lorraine O'Donnell (CEO, Bradford Metropolitan District Council), Mark Cowgill (President, Bradford Chamber of Commerce) and Kersten England CBE (Chair, Bradford City of Culture 2025). Thank you to event sponsors Business Enterprise Fund (BEF), Complete IT Systems, LCF Law, and Lily (communications).
- Change Campaign launched in April. This initiative was born out of OIAM being chosen as Mark Cowgill, Bradford of Commerce president's chosen charity during his two-year tenure. A special thank you to Azets, CarMark, Love in Care, Switalskis Solicitors, and UGP (United Gas & Power).
- Tour De Dales Charity Bike Ride continued for its 7th year sponsored by the amazing Packetts. The event was well attended by an exhilarating group of riders through the stunning Yorkshire Dales to raise money for our charity.
- Yorkshire Three Peaks Challenge took place on the day England had reached the knockout phase of Euro's 2024 football tournament. Whilst numbers were lower than usual our enthusiastic runners and walkers completed Pen-y-ghent, Wharfedale and Ingleborough. Thank you to sponsors Business Enterprise Fund (BEF).
- The Summer Charity Golf Tournament was sponsored by Azets and Lily. We were delighted with an attendance of 27 teams (consisting of 4 people in each team) from across the Bradford and district business community. The day was also attended by a few ex-professional footballers from Bradford City AFC and Leeds United.

External fundraising by others:

We would like to express our deepest gratitude to everyone who has externally fundraised for our charity during this past year with loads of people coming up with unique, innovative, and creative ways to raise funds. We are thankful for the time and dedication this involves.

- United Gas & Power (UGP) – what can we say! UGP have come up with several initiatives to support us this year including a unique sales arrangement, supporting the Change Campaign and even several colleagues ran the Manchester Half Marathon (see case study for more details).
- Auctioneers & Estate Agents Annual Ball thank you to Roberts Watts Estate Agents and Stuart Illingworth – Woodheads, and Lucy Golton, for choosing us as your chosen charity to fundraise for during your big event.
- Mansfield Pollard hosts an annual football competition each summer called The Bentley Cup Final. This takes place at the Horsfall Stadium and proceeds from the day go to our charity. Thank you!
- Integra Insurance Solutions – participated in the ever-popular Dragon Boat Festival taking place at the World Heritage site of Saltaire. This was a wonderful surprise to be chosen as their nominated charity.
- Gordons Solicitors – hosted a charity coffee morning with lots of delicious treats. Thank you to Gordons for nominating us as their charity.
- Soccer Hub, an award-winning football coaching company, hosted an end of season presentation with proceeds for their fundraising on the night going to OIAM.
- Megan Thackray, a regular supporter of our charity, took on and conquered the London Marathon on Sunday 21st April 2024 in aid of our charity. When asked how she found the experience Megan said, *"It was tough, but I'm tougher"*. We are so proud of Megan and her exploits that we decided to interview her

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as a news story for our website, social media and to celebrate her achievement. Well done Megan! See page 27 for case study.

- YB Financial hosted a Gingerbread House Building competition for all their staff, clients and partners. OIAM staff member Lydia entered and won! Thank you to everyone who entered.
- Bradford Kirkgate shopping centre held an event called the 'Wishing Well', which raised funds for OIAM. Thank you.
- Trustee Alan Wintersgill celebrated a special wedding anniversary during this year and raised funds at his party in support of OIAM. This also included choosing OIAM at his nominated charity for his retirement party. Thank you Alan, for all that you do for our charity!
- Bingley Bantams supported several events during the calendar year including volunteering their time. Thank you Keith and Ian for your continued support!

IN THE YEAR AHEAD (2024/25) WE WILL:

- **Target 1:** Consolidate our relationship with those members in our corporate partners programme during a time when there are lots of other similar programmes beginning to emerge locally.
- **Target 2:** The Fundraising team has undergone some personnel changes this summer and so it will be important to establish shared ownership and responsibilities quickly in order to maintain the pace of growth and development of new fundraising ideas.
- **Target 3:** Increase the level of annual unrestricted funding so that we do not become overly reliant on the need for restricted funding that often does not cover core costs, IT and utilities that are essential to the running of the charity behind the scenes.

CORPORATE, EVENTS & SPONSORSHIP (CES) - CASE STUDY 1:

***Team UGP have the power to complete the
Manchester Half Marathon for OIAM!***

On Sunday 15th October 2023 a team of nine incredible runners from UGP ran the extra mile to support One In A Million charity by taking on the Manchester Half Marathon.

The sun shone in near perfect running conditions as the team consisting of Phil Kane, Marta Kalinowska, Reece Brown, Bradley Hill, Emma Breslin, Kirk Mavraki, Emily Wood, Eddie Goodman & Jo Czernastek, met at Old Trafford Cricket ground and laced up their running shoes ready to tackle the 13.1 mile course!

The team set off in their allocated waves, alongside 16,500 runners as they set off towards Manchester city centre cheered on by a vibrant crowd, then doubling back via Stretford and Sale before weaving through Chorlton back to the welcome finish line at Old Trafford.

Our champion UGP runners completed the race by running through the finish line with arms aloft, aching legs but big smiles on their faces. Collecting their much deserved completion medals, sharing stories of their epic run and reflecting on their individual achievements. Congratulations to everyone who participated!

