

Registered number: 06382156  
Charity number: 1122573



**ONE IN A MILLION (SPORTS)**  
**(A company limited by guarantee)**  
**UNAUDITED**  
**TRUSTEES' REPORT AND FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2022**

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**(A company limited by guarantee)**

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**REFERENCE AND ADMINISTRATIVE DETAILS OF THE CHARITABLE COMPANY, ITS TRUSTEES AND ADVISERS FOR THE YEAR ENDED 31 AUGUST 2022**

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**Trustees**

C Allsworth  
S M Briggs  
M J Pilling  
S Sharples  
M R Spratt  
R G White (resigned 31 August 2022)  
A Wintersgill  
A Bowerman (appointed 1 September 2022)

**Company registered number** 06382156

**Charity registered number** 1122573

**Registered office**

One In A Million Free School  
Cliffe Terrace  
Bradford  
West Yorkshire  
BD8 7DX

**Principal operating office**

Suite 21  
Bradford City Football Club  
Valley Parade  
Bradford  
BD8 7DY

**Senior management team**

M Hughes  
W Jacobs  
K Moon

**Accountants**

BHP LLP  
Chartered Accountants  
New Chartford House  
Centurion Way  
Cleckheaton  
BD19 3QB

**Bankers**

HSBC  
47 Market Street  
Bradford  
BD1 1LW

**Solicitors**

Schofield Sweeney  
Church Bank House  
Church Bank  
Bradford  
BD1 4DY

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TRUSTEES' REPORT  
FOR THE YEAR ENDED 31 AUGUST 2022

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**TRUSTEES' REPORT FOR THE YEAR ENDED 31 AUGUST 2022**

The Trustees present their annual report together with the financial statements of the charitable company for the period 1 September 2021 to 31 August 2022. The Trustees confirm that the Annual Report and financial statements of the charitable company comply with the current statutory requirements, the requirements of the charitable company's governing document and the provisions of the Statement of Recommended Practice (SORP), applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Since the charitable company qualifies as small under section 383, the strategic report required of medium and large companies under The Companies Act 2006 (Strategic Report and Director's Report) Regulations 2013 is not required.

\*One In A Million (Sports) will be referenced as OIAM for the remainder of this report.

**OBJECTIVES AND ACTIVITIES**

Policies and procedures

In setting objectives and planning for future activities, the Trustees have given careful consideration to the Charity Commission's guidance on public benefit in exercising their powers and duties.

Policies and procedures are reviewed annually and biannually where dates determine. All content is aligned to meet statutory compliance.

Activities for achieving objectives

One In A Million exists:

*a) To advance education particularly but not so as to limit the generality of the foregoing the education and training of children and young people in the areas of Sport, the Arts and Enterprise by such means as the Trustees may consider appropriate and with the object of improving the health, wellbeing and future opportunities of such young people in Bradford, West Yorkshire and in other parts of the United Kingdom or the World as the Trustees may from time to time see fit.*

*b) To provide facilities for recreation and other leisure time occupation in the interests of social welfare for persons who have need by reason of youth, poverty or social and economic circumstances with the object of improving their conditions of life and learn to make a positive contribution to their community in Bradford aforesaid and in such other parts of the United Kingdom or the World as the trustees may from time to time think fit and to fulfil such other purposes which are exclusively charitable according to the law of England and Wales and are connected with the charitable work of the charitable company.*

These objectives are implemented through three main strands:

1. OIAM Community ("the Charity", and delivers community programmes and activities).
2. OIAM CES (Corporate Events & Sponsorship), which includes fundraising.
3. The Free School (given it is a separate legal entity, this is reported independently of OIAM (Sports) and OIAM (Enterprises) Limited).

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TRUSTEES' REPORT (CONTINUED)  
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Within the following report, a more in-depth department summary of activities is provided which highlights a financial summary, achievements and performance, updates on what we said we would do last year, what we will do in the year ahead and a collection of case studies of achievement.

**STRUCTURE, GOVERNANCE, AND MANAGEMENT**

Constitution

OIAM is a charitable company limited by guarantee, incorporated on 26 September 2007 and registered as a charity on 4 February 2008. The charitable company was established under a Memorandum of Association, which established the objects and powers of the charitable company and is governed under its Articles of Association.

Method of appointment or election of trustees

Trustees are appointed under the rules contained within the Memorandum and Articles of Association. No person may be appointed as a Trustee unless recommended by the Trustees, they have attained the age of 18 years and they subscribe to the Statement of Beliefs set out in the schedule to the memorandum. Trustees aim to recruit responsible and appropriately skilled people as fellow Trustees who are actively interested in helping extend the aspirations of children and young people, have a passion for the city of Bradford and can give the necessary time commitment.

Policies adopted for the induction and training of trustees

Most Trustees are already familiar with the practical work of the charitable company but new Trustees are invited to spend time with the CEO and Co-founder, Wayne Jacobs, whilst observing the different aspects of the work. All new Trustees are made aware of the role of a Trustee, the governing documents and handbooks, policies, online training, the ongoing financial position and the future plans of the charitable company.

Organisational structure and decision making

The role of the Board of Trustees is to ensure OIAM is governed and managed so as to comply with the requirements set out by the Charity Commission and charities legislation as well as its own governing documents.

OIAM has established a unified management structure of Trustees and a Leadership Team to enable its efficient running of the charitable company. Trustees are responsible for making major decisions about the vision, strategy, and policy of the charitable company, ensuring that its aims are met and its ethos is maintained. Specifically setting general policy, adopting an annual plan, monitoring the charitable company financial performance and outcomes. The Leadership Team is responsible for leading the vision-direction, and implementation of all operational aspects.

OIAM is devised into three registered legal entities:

- One In A Million (Sports) is a charitable company limited by guarantee;
- One In A Million (Enterprises) Limited is a wholly owned subsidiary company of OIAM (Sports) of which OIAM (Sports) is the single shareholder;
- and One In A Million Free School\* which is a company limited by guarantee.

Each legal entity has its own constitution of governing documents such as its memorandum of articles. OIAM (Sports) is the single shareholder of OIAM (Enterprises) Ltd.

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*\* OIAM Free School is funded by the Department for Education, and Education and Skills Funding Agency. Annual audited accounts are reported independently from One In A Million (Sports) and One In A Million (Enterprises) Limited. The school has its own arrangements which includes a Members Board, Governing Body, and a restricted funding agreement for the objects, and purposes of the memorandum of articles.*

All three entities exist to support the charitable aims and objectives. Trustees are required to make a declaration of interest at every meeting and complete pecuniary forms annually.

#### Related party relationships

One In A Million has three registered legal entities: One In A Million (Sports) which is a charitable company limited by guarantee; One In A Million (Enterprises) Limited which is a wholly owned subsidiary company of One In A Million (Sports), this being the only shareholder; and One In A Million Free School - which is a company limited by guarantee.

OIAM has developed a highly effective team of official community partners and ambassadors from Sports, Arts and Enterprise who all share an equal passion for the good and prosperity of Bradford's children and young people. They include Bradford City AFC and the Yorkshire Cricket Foundation and the Bradford Bulls Foundation. Ambassadors represent the charitable company by attending and supporting relevant events during the year.

OIAM became an incorporated Founding Member of Active Bradford (January 2018), a partnership of organisations committed to making Bradford a healthier and more prosperous place to live and work. See page 7 Partnerships & Influence for information on this collaboration for this year.

#### Members' liability

Each Trustee of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for debts and liabilities contracted before they ceased to be a member.

### **FINANCIAL REVIEW**

#### Going concern

After making appropriate enquiries, the trustees have a reasonable expectation that the charitable company has adequate resources to continue in operational existence for the foreseeable future. For this reason they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Accounting Policies.

#### Principal risks and uncertainties

The Board of Trustees review the major risks to which the charitable company is exposed. Where appropriate, systems or procedures are established to mitigate the risks the charitable company faces. Significant external risks to funding have led to a funding strategy. Funding bids are put in place and sent out using a funding outlet. Information gathering is ongoing regarding policy changes both locally and nationally through a variety of sources. Risk awareness is integral to OIAM's overall management effectiveness. The Leadership Team plays a key day-to-day role in risk mitigation highlighting exposures to Trustees and ensuring processes are in place to manage them.

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The Board of Trustees consider the consolidated impact of all risks annually, which in this reporting year includes Covid-19, recognising that some risk is positive and beneficial in assisting the organisation to stretch and grow, particularly in terms of innovation.

#### Reserves policy

Historically it was the decision of the Trustees that the charity had a level of free reserves that was appropriate to the organisation and was equivalent to cover 3 months operating costs of the charity. The aim of the trustees over the recent years has been to build the level of reserves to cover 3 - 6 months operating costs through focus on sustainable income generation, supported by grants, fundraising and donations and despite the Covid-19 situation this has been achieved. The Trustees decided it was a prudent approach that the reserves should also cover any potential cessation and redundancy costs should the Charity close.

The aim of the trustees now is to build the level of reserves as focus continues on not only ensuring future sustainability is not compromised by any significant drop in income from a particular income stream, but also now to build reserves in the years ahead to further support our strategy to take on assets please refer to page 8 re Charity Development.

The policy will be reviewed annually in order to remain current and in line with the financial position of the charity.

#### **OVERALL FINANCIAL REVIEW**

During the financial year for reporting, the total resources needed to run the charity totalled £428,250 (2021: £361,225). The total incoming resources to support this was £477,408 (2021: £415,447). This resulted in a net movement of £49,158 (2021: £54,222) and therefore the total charity funds at 31st August 2022 were £444,202 (2021: £395,044). This led to a balance of 51:49 unrestricted to restricted funds, compared to the previous year split of 58:42.

Continual monitoring of costs, particularly core costs, has ensured that funds are channelled into direct project costs to benefit the children and young people of Bradford.

The surplus on restricted funds arose from a significant capital donation from a foundation towards our pursuit of an asset transfer in our Canterbury area.

The total unrestricted funds of the charity include a designated funds balance of £36,581 following agreement from the trustees that a further £30,000 of free reserves can remain earmarked at the year end, once again for expenditure towards the charity's 5-year strategic development planning, the growth of its Hub and Spoke model, and the further implementation aspects of its Theory of Change. Previously designated funds have been invested in further embedding our Theory Of Change through upskilling, training and mentoring our Community Activators to help deepen their understanding of how we can positively impact our children and young people's lives.

