



ONE IN A MILLION (SPORTS)
(A company limited by guarantee)
UNAUDITED
TRUSTEES' REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021

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**REFERENCE AND ADMINISTRATIVE DETAILS OF THE CHARITABLE COMPANY, ITS TRUSTEES AND
ADVISERS
FOR THE YEAR ENDED 31 AUGUST 2021**

Trustees C Allsworth
S M Briggs
M J Pilling
M R Spratt
R G White
A Wintersgill
S Sharples (appointed 4 November 2021)

**Company registered
number** 06382156

Charity registered number 1122573

Registered office One In A Million Free School
Cliffe Terrace
Bradford
West Yorkshire
BD8 7DX

**Principal operating
office** Suite 21
Bradford City Football Club
Valley Parade
Bradford
BD8 7DY

Senior management team M Hughes
W Jacobs
K Moon

Accountants BHP LLP
Chartered Accountants
New Chartford House
Centurion Way
Cleckheaton
BD19 3QB

Bankers HSBC
47 Market Street
Bradford
BD1 1LW

Solicitors Schofield Sweeney
Church Bank House
Church Bank
Bradford
BD1 4DY

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TRUSTEES' REPORT FOR THE YEAR ENDED 31 AUGUST 2021

The Trustees present their annual report together with the financial statements of the charitable company for the period 1 September 2020 to 31 August 2021. The Trustees confirm that the Annual Report and financial statements of the charitable company comply with the current statutory requirements, the requirements of the charitable company's governing document and the provisions of the Statement of Recommended Practice (SORP), applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Since the charitable company qualifies as small under section 383, the strategic report required of medium and large companies under The Companies Act 2006 (Strategic Report and Director's Report) Regulations 2013 is not required.

*One In A Million (Sports) will be referenced as OIAM for the remainder of this report.

Objectives and Activities

● **Policies and procedures**

In setting objectives and planning for future activities, the Trustees have given careful consideration to the Charity Commission's guidance on public benefit in exercising their powers and duties.

Policies and procedures are reviewed annually and biannually where dates determine. All content is aligned to meet statutory compliance.

● **Activities for achieving objectives**

One In A Million exists:

a) To advance education particularly but not so as to limit the generality of the foregoing the education and training of children and young people in the areas of Sport, the Arts and Enterprise by such means as the Trustees may consider appropriate and with the object of improving the health, wellbeing and future opportunities of such young people in Bradford, West Yorkshire and in other parts of the United Kingdom or the World as the Trustees may from time to time see fit.

b) To provide facilities for recreation and other leisure time occupation in the interests of social welfare for persons who have need by reason of youth, poverty or social and economic circumstances with the object of improving their conditions of life and learn to make a positive contribution to their community in Bradford aforesaid and in such other parts of the United Kingdom or the World as the trustees may from time to time think fit and to fulfil such other purposes which are exclusively charitable according to the law of England and Wales and are connected with the charitable work of the charitable company.

These objectives were implemented through three main strands:-

1. OIAM Community ("the Charity", and delivers community programmes and activities).
2. OIAM CES (Corporate Events & Sponsorship), which includes fundraising.
3. The Free School (given it is a separate legal entity, this is reported independently of OIAM (Sports) and OIAM (Enterprises) Limited).

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2021

Within the following report, a more in-depth department summary of activities is provided which highlights a financial summary, achievements and performance, updates on what we said we would do last year, what we will do in the year ahead and a collection of case studies of achievement.

Structure, governance, and management

● **Constitution**

OIAM is a charitable company limited by guarantee, incorporated on 26 September 2007 and registered as a charity on 4 February 2008. The charitable company was established under a Memorandum of Association, which established the objects and powers of the charitable company and is governed under its Articles of Association.

● **Method of appointment or election of Trustees**

Trustees are appointed under the rules contained within the Memorandum and Articles of Association. No person may be appointed as a Trustee unless recommended by the Trustees, they have attained the age of 18 years and they subscribe to the Statement of Beliefs set out in the schedule to the memorandum. Trustees aim to recruit responsible and appropriately skilled people as fellow Trustees who are actively interested in helping extend the aspirations of children and young people, have a passion for the city of Bradford and can give the necessary time commitment.

● **Policies adopted for the induction and training of Trustees**

Most Trustees are already familiar with the practical work of the charitable company, but new Trustees are invited to spend time with the CEO and Co-founder, Wayne Jacobs, whilst observing the different aspects of the work. All new Trustees are made aware of the role of a Trustee, the governing documents and handbooks, the ongoing financial position, and the future plans of the charitable company.

● **Organisational structure and decision making**

The role of the Board of Trustees is to ensure OIAM is governed and managed so as to comply with the requirements set out by the Charity Commission and charities legislation as well as its own governing documents.

OIAM has established a unified management structure of Trustees and a Leadership Team to enable its efficient running of the charitable company. Trustees are responsible for making major decisions about the vision, strategy, and policy of the charitable company, ensuring that its aims are met, and its ethos is maintained. Specifically setting general policy, adopting an annual plan, monitoring the charitable company financial performance and outcomes. The Leadership Team is responsible for leading the vision-direction, and implementation of all operational aspects.

OIAM is devised into three registered legal entities:

- One In A Million (Sports) is a charitable company limited by guarantee;
- One In A Million (Enterprises) Limited is a wholly owned subsidiary company of OIAM (Sports) of which OIAM (Sports) is the single shareholder;
- and One In A Million Free School* which is a company limited by guarantee.

Each legal entity has its own constitution of governing documents such as its memorandum of articles. OIAM (Sports) is the single shareholder of OIAM (Enterprises) Limited.

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** OIAM Free School is funded by the Department for Education, and Education and Skills Funding Agency. Annual audited accounts are reported independently from One In A Million (Sports) and One In A Million (Enterprises) Limited. The school has its own arrangements which includes Members Board, Governing Body, and a restricted funding agreement for the objects, and purposes of the memorandum of association.*

All three entities exist to support the charitable aims and objectives. Trustees are required to make a declaration of interest at every meeting and complete pecuniary forms annually.

● **Related party relationships**

One In A Million has three registered legal entities: One In A Million (Sports) which is a charitable company limited by guarantee; One In A Million (Enterprises) Limited which is a wholly owned subsidiary company of One In A Million (Sports), this being the only shareholder; and One In A Million Free School - which is a company limited by guarantee.

OIAM have developed a highly effective team of official community partners and ambassadors from Sports, Arts and Enterprise who all share an equal passion for the good and prosperity of Bradford's children and young people. They include Bradford City AFC and the Yorkshire Cricket Foundation and the Bradford Bulls Foundation. Ambassadors represent the charitable company by attending and supporting relevant events during the year.

OIAM became an incorporated Founding Member of Active Bradford (January 2018), a partnership of organisations committed to making Bradford a healthier and more prosperous place to live and work. See page 7, Partnerships & Influence for information on this collaboration for this year.

Members' liability

Each Trustee of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for debts and liabilities contracted before they ceased to be a member.

Financial review

● **Going concern**

The Trustees have considered the impact of COVID-19 on the third sector, its workforce, supply chain, and programme delivery, as well as the wider economy. Whilst it is not considered practical to accurately assess the duration and extent of the disruption, the Trustees are confident that they have in place plans to deal with any financial losses that may arise. The Trustees therefore continue to adopt the going concern basis of preparation for these financial statements.

● **Principal risks and uncertainties**

The Board of Trustees review the major risks to which the charitable company is exposed. Where appropriate, systems or procedures are established to mitigate the risks the charitable company faces. Significant external risks to funding have led to a funding strategy. Funding bids are put in place and sent out using a funding outlet. Information gathering is ongoing regarding policy changes both locally and nationally through a variety of sources. Risk awareness is integral to OIAM's overall management effectiveness. The Leadership Team plays a key day-to-day role in risk mitigation highlighting exposures to Trustees and ensuring processes are in place to manage them.

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The Board of Trustees consider the consolidated impact of all risks annually, which in this reporting year includes Covid-19, recognising that some risk is positive and beneficial in assisting the organisation to stretch and grow, particularly in terms of innovation.

● Reserves policy

Previously it was the decision of the Trustees that the charity has a level of free reserves that is appropriate to the organisation and is equivalent to cover 3 months operating costs of the charity. The Trustees also take the prudent approach that the reserves should also cover any potential cessation and redundancy costs should the Charity close. This prudent level has once again been maintained for this financial year end despite the pressure on fundraising due to the pandemic restrictions.

The aim of the trustees over the recent years operations to build the level of reserves to cover between 3 - 6 months operating costs through focus on sustainable income generation, supported by grants, fundraising and donations despite the Covid-19 situation has been achieved. Focus now moves to not only ensuring future sustainability is not compromised by any significant drop in income from a particular income stream but also to build reserves further to support our strategy for future community asset transfers, please refer to page 8 re Charity Development.

The policy will be reviewed annually in order to remain current and in line with the financial position of the charity.

● Overall financial review

In terms of our delivery to our beneficiaries, our previous financial year saw us adapt at a fast pace to living with the pandemic of Covid-19. Per last year's report this involved us widening our delivery to where it was most needed, not only supporting our children and young people in our existing communities but also the community as a whole across the Bradford District through our collaborative emergency response work with VCS Gold Command and Bradford Council as they responded to community needs in the early months of the pandemic.

Our aim this financial year was to re-engage with as many children and young people, as possible, that were engaging with our programmes pre-pandemic as community facilities opened back up. Working Covid-19 secure, we organically continued to change our provision approach to match the various stages of the social distancing measures in force at particular times. We continued with our online sessions and also moved to our traditional face-to-face delivery taking guidance from the National Youth Agency and other sources in terms of restrictions on numbers for social distancing. For detailed information on this please see page 9, Community department report.