*"We had an incredible day at the Manchester Half Marathon yesterday, coming together as Team **UGP** to support a cause close to our hearts – One In A Million. It was a reminder of the genuine impact that businesses can have on their local communities, and we experienced great joy and pride in our unity of purpose running for this fabulous local charity". Phil Kane - Co-founder, Director at **United Gas & Power**.*

*"On behalf of everyone at One In A Million, we would like to say a big thank you to the amazing **UGP** team for running the extra mile to support our charity. They are a great team who did so well to complete the Manchester Half Marathon with smiles on their faces, cheered on by colleagues and family! We would like to thank everyone who ran and donated to support our work, also to the **UGP** management team for their ongoing generous support, partnering with us to change local children's lives". Craig McHugh – OIAM Fundraising Executive.*

Thank you team UGP for fundraising and going the extra mile to support One In A Million charity.



CORPORATE, EVENTS & SPONSORSHIP (CES) - CASE STUDY 2:

WOW!! World of Work aims to break the cycle of generational worklessness amongst Bradford children

Throughout 2024, One In A Million (OIAM) has provided young people with invaluable insights into various professions through our WOW 'World of Work' programme. From bustling city offices to serene countryside settings, these experiences have ignited aspirations and broadened horizons.

At Blacks Solicitors in Leeds, students delved into the legal world. Rebecca shared, "I learnt that you can do anything you put your mind to." Kai added, "I think I might go into law when I'm older."

The visit to Vanquis Banking Group offered a glimpse into the financial sector. Ruby remarked, "It was so good to get on the train from Keighley to Bradford and back; it felt like a day at work with my lanyard on." Kyle noted, "Seeing how people worked their way up into management roles starting from the bottom was inspiring."

At The Broadway shopping centre, students explored the intricacies of retail operations. Kayden observed, "I didn't realise how much the security team has to do." Tyler was surprised by the maintenance needs, stating, "I didn't realise how much maintenance a shopping centre like The Broadway needs."

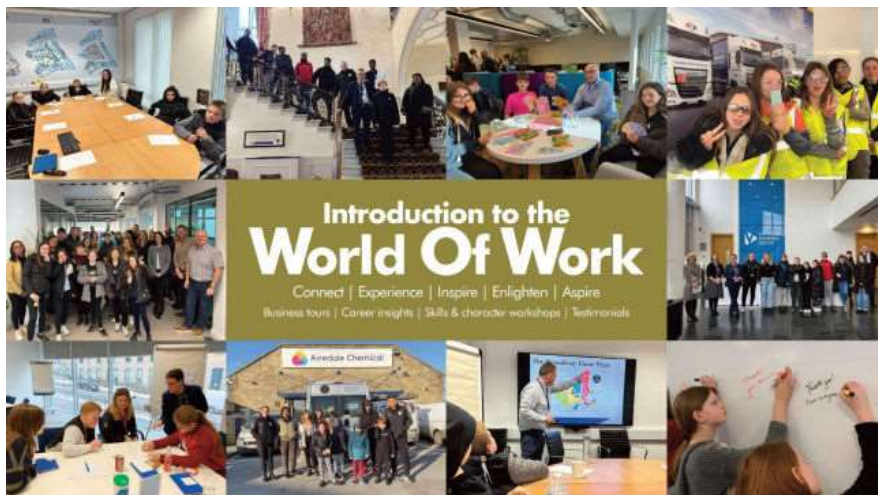
The Midland Hotel visit highlighted opportunities in hospitality. Manny appreciated the storytelling, saying, "What a great experience." Kamsie was captivated by the venue, "I couldn't stop taking pics at the hotel to show my family."

At Fortem People in the Yorkshire Dales, the countryside setting inspired Chelsea to dream big: "I want to work in the countryside now and own a farm."

These experiences are more than just field trips; they're catalysts for ambition. As one student aptly put it, "Every day is different when you work in law. When I get home I'm going to tell my friends that I've been at work!"

In a recent OIAM survey, prior to attending, 36% of young people said that they have no optimism about their future. Afterwards, 91% surveyed said that they are now more excited about getting a job.

OIAM extends heartfelt thanks to all corporate partners for their continued support in shaping the futures of Bradford's young people. This included Emerald Group Publishing (multi visits), Airedale Chemicals, Vanquis Banking Group, Midland Hotel, The Broadway Bradford, Blacks Solicitors, Fortem People and Christeysns.



CORPORATE, EVENTS & SPONSORSHIP (CES) - CASE STUDY 3:

Airedale Group donates to OIAM charity to support its work in Keighley

One In A Million Charity has received a £20,000 boost to continue its work at the Sue Belcher Centre, Bracken Bank, in Keighley thanks to funding from chemical specialist Airedale Group.

And the donation – has also provided training for one of the programme's young people, Daniel Pearson, to gain a qualification in youth work.

"The funding we have received from Airedale Group has been fantastic for the running contributions of our much-needed Keighley hub. But the donation has also been transformational for Daniel. It has allowed him to gain a youth work qualification and begin his career with One In A Million, providing fantastic peer support for the other children we see at the centre. At just 16 years old, Daniel has already achieved great things, and he has an incredibly positive and exciting future ahead of him" (Craig McHugh, One In A Million).

"Volunteering with One In A Million has helped me find my passion for youth work. I help plan and develop sessions, and work with the kids club and youth club, and I have gained several qualifications – including for forest schools training, food hygiene and youth work. I love facing new challenges which take me out of my comfort zone, and with the team's support I get to lead some of the sessions. Now I feel really excited about the future" (Daniel, young person).

Airedale Group managing director, Richard Ward, said the company was delighted to see the results of its community support and he paid tribute to the charity's work. He said: *"It is incredibly rewarding to be able to see so clearly the benefit of the donations we make to our communities and to hear what Daniel has been able to achieve with the support of One In A Million. The charity provides a greatly-appreciated service in the community, which is making a meaningful difference to the lives of young people in the area"*.