The sum total of voluntary hours for people who participated through One In A Million activities was a fantastic 9,563 hours across 776 people. Based on the Office for National Statistics UK average annual salary and hours worked, the average full time hourly rate is £21.33 for 2022. If this hourly rate was applied to the 9,563 voluntary hours, this would result in a further net contribution of £203,978 to charitable activities from the business community, invaluable volunteers and wider public audience through fundraising activities. The Trustees recognise the incredible value volunteers make to our Charity and give thanks to their generosity, commitment and faithfulness. All of this has significantly impacted on furthering the opportunities for the children and young people.

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During 2022 our provision offering returned to the levels seen pre pandemic with all sessions being able to restart and full timetables being delivered. However, sadly our Canterbury provision remains restricted due to facility issues (please see Community update on page 9). We were able to connect with more delivery partners and built on our enrich and enhance programmes which opened up further opportunities for young people. Our threshold experience programme was also built on as we offered a wide range of trips to our children and young people.

Our engagement levels in terms of the number of individuals who attended our projects during this financial year was 1361. Across our projects our average weekly attendance was 658 children and young people with 24 people regularly volunteering at these sessions (included in the above voluntary figure) giving back 1700 volunteering hours to their community.

As part of our Youth Voice programme we also engaged 102 of our children and young people in a comprehensive consultation; the purpose of this was to discern how repeated periods of Covid Isolation had impacted their wellbeing and what our children and young people need the most moving forward. This proved to be a most invaluable exercise and a complete affirmation of our theory of change. See our Youth Voice Case Study on page 14.

The vision and values of OIAM remain deeply committed to being child-centric; celebrating the unique value of each and every individual child. We continue to seek long term funding for all of our Community Activators, who are located in the five constituencies of Bradford, so that we can provide a consistent role model in their lives.

The trustees would like to thank all who have supported our organisation and its community programme delivery this year, for standing with us through the difficult pandemic years and supporting our work so we are still here to make a difference across our district. Thanks to grant and trust funding organisations, individual and corporate donors, event attendees and sponsors for the financial commitment to our cause, and for believing in what we are seeking to achieve to benefit the lives of our children and young people.

OIAM and its fundraising initiatives continue to generate revenue, diversify income streams and explore new ways of donor engagement and virtual fundraising. We continue to pursue diversifying our income streams to ensure we are not reliant on one form. For detailed information on this please see page 21 CES department report.

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**ACHIEVEMENTS AND PERFORMANCE**

**OIAM PARTNERSHIP & INFLUENCE**

One In A Million is one of six founder members of Active Bradford. We are immensely proud to have birthed and partnered alongside such a distinguished group of organisations. Bradford Teaching Hospitals, Bradford College, Bradford Metropolitan District Council (BMDC), University of Bradford, the Yorkshire Sport Foundation. The group of members has now been developed further.

Please note all trading financial accounts are the record of Active Bradford Limited.

**CASE STUDY: PARTNERSHIPS:**

***Collaboration through Active Bradford that has influence  
across the Bradford district***

One In A Million CEO, Wayne Jacobs started the year as a Director and Chair of both the Members and Directors Board. In this role he has been supporting Active Bradford to develop and implement their strategy.

Following on from a successful board and strategy review Wayne decided to step down as Chair of the Members and Directors Board. He still has been an Active Member on both boards as well as still being part of the JU:MP Executive Board.

JU:MP

JU:MP in Bradford is one of 12 Local Delivery Pilots (LDPs) across the country, funded by Sport England aiming to better understand how to help and support people to become physically active. Sport England's investment will eventually see around 11 million of Lottery monies invested in the programme over its period to research, implement and evaluate the impact of taking a whole systems approach to physical activity. Born in Bradford, a research programme hosted at Bradford Teaching Hospitals NHS Foundation Trust, are leading the pilot on behalf of Active Bradford. JU:MP aims to test and learn more about what helps children aged 5 – 14 years and their families to become physically active by a community led programme and by using and developing local community assets. This work is ongoing and is due to continue until 2025.

Wayne sits on the JU:MP Executive Board where he has continued to support governance in community engagement, recruitment, communications, budgets, action plans and research.

## OIAM CHARITY DEVELOPMENT

### CAPABILITY AND CAPACITY

We previously engaged with Dr Gareth Jones for one day a week in July 21. After this initial engagement we moved Gareth to 12 hrs per week from September 2021 (this financial year). He did and has continued to take the lead on developing and embedding our Theory of Change (ToC) across the organisation. This year, under Gareth's oversight we have also initiated staff training on Creative Critical Thinking and Shared Sustained Thinking, all helping to improve our delivery model impacting children and young people's experience with us. We continue to monitor and evaluate this development as we implement it through our Community Activators. A part of his role also has been to assess our current Management Information System (MIS) Upshot to discern if this is the best one to record, monitor, evaluate and report on this journey (ToG). After this initial assessment it was decided that we will build our own bespoke MIS. Dr Gareth Jones continues to facilitate this. It is an ongoing lengthy process to build this, however we are excited about the potential outcome and the impact it will have supporting our work. Our hope is for this to be implemented from September 2023.

### POTENTIAL ASSET TRANSFERS

#### Background

In our financial year 20/21, after having initial outline building surveys completed, OIAM commissioned 2 Full Conditions Reports to be completed on;

- Canterbury Youth Centre 6 Arum Street Canterbury, Bradford, BD5 9LE
- Buttershaw Youth Centre Reevy Road, Buttershaw, Bradford, BD6 3PU

These were completed and received by OIAM on 6.12.20. The decision was made to continue negotiations with Bradford Metropolitan District Council (BMDC) on the transfer of these community assets whilst continuing to source potential funding to support these opportunities, however during this period BMDC decided that they would keep the Buttershaw Youth Centre to house council staff.

#### Current

Negotiations to Asset Transfer Canterbury Youth Centre are ongoing. Sadly the centre has been continuously vandalised and has suffered various arson attacks on numerous occasions. Talks with the Council are moving forward, however this is slow as these sustained attacks on the building are a real problem to our decision making process. Our survey has now become outdated and at the moment BMDC are not wanting to spend money on another one only for the same thing to happen! As we come to the end of this financial year there are new thoughts entering this process from BMDC, which are, 'should this centre be demolished?' This would mean going from a potential refurbishment to a new build. This would change the scheme significantly financially.

Along with BMDC, we continue to do our due diligence.

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FOR THE YEAR ENDED 31 AUGUST 2022

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## **OIAM COMMUNITY**

### **IN LAST YEAR'S (2021) ANNUAL REPORT WE SAID WE WOULD DO:**

*TARGET 1: Re-embed our delivery model by re-engaging greater numbers of children and young people as we come out of the pandemic. Further develop our Youth Voice to inform and broaden the range of activities delivered through our enrichment and enhancement provision.*

**OUTCOME (2022) = Our engagement levels in terms of number of individuals who attended our projects during 2022 was 1361, which is similar to pre pandemic numbers. Our Youth Voice strengthened and in October 2022 we hosted a Youth Voice Community Day which saw children and young people (CYP) on the Youth Voice from all centres come together and take part in leadership activities. See Case Study 1.**

*TARGET 2: Increase the support of children through; staff training and delivery strategies and methodologies including a review of our monitoring and evaluation processes.*

**OUTCOME (2022) = Community staff members were given the opportunity to develop and take part in a series of training sessions around Creative Critical Thinking in partnership with Leading Children Ltd. See Case Study 2.**

*TARGET 3: Pilot a project in partnership with Titus Salt School to support and mentor hard to reach young people through running the Sports Leaders qualification.*

**OUTCOME (2022) = A Mentoring and Sports Leaders Accreditation programme was delivered at Titus Salt School throughout 2022. This led to 12 CYP in the behavioural unit passing their Sports Leaders UK Young Leader Award.**

### **2021 - 2022 DEPARTMENT FINANCIAL REVIEW OF RESTRICTED FUNDS:**

The trustees would like to thank all grant and trust funding organisations that have supported our community programme delivery this year. During this financial year we are extremely grateful to The Clothworkers Foundation for their final year of support of funding for 3 of our workers. Multi-year funding for our front line workers provides the children and young people we work with with the stability and relationships they deserve and we are grateful to those organisations who stand with us to provide this. As we head into our new financial year we will continue to seek multi-year grants to fund our Community Activators, providing critical continuity to our children and young people.

The Clothworkers' Foundation, The Liz and Terry Bramall Foundation, Leathersellers' Company Charitable Fund, Garfield Weston, Denton Charitable Trust, The Shears Foundation and The National Lottery Community Fund have been providers of significant funds to underpin our community delivery this year supporting workers and our activities. We are so thankful to these funders for this crucial support.

There have also been many other trusts and grant making organisations that have supported our cause and One In A Million is extremely grateful to each and every one for their invaluable support. Their contribution has been essential towards the Charity's Funding Strategy, benefitting and positively impacting children and young people.