OIAM and its fundraising initiatives continue to generate revenue, diversify income streams, and explore new ways of donor engagement and virtual fundraising. We continue to pursue diversifying our income streams to ensure we are not reliant on one form. Again, due to the global pandemic and the ever-changing restrictions, our organised face to face events were limited but this income stream was supported by our virtual fundraising initiatives (events income still seeing a reduction of 40.6% compared to that of pre-pandemic years). Due to this our costs of fundraising are lower than prior year. For detailed information on this please see page 18, CES department report.

During the financial year for reporting, the total resources needed to run the charity totalled £361,225 (2020: £422,086). The total incoming resources to support this was £415,447 (2020: £496,623). This resulted in a net movement of £54,222 (2020: £74,537) and therefore the total charity funds at 31st August 2021 were £395,044 (2020: £340,822). This led to a balance of 58:42 unrestricted to restricted funds, similar to the previous year (2020: 57:43).

Continual monitoring of costs, particularly core costs, has ensured that funds are channelled into direct project costs to benefit the children and young people of Bradford. The continuation of the furlough scheme has provided vital support once again.

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As with the previous 2 years, the surplus on restricted funds arose from timing differences over the year end period with this figure including a restricted funding bid recognised in the final 3 months of the financial year that relates to specific periods of spending for the next financial year. Please see the financial notes which commence on pages 9 and 18.

- The total unrestricted funds of the charity include a designated funds balance of £26,736 which the trustees remain comfortable to be earmarked for expenditure towards the charity's 5-year strategic development planning, the growth of its Hub & Spoke model, and the implementation aspects of its Theory of Change.
- The sum total of voluntary hours for people who participated through One In A Million activities was a fantastic 11,479 hours across 378 people. Based on the Office for National Statistics UK average annual salary and hours worked the average full time hourly rate is £17.95 for 2020. If this hourly rate was applied to the 11,479 voluntary hours, this would result in a further net contribution of £206,048 to charitable activities from the business community, invaluable volunteers, and wider public audience through fundraising activities. The Trustees recognise the incredible value volunteers make to our Charity and give thanks to their generosity, commitment, and faithfulness. All of this has significantly impacted on furthering the opportunities for the children and young people.

During the year there have been many obstacles to running sessions, mainly due to the lockdowns in the COVID pandemic. This has meant that some weeks only a small number of 'virtual' sessions were able to be run, whereas at other times of the year nearly all sessions were able to go ahead. For this period there was an average of 1,440 individuals attending each week. Even though it has been a difficult and unpredictable year, a good level of attendance has been achieved.

We have continued to adapt and deliver our pathways model in line with the government restrictions. We have continued to focus our efforts on this as restrictions ease, bringing a return to our pre-pandemic delivery model, offering face to face contact with our children and young people. However, we have been flexible within our approach and implemented virtual sessions where beneficial to the health and well-being of individuals.

The vision and values of OIAM remain deeply committed to being child-centric; celebrating the unique value of each and every individual child. We continue to seek long term funding for all of our Community Activators, who are located in the five constituencies of Bradford, and thank The Clothworkers Foundation once again for their annual support and Children In Need for extending their prior year funding through the first half of this financial year.

The trustees would also like to thank all grant and trust funding organisations that have supported our community programme delivery this year. These thanks are also extended to those funders who agreed to lift restrictions on funds due to the pandemic to allow us to adapt our delivery to support where it was most needed.

Thank you to all individual regular donors, trust funds, and grant funders for the financial commitment to our cause, and for believing in what we are seeking to achieve to benefit the lives of the children and young people in our district.

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Achievements and performance:

OIAM PARTNERSHIP & INFLUENCE

One In A Million is one of six founder members of Active Bradford. We are immensely proud to partner alongside such a distinguished group of organisations presently consisting of Bradford Teaching Hospitals, Bradford College, Bradford Metropolitan District Council (BMDC), University of Bradford, the Yorkshire Sport Foundation, and International Mixed Ability Sports. Please note all trading financial accounts are the record of Active Bradford Limited.

Case Study: Partnerships

Collaboration through Active Bradford that has influence across the Bradford district

One In A Million CEO, Wayne Jacobs, is a Director and Chairs both the Members and Directors Board. In this role he has been supporting Active Bradford to develop and deliver their strategy, including incorporating Sport England's Local Delivery Pilot (LDP), called JU:MP. As part of the JU:MP Executive Board, Wayne has supported governance in community engagement, recruitment, communications, budgets, action plans and research.

Bradford is one of 12 Local Delivery Pilots (LDPs) across the country, funded by Sport England aiming to better understand how to help and support people to become physically active. Sport England's investment will see over £10m of Lottery Investment in the programme over its period to research, implement and evaluate the impact of taking a whole systems approach to physical activity. Born in Bradford, a research programme hosted at Bradford Teaching Hospitals NHS Foundation Trust, are leading the pilot on behalf of Active Bradford. JU:MP aims to test and learn more about what helps children aged 5 – 14 years and their families to become physically active by a community led programme and by using and developing local community assets.

Developing a new Physical Activity Strategy for Bradford

During April 2021 and July 2021 two visioning workshops took place with senior leaders, partners, and board members to review and refresh the vision for Active Bradford. Active Bradford and Living Well are working collaboratively on this piece of work. The Strategy also included a structure and board review of the organisation in preparation for the next part of Active Bradford's journey coming out of the pandemic.

Active Bradford Covid Champions

Because of the pandemic, the Bradford Sports Awards did not take place in 2021. Instead, we ran the Active Bradford Covid Champions, showcasing the range of different ways individuals, clubs, schools, and other organisations had been keeping Bradford connected and active over the last year. Six videos were produced and thank you's were communicated to many partners over the course of a week in a social media frenzy.

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OIAM CHARITY DEVELOPMENT

Capability and Capacity

In July 2021 we engaged with Dr Gareth Jones for one day a week (moving up to one and half days in the next financial year commencing September 2021) to take a lead on developing and embedding our Theory of Change (ToC) across the organisation. Initial work has focused on staff training, sharing the process whereby we will develop and implement our ToC, clarifying the journey of a child and young person with One In A Million for monitoring and evaluation purposes. His role will also be to assess our current Management Information System (MIS) Upshot to discern if this is the best one to record, monitor, evaluate and report on this journey.

Potential Asset Transfers

After having initial outline building surveys completed, OIAM commissioned 2 Full Conditions Reports to be completed on;

- Canterbury Youth Centre 6 Arum Street Canterbury, Bradford, BD5 9LE
- Buttershaw Youth Centre Reeve Road, Buttershaw, Bradford, B6 3PU

These were completed and received by OIAM on 6 December 2020. The decision was made to continue negotiations with Bradford Metropolitan District Council (BMDC) on the transfer of these community assets whilst continuing to source potential funding to support these opportunities.

During this period BMDC decided that they would keep the Buttershaw Centre to house council staff. This has left us in negotiations for the Canterbury Centre. Discussions are ongoing as the centre has sadly been vandalised and set on fire on numerous occasions since our survey had been complete, meaning our survey is outdated. We continue to do our due diligence along with BMDC.

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OIAM COMMUNITY

IN LAST YEAR'S (2020) ANNUAL REPORT WE SAID WE WOULD DO:

TARGET 1: At the end of lockdown we plan to relaunch the successful development centre programme which will include Dance, Ju-Jitsu, Cooking and Athletics.

OUTCOME (2021) = As part of the preparation for relaunching the development centres, sessions were run online with a small amount of face-to-face provision to allow for continuity of sessions during lockdown. Unfortunately, due to the extended lockdown and strict rules around social gatherings the full relaunch had to be kept on hold. As soon as it is possible to re-start the full sessions, we are in a strong position to do so.

TARGET 2: Develop and grow our virtual provision to ensure as many children and young people as possible are able to engage with our sessions. Sessions will include Dance, Ju-Jitsu, Gaming, Fitness and Health & Wellbeing.

OUTCOME (2021) = Due to the difficulties of the lockdown, virtual sessions became a key part of provision. As mentioned in Target 1, the lockdown was extended for longer than anyone expected. As we navigated through lockdown, we were able to increase our range of virtual provision to include sessions such as fitness, gaming, dance, wellbeing, and table tennis. Over the summer of 2021 we were able to start a limited number of face-to-face sessions with our children and young people.

TARGET 3: Develop a support programme to allow community activators to deliver essential food packages to vulnerable families in their areas.

OUTCOME (2021) = The Community Activators became increasingly aware of food poverty being on the increase during lockdown. In response to this, each Community Activator produced a list of children and families that would greatly benefit from the extra support of food packages. We were able to do the first delivery, in partnership with The Loft Cafe in Bingley, who supplied a large amount of food and also some financial support. These food packages were delivered in all 5 Hubs during October half term. A second delivery was done just prior to Christmas. At this time, schools were still closed to the majority of children, thus increasing the demand for meals at home. Through extra funding from BBC Children in Need to support our workers, we were able to run a regular food package delivery programme from January up until the schools fully reopened in March 2021.

2020 - 2021 DEPARTMENT FINANCIAL REVIEW OF RESTRICTED FUNDS:

The trustees would like to thank all grant and trust funding organisations that have supported our community programme delivery this year. During this financial year we are extremely grateful to The Clothworkers Foundation for their 2nd year of funding our workers and BBC Children in Need for their extension grant funding in the first half of the year. We continue to seek multi-year grants to fund our Community Activators, the cornerstone of our charitable activities.

The Clothworkers' Foundation, BBC Children in Need, The Liz and Terry Bramall Foundation, Leathersellers' Company Charitable Fund, and Garfield Weston have been providers of significant funds to underpin our community delivery this year. We are so thankful to these funders for this crucial support.