CORPORATE, EVENTS & SPONSORSHIP (CES) - CASE STUDY 4:

***Conquering the London Marathon for Charity:
Megan Story***

We'd like to say a huge THANK YOU to the amazing Megan Thackray, who took on the 2024 London Marathon in aid of One In A Million! After the race, we caught up with Megan to hear more about her journey—one of strength, courage, and unwavering determination.

How did you get into running? "I've been running since I was 13. I started going out with my mum before school as a way to help manage my anxiety. It gave me structure, peace, and a sense of control. It's been part of my life ever since."

How did you train and prepare? "I started out following the official London Marathon training plan, but halfway through I realised it wasn't quite enough for me. I needed to build up more distance to feel ready. So, I adapted it—adding 2km to every long run until I hit 32km (20 miles). It wasn't easy, but I knew I had to put in the work."

What was race day like? "AMAZING! One of the hardest things I've ever done—but so, so worth it. That morning, I felt this quiet calm wash over me. I just knew everything was going to be okay—that my training would carry me through. The crowds were phenomenal. Their love, support, and energy gave me a second wind when I needed it most."

But Megan's journey wasn't without adversity. "I had busted my ACL before race day. At mile 11, my knee gave way. The pain was intense. But hearing people call out my name—complete strangers saying, 'You can do this, we believe in you'—was overwhelming. It lifted me. That energy carried me to the finish line."

Why One In A Million? "I love the work OIAM does. I've been attending the charity's afternoon teas since the beginning, and it's been incredible to see the journey. What really moves me is how the charity supports children and young people through clubs and community activities funded by events like this. It's a cause close to my heart."

How would you sum up the experience? "It was tough... but I'm tougher."

And your advice for the children and young people we support? "When life gets hard, just keep going. Even if it's one foot in front of the other, second by second—keep going. Remind yourself that you can and will do it. You're amazing, you're strong, and even when things feel impossible, keep your head high. As my Godmother always says, 'How do you eat an elephant? In bite-sized chunks.'"

From the bottom of our hearts, thank you, Megan, for your outstanding commitment, courage, and compassion. Your strength is an inspiration to us all. You are truly ONE IN A MILLION.



CORPORATE, EVENTS & SPONSORSHIP (CES) - CASE STUDY 5:

***Packetts Tour De Dales 2024 – Pedaling with purpose
to support children and young people!***

On a glorious sunny weekend in May, the Packetts Tour De Dales charity bike ride returned for its 6th year in support of Bradford children and young people's charity, One In A Million.

A strong team of 23 determined riders donned their sky-blue jerseys and set off from Packetts HQ in Saltaire, cycling through the breathtaking Yorkshire Dales to the picturesque market town of Masham. The event was once again led by Packetts Director Wayne Cowley, who said: *"The Packetts Tour de Dales 2024 is an incredible weekend with amazing people riding through the Yorkshire Dales to raise money for a charity which is close to our hearts. A real highlight of the year"*.

Day 1 was a test of stamina and spirit, as riders faced a combined 14,000ft of ascent, climbing some of Yorkshire's toughest hills in two pelotons. With great support from the back-up team, they cycled through Pateley Bridge, Brimham Rocks, and, for Peloton 1, the infamous Lofthouse Hill, before arriving triumphantly at the Victorian Theakston Brewery in Masham.

Simon Thomas, Elite Floor Coverings: *"Fantastic organisation. Fantastic cause. Wonderful weather and great people. I am so glad to support this charity"*.

That evening, stories flowed over food and laughter as fun prizes were awarded by Wayne Cowley and Craig McHugh of One In A Million.

Day 2 saw the team begin their return journey: 100 miles of 'Yorkshire flat' (which all riders know means anything but flat!), finishing at One In A Million Free School at Valley Parade in Bradford. Friends, family, and colleagues cheered them home to an emotional and well-earned finish.

Lucy Hewland, Pinsent Masons: *"It's been an absolutely fantastic weekend of cycling and laughter with a great bunch of people. I'm already looking forward to the next one"*.

The weekend ended with a celebratory buffet and certificate presentation, marking another unforgettable year.

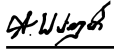
A heartfelt thank you goes to the incredible Wayne Cowley, our brilliant support team—Nicola and Rachel Cowley, Christian Allsworth, and Wayne Jacobs - and everyone who helped make it such a success.



ONE IN A MILLION (SPORTS)
(A company limited by guarantee)

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2024

Approved by order of the members of the board of Trustees and signed on their behalf by:



Signature ID: CKSB22RRFC.....
A Wintersgill
Trustee

Date: 22/05/2025 GMT

ONE IN A MILLION (SPORTS)
(A company limited by guarantee)

INDEPENDENT EXAMINER'S REPORT
FOR THE YEAR ENDED 31 AUGUST 2024

Independent Examiner's Report to the Trustees of One In A Million (Sports)

I report to the charity trustees on my examination of the accounts of the charitable company for the year ended 31 August 2024 which are set out on pages 31 to 56.