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**ACHIEVEMENTS & PERFORMANCE:**

- The charity entered into its 14th year of the Community Partnership with Bradford City AFC. To complement this alliance, we also partner with the Yorkshire Cricket Foundation, the Bradford Bulls Foundation, Dance For Life, England Athletics and Active Bradford.
- A primary focus for OIAM remains the development of our Hub and Spoke model where we integrate our Hub Facility (Manningham enrichment offer) and Spoke Delivery (wider community programmes across the District). The combined vocational qualifications gained in the year from September 2021 to August 2022 included:
  - 44 young people gained the Lord Mayors Award
  - 40 young people gained the Sports Leaders UK Young Leaders Award
  - 33 young people gained the Boxing Preliminary Award through England Boxing
  - 26 young people gained the Local Youth Award
  - 6 young people gained the White Belt grading in Jiu-Jitsu
- 140 girls have participated in our Dance Taster Courses, Dance Enrichment Programme and Dance Development Group delivered in partnership with Bradford Council Sport & Leisure Department (led by Laura Liddon). This proved to be a successful return to face to face sessions during the year, as most of the provision had been delivered virtually in 20/21.
- Streetwise Football is our award winning project. This project had 303 individuals attending across four locations from September 2021 to August 2022. We rolled out an Anti-Racism theme (called Show Racism The Red Card) across the projects from Sept-May, which focused on cohesion and awareness of different cultures and backgrounds, highlighting the message that we are all equal. In spring/summer we ran an anti-vaping themed project called Reality Check - Say No To Vaping.
- 6 members of the community team are qualified Designated Safeguarding Officers with one acting as the Designated Safeguarding Lead. During the course of the year OIAM staff participated in two safeguarding CPD training days.
- Athletics Development Centre continues its membership of England Athletics. In late 2019, the Athletics Development Centre moved to the new Sedbergh Sports Centre. However, when the lockdown started in March 2020, Bradford Council took over the centre as a HQ for the Covid response effort in South Bradford. After a year without an Athletics development centre we were able to run the sessions once more from Sedbergh Centre. The sessions picked up throughout 2021/2022 as we saw more and more children and young people join.
- A special thank you to Junior Chamber International (JCI) Bradford, for including OIAM in their Christmas Gift Giveaway. Every year they get together with local businesses to collect gifts from their employees and the general public. These are then distributed to children living in areas of deprivation across the district. JCI donated over 300 toys and games to OIAM to distribute to our children and families in time for Christmas.

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**INDIVIDUAL COMMUNITY HUB OVERVIEW FOR THE YEAR 2021-2022**

*Below is a short summary of the activities that have taken place in the five Community Hubs: Canterbury (Bradford East), Bierley (Bradford South), Manningham (Bradford West), Shipley (Shipley) and Keighley (Keighley).*

**Canterbury:**

***This Hub falls within the top 3% most deprived areas nationally.***

The Canterbury hub has had another very difficult year due to a number of factors. Firstly, regarding the Arc Centre facilities that the hub is based at. After last year's instances of burglary, vandalism and arson the building has remained closed throughout 2021/2022. Further issues of vandalism and arson have occurred which have caused irreparable damage to the building. We have been able to deliver restricted Canterbury programmes of Kidz Club, Youth Club and taster sessions from converted bowling huts in Little Horton Park on the Canterbury Estate. During this year children from Canterbury have also been reintegrated into our OIAM pathways programme, accessing Athletics, Dance, Drama and Jiu-Jitsu Development Centres.

**Bierley:**

***This Hub falls within the worst 5% most deprived areas nationally.***

Provision at The Life Centre in Bierley went back to its pre-covid timetable as of September 2021. Across Kidz and Youth Club sessions there was an average of 20 children and young people per session. During this year we also managed to rehome South Bradford Streetwise to Bradford Academy which grew quickly and soon averaged 45 CYP per session. We also partnered with E:Merge to deliver youth provision from Bowling Park using old bowling green huts facilities and the sports areas within the park. This allowed us to have more contact time with CYP in the area which meant we were able to build stronger relationships and also open up further opportunities such as Streetwise and youth clubs at Bierley Life Centre.

Unfortunately during November 2021 our provision at The Life Centre came to an end as a change in management and direction meant our sessions would have to be moved away from the building itself. We continued to deliver Streetwise and youth sessions in partnership with E:Merge, but had to reshape some of our other provisions. There became more of an emphasis on outdoor work and keeping in contact with CYP using open spaces such as MUGAs and community fields. We also aimed to direct CYP into our pathways programme by supporting them in attending our development sessions (Athletics, Dance, Drama).

Towards the back end of the year we identified a potential new venue in South Bradford which has facilities that cater for children and young people sessions as well as outdoor space to potentially deliver physical activity and sports sessions. We hope to confirm the arrangement and begin delivering from Gateway Elim on Tong Street from September 2022.

**Manningham:**

***This Hub falls within the top 1% most deprived areas nationally.***

Our Manningham Community Activator is based in the Manningham Hub which is a School facility by day and based on the BCAFC Valley Parade Campus. He supports the Enrichment Programme (after school clubs) overseen by the School Community Manager, which in a normal year is a programme of around 16 different activities per week. Three development centres also ran using OIAM Free School's facilities. These were Ju-Jitsu, Dance and Drama.

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During 2022 we formed a partnership involving BCAFC Community Foundation and BEAP which is named the 'Manningham Campus.' Using facilities located around Valley Parade we hope the partnership can deliver provision such as sports, arts and engagement activities such as kids and youth clubs. As a part of this we relocated our Manningham Streetwise project from Goals to BEAP's new state of the art 4G football facility.

**ShIPLEY - Windhill:**

***This Hub falls within the top 5% most deprived areas nationally.***

From September 2021 we were able to start delivering our full timetable once more post covid. We were able to fully link with local school Titus Salt to deliver various football programmes, as well as continue our delivery around physical activity at Christ Church Academy every lunch time. This allowed us to maintain our solid footprint in the area as well as continue to build new relationships and strengthen existing ones. Kidz and Youth Clubs continued to be delivered from Windhill Community Centre. This is our ninth year of supporting this area. Due to this strong provision in Shipley/Windhill, we were able to open up more opportunities through various taster courses and also move some of our young people through our pathways programme where they could attend Dance, Drama and Ju-Jitsu development centres. During the summer we also offered CYP a strong threshold experience programme facilitating trips to Leeds Rhinos, Yorkshire T20, Flamingo Land, Maze World and a seaside trip to Whitby.

A brand new provision was also rolled out in partnership with Titus Salt School which saw us go into school and deliver a Sports Leaders Programme in their pastoral unit to CYP who faced challenges within school. We were able to successfully support 12 CYP in attaining their Sports Leaders UK Young Leader Award. This also gave us the opportunity to mentor and support CYP on a personal level and generally be a role model in their lives.

**Keighley - Bracken Bank**

***This Hub falls within the top 4% most deprived areas nationally.***

During this year there was another change of staff as our Community Activator left his position and was replaced by a new staff member in March 2022. This change in personnel saw our Keighley provision go from strength to strength as our provision was stabilised which allowed sessions to develop and grow, reaching more children and young people in the area than ever before.

Kidz and Youth Club became constants and quickly became a hub for young people in the local area. Our Community Activator was able to open up, enrich and enhance opportunities, partnering with other local organisations such as The Bronte Museum, Space 2 Inspire and Keighley Healthy Living to deliver sports, the arts and enterprise provision. We also saw our threshold experience programme thrive in Keighley as children and young people were able to take part in trips to a Leeds Rhinos match, Bowling, The Bronte Museum, Flamingo Land, Camping, Laser Tag and pantomime at the Alhambra.

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**Community Activities:**

- Locations: Manningham, Bierley, Keighley, Shipley and Canterbury Hubs
- Head Count (unique attendees): 1,361
- Number of sessions: 1,495
- Contact Hours: 34,656
- Sessional Hours: 2,799
- Age Range: 4 to 18
- Deprivation Levels (the lower the %, the worst the deprivation levels)
  - > 53.85% of participants live in the top 10% areas of deprivation nationally
  - > 87.27% of participants are in the 0.25% to 24% areas of deprivation nationally

**IN THE YEAR AHEAD (2022/23) WE WILL:**

**1. Embed our World Of Work Programme (Wow)**

Embed the World of Work programme into our delivery. The original idea came just before Covid in early 2020, we want to pick that up in early 2023. The programme will give an opportunity for CYP to visit various different places of work in conjunction with some of our corporate partners. CYP will get the chance to understand how a working day looks in a variety of different industries. The aim of the programme is to prepare CYP for moving into adulthood and what it takes to gain employment and stay employed.

**2. Start a OIAM Trainee Programme**

OIAM will start a Community Activator Trainee Programme, where possible we will look to employ, support and train a former or current young person who has attended OIAM activities.

**3. Grow our Development Centres**

Continue to grow our pathways for CYP in sports, arts and enterprise. On top of our current programmes, we are looking to establish further development centres to strengthen our pathways for CYP. To provide more opportunity to build on their interests and talents. By the end of the 22/23 programme we hope to have nine development centres active.

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TRUSTEES' REPORT (CONTINUED)  
FOR THE YEAR ENDED 31 AUGUST 2022

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**COMMUNITY CASE STUDY:**

***Youth Voice: Young People at the heart of ALL we do***

This year we engaged 102 children and young people from our five centres in our largest ever Youth Voice consultation.

Thirty to forty minutes was devoted to each child and young person, in a one-to-one setting, to give them the opportunity to talk about their hopes and aspirations, the challenges they face, what they most value, what they most need, and what they believe would be of most benefit to themselves and their communities.



This survey highlighted the deep and negative impacts of repeated periods of Covid isolation, with 50% of our children and young people profoundly affected by periods of Covid isolation and this impacted across a wide range of measures: including diet, sleep patterns, life at home, mental health, behaviour, and aspirations.

However, it also brought home to us the great value of our engage, enrich and enhance programme and the positive impact this (and our theory of change) has in the lives of the children we serve. This is because 90% of children and young people tell us that the OIAM Programme is either 'very much' or 'extremely important' to them across its whole range of activities.

This survey not only gives us much insight into how we can best serve our young people but also tells us that our work is very much needed.

COMMUNITY CASE STUDY:

***Enrichment: Creativity and Critical Thinking (CCT) -  
A Great New Development in Our Enrichment Programme***

Nurturing creativity in children and young people along with the confidence to share and develop their ideas are some of the most basic building blocks for a happy and flourishing life. Therefore, this year, and through the generous support of Provident Finance and Rachel Jacobs of Leading Children Ltd, all our community staff were trained in how to nurture these essential life-skills.



Off the back of this training we trialed a CCT project at our Windhill centre, where over a four month period Anna Mitchell used the media of arts and crafts, dance, den building, problem solving and photography to unleash the creative and critical thinking of our children and young people. It was a joy to watch our children and young people flourish in these contexts and was a great success indeed.

Isla told us that she loved this project, 'to infinity'. *"It's where I can have fun, and the feedback gives me loads of encouragement"*. Lily was 'thrilled' when through peer critique she managed 'to improve her cartwheels', and Isaac told her that the whole process made him feel 'really good about himself and really happy'.