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There have also been many other trusts and grant making organisations that have supported our cause and One In A Million is extremely grateful to each and every one for their invaluable support. Their contribution has been essential towards the Charity's Funding Strategy, benefitting and positively impacting children and young people.

ACHIEVEMENTS & PERFORMANCE:

- The charity entered into its 12th year of the Community Partnership with Bradford City AFC. To complement this alliance, we also partner with the Yorkshire Cricket Foundation, the Bradford Bulls Foundation, Dance For Life, England Athletics and Active Bradford.
- A primary focus for OIAM remains the development of our Hub and Spoke model where we integrate our Hub Facility (Manningham enrichment offer) and Spoke Delivery (wider community programmes across the District). The combined vocational qualifications gained in the year from September 2020 to August 2021 included:
 - 44 young people gained the Lord Mayors Award
 - 38 young people gained the Boxing Preliminary Award through England Boxing
 - 38 young people gained the Local Youth Award
 - Plans to run Bikeability, more Junior Sports Leaders Awards, Lord Mayor's Award are currently on hold due to COVID restrictions but will be run when possible.
- 23 girls have participated in our Dance Taster Courses, Dance Enrichment Programme and Dance Development Group delivered in partnership with Bradford Council Sport & Leisure Department (led by Laura Liddon). Due to not being able to run any face-to-face sessions during lockdown we were able to continue Dance provision via online virtual sessions through Zoom.
- Streetwise Football is our award-winning project. This project had 189 individuals attending across four locations from September 2020 to August 2021. With the ever-increasing issue of mental health, which increased greatly during the lockdown, we ran the same theme for both projects that were run during the year. In partnership with Mind In Bradford the theme was 'Keep Your Head In The Game' which supported participants with their mental wellbeing.
- 7 members of the community team are qualified Designated Safeguarding Officers with one acting as the Designated Safeguarding Lead. During the course of the year OIAM staff participated in two safeguarding CPD training days.
- Athletics Development Centre continues its membership of England Athletics. In late 2019 the Athletics Development Centre moved to the new Sedbergh Sports Centre. However, when the lockdown started in March 2020, Bradford Council took over the centre as a HQ for the Covid response effort in South Bradford. This has meant that Athletics has not been able to run during the year. Athletics will start again at Sedbergh as soon as this is viable, hopefully in September 2021.
- A special thank you to Junior Chamber International (JCI) Bradford, for including OIAM in their Christmas Gift Giveaway. Every year they get together with local businesses to collect gifts from their employees and the general public. These are then distributed to children living in areas of deprivation across the district. JCI donated over 300 toys and games to OIAM to distribute to our children and families in time for Christmas.

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INDIVIDUAL COMMUNITY HUB OVERVIEW FOR THE YEAR 2020-2021

Below is a short summary of the activities that have taken place in the five Community Hubs: Canterbury (Bradford East), Blerley (Bradford South), Manningham (Bradford West), Shipley (Shipley) and Keighley (Keighley).

- **Canterbury:** This Hub falls within the worst 3% most deprived areas nationally. The Canterbury hub has had a very difficult year due to a number of factors. Firstly, regarding the Arc Centre facilities that the hub is based at. During the year there have been significant instances of burglary, vandalism, and arson. These events culminated in the centre having to be closed from early Summer 2020 until further notice, and as yet, still not open. Due to illness within the team the Hub had to be reduced to a skeleton structure. However, we kept contact with children and families through weekly food deliveries from Christmas 2020 to March 2021. In late Spring to Summer 2021 a number of sessions were able to recommence in the local park and also at the Bradford Park Avenue Cricket Ground in partnership with YCF (Yorkshire Cricket Foundation), averaging around 15 children attending each session. From September 2021 there are plans in place to reintegrate the children and young people into the OIAM pathways programme; including access to the Athletics Development Centre, Kidz Club and taster course sessions run from temporary accommodation in Little Horton Park on the Canterbury Estate.
- **Blerley:** The Life Centre averaged 20 children and young people per session during the lockdown and focused the sessions mainly around wellbeing and mental health. This was achieved by running tailored sessions at the Life Centre and detached sessions in the surrounding area as well as twice running our flagship Streetwise football project throughout the year. The Life Centre was also used as a hub for food distribution to families in all of the 5 Hubs. When lockdown restrictions eased during the Summer, the Hub ran a comprehensive holiday programme for 5 weeks. The programme included a boxing preliminary award, weeklong football camp and numerous trips including Manchester Football Museum, Ninja Warrior UK, Barnsley Metrodome (swimming) and Escape.
- **Manningham:** our Manningham Community Activator is based in the Manningham Hub which is a School facility by day. He supports the Enrichment Programme (after school clubs) overseen by the School Community Manager, which in a normal year is a programme of around 16 different activities per week. However, during the lockdown, the Community Activator focused a large amount of time supporting the management and running a food delivery programme. This programme supported over 150 young people and their families each week with food parcels in the Manningham area. When restrictions were eased in the middle of the year, Kidz Clubs and Streetwise restarted, located at the Goals Soccer Centre where approximately 20 children and young people attended each session. Also during the summer, in conjunction with Bradford Youth Service, weekly 'Moving Up' sessions were run, located at the OIAM Free School where Year 6 students were supported around their transition to upper school. The Community Activator continues to work closely with other local groups such as the Bangladeshi Youth Organisation, BEAP and the Greenwood Centre.
- **Shipley:** The Community Activator engaged with children and young people around the Shipley area in a variety of ways. These included wellbeing support sessions, Kidz and Youth club, Streetwise sessions, and detached youth work. At the beginning of the lockdown in March 2020, in partnership with Christchurch Academy Primary School, daily physical activity and wellbeing sessions were run. When lockdown restrictions were eased enough in Spring 2021, the Community Activator restarted these daily sessions to support children in the direct area around the Shipley Hub and these continued this year. As well as these activities, the Community Activator provided weekly food parcels to a number of families in the area who were in very great need. Through our strong partnership with Titus Salt School in Shipley, starting in Spring, we were able to run numerous football sessions per week, for both boys and girls. This was to engage and encourage the children and young people to re-engage in organised physical activity after the lockdown.

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• **Keighley:** OIAM Kidz Clubs and Youth Clubs ran during the week from the Sue Belcher Centre up until the start of the 2nd lockdown. Due to the lockdown, partnership sessions with the local Bangladeshi Centre, where we run the 'Train Like A Pro' sessions, had to be put on hold. Similarly with the Keighley Streetwise, based at UAK (University Academy Keighley), all sessions had to be cancelled. However, during the 2nd lockdown, the Keighley Community Activator was able to support the Keighley area in a number of ways. A suite of virtual sessions was created for those children who would normally access the Kidz Club. These sessions included fitness, gaming, dance and wellbeing support. As part of the wider support that the charity was bringing to Bradford, the Community Activator delivered food parcels to areas of Keighley and Cottingley on a weekly basis.

In March 2021, the Community Activator took up a new role at the OIAM Free School. The Keighley role was advertised, and a new staff member started in May 2021. In partnership with Bradford Youth Service, the new Community Activator ran a number of detached sessions in the area around the Sue Belcher Centre to get to know the area and children who live there. This was with a view to commencing face to face sessions in the Centre following the lifting of Covid restrictions.

Continuing To Serve The Children & Young People of Our Communities

During the September 2020 to August 2021 period, right across Bradford, and nationally, there have been differing levels of lockdown from full lockdown to 'soft bubbles' etc. This has made it difficult to run sessions in all the Community Hubs, ensuring that any contact / sessions were run within government guidelines. However, each Community Activator has endeavoured to continue to support the children and young people they work with in whichever ways possible. This support has included face to face wellbeing support bubbles, virtual sessions such as fitness, gaming, dance, Ju-Jitsu and table tennis, food parcel deliveries and detached work. This has enabled our community activators to stay engaged with young people and their families through this period, allowing them to understand needs and provide support where required. Bearing all the above in mind, the activity numbers for the year are shown below:

Community Activities:

- Locations: Manningham, Blerley, Keighley, Shipley and Canterbury Hubs
- Head Count (unique attendees): 864
- Number of sessions: 680
- Contact Hours: 14,728
- Sessional Hours: 1,225
- Age Range: 4 to 18
- Deprivation Levels (the lower the %, the worst the deprivation levels)
 - 58.33% of participants are in the 0.25% to 24% worst areas of deprivation nationally
 - 37.27% of participants are in the top 10% worst areas of deprivation nationally

IN THE YEAR AHEAD (2021/22) WE WILL:

1. Re-embed our delivery model by re-engaging greater numbers of children and young people as we come out of the pandemic. Further develop our Youth Voice to inform and broaden the range of activities delivered through our enrichment and enhancement provision.
2. Increase the support of children through; staff training and delivery strategies and methodologies including a review of our monitoring and evaluation processes.
3. Pilot a project in partnership with Titus Salt School to support and mentor hard to reach young people through running the Sports Leaders qualification.

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2021

Case
Study:

*Boxing Preliminary Awards
Are A Big Hit!*

Mumtaz Khan of Onna Ju-Jitsu delivers a number of different sessions for both the Charity and the Free School. During the summer of 2021, we were very concerned about the effects that lockdown was having on the children we work with.

We partnered with Mumtaz to put together a week-long programme that would impact children and young people in areas such as their discipline, physical activity, social interaction, learning new skills and gaining an accreditation.

The Boxing UK Preliminary Award was delivered in Bierley during August 2021. Due to demand, the children and young people were split into two groups, each group attended every day for 4 days and the sessions lasted 2 hours. Each session covered a number of criteria which they were assessed on at the end of the course. The criteria included warm up, technique, defence, shadow boxing, partner work, warm down, behaviour and appearance. All 38 children and young people aged between 7-16 years old were assessed on all these aspects and were able to pass the course and achieve The Boxing Preliminary Award.