Responsibilities and Basis of Report

As the charity trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the company's accounts carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent Examiner's Statement

Since the charitable company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charitable company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed: 
Signer ID: S7I882WVPX...
Lesley Kendrew

Dated: 22/05/2025 GMT
FCA

BHP LLP
Chartered Accountants
New Chartford House
Centurion Way
Cleckheaton
BD19 3QB

ONE IN A MILLION (SPORTS)
(A company limited by guarantee)

STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 AUGUST 2024

| | Note | Unrestricted funds 2024 £ | Restricted funds 2024 £ | Total funds 2024 £ | Total funds 2023 £ |
|------------------------------------|------|------------------------------------|----------------------------------|-----------------------------|-----------------------------|
| Income from: | | | | | |
| Donations and legacies | 3 | 166,971 | - | 166,971 | 140,838 |
| Charitable activities | 4 | 87,583 | 202,036 | 289,619 | 275,994 |
| Other trading activities | 5 | 77,734 | - | 77,734 | 90,656 |
| Investments | 6 | 455 | - | 455 | - |
| Total income | | 332,743 | 202,036 | 534,779 | 507,488 |
| Expenditure on: | | | | | |
| Raising funds | 7 | 140,738 | - | 140,738 | 143,429 |
| Charitable activities | | 192,179 | 193,380 | 385,559 | 384,606 |
| Total expenditure | | 332,917 | 193,380 | 526,297 | 528,035 |
| Net movement in funds | | (174) | 8,656 | 8,482 | (20,547) |
| Reconciliation of funds: | | | | | |
| Total funds brought forward | | 213,075 | 210,580 | 423,655 | 444,202 |
| Net movement in funds | | (174) | 8,656 | 8,482 | (20,547) |
| Total funds carried forward | | 212,901 | 219,236 | 432,137 | 423,655 |

The Statement of Financial Activities includes all gains and losses recognised in the year.

The notes on pages 35 to 55 form part of these financial statements.

ONE IN A MILLION (SPORTS)
(A company limited by guarantee)
REGISTERED NUMBER: 06382156

BALANCE SHEET
AS AT 31 AUGUST 2024

| | Note | 2024 £ | 2023 £ |
|--|------|-----------|-----------|
| Fixed assets | | | |
| Tangible assets | 12 | 10,395 | 4,267 |
| Investments | 13 | 10 | 10 |
| | | 10,405 | 4,277 |
| Current assets | | | |
| Debtors | 14 | 26,645 | 22,629 |
| Cash at bank and in hand | | 456,384 | 439,752 |
| | | 483,029 | 462,381 |
| Current liabilities | | | |
| Creditors: amounts falling due within one year | 15 | (61,297) | (43,003) |
| | | 421,732 | 419,378 |
| Net current assets | | 421,732 | 419,378 |
| Total net assets | | 432,137 | 423,655 |
| Charity funds | | | |
| Restricted funds | 17 | 219,236 | 210,580 |
| Unrestricted funds | 17 | 212,901 | 213,075 |
| Total funds | | 432,137 | 423,655 |

The charitable company was entitled to exemption from audit under section 477 of the Companies Act 2006.

The members have not required the company to obtain an audit for the year in question in accordance with section 476 of Companies Act 2006.

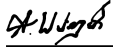
The Trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

The financial statements have been prepared in accordance with the provisions applicable to entities subject to the small companies regime.

The financial statements were approved and authorised for issue by the Trustees and signed on their behalf by:

ONE IN A MILLION (SPORTS)
(A company limited by guarantee)

BALANCE SHEET (CONTINUED)
AS AT 31 AUGUST 2024



Signer ID: CKSB22RRPC:.....

A Wintersgill

(Trustee)

Date: 22/05/2025 GMT

The notes on pages 35 to 55 form part of these financial statements.

ONE IN A MILLION (SPORTS)
(A company limited by guarantee)

STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 AUGUST 2024

| | 2024 | 2023 |
|---|----------------|-----------------|
| | £ | £ |
| Cash flows from operating activities | | |
| Net cash used in operating activities | 23,437 | (16,771) |
| | <hr/> | <hr/> |
| Cash flows from investing activities | | |
| Dividends, interests and rents from investments | 455 | - |
| Purchase of tangible fixed assets | (7,260) | (813) |
| | <hr/> | <hr/> |
| Net cash used in investing activities | (6,805) | (813) |
| | <hr/> | <hr/> |
| Cash flows from financing activities | | |
| Change in cash and cash equivalents in the year | 16,632 | (17,584) |
| Cash and cash equivalents at the beginning of the year | 439,752 | 457,336 |
| | <hr/> | <hr/> |
| Cash and cash equivalents at the end of the year | 456,384 | 439,752 |
| | <hr/> <hr/> | <hr/> <hr/> |

The notes on pages 35 to 55 form part of these financial statements

ONE IN A MILLION (SPORTS)
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2024

1. Accounting policies

1.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

One In A Million (Sports) meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

1.2 Going concern

After making appropriate enquiries, the trustees have a reasonable expectation that the charitable company has adequate resources to continue in operational existence for the foreseeable future. For this reason they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Accounting Policies.

1.3 Income

All income is recognised once the charitable company has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

The recognition of income from legacies is dependent on establishing entitlement, the probability of receipt and the ability to estimate with sufficient accuracy the amount receivable. Evidence of entitlement to a legacy exists when the charitable company has sufficient evidence that a gift has been left to them (through knowledge of the existence of a valid will and the death of the benefactor) and the executor is satisfied that the property in question will not be required to satisfy claims in the estate. Receipt of a legacy must be recognised when it is probable that it will be received and the fair value of the amount receivable, which will generally be the expected cash amount to be distributed to the charitable company, can be reliably measured.

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance Sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

ONE IN A MILLION (SPORTS)
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2024

1. Accounting policies (continued)

1.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Expenditure on raising funds includes all expenditure incurred by the charitable company to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

Expenditure on charitable activities is incurred on directly undertaking the activities which further the charitable company's objectives, as well as any associated support costs.

All expenditure is inclusive of irrecoverable VAT.

1.5 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charitable company; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

1.6 Taxation

The charitable company is considered to pass the tests set out in Sch. 6, para. 1 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charitable company is potentially exempt from taxation in respect of income or capital gains received within categories covered by Pt. 11, Ch. 3 of the Corporation Tax Act 2010 or s. 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

1.7 Tangible fixed assets and depreciation

Tangible fixed assets costing £300 or more are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably.