Everyone enjoyed this programme very much, and when Rachel from Leading Children, and Cathy from Provident Finance visited they were delighted to see the way this project was taking shape and impacting lives. Further training is already in place for this coming year and we will be working hard to embed these life-enhancing skills throughout our entire programme.

**COMMUNITY CASE STUDY:**

***Ramping Up Our Threshold Experiences: Confidence, Team Building, Fun & Civic Engagement***

This year we turned our attention to ramping up our Threshold Experiences.

Through our many different partnerships we were able to engage over 145 children and young people in 34 different events and activities designed to nurture confidence, working together, fun and civic engagement (there was also a bit of CCT thrown in too).

Totaled up, these activities delivered 2,396 hours of young person enrichment, which is a great effort indeed!



These experiences included trips to Leeds Tykes RUFC, Headingley for T20 Cricket, Elland Road and Old Trafford to watch the England Lioness's play football, Go Karting in Brighouse, Dance Performances at Bradford City Christmas Fair, away days, team building at Doe Park, and Fun at Flamingo Land.

One mother messaged us to say that her son, *"Didn't stop talking about his trip all the way home. He absolutely loved it!"*.

Kayden told us: *"I've never been to a cricket stadium or ground like this before! This is the best place I've been to all year! I don't want to leave here, can I sleep here?!"*.

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**TRUSTEES' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 AUGUST 2022**

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And others said that, "These opportunities are wonderful to help us get out of our comfort zone but to also take time away from stress"; "I really want to go to another event like this - I've caught the bug!"



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TRUSTEES' REPORT (CONTINUED)  
FOR THE YEAR ENDED 31 AUGUST 2022

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**COMMUNITY CASE STUDY:**

***Positive Lifestyle: A Collaboration with University of Bradford Peace Studies Department and Commonwealth Chevening Students***

This year, Youth Voice representatives from our five centres took part in a Communication, Team Building, and Conflict Resolution project led by Professors Tom Woodhouse and Prathivadi Anand from Bradford's Department of Peace Studies and a team of Chevening Scholars.

A Chevening Scholarship is a highly prestigious award indeed, with over sixty four thousand young leaders from all over the commonwealth competing for scholarships to UK Universities in order to develop their specialist skills.



This project saw our young people engage with these scholars for three workshops designed to help develop communication, team building and conflict resolution skills. It was so inspiring to see the way our young people engaged with these future global leaders, and it's no exaggeration to say some of them literally 'threw themselves into every activity'.

One young participant said, *"Getting involved helped me become more confident - which is what I really want to be"*. And another said, *"This was so much fun and I really enjoyed doing something so different"*.

Both Tom and Ana hope that this will be the first or many more collaborations to come.

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TRUSTEES' REPORT (CONTINUED)  
FOR THE YEAR ENDED 31 AUGUST 2022

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**COMMUNITY CASE STUDY:**

***Shannon B: Welcoming Our Third Generation of Community Changers***

When OIAM started back in 2006, it was our goal to commit to the localities we serve for at least 7 years - long enough to impact a 'generation' of children and young people. This year is special because we want to introduce to you Shannon, one of our third generation of young people who have come through the OIAM programme and been inspired to give back into their community.

Shannon came to us as a 12 year old and has been with us ever since; fully engaging in our programme and jumping at every opportunity to volunteer. Over five years Shannon attended 392 different OIAM sessions - that's over 900 hrs of engagement with OIAM of which 231 were volunteer hours!



Asked to reflect on her time with us Shannon says that, "OIAM was my absolute 'happy place'. It was where I could be myself, be happy, get away from all my problems and flourish. Being totally honest, it still is! In the very same way that OIAM was there for me, I want to be there for others. I've always loved volunteering for OIAM to make a difference in my local community. It's awesome! And the thing that makes me most happy is to see the progress we are making in the young people we serve. Now that's just brilliant!"

And so we are delighted to say that Shannon has agreed to come on board with OIAM as a new trainee Community Activator and is very much looking forward to her new role in the coming year.

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TRUSTEES' REPORT (CONTINUED)  
FOR THE YEAR ENDED 31 AUGUST 2022

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## OIAM CORPORATE EVENTS & SPONSORSHIP (CES)

### **IN LAST YEAR'S (2021) ANNUAL REPORT WE SAID WE WOULD DO:**

*TARGET 1: Continue our pursuit of new Corporate Partners, through relational engagement in a broad number of sectors.*

**OUTCOME (2022) =** During this financial year as Covid restrictions lifted, we resumed our weekly networking and increased our face to face meeting schedule, reconnecting with existing Corporate Partners and meeting new businesses, with a net gain of twelve new corporate partners. See further details below within 'Achievements And Performance'.

*TARGET 2: Establish a development board with a selected number of trusted supporters in order to help grow our future income streams.*

**OUTCOME (2022) =** During this year, we have spent time identifying the right people for the development board and ran a pilot board during our charity golf day, which was a great success. We will continue to shape and develop this over the coming year.

*TARGET 3: Continue to adapt our fundraising approach with a focus particularly being to develop our on-line raffle and auctions in order to reach a wider supporter audience.*

**OUTCOME (2022) =** We have continued our on-line fundraising approach this year by running three on-line fundraising events to keep our wider supporter audience engaged.

### **2021 - 2022 DEPARTMENT FINANCIAL REVIEW OF CES UNRESTRICTED FUNDRAISING:**

The Charity would like to express its heartfelt thanks and gratitude to every individual, business and organisation that has financially supported and partnered with OIAM to help positively impact the lives of the children and young people in the Bradford district. Your continued support has been vital during a challenging post-covid climate, which continues to impact the children and young people living in disadvantaged communities within the Bradford District.

With and because of your steadfast support our total CES department unrestricted income from public/corporate donations and events has recovered well achieving levels near to those of the pre-pandemic year of 2018/2019 (year end 31.8.22 achieving 96% towards the year end total versus 31.8.2019). Striving to continue to adapt and evolve working practices has been key to this year's overall success, with the fostering of some of the relationships that we have established over the years.

Once again we are continually adapting our events and fundraising approach to suit the ever changing financial climate that we currently face. We have continued to explore new fundraising opportunities and external event support with supporters organising their own fundraising events to support our charity. Our fundraising team continues to strive to find innovative ways to grow our events to maximise giving in the current climate.

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TRUSTEES' REPORT (CONTINUED)  
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Special thanks go to The Fitzpatrick family, Enable2, Tap-in Ltd and The Harry and Mary Foundation for their support of our charity this year.

**Community Engagement Contribution:**

We would like to thank all those individuals who engaged with the community through their involvement in our face to face and virtual events this year either through participation or through volunteering. We also extend our thanks to those who dedicated hours and fundraised at events that they organised themselves.

The number of hours dedicated to fundraising through event participation in our own organised events, those organised by individuals themselves and those volunteering at our events totalled for the year 5,140 hours from 726 individuals. (*This figure is part of the charitable company's voluntary figure reported earlier in the report*). \*The figure is based on event participation and does not take into account the pre-planning and training by individuals.

**ACHIEVEMENTS & PERFORMANCE:**

**Corporate Partnerships:**

Thank you to our valued Corporate Partners who have continued to contribute financially, relationally, with skills and expertise, to support our work with children and young people living in disadvantaged communities of Bradford. You are a vital part of what we continue to do as a charity and are very grateful for your valued and continued support!

Despite the consequences of the pandemic, which has seen a slight fluctuation in our OIAM Corporate Partners numbers. We are delighted to report our income level from this initiative is now in line with pre-pandemic levels, and with 70 local businesses supporting the work of our charity during the year.

During this financial year we held 3 virtual Corporate Partners network events. In January, former Bradford City, Burnley and EFL Chief Executive David Baldwin gave a fabulous talk entitled 'Adversity creates opportunities when all noses are pointing in the same direction'. March's Corporate Partners network event was a lunch at the Bradford 2025 city of culture offices, followed by a tour of the impressive Bradford Live project. Our July Corporate Partners event gave us a fabulous insight into the world of Bradford City AFC with a Q&A with Chief Executive Ryan Sparks. In total 116 guests attended our network events this year and we are extremely grateful to all our corporate partners for their continued valuable support.

**Events:**

Thank you to everyone who sponsored and participated in our OIAM events programme this year. Your support makes all the difference to the work that we do to provide pathways for Bradford's children and young people. Our annual events net income after costs was increased by 3.4% from last year's levels as some of our events returned following Covid-19 (our flagship Stars Awards Gala Dinner, was unable to go ahead, due to Covid-19 concerns heading into the winter season). We were delighted that we were able to resurrect our in person events once again as the brighter days returned.

- **September:** Lily charity Golf Day for OIAM, was held at the Oulton Hall Country Club attended by 56 guests to network and support the work of our charity. Thank you to the team at Lily for organising a fabulous day.
- **October:** our popular Celeb/Am Football tournament was held at 5Alive soccer centre, attended by 84 guests. Thank you to everyone who supported this event and we are grateful to sponsors Schofield Sweeney for partnering with us on this event.

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TRUSTEES' REPORT (CONTINUED)  
FOR THE YEAR ENDED 31 AUGUST 2022

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- **November/December: Christmas Raffle** In December we held a 'winner takes all' charity Christmas raffle. 56 people bought tickets for an opportunity to win some incredible prizes generously donated by our corporate partners; Complete IT Systems and Lily Communications.
- **March:** Saw a sell out room at our Sparkling Spring Charity Afternoon Tea at Midland Hotel, Bradford. Thank you to all our 169 guests, who took part in a fabulous afternoon raising valuable funds to support the work of our charity.
- **March:** OIAM Charity Business Lunch - Building for Success Bradford, was once again a great success, attended by 160 guests in The Princes Ballroom at The Midland Hotel. Thank you to our guest speakers Victoria Wainwright (President Bradford Chamber of Commerce), Richard Shaw (Bradford City of Culture 2025) and Lee Craven (Bradford Live). We would like to thank everyone who attended and our event sponsors Complete IT Systems, Exa Networks, LCF Law and Quantuma.
- **May:** The Packetts Tour De Dales Charity Bike Ride was back for a 6th year following Covid-19 pandemic with 42 riders climbing 187 miles through the stunning Yorkshire Dales to Masham and back. Our thanks to the incredible team at Packetts, especially our friends Marshall and Marie Sugden who have seen this event raise over £100,000 during its inception to support the work of OIAM.
- **June:** We would like to thank our 30 brave walkers who took part in our Yorkshire 1, 2 or 3 Peaks Challenge this year. We are grateful to everyone who walked the extra mile to support our charity.
- **August:** Our annual OIAM Summer Charity Am/Am Golf Tournament was held once again at the stunning Shipley Golf Club. This year was proudly sponsored by Naylor Wintersgill, attended by a record 156 guests (39 teams). We would like to thank everyone for their incredible support for the day.