Due to the success of the course, we are looking to run this award again at other Hubs.



ONE IN A MILLION (SPORTS)

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2021

**Case
Study:**

*OIAM Transition Week
Young People Shine At Summer School*

The staffing of the summer school was made up of One In A Million charity staff, school staff and Year 11 student volunteers and made possible by Government funding to allow schools to deliver a blend of educational and enrichment activities. The One In A Million Free School building was opened up during July 2021 to facilitate this. The funding ensured there was no cost to students and their families to attend the week, including meals. There were 5 main benefits from running the summer school. These were:

- Support young people from the Manningham area of Bradford during the holidays
- Build a community with fellow pupils
- Forge relationships between students, staff, and teachers
- Familiarisation with the school (for Year 7's)
- Increase the cultural capital for each student that attended

The summer school invited new Year 7's (current Year 6) plus current Year 7's & 8's. We had the following attendances during the week:

Attendance

Year 6's:	31
Year 7's & Year 8's:	32
Total:	63

Pupil Premium

Students attended who were Pupil Premium - 54%

The summer school ran from the 26th – 30th July 2021 at the One In A Million Free School premises. Each day ran from 9am to 3pm.

The 5-day timetable was built around One In A Millions' focus on Sports, Arts and Enterprise. Activities ranged from archery, fencing, an enterprise event, Maths and English, poetry, drama, and rap. In the middle of the week there was a trip to Another World Adventures in Denholme where the students were able to enjoy new threshold experiences such as go-kart building and racing, paintballing, zorbing, and tobogganing. The week was finished off with a Bradford City Football Stadium tour and a mental health and wellbeing session run by the NHS Mental Health Support Team. Students then completed their workbooks to gain the Youth Award qualification. Building on the success of this first Summer School it is possible that it will run again in the following year.



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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2021

Case
Study:

*Food Parcel Deliveries Help Families
(Dec 2020 – Mar 2021)*

During the Winter 2020, leading up to Christmas, we were very aware of how much families were struggling with food poverty because of the lockdown. This problem was being felt right across the country too.

It was decided that each Community Hub should provide a Christmas food hamper for the most needy families in their area. In partnership with the chef from One In A Million Free School we put together a food list that ensured the food was healthy, nutritious, and tasty. The food was also supplied through our school's suppliers so that the cost was kept as low as possible. It became very clear that this food delivery was very much needed and appreciated by those families. The decision was taken to continue food deliveries after Christmas until the children went back into school after the full lockdown which was the end of March 2021. To make the processes as simple as possible, The Life Centre at Bierley became the hub for arranging the food, collection, and storage. Every Wednesday we took delivery of the food from the various wholesalers and arranged it into the food packages. Community Activators from each area were then able to collect their food packages from the Bierley hub and deliver them weekly to those families who were identified. In total up to 100 food parcels providing a week's essentials were distributed on a weekly basis across all 5 community hubs.

Schools reopened in early March which meant free school meals were readily available again. At this point we relaxed the food package provision. However, some food deliveries continued to those families who required the extra support.

An email from one of the families we served with food packages:

"I would just like to take a minute to say a massive thank you to one of your members of staff (Community Activator) and all the One In A Million team for the weekly food parcels I've received that have literally pulled me and my children through extremely hard times. I would also like to say thanks for the amount of times whilst delivering my parcel you have stood on my front door step and have listened to me at really hard times..... when I've had nobody else to speak to.

One In A Million has helped, and no doubt many other families. I actually do not know where I would have been without this. It's amazing what you do"



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TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2021

Case Study:

Lights, Camera, Action! OIAM mentoring contributes to students achieving first class degrees!

One In A Million were delighted to partner with the University of Bradford and a group of final-year degree students to produce a brand-new promotional film informing people about our vision, values and about the work we do with children and young people.

Initially, we were approached to play the role of project client for six students in the final year of their 'Film and Television Production BA (Hons)'. However, this quickly moved to client and business mentor given that OIAM employee Mark Hughes, previously had 14-years of experience in photography and film art direction. The brief was for the students to produce an updated version of our 'The Journey So Far' film originally produced in 2015.

Due to the national and local Covid-19 restrictions all pre-planning had to take place on Zoom via online fortnightly meetings from November to April. As part of the schedule OIAM put on a half-day 'masterclass in interview techniques' for the students with one of our ambassadors, Derm Tanner (BBC and Sky Sports presenter). Eventually, as Covid restrictions and guidance eased, students were able to film outdoors over 4-days using the school grounds, Bradford City stadium and community hubs. Theo C, "It has been a wonderful experience and a great chance to work with such an amazing client. Whilst filming we got to see and hear the impact OIAM has on young lives". Luke M, "It's been a super fun and exciting journey from when we first met in November".

Along the way, students developed skills such as storyboarding, script writing, location scouting, liaising with interviewees, scheduling, risk assessments, lighting, audio, multi camera recording, editing, and client presentations.

When asked about working with our charity Robbie W said, "From the very beginning there has been a real feel that we were welcomed into their community at every level in the organisation. Everyone treated us selflessly. They were so generous with their time. It was incredibly rewarding". Luke M remarked, "Working with OIAM made me want to strive for greatness. I now feel as though I can now go and achieve my dreams and ambitions". Whilst Saul P added, "They encouraged me to strive toward excellence, one of their values, all the time".

The end result produced; a 30-minute documentary, 3-part documentary, 10-mins edited version, and a suite of short 1-minute films for social media. OIAM were delighted with the finished results. Four of the size students managed to achieve first-class honours degrees! Two were invited onto a Masters programme. The others are now in employment with two taking up apprenticeships.



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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2021

Case Study:	<i>Mental Health Support</i>
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Especially through lockdown we became aware that there was an increased level of mental health issues in young people in our areas, as well as across the country.

At this unprecedented time we were also aware of the need for our staff to be trained and equipped to be able to support the children and young people and each other with their mental health. In April 2021, 3 members of staff attended an Online Youth Mental Health course provided by MHFA (Mental Health First Aid) England.

Through completing this course, staff became qualified as Mental Health First Aiders. The course covered in-depth skills for providing First Aid to people who may be experiencing mental health issues such as depression, anxiety, and psychosis.

It was a 3-day online course delivered via Zoom and the qualification is valid for 3 years. Refresher training is available and recommended after 3 years.

The skills learnt from this course have allowed staff to recognise some of the mental health issues in the young people and use their increased knowledge to suitably support where possible.

This qualification now forms part of our package of support and training for staff to help us provide the best possible care that we can for the children and young people we work with.

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TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2021

OIAM CORPORATE EVENTS & SPONSORSHIP (CES)

IN LAST YEAR'S ANNUAL REPORT (2020) WE SAID WE WOULD DO:

TARGET 1. Continue our pursuit of new Corporate Partners, through relational engagement in a broad number of sectors.

OUTCOME (2021) = Despite Covid-19 restrictions, we continued to network weekly via online platforms during these challenging and changing times. The net gain was the addition of five new Corporate Partners.

TARGET 2. Developing the engagement and relationships with our existing Corporate Partners network which include an online well-being meeting programmes, external one to one activities with Corporate Partners during the global Covid-19 pandemic.

OUTCOME (2021) = During this year, we continued to engage with all of our existing Corporate Partners on a regular basis in line with strict Covid-19 guidelines. This included, phone calls, emails, zoom meetings and one to one meetings where permitted. We also engaged in wellbeing activities such as netwalking and cycling. Strengthening our relationships by keeping in touch has been key to our sustainability during this unusual period.

TARGET 3. Continue to adapt our events fundraising programme in line with government guidance/restrictions. Finalise and launch The One Million Steps Challenge to our Corporate and wider supporters to help the charity continue to raise much needed funds, whilst encouraging the benefits of regular exercise and develop other fundraising initiatives until our calendar of events can return.

OUTCOME (2021) = Adaptability has been key to our events fundraising programme this year during the Covid-19 global pandemic. This year we ran two successful virtual events; The One Million Steps Challenge and The Packetts Keep the Wheels Turning. We also ran 3 on-line raffles to keep engaged with our supporters during this year.

2020 - 2021 DEPARTMENT FINANCIAL REVIEW FOR UNRESTRICTED FUNDS

The Charity would like to express its heartfelt thanks and gratitude to every individual, business and organisation that has financially supported and partnered with OIAM to help impact the lives of the children and young people in the Bradford district, especially during the Covid-19 pandemic. Your continued support has been vital during these incredibly challenging times, especially for children and young people living in disadvantaged communities of Bradford.

We would like to thank our supporters who have continued to partner with us, as the global pandemic severely impacted our fundraising activities once again during the last 12 months. Unrestricted income from donations, regular givers and external fundraisers saw a reduction on the previous year. Due to Covid-19 lockdowns and restrictions, income from our events calendar once again decreased year on year by 3.5% (40.7% when comparing to pre-pandemic year ending levels of 2019). However, as we adapted our fundraising strategy in this area towards more virtual and individual fundraising streams, we successfully saw our net income after costs from events increase 27.5% on prior year due to lower event costs.

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**TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2021**

Again, as with our community delivery, we are continually adapting our events. We continued to explore further virtual fundraising opportunities and external event support with supporters organising their own fundraising events on our behalf that were within any current government guidelines and restrictions. Our fundraising team continue to strive to find innovative ways to host events when restrictions are in place, adapting where possible our existing events to maximise giving within the boundaries of government restrictions that are in place at the time. We look forward to resuming our full face to face events calendar if restrictions ease coming into the next financial year.

Special thanks go to The Leathersellers' Company Charitable Fund, The Sydney and Shella McGhee Charitable Trust and The Harry and Mary Foundation for their support of our charity this year.