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition should be included in the measurement of cost.

At each reporting date the charitable company assesses whether there is any indication of impairment. If such indication exists, the recoverable amount of the asset is determined to be the higher of its fair value less costs to sell and its value in use. An impairment loss is recognised where the carrying amount exceeds the recoverable amount.

ONE IN A MILLION (SPORTS)
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2024

1. Accounting policies (continued)

1.7 Tangible fixed assets and depreciation (continued)

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives.

Depreciation is provided on the following basis:

| | |
|--------------------|---------------------|
| Computer equipment | - 20% straight line |
|--------------------|---------------------|

1.8 Investments

Fixed asset investments are a form of financial instrument and are initially recognised at their transaction cost and subsequently measured at fair value at the Balance Sheet date, unless the value cannot be measured reliably in which case it is measured at cost less impairment. Investment gains and losses, whether realised or unrealised, are combined and presented as 'Gains/(Losses) on investments' in the Statement of Financial Activities.

Investments in subsidiaries are valued at cost less provision for impairment.

1.9 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

1.10 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

1.11 Liabilities and provisions

Liabilities are recognised when there is an obligation at the Balance Sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the charitable company anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised in the Statement of Financial Activities as a finance cost.

ONE IN A MILLION (SPORTS)
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2024

1. Accounting policies (continued)

1.12 Financial instruments

The charitable company only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

1.13 Pensions

The charitable company operates a defined contribution pension scheme and the pension charge represents the amounts payable by the charitable company to the fund in respect of the year.

1.14 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the charitable company and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charitable company for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Investment income, gains and losses are allocated to the appropriate fund.

2. General information

One In A Million (Sports) is a charitable company limited by guarantee, incorporated in England and Wales. The registered office is One In A Million Free School, Cliffe Terrace, Bradford, West Yorkshire, BD8 7DX. The members of the charitable company are the Trustees named on page 1. In the event of the charitable company being wound up, the liability in respect of the guarantee is limited to £10 per member of the charitable company.

ONE IN A MILLION (SPORTS)
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2024

3. Income from donations and legacies

| | Unrestricted funds 2024 £ | Total funds 2024 £ | Total funds 2023 £ |
|------------|--|---------------------------------------|---------------------------------------|
| Donations | 166,971 | 166,971 | 140,838 |
| Total 2023 | 140,838 | 140,838 | |

4. Income from charitable activities

| | Unrestricted funds 2024 £ | Restricted funds 2024 £ | Total funds 2024 £ | Total funds 2023 £ |
|------------------------------------|--|--|---------------------------------------|---------------------------------------|
| Community & educational activities | 3,310 | - | 3,310 | 6,007 |
| Grants for projects | 84,273 | 202,036 | 286,309 | 269,987 |
| | 87,583 | 202,036 | 289,619 | 275,994 |
| Total 2023 | 70,457 | 205,537 | 275,994 | |

ONE IN A MILLION (SPORTS)
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2024

5. Income from other trading activities

Income from fundraising events

| | Unrestricted funds 2024 £ | Total funds 2024 £ | Total funds 2023 £ |
|----------------------|--|---------------------------------------|-----------------------------|
| Yorkshire 3 Peaks | 4,377 | 4,377 | 10,049 |
| Golf Days | 18,112 | 18,112 | 19,165 |
| Tour De Dales | 19,147 | 19,147 | 25,003 |
| Ladies Afternoon Tea | 12,603 | 12,603 | 13,452 |
| Business Lunch | 12,878 | 12,878 | 11,064 |
| Celeb/AM Football | 6,940 | 6,940 | 3,600 |
| Other events | 3,677 | 3,677 | 8,323 |
| | <u>77,734</u> | <u>77,734</u> | <u>90,656</u> |
| Total 2023 | <u>90,656</u> | <u>90,656</u> | |

6. Investment income

| | Unrestricted funds 2024 £ | Total funds 2024 £ | Total funds 2023 £ |
|--------------------------------|--|---------------------------------------|-----------------------------|
| Investment income - local cash | 455 | 455 | - |

ONE IN A MILLION (SPORTS)
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2024

7. Expenditure on raising funds

Costs of raising voluntary income

| | Unrestricted funds 2024 £ | Total funds 2024 £ | Total funds 2023 £ |
|-------------------------|------------------------------------|-----------------------------|-----------------------------|
| Grant application costs | 8,172 | 8,172 | 19,020 |
| Event costs | 22,045 | 22,045 | 19,821 |
| Wages and salaries | 100,878 | 100,878 | 94,528 |
| NI | 7,388 | 7,388 | 7,843 |
| Pension costs | 2,255 | 2,255 | 2,217 |
| | <u>140,738</u> | <u>140,738</u> | <u>143,429</u> |
| Total 2023 | <u>143,429</u> | <u>143,429</u> | |

8. Analysis of expenditure by activities

| | Direct activities 2024 £ | Support costs 2024 £ | Total funds 2024 £ | Total funds 2023 £ |
|-----------------------|-----------------------------------|----------------------------|-----------------------------|-----------------------------|
| Charitable activities | 350,704 | 34,855 | 385,559 | 384,606 |
| Total 2023 | <u>352,489</u> | <u>32,117</u> | <u>384,606</u> | |

ONE IN A MILLION (SPORTS)
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2024

8. Analysis of expenditure by activities (continued)

Analysis of direct costs

| | Activities 2024 £ | Total funds 2024 £ | Total funds 2023 £ |
|---------------------------|----------------------------------|---------------------------------------|---------------------------------------|
| Staff costs | 270,490 | 270,490 | 257,156 |
| SLA costs | 5,779 | 5,779 | 13,151 |
| Venue hire | 23,450 | 23,450 | 30,106 |
| Cost of sessional coaches | 19,691 | 19,691 | 14,851 |
| Activities and events | 27,106 | 27,106 | 29,640 |
| Other costs | 4,188 | 4,188 | 7,585 |
| | <u>350,704</u> | <u>350,704</u> | <u>352,489</u> |
| Total 2023 | <u>352,489</u> | <u>352,489</u> | |