#### **External Fundraising by others:**

Many of you have gone the extra mile, above and beyond, to support OIAM this year. On behalf of the trustees, staff and most importantly the children and young people that we work with we would like to say a big thank you to you all!!

- Thank you to the team at Complete IT Systems for holding a charity raffle to support our work
- We are grateful to our incredible friends and supporters Rob and Kirsty Moon who completed the Outlaw X triathlon. This gruelling challenge included a 1.2 mile swim, 56 miles bike ride and 13.1 mile run. We would like to express our sincere thanks to Rob and Kirsty once again for their continued valuable support.
- Thank you to the team at Mansfield Pollard who held an internal fundraiser to support One In A Million during December.
- The Bantams Winter Ball raised £500. It was a great night for guests who attended.
- Corporate Partner Mansfield Pollard raised £580 for OIAM through a series of internal fundraising activities.
- Corporate Partner Rex Proctor & Partners raised £304.02 by taking part in the Business Fives Football Tournament.
- Corporate Partner Mortgage Advice Bureau raised £1,813.39 for One In A Million by walking the Yorkshire 3 Peaks (see case study below). Thank you to Andrew Milnes and his team from Mortgage Advice Bureau, plus guests for their wonderful support.
- We would like to thank Nick Kitchen from Bradford City Disability FC who raised £843 through a Bradford city memorabilia raffle and took the 'One Chip Challenge', which involved eating a tortilla chip containing two of the worlds hottest chillies!
- The Bingley Bantams team of Ian and Keith Taylor, and Andrew Vaux, rode 166 miles in 3 x days in Northumberland to support OIAM. We would like to express our sincere thanks to them all for their continued fundraising support for OIAM.

The Trustees would like to express their sincere thanks to everyone who has gone the extra mile to support One In A Million this financial year!!

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TRUSTEES' REPORT (CONTINUED)  
FOR THE YEAR ENDED 31 AUGUST 2022

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**Corporate Partnership:**

The numbers of paying Corporate Partners fluctuated throughout the year but overall we finished the year with 70 corporate partners, which is a net gain of 6, compared to 64 at the end of last year. The financial support is the equivalent of 79 children that OIAM works with being funded. Financially this resulted in a 14% increase against last year for this income stream. Throughout the year we ensured that relationships remained strong with our partners with regular contact. We are grateful that the majority of our partners, who are in a position to continue to support, are doing so. We are aware of the continued volatility of the economic situation that may result in fluctuations in the coming months and we are extremely grateful to all our partners for their continued support. We would like to express our sincere thanks to the 6 corporate partners who decided not to renew their support this year and welcome the 12 new organisations whom we look forward to working with.

**Community Hub Givers**

We would like to place on record our thanks and gratitude to Enable2, Tap-in and the Fitzpatrick family for their generous support for our Canterbury, Keighley and Manningham hubs.

**Individual Regular Givers:**

On behalf of the staff and trustees, we would like to extend our thanks to all of our consistent regular givers, who faithfully give every month to support our work. Your contributions both small and large make such a difference to the work that we do and you are our unsung heroes! THANK YOU from the bottom of our hearts!

One In A Million would like to record our sincere gratitude to everyone who has given of their time, donated, fundraised or sponsored the organisation during 2021/22.

**IN THE YEAR AHEAD (2022/23) WE WILL:**

1. *Continue our pursuit of new Corporate Partners, through relational engagement in a broad number of sectors.*
2. *Continue to develop our relationships with high net-worth individuals to encourage larger donations connected to each of our OIAM Community Hubs*
3. *Develop and launch our 'Introduction to the world of work' programme for children and young people who attend our OIAM Community Hubs.*

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TRUSTEES' REPORT (CONTINUED)  
FOR THE YEAR ENDED 31 AUGUST 2022

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**CORPORATE, EVENTS & SPONSORSHIP CASE STUDY:**

***Events: The Packetts Tour de Dales 2022***

On the 14-15th May 2022, the annual Packetts Tour De Dales charity bike ride returned following the pandemic, in support of Bradford children and young people's charity, One In A Million. This was the 5th staging of the ride and the 43 strong team of riders, dressed in this year's lime-green jerseys, set off from Packetts HQ in Saltaire for what was another magical weekend cycling the gruelling hills in the stunning Yorkshire Dales, to the picturesque market town of Masham.

Marshall Sugden – Packetts Managing Director, said, *"The amazing thing about the Packetts Tour de Dales is how it brings incredible people to ride together every year to support One In A Million, a great Bradford charity who provide pathways and opportunities for children and young people who face daily challenges of their own"*.

Alistair Hardie Group Chief Executive – Jensten Group, added, *"It was a fantastic weekend which would not have been possible without the support of Packetts', the commitment of Marshall (and his family) to the event and the tireless support of the behind-the-scenes team"*.



Day 1, saw the riders set off from Packetts on the hottest day of the year to date. The cyclists rode through the beautiful Yorkshire countryside, past the famous landmark of Bolton Abbey and onto Burnsall river bank for early refreshments at the first checkpoint. Some of our courageous riders even raced up the famous Park Rash, which climbs over 230 metres in a short distance.

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**TRUSTEES' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 AUGUST 2022**

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Day 2: riders at the ready! The team embarked on a return journey back home to the home of One In A Million at Valley Parade. The route included riding through North Stainley, Ripon, York, Wetherby and Otley via 100 miles of much flatter Yorkshire countryside, much to the relief of everyone. The finish line awaited the riders at One In A Million's own Free School in Manningham, Bradford, where family, friends and colleagues cheered the rider's home.

A certificate presentation concluded another successful Packetts Tour de Dales Charity Bike Ride, for the fifth year! Everyone agreed that camaraderie was the stand-out ingredient from another brilliant weekend.

**One In A Million would like to say a special thank you to Marshall & Marie Sugden from Packetts for once again organising such an incredible weekend.** The Packetts Tour de Dales charity bike ride has raised over £100,000 since its inception in 2016, which is beyond what we could ever have imagined! We are humbled and grateful to everyone who has donated and ridden the extra mile to support our vital work in the local community!



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TRUSTEES' REPORT (CONTINUED)  
FOR THE YEAR ENDED 31 AUGUST 2022

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**CORPORATE, EVENTS & SPONSORSHIP CASE STUDY:**

***One In A Million Charity Business Lunch 2022***

Following a two-year absence due to the global pandemic, the One In A Million Charity Business Lunch, 'Building for Success Bradford 2022' returned for the 6th year at The Midland Hotel. Sponsored by Complete IT Systems, Exa Networks, LCF Law and Quantuma, this year's event was well supported by 160 guests from the Bradford Business Community.

Wayne Jacobs, Chief Executive and co-founder of One In A Million, opened the afternoon's proceedings. Next on stage was Victoria Wainwright, President of Bradford Chamber of Commerce and Managing Director at Naylor Wintersgill.

Vicky gave an insightful presentation about the current business landscape in Bradford and the positive things that are happening in our city, supported by the Chamber.



After lunch we held our traditional fundraising game of Heads and Tails to win a Samsung Galaxy Tablet, kindly donated by Complete IT Systems.

Our next speaker was Bradford UK City of Culture 2025, Bid Director, Richard Shaw, who spoke passionately about the legacy of the bid and its impact on the Bradford economy, as we enter the final stages of the bidding process.

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TRUSTEES' REPORT (CONTINUED)  
FOR THE YEAR ENDED 31 AUGUST 2022

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Our final speaker for the afternoon was Lee Craven, Founding Director of Bradford Live (formerly Bradford Odeon). Guests were treated to a fascinating history of this iconic building, which once featured acts such as the Beatles, Rolling Stones and Cliff Richard in its heyday.

He then went onto talk about the current day and his vision to restore the building from its dilapidated state into a new exciting entertainment venue for Bradford, due to open in 2023.

We would like to thank everyone who supported our OIAM Charity Business Lunch 2022.

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TRUSTEES' REPORT (CONTINUED)  
FOR THE YEAR ENDED 31 AUGUST 2022

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**CORPORATE, EVENTS & SPONSORSHIP CASE STUDY:**

***OIAM Summer Am/Am Charity Golf Day 2022***

OIAM Charity Summer Am/Am Golf Tournament 'Back In Full Swing' thanks to support from Bradford Businesses!

Temperatures soared as a record number of guests gathered to support our 2022 Annual One In A Million Summer Am/Am Charity Golf Tournament, at Shipley Golf Club on Friday 12th August 2022. Proudly sponsored by Naylor Wintersgill Chartered Accountants.

We are grateful to all 39 teams of four, from the local business community and members of Shipley Golf Club, who played 18 holes of competitive stableford golf in very hot and sunny conditions on an immaculately prepared golf course.

All guests were entertained by Ady Wheatcroft of ACE Golf Challenge, sponsored by Lily, who provided some fabulous entertainment on the 3rd tee with his trick-shot challenge, won by Philip Venter from Naylor Wintersgill Chartered Accountants. Much needed refreshments and 'Yorkshire tapas' were served at the 10th Green Halfway House by our OIAM team, generously sponsored by Crucial Engineering.



The next challenge was provided at our Charity Hole on the 11th par 3 where guests were encouraged by OIAM trustees Simeon Briggs and Mick Spratt to make a donation to the charity and challenged golfers to hit the green on one shot, to win a sleeve of balls, kindly donated by HHJ Rachim Singh. Congratulations to team Quantuma for all four team members hitting the green, very impressive!!