Community Engagement Contribution:

We thank all those individuals who engaged with the community through their involvement in our face to face and virtual events this year either through participation or through volunteering. We also extend our thanks to those who dedicated hours and fundraised at events that they organised themselves.

The number of hours dedicated to fundraising through event participation in our own organised events and those organised by individuals themselves for the year was 8,382 hours from 324 individuals. (This figure is part of the charitable company's voluntary figure reported earlier in the report). *The figure is based on event participation and does not take into account the pre-planning and training by individuals.

ACHIEVEMENTS & PERFORMANCE:

Corporate Partnerships:

Thank you to our valued Corporate Partners who have continued to contribute financially, relationally, with skills and expertise, to support our work with children and young people living in disadvantaged communities of Bradford. You are a vital part of what we continue to do as a charity and are very grateful for your valued and continued support!

Despite the consequences of the pandemic, which has seen a slight fluctuation in our OIAM Corporate Partners numbers this year. We are delighted to report that we have maintained our income level year on year, through this initiative, with 64 local businesses supporting the work of our charity during the year. During this financial year we held 3 virtual Corporate Partners network events. In October, Wayne Jacobs gave a OIAM Charity update. During November, guest speaker and friend of OIAM Charity April-Joy Serrant (AJS Training Solutions) gave a talk entitled 'Wellbeing During Times of Uncertainty & Change'. December's Corporate Partners theme was 'Partnering for Positive Change' with guest speaker and Corporate Partner; Melissa Fojt - Head of Community Partnerships and Trustee of The Emerald Foundation. A total of 39 delegates attended our on-line network events until lockdown. We remain alert to the economic impact that the pandemic may have on the local business community moving forward and we will adjust our strategy accordingly. We are extremely grateful to all our partners for their continued support.

Events:

Thank you to everyone who sponsored and participated in our OIAM events programme this year. Your support makes all the difference to the work that we do to provide pathways for Bradford's children and young people.

Due to the Covid-19 Pandemic we adjusted our usual fundraising events strategy due to the inability for large groups to be able to gather both indoors and outdoors.

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TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2021

- **The Inaugural One Million Steps Challenge** was initially launched during quarter 1 to bridge the fundraising gap due to the postponement of STARS 2020 and our annual 5-A-Side tournament in January. This event challenges 'Bubbles' or individuals to walk, run or cycle 500 miles in 90 days whilst fundraising for OIAM. This remote event was supported by 39 fundraisers and 12 Corporate organisations.
- **Christmas raffle** - In December we held a charity Christmas raffle. 78 people bought tickets to win some incredible prizes donated by our Corporate Partners. We would like to express our thanks to all who bought tickets and donated prizes to this event.
- During March, we held a **Mothers Day raffle** targeting the Ladies Afternoon tea audience, with some outstanding prizes being donated. 124 people bought tickets to win some fabulous prizes. We would like to express our thanks to all who donated prizes to this event.
- Packetts continued their incredible support for OIAM by sponsoring our 'Keep the Wheels turning' virtual bike ride which was launched in April with 21 riders signed up from 15 corporate organisations.
- Goodwood Festival of Speed Charity Auction, sponsored by Gaard Protection raised vital funds to support the work of our charity. We would like to express our sincere thanks to Brian Farmer, everyone who placed a bid and for the generosity of our winning bidder.

As summer saw Covid-19 restrictions easing somewhat we could host several outdoor face to face events:

- July: Golf Day 1 - Our annual charity Celeb/Am Golf tournament was held at Bradford Golf Club on Thur 1st July attended by 80 guests (20 teams of 4). Sponsored by Lily
- July: Yorkshire 3 Peaks Challenge was held in July, attended by 18 guests, sponsored by Schofield Sweeney.
- August: Golf Day 2: Our annual charity Summer Am/Am Golf tournament was held at Shipley Golf Club, attended by 88 guests (22 teams of 4). Sponsored by Illingworth McNair Insurance Brokers for the 10th consecutive year.

External Fundraising by others:

Many of you have gone the extra mile, above and beyond, to support OIAM this year. On behalf of the trustees, staff and most importantly the children and young people that we work with we would like to say a big thank you to you all!

- In September, Rob & Kirsty Moon raised vital funds for One In A Million by taking on the Outlaw X triathlon at Thoresby Park. This gruelling challenge included a 1.2 mile swim, 56 miles bike ride and 13.1 mile run. We would like to express our sincere thanks to Rob and Kirsty for their incredible support once again.
- Thank you and our congratulations to Ian & Keith Taylor who rode 120 miles, climbing over 4,000ft in 3 days around the Lake District to support our charity! THANK YOU for your incredible support once again and to everyone who sponsored and supported!
- Nick Kitchen bravely took on a Chilli Challenge to raise money to support One In A Million, thanks for your support Nick.
- Thank you to the staff at Emerald Publishing who raised money to support our work through their Salary Sacrifice scheme.
- Thank you to Bibby Financial Services and Begbles Traynor for organising a virtual darts tournament to raise money to support our charitable work. Congratulations to tournament winner Ben Muncaster and a special thanks to Jason Ainge, Ian Hayes and Mike Day for organising such a great tournament!
- We are grateful to our friends at BorgWarner who auctioned Bradford City AFC memorabilia to support One In A Million.
- Thank you to our very own Katy Woodcock and Charlotte Stewart who ran an incredible 5k every day for 20 days to raise money for children's charity One In A Million and Young Minds, causes close to their hearts.

The trustees would like to express their sincere thanks to everyone who has gone the extra mile to support One In A Million this financial year!

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TRUSTEES' REPORT (CONTINUED)
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Impact of the Covid-19 Pandemic

Corporate Partnership:

- The Impact of Covid-19 meant that the numbers of paying Corporate Partners fluctuated throughout the year but overall we had 64 organisations supporting the equivalent of 70 children that OIAM work with. Financially this resulted in a similar figure against last year for this income stream. Throughout the year we ensured that relationships remained strong with our partners with regular contact. We are grateful that the majority of our partners, who are in a position to continue to support, are doing so. We are aware of the continued volatility of the economic situation that may result in fluctuations in the coming months, and we are extremely grateful to all our partners for their continued support.

Events:

- Due to the Covid-19 pandemic we sadly report that our annual events net income after costs was down 27.2% from pre pandemic levels as our flagship Stars Awards Gala Dinner, Charity Business Lunch and Ladies Afternoon tea were all unable to go ahead. However on a positive note, we are pleased to report a 26.9% increase on the previous years events net income (first year of the pandemic) as we were able to hold our Spring and Summer Golf Tournaments, Yorkshire 3 Peaks challenge and the success of our virtual fundraising events (above).

Individual Regular Givers:

On behalf of the staff and trustees, we would like to extend our thanks to all of our consistent regular givers, who faithfully give every month to support our work. Your contributions both large and small make such a difference to the work that we do, and you are our unsung heroes! THANK YOU from the bottom of our hearts!

One In A Million would like to record our sincere gratitude to everyone who has given of their time, donated, fundraised, or sponsored the organisation during 2020/21.

IN THE YEAR AHEAD (2021/22) WE WILL:

- 1. Continue our pursuit of new Corporate Partners, through relational engagement in a broad number of sectors.*
- 2. Establish a development board with a selected number of trusted supporters in order to help grow our future income streams.*
- 3. Continue to adapt our fundraising approach with a focus particularly being to develop our on-line raffle and auctions in order to reach a wider supporter audience.*

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TRUSTEES' REPORT (CONTINUED)
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Case
Study:

*Virtual fundraising:
The One Million Steps Challenge*

At the beginning of the Covid-19 Pandemic, our CES department wanted to create a fundraising event which would encourage supporters to challenge themselves, help with their personal wellbeing during lockdown and help One In A Million bridge the fundraising gap which had been created due to the lockdown. Following a free consultation with Q5 Partners, The One Million Steps Challenge was launched.

The One Million Steps Challenge was designed to encourage both individuals or groups of all ages to walk, run, cycle or trek a distance of 500 miles (approximately a million steps) within 90 days. Aiming to make exercise a fun part of everyday life!

We wanted to encourage both our existing and new supporters, friends and colleagues to step out during these unprecedented times to lead a more active lifestyle and enhance your physical and mental wellbeing and raise money for OIAM along the way.

We would like to place on record our sincere thanks to the 31 individuals who took the challenge, raising an incredible £30,901.



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TRUSTEES' REPORT (CONTINUED)
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**Case
Study:**

*GAAARD PROTECTION Help Raise £5,000
For One In A Million Charity*

One In A Million would like to thank Brian Farmer, Managing Director of Gaaard Protection, who kindly donated tickets to attend the highly coveted Goodwood Festival of Speed, which we auctioned and raised an incredible £5,000 to support the work of One In A Million.

The Goodwood Festival of Speed is an impossibly heady mix of cars, stars and motor sport royalty coming together over four days in July. The largest event of its kind, the event gathers together the planet's rarest and most glamorous cars.

Thanks to our friends at Gaaard Protection we have raised vital funds to help One In A Million charity continue our work with the children of Bradford.

Brian Farmer, Managing Director of Gaaard Protection said, "We were extremely happy to help out a truly worthwhile Bradford charity, that is close to our hearts. To raise such a fantastic amount is beyond what we thought or imagined at the start, as we know the difference it will make".

Craig McHugh, Executive at One In A Million added, "Brian and the team at Gaaard are innovators who have big hearts to make a difference to local children and young people. As a charity we are extremely grateful for their support, especially during these unprecedented times".

Thank you, Brian, and everyone at Gaaard Protection for your generosity and for adding value to others! You really are 'one in a million'!



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TRUSTEES' REPORT (CONTINUED)
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Case
Study:

Rob & Kirsty's Outlaw X Triathlon

Congratulations and a big thank you to our incredible friends and colleagues Rob and Kirsty Moon who completed the grueling Outlaw X Triathlon whilst raising vital funds to support One In A Million Charity!