Analysis of support costs

| | Activities 2024 £ | Total funds 2024 £ | Total funds 2023 £ |
|---------------------------------|----------------------------------|---------------------------------------|---------------------------------------|
| Office and administration costs | 34,855 | 34,855 | 32,117 |
| Total 2023 | <u>32,117</u> | <u>32,117</u> | |

9. Independent examiner's remuneration

The independent examiner's remuneration amounts to an independent examiner fee of £3,045 (2023 - £2,900).

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2024

10. Staff costs

| | 2024 | 2023 |
|--|-----------------------|----------------|
| | £ | £ |
| Wages and salaries | 341,526 | 331,594 |
| Social security costs | 22,477 | 23,138 |
| Contribution to defined contribution pension schemes | 17,008 | 7,012 |
| | <u>381,011</u> | <u>361,744</u> |

The average number of persons employed by the charitable company during the year was as follows:

| | 2024 | 2023 |
|-----------------|------------------|-----------|
| | No. | No. |
| Project workers | 8 | 10 |
| Administration | 5 | 2 |
| Fundraising | 3 | 3 |
| | <u>16</u> | <u>15</u> |

No employee received remuneration amounting to more than £60,000 in either year.

The key management personnel of the charitable company comprise of the 3 members of the senior leadership team. The total amount of employee benefits received by key management personnel for their services to the charitable company was £114,093 (2023 - £119,054). Employee benefits comprise of gross salary, employers national insurance and employer pension contributions.

11. Trustees' remuneration and expenses

During the year, no Trustees received any remuneration or other benefits (2023 - £NIL).

During the year ended 31 August 2024, no expenses were reimbursed or paid directly to the Trustees (2023 - £nil).

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2024

12. Tangible fixed assets

| | Computer equipment £ |
|---------------------------------|----------------------------|
| <i>Cost or valuation</i> | |
| At 1 September 2023 | 10,157 |
| Additions | 7,260 |
| Disposals | (4,495) |
| At 31 August 2024 | <u>12,922</u> |
| <i>Depreciation</i> | |
| At 1 September 2023 | 5,890 |
| Charge for the year | 1,132 |
| On disposals | (4,495) |
| At 31 August 2024 | <u>2,527</u> |
| <i>Net book value</i> | |
| At 31 August 2024 | <u><u>10,395</u></u> |
| At 31 August 2023 | <u><u>4,267</u></u> |

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NOTES TO THE FINANCIAL STATEMENTS
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13. Fixed asset investments

| | Investment in subsidiary company £ |
|---------------------------------|---|
| <i>Cost or valuation</i> | |
| At 1 September 2023 | 10 |
| At 31 August 2024 | 10 |
| | 10 |
| <i>Net book value</i> | |
| At 31 August 2024 | 10 |
| At 31 August 2023 | 10 |
| | 10 |

Principal subsidiaries

The following was a subsidiary undertaking of the charitable company:

| Name | Company number | Holding |
|--|---------------------------|----------------|
| One In A Million (Enterprises) Limited | 07296258 | 100% |

The financial results of the subsidiary for the year were:

| Name | Expenditure £ | Profit/(loss) for the year £ | Net assets/ (liabilities) £ |
|--|--------------------------|---|--|
| One In A Million (Enterprises) Limited | (447) | (447) | (3,169) |

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14. Debtors

| | 2024 | 2023 |
|----------------------------|--------|--------|
| | £ | £ |
| <i>Due within one year</i> | | |
| Trade debtors | 11,306 | 6,920 |
| Other debtors | 15,339 | 15,709 |
| | 26,645 | 22,629 |
| | 26,645 | 22,629 |

15. Creditors: Amounts falling due within one year

| | 2024 | 2023 |
|-----------------|--------|--------|
| | £ | £ |
| Trade creditors | 23,874 | 17,447 |
| Other creditors | 37,423 | 25,556 |
| | 61,297 | 43,003 |
| | 61,297 | 43,003 |

16. Deferred income

| | 2024 | 2023 |
|---|---------------|--------------|
| | £ | £ |
| Deferred income at 1 September 2023 | 2,141 | 1,000 |
| Resources deferred during the year | 15,222 | 1,141 |
| Amounts released from previous periods | (2,141) | - |
| | 15,222 | 2,141 |
| <i>Deferred income at 31 August 2024</i> | 15,222 | 2,141 |

At the Balance Sheet date, the charitable company was holding funds received in advance for events held after the balance sheet date.

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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2024**