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**ONE IN A MILLION (SPORTS)**  
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TRUSTEES' REPORT (CONTINUED)  
FOR THE YEAR ENDED 31 AUGUST 2022

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A great day was rounded off with our teams enjoying a much deserved meal and a drink following their round, with prize giving, sponsored by Quantuma followed by an entertaining Q&A with Bradford City Legend Dean Windass.

Overall we raised **£12,174** to support our vital work in the community! THANK YOU! All monies raised from the day will help One In A Million continue to provide much needed quality Sports, Arts & Enterprise programmes for children & young people living in the disadvantaged communities of; South Bradford, Canterbury, Keighley, Manningham and Shipley. Thank you for your valued generosity.

**One In A Million CEO Wayne Jacobs said,** *"We are very grateful to everyone who attended and supported One In A Million's charity Golf day at Shipley Golf Club played in a fantastic spirit once again by everyone.*

*Thank you to Naylor Wintersgill for generously sponsoring the day and to everyone who generously contributed to help make it a successful event. Thank you to the fabulous team at Shipley Golf Club for all their hard work and hospitality, ensuring a great day was had by all".*

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TRUSTEES' REPORT (CONTINUED)  
FOR THE YEAR ENDED 31 AUGUST 2022

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**CORPORATE, EVENTS & SPONSORSHIP CASE STUDY:**

***Mortgage Advice Bureau - Yorkshire 3 Peaks Challenge 2022***

On Saturday 21st May 2022 Andrew Milnes and his team from OIAM Corporate Partner, Mortgage Advice Bureau Bingley and guests took on the Yorkshire Three Peaks Challenge to help support the work of One In A Million, wonderfully supported by Simon & Bev George.

Congratulations to all 13 walkers who completed this gruelling Yorkshire Dales challenge in an impressive 9hrs 34mins, whilst raising £1,813.39 to support the work of our charity. Thank you to everyone who generously donated. Andrew Milnes, Managing Director of Mortgage Advice Bureau Bingley wrote the following piece in his blog about the experience:

*"My last successful round of the three Yorkshire peaks had been in August 1996 and at approximately 2pm on Saturday the 21st of May, as we reached close to the summit of Ingleborough, I quickly realised why it had taken me nearly 26 years to come back. With around 5000 feet of climbing and a distance of over 24 miles to be completed in under 12 hours it may not sound the most arduous of tasks compared to some of the feats some OIAM supporters achieve. But, taking into consideration our mixture of abilities and ages I think we can be rightly proud of our effort of completing the walk in around 9 1/2 hours without any major incidents.*



*The idea for the challenge first came around the early part of 2020 but sadly the pandemic put paid to this and it's taken us two years to finally achieve our goal. We were looking for something that would test us physically (it certainly did that!) but we were also very mindful of the need to raise both awareness and funds for our two chosen charities, OIAM and Marie Curie. I'm delighted to say that we managed to achieve both of our goals and whilst it may not take me another 26 years to go back and do it again it might be a month or two before I consider my next challenge. Many thanks go to Craig and the fundraising team at OIAM for their support and guidance on our challenge".*

We would like to place on record our sincere thanks to Andrew, the team at mortgage Advice Bureau and their guests for their wonderful support.

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TRUSTEES' REPORT (CONTINUED)  
FOR THE YEAR ENDED 31 AUGUST 2022

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**CORPORATE, EVENTS & SPONSORSHIP CASE STUDY:**

***Corporate Partners Network Event -  
Tour of the Bradford Live project***

On Thursday 23rd March 2022, we held our Q3 Corporate Partners Network event with lunch at the Bradford 2025 UK City of Culture offices, followed by a tour of the stunning Bradford Live project (former Odeon Cinema).

Guests were split into a morning and afternoon tours of this magnificent project, which is currently under construction in our city, and due to open in 2024 as a live concert venue.

Our thanks to Lee Craven, Kirsten Branston, Chris Morrell and Dan Bulger for giving up their time to give our guests a fantastic behind the scenes tour of this historical building and Richard Shaw and his team for being excellent lunch hosts.

Our guests were treated to a wonderful afternoon visiting such an iconic building in our city.



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TRUSTEES' REPORT (CONTINUED)  
FOR THE YEAR ENDED 31 AUGUST 2022

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Approved by order of the members of the board of Trustees and signed on their behalf by:

*Alan Wintersgill*

Alan Wintersgill (May 23, 2023 10:34 GMT+1)

.....  
**A Wintersgill**  
(Trustee)

Date: May 23, 2023

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**INDEPENDENT EXAMINER'S REPORT**  
**FOR THE YEAR ENDED 31 AUGUST 2022**

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**Independent Examiner's Report to the Trustees of One In A Million (Sports)**

I report to the charity trustees on my examination of the accounts of the charitable company for the year ended 31 August 2022 which are set out on pages 34 to 56.

**Responsibilities and Basis of Report**

As the charity trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the company's accounts carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

**Independent Examiner's Statement**

Since the charitable company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charitable company as required by section 386 of the 2006 Act;  
or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed: 

Dated: May 23, 2023

Lesley Kendrew

FCA

**BHP LLP**

Chartered Accountants  
New Chartford House  
Centurion Way  
Cleckheaton  
BD19 3QB

**ONE IN A MILLION (SPORTS)**  
**(A company limited by guarantee)**

**STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT)**  
**FOR THE YEAR ENDED 31 AUGUST 2022**

	Note	Unrestricted funds 2022 £	Restricted funds 2022 £	Total funds 2022 £	Total funds 2021 £
<b>Income from:</b>					
Donations and legacies	3	135,113	-	135,113	111,832
Charitable activities	4	45,234	217,276	262,510	234,751
Other trading activities	5	79,785	-	79,785	68,864
<b>Total income</b>		<b>260,132</b>	<b>217,276</b>	<b>477,408</b>	415,447
<b>Expenditure on:</b>					
Raising funds	6	113,989	-	113,989	99,675
Charitable activities	7	151,635	162,626	314,261	261,550
<b>Total expenditure</b>		<b>265,624</b>	<b>162,626</b>	<b>428,250</b>	361,225
<b>Net movement in funds</b>		<b>(5,492)</b>	<b>54,650</b>	<b>49,158</b>	54,222
<b>Reconciliation of funds:</b>					
Total funds brought forward		230,666	164,378	395,044	340,822
Net movement in funds		(5,492)	54,650	49,158	54,222
<b>Total funds carried forward</b>		<b>225,174</b>	<b>219,028</b>	<b>444,202</b>	395,044

The Statement of Financial Activities includes all gains and losses recognised in the year.

The notes on pages 37 to 56 form part of these financial statements.

**ONE IN A MILLION (SPORTS)**  
**(A company limited by guarantee)**  
**REGISTERED NUMBER: 06382156**

**BALANCE SHEET**  
**AS AT 31 AUGUST 2022**

	Note	2022 £	2021 £
<b>Fixed assets</b>			
Tangible assets	11	4,464	-
Investments	12	10	10
		<u>4,474</u>	<u>10</u>
<b>Current assets</b>			
Debtors	13	23,338	94,929
Cash at bank and in hand		457,336	332,242
		<u>480,674</u>	<u>427,171</u>
Creditors: amounts falling due within one year	14	(40,946)	(32,137)
<b>Net current assets</b>		<u>439,728</u>	<u>395,034</u>
<b>Total net assets</b>		<u><u>444,202</u></u>	<u><u>395,044</u></u>
<b>Charity funds</b>			
Restricted funds	16	219,028	164,378
Unrestricted funds			
Designated funds	16	36,581	26,736
General funds	16	188,593	203,930
Total unrestricted funds	16	<u>225,174</u>	<u>230,666</u>
<b>Total funds</b>		<u><u>444,202</u></u>	<u><u>395,044</u></u>

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**ONE IN A MILLION (SPORTS)**  
**(A company limited by guarantee)**  
**REGISTERED NUMBER: 06382156**

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**BALANCE SHEET (CONTINUED)**  
**AS AT 31 AUGUST 2022**

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The charitable company was entitled to exemption from audit under section 477 of the Companies Act 2006.

The members have not required the company to obtain an audit for the year in question in accordance with section 476 of Companies Act 2006.

The Trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

The financial statements have been prepared in accordance with the provisions applicable to entities subject to the small companies regime.

The financial statements were approved and authorised for issue by the Trustees and signed on their behalf by:

*Alan Wintersgill*  
Alan Wintersgill (May 23, 2023 10:34 GMT+1)

.....  
**A Wintersgill**  
(Trustee)

Date: May 23, 2023

The notes on pages 37 to 56 form part of these financial statements.

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**ONE IN A MILLION (SPORTS)**  
**(A company limited by guarantee)**

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**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2022**

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**1. Accounting policies**

**1.1 Basis of preparation of financial statements**

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

One In A Million (Sports) meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

**1.2 Going concern**

After making appropriate enquiries, the trustees have a reasonable expectation that the charitable company has adequate resources to continue in operational existence for the foreseeable future. For this reason they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Accounting Policies.

**1.3 Income**

All income is recognised once the charitable company has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

The recognition of income from legacies is dependent on establishing entitlement, the probability of receipt and the ability to estimate with sufficient accuracy the amount receivable. Evidence of entitlement to a legacy exists when the charitable company has sufficient evidence that a gift has been left to them (through knowledge of the existence of a valid will and the death of the benefactor) and the executor is satisfied that the property in question will not be required to satisfy claims in the estate. Receipt of a legacy must be recognised when it is probable that it will be received and the fair value of the amount receivable, which will generally be the expected cash amount to be distributed to the charitable company, can be reliably measured.

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance Sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

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**ONE IN A MILLION (SPORTS)**  
**(A company limited by guarantee)**

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**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2022**

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**1. Accounting policies (continued)**

**1.4 Expenditure**

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Expenditure on raising funds includes all expenditure incurred by the charitable company to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

Expenditure on charitable activities is incurred on directly undertaking the activities which further the charitable company's objectives, as well as any associated support costs.

All expenditure is inclusive of irrecoverable VAT.

**1.5 Interest receivable**

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charitable company; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

**1.6 Taxation**

The charitable company is considered to pass the tests set out in Sch. 6, para. 1 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charitable company is potentially exempt from taxation in respect of income or capital gains received within categories covered by Pt. 11, Ch. 3 of the Corporation Tax Act 2010 or s. 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

**1.7 Tangible fixed assets and depreciation**

Tangible fixed assets costing £300 or more are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably.