Outlaw X takes place in the magical grounds of Thoresby Park, Nottinghamshire. The half ironman distance event enables triathletes of all ability levels to race on a truly beautiful course and finish the triathlon season on a high!

The 1.2-mile swim takes place in the private lake within the historic Thoresby Park before athletes move on to a spectacular 56-mile ride through the north Nottinghamshire countryside. The event concludes with an epic 13.1 mile run through 1000 acres of unspoilt English countryside within the grounds of the historic Park before finishing in front of the hall.

Thank you, Rob & Kirsty, for raising an incredible £5,109.33 to support our work amongst Bradford's children and young people.

Kirsty Moon said, *"The pandemic has been a challenging time for everyone, and we wanted to set ourselves a goal during lockdown to support our own wellbeing whilst supporting the vital work of OIAM during these unusual times. Thank you to everyone who cheered us on and sponsored us to make a difference to Bradford's children and young people"*.



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**TRUSTEES' REPORT (CONTINUED)
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**Case
Study:**

*OIAM Charity Golf Days back in full Swing
following the Global Pandemic!*

The sun shone brightly at our two annual One In A Million Charity Golf Days, played at two of our region's finest Golf Courses, which were both in immaculate condition. Due to Covid-19 restrictions being eased during the summer months and golf clubs could see players return once again our 2 events were very well supported.

Our annual Celeb/Am tournament was held on Thursday 1st July 2021 at The Bradford Golf Club, proudly sponsored by Lily, multi award-winning provider of communications and IT solutions for business for the 3rd consecutive year, attended by 84 guests!

Our annual Summer charity Am/Am charity Golf tournament was held at The Shipley Golf club, proudly sponsored by Illingworth McNair Insurance Brokers for an incredible 10th consecutive year, attended by 88 guests.

We are grateful to all 172 golfers from the local business community and the world of sport who attended both events, playing 18 holes of competitive stableford golf in some glorious conditions at these two premier Golf courses.

We would like to thank our two main sponsors Lily and Illingworth McNair who generously sponsored our Charity Golf events this year. We are grateful to everyone who entered teams, sponsored a hole and generously gave during our fundraising activities on the charity fundraising holes.

We would like to thanks to our guest players from the world of sport and business; Jas Athwall DL, Bruce Bannister, Richard Cresswell, Brian Dean, Eddie Gray, Andy Gray, Paul Jewell, Gary Jones, Andy Kiwomya, James Mason and David Wetherall, it was great to have you with us as always!

All monies raised from our two charity Golf days will help One In A Million continue to provide much needed quality Sports, Arts & Enterprise programmes for children & young people living in the disadvantaged communities of; Bierley, Canterbury, Keighley, Manningham and Shipley, so thank you for your valued support during these challenging times.

One In A Million CEO Wayne Jacobs said, *"We are very grateful to everyone who attended and supported One In A Million's charity Golf days this year at The Bradford Golf Club and The Shipley Golf Club. It was great to be back and to see these events being played in a fantastic spirit once again by everyone. Thank you to Lily and Illingworth McNair for their generous sponsorship and to everyone who generously contributed to help make them a great success. Thank you to the fabulous teams at Bradford Golf Club and Shipley Golf Clubs for all their hard work and hospitality, ensuring a great day was had by all"*.



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**TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2021**

**Case
Study:**

'Tribe' 2021 Proudly Sponsored By Schofield Sweeney

THANK YOU to our 18 adventurous supporters who joined us in the stunning Yorkshire Dales for our annual charity Yorkshire 3 Peaks Challenge, sponsored by Schofield Sweeney.

Many congratulations to everyone for getting up early, stepping out of their comfort zone to take part in this famous gruelling Yorkshire challenge and walking the 24.5-mile route, climbing 7027ft in the process.

This year we opened up this iconic challenge encouraging Bradford businesses to enter teams of 3 colleagues of all abilities, to push their limits and walk 1, 2 or 3 of the Yorkshire 3 Peaks.

We would like to thank; AJS Training Solutions, Illingworth McNair, Naylor Wintersgill, NPS Group, Packetts and Schofield Sweeney for all entering teams and making the day a great success!

Throughout the day, there were many stories of courage, and we would like to say how proud we are of everyone who took part and walked the extra mile, pushing their own limits to complete their personal challenge!

All walkers arrived back to base in Horton In Ribblesdale, supported by OIAM staff, volunteer Andrew Smith from NPS Group, Phil Lee and his great team of experienced KUTA Outdoors marshals whom we would like to say a big thank you!

Congratulations to Chris Feather from Naylor Wintersgill completing this year's Y3P Tribe challenge in an impressive 8 hours 9 minutes and everyone completing within 10 hours 48 minutes, which is a OIAM record!

The day's achievements were rewarded with a celebratory barbeque, cooked by our friends and Head Chef's Keith and Ian Taylor from the Bingley Bantams. Certificates were awarded to everyone who took part in this year's Y3P Challenge and stories were exchanged as the sun shone brightly on our Yorkshire 3 Peaks Tribe 2021 champions!

What they said about the experience.....

"Schofield Sweeney were very pleased to sponsor the event for a charity with which we have a long association, and which does such valuable work in educating young people in Bradford. My colleague John Feaster and I were the last to finish the complete walk, but it was a great day, being John's first 3 Peaks and my second for OIAM. There was a real sense of achievement in covering those 24.5 miles in support of OIAM". James Staton, Partner – Schofield Sweeney.

"Thank you for a fantastic day! We were delighted to enter a team from NPS Group to support the charity and give something back. It was a well organised day and a pleasure for me personally to be part of the ground crew to support and spend time with the OIAM team. My team thoroughly enjoyed the challenge, pushing their limits and gaining a lot through the experience". Andrew Smith – NPS Group.

"Always a pleasure to climb mountains for this fantastic charity." Jamie Illingworth – Illingworth McNair Insurance Brokers.

"I just wanted to drop you a message to say a huge thank you on behalf of all our walkers who took part in the YP3 challenge on Saturday. Everyone extremely enjoyed the day - a great atmosphere, a lovely warm welcome from everyone at OIAM and a very well organised event from start to finish. The team achieved more than they could have hoped for, and Monica has said to me this morning "I wouldn't have been able to achieve what I did without their support and the guide walkers on the day." Rebecca Farhall – Naylor Wintersgill

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"Fabulous day out Craig, absolutely loved it! Thanks to you and the team for organising such a great event". Joss Bentley – Packetts

"Brilliant opportunity to walk for such a worthy cause! Great support, fantastic networking and a day I will never forget!! Reaching new goals, building resilience, digging deep and finding Gold in the journey. A day I will never forget!!". April-Joy Serrant – AJS Training Solutions.

One In A Million would like to thank everyone who participated in this year's challenge in such great spirit whilst raising vital funds to support our community projects with the children & young people living in disadvantaged communities of Bradford. Your pain was definitely their gain!



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TRUSTEES' REPORT (CONTINUED)
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Trustees' responsibilities statement

The Trustees (who are also directors of One In A Million (Sports) for the purposes of company law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2019 (FRS 102);
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

This report was approved by the Trustees, on May 23, 2022 and signed on their behalf by:


Alan Wintersgill (May 23, 2022 12:37 GMT+1)

A Wintersgill
Trustee

ONE IN A MILLION (SPORTS)
(A company limited by guarantee)

INDEPENDENT EXAMINER'S REPORT
FOR THE YEAR ENDED 31 AUGUST 2021

Independent Examiner's Report to the Trustees of One In A Million (Sports)

I report to the charity trustees on my examination of the accounts of the charitable company for the year ended 31 August 2021 which are set out on pages 30 to 50.

Responsibilities and Basis of Report

As the charity trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the company's accounts carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent Examiner's Statement

Since the charitable company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charitable company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed: 

Lesley Kendrew

Dated: May 23, 2022

FCA

BHP LLP
Chartered Accountants
New Chartford House
Centurion Way
Cleckheaton
BD19 3QB

ONE IN A MILLION (SPORTS)
(A company limited by guarantee)

**STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 AUGUST 2021**

	Note	Unrestricted funds 2021 £	Restricted funds 2021 £	Total funds 2021 £	Total funds 2020 £
Income from:					
Donations and legacies	3	111,832	-	111,832	123,008
Charitable activities	4	77,387	157,364	234,751	283,626
Other trading activities	5	68,864	-	68,864	71,371
Investments	6	-	-	-	18,618
Total income		258,083	157,364	415,447	496,623
Expenditure on:					
Raising funds	7	99,675	-	99,675	99,849
Charitable activities	8	121,493	140,057	261,550	322,237
Total expenditure		221,168	140,057	361,225	422,086
Net movement in funds		36,915	17,307	54,222	74,537
Reconciliation of funds:					
Total funds brought forward		193,751	147,071	340,822	266,285
Net movement in funds		36,915	17,307	54,222	74,537
Total funds carried forward		230,666	164,378	395,044	340,822

The Statement of Financial Activities includes all gains and losses recognised in the year.

The notes on pages 33 to 50 form part of these financial statements.

ONE IN A MILLION (SPORTS)
(A company limited by guarantee)
REGISTERED NUMBER: 06382156

BALANCE SHEET
AS AT 31 AUGUST 2021

	Note	2021 £	2020 £
Fixed assets			
Tangible assets	12	-	200
Investments	13	10	10
		<u>10</u>	<u>210</u>
Current assets			
Debtors	14	94,929	87,374
Cash at bank and In hand		332,242	285,173
		<u>427,171</u>	<u>372,547</u>
Creditors: amounts falling due within one year	15	(32,137)	(31,935)
Net current assets		395,034	340,612
Total net assets		395,044	340,822
Charity funds			
Restricted funds	17	164,378	147,071
Unrestricted funds	17	230,666	193,751
Total funds		395,044	340,822

ONE IN A MILLION (SPORTS)
(A company limited by guarantee)

BALANCE SHEET (CONTINUED)
AS AT 31 AUGUST 2021

The charitable company was entitled to exemption from audit under section 477 of the Companies Act 2006.