17. Statement of funds

Statement of funds - current year

| | Balance at 1 September 2023 £ | Income £ | Expenditure £ | Balance at 31 August 2024 £ |
|--------------------------------------|--|----------------|------------------|-----------------------------------|
| Unrestricted funds | | | | |
| Designated funds | | | | |
| 5-year strategic development | 34,516 | - | (10,059) | 24,457 |
| General funds | | | | |
| General Funds | 178,559 | 332,743 | (322,858) | 188,444 |
| Total Unrestricted funds | 213,075 | 332,743 | (332,917) | 212,901 |
| Restricted funds | | | | |
| Morrison's Foundation | 3,548 | - | (3,490) | 58 |
| The Liz & Terry Bramall Foundation 1 | 28,671 | - | (15,808) | 12,863 |
| The Liz & Terry Bramall Foundation 2 | 50,000 | - | - | 50,000 |
| The Liz & Terry Bramall Foundation 3 | 35,238 | - | (10,238) | 25,000 |
| The Liz & Terry Bramall Foundation 4 | - | 20,000 | - | 20,000 |
| Garfield Weston Foundation | 9,560 | - | (9,320) | 240 |
| Enable 2 | 2,260 | - | (2,260) | - |
| The National Lottery Community Fund | 4,652 | - | (2,133) | 2,519 |
| Charles & Elsie Sykes Trust | 2,030 | - | - | 2,030 |
| Tap In | 5,666 | 26,980 | (24,107) | 8,539 |
| Keith Howard Foundation | - | 32,727 | (8,673) | 24,054 |
| McGhee Trust | - | 6,000 | (6,000) | - |
| The 29th May 1961 Charity | 8,809 | 5,000 | (2,007) | 11,802 |
| Mr A Fitzpatrick | 2,698 | 24,456 | (19,496) | 7,658 |
| TNLCF | 34,276 | 64,806 | (60,915) | 38,167 |
| Other Restricted Funds | 23,172 | 22,067 | (28,933) | 16,306 |
| | 210,580 | 202,036 | (193,380) | 219,236 |
| Total of funds | 423,655 | 534,779 | (526,297) | 432,137 |

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2024

17. Statement of funds (continued)

Statement of funds - prior year

| | Balance at 1 September 2022 £ | Income £ | Expenditure £ | Transfers in/out £ | Balance at 31 August 2023 £ |
|--|--|----------------|------------------|--------------------------|--------------------------------------|
| Unrestricted funds | | | | | |
| Designated funds | | | | | |
| 5-year strategic development | 36,581 | - | (32,065) | 30,000 | 34,516 |
| General funds | | | | | |
| General Funds | 188,593 | 301,951 | (281,985) | (30,000) | 178,559 |
| Total Unrestricted funds | 225,174 | 301,951 | (314,050) | - | 213,075 |
| Restricted funds | | | | | |
| Anonymous | 7,880 | - | (5,673) | - | 2,207 |
| Morrison's Foundation | 1,536 | - | (900) | - | 636 |
| The Liz & Terry Bramall Foundation 1 | 7,546 | - | (3,998) | - | 3,548 |
| The Liz & Terry Bramall Foundation 2 | 32,701 | 20,000 | (24,030) | - | 28,671 |
| The Liz & Terry Bramall Foundation 3 | 50,000 | - | - | - | 50,000 |
| The Liz & Terry Bramall Foundation 4 | 25,000 | 25,000 | (14,762) | - | 35,238 |
| Garfield Weston Foundation | 16,211 | - | (6,651) | - | 9,560 |
| Prince of Wales Charitable Foundation | 2,000 | - | (1,902) | - | 98 |
| Enable 2 | 10,559 | 9,000 | (17,299) | - | 2,260 |
| The National Lottery Community Fund | 7,527 | - | (2,875) | - | 4,652 |
| Charles & Elsie Sykes Trust | 2,755 | - | (725) | - | 2,030 |
| <-- Enter row heading --> | 2,677 | - | (2,677) | - | - |
| The Souter Charitable Trust | 1,818 | - | (1,430) | - | 388 |
| Tap In | 3,315 | 26,980 | (24,629) | - | 5,666 |
| Keith Howard Foundation | 9,244 | - | (9,244) | - | - |

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2024

17. Statement of funds (continued)

Statement of funds - prior year (continued)

| | Balance at 1 September 2022 £ | Income £ | Expenditure £ | Transfers in/out £ | Balance at 31 August 2023 £ |
|---------------------------|--|-----------------------|-------------------------|--------------------------|--------------------------------------|
| McGhee Trust | 2,470 | - | (2,470) | - | - |
| The 29th May 1961 Charity | 5,000 | 5,000 | (1,191) | - | 8,809 |
| Mr A Fitzpatrick | 23,788 | - | (21,090) | - | 2,698 |
| TNLCF | - | 62,027 | (27,751) | - | 34,276 |
| Other Restricted Funds | 7,001 | 57,530 | (44,688) | - | 19,843 |
| | <u>219,028</u> | <u>205,537</u> | <u>(213,985)</u> | <u>-</u> | <u>210,580</u> |
| Total of funds | <u><u>444,202</u></u> | <u><u>507,488</u></u> | <u><u>(528,035)</u></u> | <u><u>-</u></u> | <u><u>423,655</u></u> |

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2024

17. Statement of funds (continued)

At the Balance Sheet date, the Trustees designated £24,457 towards the charity's 5-year strategic development planning, the growth of its Hub & Spoke model, and the implementation aspects of its theory of change.

The specific purposes for which the restricted funds are to be applied are as follows:

Morrisons Foundation

For holiday programmes.

The Liz & Terry Bramall Foundation 1

For taster courses, development centres, apprenticeships, and general community programmes.

The Liz & Terry Bramall Foundation 2

Potential Canterbury capital project funding.

The Liz & Terry Bramall Foundation 3

Canterbury/Community support worker funding.

The Liz & Terry Bramall Foundation 4

For taster courses, development centres, apprenticeships, and general community programmes.

Garfield Weston Foundation

For general community programmes.

Enable 2

Manningham worker.

The National Lottery Community Fund

For MMA taster course and development centre.

Charles & Elsie Sykes Trust

For taster courses.

Tap In

For running Keighley community hub.

Keith Howard Foundation

General Development Centre Funding .

McGhee Trust

For Manningham worker.

The 29th May 1961 Charity

Consequences of Crime course.

Mr A Fitzpatrick

For running Canterbury community hub.

TNLCF

Community staff costs.

Other Restricted Funds

Various other restricted funds.