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition should be included in the measurement of cost.

At each reporting date the charitable company assesses whether there is any indication of impairment. If such indication exists, the recoverable amount of the asset is determined to be the higher of its fair value less costs to sell and its value in use. An impairment loss is recognised where the carrying amount exceeds the recoverable amount.

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**ONE IN A MILLION (SPORTS)**  
**(A company limited by guarantee)**

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**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2022**

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**1. Accounting policies (continued)**

**1.7 Tangible fixed assets and depreciation (continued)**

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives.

Depreciation is provided on the following basis:

Computer equipment	- 20% straight line
--------------------	---------------------

**1.8 Investments**

Fixed asset investments are a form of financial instrument and are initially recognised at their transaction cost and subsequently measured at fair value at the Balance Sheet date, unless the value cannot be measured reliably in which case it is measured at cost less impairment. Investment gains and losses, whether realised or unrealised, are combined and presented as 'Gains/(Losses) on investments' in the Statement of Financial Activities.

Investments in subsidiaries are valued at cost less provision for impairment.

**1.9 Debtors**

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

**1.10 Cash at bank and in hand**

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

**1.11 Liabilities and provisions**

Liabilities are recognised when there is an obligation at the Balance Sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the charitable company anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised in the Statement of Financial Activities as a finance cost.

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**ONE IN A MILLION (SPORTS)**  
**(A company limited by guarantee)**

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**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2022**

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**1. Accounting policies (continued)**

**1.12 Financial instruments**

The charitable company only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

**1.13 Pensions**

The charitable company operates a defined contribution pension scheme and the pension charge represents the amounts payable by the charitable company to the fund in respect of the year.

**1.14 Fund accounting**

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the charitable company and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charitable company for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

**2. General information**

One In A Million (Sports) is a charitable company limited by guarantee, incorporated in England and Wales. The registered office is One In A Million Free School, Cliffe Terrace, Bradford, West Yorkshire, BD8 7DX. The members of the charitable company are the Trustees named on page 1. In the event of the charitable company being wound up, the liability in respect of the guarantee is limited to £10 per member of the charitable company.

**ONE IN A MILLION (SPORTS)**  
**(A company limited by guarantee)**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2022**

**3. Income from donations and legacies**

	<b>Unrestricted funds 2022 £</b>	<b>Total funds 2022 £</b>	Total funds 2021 £
Donations	135,113	<b>135,113</b>	111,832
Total 2021	111,832	111,832	

**4. Income from charitable activities**

	<b>Unrestricted funds 2022 £</b>	<b>Restricted funds 2022 £</b>	<b>Total funds 2022 £</b>	Total funds 2021 £
Community & educational activities	6,383	-	<b>6,383</b>	7,903
Grants for projects	36,175	217,014	<b>253,189</b>	172,210
Coronavirus Job Retention Scheme	2,676	262	<b>2,938</b>	54,638
	45,234	217,276	<b>262,510</b>	234,751
Total 2021	77,387	157,364	234,751	

**ONE IN A MILLION (SPORTS)**  
**(A company limited by guarantee)**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2022**

**5. Income from other trading activities**

**Income from fundraising events**

	<b>Unrestricted funds 2022 £</b>	<b>Total funds 2022 £</b>	<b>Total funds 2021 £</b>
Virtual Steps Walk In	1,366	<b>1,366</b>	36,983
Yorkshire 3 Peaks	4,109	<b>4,109</b>	4,885
Golf Days	17,793	<b>17,793</b>	18,889
Tour De Dales	28,985	<b>28,985</b>	5,417
Ladies Afternoon Tea	13,638	<b>13,638</b>	2,690
Business Lunch	10,094	<b>10,094</b>	-
Celeb/AM Football	3,800	<b>3,800</b>	-
	79,785	<b>79,785</b>	68,864
	68,864	68,864	
Total 2021			

**ONE IN A MILLION (SPORTS)**  
**(A company limited by guarantee)**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2022**

**6. Expenditure on raising funds**

*Costs of raising voluntary income*

	<b>Unrestricted funds 2022 £</b>	<b>Total funds 2022 £</b>	Total funds 2021 £
Grant application costs	24,636	<b>24,636</b>	21,015
Wages and salaries	81,445	<b>81,445</b>	71,770
NI	6,110	<b>6,110</b>	5,295
Pension costs	1,798	<b>1,798</b>	1,595
	<u>113,989</u>	<u><b>113,989</b></u>	<u>99,675</u>
Total 2021	<u>99,675</u>	<u>99,675</u>	

**7. Analysis of expenditure by activities**

	<b>Direct activities 2022 £</b>	<b>Support costs 2022 £</b>	<b>Total funds 2022 £</b>	Total funds 2021 £
Charitable activities	<u>295,047</u>	<u>19,214</u>	<u><b>314,261</b></u>	<u>261,550</u>
Total 2021	<u>257,362</u>	<u>4,188</u>	<u>261,550</u>	

**ONE IN A MILLION (SPORTS)**  
**(A company limited by guarantee)**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2022**

**7. Analysis of expenditure by activities (continued)**

**Analysis of direct costs**

	<b>Activities 2022 £</b>	<b>Total funds 2022 £</b>	<b>Total funds 2021 £</b>
Staff costs	206,222	<b>206,222</b>	195,089
SLA costs	14,152	<b>14,152</b>	17,730
Venue hire	17,354	<b>17,354</b>	6,234
Cost of sessional coaches	11,493	<b>11,493</b>	3,195
Activities and events	32,800	<b>32,800</b>	10,068
Other costs	13,026	<b>13,026</b>	25,046
	<u>295,047</u>	<u><b>295,047</b></u>	<u>257,362</u>
Total 2021	<u>257,362</u>	<u>257,362</u>	

**Analysis of support costs**

	<b>Activities 2022 £</b>	<b>Total funds 2022 £</b>	<b>Total funds 2021 £</b>
Office and administration costs	19,214	<b>19,214</b>	4,188
	<u>4,188</u>	<u><b>4,188</b></u>	
Total 2021	<u>4,188</u>	<u>4,188</u>	

**8. Independent examiner's remuneration**

The independent examiner's remuneration amounts to an independent examiner fee of £2,750 (2021 - £2,000).

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**ONE IN A MILLION (SPORTS)**  
**(A company limited by guarantee)**

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**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2022**

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**9. Staff costs**

	<b>2022</b>	2021
	£	£
Wages and salaries	<b>272,834</b>	253,877
Social security costs	<b>17,156</b>	14,933
Contribution to defined contribution pension schemes	<b>5,585</b>	4,939
	<u><b>295,575</b></u>	<u>273,749</u>

The average number of persons employed by the charitable company during the year was as follows:

	<b>2022</b>	2021
	No.	No.
Project workers	<b>10</b>	10
Administration	<b>2</b>	2
Fundraising	<b>2</b>	2
	<u><b>14</b></u>	<u>14</u>

No employee received remuneration amounting to more than £60,000 in either year.

The key management personnel of the charitable company comprise of the 3 members of the senior leadership team. The total amount of employee benefits received by key management personnel for their services to the charitable company was £108,205 (2021 - £105,840). Employee benefits comprise of gross salary, employers national insurance and employer pension contributions.

**10. Trustees' remuneration and expenses**

During the year, no Trustees received any remuneration or other benefits (2021 - £NIL).

During the year ended 31 August 2022, no expenses were reimbursed or paid directly to the Trustees (2021 - £nil).

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**ONE IN A MILLION (SPORTS)**  
**(A company limited by guarantee)**

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**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2022**

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**11. Tangible fixed assets**

	Computer equipment £
<i><b>Cost or valuation</b></i>	
At 1 September 2021	4,495
Additions	4,849
At 31 August 2022	<u>9,344</u>
<i><b>Depreciation</b></i>	
At 1 September 2021	4,495
Charge for the year	385
At 31 August 2022	<u>4,880</u>
<i><b>Net book value</b></i>	
At 31 August 2022	<u><u>4,464</u></u>
At 31 August 2021	<u><u>-</u></u>

**ONE IN A MILLION (SPORTS)**  
**(A company limited by guarantee)**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2022**

**12. Fixed asset investments**

	<b>Investment in subsidiary company £</b>
<b><i>Cost or valuation</i></b>	
At 1 September 2021	10
At 31 August 2022	10
	10
<b><i>Net book value</i></b>	
At 31 August 2022	10
At 31 August 2021	10
	10

**Principal subsidiaries**

The following was a subsidiary undertaking of the charitable company:

<b>Name</b>	<b>Company number</b>	<b>Holding</b>
One In A Million (Enterprises) Limited	07296258	100%

The financial results of the subsidiary for the year were:

<b>Name</b>	<b>Expenditure £</b>	<b>Profit/(loss) for the year £</b>	<b>Net assets/ (liabilities) £</b>
One In A Million (Enterprises) Limited	1,465	(1,465)	(2,261)

**ONE IN A MILLION (SPORTS)**  
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2022**

**13. Debtors**

	2022 £	2021 £
<i><b>Due within one year</b></i>		
Trade debtors	3,495	470
Amounts owed by group undertakings	5,780	15,780
Other debtors	14,063	78,679
	<b>23,338</b>	94,929

**14. Creditors: Amounts falling due within one year**

	2022 £	2021 £
Trade creditors	18,000	14,283
Other creditors	22,946	17,854
	<b>40,946</b>	32,137

**15. Deferred income**

	2022 £	2021 £
Deferred income at 1 September 2021	8,274	8,075
Resources deferred during the year	1,000	8,274
Amounts released from previous periods	(8,274)	(8,075)
<i><b>Deferred income at 31 August 2022</b></i>	<b>1,000</b>	8,274

At the Balance Sheet date, the charitable company was holding funds received in advance paid for events held after the balance sheet date.