The members have not required the company to obtain an audit for the year in question in accordance with section 476 of Companies Act 2006.

The Trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

The financial statements have been prepared in accordance with the provisions applicable to entities subject to the small companies regime.

The financial statements were approved and authorised for issue by the Trustees and signed on their behalf by:

Alan Wintersgill

Alan Wintersgill (May 23, 2022 12:37 GMT+3)

.....
A Wintersgill

Date: May 23, 2022

The notes on pages 33 to 50 form part of these financial statements.

ONE IN A MILLION (SPORTS)
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021

1. Accounting policies

1.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

One In A Million (Sports) meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

1.2 Going concern

The Trustees have considered the impact of Covid-19 on the Charity's income and beneficiaries, as well as the wider economy. Whilst it is not considered practical to accurately assess the duration and extent of the disruption, the Trustees are confident that they have plans in place to deal with and mitigate any financial losses that may arise. The Trustees therefore consider that the level of reserves for the charity are adequate. The Trustees continue to adopt the going concern basis of preparation for these financial statements.

1.3 Income

All income is recognised once the charitable company has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

The recognition of income from legacies is dependent on establishing entitlement, the probability of receipt and the ability to estimate with sufficient accuracy the amount receivable. Evidence of entitlement to a legacy exists when the charitable company has sufficient evidence that a gift has been left to them (through knowledge of the existence of a valid will and the death of the benefactor) and the executor is satisfied that the property in question will not be required to satisfy claims in the estate. Receipt of a legacy must be recognised when it is probable that it will be received and the fair value of the amount receivable, which will generally be the expected cash amount to be distributed to the charitable company, can be reliably measured.

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance Sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

Income tax recoverable in relation to investment income is recognised at the time the investment income is receivable.

ONE IN A MILLION (SPORTS)
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021

1. Accounting policies (continued)

1.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Expenditure on raising funds includes all expenditure incurred by the charitable company to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

Expenditure on charitable activities is incurred on directly undertaking the activities which further the charitable company's objectives, as well as any associated support costs.

All expenditure is inclusive of irrecoverable VAT.

1.5 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charitable company; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

1.6 Taxation

The charitable company is considered to pass the tests set out in Sch. 6, para. 1 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charitable company is potentially exempt from taxation in respect of income or capital gains received within categories covered by Pt. 11, Ch. 3 of the Corporation Tax Act 2010 or s. 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

1.7 Tangible fixed assets and depreciation

Tangible fixed assets costing £300 or more are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably.

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition should be included in the measurement of cost.

At each reporting date the charitable company assesses whether there is any indication of impairment. If such indication exists, the recoverable amount of the asset is determined to be the higher of its fair value less costs to sell and its value in use. An impairment loss is recognised where the carrying amount exceeds the recoverable amount.

ONE IN A MILLION (SPORTS)
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021

1. Accounting policies (continued)

1.7 Tangible fixed assets and depreciation (continued)

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives.

Depreciation is provided on the following basis:

Computer equipment	- 20% straight line
--------------------	---------------------

1.8 Investments

Fixed asset investments are a form of financial instrument and are initially recognised at their transaction cost and subsequently measured at fair value at the Balance Sheet date, unless the value cannot be measured reliably in which case it is measured at cost less impairment. Investment gains and losses, whether realised or unrealised, are combined and presented as 'Gains/(Losses) on investments' in the Statement of Financial Activities.

Investments in subsidiaries are valued at cost less provision for impairment.

1.9 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

1.10 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

1.11 Liabilities and provisions

Liabilities are recognised when there is an obligation at the Balance Sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the charitable company anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised in the Statement of Financial Activities as a finance cost.

ONE IN A MILLION (SPORTS)
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021

1. Accounting policies (continued)

1.12 Financial Instruments

The charitable company only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

1.13 Pensions

The charitable company operates a defined contribution pension scheme and the pension charge represents the amounts payable by the charitable company to the fund in respect of the year.

1.14 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the charitable company and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charitable company for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Investment income, gains and losses are allocated to the appropriate fund.

2. General Information

One In A Million (Sports) is a charitable company limited by guarantee, incorporated in England and Wales. The registered office is One In A Million Free School, Cliffe Terrace, Bradford, West Yorkshire, BD8 7DX. The members of the charitable company are the Trustees named on page 1. In the event of the charitable company being wound up, the liability in respect of the guarantee is limited to £10 per member of the charitable company.

ONE IN A MILLION (SPORTS)
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021**

3. Income from donations and legacies

	Unrestricted funds 2021 £	Total funds 2021 £	Total funds 2020 £
Donations	111,832	111,832	123,008
Total 2020	123,008	123,008	

4. Income from charitable activities

	Unrestricted funds 2021 £	Restricted funds 2021 £	Total funds 2021 £	Total funds 2020 £
Community & educational activities	7,903	-	7,903	5,875
Grants for projects	26,450	145,760	172,210	242,944
Coronavirus Job Retention Scheme	43,034	11,604	54,638	34,807
	77,387	157,364	234,751	283,626
Total 2020	79,352	204,274	283,626	

ONE IN A MILLION (SPORTS)
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021

5. Income from other trading activities

Income from fundraising events

	Unrestricted funds 2021 £	Total funds 2021 £	Total funds 2020 £
Star Awards	-	-	44,292
Virtual Steps Walk In	36,983	36,983	-
Golf Days	18,889	18,889	8,931
Other events	12,992	12,992	18,148
	<u>68,864</u>	<u>68,864</u>	<u>71,371</u>
Total 2020	<u>71,371</u>	<u>71,371</u>	

6. Investment income

	Unrestricted funds 2021 £	Total funds 2021 £	Total funds 2020 £
Gift aid donation from subsidiary company	-	-	18,618
Total 2020	<u>18,618</u>	<u>18,618</u>	

ONE IN A MILLION (SPORTS)
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021**

7. Expenditure on raising funds

Costs of raising voluntary income

	Unrestricted funds 2021 £	Total funds 2021 £	Total funds 2020 £
Grant application costs	21,015	21,015	28,385
Wages and salaries	71,770	71,770	67,478
NI	5,295	5,295	2,433
Pension costs	1,595	1,595	1,553
	99,675	99,675	99,849
Total 2020	99,849	99,849	

8. Analysis of expenditure by activities

	Direct activities 2021 £	Support costs 2021 £	Total funds 2021 £	Total funds 2020 £
Charitable activities	257,362	4,188	261,550	322,237
Total 2020	318,211	4,026	322,237	

ONE IN A MILLION (SPORTS)
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021

8. Analysis of expenditure by activities (continued)

Analysis of direct costs

	Activities 2021 £	Total funds 2021 £	Total funds 2020 £
Staff costs	195,089	195,089	206,767
SLA costs	17,730	17,730	17,458
Venue hire	6,234	6,234	11,426
Cost of sessional coaches	3,195	3,195	11,562
Activities and events	10,068	10,068	27,846
Other costs	25,046	25,046	43,152
	<u>257,362</u>	<u>257,362</u>	<u>318,211</u>
Total 2020	<u>318,211</u>	<u>318,211</u>	

Analysis of support costs

	Activities 2021 £	Total funds 2021 £	Total funds 2020 £
Governance costs	4,188	4,188	4,026
Total 2020	<u>4,026</u>	<u>4,026</u>	

9. Independent examiner's remuneration

The independent examiner's remuneration amounts to an independent examiner fee of £2,000 (2020 - £1,800).

ONE IN A MILLION (SPORTS)
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021

10. Staff costs

	2021	2020
	£	£
Wages and salaries	253,877	268,313
Social security costs	14,933	4,869
Contribution to defined contribution pension schemes	4,939	5,049
	<u>273,749</u>	<u>278,231</u>

2020 social security costs of £4,869 above are net of £16,000 employment allowance claims for the prior year and backdated years.

The average number of persons employed by the charitable company during the year was as follows:

	2021	2020
	No.	No.
Project workers	10	10
Administration	2	2
Fundraising	2	2
	<u>14</u>	<u>14</u>

No employee received remuneration amounting to more than £60,000 in either year.

The key management personnel of the charitable company comprise of the 3 members of the senior leadership team. The total amount of employee benefits received by key management personnel for their services to the charitable company was £105,840 (2020 - £95,292). Employee benefits comprise of gross salary, employers national insurance and employer pension contributions.

11. Trustees' remuneration and expenses

During the year, no Trustees received any remuneration or other benefits (2020 - £NIL).

During the year ended 31 August 2021, no expenses were reimbursed or paid directly to the Trustees (2020 - £344 to 4 Trustees). These expenses related to accommodation for an overnight stay to allow trustees to attend meetings.