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2024

18. Summary of funds

Summary of funds - current year

| | Balance at 1 September 2023 £ | Income £ | Expenditure £ | Balance at 31 August 2024 £ |
|------------------|--|----------------|------------------|-----------------------------------|
| Designated funds | 34,516 | - | (10,059) | 24,457 |
| General funds | 178,559 | 332,743 | (322,858) | 188,444 |
| Restricted funds | 210,580 | 202,036 | (193,380) | 219,236 |
| | <u>423,655</u> | <u>534,779</u> | <u>(526,297)</u> | <u>432,137</u> |

Summary of funds - prior year

| | Balance at 1 September 2022 £ | Income £ | Expenditure £ | Transfers in/out £ | Balance at 31 August 2023 £ |
|------------------|--|----------------|------------------|--------------------------|--------------------------------------|
| Designated funds | 36,581 | - | (32,065) | 30,000 | 34,516 |
| General funds | 188,593 | 301,951 | (281,985) | (30,000) | 178,559 |
| Restricted funds | 219,028 | 205,537 | (213,985) | - | 210,580 |
| | <u>444,202</u> | <u>507,488</u> | <u>(528,035)</u> | <u>-</u> | <u>423,655</u> |

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2024

19. Analysis of net assets between funds

Analysis of net assets between funds - current period

| | Unrestricted funds 2024 £ | Restricted funds 2024 £ | Total funds 2024 £ |
|-------------------------------|------------------------------------|----------------------------------|-----------------------------|
| Tangible fixed assets | 10,395 | - | 10,395 |
| Fixed asset investments | 10 | - | 10 |
| Current assets | 263,793 | 219,236 | 483,029 |
| Creditors due within one year | (61,297) | - | (61,297) |
| Total | 212,901 | 219,236 | 432,137 |

Analysis of net assets between funds - prior period

| | Unrestricted funds 2023 £ | Restricted funds 2023 £ | Total funds 2023 £ |
|-------------------------------|------------------------------------|----------------------------------|-----------------------------|
| Tangible fixed assets | 4,267 | - | 4,267 |
| Fixed asset investments | 10 | - | 10 |
| Current assets | 251,801 | 210,580 | 462,381 |
| Creditors due within one year | (43,003) | - | (43,003) |
| Total | 213,075 | 210,580 | 423,655 |

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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2024**

20. Reconciliation of net movement in funds to net cash flow from operating activities

| | 2024 £ | 2023 £ |
|--|----------------|-----------|
| Net income/expenditure for the period (as per Statement of Financial Activities) | 8,482 | (20,547) |
| <i>Adjustments for:</i> | | |
| Depreciation charges | 1,132 | 1,010 |
| Dividends, interests and rents from investments | (455) | - |
| Decrease/(increase) in debtors | (9,796) | 709 |
| Increase in creditors | 24,074 | 2,057 |
| Net cash provided by/(used in) operating activities | 23,437 | (16,771) |

21. Analysis of cash and cash equivalents

| | 2024 £ | 2023 £ |
|--|----------------|-----------|
| Cash in hand | 456,384 | 439,752 |
| Total cash and cash equivalents | 456,384 | 439,752 |

22. Analysis of changes in net debt

| | At 1 September 2023 £ | Cash flows £ | At 31 August 2024 £ |
|--------------------------|--------------------------------|-----------------|---------------------------|
| Cash at bank and in hand | 439,752 | 16,632 | 456,384 |
| | 439,752 | 16,632 | 456,384 |

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2024

23. Pension commitments

The charitable company operates a defined contribution pension scheme. The pension cost charge for the year represents contributions payable by the charitable company to the scheme and amounted to £17,081 (2023 - £7,012).

Contributions totalling £12,241 (2023 - £1,393) were payable to the scheme at the year end and included in creditors.

24. Members' liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member.

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2024

25. Related party transactions

During the year the charitable company made the following related party transactions:

One In A Million (Enterprises) Limited

(Subsidiary)

At the balance sheet date the amount due from One In A Million (Enterprises) Limited was £5,780 (2023 - £5,780) which has been provided for in full.

One In A Million Free School

(Member of One In A Million Free School)

During the year One In A Million Free School recharged to One In A Million (Sports) miscellaneous costs it had incurred on its behalf amounting to £1,701 (2023 - £265) and £5,779 (2023 - £14,024) in relation to core services it supplied. At the balance sheet date the amount due to One In A Million Free School was £nil (2023 - £100).

During the year One In A Million (Sports) recharged to One In A Million Free School miscellaneous costs it had incurred on its behalf amounting to £nil (2023 - £50), and £2,457 (2023 - £5,562) in relation to core services it supplied.

Naylor Wintersgill Limited

(Related party by virtue of A Wintersgill's directorship of Naylor Wintersgill Limited up to 30 April 2023)

During the previous year to 30 April 2023, One In A Million (Sports) received £1,020 from, and made payments of £240 to Naylor Wintersgill Limited.

Christian Allsworth

(Trustee)

During the previous year Christian Allsworth provided services on a self-employed basis to add capacity and capability to the community work that One In A Million (Sports) undertakes. During the previous year One In A Million (Sports) made payments of £3,511 to Christian Allsworth prior to his resignation as Trustee on 23 May 2023.

Consideration was given to the Charity Commission guidance within CC11 Trustee Expenses and Payments and the trustees are satisfied that the service agreement is in line with the Charity's Memorandum and Articles in terms of payments set out.

Woodhouse Grove School

(Related party by virtue of A Wintersgill's directorship of Woodhouse Grove Enterprises Limited)

During the year One In A Million (Sports) received £1,020 (2023 - £1,020) in relation to the corporate partners programme.