**ONE IN A MILLION (SPORTS)**  
**(A company limited by guarantee)**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2022**

**16. Statement of funds**

**Statement of funds - current year**

	Balance at 1 September 2021 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 August 2022 £
<b><i>Unrestricted funds</i></b>					
<b><i>Designated funds</i></b>					
5-year strategic development	26,736	-	(20,155)	30,000	36,581
<b><i>General funds</i></b>					
General Funds	203,930	260,132	(245,469)	(30,000)	188,593
<b><i>Total Unrestricted funds</i></b>	<b>230,666</b>	<b>260,132</b>	<b>(265,624)</b>	<b>-</b>	<b>225,174</b>
<b><i>Restricted funds</i></b>					
Anonymous	7,880	-	-	-	7,880
D.C.R. Allen Charitable Trust	2,767	-	(1,231)	-	1,536
Morrisons Foundation	14,264	-	(6,718)	-	7,546
The Liz & Terry Bramall Foundation 1	27,642	20,000	(14,941)	-	32,701
The Liz & Terry Bramall Foundation 2	-	50,000	-	-	50,000
The Liz & Terry Bramall Foundation 3	-	25,000	-	-	25,000
Garfield Weston Foundation	30,000	-	(13,789)	-	16,211
Prince of Wales Charitable Foundation	-	2,000	-	-	2,000
Enable 2	-	15,795	(5,236)	-	10,559
The National Lottery Community Fund	-	8,988	(1,461)	-	7,527
Charles & Elsie Sykes Trust	-	3,500	(745)	-	2,755
The Shears Foundation	-	10,000	(7,323)	-	2,677
The Souter Charitable Trust	-	1,818	-	-	1,818
Tap In	-	26,980	(23,665)	-	3,315
The Denton Charitable Trust	-	14,000	(4,756)	-	9,244
The High Sheriff of West Yorkshire Fund	-	2,470	-	-	2,470

**ONE IN A MILLION (SPORTS)**  
**(A company limited by guarantee)**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2022**

**16. Statement of funds (continued)**

*Statement of funds - current year (continued)*

	Balance at 1 September 2021 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 August 2022 £
The 29th May 1961 Charity	-	5,000	-	-	5,000
Mr A Fitzpatrick	-	24,456	(668)	-	23,788
The Clothworkers' Foundation	69,540	262	(69,412)	-	390
Other Restricted Funds	12,285	7,007	(12,681)	-	6,611
	<u>164,378</u>	<u>217,276</u>	<u>(162,626)</u>	<u>-</u>	<u>219,028</u>
<b>Total of funds</b>	<u><u>395,044</u></u>	<u><u>477,408</u></u>	<u><u>(428,250)</u></u>	<u><u>-</u></u>	<u><u>444,202</u></u>

**ONE IN A MILLION (SPORTS)**  
**(A company limited by guarantee)**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2022**

**16. Statement of funds (continued)**

**Statement of funds - prior year**

	Balance at 1 September 2020 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 August 2021 £
<b>Unrestricted funds</b>					
<b>Designated funds</b>					
5-year strategic development	26,736	-	-	-	26,736
<b>General funds</b>					
General Funds	167,015	258,083	(221,168)	-	203,930
<b>Total Unrestricted funds</b>	<b>193,751</b>	<b>258,083</b>	<b>(221,168)</b>	<b>-</b>	<b>230,666</b>
<b>Restricted funds</b>					
Children in Need	1,374	25,881	(27,252)	-	3
YORHUB 4 GOOD FUND	4,475	-	(5,306)	-	(831)
Wessex Youth Trust	4,475	-	(2,344)	-	2,131
Yorkshire Young Achievers	3,565	-	-	-	3,565
The Liz & Terry Bramall Foundation	18,824	22,793	(13,975)	-	27,642
Anonymous	7,880	-	-	-	7,880
The Clothworkers' Foundation	57,280	67,810	(55,550)	-	69,540
D.C.R Allen Charitable Trust	3,255	-	(488)	-	2,767
Morrisons Foundation	18,930	-	(4,666)	-	14,264
The Fred Towler Trust	1,500	-	-	-	1,500
The Johnnie Johnson Trust	1,846	-	(1,846)	-	-
Sir George Martin Trust	2,000	3,000	(2,291)	-	2,709
The National Lottery Community Fund	9,171	-	(9,171)	-	-
Bradford Metropolitan District Council	10,000	4,380	(13,915)	-	465
Garfield Weston	-	30,000	-	-	30,000
The Denton Charitable Trust	-	-	-	-	-
The 29th May 1961 Charity	-	-	-	-	-

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**NOTES TO THE FINANCIAL STATEMENTS**  
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**16. Statement of funds (continued)**

*Statement of funds - prior year (continued)*

		Balance at 1 September 2020 £	Income £	Expenditure £	Balance at 31 August 2021 £
Mr A Fitzpatrick	-	-	-	-	-
The Clothworkers' Foundation	2,496	3,500	(3,253)	-	2,743
Other Restricted Funds	-	-	-	-	-
	<u>147,071</u>	<u>157,364</u>	<u>(140,057)</u>	<u>-</u>	<u>164,378</u>
<b>Total of funds</b>	<u>340,822</u>	<u>415,447</u>	<u>(361,225)</u>	<u>-</u>	<u>395,044</u>

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**16. Statement of funds (continued)**

At the Balance Sheet date, the Trustees designated £36,581 towards the charity's 5-year strategic development planning, the growth of its Hub & Spoke model, and the implementation aspects of its theory of change.

The specific purposes for which the restricted funds are to be applied are as follows:

**Anonymous**

PL programme development and staff costs.

**D.C.R. Allen Charitable Trust**

For community Streetwise football projects.

**Morrisons Foundation**

For holiday programmes.

**The Liz & Terry Bramall Foundation 1**

For taster courses, development centres, apprenticeships, and general community programmes.

**The Liz & Terry Bramall Foundation 2**

Potential Canterbury capital project funding.

**The Liz & Terry Bramall Foundation 3**

Canterbury/Community support worker funding.

**Garfield Weston Foundation**

For general community programmes.

**Prince of Wales Charitable Foundation**

For Bierley/Manningham Streetwise football projects.

Enable 2

Manningham worker.

**The National Lottery Community Fund**

For MMA taster course and development centre.

**Charles & Elsie Sykes Trust**

For taster courses.

**The Shears Foundation**

Community staff costs.

**The Souter Charitable Trust**

For taster courses.

**Tap In**

For running Keighley community hub.

**The Denton Charitable Trust**

For community staff costs.

**The High Sheriff of West Yorkshire Fund**

Consequences of Crime course.

**The 29th May 1961 Charity**

Consequences of Crime course.

**Mr A Fitzpatrick**

For running Canterbury community hub.

**The Clothworkers' Foundation**

For running community hubs.

**Other Restricted Funds**

Various other restricted funds with balances under £1,000.

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**17. Summary of funds**

**Summary of funds - current year**

	Balance at 1 September 2021 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 August 2022 £
Designated funds	26,736	-	(20,155)	30,000	36,581
General funds	203,930	260,132	(245,469)	(30,000)	188,593
Restricted funds	164,378	217,276	(162,626)	-	219,028
	<u>395,044</u>	<u>477,408</u>	<u>(428,250)</u>	<u>-</u>	<u>444,202</u>

**Summary of funds - prior year**

	Balance at 1 September 2020 £	Income £	Expenditure £	Balance at 31 August 2021 £
Designated funds	26,736	-	-	26,736
General funds	167,015	258,083	(221,168)	203,930
Restricted funds	147,071	157,364	(140,057)	164,378
	<u>340,822</u>	<u>415,447</u>	<u>(361,225)</u>	<u>395,044</u>

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**18. Analysis of net assets between funds**

**Analysis of net assets between funds - current year**

	Unrestricted funds 2022 £	Restricted funds 2022 £	Total funds 2022 £
Tangible fixed assets	4,464	-	4,464
Fixed asset investments	10	-	10
Current assets	261,646	219,028	480,674
Creditors due within one year	(40,946)	-	(40,946)
<b>Total</b>	<b>225,174</b>	<b>219,028</b>	<b>444,202</b>

**Analysis of net assets between funds - prior year**

	Unrestricted funds 2021 £	Restricted funds 2021 £	Total funds 2021 £
Fixed asset investments	10	-	10
Current assets	262,793	164,378	427,171
Creditors due within one year	(32,137)	-	(32,137)
<b>Total</b>	<b>230,666</b>	<b>164,378</b>	<b>395,044</b>

**19. Pension commitments**

The charitable company operates a defined contribution pension scheme. The pension cost charge for the year represents contributions payable by the charitable company to the scheme and amounted to £5,585 (2021 - £4,939).

Contributions totalling £2,116 (2021 - £2,104) were payable to the scheme at the year end and included in creditors.

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**20. Members' liability**

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member.

**21. Related party transactions**

During the year the charitable company made the following related party transactions:

**One In A Million (Enterprises) Limited**

(Subsidiary)

At the balance sheet date the amount due from One In A Million (Enterprises) Limited was £5,780 (2021 - £15,780).

**One In A Million Free School**

(Member of One In A Million Free School)

During the year One In A Million Free School recharged to One In A Million (Sports) miscellaneous costs it had incurred on its behalf amounting to £16 (2021 - £5,553) and £14,151 (2021 - £17,731) in relation to core services it supplied.

During the year One In A Million (Sports) recharged to One In A Million Free School miscellaneous costs it had incurred on its behalf amounting to £1,882 (2021 - £nil), and £5,481 (2021 - £5,481) in relation to core services it supplied.

At the balance sheet date the amount due from One In A Million Free School was £nil (2021 - £1,876).

**Naylor Wintersgill Limited**

(Related party by virtue of A Wintersgill's trusteeship)

During the year One In A Million (Sports) received £2,000 (2021 - £1,200) from, and made payments of £900 (2021 - £1,181) to Naylor Wintersgill Limited.

At the balance sheet date the amount due from Naylor Wintersgill Limited was £1,074.

**Christian Allsworth**

(Trustee)

During the year Christian Allsworth provided services on a self-employed basis to add capacity and capability to the community work that One In A Million (Sports) undertakes. During the year One In A Million (Sports) made payments of £5,331 to Christian Allsworth.

Consideration was given to the Charity Commission guidance within CC11 Trustee Expenses and Payments and the trustees are satisfied that the service agreement is in line with the Charity's Memorandum and Articles in terms of payments set out.