ONE IN A MILLION (SPORTS)
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021

12. Tangible fixed assets

	Computer equipment £
<i>Cost or valuation</i>	
At 1 September 2020	4,495
At 31 August 2021	<u>4,495</u>
<i>Depreciation</i>	
At 1 September 2020	4,295
Charge for the year	200
At 31 August 2021	<u>4,495</u>
<i>Net book value</i>	
At 31 August 2021	<u>-</u>
At 31 August 2020	<u>200</u>

ONE IN A MILLION (SPORTS)
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021

13. Fixed asset investments

	Investment in subsidiary company £
<i>Cost or valuation</i>	
At 1 September 2020	10
At 31 August 2021	10
<i>Net book value</i>	
At 31 August 2021	10
At 31 August 2020	10

Principal subsidiaries

The following was a subsidiary undertaking of the charitable company:

Name	Company number	Holding
One In A Million (Enterprises) Limited	07296258	100%

The financial results of the subsidiary for the year were:

Name	Expenditure £	Profit/(loss) for the year £	Net assets/ (liabilities) £
One In A Million (Enterprises) Limited	1,411	(1,411)	(796)

ONE IN A MILLION (SPORTS)
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021

14. Debtors

	2021	2020
	£	£
<i>Due within one year</i>		
Trade debtors	470	2,790
Amounts owed by group undertakings	15,780	15,780
Other debtors	78,679	68,804
	<u>94,929</u>	<u>87,374</u>

15. Creditors: Amounts falling due within one year

	2021	2020
	£	£
Trade creditors	14,283	7,264
Other creditors	17,854	24,671
	<u>32,137</u>	<u>31,935</u>

16. Deferred income

	2021	2020
	£	£
Deferred income at 1 September 2020	8,075	1,196
Resources deferred during the year	591	8,075
Amounts released from previous periods	(392)	(1,196)
<i>Deferred income at 31 August 2021</i>	<u>8,274</u>	<u>8,075</u>

At the Balance Sheet date, the charitable company was holding funds received in advance paid for events held after the balance sheet date.

ONE IN A MILLION (SPORTS)
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021**

17. Statement of funds

Statement of funds - current year

	Balance at 1 September 2020 £	Income £	Expenditure £	Balance at 31 August 2021 £
Unrestricted funds				
Designated funds				
5-year strategic development	26,736	-	-	26,736
General funds				
General Funds	167,015	258,083	(221,168)	203,930
Total Unrestricted funds	193,751	258,083	(221,168)	230,666
Restricted funds				
Children In Need	1,374	25,881	(27,252)	3
YORHUB 4 GOOD FUND	4,475	-	(5,306)	(831)
Wessex Youth Trust	4,475	-	(2,344)	2,131
Yorkshire Young Achievers	3,565	-	-	3,565
The Liz & Terry Bramall Foundation	18,824	22,793	(13,975)	27,642
Anonymous	7,880	-	-	7,880
The Clothworkers' Foundation	57,280	67,810	(55,550)	69,540
D.C.R. Allen Charitable Trust	3,255	-	(488)	2,767
Morrisons Foundation	18,930	-	(4,666)	14,264
The Fred Towler Trust	1,500	-	-	1,500
The Johnnie Johnson Trust	1,846	-	(1,846)	-
Sir George Martin Trust	2,000	3,000	(2,291)	2,709
The National Lottery Community Fund	9,171	-	(9,171)	-
Bradford Metropolitan District Council	10,000	4,380	(13,915)	465
Garfield Weston	-	30,000	-	30,000
Other Restricted Funds	2,496	3,500	(3,253)	2,743
	147,071	157,364	(140,057)	164,378
Total of funds	340,822	415,447	(361,225)	395,044

ONE IN A MILLION (SPORTS)
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021

17. Statement of funds (continued)

Statement of funds - prior year

	Balance at 1 September 2019 £	Income £	Expenditure £	Balance at 31 August 2020 £
Unrestricted funds				
Designated funds				
5-year strategic development	33,336	-	(6,600)	26,736
General funds				
General Funds	133,000	292,349	(258,334)	167,015
Total Unrestricted funds	166,336	292,349	(264,934)	193,751
Restricted funds				
Children in Need	3,489	50,427	(52,542)	1,374
YORHUB 4 GOOD FUND	475	4,000	-	4,475
Wessex Youth Trust	5,000	-	(525)	4,475
Yorkshire Young Achievers	5,000	-	(1,435)	3,565
The Liz & Terry Bramall Foundation	17,343	22,600	(21,119)	18,824
Anonymous	9,300	10,000	(11,420)	7,880
The Clothworkers' Foundation	47,980	63,476	(54,176)	57,280
D.C.R. Allen Charitable Trust	-	4,569	(1,314)	3,255
Morrisons Foundation	-	20,425	(1,495)	18,930
The Fred Towler Trust	-	1,500	-	1,500
The Johnnie Johnson Trust	-	3,096	(1,250)	1,846
Sir George Martin Trust	-	2,000	-	2,000
The National Lottery Community Fund	-	9,171	-	9,171
Bradford Metropolitan District Council	-	11,600	(1,600)	10,000
Other Restricted Funds	11,362	1,410	(10,276)	2,496
	99,949	204,274	(157,152)	147,071

ONE IN A MILLION (SPORTS)
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021

17. Statement of funds (continued)

<i>Total of funds</i>	266,285	496,623	(422,086)	340,822
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At the Balance Sheet date, the Trustees designated £26,736 towards the charity's 5-year strategic development planning, the growth of its Hub & Spoke model, and the implementation aspects of its theory of change.

The specific purposes for which the restricted funds are to be applied are as follows:

Children In Need

For running community hubs and purchasing equipment for activity packs.

YORHUB 4 GOOD FUND

For IT projects and staff costs. At 31 August 2021 the charity was carrying forward a deficit on this fund of £831. This is due to a report of fund expenditure being required by the provider before the funds are released.

Wessex Youth Trust

For general community programmes.

Yorkshire Young Achievers

For community Streetwise football projects.

The Liz & Terry Bramall Foundation

For taster courses, development centres, apprenticeships, and general community programmes.

Anonymous

PL programme development and staff costs.

The Clothworkers' Foundation

For running community hubs.

D.C.R. Allen Charitable Trust

For community Streetwise football projects.

Morrisons Foundation

For holiday programmes.

The Fred Towler Trust

For Doe Park activities.

The Johnnie Johnson Trust

For general community programmes.

Sir George Martin Trust

For community Streetwise football projects.

The National Lottery Community Fund

For staff costs.

Bradford Metropolitan District Council

For community asset transfer costs and rent.

Charles & Elsie Sykes Trust

For community Streetwise football projects.

Garfield Weston

For general community programmes.

Tesco Streetwise

For community Streetwise football projects.

Other Restricted Funds

Various other restricted funds with balances under £1,000.

ONE IN A MILLION (SPORTS)
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021**

18. Summary of funds

Summary of funds - current year

	Balance at 1 September 2020 £	Income £	Expenditure £	Balance at 31 August 2021 £
Designated funds	26,736	-	-	26,736
General funds	167,015	258,083	(221,168)	203,930
Restricted funds	147,071	157,364	(140,057)	164,378
	<u>340,822</u>	<u>415,447</u>	<u>(361,225)</u>	<u>395,044</u>

Summary of funds - prior year

	Balance at 1 September 2019 £	Income £	Expenditure £	Balance at 31 August 2020 £
Designated funds	33,336	-	(6,600)	26,736
General funds	133,000	292,349	(258,334)	167,015
Restricted funds	99,949	204,274	(157,152)	147,071
	<u>266,285</u>	<u>496,623</u>	<u>(422,086)</u>	<u>340,822</u>

ONE IN A MILLION (SPORTS)
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021

19. Analysis of net assets between funds

Analysis of net assets between funds - current year

	Unrestricted funds 2021 £	Restricted funds 2021 £	Total funds 2021 £
Fixed asset Investments	10	-	10
Current assets	262,793	164,378	427,171
Creditors due within one year	(32,137)	-	(32,137)
Total	230,666	164,378	395,044

Analysis of net assets between funds - prior year

	Unrestricted funds 2020 £	Restricted funds 2020 £	Total funds 2020 £
Tangible fixed assets	200	-	200
Fixed asset investments	10	-	10
Current assets	225,476	147,071	372,547
Creditors due within one year	(31,935)	-	(31,935)
Total	193,751	147,071	340,822

20. Pension commitments

The charitable company operates a defined contribution pension scheme. The pension cost charge for the year represents contributions payable by the charitable company to the scheme and amounted to £4,939 (2020 - £5,049).

Contributions totalling £2,104 (2020 - £932) were payable to the scheme at the year end and included in creditors.

21. Members' liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member.

ONE IN A MILLION (SPORTS)
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021

22. Related party transactions

During the year the charitable company made the following related party transactions:

One In A Million (Enterprises) Limited

(Subsidiary)

At the balance sheet date the amount due from One In A Million (Enterprises) Limited was £15,780 (2020 - £15,780).

One In A Million Free School

(Member of One In A Million Free School)

During the year One In A Million Free School recharged to One In A Million (Sports) miscellaneous costs it had incurred on its behalf amounting to £5,553 (2020 - £1,156) and £17,731 (2020 - £17,458) in relation to core services it supplied.

During the year One In A Million (Sports) recharged to One In A Million Free School miscellaneous costs it had incurred on its behalf amounting to £nil (2020 - £160), and £5,481 (2020 - £5,481) in relation to core services it supplied.

At the balance sheet date the amount due from One In A Million Free School was £1,876 (2020 - £nil).

Naylor Wintersgill Limited

During the year One In A Million (Sports) received £1,200 (2020 - £780) from, and made payments of £1,181 (2020 - £311) to Naylor Wintersgill Limited. Naylor Wintersgill Limited is a related party by virtue of A Wintersgill's trusteeship.

Woodhouse Grove Enterprises Limited

During the year One In A Million (Sports) received £nil (2020 - £780) from Woodhouse Grove Enterprises Limited. Woodhouse Grove Enterprises Limited is a related party by virtue of A Wintersgill's trusteeship.

Eye4 2000 Limited

During the year One In A Million (Sports) received £nil (2020 - £225) from Eye4 2000 Limited. Eye4 2000 Limited is a related party by virtue of S M Briggs' trusteeship.

The Fred Towler Charity Trust

During the year One In A Million (Sports) received £nil (2020 - £1,500) from The Fred Towler Charity Trust. The Fred Towler Charity Trust is a related party by virtue of A Wintersgill's trusteeship.